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Annual
Salary Ordinance
1947-1948
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Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

Annual
Salary Ordinance
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Board of Supervisors
City and County of San Francisco

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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1948

Bill No. 4752, Ordinance No. 4475 (Series of 1939), as follows:

As Amended to September 3, 1947.

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1948; continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1948. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval.

Section 1.2. Appointments — Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accord-

ance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if the funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds.

Section 1.3. Compensation at Entrance to Municipal Service: Any employee entering the municipal service in any position, the compensation for which is subject to the salary standardization provisions of the Charter as set forth in Section 151 and Section 151.3 therein, shall be paid the entrance rate fixed for the classification in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.3 of the Charter to which the position occupied by the employee is allocated; provided that where an existing position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a new position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensations, be credited with prior service had in such position immediately prior to such change in the status of the position provided that there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 1.4. Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1947, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1947, pursuant to the provisions of Section 151 and Section 151.3 of the Charter in accordance with their years of service as therein provided and calculated as set forth in Section 1.3 hereof, and shall thereafter be in accord therewith, subject, however, to the provisions of Section 1.3 and 1.5 hereof.

Salary adjustments based on years of service as provided in the schedules of compensation shall be effective and due on the first of the month following the anniversary of the date of permanent appointment of the employee to his current position, subject to the provisions of Sections 1.3 and 1.5 hereof. No employee shall receive a salary adjustment as herein provided unless he shall have actually rendered service in his position for the major portion of the year preceding the anniversary of his appointment on which the increment otherwise accrues, provided that absence of an employee on approved military leave or the absence of an employee from his regular civil service position by reason of holding a promotive position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section 1.5. Compensation Upon Promotion or Transfer or Re-employment: An employee under appointment to a position in a promotive classification who received in his former position a salary

equal to or more than the entrance salary provided under the salary standardization schedules for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and shall thereafter, if permanently appointed thereto without interruption in service, receive annual seniority increments effective the first of the month following anniversary of appointment to the promotive position until the maximum of the class is reached.

An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, provided, that if the current salary is in excess of the maximum fixed in the salary standardization schedules for the classification to which he is appointed, he shall be reduced to such maximum.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is reemployed in the same class after such lay off shall be paid a salary or wage which shall include credits for actual service in such class from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position who hereafter, with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a permanent position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such probationary appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who thereafter, with no interruption in the continuity of employment, has been or is appointed to a permanent position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

When an employee promoted to a higher classification during 1946-47 will receive a lesser salary than if promoted in the same class during 1947-48, his salary shall be adjusted on July 1, 1947, to the rate he would have received had he been promoted in 1947-48. This refers only to employees who were receiving the maximum salary in the class from which promoted.

Section 1.6. Normal Work Schedule for Employees Whose Compensations Are Fixed on a Monthly Basis: A normal work day for employees whose compensations are fixed in the schedules of compensation on a monthly basis shall consist of a tour of duty of eight hours work completed within nine hours and a normal work week shall consist of such tours of duty on each of five consecutive days a week; provided, however, that in departments that do not have normal seven-day operation, a normal work week shall consist of such tours of duty on each Monday through Friday, inclusive. The compensations fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a monthly basis are in full payment for services rendered during a calendar month under this normal work schedule. Other than the occupants of the positions specified in Section 1.7 to 1.37, inclusive hereof, or as provided in Section 2 hereof,

no officer or employee shall be required to work more than the normal work schedule.

Section 1.7. Exceptions to Normal Work Schedule for Which Extra Compensation Is Not Authorized: In order that there shall be no diminution of service to the public it shall be the duty of the head of each department to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning in each department which is required to be open for the conduct of public business on Saturday morning, provided that time worked on Saturday morning by employees on a normal work week schedule shall be compensated by equal time off in the same or succeeding week. Employees whose positions are allocated to the classes included in Division R—Recreation Service, and employees whose positions are allocated in Division X—Library Service, may at the discretion of the appointing officer work the 40-hour schedule within six days without additional compensation or time off. Occupants of the positions specified in Section 1.7.1 to Section 1.7.8 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A12	Supervisor of Maintenance and Repair of Hetch Hetchy Properties
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector
B8	Supervisor of Disbursements
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B32	Business Manager, Recreation Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B36	Business Manager, Department of Public Health
B37	Assistant Superintendent (Administrative) San Francisco Hospital

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B56	Supervisor of Payrolls

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

B57	Secretary Art Commission
B61	Secretary, Board of Permit Appeals
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B69	Secretary, Coordinating Council
B70	Secretary, Park Commission
B71	Secretary, Board of Trustees, M. H. de Young and California Palace of the Legion of Honor
B72	Secretary, Library Department
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B87	Secretary-Attendant, Grand Jury
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B91	Director, Bureau of Delinquent Revenue
B93	Tax Collector
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B100	Supervisor of Real Property Records, Assessor's Office

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

B108	Cashier A
B120	Director of Accounts and Records, Assessor's Office
B169	County Clerk
B173	Public Administrator
B180	Administrative Assistant, Board of Education
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
C4	Superintendent of Auditorium
*D66	Superintendent of Jail
E8	Chief Electrical Inspector
F1	Manager of Utilities
F2	Director of Public Works
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F220	General Superintendent of Streets

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F408	Public Health Engineer
F412	Senior Engineer
F414	General Superintendent of Track and Roadway, Municipal Railway
F526	Chief Water Purification Engineer
F527	Superintendent Sewage Treatment Plant
F560	Superintendent Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

*See Salary Standardization Ordinance.

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G59.3	Supervisor of Training
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G204	Assistant Director of Property
G206	Director of Property
H42	Chief, Division of Fire Prevention and Investigation
H44	Supervising Inspector, Bureau of Fire Investigation
K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

L9	Assistant Superintendent, Medical, Laguna Honda Home
L10	Superintendent, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L156	Dentist
L160	Director of Dental Bureau
L252	Optometrist
L352	Interne
L354	House Officer
L356	Senior House Officer
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L506	Assistant Chief Surgeon, Emergency Hospital
L508	Chief Surgeon, Emergency Hospital

Section 1.7.6. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

M6	Superintendent of Equipment and Overhead Lines
M8	General Superintendent of Shops
M20	Superintendent of Equipment
N10	Coroner
N54	District Supervisor
N63	Chief Abattoir Inspector
N70	Chief Food and Sanitary Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
O216	Superintendent, Bureau of Sewer Repair

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

P58	Director of Public Health Nursing
P122	Director of Institutional Nursing
R2	Secretary, Recreation Commission
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R22	Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106	Supervisor of Activities
S5	General Manager, Municipal Railway Bureau

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S134	General Superintendent of Transportation, Municipal Railway
T12	Superintendent, Juvenile Detention Home
T30	Director of Girls' School
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor
U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District
V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W212	Director of the Zoo
X2	City Librarian
X12	Chief Librarian
Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C

Section 1.7.8. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.8. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor: Appointing officers may require occupants of the positions specified in Sections 1.9 to 1.35.2 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Occupants of such positions who regularly work tours of duty of four hours on the sixth day as specified therein shall be compensated for such four hours of work on the sixth day of the week at straight time, that is, 10 per cent of the compensation of the employee for the normal work schedule. Occupants of such positions who regularly work tours of duty of eight hours on the sixth day as specified therein shall be compensated for such sixth

day of work at straight time, that is, 20 per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.9. BOARD OF SUPERVISORS

Classification	No. Positions	No. Hours
O1 Chauffeur	2	4

Section 1.10. CITY ATTORNEY

Classification	No. Positions	No. Hours
B160 Law Clerk	1	4
B410 Legal Stenographer	6	4
S114 Claims Investigator	1	4

Section 1.11. SHERIFF

Classification	No. Positions	No. Hours
D154 Head Keeper	1	8
O1 Chauffeur	1	8
O1 Chauffeur	1	4

Section 1.12. POLICE

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B6 Senior Bookkeeper	1	4
B310 Tabulating Machine Operator	4	4
B408 General Clerk-Stenographer	4	4
B408 General Clerk-Stenographer	2	8
B412 Senior Clerk-Stenographer	2	4
B454 Telephone Operator	14	8
B512 General Clerk-Typist	8	4
B512 General Clerk-Typist	7	8
Q25 Inspector of Motor Vehicles	1	8
Q28 Range Master	1	8
Q65 Finger Print Technician	8	8

Section 1.13. FIRE

Classification	No. Positions	No. Hours
H152 Inspector of Fire Department		
Apparatus	1	8

Section 1.14. PARK

Classification	No. Positions	No. Hours
B103 Cashier C	1	4
B222 General Clerk	1	4
C102 Janitress	1	4
C104 Janitor	13	4
O58 Gardener	1	8
O60 Sub-Foreman Gardener	1	8
O80 Nurseryman	1	8
R24 Supervisor of Restaurants		
and Playgrounds	1	8
R108 Head Lifeguard	1	8
R112 Matron Swimming Pool	1	8
W208 Assistant Head		
Animal Keeper	1	4
W209 Animal Trainer-Keeper	1	4
W210 Head Animal Keeper	1	4

Section 1.15. **STEINHART AQUARIUM**

Classification	No. Positions	No. Hours
C104 Janitor	1	8

Section 1.16. **RECREATION**

	Classification	No. Positions	No. Hours
	C104 Janitor	4	4
	O54 Foreman, Building and Grounds	4	4
	O58 Gardener	60	4
	O80 Nurseryman	1	4
	O61 Supervisor of Grounds	1	4
	R114 Swimming Instructor	1	8
Hunters Point	C104 Janitor	4	4
Teen-Age Center	C104 Janitor	6	4
Camp Mather	*B4 Bookkeeper	1	8
	*R102 Camp Manager	1	8

*3 months only.

Section 1.17. **LIBRARY**

Classification	No. Positions	No. Hours
C52 Elevator Operator	1	4
C102 Janitress	2	4
C104 Janitor	6	4
C107 Working Foreman Janitor...	1	4

Section 1.18. **WAR MEMORIAL**

Classification	No. Positions	No. Hours
C52 Elevator Operator	2	4
C104 Janitor	All	4
C108 Foreman Janitor	1	4
O172 Chief Operating Engineer...	1	8

Section 1.19. **ART MUSEUM**

Classification	No. Positions	No. Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.20. **CALIFORNIA PALACE OF LEGION OF HONOR**

Classification	No. Positions	No. Hours
C104 Janitor	1	8
C107 Working Foreman Janitor...	1	8

Section 1.21. **M. H. de YOUNG MEMORIAL MUSEUM**

Classification	No. Positions	No. Hours
C103 Checkroom Attendant	1	4
C104 Janitor	2	8

Section 1.22. **MAYOR**

Classification	No. Positions	No. Hours
B412 Senior Clerk-Stenographer..	1	4
B454 Telephone Operator	1	4
O1 Chauffeur	1	4

Section 1.24. JUVENILE COURT

Classification	No. Positions	No. Hours
C104 Janitor	3	8
C107 Working Foreman Janitor...	1	8
I 254 Seamstress	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School.....	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8

Section 1.25. ADULT PROBATION

Classification	No. Positions	No. Hours
T56 Probation Officer	5	4
B4 Bookkeeper	1	4
B408 General Clerk-Stenographer.	1	4

Section 1.26. PURCHASING

	Classification	No. Positions	No. Hours
General Office	B352 Storekeeper	3	4
	B354 General Storekeeper	3	4
General Office Interdepartmental	B352 Storekeeper	4	4
	B352 Storekeeper	6	8
	B354 General Storekeeper	1	8
	B354 General Storekeeper	2	4
Shop No. 1	B222 General Clerk	1	8
	B354 General Storekeeper	1	4
	M2 General Foreman-Machinist .	1	8

Section 1.27. PUBLIC ADMINISTRATOR

Classification	No. Positions	No. Hours
B234 Head Clerk	1	4

Section 1.28. REAL ESTATE

Classification	No. Positions	No. Hours
B234 Head Clerk	1	4
B408 General Clerk-Stenographer.	1	4
C2 Assistant Superintendent of Auditorium	1	4
C52 Elevator Operator	1	4
C104 Janitor	7	4

Section 1.29. PUBLIC WORKS

	Classification	No. Positions	No. Hours
General Office	B454 Telephone Operator	2	4
Accounts	B454 Telephone Operator	1	4
	B228 Senior Clerk	1	4
Building Repair	A8 Assistant Superintendent of Maintenance and Repair of Public Buildings	1	4
	C52 Elevator Operator	3	8
	C52 Elevator Operator	14	4
	C102 Janitress	1	4
	C104 Janitor	All	4
	C107 Working Foreman Janitor...	2	4

Section 1.29. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Building Repair (Continued)	C108 Foreman Janitor	3	4
	C110 Supervisor of Janitors	1	4
	C202 Window Cleaner	6	4
	C204 Sub-Foreman Window Cleaner	1	4
	O172 Chief Operating Engineer...	2	4
Sewage Treatment Plant	O172 Chief Operating Engineer...	1	4
Sewer Repair	O208 General Foreman, Sewer Connections and Repairs..	3	4
	O214 Assistant Superintendent, Bureau of Sewer Repair..	2	4
	J112 Supervisor of Street Cleaning	1	4
Street Cleaning Streets	O294 General Foreman Street Repair	3	4
	O298 Supervisor of Street Repair..	1	4
	B228 Senior Clerk	1	4
Central Permit	B234 Head Clerk	1	4

Section 1.30. ELECTRICITY

Classification	No. Positions	No. Hours
B454 Telephone Operator	4	4
E116 Superintendent of Plant	1	4
E117 Assistant Superintendent of Plant	1	4

Section 1.31. HORTICULTURAL COMMISSION

Classification	No. Positions	No. Hours
N154 Horticultural Inspector	3	4

Section 1.32. SEALER OF WEIGHTS AND MEASURES

Classification	No. Positions	No. Hours
B230 Market Master	1	8

Section 1.33. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Central Office	C52 Elevator Operator	1	4
	J74 Rodent Controlman	12	8
	O1 Chauffeur	1	4
Laguna Honda Home	B222 General Clerk	1	4
	B454 Telephone Operator	1	8
	L8 Assistant Superintendent ...	1	8
	L54 Clinical Bacteriologist	1	4
	L202 Dietitian	1	4
	L306 Senior Pharmacist	1	4
	L452 X-ray Technician	1	4
	O54 Foreman, Building and Grounds	1	4
	O58 Gardener	1	4
	O60 Sub-Foreman Gardener ...	1	4
	O172 Chief Operating Engineer...	1	8
San Francisco Hospital, Isolation Division	P118 Superintendent of Nurses...	1	4
	P116 Superintendent, Isolation Division	1	4

Section 1.33. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco Hospital	B454 Telephone Operator	2	8
	L202 Dietitian	4	4
	L206 Chief Dietitian	1	4
	O172 Chief Operating Engineer...	1	8
	P110 Assistant Superintendent of Nursing	4	4
	P206 Senior Anaesthetist	1	8
	P210 Senior Operating Room Nurse	1	4
	P212 Head Nurse, Specialist.....	3	8
	P304 Instructor of Nursing	2	4
	P306 Senior Instructor of Nursing.	1	4
Emergency Hospital	L504 Emergency Hospital Surgeon	16	8
	O6 Ambulance Driver	All	8
	P4 Chief Emergency Hospital Steward	1	8
Hassler Health Home	B512 General Clerk-Typist	1	8
	I 254 Seamstress	1	8
	O54 Foreman, Buildings and Grounds	1	8
	O58 Gardener	1	4
	P112 Superintendent of Nurses, Hassler Health Home.....	1	4

Section 1.34. CORONER

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	8

Section 1.35. PUBLIC UTILITIES COMMISSION

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur	1	8
San Francisco Airport	B4 Bookkeeper	2	4
	B222 General Clerk	1	4
	B408 General Clerk-Stenographer.	3	4
	B412 Senior Clerk-Stenographer..	1	4
	C102 Janitress	2	8
	C104 Janitor	6	8
	C107 Working Foreman Janitor ..	1	8
	F58 Supervisor Airport Service..	1	8
	F60 Assistant Superintendent of Airport Operations....	1	4
	O58 Gardener	1	8
Hetch Hetchy Water Supply, Power and Utilities, Utilities Engineering	O1 Chauffeur	1	8
	B408 General Clerk-Stenographer.	2	4
Water Supply, Power Operative	B222 General Clerk	1	8
	B512 General Clerk-Typist	1	4
	C104 Janitor	1	8
Inter-Intra- departmental (as needed)	B512 General Clerk-Typist	1	4
	O60 Sub-Foreman Gardener	1	8
Municipal Railway	B102 Teller	4	8
	B103 Cashier C	1	8
	B222 General Clerk	39	8

Section 1.35. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Municipal Railway (Continued)	B228 Senior Clerk	7	4
	B234 Head Clerk	3	4
	B454 Telephone Operator	1	4
	C52 Elevator Operator	2	8
	C104 Janitor	All	4
	C104.1 Car Cleaner	All	4
	C105 Working Foreman Car Cleaner	1	4
	C107 Working Foreman Janitor... Supervisor Traffic Checkers.	2 1	4 8
	F654 Traffic Checker	5	8
	M22 Superintendent of Power and Lines	1	4
	M72 Bus Dispatcher	1	8
	O173 Superintendent of Cable Machinery	1	4
	S115 Senior Claims Investigator..	2	8
	S122 Senior Inspector	1	8
Water	B247 Meter Reader	All	8
	O1 Chauffeur	1	8
	O52 Farmer	1	8
House Service	C52 Elevator Operator	1	8
	C104 Janitor	1	8
	C104 Janitor	4	4
	C107 Working Foreman Janitor...	1	4
Agricultural Division	O51 Farmer Sub-Foreman	1	8
	V30 Assistant Superintendent ...	1	4
Docks and Shipping	B234 Head Clerk	1	4
	U125 Hoseman, Ships and Docks..	4	8
Millbrae Station	O60.1 Foreman Gardener	1	8
Alameda	B222 General Clerk	1	8
	B512 General Clerk-Typist	1	8
	O58 Gardener	1	8

Section 1.35.1. BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper	1	4
B512 General Clerk-Typist	1	4
C106 School Janitor	4	4
C106 School Janitor	3	8
C112 Supervisor of School Janitors	1	4
O58 Gardener	8	8
O61 Supervisor of Grounds	1	8

Section 1.35.2. CIVIL SERVICE COMMISSION

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	4

Section 1.36. At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday and such Saturday work shall be compensated as provided in Section 1.8 hereof:

In the office of the Assessor, during the months of March, April, May and June; in the office of the Registrar of Voters, one month beginning three weeks before the close of registration prior to each election; and in the office of the Tax Collector, November 1st to

December 20th, March 1st to May 15th, and during the month of August, and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.37. Exceptions to Normal Work Schedules (48-Hour Work Week for Specified Classifications) for Which Extra Compensation Is Authorized and Provision Therefor: Appointing officers may require all occupants of positions allocated to the classifications specified in this section to work tours of duty of eight hours on six days of the week, or a total work week of 48 hours. Occupants of such positions who regularly work tours of duty of eight hours six days per week shall be compensated for such sixth day of work at straight time, that is, twenty per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Class No. and Title

C152	Watchman
C180	Gallery Attendant
C182	Assistant Head Gallery Attendant
C184	Head Gallery Attendant
D52	Jail Matron
D54	Head Jail Matron
D60	Jailer
D64	Captain of Watch
D102	Writ Server
E52	Fire Dispatcher
E120	Governorman
E122	Power House Operator
E124	Senior Power House Operator
E128	Superintendent of Power House
F50	Maintenance Chief, San Francisco Airport
F51	Airport Attendant
F52	Crew Chief, San Francisco Airport
I 2	Kitchen Helper
I 6	Pastry Cook
I 7	Baker
I 10	Cook's Assistant
I 11	Griddle Cook
I 12	Cook
I 14	Junior Chef
I 16	Chef
I 52	Counter Attendant
I 54	Waitress
I 56	Waiter
I 58	Dining Room Steward
I 60	Housekeeper
I 106	Morgue Attendant
I 112	Supervisor, Ambulatory Inmates
I 116	Orderly
I 120	Senior Orderly
I 122	House Mother
I 152	Flatwork Ironer
I 154	Laundress
I 156	Starcher
I 158	Sorter
I 164	Marker and Distributor
I 166	Wringerman
I 167	Tumblerman
I 170	Washer

Class No. and Title

I 172	Head Washer
I 174	Superintendent of Laundry, Laguna Honda Home
I 178	Superintendent of Laundry, San Francisco Hospital
I 204	Porter
I 206	Porter Sub-Foreman
I 208	Porter Foreman
I 210	Head Porter
N4	Coroner's Investigator
O8	Morgue Ambulance Driver
O52	Farmer
O158	Motor Boat Operator
O166.1	Junior Operating Engineer
O168.1	Operating Engineer
O304	Hydrantman-Gateman
O308	Assistant Foreman Hydrantman-Gateman
O310	Foreman Hydrantman-Gateman
P2	Emergency Hospital Steward
P3	Senior Emergency Hospital Steward
P102	Registered Nurse
P104	Head Nurse
P111	Night Supervisor
P111.1	Night Supervisor, Hassler Health Home
P204	Anaesthetist
P208	Operating Room Nurse
R101	Camp Assistant
R111	Lifeguard Watchman
R130	Foreman, Recreational Activities
R132	Starter, Park Department
S56	Special Instructor, Municipal Railway
S60	Instructor, Municipal Railway
S110	Inspector, Municipal Railway
S114	Claims Investigator
S120	Day Dispatcher
S124	Supervisor of Schedules
T35	Group Supervisor
U130	Reservoir Keeper
U212	Ranger
U213	Special Agent
U227	General Maintenance Foreman
W106	Rides Attendant
W150	Aquarium Attendant
W152	Aquatic Collector
W206	Animal Keeper
Y42	Chief Installer
Y44	Senior Museum Technician
Y46	Museum Technician

Section 1.38. Exceptions to Normal Work Schedule—Part-Time Services: Except as provided in Sections 1.7 and 2.1 hereof a tour of duty of less than eight hours' work a day for employees whose compensation is fixed on a monthly basis shall be considered part-time employment, and compensation therefor shall be fixed herein at a rate based upon the full time rate for the classification, proportionate to the hours worked, with due regard to seniority of service, provided that these provisions shall not apply to physicians employed in their professional capacity on a call basis or on a regular consultant basis or to consultants employed to render a consulting professional service. Positions occupied by part-time employees other than those on night shifts having a tour of duty of seven and one-half hours, shall be recorded as such by a department head, only with the approval of the Civil Service Commission and, when so recorded shall be noted as part-time on payrolls, budget estimates, salary ordinance and similar documents.

Section 2. Emergency Overtime and Compensation Therefor: It is the policy of the City and County to establish a five-day 40-hour week work schedule for its employees insofar as feasible, as set forth in Section 1.6 hereof. Whenever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work schedules established under Section 1.6 hereof or longer than the exceptions authorized under Sections 1.7 to 1.37 hereof. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, whose compensations are subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly basis, in excess of the regular work schedule of employees as fixed in the said sections or as authorized under Section 1.7 hereof, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule, provided that compensation for such emergency overtime shall be based on a maximum compensation of \$350 per month for the normal work schedule, and provided further, that no compensation as provided in this section for emergency overtime shall be paid for the purpose of keeping City or County or City and County offices and departments open on Saturday morning.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless funds are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon, or in an attached communication. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

No employee shall be paid for emergency overtime work as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law, and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of a different classification in that department or from other departments to perform the work under the provisions of Section 141 of the Charter, said employees may be compensated for such emergency overtime at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay, and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis of computing compensation for emergency overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board

of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall be subject to the provisions of this section.

Section 2.01. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provision of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purpose, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 2.1. Night Shift Work and Extra Compensation Therefor: A night shift is a tour of duty of 7½ hours work completed within 8½ hours or 8 hours work completed within 9 hours, which tour of duty commences after 2 p.m. and prior to 6 a.m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of 7½ hours shall be paid the same amount of compensation as for 8 hours work on a normal day schedule and employees regularly required to work a night shift of 8 hours shall be paid 6¼ per cent more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.2. Split Shift Work and Compensation Therefor: A tour of duty of 8 hours work completed within 11 hours but extended over more than 9 hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid 75 cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.3. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 2.4. Holidays for Employees Whose Compensations Are Fixed on a Monthly Basis, and Compensation Therefor: Except when normal operations require or in an emergency, employees, other than members of the uniformed forces of the Police and Fire Departments, whose compensations are fixed on a monthly basis in the

schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; and any day on which an election is held throughout the State; provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays. Such employees required by their respective appointing officers to work on any of the above specified holidays, or employees of the Board of Education, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked, or a proportionate amount for less than eight hours worked, or eight hours' pay for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked; computed as provided in Section 2.4.2 hereof; provided further that occupants of positions enumerated in Section 1.7 to Section 1.7.8 hereof (administrative and executive positions) who are required by appointing officers to work on such holidays shall not receive extra compensation, but may be granted time off equivalent to the time worked. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall not be subject to the provisions of this section but such employees shall be entitled to the seven holidays specified in Section 2.6 hereof, and when required by their respective appointing officers to work on the holidays specified in Section 2.6, they shall be paid double the regular rate of pay for the time worked.

Section 2.4.1. Calculation of Compensation for Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day: Regardless of the provisions of Section 2.4 hereof, or any other section of the annual salary ordinance, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or any extra day's pay, for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section 2.4.2. Method of Calculation of Compensation Earned: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule defined in Section 1.6 hereof. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including holidays enumerated in Section 2.4 hereof) in the work schedule as defined in Section 1.6 hereof in the payroll period into half the monthly salary provided herein for the position.

An employee whose services are terminated the day before a holiday enumerated in Section 2.4 hereof who has worked not less than

five consecutive work days next preceding termination of employment shall be paid for such holiday.

Section 2.5. Method of Conversion of Rate of Pay From Per Diem Basis to Monthly Basis and Application Thereof: In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made by using the factor 21.17 days for a 5-day week work schedule; 23.33 for a 5½-day week work schedule; and 25.5 for a 6-day week work schedule, all of which factors include allowance for the seven holidays listed in Section 2.6 hereof. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section 2.5.1. Method of Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half (½), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half (½) or more, the amount shall be increased to the next full cent.

Section 2.6. Overtime—Per Diem Employees: The wages specified on a per diem basis in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter for the respective employments included herein are for eight hours' work per day, between the hours of 8:00 a.m. and 5:00 p.m., on Monday, Tuesday, Wednesday, Thursday and Friday. For purposes of this ordinance the said work schedule shall be considered as regular work time for such employees.

Any time worked by employees engaged in the operations and occupations named in this section on Saturday and Sunday, or on New Year's Day, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at double the rate herein provided for regular work time, subject however, to the restrictions and provisions of this section.

Overtime for the employees engaged in the operations or occupations named herein shall be any time worked in excess of eight hours per day or any time worked before 8:00 a.m. and after 5:00 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.

Overtime work for employees engaged in the operations or occupations set forth in this section whose compensation is fixed in this ordinance on a per diem basis shall be compensated as set forth in this section for such overtime, subject to the provisions of this section.

Basis for Computing Compensation for Overtime as Herein Defined

<i>Operations and Occupations</i>	
A52	Hodcarrier
A56	Bricklayer
A62	Tile Setter
A156	Patternmaker
A354	Painter
A357	Foreman Painter
A358	General Foreman Painter
A364	Car and Auto Painter
A366	Foreman Car and Auto Painter

Twice the rate fixed herein for regular time.

Basis for Computing Compensation for Overtime as Herein Defined

Operations and Occupations

A370	General Foreman Car and Auto Painter	Twice the rate fixed herein for regular time.
A392	Plasterer	
A404	Plumber	
A408	General Foreman Plumber	
A456	Sheet Metal Worker	
A460	General Foreman Sheet Metal Worker	
A504	Steamfitter	
A506	General Foreman Steamfitter	
A651	Wire Fence Erector	
E104	Battery Man Electrician	
E107	Power House Electrician	
E107.1	Foreman Power House Electrician	
E108	Electrician	
E108.1	Foreman Electrician	
E111	General Foreman Electrician	
E130	Elevator Mechanic	
E150	Lineman Helper	
E154	Lineman	
E156	Cable Splicer	
E160	Foreman Lineman	
E161	General Foreman Lineman	
J64	Mower Maintenance Man	
J92	Rope Cable Splicer	
M2	General Foreman Machinist	
M56	Garage Foreman	
M107	Blacksmith's Finisher	
M108	Blacksmith	
M110	Molder's Helper	
M112	Molder	
M154	Boilermaker's Helper	
M156	Boilermaker	
M252	Machinist's Helper	
M253	Machine Tool Operator	
M254	Machinist	
M255	Bracemaker	
M260	Instrument Maker	
M264	Foreman Instrument Maker	
M268	Foreman Machinist	
O268	Granite Cutter	
U115	Special Pipe Fabricator	
A155	Cribber	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime before 8:00 a. m. shall be twice the rate fixed herein for regular time.
J4	Laborer	
J10	Labor Sub-foreman	
J12	Labor Foreman	
J152	Trackman	
J156	Switch Repairer	
J160	Track Welder	
J162	Electric Arc Welder	
J166	Track Foreman	
J168	General Foreman Trackman	
O254	Foreman, Asphalt Plant	
O264	Paver	
O276	Asphalt Worker	
O278	Asphalt Finisher	
O280	Sub-foreman Asphalt Finisher	
O282	Foreman Asphalt Finisher	

<i>Operations and Occupations</i>	<i>Basis for Computing Compensation for Overtime as Herein Defined</i>
A154 Carpenter A160 Foreman Carpenter A161 General Foreman Carpenter A180 Cabinet Maker A302 Locksmith	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter.
M53 Auto Mechanic M54 Auto Machinist M55 Foreman Auto Machinist M57 Sub-foreman Auto Machinist M60 Auto Fender and Body Worker O108 Leatherworker	One and one-half times the rates fixed herein for regular time for the first three hours of overtime and twice the rate fixed herein for regular time thereafter.
A202 Cement Finisher's Helper A204 Cement Finisher A206 Foreman Cement Finisher A208 General Foreman Cement Finisher A252 Glazier A254 Foreman Glazier	One and one-half times the rate fixed herein for regular time for the first two hours of overtime and twice the rate fixed herein for regular time thereafter.
J91 Rigger Groundman O152 Engineer of Hoisting and Portable Engines O252 Dryer-Mixerman U108 Compressor Operator O1 Chauffeur when operating Tractors Traxcavators Locomotives	Twice the rate fixed herein for regular time except that the rate for overtime while doing repair work shall be one and one-half times the rate fixed herein for regular time.
O210 Sewer Cleaner	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime between 6:00 a.m. and 8:00 a.m. shall be twice the rate fixed herein for regular time; and provided that when the ebb and flow of the tides in San Francisco Bay shall interfere with the work of cleaning, maintaining and repairing sewers to the extent that employees engaged therein cannot render service or perform work for more than four hours shall be considered and compensated as a full day's work, unless immediately following such work, such employees are assigned to other duties within their classification.

The provisions of this section are subject to the following conditions and restrictions:

(a) Where night shifts are recognized and where operations as presently constituted and now carried on regularly and continuously

require a tour of duty by employees of any of the crafts named in this section commencing after 5:00 p.m. and before 8:00 a.m. on Monday to Friday inclusive, such employees shall be compensated therefor at straight time except if such employees presently receive premium pay for such work, in which event they shall continue to receive the premium pay they now receive;

(b) Where operations as presently constituted require tours of duty on Saturday or Sunday, and the occupants of positions engaged in such operations have heretofore been paid time and one-half for work on Saturday and Sunday, such employees shall hereafter be paid time and one-half for such Saturday and Sunday work;

(c) Employees engaged in crafts which are not enumerated in this section shall be compensated at time and one-half the regular rate of pay for work in excess of eight hours per day;

(d) Compensations and work schedules of platform employees and bus operators at the Municipal Railway and compensation fixed in the salary ordinance on a monthly basis shall not be subject to the provisions of this section.

Section 2.7. Overtime—Per Diem—Miscellaneous: In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in Classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$1.75 per hour between the hours of 8:00 a.m. and 5:00 p.m., and \$2.25 per hour between the hours of 5:00 p.m. and 8:00 a.m.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in Sections 2.6 and 2.7 hereof unless funds are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 2.7.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered

as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time.

Section 2.8. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers:

Meals

In city institutions, i.e., Health Department, Juvenile Court:

Single meal	\$.50 each
1 meal per day.....	10.00 per month
2 meals per day.....	20.00 per month
3 meals per day.....	30.00 per month

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

In other than above institutions:

All meals at	\$.50 each
Children under 12 at.....	.25 each

Laundry 5.00 per month

Room \$10.00 per month or 50¢ per night

Tent or bunk, per person..... 4.50 per month or 25¢ per night

House or Apartment (unless otherwise specified below) .. \$5.00 per month per room, not to exceed \$30.00

Residence furnished Resident Physician and Superintendent, Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department..... 50.00 per month

Residence furnished Superintendent, Park Department 50.00 per month

Section 2.9. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay said officer or employee the compensation said officer or employee is legally entitled to receive.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.10. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (a) Protected rate based on same number of hours worked in 1943-1944.
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by salary standardization ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b) \$200.00
2	1	B11	Cost Analyst	315-375
3	1	B88	Chief Assistant Clerk, Board of Supervisors.....	435-520
4	1	B90	Clerk of the Board of Supervisors.	625.00
5	1	B222	General Clerk	185-230
6	3	B408	General Clerk-Stenographer	185-230
7	4	B413	Assistant Clerk, Board of Supervisors.....	275-345
10	2	O1	Chauffeur	275.00

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	315-375
2	1	B74	Confidential Secretary to Mayor...	450.00
3	1	B76	Executive Secretary to Mayor...	625.00
4	1	B76.1	Administrative Assistant to Mayor.	600-720
4.1	1	B76.3	Administrative Analyst	420-500
5	1	B213	Usher, Mayor's Office	185-230
5.1	1	B234	Head Clerk	275-345
6	7	B408	General Clerk-Stenographer	185-230
7	1	B412	Senior Clerk-Stenographer	230-290
8	1	B454	Telephone Operator	185-230
8.1	2	G31	Administrative Technician	300-375
8.2	1	N403	Public Service Director, Mayor's Office	450-540
9	1	N404	Public Service Assistant	275-345
10	1	O1	Chauffeur	275.00

Section 4a. VETERANS HOUSING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	B408	General Clerk-Stenographer	\$185-230

Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor.	375.00
3	1	B120	Director, Accounts and Records, Assessor's Office	385-460
4	9	B222	General Clerk	185-230
5	1	B228	Senior Clerk	230-290
6	1	B100	Supervisor, Real Property Records, Assessor's Office	360-430
7	1	B101	Supervisor, Personal Property Records, Assessor's Office	275-345
8	1	B235	Director of Service, Assessor's Office	275-345
9	1	B242	Blockbook Draftsman	230-290
9.1	4	B309	Key Punch Operator (IBM)	185-230
10	6	B310	Tabulating Machine Operator (IBM)	200-250
11	1	B310.4	Supervisor, Tabulating Division ..	305-365
12	1	B330	Photographer	275-345
13	12	B408	General Clerk-Stenographer	185-230
14	1	B412	Senior Clerk-Stenographer	230-290
15	2	B454	Telephone Operator	185-230
16	5	B512	General Clerk-Typist	185-230
17	2	F102a	Draftsman, Civil	275-330
18	2	F100	Junior Draftsman	220-265

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	8	G2	Land Appraiser	\$275-345
20	3	G4	Supervising Land Appraiser	335-405
21	1	G5	Chief Land Appraiser	420-500

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	9	G8	Building Appraiser	275-345
23	4	G10	Supervising Building Appraiser...	335-405
24	1	G11	Chief Building Appraiser	420-500
25	13	G15	Property Auditor, Assessor	275-345
26	1	G15.1	Warehouse and Probate Estates Appraiser	300-375
27	5	G16	Supervising Personal Property Appraiser	335-405
28	1	G17	Chief Personal Property Appraiser	420-500
29	1	G18	Assistant Marine Surveyor	275-345
30	1	G19	Marine Surveyor	335-405
31	1	G20	Chief Assistant Assessor	600.00
32	1	G21	Administrative Assistant, Assessor's Office	335-405

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
2	1	B160	Law Clerk	250-310
2.1	1	B222	General Clerk	185-230
3	8	B410	Legal Stenographer	200-250
4	1	B412	Senior Clerk-Stenographer	230-290
5	1	B454	Telephone Operator	185-230
6	1	F706	Chief Valuation Engineer	550-650
7	3	K4	Attorney, Civil	430.00
8	6	K6	Senior Attorney, Civil	575.00
9	9	K8	Principal Attorney, Civil	700.00
10	3	K10	Head Attorney, Civil	800.00
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service	1,250.00
12.1	1	S114	Claims Investigator	290-360

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	360-430
2.1	1	B160	Law Clerk	250-310
3	2	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	230-290
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office	275-345
4.1	2	B222	General Clerk	185-230
5	5	B408	General Clerk-Stenographer	185-230
6	2	B412	Senior Clerk-Stenographer	230-290
7	1	B420	Phonographic Reporter	275-345
8	1	B454	Telephone Operator (part time) at rate of	185-230
9	1	B454	Telephone Operator	185-230
9.1	1	B512	General Clerk-Typist	185-230
10	1	B516	Senior Clerk-Typist	230-290

INTERDEPARTMENTAL

11	1	D6	Special Officer	220-275
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Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	K6	Senior Attorney, Civil.....	\$575.00
13	3	K52	Junior Attorney, Criminal.....	345.00
13.1	1	K52	Junior Attorney, Criminal (part time) at rate of.....	345.00
14	7	K54	Attorney, Criminal	430.00
15	8	K56	Senior Attorney, Criminal.....	575.00
15.1	1	K56	Senior Attorney, Criminal (part time) at rate of	575.00
16	3	K58	Principal Attorney, Criminal.....	700.00
16.1	1	K60	Head Attorney, Criminal.....	800.00
16.2	1	K62	Chief Attorney, Criminal.....	900.00
17	1	N11	Senior Investigator, District Attorney's Office.....	400.00
18	2	N12	Investigator, District Attorney's Office.....	275-345
19	1	N422	Investigative Reporter	360-430

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$833.33
2	1	B10	Accountant	315-375
3	1	B14	Senior Accountant	385-460
4	3	B102	Teller	230-290
5	4	B104	Senior Teller	275-345
6	2	B108	Cashier A	385-460
7	3	B222	General Clerk	185-230
8	1	B234	Head Clerk	275-345
9	1	B408	General Clerk-Stenographer	185-230

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$833.33
2	1	B4	Bookkeeper	210-260
3	1	B84	Under Sheriff	600.00
4	1	B68	Chief Clerk	360-430
5	1	B98	Confidential Secretary to Sheriff...	345.00
6	1	B105	Cashier B	315-375
7	1	B160	Law Clerk	250-310
8	2	B222	General Clerk	185-230
8.1	1	B228	Senior Clerk	230-290
9	1	B352	Storekeeper	(a) 280.00
10	1	B408	General Clerk-Stenographer	185-230
11	4	B512	General Clerk-Typist	185-230

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	2	C52	Elevator Operator	\$165-205
13	37	D2	Bailiff	220-275
14	1	D2	Bailiff	(k) 274.00
15	1	D5	Detention Hospital Bailiff.....	240-300

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$200-250
16	2	D54	Head Jail Matron	250-290
16.1	28	D60	Jailer	210-260
17	6	D64	Captain of Watch	260-300
18	2	D66	Superintendent of Jail	385-460

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$220-275
19.1	1	D102	Writ Server	(k) 275.00
20	4	D152	Keeper	175-215
20.1	2	D152	Keeper	(k) 215.00
20.2	1	D152	Keeper	(k) 210.00
21	1	D154	Head Keeper	230-290
22	1	I 12	Cook	260.00
23	1	I 14	Junior Chef	275.00
24	1	K6	Senior Attorney, Civil (part time) at rate of	575.00
25	1	L360	Physician (part time) at rate of...	460.00
26	2	O1	Chauffeur	275.00
27	3	O52	Farmer	180-220
28	3	O168.1	Operating Engineer	290.00

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$833.33
2	1	B408	General Clerk-Stenographer	185-230
4	4	K56	Senior Attorney, Criminal	575.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Chief of Police	(b) 865.00
3	1		Deputy, Chief of Police	(b) 720.00
4	1		Property Clerk	(b) 480.00
5	1		Police Surgeon	(b) 290.00
6	1	B4	Bookkeeper	210-260
6.1	1	B6	Senior Bookkeeper	260-315
7	1		Department Secretary	(b) 575.00
8	4	B310	Tabulating Machine Operator (IBM)	200-250
10	4	B408	General Clerk-Stenographer	185-230
11	2	B412	Senior Clerk-Stenographer	230-290
12		B422	Hearing Reporter (as needed), \$15.00 day plus transcription	
13	14	B454	Telephone Operator	185-230
14	9	B512	General Clerk-Typist	185-230
15	1		Director of Criminal Information	(b) 490.00
16	1		Director of Personnel	(b) 490.00
17	1		Director of Special Services	(b) 375.00
18	1		Secretary, Police Commission (Captain)	(b) 480.00

Section 11.1. POLICE DEPARTMENT (Continued)**BUREAU OF INSPECTORS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	2	B408	General Clerk-Stenographer	\$185-230
19	6	B512	General Clerk-Typist	185-230
20	1		Captain of Inspectors	(b) 635.00
21	95		Inspectors	(b) 345.00
22	21	Q2	Policeman (Assistant Inspector), 1st year	(b) 260.00
			2nd year	(b) 270.00
			3rd year	(b) 280.00
			4th year	(b) 290.00

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	13	Q2	Policeman, 1st year	(b 260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
24	3	Q20	Policewoman, 1st year	(b 260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
25	2	Q50	Sergeant (Assistant Inspector) ..	(b 335.00
25.1	1	Q50	Sergeant	(b 335.00
26	8	Q60	Lieutenant	(b 375.00
27	1	Q62	Photographer, Police Department	(b 320.00
28	1	Q63	Criminologist	(b 480.00
28.1	8	Q65	Fingerprint Technician	185-230

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b \$575.00
30	1		Captain of Traffic	(b 520.00
31	1	Q25	Inspector of Motor Vehicles	275-345
31.1	1	Q28	Range Master	275-345
32	1		Inspector of Junior Traffic	(b 345.00
33	1		Inspector of Horses and Equipment	(b 345.00
35	1	D54	Head Jail Matron	250-290
36	7	D52	Jail Matron	200-250
37	2	I 2	Kitchen Helper	140-175
38	1	I 14	Junior Chef	275.00
39	1	I 204	Porter	140-175
40	10	J70	Hostler	(i 274.50
41	4	O158	Motor Boat Operator	205-260
42	1093	Q2	Policeman, 1st year	(b 260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
43	*70	Q2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary ..	(b 260.00
43.1	5	Q20	Policewoman, 1st year	(b 260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
44	25	Q30	Police Patrol Driver, 1st year ..	(b 260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
45	161	Q50	Sergeant	(b 335.00
46	*5	Q50	Sergeant (2 wheel motorcycle oper- ation) at \$15.00 per month in addition to regular salary	(b 375.00
47	37	Q60	Lieutenant	(b 375.00
47.1	*1	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary ..	(b 480.00
49	11	Q80	Captain	(b 480.00

*These positions included in item immediately preceding.

Section 11.3. POLICE DEPARTMENT (Continued)**CITIZENS' PROTECTIVE CORPS—AIR RAID WARDEN SERVICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
51.2			Reserve Police at rate of \$1.00 per hour not to exceed 49 hours per year.	

Section 12. FIRE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Chief of Department	(b) 865.00
3	1	B6	Senior Bookkeeper	260-315
4	1	B67	Secretary, Fire Commission	460-550
5	1	B306	Multigraph Operator	185-230
6	4	B408	General Clerk-Stenographer	185-230
7	1	B412	Senior Clerk-Stenographer	230-290
7.1	1	F410b	Engineer, Mechanical	450-550

Section 12.1. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1202	H2	Fireman, 1st year	(b) \$260.00
			2nd year	(b) 270.00
			3rd year	(b) 280.00
			4th year	(b) 290.00
9	38	H10	Chief's Operator	(b) 320.00
10	3	H15	Engineer of Fire Engines	(b) 320.00
11	146	H20	Lieutenant	(b) 345.00
12	79	H30	Captain	(b) 375.00
13	29	H40	Battalion Chief	(b) 490.00
14	1	H42	Chief, Division of Fire Prevention and Investigation	520-625
16	8	H50	Assistant Chief of Department ..	(b) 575.00
17	1	H152	Inspector of Fire Department Apparatus	275-345
18	1	L360	Physician (part time) at rate of...	460.00

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	J4	Laborer	\$ 11.20 day
20	8	O166.1	Junior Operating Engineer	254.00
20.1	1	O166.1	Junior Operating Engineer (part time) at rate of	254.00
21	6	O168.1	Operating Engineer	290.00
21.1	1	O168.1	Operating Engineer (part time) at rate of	290.00
22	2	O172	Chief Operating Engineer	360.00
23	12	O304	Hydrantman Gateman	205-260
23.1	1	O308	Assistant Foreman Hydrantman Gateman	260-275
24	1	O310	Foreman Hydrantman Gateman ..	275-290
25	1	U112	Pipe Caulker	13.60 day

Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	12	H102	Marine Fireman of Fire Boats ..	(b) \$295.00
27	12	H110	Marine Engineer of Fire Boats ..	(b) 375.00
28	6	H120	Pilot of Fire Boats	(b) 375.00

Section 12.4. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	40	H202	Fireman, Salvage Corps	
			1st year	(b \$260.00
			2nd year	(b 270.00
			3rd year	(b 280.00
			4th year	(b 290.00
30	9	H206	Lieutenant, Salvage Corps.....	(b 345.00
31	1	H208	Captain, Salvage Corps.....	(b 375.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting.....	(b
2	1	B61	Secretary, Board of Permit Appeals.....	\$345-415

**Section 14. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B4	Bookkeeper	\$210-260
3	1	B10	Accountant	315-375
4	1	B70	Secretary, Park Commission.....	360-430
5	1	B103	Cashier C	230-290
5.1	1	B210	Office Assistant	140-175
6	2	B222	General Clerk	185-230
7	2	B228	Senior Clerk	230-290
8	1	B234	Head Clerk	275-345
9	3	B408	General Clerk-Stenographer	185-230
9.1	1	B454	Telephone Operator	185-230
10	3	B512	General Clerk-Typist	185-230
11	14	C102	Janitress	155-195
12	2	C102	Janitress (part time) at rate of ...	155-195
13	8	C104	Janitor	170-210
13.1	2	C104	Janitor	(k 210.00
14	3	C152	Watchman	175-215
14.1	3	C152	Watchman	(k 210.00

**Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	1	F256	Cartographer and Art Designer....	\$275-330
15	1	F120	Architectural Draftsman	350-400
15.1	1	F401a	Junior Engineer, Civil.....	300-350
17	1	F406b	Assistant Engineer II, Mechanical	400-450
18	1	F410a	Engineer, Civil	450-550
18.1	1	F604	Surveyor's Field Assistant	230-290
18.2	1	F610	Chief of Party	330-400
19	1	J74	Rodent Controlman	195-240
20	1	O1	Chauffeur	275.00
21	199	O58	Gardener	180-220
22	1	O59	Insecticide Spray Operator.....	195-240
23	24	O60	Sub-Foreman Gardener	220-260
24	17	O60.1	Foreman Gardener	260-300
25	1	O61	Supervisor of Grounds	300-365
26	1	O70	Supervisor of Maintenance.....	335-405

**Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	1	O74	Supervisor of Arboretum and Botanical Research	335-405
28	2	O76	Chief Nurseryman	300-365
29	1	O80	Nurseryman	220-260
30	3	O166.1	Junior Operating Engineer	254.00
31	5	O168.1	Operating Engineer	290.00
32	1	O174	Chief Operating Engineer, Activated Sludge Plant	360.00
33	1	O360	Supervisor of Construction, Roads and Paths	275-345
34	1	W2	Superintendent, Park Department	666.66
35	1	W4	Assistant Superintendent, Park Department	435-520

**Section 14a. PARK DEPARTMENT—PERMANENT SERVICES—
PERMANENT SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$155-195
2	3	C104	Janitor	170-210
2.1	1	C104	Janitor	(k) 210.00
3	1	C107	Working Foreman Janitor	210-245
4	3	O58	Gardener	180-220
5	1	O166.1	Junior Operating Engineer	254.00
6	23	W206	Animal Keeper	200-240
7	1	W208	Assistant Head Animal Keeper	240-300
7.1	1	W209	Animal Trainer Keeper	260-320
8	1	W210	Head Animal Keeper	300-350
9	1	W212	Director of the Zoo	480.00

**Section 14b. PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION—COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$185-230
2	2	C104	Janitor	170-210
3	1	C152	Watchman	175-215
3.1	6	I2	Kitchen Helper	140-175
3.2	3	I11	Griddle Cook	230.00
3.3	3	I12	Cook	260.00
4	18	I52	Counter Attendant	185.00
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	220-275
5	1	R24	Supervisor of Restaurants and Playgrounds	275-345
6	3	R130	Foreman, Recreational Activities	210-250
6.1	6	W106	Rides Attendant	175-215

**Section 14c. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—REVENUE DIVISION
—RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	9	C104	Janitor	\$170-210
2	4	C152	Watchman	175-215
3	1	C160	Harbormaster	200-250
4	1	I52	Counter Attendant	185.00
5	32	O58	Gardener	180-220
6	3	O60.1	Foreman Gardener	260-300
7	1	O166.1	Junior Operating Engineer	254.00
8	1	O168.1	Operating Engineer	290.00
9	2	R20	Assistant Director, Recreational Activities	335-405
10	1	R22	Director, Recreational Activities ..	460-550
10.1	1	R108	Head Life Guard	205-250
11	2	R111	Life Guard-Watchman	175-215
12	8	R132	Starter, Park Department	190-235
13	1	W18	Supervisor of Golf Course Maintenance	300-375

**Section 14d. PARK DEPARTMENT—PERSONAL SERVICES
PERMANENT SALARIES—PART TIME—REVE-
NUE DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk (as needed) at rate of	\$185-230
2	2	O58	Gardeners (as needed) at rate of ..	180-220
3	1	R112	Matron, Swimming Pool (as needed) at rate of	130-165
3.1	1	C102	Janitress (as needed) at rate of ...	155-195

INTERDEPARTMENTAL

These positions are paid from appropriations for temporary or interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	O58	Gardener	\$180-220
5	1	O60	Sub-Foreman Gardener	220-260
6	1	O60.1	Foreman Gardener	260-300

Section 15. PARK DEPARTMENT (Personal Services, Wages)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 16.00 day
1.1	1	A161	General Foreman Carpenter	19.00 day
2	1	A204	Cement Finisher	16.20 day
3	4	A354	Painter	16.00 day
4	1	A392	Plasterer	18.00 day
5	2	A404	Plumber	18.00 day
6	1	A456	Sheet Metal Worker	16.00 day
7	1	A651	Wire Fence Erector	16.80 day

Section 15. PARK DEPARTMENT (Personal Services, Wages) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1	E108	Electrician	18.00 day
13	27	J4	Laborer	11.20 day
13.1	1	J12	Labor Foreman	12.70 day
14	1	J64	Mower Maintenance Man	12.50 day
14.1	3	J70	Hostler	10.75 day
15	1	J152	Trackman	11.20 day
16	1	L360	Physician (part time) not to exceed \$2.50 per call.	
17	19	O1	Chauffeur	*11.40-16.80 day
17.2	1	O1	Chauffeur (A Frame Truck Loader)	14.20 day
18	1	O1	Chauffeur, Tractors	16.80 day
19	1	O1	Chauffeur, Trax-cavator	18.00 day
20	6	O1	Chauffeur, Power Mower Tractor ..	11.57 day
22	3	O57	Tree Topper	11.50 day
23	1	O116	Teamster—Two-Horse Vehicle	10.75 day
23.1	1	O152	Engineer of Hoisting and Portable Engines	*16.80-20.00 day
24		R54	Athletic Attendant (part time) as needed	.75 hr.
25		R56	Playground Director (part time) as needed, at rate of	1.25 hr.
26		R110	Life Guard (part time) as needed at rate of	175-215
28		W108	Rides Attendant Helper (part time) as needed	.50 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 15.1. PARK DEPARTMENT— AQUATIC PARK DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	3	C152	Watchman	\$175-215

Section 16. RECREATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	A154	Carpenter	\$ 16.00 day
2	1	A160	Foreman Carpenter	17.50 day
3	3	A354	Painter	16.00 day
4	1	B4	Bookkeeper	210-260
4.1	*1	B4	Bookkeeper	210-260
5	1	B6	Senior Bookkeeper	260-315
6	1	B32	Business Manager, Recreation Department	385-460
7	1	B210	Office Assistant	140-175
8	2	B222	General Clerk	185-230
9	2	B228	Senior Clerk	230-290
10	7	B408	General Clerk-Stenographer	185-230
11	3	B512	General Clerk-Typist	185-230
12	1	F102a	Draftsman, Civil	275-330
13	1	F104a	Senior Draftsman, Civil	330-400

*Funds provided for 6 months only.

Section 16.1. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	4	C104	Janitor	\$170-210
15.1	1	I 254	Seamstress	150-190
16	1	I 154	Laundress	135-170
17	8	J4	Laborer	(h) 261.50
18	1	J12	Labor Foreman	(h) 296.50
19	2	O1	Chauffeur	*(h) 266.00-392.00
19.1	†1	O1	Chauffeur	(h) 378.00
21	2	O1	Chauffeur, Power Mower Tractors	(h) 270.00
22	4	O54	Foreman, Building and Grounds...	260-300
23	60	O58	Gardener	180-220
24	1	O61	Supervisor of Grounds	300-365
25	1	O80	Nurseryman	220-260

*At rates set by Salary Standardization Ordinance for type of equipment operated.

†Funds provided for 4 months only.

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	1	R2	Secretary, Recreation Commission	\$300-375
27	1	R3	Assistant Superintendent Recreation Department	400-480
28	1	R4	Superintendent Recreation Dept...	635.00
28.1		R52	Locker Room Aid (part time) as needed	.50 hr.
29	25	R56	Playground Director (part time) at rate of	1.25 hr.
30	41	R56	Playground Director	210-260
31		R56	Playground Director (part time) as needed, at rate of	1.25 hr.
32	10	R58	Supervising Director	260-325
33	2	R105	Supervisor of Athletics	300-360
34	1	R106a	Supervisor of Activities (Dramatics)	300-360
34.1	1	R106c	Supervisor of Activities (Music)	300-360
34.2	1	R106d	Supervisor of Activities (Swimming)	300-360
35	*2	R112	Matron, Swimming Pool	130-165
36	*2	R114	Swimming Instructor	210-260
37	1	R114	Swimming Instructor	210-260
38			Pianist (part time) as needed	2.50 call
39		R112	Matron, Swimming Pool (part time) as needed, at rate of	130-165
40		R114	Swimming Instructor (part time) as needed, at rate of	210-260
41	1	R118	Curator, Children's Museum	250-310

*Funds provided for seven months only.

Section 16.3. RECREATION DEPARTMENT (Continued)**"TEEN-AGE" CENTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	11	R56	Playground Director	\$210-260
42.1		R56	Playground Director (part time) as needed, at rate of	1.25 hr.
43	6	C104	Janitor	170-210

Section 16.4. RECREATION DEPARTMENT (Continued)**HUNTERS POINT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43.1	1	B408	General Clerk-Stenographer	\$185-230
44	24	R56	Playground Director	210-260
44.1		R56	Playground Director (part time)	
			as needed, at rate of	1.25 hr.
45	4	C104	Janitor	170-210

Section 16.5. RECREATION DEPARTMENT (Continued)**SCHOOL CENTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	8	R56	Playground Director (part time)	
			at rate of	1.25 hr.
46.1		R56	Playground Director (part time)	
			as needed, at rate of	1.25 hr.

Section 16a. RECREATION DEPARTMENT (Continued)**CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 2.8 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	B4	Bookkeeper	\$210-260
48.1	*1	B4	Bookkeeper	210-260
49	†1	O1	Chauffeur	(h) 378.00
51	1	O58	Gardener	180-220
52	1	R102	Camp Manager	260-325
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

†Funds provided for eight months only.

*Funds provided for six months only.

Section 16b. RECREATION DEPARTMENT (Continued)**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54		A154	Carpenter	\$ 16.00 day
55		A354	Painter	16.00 day

Section 16c. RECREATION DEPARTMENT (Continued)**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56		A154	Carpenter	\$ 16.00 day
57		A160	Foreman Carpenter	17.50 day
58		A354	Painter	16.00 day
59		F102a	Draftsman, Civil	275-330
60		J4	Laborer	11.20 day

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$666.68
2	1	A154	Carpenter	16.00 day
3	1	B72	Secretary, Library Department....	335-405
4	10	B210	Office Assistant	140-175
5	2	B222	General Clerk	185-230
6	1	B222	General Clerk (part time) at rate of	185-230
6.1	1	B408	General Clerk-Stenographer	185-230
7	1	B423	Assistant to City Librarian.....	260-325
8	2	B512	General Clerk-Typist	185-230
9	1	B516	Senior Clerk-Typist	230-290
10	1	C52	Elevator Operator	165-205
11	1	C52	Elevator Operator (part time) at rate of	165-205
13	2	C102	Janitress	155-195
14	22	C102	Janitress or C104 Janitor (part time) at rate of.....(m)	
15	6	C104	Janitor	170-210
16	1	C107	Working Foreman Janitor.....	210-245
17	2	C152	Watchman	175-215
18	5	J54	Book Repairer	150-190
19	1	J56	Sub-Foreman Book Repairer.....	190-225
20	1	O1	Chauffeur, Flat Rack Truck.....(h)	266.00
20.1	1	O166.1	Junior Operating Engineer.....	254.00
21	1	O168.1	Operating Engineer	290.00

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$300-375
23	20	X20	Head Librarian	260-325
24	1	X32	Reference Librarian	280-350
25	30	X40	Senior Librarian	240-280
26	30	X42	Librarian	200-240
27	1	X44	Station Keeper (part time) at rate of	150.00
27.1	1	X54	Head Library Page.....	140-175

TEMPORARY SERVICES

28		X42	Librarian (part time) as needed, at rate of.....	200-240
29		X52	Library Page (part time) as needed, at rate of.....	.75 hr.

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$300-375
2	1	B96	Managing Director, War Memorial	660.00
3	1	B408	General Clerk-Stenographer	185-230
4	1	C52	Elevator Operator	165-205
4.1	1	C52	Elevator Operator	(k) 205.00
5	22	C104	Janitor	170-210
6	1	C108	Foreman Janitor	245-265
7	6	C152	Watchman	175-215
7.1	1	C152	Watchman	(k) 210.00
8	1	C202	Window Cleaner	210-245
9	2	O168.1	Operating Engineer	290.00

Section 18. WAR MEMORIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	O168.1	Operating Engineer (part time) at rate of	290.00
11	1	O172	Chief Operating Engineer	360.00
12	1	C252	Opera House Attendant (part time) as needed	.75 hr.

AS NEEDED

13	1	A354	Painter	16.00 day
14	1	E108	Electrician	(g) 381.50
15	1	E109	Stage Electrician	16.00 day
16	1	E130	Elevator Mechanic	(g) 356.00

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$165-205
20	2	C104	Janitor	170-210

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$300-375
2	1	B408	General Clerk-Stenographer	185-230

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B302	Addressing Machine Operator	\$185-230
2	1	B425	Assistant to Director, California Palace of the Legion of Honor ..	230-290
3	1	B512	General Clerk-Typist	185-230
4	1	C104	Janitor	170-210
5	1	C107	Working Foreman Janitor	210-245
5.1	1	C152	Watchman	175-215
5.2	1	C152	Watchman	(k) 209.00
6	8	C180	Gallery Attendant	175-215
7	1	O166.1	Junior Operating Engineer	254.00
8	1	O168.1	Operating Engineer	290.00

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$660.00
10	1	Y6	Organist (part time) as needed ..	50.00 day
11	1	Y8	Curator A	335-405
12	1	Y10	Curator B	275-345
13	2	Y12	Curator C	230-290
14	1	Y30	Registrar	210-260
15	1	Y42	Chief Installer ..	220-270
16	1	Y44	Senior Museum Technician	200-250
17	2	Y46	Museum Technician	180-220

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A180	Cabinet Maker	(h) \$327.00
2	1	B71	Secretary, Board of Trustees, M. H. de Young Memorial Museum and California Palace of Legion of Honor	360-430
2.1	1	B330	Photographer	275-345
3	2	B408	General Clerk-Stenographer	185-230
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum	230-290
5	1	B512	General Clerk-Typist	185-230
6	1	C102	Janitress	155-195
7	1	C103	Checkroom Attendant	155-195
8	2	C104	Janitor	170-210
9	13	C180	Gallery Attendant	175-215
9.1	1	C180	Gallery Attendant	(k) 210.00
10	2	C182	Assistant Head Gallery Attendant	215-225
11	1	C184	Head Gallery Attendant	225-255
12	1	O166.1	Junior Operating Engineer	254.00
13	1	O168.1	Operating Engineer	290.00

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$800.00
15	5	Y10	Curator B	275-345
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	300-375
17.1	1	Y22	Restorer	275-345
18	1	Y30	Registrar	210-260

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$220-270
20	1	Y43	Chief Repairer and Packer	220-270
21	1	Y44	Senior Museum Technician	200-250
22	3	Y46	Museum Technician	180-220
23	1	Y48	Publicity Clerk	185-230

Section 22. STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	C104	Janitor	\$170-210
6	3	O166.1	Junior Operating Engineer	254.00
7	1	O168.1	Operating Engineer	290.00
8	3	W150	Aquarium Attendant	200-240
9	1	W152	Aquatic Collector	210-260
11	1	Y42	Chief Installer	220-270

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c) \$833.33
2	1	B85	Jury Commissioner, Municipal Court	(c) 450.00

Section 23. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	3	B68	Chief Clerk	360-430
3.1	5	B102	Teller	230-290
4	1	B105	Cashier B	315-375
5	15	B152	Court Room Clerk	270-335
6	5	B160	Law Clerk	250-310
7	4	B164	Senior Law Clerk	290-365
8	1		Clerk of the Municipal Court and Secretary to Judge	(c 625.00)

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	28	B222	General Clerk	\$185-230
10	3	B228	Senior Clerk	230-290
11	2	B234	Head Clerk	275-345
12	6		Court Reporter, (c \$15.00 per day plus transcriptions	
13	18	B512	General Clerk-Typist	185-230

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18		Judges	(c \$583.33
2	1		Secretary-Jury Commissioner ..	(c 700.00
3	3		Assistant Secretary- Jury Commissioner	(c 350.00
5	1		Secretary-Attendant Grand Jury..	460.00
6	7		Court Interpreter (part time) at rate of	175.00
7	4		Senior Clerk-Stenographer	230-290
7.1	1		Senior Clerk	245.00
8	3		Telephone Operator	185-230
9	1		Senior Clerk-Typist	290.00
9.1	1		*Probate Investigator	500.00
9.2	18		Court Reporter	(c 400.00
10			Court Reporter, Pro Tempore, \$20.00 per day plus transcrip- tions when necessary	(c

*Included for convenience of Civil Service Commission and Controller for purpose of checking payrolls.

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$375.00
2	1		Law Librarian	(e 525.00
3	1		Bookbinder	(e 347.00

Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$210-260
2	1	B6	Senior Bookkeeper	260-315
3	1	B35	Administrative Assistant, Juvenile Court	360-430
4	2	B210	Office Assistant	140-175

Section 26. JUVENILE COURT (Probation Office) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B239	Statistician	250-315
6	13	B408	General Clerk-Stenographer	185-230
7	1	B412	Senior Clerk-Stenographer	230-290
8	2	B454	Telephone Operator	185-230
9	11	B512	General Clerk-Typist	185-230
9.1	1	B516	Senior Clerk-Typist	230-290
10	4	L364	Physician, Specialist (part time) at rate of	520.00
11	3	L404	Psychologist	240-300
12	1	L406	Senior Psychologist	300-360
13	47	T56	Probation Officer	250-310
13.1	2	T57	Psychiatric Social Service Worker ..	250-310
14	6	T60	Senior Probation Officer	300-360
14.1	1	T62	Supervisor of Probation Services ..	360-430
15	2		Referee (part time)	(c) 350.00
16	1	T72	Chief Juvenile Probation Officer...	700.00

Section 27. JUVENILE COURT (Detention Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	C104	Janitor	\$170-210
2	1	C107	Working Foreman Janitor	210-245
3	1	I 2	Kitchen Helper	140-175
3.1	1	I 10	Cook's Assistant	210.00
4	1	I 12	Cook	260.00
4.1	1	I 170	Washer	170-210
4.2	1	I 254	Seamstress	150-190
4.3	1	L156	Dentist (part time) at rate of	425.00
4.4	2	L364	Physician Specialist (part time) at rate of	520.00
5	3	P102	Registered Nurse	200-240
5.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
6	2	R56	Playground Director (part time) as needed, at rate of	210-260
6.1	1	T12	Superintendent, Juvenile Detention Home	335-400
6.2	1	T13	Assistant Superintendent, Juvenile Detention Home	275-345
7	19	T35	Group Supervisor	185-230

Section 27a. JUVENILE COURT (Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 10	Cook's Assistant	\$210.00
2	1	I 12	Cook	260.00
3	1	T20	Director of the Boys' Ranch School	335-400
4	2	T22	Assistant Director of Boys' Ranch School	275-345
5	1	T24	Agricultural Instructor	185-230
6	2	T26	Ranch School Maintenance Man...	185-230
7	2	T35	Group Supervisor	185-230

Section 27b. JUVENILE COURT (Laguna Honda Children's Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	\$260.00
2	1	P102	Registered Nurse	200-240
2.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
3	1	T30	Director of Girls' School	300-375
4	4	T35	Group Supervisor	185-230

Section 27c. JUVENILE COURT (Ocean View School for Girls)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	\$260.00
2	1	P102	Registered Nurse	200-240
2.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
3	1	T30	Director of Girls' School	300-375
4	7	T35	Group Supervisor	185-230

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	5	B408	General Clerk-Stenographer	185-230
3	9	T56	Probation Officer	250-310
4	1	T60	Senior Probation Officer	300-360
5	1	T70	Chief Adult Probation Officer	550.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,500.00
2	1	B4	Bookkeeper	210-260
3	1	B210	Office Assistant (part time) at rate of	140-175
4	1	B412	Senior Clerk-Stenographer	230-290
5	1	B512	General Clerk-Typist	185-230
6	1	G31	Administrative Technician	300-375

Section 30. DEPARTMENT OF FINANCE AND RECORDS— DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records	\$750.00
2	1	B408	General Clerk-Stenographer	185-230

Section 31. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$360-430
2	1	B93	Tax Collector	(a) 666.66
3	3	B102	Teller	230-290
4	1	B105	Cashier B	315-375
5	1	B108	Cashier A	385-460
6	21	B222	General Clerk	185-230
7	1	B228	Senior Clerk	230-290
8	1	B234	Head Clerk	275-345
9	3	B408	General Clerk-Stenographer	185-230
10	1	B412	Senior Clerk-Stenographer	230-290
11	1	G153	Adjuster, Tax Collector's Office	230-290
12	1	G154	Senior Inspector of Licenses	300-375

Section 31.1. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$360-430
14	7	B222	General Clerk	185-230
14.1	1	B228	Senior Clerk	230-290
15	2	B408	General Clerk-Stenographer	185-230
16	1	K4	Attorney, Civil	430.00

Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B66	Registrar of Voters	\$550-660
2	2	B68	Chief Clerk	360-430
3	1	B164	Senior Law Clerk	290-365
4	8	B222	General Clerk	185-230
5	1	B228	Senior Clerk	230-290
6	1	B234	Head Clerk	275-345
7	1	B304	Senior Addressing Machine Operator	230-260
8	4	B305	Voting Machine Adjuster	185-230
9	1	B355	Custodian of Voting Machines	275-345
10	1	B408	General Clerk-Stenographer	185-230
11	1	B512	General Clerk-Typist	185-230

Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$360-430
2	1	B81	Recorder	550-660
3	1	B103	Cashier C	230-290
4	1	B105	Cashier B	315-375
4.1	1	B222	General Clerk	(k) 229.00
5	4	B222	General Clerk	185-230
6	1	B228	Senior Clerk	230-290
7	2	B234	Head Clerk	275-345
8	15	B512	General Clerk-Typist	185-230
8.1	*11	B512	General Clerk-Typist	185-230

*Funds provided for six months only.

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$360-430
2	1	B105	Cashier B	315-375
3	22	B152	Court Room Clerk	270-335
4	9	B160	Law Clerk	250-310
5	7	B164	Senior Law Clerk	290-365
6	1	B169	County Clerk	550-660
7	7	B222	General Clerk	185-230
7.1	1	B327	Photostat Operator	(k) 230.00
8	1	B327	Photostat Operator	185-230
10	3	B512	General Clerk-Typist	185-230

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	1	B6	Senior Bookkeeper	260-315
3	1	B173	Public Administrator	(a 666.66
4	1	B222	General Clerk	185-230
5	1	B234	Head Clerk	275-345
6	4	B408	General Clerk-Stenographer	185-230
7	1	B412	Senior Clerk-Stenographer	230-290
7.1	1	K4	Attorney, Civil (part time) at rate of	430.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	575.00
9	1		Attorney (Charter)	(b 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B222	General Clerk	\$185-230
2	1	B234	Head Clerk	275-345
3	3	B352	Storekeeper	185-230
4	4	B354	General Storekeeper	230-290
5	1	B360	Printing and Stationery Buyer	300-375
6	4	B366	Assistant Purchaser of Supplies	300-375
7	1	B368	Chief Assistant Purchaser of Supplies	410-490
8	1	B374	Purchaser of Supplies	900.00
9	1	B382	Supervisor of Equipment and Supplies	230-290
10	13	B408	General Clerk-Stenographer	185-230
11	5	B512	General Clerk-Typist	185-230

Section 36.1. PURCHASING DEPARTMENT— INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	10	B352	Storekeeper	\$185-230
12.1	3	B354	General Storekeeper	230-290
13	3	B366	Assistant Purchaser of Supplies	300-375
14	1	B368	Chief Assistant Purchaser of Supplies	410-490
14.1	2	B408	General Clerk-Stenographer	185-230
15	3	B512	General Clerk-Typist	185-230

Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$210-260
15	1	B222	General Clerk	185-230
16	1	B354	General Storekeeper	230-290
17	2	B512	General Clerk-Typist	185-230
18	6	J66	Garageman	(i 284.00

Section 37.1. PURCHASING DEPARTMENT—**CENTRAL SHOPS No. 1 and No. 2 (Continued)**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 18.00 day
20	5	A364	Car and Auto Painter.....	16.00 day
21	1	B4	Bookkeeper	210-260
22	1	E104	Batteryman-Electrician	18.00 day
23.1	17	J66	Garageman	(i 284.00
24	1	M2	General Foreman Machinist	(i 436.00
25	1	M8	General Superintendent of Shops..	505-605
26	32	M54	Auto Machinist	15.40 day
26.1	3	M55	Foreman Auto Machinist	16.94 day
26.2	2	M57	Sub-Foreman Auto Machinist	16.15 day
27	2	M60	Auto Fender and Body Worker....	15.40 day
28	4	M107	Blacksmith Finisher	12.48 day
29	4	M108	Blacksmith	15.36 day
30	1	M154	Boilermaker's Helper	10.16 day
31	1	M156	Boilermaker	13.20 day
32	1	M252	Machinist's Helper	10.64 day
33	9	M254	Machinist	14.08 day
34	1	O1	Chauffeur	11.46 day
35	1	O108	Leatherworker	13.00 day
36	1	O152	Engineer of Hoisting and Portable Engines.....	*16.80-20.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 37.2. PURCHASING DEPARTMENT—**CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$275-345
38	1	B354	General Storekeeper	230-290
39	1	B358	Assistant Stationery Buyer.....	250-315
40	1	J12	Labor Foreman	(h 296.50

**Section 37.3. PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	1	B310.1	Senior Tabulating Machine Operator (IBM)	\$250-310
41.1	1	B310.2	Supervisor, Tabulating Bureau, Purchasing Department	315-375
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	350-420

**Section 37.4. PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU (Continued)**
INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	1	B306	Multigraph Operator	185-230
43	4	B309	Key Punch Operator (IBM).....	\$185-230
44	10	B310	Tabulating Machine Operator (IBM)	200-250
45	3	B325	Blueprinter	185-230
46	1	B327	Photostat Operator	185-230
47	1	B330	Photographer	275-345
47.1	1	B512	General Clerk-Typist	185-230

Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 11.20 day

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$185-230
1.1	1	B234	Head Clerk	275-345
2	1	G204	Assistant Director of Property	460-550
3	1	G206	Director of Property	650-780

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	B408	General Clerk-Stenographer	\$185-230
6	2	F102a	Draftsman, Civil	275-330
7	5	G202	Division Right of Way Agent	335-405
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

Section 39. REAL ESTATE DEPARTMENT—EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	(h) \$373.50
1.1	1	B408	General Clerk-Stenographer	185-230
2	1	C2	Assistant Superintendent of Auditorium	275-345
3	1	C4	Superintendent of Auditorium	400-480
3.1	1	C52	Elevator Operator	(k) 205.00
4	7	C104	Janitor	170-210
5	2	C152	Watchman	(k) 210.00
5.1	1	C152	Watchman	(k) 215.00
6	1	E108	Electrician	(h) 420.00
8	1	O168.1	Operating Engineer	290.00
(PART TIME) AS NEEDED				
9		A154	Carpenter	16.00 day
10	1	A354	Painter	16.00 day
11		C101	Dressing Room Maid	
			(part time) as needed	1.00 hr.

Section 40. DEPARTMENT OF PUBLIC WORKS—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,000.00
2	1	B95.1	Assistant Director of Public Works	500-600
3	1	B210	Office Assistant	140-175
3.1	1	B222	General Clerk	185-230
4	1	B228	Senior Clerk	230-290
5	3	B408	General Clerk-Stenographer	185-230
6	4	B454	Telephone Operator	185-230
7	1	B454	Telephone Operator (part time) at rate of	185-230
8	1	B458	Chief Telephone Operator	230-290
9	1	F407	Engineering Analyst	430-515
INTERDEPARTMENTAL				
9.1	1	L360	Physician (part time) at rate of ...	460.00

Section 41. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works...	450-540
3	5	B222	General Clerk	185-230
4	3	B228	Senior Clerk	230-290
4.1	1	B234	Head Clerk	275-345
5	2	B408	General Clerk-Stenographer	185-230
6	1	B454	Telephone Operator	185-230
7	1	B512	General Clerk-Typist	185-230

INTERDEPARTMENTAL

8	1	B4	Bookkeeper	\$210-260
9	6	B222	General Clerk	185-230
9.1	1	B228	Senior Clerk	230-290
10	1	B408	General Clerk-Stenographer	185-230
11	3	B512	General Clerk-Typist	185-230

Section 42. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Main- tenance and Repair of Public Buildings	\$435-520
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings....	505-605
3	1	A161	General Foreman Carpenter....	(h) 443.50
3.1	1	A208	General Foreman Cement Finisher	(h) 448.00
4	1	A358	General Foreman Painter	(h) 443.50
5	1	A408	General Foreman Plumber	(h) 513.50
6	1	A460	General Foreman Sheet Metal Worker	(h) 443.50
7	1	A506	General Foreman Steamfitter....	(h) 513.50
8	1	E111	General Foreman Electrician ...	(h) 525.00
9	12	C52	Elevator Operator	165-205
10	4	C52	Elevator Operator	(k) 205.00
11	1	C102	Janitress	155-195
12	1	C102	Janitress (part time) at rate of....	155-195
13	64	C104	Janitor	170-210
14	2	C107	Working Foreman Janitor.....	210-245
15	3	C108	Foreman Janitor	245-265
16	1	C110	Supervisor of Janitors	275-345
17	2	C152	Watchman	175-215
18	1	C152	Watchman	(k) 215.00
19	6	C202	Window Cleaner	210-245
20	1	C204	Sub-Foreman Window Cleaner....	245-265
21	5	O166.1	Junior Operating Engineer.....	254.00
22	7	O168.1	Operating Engineer	290.00
23	2	O172	Chief Operating Engineer.....	360.00

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		A52	Hodcarrier	\$ 14.00 day
2		A56	Bricklayer	18.00 day
3	1	A62	Tile Setter	17.20 day
4	20	A154	Carpenter	16.00 day
5	2	A160	Foreman Carpenter	17.50 day
6	7	A202	Cement Finisher's Helper	15.20 day
7	5	A204	Cement Finisher	16.20 day
9	3	A252	Glazier	14.80 day
10	1	A254	Foreman Glazier	15.80 day
11	2	A302	Locksmith	16.00 day
11.1	1	A302	Locksmith	(h) 373.50
12	30	A354	Painter	16.00 day
13	4	A357	Foreman Painter	17.50 day
14	2	A392	Plasterer	18.00 day
15	26	A404	Plumber	18.00 day
16	13	A456	Sheet Metal Worker	16.00 day
17	13	A504	Steamfitter	18.00 day
17.1	1	C104	Janitor (part time) at rate of	170-210
18	1	C152	Watchman	175-215
19	13	E108	Electrician	18.00 day
19.1	1	E108	Electrician	(h) 420.00
19.2	2	E108.1	Foreman Electrician	20.25 day
20	2	J4	Laborer	11.20 day
21			Teams and trucks at rates established by purchaser's contract.	

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	16	A106	Building Inspector	\$320-385
2	3	B408	General Clerk-Stenographer	185-230
3	4	F410a	Engineer, Civil	450-550
4	1	F560	Superintendent, Bureau of Building Inspection	585-700
5	2	M158	Boiler Inspector	320-385

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$185-230
2	1	B228	Senior Clerk	230-290
3	1	B234	Head Clerk	275-345
4	3	B408	General Clerk-Stenographer	185-230
5	1	B512	General Clerk-Typist	185-230
6	1	F4	Assistant City Engineer	585-700
7	1	F10	City Engineer	833.33
8	1	F100	Junior Draftsman	220-265

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	F102a	Draftsman, Civil	275-330
10	4	F104a	Senior Draftsman, Civil	330-400
12	4	F202	Inspector, Public Works Construction	250-300
14	1	F256	Cartographer and Art Designer	275-330
14.1	6	F401a	Junior Engineer, Civil	300-350
15	9	F406a	Assistant Engineer II, Civil	400-450
15.1	1	F406b	Assistant Engineer II, Mechanical	400-450
16	6	F410a	Engineer, Civil	450-550
17	1	F412a	Senior Engineer, Civil	550-650
18	6	F604	Surveyor's Field Assistant	230-290
18.1	3	F606	Instrument Man	275-330
19	3	F610	Chief of Party	330-400
20	1	L114	Engineering Chemist	350-400

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL
EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$140-175
20.2	1	B222	General Clerk	185-230
21	2	B228	Senior Clerk	230-290
22	7	B408	General Clerk-Stenographer	185-230
23	2	B512	General Clerk-Typist	185-230
24	8	F100	Junior Draftsman	220-265
25	21	F102a	Draftsman, Civil	275-330
25.1	3	F102b	Draftsman, Mechanical	275-330
25.2	3	F102c	Draftsman, Electrical	275-330
26	16	F104a	Senior Draftsman, Civil	330-400
26.1	6	F104c	Senior Draftsman, Electrical	330-400
26.2	2	F104b	Senior Draftsman, Mechanical	330-400
27	4	F202	Inspector of Public Works Construction	250-300
28	33	F401a	Junior Engineer, Civil	300-350
28.1	2	F401b	Junior Engineer, Mechanical	300-350
28.2	2	F401c	Junior Engineer, Electrical	300-350
29	25	F404a	Assistant Engineer I, Civil	350-400
29.1	2	F404b	Assistant Engineer I, Mechanical	350-400
29.2	6	F404c	Assistant Engineer I, Electrical	350-400
30	26	F406a	Assistant Engineer II, Civil	400-450
30.01	5	F406b	Assistant Engineer II, Mechanical	400-450
30.1	6	F406c	Assistant Engineer II, Electrical	400-450
31	6	F410a	Engineer, Civil	450-550
31.1	1	F410b	Engineer, Mechanical	450-550
31.2	1	F410c	Engineer, Electrical	450-550
31.3	1	F412a	Senior Engineer, Civil	550-650
32	4	F604	Surveyor's Field Assistant	230-290
32.1	2	F606	Instrument Man	275-330
33	2	F610	Chief of Party	330-400

**Section 46a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

SEWAGE TREATMENT PLANT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$185-230
1.1	1	†	Junior Water Purification Engineer	220-275
2	1	F527	Superintendent, Sewage Treatment Plant	450-550
3	2	J4	Laborer	11.20 day
4	1	L115	Assistant Superintendent and Chemist, Sewage Treatment Plant	335-405
5	1	O1	Chauffeur	*11.40-16.80 day
6	4	O166.1	Junior Operating Engineer	254.00
7	5	O168.1	Operating Engineer	290.00
8	1	O172	Chief Operating Engineer	360.00

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Subject to classification by Civil Service Commission.

**Section 47. DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$185-230
2	2	B228	Senior Clerk	230-290
3	1	B234	Head Clerk	275-345
4	4	B512	General Clerk-Typist	185-230

**Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	O208	General Foreman, Sewer Connections and Repairs	\$300-375
2	2	O214	Assistant Superintendent, Bureau of Sewer Repair	385-460
3	1	O216	Superintendent, Bureau of Sewer Repair	585-700

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	A52	Hodcarrier	\$ 14.00 day
5	7	A56	Bricklayer	18.00 day
6	†50	A155	Cribber	13.20 day
7	33	J4	Laborer	11.20 day
8	11	O1	Chauffeur	*11.40-16.80 day
10	1	O208	General Foreman, Sewer Connections and Repairs	300-375
11	17	O210	Sewer Cleaner	14.70 day
12	2	U108	Compressor Operator	14.00 day
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

**Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING
SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical	\$350-400
2	4	O166.1	Junior Operating Engineer	254.00
3	2	O168.1	Operating Engineer	290.00

**Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS**

DIVISION OF STREET CLEANING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	262	J4	Laborer	\$ 11.20 day
3	12	J10	Labor Sub-Foreman	11.95 day
4	4	J108	District Director of Street Cleaning	300-375
5	1	J112	Supervisor of Street Cleaning	385-460
6	46	O1	Chauffeur	*11.40-16.80 day
7	1	O58	Gardener	180-220
8			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)**

DIVISION OF STREET CLEANING (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer	\$ 11.20 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F220	General Superintendent of Streets	\$585-700
2	1	O298	Supervisor of Street Repair	385-460

DIVISION OF STREET REPAIR

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	A202	Cement Finisher's Helper	\$ 15.20 day
4	3	A204	Cement Finisher	16.20 day
5	1	C152	Watchman	175-215
5.1	1	C152	Watchman	(k) 210.00
6	42	J4	Laborer	11.20 day
7	2	J12	Labor Foreman	12.70 day
7.1	1	M70	Inspector of Automotive Equipment	275-345
8	16	O1	Chauffeur	*11.40-16.80 day
9	2	O152	Engineer of Hoisting and Portable Engines	*16.80-20.00 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)
DIVISION OF STREET REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	O168.1	Operating Engineer	290.00
11	2	O252	Dryer Mixerman	14.40 day
12	1	O254	Foreman, Asphalt Plant	15.90 day
14	2	O264	Paver	12.80 day
15	4	O268	Granite Cutter	15.50 day
16	24	O276	Asphalt Worker	11.70 day
17	9	O278	Asphalt Finisher	12.20 day
18	7	O280	Sub-Foreman, Asphalt Finisher...	12.95 day
19	1	O282	Foreman, Asphalt Finisher	13.70 day
20	3	O294	General Foreman of Street Repair	300-375

*At rate set by Salary Standardization Ordinance for type of equipment operated.

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	23	J4	Laborer	\$ 11.20 day
			Concrete Mixer	12.80 day
22.1	2	J12	Labor Foreman	12.70 day
23	10	O1	Chauffeur	*11.40-16.80 day
24	3	O152	Engineer of Hoisting and Portable Engines	*16.80-20.00 day
25	30	O276	Asphalt Worker	11.70 day
26	8	O278	Asphalt Finisher	12.20 day
27	7	O280	Sub-Foreman Asphalt Finisher....	12.95 day

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$175-215
29	3	C152	Watchman	(k 210.00
30	1	C152	Watchman	(k 215.00
31	10	O168.1	Operating Engineer	290.00
32	1	O168.1	Operating Engineer (Relief) at rate of	290.00
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$140-175
1.1	1	B408	General Clerk-Stenographer	185-230
2	1	F111	Assistant City Architect	525-650
3	1	F112	City Architect	625-750
3.1	2	F120	Architectural Draftsman	350-400

**Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE (Continued)
INTERDEPARTMENTAL SERVICE**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	6	A106	Building Inspector	\$320-385
4.1	1	A110	Supervising Construction Inspector	400-475
4.2	1	B408	General Clerk-Stenographer	185-230
5	2	B512	General Clerk-Typist	185-230
6	1	F108	Architect	450-550
7	2	F122	Senior Architectural Draftsman	400-450
8	1	F124	Architectural Designer	400-450

**Section 53. DEPARTMENT OF ELECTRICITY
ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	1	B408	General Clerk-Stenographer	185-230
3	1	F366	Chief, Department of Electricity...	585-700

**Section 53.1. DEPARTMENT OF ELECTRICITY (Continued)
INSPECTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	B222	General Clerk	\$185-230
5	1	B408	General Clerk-Stenographer	185-230
6	1	E2	Line Inspector	320-385
7	16	E4	Electrical Inspector	320-385
8	1	E8	Chief Electrical Inspector	370-445

**Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)
FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$185-230
10	8	E52	Fire Dispatcher	230-290
11	1	E54	Chief Fire Dispatcher	275-345

**Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)
PLANT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	E108	Electrician	(h) \$420.00
12.1	1	E108	Electrician	(g) 381.50
13	1	E116	Superintendent of Plant	385-460
13.1	1	E117	Assistant Superintendent of Plant ..	335-400
14	4	E154	Lineman	(h) 420.00
14.1	9	E154	Lineman	(g) 381.50
15	1	E160	Foreman Lineman	(g) 429.00

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)**PLANT DIVISION (Continued)****INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 16.00 day
16.1	1	E108	Electrician	18.00 day
16.2	1	E110	Radio Maintenance Man	16.00 day

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	A354	Painter	(h \$373.50
18	2	E110	Radio Maintenance Man	(h 373.50
19	2	E156	Cable Splicer	20.80 day
20	3	J4	Laborer	11.20 day
21	1	J4	Laborer	(h 261.50
21.1	1	J10	Labor Sub-Foreman	11.95 day

Section 53.5. DEPARTMENT OF ELECTRICITY (Continued)**MACHINE SHOP**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	1	M254	Machinist	(h \$328.50
23	4	M260	Instrument Maker	(g 340.50
24	1	M264	Foreman Instrument Maker....	(g 372.50

INTERDEPARTMENTAL

25	1	M254	Machinist	14.08 day
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**Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE**

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B36	Business Manager, Department of Public Health...	\$460-550
1.1	1	B210	Office Assistant	140-175
2	1	B222	General Clerk (part time) at rate of	185-230
2.1	1	B228	Senior Clerk	230-290
3	5	B408	General Clerk-Stenographer	185-230
4	1	B412	Senior Clerk-Stenographer	230-290
5	2	B454	Telephone Operator	185-230
6	3	B512	General Clerk-Typist	185-230
7	1	B512	General Clerk-Typist (part time) at rate of	185-230
7.1	1	B516	Senior Clerk-Typist	230-290
8	1	C52	Elevator Operator	165-205
9	1	G80	Personnel Officer, Department of Public Health...	350-425
10	1	L16	Assistant Director of Public Health	550-660
11	1	L18	Director of Public Health.....	1,125.00

**Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

ADMINISTRATION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	L19	Chief, Division of Public Health Education	370-445
12	1	O1	Chauffeur	275.00
12.1	1	T157	Social Service Worker	215-265

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	B4	Bookkeeper	\$210-260
14	1	B6	Senior Bookkeeper	260-315
15	1	B10	Accountant	315-375
16	2	B222	General Clerk	185-230
17	1	B412	Senior Clerk-Stenographer	230-290
18	1	B512	General Clerk-Typist	185-230

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$230-290
21	2	B239	Statistician	250-315
21.1	1	B309	Key Punch Operator (IBM)	185-230
21.2	1	B327	Photostat Operator	185-230
22	3	B408	General Clerk-Stenographer	185-230
23	3	B512	General Clerk-Typist	185-230

COMMUNICABLE DISEASES

24	2	B408	General Clerk-Stenographer	\$185-230
25	1	B512	General Clerk-Typist (part time) at rate of	185-230
26	12	J74	Rodent Controlman	195-240
27	4	L364	Physician Specialist (part time) at rate of	520.00
28	1	L371	Director, Bureau of Communicable Diseases (part time) at rate of ..	550-660
29	1	P54	Supervisor, Public Health Nursing	300-350

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	5	B222	General Clerk	\$185-230
29.2	1	B239	Statistician	250-315
30	1	B408	General Clerk-Stenographer (part time) at rate of	185-230
31	5	B408	General Clerk-Stenographer	185-230
32	10	B512	General Clerk-Typist	185-230
33	2	I 116	Orderly	150-190
34	2	I 204	Porter	140-175
34.01	1	I 206	Porter Sub-Foreman	155-195
34.1	1	L20	Public Health Educator	350-420
34.2	2	L56	Bacteriologist	250-315
35	2	L364	Physician Specialist (part time) at rate of	520.00
36	5	L364	Physician Specialist	520.00

Section 54b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

VENEREAL DISEASE CONTROL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	L376	Chief, Division of Venereal Disease Control.....	500-600
38	1	L406	Senior Psychologist	300-360
38.1	3	L660	Investigator of Venereal Diseases ..	230-290
39	7	P52	Public Health Nurse	250-300
40	2	P54	Supervisor, Public Health Nursing.	300-350
41	3	P102	Registered Nurse	200-240 (a)
41.1	1	P102	Registered Nurse	(k 240.00 (a)
41.2		P102	Registered Nurse (Emergency Relief Work).....	9.23 day

Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$185-230
43	1	B408	General Clerk-Stenographer	185-230
44	2	L364	Physician Specialist (part time) at rate of.....	520.00
45	4	L404	Psychologist	240-300
46	1	L404	Psychologist (part time) at rate of.	240-300

Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$185-230
49	4	I 204	Porter ..	140-175
50	3	L52	Bacteriological Laboratory Assistant	175-220
51	4	L56	Bacteriologist	250-315
51.1	1	L58	Senior Bacteriologist	320-385
53	1	L64	Consultant Bacteriologist (part time)	50.00 day

Section 55. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$185-230
53.2	1	L208	Nutritionist	250-310
54	1	L252	Optometrist (part time) at rate of.	275-345
55	4	L364	Physician Specialist	520.00
56	19	L364	Physician Specialist (part time) at rate of	520.00
56.1	1	L368	Director, Bureau of Child Hygiene.	550-660
57	2	L602	Audiometer Technician	190-240
57.1	1	T155	Medical Social Service Worker....	215-265

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part time) at rate of	\$185-230
59	4	L152	Dental Hygienist	200-250
60	10	L156	Dentist (part time) at rate of	425.00
61	1	L160	Director of Dental Bureau (part time) at rate of	400-480

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CHEMICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$220-275
65	2	L104	Food Chemist	275-345
66	1	L106	Senior Food Chemist	320-385

**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PLUMBING INSPECTION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	7	A412	Plumbing Inspector	\$320-385
68	1	A416	Chief Plumbing Inspector	370-445
69	1	B408	General Clerk-Stenographer	185-230
70			Plumber Examiners, \$6 per meeting.	

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CITY PHYSICIANS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	12	L360	Physician (part time) at rate of	\$460.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	460-550

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH NURSING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$185-230
74	8	B408	General Clerk-Stenographer	185-230
74.1	4	I 204	Porter	140-175
74.2	1	N204	Housing and Industrial Inspector ..	250-310
74.3	78	P52	Public Health Nurse	250-300
75	13	P54	Supervisor, Public Health Nursing.	300-350
76	1	P57	Assistant Director of Public Health Nursing	350-400
77	1	P58	Director of Public Health Nursing ..	400-460

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	3	B408	General Clerk-Stenographer	\$185-230
83	3	B512	General Clerk-Typist	185-230
84	3	L364	Physician Specialist (part time) at rate of	520.00
85	1	L375	Chief, Division of Tuberculosis Control	500-600
86	10	P52	Public Health Nurse	250-300
87	4	P102	Registered Nurse	200-240(a)
87.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
88	1	P104	Head Nurse	225-265(a)

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$185-230
2	1	B408	General Clerk-Stenographer (part time) at rate of	185-230
3	1	N53	Assistant District Supervisor	310-365
4	5	N56	Market and Food Inspector	250-310
5	1	N60	Abattoir Inspector	250-310
6	5	N62	Veterinarian	290-365
7	1	N63	Chief Abattoir Inspector	345-405
8	8	N64	Dairy Inspector	260-325

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$185-230
9.1	2	B512	General Clerk-Typist	185-230
10	1	F408	Public Health Engineer (part time) at rate of	450-550
11	4	N53	Assistant District Supervisor	310-365
12	4	N54	District Supervisor "Health"	365-425
13	31	N56	Market and Food Inspector	250-310
13.1	2	N60	Abattoir Inspector	250-310
13.2	1	N70	Chief Food and Sanitary Inspector	400-480
14	16	N204	Housing and Industrial Inspector	250-310

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$140-175
2	15	I 116	Orderly	150-190
3	15	I 116	Orderly (part time) at rate of	150-190

**Section 55b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	7	I 204	Porter	140-175
5	20	P102	Registered Nurse	200-240 (a)
6	30	P102	Registered Nurse (part time) at rate of	200-240 (a)
6.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
7	4	P103	Special Nurse	*10.00 day

*\$1.00 additional for communicable disease and violent cases; \$3.00 additional for two patients (not to exceed \$14.00).

**Section 56. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B222	General Clerk	\$185-230
2	1	B408	General Clerk-Stenographer	185-230
3	4	B454	Telephone Operator	185-230
5	1	C152	Watchman	175-215
6	16	I 2	Kitchen Helper	140-175
7	1	I 7	Baker	260.00
8	3	I 10	Cook's Assistant	210.00
9	4	I 12	Cook	260.00
9.1	1	I 16	Chef	330.00
10	1	I 22	Butcher	305.00
11	1	I 24	Senior Butcher	325.00
12	3	I 54	Waitress	140-175
13	1	I 58	Dining Room Steward	170-210
14			Inmate Help, not over	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	113	I 116	Orderly	\$150-190
16	14	I 120	Senior Orderly	175-210
17	2	I 112	Supervisor, Ambulatory Inmates ..	225-275
18	2	I 154	Laundress	135-170
19	1	I 164	Marker and Distributor	145-180
20	1	I 166	Wringerman	170-210
21	1	I 170	Washer	170-210
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	240-300
23	27	I 204	Porter	140-175
23.1	1	I 206	Porter Sub-Foreman	155-195
24	1	I 254	Seamstress	150-190
25	1	I 256	Head Seamstress	180-225
26	2	I 302	Instructor in Occupational Therapy	180-225

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	1	L8	Assistant Superintendent, Laguna Honda Home	\$290-350
28	1	L9	Assistant Superintendent (medical), Laguna Honda Home	460-550
29	1	L10	Superintendent, Laguna Honda Home	460-550
30	2	L55	Clinical Laboratory Technician	220-275
30.1	1	L156	Dentist (part time) at rate of	425.00
31	1	L202	Dietitian	200-250
32	1	L306	Senior Pharmacist	325-375
33	6	L352	Interne	100.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	460.00
35	1	L452	X-ray Technician	200-240
36	1		Chiropodist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	O1	Chauffeur, Flat Rack Truck.... (g	\$254.00
38	1	O52	Farmer	180-220
39	1	O54	Foreman, Building and Grounds ...	260-300
40	1	O58	Gardener	180-220
41	1	O60	Sub-Foreman Gardener	220-260
42	4	O168.1	Operating Engineer	290.00
42.1	1	O172	Chief Operating Engineer	360.00

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	38	P102	Registered Nurse	\$200-240 (a)
43.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
44	9	P104	Head Nurse	225-265 (a)
44.1	2	P111	Night Supervisor	260-290
45	1	P118	Superintendent of Nursing, Laguna Honda Home	275-345
45.1	1	P204	Anaesthetist	240-300
46	1	P208	Operating Room Nurse	215-255

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1	B4	Bookkeeper	\$210-260
47	1	I 22	Butcher	305.00
48	4	I 204	Porter	140-175

**Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

ISOLATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$185-230
2	1	C152	Watchman	175-215
3	1	I 2	Kitchen Helper	140-175
4	1	I 116	Orderly	150-190
5	10	I 204	Porter	140-175
5.1	1	I 206	Porter Sub-Foreman	155-195
6	2	L352	Interne	100.00
7	1	L354	House Officer	175.00
8	1	L364	Physician Specialist (part time) at rate of	520.00
9	4	P102	Registered Nurse	200-240(a)
9.1		P102	Registered Nurse (Emergency Relief Work)	9.23 day
10	1	P104	Head Nurse	225-265(a)
11	1	P116	Superintendent, Isolation Division.	275-345

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$210-260
1.1	1	B6	Senior Bookkeeper	260-315
1.2	1	B37	Assistant Superintendent (Administrative), San Francisco Hospital	350-420
1.3	1	B210	Office Assistant	140-175
2	11	B222	General Clerk	185-230
3	2	B222	General Clerk (part time) at rate of	185-230
4	2	B228	Senior Clerk	230-290
4.1	1	B237	Medical Record Librarian	210-260
4.2	1	B238	Senior Medical Record Librarian..	250-315
5	1	B308a	Calculating Machine Operator (Key Drive)	185-230
5.1	1	B309	Key Punch Operator (IBM)	185-230
6	12	B408	General Clerk-Stenographer	185-230
7	1	B408	General Clerk-Stenographer (part time) at rate of	185-230
8	1	B412	Senior Clerk-Stenographer	230-290
9	1	B454	Telephone Operator (relief) at rate of	185-230
10	5	B454	Telephone Operator	185-230
11	2	B512	General Clerk-Typist (part time) at rate of	185-230
12	11	B512	General Clerk-Typist	185-230
13	4	C152	Watchman	175-215
13.1	1	C152	Watchman	(k) 210.00
14	2	E108	Electrician	(i) 459.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	80	I 2	Kitchen Helper	\$140-175
17	1	I 6	Pastry Cook	260.00
18	8	I 10	Cook's Assistant	210.00
19	7	I 12	Cook	260.00

Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	1	I 14	Junior Chef	275.00
21	1	I 16	Chef	330.00
22	12	I 54	Waitress or I 56 Waiter	140-175
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	175-210
26	146	I 116	Orderly	150-190
27	4	I 120	Senior Orderly	175-210
28	2	I 122	House Mother	175-210
29	10	I 152	Flatwork Ironer	130-165
30	6	I 154	Laundress	135-170
30.1	1	I 156	Starcher	135-170
32	1	I 158	Sorter	145-180
33	2	I 164	Marker and Distributor	145-180
34	1	I 166	Wringerman	170-210
34.1	1	I 167	Tumblerman	145-180
37	1	I 172	Head Washer	205-255
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	290-365
39	97	I 204	Porter	140-175
40	10	I 206	Porter Sub-Foreman	155-195
41	3	I 208	Porter Foreman	175-215
42	1	I 210	Head Porter	195-245
43	6	I 254	Seamstress	150-190
44	1	I 256	Head Seamstress	180-225

Section 59. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (medical) San Francisco Hospital	\$460-550
46	1	L6	Superintendent of San Francisco Hospital	625-750
47	1	L66	Clinical Technician, Blood Bank...	230-290
48	4	L67	Assistant Clinical Technician, Blood Bank	185-230
49	1	L70	Physiotherapist	185-230
50	2	L72	Medical Laboratory Assistant (part time) at rate of	185-230
51	2	L156	Dentist (part time) at rate of	425.00
52	4	L202	Dietitian	200-250
53	1	L206	Chief Dietitian	250-310
54	4	L304	Pharmacist	300-350
55	1	L306	Senior Pharmacist	325-375
56	42	*L352	Interne	100.00
57	21	L354	House Officer	175.00
58	11	L356	Senior House Officer	230.00
59	7	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank, (part time) at rate of	460.00
61	2	L360	Physician (part time) at rate of ..	460.00
62	4	L364	Physician Specialist (part time) at rate of ..	520.00
62.1	1	L364	Physician Specialist	520.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	7	L452	X-Ray Technician	\$200-240
64	1	L456	Senior X-Ray Technician	240-300
64.1	1		Recreational Therapy Instructor (part time), \$10 per quarter....	
65	1	L458	Roentgenologist	550.00
66	1	M255	Bracemaker	(h) 306.50
67	2	O1	Chauffeur, Flat Rack Truck.....	(h) 266.00
68	7	O58	Gardener	180-220
69	1	O60	Sub-Foreman Gardener	220-260
70	5	O166.1	Junior Operating Engineer	254.00
71	5	O168.1	Operating Engineer	290.00
72	1	O172	Chief Operating Engineer	360.00

**Section 60. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward.....	\$210-265
74		P101	Senior Cadet Nurse	65.00
75	142	P102	Registered Nurse	200-240 (a)
75.1		P102	Registered Nurse (Emergency Relief Work).....	9.23 day
76		*P103	Special Nurse (as needed).....	10.00 day
79	29	P104	Head Nurse	225-265 (a)
79.1	2	P111	Night Supervisor	260-290
80	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital	260-320
81	1	P122	Director of Institutional Nursing..	350-420
82	5	P204	Anaesthetist	240-300
83	1	P206	Senior Anaesthetist	300-360
84	25	P208	Operating Room Nurse	215-255
85	1	P210	Senior Operating Room Nurse.....	250-310
86	1	P212a	Head Nurse, Specialist (Obstetrical)	230-275
86.1	1	P212b	Head Nurse, Specialist (Pediatric) ..	230-275
86.2	1	P212c	Head Nurse, Specialist (Psychiatric)	230-275
87	2	P304	Instructor of Nursing	230-275
88	1	P306	Senior Instructor of Nursing.....	275-345
PSYCHIATRIC BUILDING				
89	1	B408	General Clerk-Stenographer	185-230
90	1	C152	Watchman	175-215
90.1	1	C152	Watchman	(k) 210.00
91	2	L354	House Officer	175.00
92	1	L364	Physician Specialist	520.00
93	1	I2	Kitchen Helper	140-175
94	21	I120	Senior Orderly	175-210
95	1	I204	Porter	140-175
96	4	P2	Emergency Hospital Steward.....	210-265
97	8	P102	Registered Nurse	200-240 (a)
97.1		P102	Registered Nurse (Emergency Relief Work).....	9.23 day

*1.00 additional for communicable disease and violent cases; \$3.00 additional for two patients (not to exceed \$14.00).

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**
SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker....	\$215-265
2	5	T157	Social Service Worker.....	215-265
3	1	T160	Senior Social Service Worker.....	250-315

Section 60b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**
INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$140-175
2	5	I 116	Orderly	150-190
3	4	I 154	Laundress	135-170
4	1	I 204	Porter	140-175
5	1	L452	X-Ray Technician	200-240
6	1	P102	Registered Nurse	200-240 (a)
6.1		P102	Registered Nurse (Emergency Relief Work).....	9.23 day

Section 61. **DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$185-230
1.1	1	I 204	Porter	140-175
2	16	L504	Emergency Hospital Surgeon.....	345.00
2.1	3	L504	Emergency Hospital Surgeon (part time) as needed, at rate of.	345.00
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of.....	460.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of.....	600.00
5	20	O6	Ambulance Driver	210-265
6	1	O6	Ambulance Driver (Relief) at rate of	210-265
6.1		O6	Ambulance Driver (Emergency Relief Work).....	9.69 day
7	24	P2	Emergency Hospital Steward.....	210-265
8	1	P3	Senior Emergency Hospital Steward	250-310
9	1	P4	Chief Emergency Hospital Steward	300-360
10	15	P102	Registered Nurse	200-240 (a)
11		P102	Registered Nurse (Emergency Relief Work).....	9.23 day

Section 62. **DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	1	B408	General Clerk-Stenographer	185-230
3	1	B512	General Clerk-Typist	185-230
4	2	C152	Watchman	175-215
5	17	I 2	Kitchen Helper	140-175
6	3	I 12	Cook	260.00
7	1	I 14	Junior Chef	275.00
8	19	I 116	Orderly	150-190

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	16	I 204	Porter	\$140-175
10	1	I 254	Seamstress	150-190
11	3	J4	Laborer	(h) 261.50
13	1	L55	Clinical Laboratory Technician....	220-275
14.1	1	L202	Dietitian	200-250
15	2	L352	Interne	100.00
15.1	1	L363	Superintendent, Hassler Health Home.....	460-550
16	2	L364	Physician Specialist	520.00
16.1	2	L364	Physician Specialist (part time) at rate of.....	520.00
16.2	1	L452	X-Ray Technician	200-240
17	1	O1	Chauffeur, Flat Rack Truck.....	(h) 279.50
18	1	O54	Foreman, Building and Grounds...	260-300
19	1	O58	Gardener	180-220
20	10	P102	Registered Nurse	200-240(a)
20.1		P102	Registered Nurse (Emergency Relief Work).....	9.23 day
21	5	P104	Head Nurse	225-265(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home.....	260-320
23			Inmate Help, not over.....	50.00

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$230-290
2	1	B408	General Clerk-Stenographer	185-230
2.1	1	B420	Phonographic Reporter	275-345
3	4	B512	General Clerk-Typist	185-230
3.1	1	D2	Bailiff (part time) at rate of....	(k) 275.00
4	1	I 106	Morgue Attendant	175-210
5	1	I 106	Morgue Attendant (part time) at rate of	175-210
6	1	L53	Tissue Technician	220-275
6.1	1	L55	Clinical Laboratory Technician....	220-275
7	1	L102	Food Chemist Assistant.....	220-275
8	1	L110	Toxicologist (part time) at rate of.	335-405
9	1	L364	Physician Specialist (part time) at rate of	520.00
10	3	L502	Autopsy Surgeon (part time) at rate of	460.00
11	4	N4	Coroner's Investigator	240-300
12	1	N8	Coroner's Chief Investigator.....	300-375
13	1	N10	Coroner	550-660
13.1	4	O8	Morgue Ambulance Driver.....	210-265
14		O8	Morgue Ambulance Driver (Emergency Relief Work).....	9.69 day

**Section 64. HORTICULTURAL INSPECTION DEPARTMENT—
AGRICULTURAL COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$185-230
2	4	N154	Horticultural Inspector	250-310
3	1	N155	Senior Horticultural Inspector.....	310-365
4	1	N156	County Agricultural Commissioner	385-460

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$185-230
2	5	N354	Inspector of Weights and Measures	250-310
3	1	N356	Senior Inspector of Weights and Measures	310-365
4	1	N358	Sealer of Weights and Measures...	420-500

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Contd)**FARMERS MARKET**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$305-365
6	1	C104	Janitor	170-210

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$210-260
2	1	B25	Business Manager, Public Welfare Department	385-460
3	3	B210	Office Assistant	140-175
4	4	B222	General Clerk	185-230
4.1	1	B222	General Clerk	(k) 230.00
5	1	B228	Senior Clerk	230-290
6	1	B239	Statistician	250-315
7	39	B408	General Clerk-Stenographer	185-230
9	1	B419.1	Secretary, Public Welfare Commission	300-375
10	3	B454	Telephone Operator	185-230
11	1	B510	Braille Typist	185-230
12	38	B512	General Clerk-Typist	185-230
12.1	3	B512	General Clerk-Typist	(k) 230.00
13	3	B516	Senior Clerk-Typist	230-290
14	4	C104	Janitor	170-210
15	1	C107	Working Foreman Janitor	210-245
16	2	L360	Physician (part time) at rate of	460.00
18	95	T157	Social Service Worker	215-265
19	14	T160	Senior Social Service Worker	250-315
20	1	T163	Director of Public Welfare	700.00
21	2	T165	District Supervisor, Social Welfare	360-430

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	210-260
3	10	B6	Senior Bookkeeper	260-315
4	1	B8	Supervisor of Disbursements	385-460
5	10	B10	Accountant	315-375
6	6	B14	Senior Accountant	385-460
7	1	B21	Chief Assistant Controller	625-750
8	1	B26	Supervisor of Budget Statistics	385-460
9	1	B27	Supervisor of Accounts and Reports	460-550
10	1	B28	Supervisor of General Audits	460-550
11	1	B30	Supervisor of Utilities Audits	460-550

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$385-460
12.1	1	B210	Office Assistant	140-175
13	2	B210	Office Assistant (part time) at rate of	140-175
14	9	B222	General Clerk	185-230
14.1	1	B222	General Clerk	(k 229.00
15	3	B228	Senior Clerk	230-290
16	4	B234	Head Clerk	275-345

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	3	B301	Payroll Machine Operator	\$185-230
18	1	B302	Addressing Machine Operator	185-230
20	7	B308a	Calculating Machine Operator (key drive)	185-230
21	5	B309	Key Punch Operator (IBM)	185-230
22	3	B310	Tabulating Machine Operator (IBM)	200-250
23	6	B311	Bookkeeping Machine Operator	185-230
24	1	B312	Senior Bookkeeping Machine Operator	230-290

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	3	B408	General Clerk-Stenographer	\$185-230
26	1	B417	Executive Secretary to the Controller	300-375
27	8	B512	General Clerk-Typist	185-230
28	1	K6	Senior Attorney, Civil	575.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting ..	
2	1	B78	Secretary, City Planning Commission	\$300-375
3	3	B408	General Clerk-Stenographer	185-230
4	3	B512	General Clerk-Typist	185-230
6	3	F102a	Draftsman, Civil	275-330
6.1	2	F120	Architectural Draftsman	350-400
7	1	F800	Director of Planning	833.33
7.1	1	F801	Principal City Planner	500-600
7.2	3	F803	Senior City Planner	420-500
10	4	F810	Associate City Planner	350-420
11	3	F812	Assistant City Planner	300-350
12	1	F814	City Planning Assistant	220-275
13	1	F900	Senior Draftsman City Planning ..	330-400

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b \$100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	210-260

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	450-540
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission . . .	750.00
5	1	B54	Director, Bureau of Public Service	660.00
5.1	2	B55	Assistant Director, Bureau of Public Service	400-480
6	1	B60	Secretary, Public Utilities Commission	300-375
7	1	B77	Executive Secretary to Manager of Utilities	385-460
7.1	5	B408	General Clerk-Stenographer	185-230
8	1	B512	General Clerk-Typist	185-230
8.2	1	G51	Personnel Assistant	220-275
8.3	1	G90	Director, Bureau of Personnel and Safety	700.00
9	1	L360	Physician (part time) at rate of . .	460.00
10	1	O1	Chauffeur	275.00

**Section 69a. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
1.1	1	B308a	Calculating Machine Operator (key drive)	185-230
2	3	B408	General Clerk-Stenographer	185-230
2.1	2	B512	General Clerk-Typist	185-230
3	1	F100	Junior Draftsman	220-265
4	2	F102c	Draftsman, Electrical	275-330
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	700.00
7	3	F404c	Assistant Engineer I, Electrical . . .	350-400
7.1	2	F406c	Assistant Engineer II, Electrical . .	400-450
7.2	1	F410c	Engineer, Electrical	450-550
8	1	N102	Street Lighting Inspector	250-315

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Cont'd)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B408	General Clerk-Stenographer	\$185-230
12		E108	Electrician	18.00 day
13	1	E154	Lineman	18.00 day
14	1	E156	Cable Splicer	20.80 day
15	1	F100	Junior Draftsman	220-265
17	2	F102b	Draftsman, Mechanical	275-330
18	2	F404c	Assistant Engineer I, Electrical . . .	350-400
18.1	1	F406c	Assistant Engineer, Electrical	400-450
19	1	F410c	Engineer, Electrical	450-550

Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$210-260
1.1	1	B6	Senior Bookkeeper	260-315
1.2	1	B10	Accountant	315-375
1.3	1	B222	General Clerk	185-230
1.4	1	B228	Senior Clerk	230-290
1.5	3	B408	General Clerk-Stenographer	185-230
1.6	1	B412	Senior Clerk-Stenographer	230-290
1.7	4	B454	Telephone Operator	185-230
2	7	B512	General Clerk-Typist	185-230
2.1	4	C102	Janitress	155-195
3	8	C104	Janitor	170-210
4	1	C107	Working Foreman Janitor	210-245
5	1	F50	Maintenance Chief, San Francisco Airport	290-365
6	28	F51	Airport Attendant	200-250
7	4	F52	Crew Chief, San Francisco Airport	230-280
7.2	1	F58	Supervisor Airport Services	290-365
7.3	1	F60	Assistant Superintendent of Airport Operations	350-420
8	1	F61	Superintendent of Airport Operations	435-520
9	1	F62	Manager, Airport Department	833.33
10	1	F410a	Engineer, Civil	450-550
11	1	O58	Gardener	180-220

INTERDEPARTMENTAL

12	1	A154	Carpenter	16.00 day
13	1	A354	Painter	16.00 day
14	1	E108	Electrician	18.00 day
15		F51	Airport Attendant	200-250
16		J66	Garageman	11.12 day
17	1	O1	Chauffeur, Traxcavator	18.00 day

Section 70a. PUBLIC UTILITIES COMMISSION— HETCH HETCHY WATER SUPPLY, POWER AND UTILITIES, UTILITIES ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B210	Office Assistant	\$140-175
1	3	B408	General Clerk-Stenographer	185-230
1.1	1	B412	Senior Clerk-Stenographer	230-290
1.2	2	B512	General Clerk-Typist	185-230
2	1	F9	Manager and Chief Engineer, Hetch Hetchy Bureau	900.00
3	3	F102a	Draftsman, Civil	275-330
3.1	1	F104a	Senior Draftsman, Civil	330-400
4	1	F104c	Senior Draftsman, Electrical	330-400
4.1	1	F108	Architect	450-550
4.2	1	F122	Senior Architectural Draftsman	400-450
4.3	1	F256	Cartographer and Art Designer	275-330
5	1	F404c	Assistant Engineer I, Electrical	350-400
5.2	1	F406b	Assistant Engineer II, Mechanical	400-450
5.3	2	F406a	Assistant Engineer II, Civil	400-450
6	1	F410c	Engineer, Electrical	450-550
6.1	2	F410a	Engineer, Civil	450-550
7	3	F412a	Senior Engineer, Civil	550-650
7.1	1	F412c	Senior Engineer, Electrical	550-650
8	1	O1	Chauffeur	275.00

**Section 70c. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY,
POWER OPERATIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
2	1	B222	General Clerk	185-230
2.1	1	B408	General Clerk-Stenographer	185-230
3	1	B412	Senior Clerk-Stenographer	230-290
3.1	1	B512	General Clerk-Typist	185-230
4	1	C104	Janitor	170-210
5	1	C104	Janitor or C102 Janitress (part time) at rate of	(m)
7	7	E120	Governorman	210-260
8	7	E122	Power House Operator	250-310
8.1	5	E124	Senior Power House Operator	310-340
9	2	E128	Superintendent, Power House	360-430
12.1	1	E161	General Foreman Lineman	(i) 574.00
13	1	F401c	Junior Engineer, Electrical	300-350
13.1	1	F406c	Assistant Engineer II, Electrical ..	400-450
14	2	F410c	Engineer, Electrical	450-550
15	1	I 2	Kitchen Helper (part time) at rate of	140-175
16	1	I 12	Cook	260.00
17	1	I 60	Housekeeper	160-200
18	2	J4	Laborer	(i) 286.00
19	1	O60	Sub-Foreman Gardener	220-260

**Section 70e. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	A161	General Foreman Carpenter	(i) \$484.50
1	1	B4	Bookkeeper	210-260
1.1	1	B6	Senior Bookkeeper	260-315
2	1	B14	Senior Accountant	385-460
3	1	B408	General Clerk-Stenographer	185-230
4	1	B454	Telephone Operator (part time) at rate of	185-230
5	2	F406a	Assistant Engineer II, Civil	400-450
5.1	1	F410a	Engineer, Civil	450-550
6	1	F604	Surveyor's Field Assistant	230-290
6.1	2	J4	Laborer	(i) 286.00
			Pneumatic Tool Operator	12.20 day
6.2	1	M55	Foreman Auto Machinist	(i) 432.00
6.3	1	O166.1	Junior Operating Engineer	254.00
6.4	1	O168.1	Operating Engineer	290.00
7	5	U130	Reservoir Keeper	210-250
8	1	U130	Reservoir Keeper	(k) 250.00
9	1	U213	Special Agent	250.00

Section 71. **PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU**

These positions are paid from appropriations for temporary or interdepartmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A106	Building Inspector	\$320-385
2	3	A154	Carpenter	16.00 day
3	1	A160	Foreman Carpenter	(g 370.50
4	2	A354	Painter	16.00 day
4.1	1	B4	Bookkeeper	210-260
9	1	B10	Accountant	315-375
10	1	B210	Office Assistant	140-175
13	4	B408	General Clerk-Stenographer	185-230
13.1	1	B412	Senior Clerk-Stenographer	230-290
15	5	B512	General Clerk-Typist	185-230
15.01	1	C104	Janitor	170-210
15.1	1	C152	Watchman	175-215
15.2	1	E107	Power House Electrician	18.00 day
16	7	E150	Lineman Helper	12.80 day
19	13	E154	Lineman	18.00 day
20	3	E160	Foreman Lineman	20.25 day

Section 71.1. **PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	F100	Junior Draftsman	\$220-265
2	5	F102a	Draftsman, Civil	275-330
2.1	3	F102c	Draftsman, Electrical	275-330
2.2	1	F102b	Draftsman, Mechanical	275-330
3	2	F104a	Senior Draftsman, Civil	330-400
3.1	1	F104c	Senior Draftsman, Electrical	330-400
3.2	1	F104b	Senior Draftsman, Mechanical	330-400
3.3	1	F120	Architectural Draftsman	350-400
4	1	F108	Architect	450-550
5	4	F202	Inspector, Public Works Construction	250-300
5.1	1	F256	Cartographer and Art Designer	275-330
8	11	F401a	Junior Engineer, Civil	300-350
8.1	4	F401c	Junior Engineer, Electrical	300-350
8.2	3	F401b	Junior Engineer, Mechanical	300-350
8.3	4	F404a	Assistant Engineer I, Civil	350-400
8.4	3	F404b	Assistant Engineer I, Mechanical	350-400
8.5	4	F404c	Assistant Engineer I, Electrical	350-400
9	4	F406c	Assistant Engineer II, Electrical	400-450
9.1	5	F406a	Assistant Engineer II, Civil	400-450
9.2	3	F406b	Assistant Engineer II, Mechanical	400-450
10	5	F410a	Engineer, Civil	450-550
10.1	1	F410c	Engineer, Electrical	450-550
10.2	1	F410b	Engineer, Mechanical	450-550
10.3	1	F412a	Senior Engineer, Civil	550-650
11	20	F604	Surveyor's Field Assistant	230-290
11.1	3	F606	Instrument Man	275-330
11.2	1	F610	Chief of Party	330-400
11.3	6	F654	Traffic Checker	205-255

**Section 71.2. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)
INTERDEPARTMENTAL EMPLOYMENTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	19	J4	Laborer	\$ 11.20 day
			Pneumatic Tool Operator	12.20 day
13	3	J10	Labor Sub-Foreman	11.95 day
14	1	J12	Labor Foreman	(i 324.00
14.1	1	J66	Garageman	(i 284.00
15	5	M54	Auto Machinist	(h 359.50
17	1	M108	Blacksmith	(i 392.00
18	1	M254	Machinist	14.08 day
19	7	O1	Chauffeur	*11.40-16.80 day
19.1	2	O58	Gardener	180-220
20	1	O152	Engineer of Hoisting and Portable Engines	*16.80-20.00 day
21	1	U227	General Maintenance Foreman....	280-350
22	1	U230	Maintenance Foreman	230-290
23			Trucks and teams at rates estab- lished by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for pri- vate employment of public con- tracts.	

*At rate set by Salary Standardization Ordinance for type of equip-
ment operated.

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**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	A154	Carpenter	\$ 16.00 day
1.1	1	A156	Patternmaker	18.00 day
1.2	2	A160	Foreman Carpenter	17.50 day
1.3	1	A252	Glazier	14.80 day
2	2	A354	Painter	16.00 day
3	16	A364	Car and Auto Painter	16.00 day
3.1	1	A366	Foreman Car and Auto Painter....	17.50 day
4	1	A370	General Foreman, Car and Auto Paint Shop.... (g	402.50
5	7	B4	Bookkeeper	210-260
6	2	B6	Senior Bookkeeper	260-315
7	3	B10	Accountant	315-375
8	1	B14	Senior Accountant	385-460
8.1	2	B68	Chief Clerk	360-430
8.2	4	B102	Teller	230-290
8.3	1	B103	Cashier C	230-290
8.4	4	B210	Office Assistant	140-175
10	65	B222	General Clerk	185-230
10.1	7	B228	Senior Clerk	230-290
11	3	B234	Head Clerk	275-345
12	16	B308a	Calculating Machine Operator (key drive)	185-230
12.2	3	B309a	Key Punch Operator, Remington Rand	185-230
12.3	8	B310a	Tabulating Machine Operator, Remington Rand	200-250

**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.4	2	B310.1a	Senior Tabulating Machine Operator, Remington Rand.....	250-310
12.5	1	B330	Photographer	275-345
13	35	B408	General Clerk-Stenographer	185-230
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	185-230
13.2	1	B412	Senior Clerk-Stenographer	230-290
14	9	B454	Telephone Operator	185-230
14.1	1	B458	Chief Telephone Operator.....	230-290
15	25	B512	General Clerk-Typist	185-230
15.1	4	B516	Senior Clerk-Typist	230-290

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	C52	Elevator Operator	\$165-205
18	18	C104	Janitor	170-210
18.1	4	C104	Janitor	(k) 210.00
18.2	95	C104.1	Car Cleaner	170-210
18.3	1	C104.1	Car Cleaner	(k) 210.00
18.4	1	C104.1	Car Cleaner (part time) at rate of	170-210
18.5	1	C105	Working Foreman Car Cleaner....	210-245
19	2	C107	Working Foreman Janitor	210-245
19.1	5	C152	Watchman	175-215
19.2	1	C152	Watchman	(k) 210.00
19.3	1	C152	Watchman (part time) at rate of ..	175-215
19.4	2	C202	Window Cleaner	210-245

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19.5	12	E105	Armature Winder's Helper	\$ 10.56 day
20	9	E106	Armature Winder	14.40 day
20.1	1	E106.1	Foreman Armature Winder	16.56 day
20.2	1	E107	Power House Electrician	(i) 459.00
20.3	1	E107.1	Foreman Power House Electrician(i)	516.50
20.3.1	2	E108	Electrician	18.00 day
20.4	2	E120	Governorman	210-260
20.5	19	E122	Power House Operator	250-310
20.6	4	E124	Senior Power House Operator	310-340
20.7	3	E150	Lineman Helper	12.80 day
21	20	E154	Lineman	18.00 day
22	4	E160	Foreman Lineman	20.25 day
22.2	1	E161	General Foreman Lineman.....	(i) 574.00
22.3	97	E200	Electrical Railway Shop Mechanic.	10.56 day
22.4	85	E202	Senior Electrical Railway Shop Mechanic	14.40 day
22.5	21	E206	Sub-Foreman Electrical Railway Shop Mechanic	15.15 day
22.6	9	E208	Foreman Electrical Railway Shop Mechanic	16.56 day
22.7	2	E210	General Foreman Electrical Railway Shop Mechanic	17.40 day
22.8	1	F406a	Assistant Engineer II, Civil	400-450
23	3	F410a	Engineer, Civil	450-550
23.2	5	F654	Traffic Checker	205-255

Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23.3	1		*Supervisor of Traffic Checkers....	225.00
23.4	1	G102	General Claims Agent, Municipal Railway	550-660
25	35	J4	Laborer	11.20 day
26	1	J4	Laborer	(k h) 233.50
27	41	J66	Garageman	11.12 day
27.1	4	J68	Sub-Foreman Garageman	11.87 day
27.2	1	J92	Rope Cable Splicer	13.00 day
28	139	J152	Trackman	11.20 day
			Thermit Welder	10.75 day
			Pneumatic Tool Operator	12.20 day
29	8	J156	Switch Repairer	10.75 day
30	11	J160	Track Welder	10.75 day
31	6	J162	Electric Arc Welder	13.95 day
32	14	J166	Track Foreman	12.70 day
32.1	2	J168	General Foreman Trackman.....	14.20 day
34	1	M6	Superintendent of Equipment and Overhead Lines	505-605
34.2	1	M20	Superintendent of Equipment	460-550
34.3	1	M22	Superintendent of Power and Lines	385-460
34.4	38	M53	Auto Mechanic	14.40 day
35	38	M54	Auto Machinist	15.40 day
35.1	7	M55	Foreman Auto Machinist	16.94 day
36	3	M56	Garage Foreman	(i) 433.50
36.1	2	M57	Sub-Foreman Auto Machinist.....	16.15 day
36.2	4	M60	Auto Body and Fender Worker....	15.40 day
36.3	2	M72	Bus Dispatcher	220-275
37	5	M107	Blacksmith's Finisher	12.48 day
38	6	M108	Blacksmith	15.36 day
39	2	M110	Molder's Helper	9.60 day
40	1	M112	Molder	13.00 day
41	6	M252	Machinist's Helper	10.64 day
41.1	18	M253	Machine Tool Operator	11.28 day
42	22	M254	Machinist	14.08 day
42.1	2	M268	Foreman Machinist	15.58 day
43	10	O1	Chauffeur	16.20 day
43.1	1	O1	Chauffeur	(i) 292.50
43.1.1	1	O58	Gardener	180-220
43.2	1	O108	Leatherworker	13.00 day
43.3	6	O168.1	Operating Engineer	290.00
43.4	1	O173	Superintendent of Cable Machinery	335-405

*Subject to classification by Civil Service Commission.

Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	1	S5	General Manager, Municipal Railway	\$1,250.00
44.1	11	S56	Special Instructor, Municipal Railway	230-290
45	2	S60	Instructor, Municipal Railway....	290-360
46	1225	S102	Conductor	1.368 hr.
			(20c hour extra while instruct- ing new employees as assigned by the superintendent).	
46.1	1	S102	Conductor	(k) 1.23 hr.
47	275	*S103	Street Car Operator (Female).....	1.368 hr.

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1200	S104	Motorman (20c hour extra while instruct- ing new employees or while act- ing as motorman on supply car, or as crane or derrick operator, as assigned by the superinten- dent).	1.368 hr.
49	800	S106	Bus Operator (20c hour extra while instruct- ing new employees as assigned by the superintendent).	1.368 hr.

*In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motor-
man correspondingly increased without amendment of this ordinance
and the street car operator position may be filled subject to the pro-
visions of this ordinance.

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	91	S110	Inspector, Municipal Railway.....	\$230-290
51	15	S114	Claims Investigator	290-360
51.1	2	S115	Senior Claims Investigator.....	360-420
52	10	S120	Day Dispatcher	260-325
52.1	1	S122	Senior Inspector	250-300
53	2	S124	Supervisor of Schedules.....	280-350
54	7	S128	Division Superintendent, Municipal Railway	360-430
55	1	S130	Assistant Superintendent of Trans- portation, Municipal Railway...	415-500
56	1	S132	Superintendent of Transportation, Municipal Railway	460-550
56.1	1	S134	General Superintendent of Trans- portation, Municipal Railway...	600.00
57	8	U108	Compressor Operator, portable....	14.00 day
58	1	R106c	Supervisor of Activities, Music (part time) at rate of.....	300-360

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$185-230
2	1	O1	Chauffeur	275.00
3	1	U44	General Manager and Chief Engineer	1,250

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$210-260
5	1	B6	Senior Bookkeeper	260-315
5.1	1	B10	Accountant	315-375

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	B14	Senior Accountant	385-460
7	1	B108	Cashier A	385-460
8	1	B210	Office Assistant	140-175
8.1	1	B222	General Clerk	185-230
9	1	B228	Senior Clerk	230-290
10	2	B308a	Calculating Machine Operator (key drive)	185-230
11	1	B311	Bookkeeping Machine Operator...	185-230
12	3	B408	General Clerk-Stenographer	185-230

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$185-230
14	2	F523	Junior Engineer, Water Purification	220-275
15	3	F524	Assistant Engineer II, Water Purification	310-370
16	1	F526	Chief Engineer, Water Purification.	450-550
17	1	L102	Food Chemist Assistant.....	220-275

**Section 73.3. PUBLIC UTILITIES COMMISSION
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	1	B330	Photographer	\$275-345
19	1	B512	General Clerk-Typist	185-230
20	1	F100	Junior Draftsman	220-265
21	1	F102a	Draftsman, Civil	275-330
22	2	F104a	Senior Draftsman, Civil.....	330-400
23	2	F406a	Assistant Engineer II, Civil.....	400-450
24	1	F410a	Engineer, Civil	450-550
25	3	F412a	Senior Engineer, Civil.....	550-650

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	3	B454	Telephone Operator	\$185-230
26.1	1	B454	Telephone Operator (intermittent) at rate of	185-230
27	1	B454	Telephone Operator (part time) at rate of	185-230
28	1	C52	Elevator Operator	165-205
29	5	C104	Janitor	170-210
29.1	1	C104	Janitor (intermittent) at rate of...	170-210
31	1	C107	Working Foreman Janitor	210-245
31.1	1	C152	Watchman (part time), Relief, at rate of	175-215
32	1	I 122	House Mother	175-210

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$185-230
33.01	2	J4	Laborer	11.20 day
33.02	1	O51	Farmer Sub-Foreman	220-250
33.1	1	O52	Farmer	180-220
34	1	V30	Assistant Superintendent, Agriculture ..	240-300
35	1	V40	Superintendent, Agriculture	300-375

**Section 73.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	2	B210	Office Assistant ...	\$140-175
37	1	B228	Senior Clerk	230-290
38	1	B234	Head Clerk ..	275-345
39	2	B408	General Clerk-Stenographer	185-230
40	1	B512	General Clerk-Typist	185-230
41	1	N420	Consumer's Complaint Investigator	275-345
42	1	U80	Assistant Manager, Water Sales ..	385-460
43	1	U88	Manager, Water Sales	460-550

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

SERVICE AND SUPPLY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	4	B222	General Clerk	\$185-230
45	1	B228	Senior Clerk	230-290
46	1	B234	Head Clerk ..	275-345
47	7	U122	Consumer's Serviceman	210-260
47.1	1	U124	Special Complaint Inspector.....	230-290
48	2	U127	Water Service Inspector	230-290

**Section 74. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CONSUMERS' PREMISES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	U127	Water Service Inspector	\$230-290
2	1	U128	Chief Water Service Inspector.....	290-345
3	18	B247	Meter Reader	200-250

**Section 74.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CONSUMERS' ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B68	Chief Clerk	\$360-430
4	16	B222	General Clerk	185-230
5	7	B222	General Clerk (part time) at rate of	185-230

Section 74.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)

CONSUMERS' ACCOUNTS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	5	B228	Senior Clerk	230-290
6.1	2	B234	Head Clerk	275-345
7	3	B302	Addressing Machine Operator.....	185-230
8	13	B311	Bookkeeping Machine Operator....	185-230
9	1	B312	Senior Bookkeeping Machine Operator	230-290
10	1	B408	General Clerk-Stenographer	185-230
11	6	B512	General Clerk-Typist	185-230
15	1	U63	Chief Adjuster	255-320

Section 74.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)

WATER SALES DIVISION—COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B68	Chief Clerk	\$360-430
16	33	B222	General Clerk	185-230
18	2	B234	Head Clerk	275-345
19	2	B408	General Clerk-Stenographer	185-230
20	2	B512	General Clerk-Typist	185-230

Section 74.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)

DOCKS AND SHIPPING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	1	B222	General Clerk	\$185-230
23	1	B234	Head Clerk	275-345
24	4	U125	Hoseman, Ships and Docks.....	185-230

Section 74.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	B228	Senior Clerk	\$230-290
25.1	1	B234	Head Clerk	275-345
26	1	B408	General Clerk-Stenographer	185-230
27	2	B512	General Clerk-Typist	185-230
27.1	1	F100	Junior Draftsman	220-265
27.2	1	F102a	Draftsman, Civil	275-330
28	1	F401a	Junior Engineer, Civil	300-350
28.01	1	F406a	Assistant Engineer, Civil.....	400-450
28.1	2	J4	Laborer	11.20 day
28.2	1	O58	Gardener	(k) 211.00
29	8	O58	Gardener	180-220
30	1	O60.1	Foreman Gardener	260-300
30.1	8	U120	Gateman	14.35 day
31	4	U130	Reservoir Keeper	210-250
33	1	U142	Assistant Superintendent, City Distribution	450-550
34	1	U144	Superintendent, City Distribution	550-650

**Section 74.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

PUMPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
35	8	O166.1	Junior Operating Engineer.....	\$254.00
36	4	O168.1	Operating Engineer	290.00
37	1	O172	Chief Operating Engineer.....	360.00

**Section 74.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

PUMPS—PENINSULA DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	5	O166.1	Junior Operating Engineer.....	\$254.00
39	1	O166.1	Junior Operating Engineer (part time) at rate of	254.00
40	2	O168.1	Operating Engineer	290.00

**Section 75. PUBLIC UTILITIES COMMISSION—
MILLBRAE STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$230-290
2	1	B354	General Storekeeper	230-290
3	1	B408	General Clerk-Stenographer	185-230
4	1	B454	Telephone Operator	185-230
6	2	C152	Watchman	175-215
6.1	1	C152	Watchman	(k) 215.00
7	1	I 12	Cook	260.00
7.1	1	I 60	Housekeeper (part time) at rate of ..	160-200
8	1	O60.1	Foreman Gardener	260-300
10	1	U228	Meterman, Country	210-260
11	1	U236	Assistant Superintendent, Peninsula Division	365-440
12	1	U246	Superintendent, Peninsula Division	460-550

**Section 75.1. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION—RESERVOIRS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	I 60	Housekeeper (part time) at rate of ..	\$160-200
14	4	U130	Reservoir Keeper	210-250
15	1	U212	Ranger	195-240
16	1	U212	Ranger	(k) 240.00
16.1	1	U212	Ranger	(k) 211.00

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B222	General Clerk	\$185-230
17	1	B512	General Clerk-Typist	185-230
18	1	C102	Janitress (part time) at rate of	155-195
19	1	O58	Gardener	180-220
20	1	O166.1	Junior Operating Engineer (part time) at rate of	254.00
21	1	U130	Reservoir Keeper	210-250

Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	U212	Ranger	195-240
23	1	U231	Assistant Superintendent, Alameda District	320-380
24	1	U232	Superintendent, Alameda District	365-440

Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

Section 76. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
FUNCTIONAL EMPLOYMENT AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 16.00 day
2	1	A354	Painter	16.00 day
3	1	A404	Plumber	18.00 day
4	1	B327	Photostat Operator	185-230
5	2	B512	General Clerk-Typist	185-230
6	1	E154	Lineman	18.00 day
6.1	1	F102a	Draftsman, Civil	275-330
7	1	F202	Inspector of Public Works Construction	250-300
9	4	F401a	Junior Engineer, Civil	300-350
11	124	J4	Laborer	11.20 day
11.1	1	J10	Labor Sub-Foreman	11.95 day
12	3	J66	Garageman	11.12 day
12.1	1	M53	Auto Mechanic	14.40 day
13	10	M54	Auto Machinist	15.40 day
13.1	1	M60	Auto Fender and Body Worker....	15.40 day
13.2	1	M252	Machinist's Helper	10.64 day
14	6	M254	Machinist	14.08 day
14.1	3	M265	Meter Repairman	11.35 day
15	1	M266	Foreman, Meter Repair	12.85 day
16	1	M270	Superintendent, Machine Shop and Equipment	350-420
17	2	O1	Chauffeur	*11.40-16.80 day
18	1	O116	Teamster, Two Horse Vehicle	10.75 day
19	5	O166.1	Junior Operating Engineer.....	254.00
20	1	O168.1	Operating Engineer	290.00
21	2	U108	Compressor Operator, Portable....	14.00 day
22	17	U112	Pipe Caulker	13.60 day
23	7	U114	Main Pipe Foreman	14.35 day
23.1	1	U115	Special Pipe Fabricator	16.00 day
24	16	U116	Service Man	13.60 day
24.1	12	U118	Service Man's Assistant	11.50 day
24.2	1	†	Leak Detector Machine Operator..	15.00 day
25	1	U120	Gateman	14.35 day
26	1	U136	General Foreman, Service and Meters	330-400
27	1	U140	General Foreman, Main Pipes	370-445
29	2	U227	General Maintenance Foreman....	280-350
30	3	U230	Maintenance Foreman	230-290

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Subject to classification by Civil Service Commission.

Section 76a. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

**INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
REVENUE AND/OR BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B222	General Clerk	\$185-230
1.1	3	B408	General Clerk-Stenographer	185-230
1.2	2	B512	General Clerk-Typist	185-230
2	2	B327	Photostat Operator	185-230
3	3	F100	Junior Draftsman	220-265
4	6	F102a	Draftsman, Civil	275-330
5	6	F104a	Senior Draftsman, Civil	330-400
5.1	1	F122	Senior Architectural Draftsman...	400-450
6.1	8	F401a	Junior Engineer, Civil	300-350
6.2	15	F404a	Assistant Engineer I, Civil	350-400
7	12	F406a	Assistant Engineer II, Civil	400-450
8	5	F410a	Engineer, Civil	450-550
9	4	F412a	Senior Engineer, Civil	550-650
10	20	F604	Surveyor's Field Assistant	230-290
11	8	F606	Instrument Man	275-330
12	8	F610	Chief of Party	330-400

Section 77. **PUBLIC UTILITIES COMMISSION**
INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$550
2	Blacksmith		\$15.36	
3	Blacksmith's Helper		12.48	
4	Boilermaker		13.20	
5	Boilermaker's Helper		10.16	
6	Bookkeeper			260
7	Carpenter		16.00	
8	Chauffeur:			
	Under 4 yds. capacity (water level) ..		11.46	
	4 yds. and under 6 yds. (water level) ..		12.46	
	6 yds. and under 8 yds. (water level) ..		13.20	
	8 yds. and over (water level)		16.20	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		11.40	
	Flat Rack Truck, over 4500 lbs.		11.98	
	A Frame Truck Loader		14.20	
	Tractors		16.80	
	Traxcavators		18.00	
	Locomotives		14.80	
	Locomotives Steam or over 30 tons. ...		16.80	
9	Chief of Party			400
10	Cement Finisher		16.20	
11	Chucktender		11.20	
12	Compressor Operator		14.00	
13	Construction Superintendent		19.00	

Section 77. PUBLIC UTILITIES COMMISSION (Continued)

INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
14	Construction Superintendent, General...			500
15	Construction Foreman		17.50	
16	Cook			260
17	Draftsman			330
18	Draftsman, Junior			265
18.1	Draftsman, Senior			400
19	Engineer			550
20	Engineer, Assistant Class 1			400
21	Engineer, Assistant Class 2			450
22	Engineer, Construction			700
23	Engineer, Junior			350
24	Engineer, Senior			650
25	Engineer of Hoisting & Portable Engines:			
	When operating rollers		16.80	
	When operating trenching machines, derricks or power graders		17.20	
	When operating cranes and shovels, over 1 yd.		20.00	
	When operating cranes and shovels, incl. 1 yd.		19.20	
	When operating asphalt surface heaters		16.80	
26	Electrician		18.00	
27	General Clerk-Stenographer			230
28	General Clerk-Typist			230
29	General Storekeeper			290
30	Hostler	10.75		
31	Inspector			375
32	Instrument Man			330
33	Jackhammer-man	12.20		
34	Janitor			210
35	Janitress			195
36	Kitchen Helper			175
37	Laborer		11.20	
38	Laborer, Concrete		12.80	
39	Laborer, Sub-Foreman		11.95	
40	Laborer, Foreman		12.70	
41	Lineman		18.00	
42	Lineman, Helper		12.80	
43	Machineman		13.20	
44	Machinist		14.08	
45	Machinist's Helper		10.64	
46	Machinist, Auto		15.40	
47	Mechanic		14.40	
48	Miner		13.20	
49	Mixerman		14.40	
50	Painter		16.00	
51	Plasterer		18.00	
52	Plasterer's Tender	\$1.75		
53	Plumber		18.00	
54	Powderman	1.50		
55	Power Shovel Operator	2.25		
56	Power Shovel Oiler	1.50		
57	Rigger	2.00		
58	Rigger, Groundman		12.80	
59	Senior Clerk-Stenographer			290
60	Special Agent			250
61	Steelworker	1.75		
62	Steelworker, Reinforced	1.75		

Section 77. PUBLIC UTILITIES COMMISSION (Continued)
INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
63	Stonemason	2.25		
64	Stonemason's Helper	1.68		
65	Survivor's Field Assistant			290
66	Timekeeper			230
67	Tunnel Superintendent			375
68	Watchman			215
69	Welder, Electric Arc		13.95	
70	Welder's Helper	1.50		
71	Millwright	1.875		
72	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
73	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b \$10,000
2	1		Associate Deputy in Charge of Business	(e 7,500
3	1		Associate Deputy in Charge of Education	(e 7,500

Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings	\$435-520
2	6	A154	Carpenter	16.00 day
3	1	A160	Foreman Carpenter	17.50 day
4	3	A354	Painter	16.00 day
5	12	B4	Bookkeeper	210-260
6	7	B6	Senior Bookkeeper	260-315
6.1	2	B10	Accountant	315-375
7	1	B14	Senior Accountant	385-460
9	1	B180	Administrative Assistant	360-430
10	2	B210	Office Assistant	140-175
11	8	B222	General Clerk	185-230
12	1	B228	Senior Clerk	230-290
12.1	1	B234	Head Clerk	275-345
13	8	B308a	Calculating Machine Operator (key drive)	185-230
13.1	1	B309	Key Punch Operator (IBM)	185-230
13.2	1	B310	Tabulating Machine Operator (IBM)	200-250
14	3	B311	Bookkeeping Machine Operator	185-230
16	1	B354	General Storekeeper	230-290
17	1	B380	Armorer, R.O.T.C.	185-230
19	143	B408	General Clerk-Stenographer	185-230
20	38	B408	General Clerk-Stenographer (part time) at rate of	185-230
21	*22	B408	General Clerk-Stenographer	185-230

Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	8	B412	Senior Clerk-Stenographer	230-290
23	3	B454	Telephone Operator	185-230
25	18	B512	General Clerk-Typist	185-230
25.1	15	B512	General Clerk-Typist (part time) at rate of	185-230
25.2	*15	B512	General Clerk-Typist	185-230
26	132	C102.1	School Janitress	160-200
27	4	C102.1	School Janitress (part time) at rate of	160-200
29	232	C106	School Janitor	175-215
29.1	1	C106	School Janitor	(k) 210.00
30	5	C106	School Janitor (part time) at rate of	175-215
32	25	C106.1	Working Foreman School Janitor..	215-250
32.1	1	C106.2	Foreman School Janitor	250-270
33	1	C112	Supervisor of School Janitors....	285-355
33.1	1	C111	Assistant Supervisor of School Janitors	250-270
34	1	C152	Watchman (part time) at rate of...	175-215
35	*4	I 12	Cook (part time) at rate of	260.00
37	*3	I 2	Kitchen Helper (part time) at rate of	140-175
37.1	1	I 116	Orderly	150-190
38	21	J78	Stockman	200-250
40	1	J80	Foreman Stockman	250-300
41	1	L360	Physician (part time) at rate of...	460.00
42	1	O1	Chauffeur	275.00
43	1	O1	Chauffeur	11.40 day
44	18	O58	Gardener	180-220
45	1	O61	Supervisor of Grounds	300-365
46	1	O104	Moving Picture Operator	230-290
47	2	O122	Window Shade Worker	14.00 day
47.1	2	O130	Typewriter Repairman	300.00
48	20	O168.1	Operating Engineer	290.00
49		O168.1	Operating Engineer (part time) at rate of	290.00
50	1	O172	Chief Operating Engineer	360.00
50.1	1	Y51	Ceramist (part time) at the rate of \$25 per firing	
51			Referees and Umpires, \$1 to \$3 per game (as needed)	
52			Laboratory Attendant (as needed)	.75 hr.
53			Dormitory Proctors (as needed)..	24.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	

TRUCK RENTAL—CONTRACTUAL

- 55 Trucks (as needed) at rates established by Purchaser's contract.

*To serve during school year only.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b) \$100.00
1.1	1	B68	Chief Clerk	360-430
2	2	B210	Office Assistant	140-175

Section 84. CIVIL SERVICE COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	4	B222	General Clerk	185-230
4	1	B228	Senior Clerk	230-290
5	2	B234	Head Clerk	275-345
6	7	B408	General Clerk-Stenographer	185-230
8	8	B512	General Clerk-Typist	185-230
9	2	B516	Senior Clerk-Typist	230-290
10	5	G51	Personnel Assistant	220-275
11	4	G52	Senior Personnel Assistant	300-350
12	6	G58	Civil Service Examiner	350-425
12.1	1	G59	Assistant Personnel Director.....	500-600
13	1	G59.1	Supervisor of Wage Scales and Classifications	435-525
14	1	G59.2	Supervisor of Examinations	435-525
15	1	G62	Personnel Director and Secretary.	700-833.33

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$210-260
1.1	1	B10	Accountant	315-375
1.2	1	B82	Secretary, Retirement System	385-460
1.3	1	B83	Consulting Actuary (part time)...	400.00
2	1	B222	General Clerk	185-230
3	1	B234	Head Clerk	275-345
4	1	B245	Actuarial Statistician	350-420
4.1	1	B302	Addressing Machine Operator.....	185-230
5	6	B308a	Calculating Machine Operator (key drive)	185-230
5.1	*1		Senior Tabulating Machine Operator (IBM)	250-310
6	7	B408	General Clerk-Stenographer	185-230
7	1	B412	Senior Clerk-Stenographer	230-290
7.1	5	B512	General Clerk-Typist	185-230
7.2	1	G110	Compensation Claims Adjuster....	325-390
8	2	L360	Physician (part time) at rate of...	460.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed)...	50.00 day
12		B422	Hearing Reporter (as needed) at \$15.00 per day plus transcrip- tions.	

*Funds provided for six months only; subject to classification by Civil Service Commission.

Section 86. COORDINATING COUNCIL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B69	Secretary, Coordinating Council...	\$345-415
2	1	B408	General Clerk-Stenographer	185-230
3	1	T140	District Coordinator	250-310

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e) \$600.00
2	1	B79	Secretary	335-405
3	1	B222	General Clerk	185-230

Section 86a. HEALTH SERVICE SYSTEM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B228	Senior Clerk	230-290
5	1	B234	Head Clerk	275-345
6	2	B310	Tabulating Machine Operator (IBM)	200-250
7	1	B310.1	Senior Tabulating Machine Operator (IBM)	250-310
8	1	B408	General Clerk-Stenographer	185-230
9	1	B412	Senior Clerk-Stenographer	230-290
10	1	B454	Telephone Operator	185-230
11	5	B512	General Clerk-Typist	185-230
11.1	1	C104	Janitor (part time) at rate of	170-210
12	2	L70	Physiotherapist	185-230

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, sentences, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

Passed for Second Reading—Board of Supervisors, San Francisco, May 22, 1947.

Ayes: Supervisors Christopher, Colman, Gallagher, Lewis, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan—10.

Absent: Supervisor Meyer—1.

JOHN R. McGRATH, Clerk.

Read Second Time and Finally Passed—Board of Supervisors, San Francisco, June 2, 1947.

Ayes: Supervisors Colman, Gallagher, Lewis, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan—9.

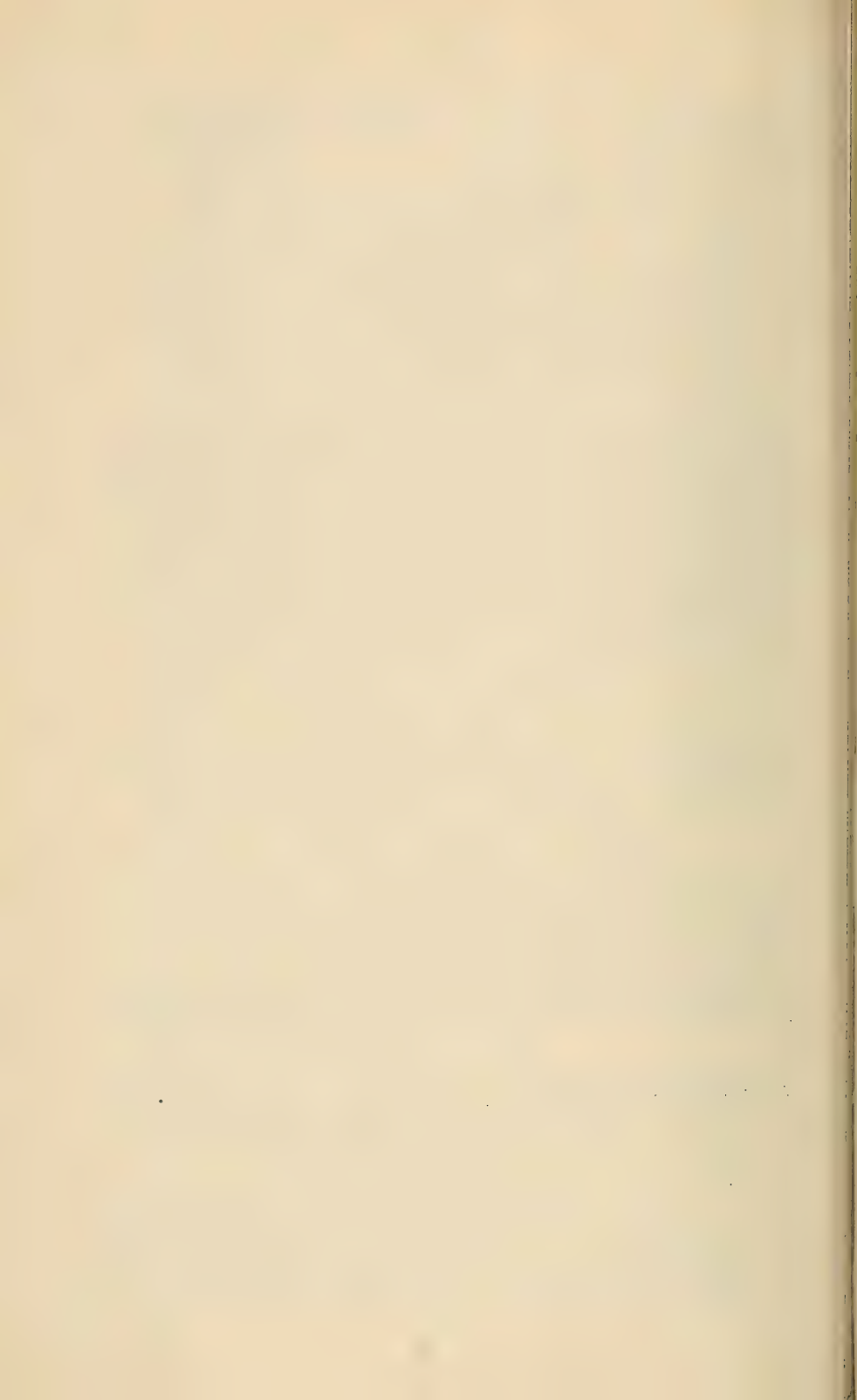
Absent: Supervisors Christopher, Meyer—2.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk.

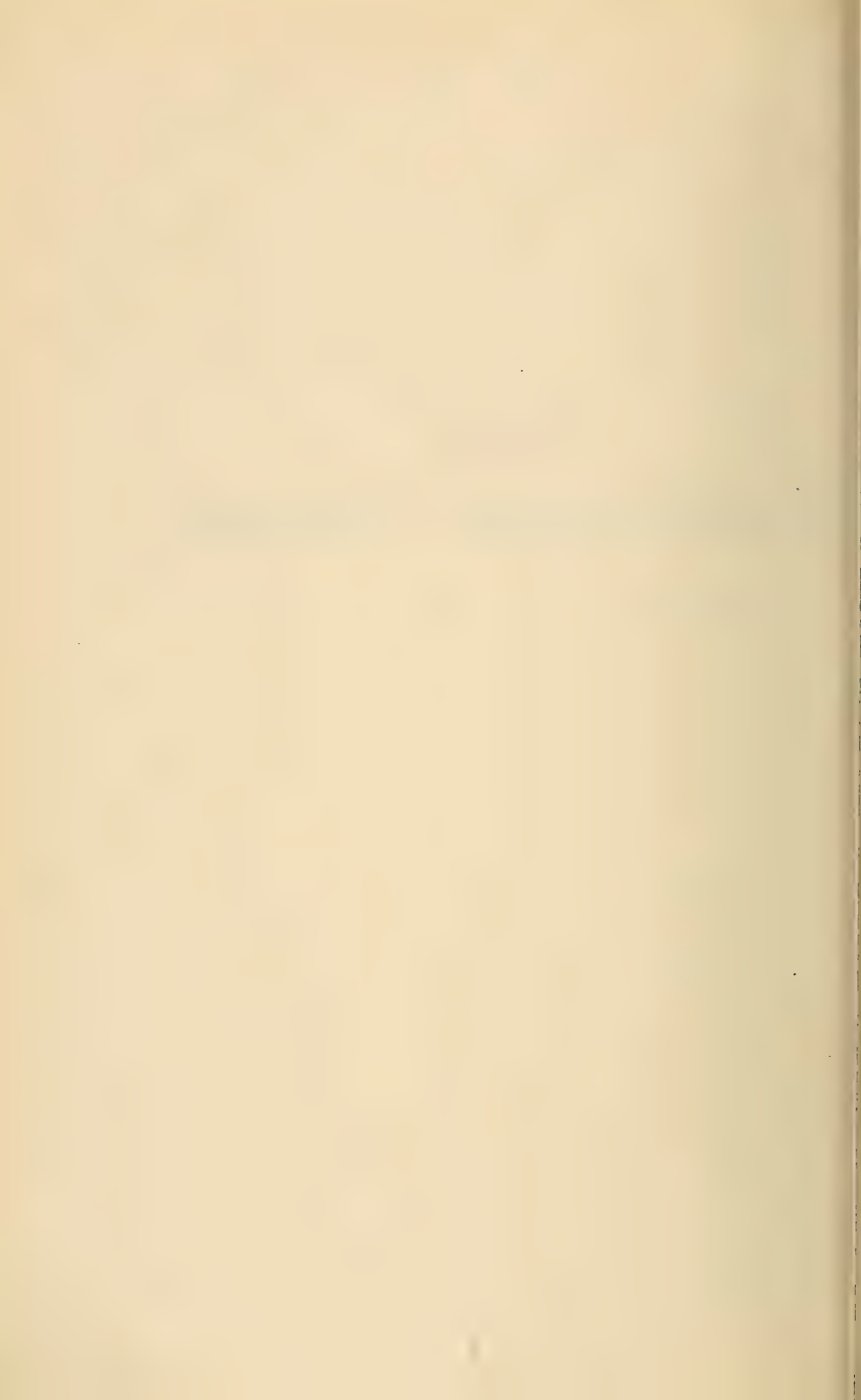
Approved: San Francisco, June 5, 1947.

R. D. LAPHAM, Mayor.



Salary

Standardization Ordinance



Salary Standardization Ordinance

(In Effect July 1, 1947)

Bill No. 4601, Ordinance No. 4337 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter; providing that the said schedules of compensation shall be effective beginning July 1, 1947.

Be it Ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedule of compensation," shall be the salaries and wages paid for service in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

Section 2. Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1947, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive one annual increment until he reaches the maximum salary fixed for the class.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-

rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules: Exceptions: Holidays: Compensations fixed herein on a per diem basis are for 8 hours of work per day. Compensations fixed herein on a monthly basis are for a normal work schedule of 5 days' work of 8 hours each per week, or a total of 40 hours per week except as otherwise specified. Compensation for work in excess of 8 hours per day or 40 hours per week shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time and Consulting Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked, with due regard to seniority of service; provided that this provision shall not apply to physicians employed on "per call" or consulting basis, or to consultants employed to render a consulting professional service.

Section 6. Seniority Increments: Wherever a minimum and a maximum rate of pay are specified in the schedules of compensation for a classification, it is hereby determined that the lower rate of pay is the entrance or beginning pay for the first year of service unless otherwise provided herein. Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the position and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments accruing under the schedule below shall become due and payable on the first of the month following anniversary of permanent employment in the class unless otherwise provided herein, provided that the calculation of seniority increments accruing to an employee who was under permanent limited tenure appointment on or before June 30, 1947 and who continued his employment thereafter in the same classification without interruption of service shall be as specified in the annual salary ordinance. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

Amount of range between entrance and maximum	Second year of service	Third year of service	Fourth year of service	Fifth year of service	Sixth year of service
\$ 10	\$10	\$	\$	\$	\$
15	10	5			
20	10	10			
25	10	10	5		
30	10	10	5	5	
35	10	10	10	5	
40	10	10	10	10	
45	15	10	10	10	
50	15	15	10	10	
55	15	15	15	10	
60	15	15	15	15	
65	20	15	15	15	
70	20	20	15	15	
75	20	20	20	15	
80	20	20	20	20	
85	20	20	20	15	10
90	20	20	20	15	15
95	20	20	20	20	15
100	20	20	20	20	20
105	25	20	20	20	20

Amount of range between entrance and maximum	Second year of service	Third year of service	Fourth year of service	Fifth year of service	Sixth year of service
110	25	25	25	25	10
115	25	25	25	25	15
120	25	25	25	25	20
125	25	25	25	25	25
130	30	30	30	30	10
133.33	30	30	30	30	13.33
140	30	30	30	30	20
150	30	30	30	30	30
155	35	30	30	30	30
175	35	35	35	35	35
183	40	40	40	40	23
200	40	40	40	40	40

Section 7. **Conversion:** In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis, the conversion shall be made as specified in the annual salary ordinance. In converting compensation schedules established herein on a monthly basis for inclusion in the annual salary ordinance on a per diem basis, the conversion shall be made as specified in the annual salary ordinance.

Section 8. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provision of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section 9. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are as follows:

(Except as noted herein rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$435	\$520
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	435	520
A10	Superintendent of Maintenance and Repair of Public Buildings	505	605
A12	Supervisor of Maintenance and Repair Hetch Hetchy Properties	375	450
A106	Building Inspector	320	385
A165	Stage Carpenter		16.00
A170	Stage Property Man		16.00
A180	Cabinet Maker		14.00
A302	Locksmith		14.00
A359	Scenic Artist		2.25 hr.
A412	Plumbing Inspector	320	385
A416	Chief Plumbing Inspector	370	445

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$210	\$260
B6	Senior Bookkeeper	260	315
B8	Supervisor of Disbursements	385	460
B10	Accountant	315	375

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B11	Cost Analyst	315	375
B14	Senior Accountant	385	460
B20	Controller		1,250
B21	Chief Assistant Controller	625	750
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	450	540
B23	Director, Bureau of Accounts, Public Utilities Commission		750
B25	Business Manager, Public Welfare Department	385	460
B26	Supervisor Budget Statistics	385	460
B27	Supervisor of Accounts and Reports	460	550
B28	Supervisor of General Audits	460	550
B30	Supervisor Utility Audits	460	550
B32	Business Manager, Recreation Dept.	385	460
B34	Supervisor Bureau of Accounts, Department of Public Works	450	540
B35	Administrative Assistant, Juvenile Court	360	430
B36	Business Manager, Department of Public Health	460	550
B37	Assistant Superintendent (Administrative) San Francisco Hospital	350	420
B51	Chief Administrative Officer		1,500
B54	Director, Bureau of Public Service		660
B55	Assistant Director, Bureau of Public Service	400	480
B56	Supervisor of Pay Rolls	385	460
B57	Secretary, Art Commission	300	375
B59	Secretary, Board of Trustees War Memorial ...	300	375
B60	Secretary, Public Utilities Commission	300	375
B61	Secretary, Board of Permit Appeals ...	345	415
B66	Registrar of Voters	550	660
B67	Secretary, Fire Commission	460	550
B68	Chief Clerk	360	430
B69	Secretary, Coordinating Council	345	415
B70	Secretary, Park Commission	360	430
B71	Secretary, Board of Trustees, M. H. de Young and California Palace of Legion of Honor	360	430
B72	Secretary, Library Department	335	405
B74	Confidential Secretary to Mayor		450
B76	Executive Secretary to Mayor		625
B76.1	Administrative Assistant to Mayor	600	720
B76.3	Administrative Analyst	420	500
B77	Executive Secretary to Manager of Utilities	385	460
B78	Secretary, City Planning Commission	300	375
B79	Secretary, Health Service Board	335	405
B81	Recorder	550	660
B82	Secretary, Retirement System	385	460
B83	Consulting Actuary		50.00 day†
B84	Under Sheriff		600
B87	Secretary-Attendant, Grand Jury		460
B88	Chief Assistant Clerk, Board of Supervisors	435	520
B89	Director, Bureau of Licenses	360	430
B90	Clerk of Board of Supervisors		625
B91	Director, Bureau of Delinquent Revenue	360	430

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B93	Tax Collector	550	660
B95	Director of Finance and Records		750
B95.1	Assistant Director of Public Works	500	600
B96	Managing Director, War Memorial		660
B97	Executive Secretary, Chief Administrative Officer	600	720
B98	Confidential Secretary to Sheriff		345
B99	Confidential Secretary to Assessor		375
B100	Supervisor of Real Property Records, Assessor's Office	360	430
B101	Supervisor of Personal Property Records, Assessor's Office	275	345
B102	Teller	230	290
B103	Cashier "C"	230	290
B104	Senior Teller	275	345
B105	Cashier "B"	315	375
B108	Cashier "A"	385	460
B120	Director of Accounts and Records, Assessor's Office	385	460
B152	Court Room Clerk	270	335
B160	Law Clerk	250	310
B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	230	290
B163	Director, Bureau of Domestic Relations	275	345
B164	Senior Law Clerk	290	365
B169	County Clerk	550	660
B173	Public Administrator	550	660
B180	Administrative Assistant, Board of Education	360	430
B210	Office Assistant	140	175
B213	Usher, Mayor's Office	185	230
B222	General Clerk	185	230
B228	Senior Clerk	230	290
B230	Market Master	305	365
B234	Head Clerk	275	345
B235	Director of Service, Assessor's Office ..	275	345
B237	Medical Record Librarian	210	260
B238	Senior Medical Record Librarian	250	315
B239	Statistician	250	315
B242	Blockbook Draftsman	230	290
B245	Actuarial Statistician	350	420
B247	Meter Reader	200	250
B301	Payroll Machine Operator	185	230
B302	Addressing Machine Operator	185	230
B304	Senior Addressing Machine Operator ..	230	260
B305	Voting Machine Adjuster	185	230
B306	Multigraph Operator	185	230
B308	Calculating Machine Operator	185	230
B309	Key Punch Operator—I.B.M.	185	230
B309a	Key Punch Operator—Remington Rand	185	230
B310	Tabulating Machine Operator—I.B.M.	200	250
B310a.	Tabulating Machine Operator—Rem- ington Rand	200	250
B310.1	Senior Tabulating Machine Operator —I.B.M.	250	310
B310.1a	Senior Tabulating Machine Operator —Remington Rand	250	310

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B310.2	Supervisor, Tabulating Bureau, Purchasing Department	315	375
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	350	420
B310.4	Supervisor Tabulating Division.....	305	365
B311	Bookkeeping Machine Operator.....	185	230
B312	Senior Bookkeeping Machine Operator	230	290
B325	Blueprinter	185	230
B327	Photostat Operator	185	230
B330	Photographer	275	345
B352	Storekeeper	185	230
B354	General Storekeeper	230	290
B355	Custodian Voting Machines.....	275	345
B358	Assistant Stationery Buyer.....	250	315
B360	Printing and Stationery Buyer.....	300	375
B366	Assistant Purchaser of Supplies.....	300	375
B368	Chief Assistant Purchaser of Supplies	410	490
B374	Purchaser of Supplies.....		900
B380	Armorer, R.O.T.C.	185	230
B382	Supervisor, Equipment and Supplies	230	290
B408	General Clerk-Stenographer	185	230
B410	Legal Stenographer	200	250
B412	Senior Clerk-Stenographer	230	290
B413	Assistant Clerk, Board of Supervisors	275	345
B417	Executive Secretary to the Controller	300	375
B419.1	Secretary, Public Welfare Commission	300	375
B420	Phonographic Reporter	275	345
B422	Hearing Reporter		15.00 day*
B423	Assistant to City Librarian.....	260	325
B424	Assistant to Director, M. H. de Young Memorial Museum	230	290
B425	Assistant to Director, California Palace of the Legion of Honor.....	230	290
B454	Telephone Operator	185	230
B458	Chief Telephone Operator	230	290
B510	Braille Typist	185	230
B512	General Clerk-Typist	185	230
B516	Senior Clerk-Typist	230	290

†\$400 per month for part time Consulting Service as required by the Retirement Board.

*Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Asst. Superintendent of Auditorium..	\$275	\$345
C5	Superintendent of Auditorium.....	400	480
C52	Elevator Operator	165	205
C101	Dressing Room Maid		1.00 hr.
C102	Janitress	155	195
C102.1	School Janitress	160	200
C103	Checkroom Attendant	155	195
C104	Janitor	170	210
C104.1	Car Cleaner	170	210
C105	Working Foreman Car Cleaner.....	210	245
C106	School Janitor	175	215
C106.1	Working Foreman School Janitor....	215	250
C106.2	Foreman School Janitor.....	250	270

C—CUSTODIAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C107	Working Foreman Janitor.....	210	245
C108	Foreman Janitor	245	265
C109	Stagehand Grips, Clearers, Lamp Operator and Extra Flymen.....		9.50*
	Head Flyman, Front Light Operator, Bridge Light Operator.....		10.00*
C110	Supervisor of Janitors.....	275	345
C111	Asst. Supervisor of School Janitors..	250	270
C112	Supervisor of School Janitors.....	285	355
C152	Watchman	175	215
C160	Harbor Master	200	250
C162	Custodian, Coit Tower	175	215
C180	Gallery Attendant	175	215
C182	Assistant Head Gallery Attendant....	215	225
C184	Head Gallery Attendant.....	225	255
C202	Window Cleaner	210	245
C204	Sub-Foreman Window Cleaner	245	265
C251	Supervisor of Opera House Attendants		1.00 hr.
C252	Opera House Attendants.....		0.75 hr.

*Per performance of 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$220	\$275
D5	Detention Hospital Bailiff.....	240	300
D6	Special Officer	220	275
D52	Jail Matron	200	250
D54	Head Jail Matron.....	250	290
D60	Jailer	210	260
D64	Captain of Watch.....	260	300
D66	Superintendent of Jail.....	385	460*
D102	Writ Server	220	275
D152	Keeper	175	215
D154	Head Keeper	230	290

*For a 5-day, 40-hour week. Not to be paid extra wages for time in excess of 40 hours but shall be granted equivalent time off for overtime worked.

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$320	\$385
E4	Electrical Inspector	320	385
E8	Chief Electrical Inspector.....	370	445
E52	Fire Dispatcher	230	290
E54	Chief Fire Dispatcher.....	275	345
E105	Armature Winder's Helper.....		10.56 day
E109	Stage Electrician		16.00 day
E110	Radio Maintenance Man		13.60 day
E116	Superintendent of Plant.....	385	460
E117	Assistant Superintendent of Plant...	335	400
E120	Governor Man	210	260
E122	Power House Operator.....	250	310
E124	Senior Power House Operator.....	310	340
E128	Superintendent of Power House....	360	430
E200	Electrical Railway Shop Mechanic...		10.56 day

F—ENGINEERING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$	\$1500
F2	Director of Public Works		1000
F4	Assistant City Engineer	585	700
F9	Manager and Chief Engineer, Hetch Hetchy		900
F10	City Engineer		833.33
F50	Maintenance Chief, San Francisco Airport	290	365
F51	Airport Attendant	200	250
F52	Crew Chief, San Francisco Airport ..	230	280
F58	Supervisor, Airport Services	290	365
F60	Assistant Superintendent of Airport Operations	350	420
F61	Superintendent of Airport Operations	435	520
F62	Manager, Airport Department		833.33
F100	Junior Draftsman	220	265
F102	Draftsman	275	330
F104	Senior Draftsman	330	400
F108	Architect	450	550
F110	Landscape Architect	400	450
F112	City Architect	625	750
F202	Inspector of Pub. Works Construction	250	300
F220	General Superintendent of Streets ..	585	700
F256	Cartographer and Art Designer	275	330
F356	Electrical Engineering Inspector	350	400
F366	Chief Department of Electricity	585	700
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power ..		700
F401	Junior Engineer	300	350
F404	Assistant Engineer I	350	400
F406	Assistant Engineer II	400	450
F407	Engineering Analyst	430	515
F408	Public Health Engineer	450	550
F410	Engineer	450	550
F412	Senior Engineer	550	650
F414	General Superintendent of Track and Roadway, Municipal Railway	550	650
F523	Junior Water Purification Engineer ..	220	275
F523.1	Water Purification Engineer I	260	325
F524	Water Purification Engineer, II	310	370
F526	Chief Water Purification Engineer ..	450	550
F527	Supt., Sewage Treatment Plant	450	550
F560	Supt., Bureau of Building Inspection	585	700
F604	Surveyor's Field Assistant	230	290
F606	Instrument Man	275	330
F610	Chief of Party	330	400
F654	Traffic Checker	205	255
F706	Chief Valuation Engineer	550	650
F800	Director of Planning		833.33
F801	Principal City Planner	500	600
F803	Senior City Planner	420	500
F804	City Planning Delineator	300	360
F810	Associate City Planner	350	420
F812	Assistant City Planner	300	350
F814	City Planning Assistant	220	275

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$275	\$345
G4	Supervising Land Appraiser.....	335	405
G5	Chief Land Appraiser.....	420	500
G8	Building Appraiser	275	345
G10	Supervising Building Appraiser.....	335	405
G11	Chief Building Appraiser.....	420	500
G15	Property Auditor, Assessor.....	275	345
G15.1	Warehouse and Probate Estates Appraiser	300	375
G16	Supervising Personal Property Appraiser	335	405
G17	Chief Personal Property Appraiser..	420	500
G18	Assistant Marine Surveyor.....	275	345
G19	Marine Surveyor	335	405
G20	Chief Assistant Assessor.....		600
G21	Administrative Assistant, Assessor's Office	335	405
G31	Administrative Technician	300	375
G32	Research Assistant	225	300
G51	Personnel Assistant	220	275
G52	Senior Personnel Assistant	300	350
G54	Special Civil Service Examiner.....		20.00 day
G58	Civil Service Examiner.....	350	425
G59	Assistant Personnel Director	500	600
G59.1	Supervisor of Wage Scales and Classifications	435	525
G59.2	Supervisor of Examinations.....	435	525
G59.3	Supervisor of Training	400	480
G60	Personnel Director	600	720
G62	Personnel Director and Secretary, Civil Service Commission	700	833.33
G65	Consulting Wage Rate Analyst.....		25.00 day
G80	Personnel Officer, Department of Public Health.....	350	425
G90	Director, Bureau of Personnel and Safety.		700
G102	General Claims Agent, Municipal Ry.	550	660
G110	Compensation Claims Adjuster.....	325	390
G153	Adjuster, Tax Collector's Office.....	230	290
G154	Senior Inspector of Licenses	300	375
G202	Division Right of Way Agent.....	335	405
G204	Assistant Director of Property.....	460	550
G206	Director of Property.....	650	780
G300	Zoning Examiner	350	420

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$520	\$625
H44	Supervising Inspector, Bureau of Fire Investigation.....	410	490
H152	Inspector of Fire Dept. Apparatus...	275	345

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$140	\$175
I 6	Pastry Cook		260
I 7	Baker		260
I 10	Cook's Assistant		210
I 11	Griddle Cook		230
I 13	Cook		260
I 14	Junior Chef		275
I 16	Chef		330
I 22	Butcher		305
I 24	Senior Butcher		325
I 52	Counter Attendant		185
I 54	Waitress	140	175
I 56	Waiter	140	175
I 58	Dining Room Steward	170	210
I 60	Housekeeper	160	200
I 106	Morgue Attendant	175	210
I 112	Supervisor, Ambulatory Inmates	225	275
I 116	Orderly	150	190
I 120	Senior Orderly	175	210
I 122	House Mother	175	210
I 152	Flatwork Ironer	130	165
I 154	Laundress	135	170
I 156	Starcher	135	170
I 158	Sorter	145	180
I 164	Marker and Distributor	145	180
I 166	Wringerman	170	210
I 167	Tumblerman	145	180
I 170	Washer	170	210
I 172	Head Washer	205	255
I 174	Superintendent of Laundry, Laguna Honda Home	240	300
I 178	Superintendent of Laundry, San Francisco Hospital	290	365
I 204	Porter	140	175
I 206	Porter Sub-Foreman	155	195
I 208	Porter Foreman	175	215
I 210	Head Porter	195	245
I 254	Seamstress	150	190
I 256	Head Seamstress	180	225
I 302	Instructor in Occupational Therapy ..	180	225

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J 54	Book Repairer	\$150	\$190
J 56	Sub-Foreman Book Repairer	190	225
J 64	Mower Maintenance Man		12.50 day
J 70	Hostler		10.75 day
J 74	Rodent Control Man	195	240
J 78	Stockman	200	250
J 80	Foreman Stockman	250	300
J 91	Rigger Groundman		10.75 day
J 92	Rope Cable Splicer		13.00 day
J 108	District Director of Street Cleaning ..	300	375
J 112	Supervisor of Street Cleaning	385	460
J 152	Trackman (When Working as Thermit Welder)		10.75 day
J 156	Switch Repairer		10.75 day
J 160	Track Welder		10.75 day
J 162	Electric Arc Welder		13.95 day

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$	\$430
K6	Senior Attorney, Civil		575
K8	Principal Attorney, Civil		700
K10	Head Attorney, Civil		800
K12	Chief Attorney, Civil		900
K16	Special Counsel, Water Service		1250
K52	Junior Attorney, Criminal		345
K54	Attorney, Criminal		430
K56	Senior Attorney, Criminal		575
K58	Principal Attorney, Criminal		700
K60	Head Attorney, Criminal		800
K62	Chief Attorney, Criminal		900

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical), San Francisco Hospital	\$460	\$550
L6	Superintendent of San Francisco Hospital	625	750
L8	Assistant Superintendent, Laguna Honda Home	290	350
L9	Assistant Superintendent (Medical), Laguna Honda Home	460	550
L10	Superintendent, Laguna Honda Home	460	550
L16	Assistant Director of Public Health	550	660
L18	Director of Public Health		1125
L19	Chief, Division of Public Health Education	370	445
L20	Public Health Educator	350	420
L52	Bacteriological Laboratory Assistant	175	220
L53	Tissue Technician	220	275
L55	Clinical Laboratory Technician	220	275
L56	Bacteriologist	250	315
L58	Senior Bacteriologist	320	385
L64	Consultant Bacteriologist		50.00 day
L66	Clinical Technician, Blood Bank	230	290
L67	Assistant Clinical Technician, Blood Bank	185	230
L70	Physiotherapist	185	230
L72	Medical Laboratory Assistant	185	230
L102	Food Chemist Assistant	220	275
L104	Food Chemist	275	345
L106	Senior Food Chemist	320	385
L110	Toxicologist	335	405
L114	Engineering Chemist	350	400
L115	Assistant Superintendent and Chemist, Sewage Treatment Plant	335	405
L152	Dental Hygienist	200	250
L156	Dentist		425
L160	Director of Dental Bureau	400	480
L202	Dietitian	200	250
L206	Chief Dietitian	250	310
L208	Nutritionist	250	310
L258	Optometrist	275	345
L304	Pharmacist	300	350
L306	Senior Pharmacist	325	375
L352	Interne		100
L354	House Officer		175
L356	Senior House Officer		230

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L357	Resident Physician		290
L359	Supervising Physician, Blood Bank..		460
L360	Physician		460
L362	Supervisor of City Physicians	460	550
L363	Superintendent, Hassler Health Home	460	550
L364	Physician Specialist		520
L368	Director of Bureau of Child Hygiene.	550	660
L371	Director of Bureau of Communicable Diseases	550	660
L375	Chief, Division of T. B. Control.....	500	600
L376	Chief, Division of Venereal Disease Control	500	600
L404	Psychologist	240	300
L406	Senior Psychologist	300	360
L452	X-Ray Technician	200	240
L456	Senior X-Ray Technician	240	300
L458	Roentgenologist		550
L502	Autopsy Surgeon		460
L504	Emergency Hospital Surgeon.....		345
L506	Assistant Chief Surgeon, Emergency Hospital		460
L508	Chief Surgeon, Emergency Hospital..		600
L602	Audiometer Technician	190	240

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M6	Superintendent of Equipment and Overhead Lines	\$505	\$605
M8	General Superintendent of Shops....	505	605
M20	Superintendent of Equipment.....	460	550
M22	Superintendent of Power and Lines..	385	460
M56	Garage Foreman		17.00 day
M70	Inspector of Automotive Equipment..	275	345
M72	Bus Dispatcher	220	275
M107	Blacksmith's Finisher		12.48 day
M158	Boiler Inspector	320	385
M255	Bracemaker		13.12 day
M265	Meter Repairman		11.35 day
M266	Foreman Meter Repairman.....		12.85 day
M270	Superintendent, Machine Shop and Equipment Utilities	350	420

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$240	\$300
N8	Coroner's Chief Investigator.....	300	375
N10	Coroner	550	660
N11	Senior Investigator, District Attorney's Office		400
N12	Investigator, District Attorney's Office	275	345
N53	Assistant District Supervisor.....	310	365
N54	District Supervisor, "Health".....	365	425
N56	Market and Food Inspector	250	310
N60	Abattoir Inspector	250	310
N62	Veterinarian	290	365
N63	Chief Abattoir Inspector.....	345	405
N64	Dairy Inspector	260	325
N70	Chief Food and Sanitary Inspector....	400	480

N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N102	Street Lighting Inspector	250	315
N154	Horticultural Inspector	250	310
N155	Senior Horticultural Inspector	310	365
N156	County Agricultural Commissioner...	385	460
N204	Housing and Industrial Inspector	250	310
N354	Inspector of Weights and Measures ..	250	310
N356	Senior Inspector of Weights and Measures	310	365
N358	Sealer of Weights and Measures	420	500
N403	Public Service Director, Mayor's Office	450	540
N404	Public Service Assistant	275	345
N410	Investigator	230	290
N420	Consumer's Complaint Investigator...	275	345
N422	Investigative Reporter	360	430

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$	\$275
	Special Equipment such as: Eductor, Compressor mounted on Truck Flushers, Motor Broom, Spray Truck and Water Truck		15.00 day 11.57 day
	Power Mower Tractor		
O6	Ambulance Driver	210	265
O8	Morgue Ambulance Driver	210	265
O51	Farmer Sub-Foreman	220	250
O52	Farmer	180	220
O54	Foreman, Building and Grounds	260	300
O57	Tree Topper		11.50 day
O57.1	Foreman, Tree Topper		13.00 day
O58	Gardener	180	220
O59	Insecticide Spray Operator	195	240
O60	Sub-Foreman Gardener	220	260
O60.1	Foreman Gardener	260	300
O61	Supervisor of Grounds	300	365
O70	Supervisor of Maintenance	335	405
O74	Supervisor of Aboretum and Botanical Research	335	405
O75	Supervisor of Tree Planting	335	405
O76	Chief Nurseryman	300	365
O80	Nurseryman	220	260
O104	Moving Picture Operator	230	290
O108	Leather Worker		13.00 day
O116	Teamster—Two-Horse Vehicle		10.75 day
O130	Typewriter Repairman		300
O158	Motor Boat Operator	205	360
O166.1	Junior Operating Engineer		254
O168.1	Operating Engineer		290
O172	Chief Operating Engineer		360
O173	Superintendent of Cable Machinery...	335	405
O174	Chief Operator, Activated Sludge Plant		360
O208	General Foreman, Sewer Connections and Repair	300	375
O210	Sewer Cleaner		13.50 day
O214	Assistant Superintendent, Bureau of Sewer Repair	385	460

O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O216	Superintendent, Bureau of Sewer Repair	585	700
O264	Paver		12.80 day
O294	General Foreman of Street Repair ...	300	375
O298	Supervisor of Street Repair	385	460
O304	Hydrant Man-Gateman	205	260
O308	Assistant Foreman-Hydrant Man- Gateman	260	275
O310	Foreman Hydrant Man-Gateman	275	290
O360	Supervisor of Construction, Roads and Paths	275	345

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$210	\$265
P3	Senior Emergency Hospital Steward..	250	310
P4	Chief Emergency Hospital Steward...	300	360
P52	Public Health Nurse	250	300
P54	Supervisor, Public Health Nurse	300	350
P57	Asst. Director of Public Health Nursing	350	400
P58	Director of Public Health Nursing....	400	460
P101	Senior Cadet Student Nurse		65
P102	Registered Nurse	200	240 (a)
P103	Special Nurse		*
P104	Head Nurse	225	265 (a)
P110	Assistant Superintendent of Nursing, San Francisco Hospital	260	320
P111	Night Supervisor	260	290
P112	Superintendent of Nursing, Hassler Health Home	260	320
P116	Superintendent of Nursing Isolation Division	275	345
P118	Superintendent of Nursing, Laguna Honda Home	275	345
P122	Director of Institutional Nursing	350	420
P204	Anesthetist	240	300
P206	Senior Anesthetist	300	360
P208	Operating Room Nurse	215	255
P210	Senior Operating Room Nurse	250	310
P212	Head Nurse, Specialist	230	275
P304	Instructor of Nursing	230	275
P306	Senior Instructor of Nursing	275	345

(a) Rate for general duty nursing.
Delivery room, nursery, psychiatric
and communicable diseases, \$10.00
per month additional.

*As fixed annually in Salary Ordinance by Board of Supervisors.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$275	\$345
Q28	Range Master	275	345
Q65	Fingerprint Technician	185	230

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R2	Secretary Recreation Commission....	\$300	\$375
R3	Assistant Superintendent, Recreation Commission	400	480
R4	Superintendent, Recreation Dept.		635
R20	Assistant Director of Recreation Activities	335	405
R22	Director of Recreational Activities ..	460	550
R23	Assistant Supervisor of Restaurants and Playgrounds	220	275
R24	Supervisor of Restaurants and Play- grounds	275	345
R52	Locker Room Aide		.50 hr.
R54	Athletic Attendant		.75 hr.
R56	Playground Director	210	260
	(Part-Time Intermittent)		1.25 hr.
R58	Director-at-Large	260	325
R101	Camp Assistant		120
R102	Camp Manager	260	325
R105	Supervisor of Athletics	300	360
R106	Supervisor of Activities	300	360
R108	Head Lifeguard	205	250
R110	Lifeguard	175	215
R111	Lifeguard Watchman	175	215
R112	Matron, Swimming Pool	130	165
R114	Swimming Instructor	210	260
R118	Curator, Children's Museum	250	310
R130	Foreman, Recreational Activities	210	250
R132	Starter, Park Department	190	235

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Ry. Bur..	\$	\$1,250
S56	Special Instructor, Municipal Railway.	230	290
S60	Instructor, Municipal Railway.....	290	360
S110	Inspector, Municipal Railway.....	230	290
S114	Claims Investigator	290	360
S115	Senior Claims Investigator	360	420
S120	Day Dispatcher	260	325
S122	Senior Inspector	250	300
S124	Supervisor of Schedules	280	350
S128	Division Superintendent, Municipal Ry.	360	430
S130	Assistant Superintendent of Transportation, Municipal Railway.	415	500
S132	Superintendent of Transportation, Municipal Railway	460	550
S134	General Superintendent of Transportation, Municipal Railway.		600

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Detention Home	\$335	\$400
T13	Assistant Superintendent, Juvenile Detention Home	275	345
T20	Director of Boys' Ranch School.....	335	400
T22	Assistant Director, Boys' Ranch School	275	345
T24	Agricultural Instructor	185	230
T26	Ranch School Maintenance Man.....	185	230

T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T30	Director of Girls' School.....	300	375
T35	Group Supervisor	185	230
T56	Probation Officer	250	310
T57	Psychiatric Social Service Worker....	250	310
T60	Senior Probation Officer	300	360
T62	Supervisor of Probation Services.....	360	430
T70	Chief Adult Probation Officer.....		550
T72	Chief Juvenile Probation Officer.....		700
T140	District Coordinator	250	310
T155	Medical Social Service Worker.....	215	265
T157	Social Service Worker	215	265
T160	Senior Social Service Worker.....	250	315
T163	Director of Public Welfare.....		700
T165	District Supervisor, Social Welfare....	360	430

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer	\$	\$1,250
U54	Special Collector	190	240
U63	Chief Adjuster	255	320
U80	Assistant Manager, Water Sales.....	385	460
U88	Manager, Water Sales	460	550
U112	Pipe Caulker		13.60 day
U114	Main Pipe Foreman		14.35 day
U115	Special Pipe Fabricator		16.00 day
U116	Serviceman		13.60 day
U118	Serviceman's Assistant		11.50 day
U120	Gateman		14.35 day
U122	Consumer's Serviceman	210	260
U124	Special Complaint Inspector	230	290
U125	Hoseman, Ships and Docks	185	230
U127	Water Service Inspector	230	290
U128	Chief Water Service Inspector.....	290	345
U130	Reservoir Keeper	210	250
U136	General Foreman, Service and Meters.	330	400
U140	General Foreman, Main Pipes.....	370	445
U142	Assistant Superintendent, City Distribution	450	550
U144	Superintendent, City Distribution....	550	650
U206	Water Department Worker		10.00 day
	When working as Pneumatic Tool Operator		11.00 day
U212	Ranger	195	240
U213	Special Agent		250
U227	General Maintenance Foreman	280	350
U228	Meterman, Country	210	260
U230	Maintenance Foreman	230	290
U231	Assistant Superintendent, Alameda District	320	380
U232	Superintendent, Alameda District....	365	440
U236	Assistant Superintendent, Peninsula District	365	440
U246	Superintendent, Peninsula District...	460	550

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture.	\$240	\$300
V40	Superintendent, Agriculture	300	375

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department . . .	\$	\$666.66
W4	Assistant Superintendent, Park Dept..	435	520
W18	Supervisor of Golf Course Maintenance	300	375
W106	Rides Attendant	175	215
W108	Rides Attendant Helper		.50 hr.
W150	Aquarium Attendant	200	240
W152	Aquatic Collector	210	260
W206	Animal Keeper	200	240
W208	Assistant Head Animal Keeper	240	300
W209	Animal Trainer-Keeper	260	320
W210	Head Animal Keeper	300	350
W212	Director of the Zoo		480

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$	\$666.66
X12	Chief Librarian	300	375
X20	Head Librarian	260	325
X32	Reference Librarian	280	350
X40	Senior Librarian	240	280
X42	Librarian	200	240
X44	Station Keeper		150
X52	Library Page		.75 hr.
X54	Head Library Page	140	175

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$	\$800
Y4	Director, California Palace of the Legion of Honor		660
Y6	Organist		50.00 day
Y8	Curator A	335	405
Y10	Curator B	275	345
Y12	Curator C	230	290
Y20	Administrative Assistant, M. H. de Young Memorial Museum	300	375
Y22	Restorer	275	345
Y30	Registrar	210	260
Y42	Chief Installer	220	270*
Y43	Chief Repairer and Packer	220	270*
Y44	Senior Museum Technician	200	250*
Y46	Museum Technician	180	220*
Y48	Publicity Clerk	185	230
Y51	Ceramist		25 per firing

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$	\$1,666.67
Z2	City Attorney		1,250.00
Z3	District Attorney		1,250.00
Z4	Assessor		1,250.00
Z5	Public Defender		833.33
Z6	Sheriff		833.33
Z7	Treasurer		833.33

Passed for Second Reading—Board of Supervisors, San Francisco, March 13, 1947.

Ayes: Supervisors Christopher, Colman, Gallagher, Lewis, MacPhee, Mancuso, McMurray, Mead, Meyer, J. Joseph Sullivan, John J. Sullivan—11.

Read Second Time and Finally Passed—Board of Supervisors, San Francisco, March 24, 1947.

Ayes: Supervisors Christopher, Colman, Gallagher, Lewis, MacPhee, Mancuso, McMurray, Mead, Meyer, John J. Sullivan—10.

Absent: Supervisor J. Joseph Sullivan—1.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk.

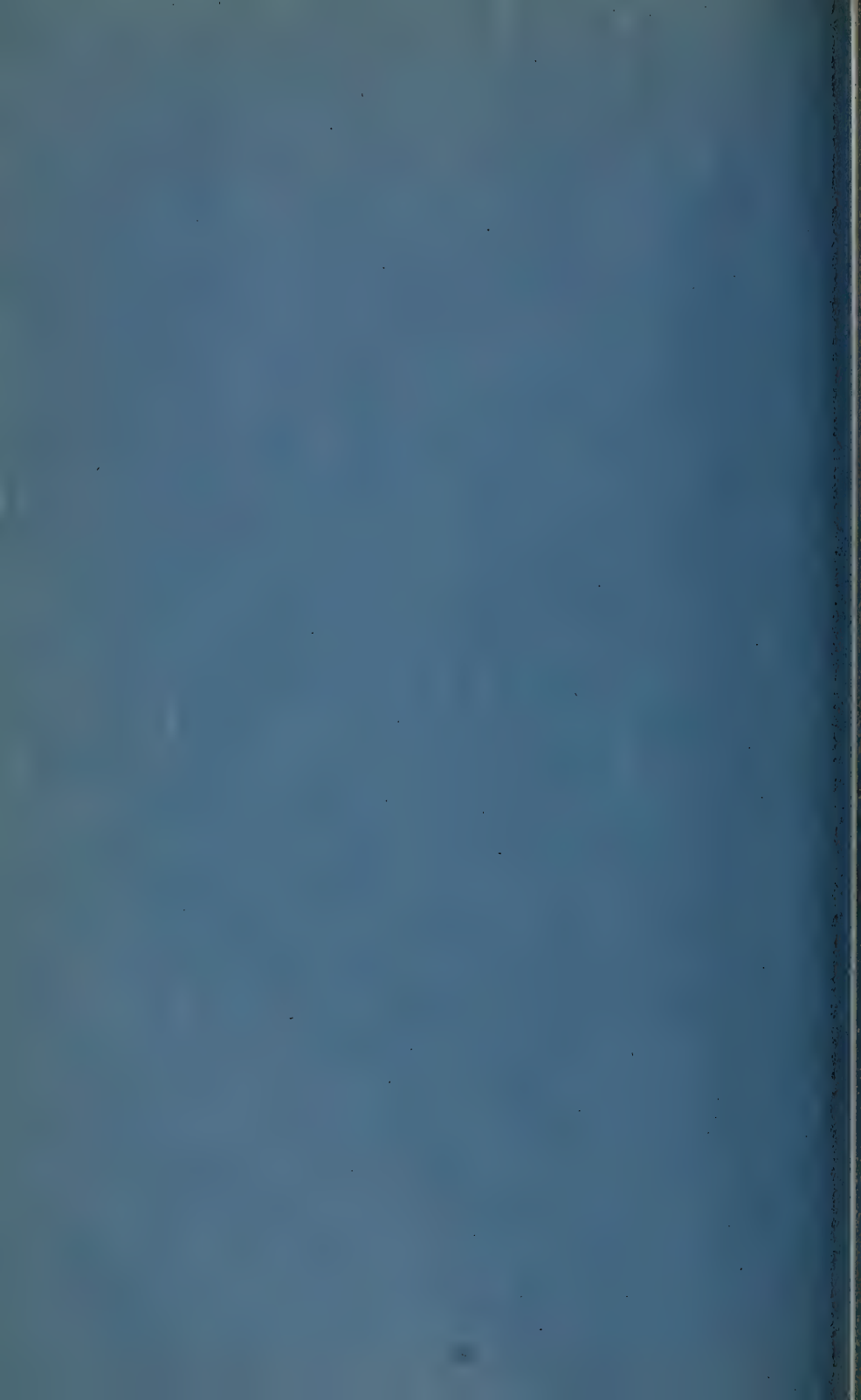
Approved, San Francisco, March 25, 1947.

R. D. LAPHAM, Mayor.

Annual
Salary Ordinance
1948-1949
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco



Annual
Salary Ordinance
1948-1949
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

THE RECORDER PRINTING AND PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco, California



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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1949

As Amended to and Including August 25, 1948.

Bill No. 5280, Ordinance No. 5024 (Series of 1939), as follows:

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1949, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1949. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval.

Section 1.2. Appointments — Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent

positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if the funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds.

Section 1.3. Compensation at Entrance to Municipal Service: Any employee entering the municipal service in any position, the compensation for which is subject to the salary standardization provisions of the Charter as set forth in Section 151 and Section 151.3 therein, shall be paid the entrance rate fixed for the classification in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.3 of the Charter to which the position occupied by the employee is allocated; provided that where an existing position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a new position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensations, be credited with prior service had in such position immediately prior to such change in the status of the position provided that there was no interruption in the service of the employee at the time of such change in the status of the position; and provided further that employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

Section 1.4. Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1948, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1948, pursuant to the provisions of Section 151 and Section 151.3 of the Charter in accordance with their years of service as therein provided and calculated as set forth in Section 1.3 hereof, and shall thereafter be in accord therewith, subject, however, to the provisions of Section 1.3 and 1.5 hereof.

Salary adjustments based on years of service as provided in the

schedules of compensation shall be effective and due on the first of the month following the anniversary of the date of permanent appointment of the employee to his current position, subject to the provisions of Sections 1.3 and 1.5 hereof. No employee shall receive a salary adjustment as herein provided unless he shall have actually rendered service in his position for the major portion of the year preceding the anniversary of his appointment on which the increment otherwise accrues, provided that absence of an employee on approved military leave or the absence of an employee from his regular civil service position by reason of holding a promotive position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section 1.5. Compensation Upon Promotion or Transfer or Re-employment: An employee under appointment to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the salary standardization schedules for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and shall thereafter, if permanently appointed thereto without interruption in service, receive annual seniority increments effective the first of the month following anniversary of appointment to the promotive position until the maximum of the class is reached.

An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, provided that if the current salary is in excess of the maximum fixed in the salary standardization schedules for the classification to which he is appointed, he shall be reduced to such maximum.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service in such class from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class. The one-day lay-off between temporary certifications required under the rules of the Civil Service Commission shall not be deemed an interruption in service or continuity of employment as provided in this and the preceding paragraph.

When an employee promoted to a higher classification during

1947-48 will receive a lesser salary than if promoted in the same class during 1948-49, his salary shall be adjusted on July 1, 1948, to the rate he would have received had he been promoted in 1948-49. This refers only to employees who were receiving the maximum salary in the class from which promoted.

Provided, further, that an appointee occupying a permanent position in one class who accepts permanent appointment to a position in another class with the same or overlapping salary schedule, and who is receiving a salary more than the minimum of the class in which he is accepting appointment, shall continue to receive that salary and further salary increments shall be paid in accordance with the provisions of Section 1.4 herein, until he reaches the maximum of the salary of the new position.

Section 1.6. Normal Work Schedule for Employees Whose Compensations Are Fixed on a Monthly Basis: A normal work day for employees whose compensations are fixed in the schedules of compensation on a monthly basis shall consist of a tour of duty of eight hours work completed within nine hours and a normal work week shall consist of such tours of duty on each of five consecutive days a week; provided, however, that in departments that do not have normal seven-day operation, a normal work week shall consist of such tours of duty on each Monday through Friday, inclusive. The compensations fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a monthly basis are in full payment for services rendered during a calendar month under this normal work schedule. Other than the occupants of the positions specified in Section 1.7 to 1.37, inclusive hereof, or as provided in Section 2 hereof, no officer or employee shall be required to work more than the normal work schedule.

Section 1.7. Exceptions to Normal Work Schedule for Which Extra Compensation Is Not Authorized: In order that there shall be no diminution of service to the public it shall be the duty of the head of each department to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning in each department which is required to be open for the conduct of public business on Saturday morning, provided that time worked on Saturday morning by employees on a normal work week schedule shall be compensated by equal time off in the same or succeeding week. Employees whose positions are allocated to the classes included in Division R—Recreation Service, and employees whose positions are allocated in Division X—Library Service, may at the discretion of the appointing officer work the 40-hour schedule within six days without additional compensation or time off. Occupants of the positions specified in Section 1.7.1 to Section 1.7.8 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS

Class No. and Title

- | | |
|-----|--|
| A6 | Supervisor of Maintenance and Repair of School Buildings |
| A8 | Assistant Superintendent of Maintenance and Repair of Public Buildings |
| A10 | Superintendent of Maintenance and Repair of Public Buildings |
| A12 | Supervisor of Maintenance and Repair of Hetch Hetchy Properties |

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector
B8	Supervisor of Disbursements
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B32	Business Manager, Recreation Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B36	Business Manager, Department of Public Health
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B41	Assistant Superintendent (Administrative), Laguna Honda Home
B42	Superintendent, Laguna Honda Home

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B56	Supervisor of Payrolls
B57	Secretary Art Commission
B61	Secretary, Board of Permit Appeals
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B69	Secretary, Coordinating Council
B70	Secretary, Park Commission
B71	Secretary, Board of Trustees, M. H. de Young and California Palace of the Legion of Honor
B72	Secretary, Library Department
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B91	Director, Bureau of Delinquent Revenue

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

B91.1	Director, Bureau of Purchase and Use Tax
B93	Tax Collector
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B100	Supervisor of Real Property Records, Assessor's Office

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

B108	Cashier A
B120	Director of Accounts and Records, Assessor's Office
B169	County Clerk
B173	Public Administrator
B180	Administrative Assistant, Board of Education
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
C4	Superintendent of Auditorium
E8	Chief Electrical Inspector
E116	Superintendent of Plant
E117	Assistant Superintendent of Plant
F1	Manager of Utilities
F2	Director of Public Works
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F220	General Superintendent of Streets
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F407	Engineering Analyst
F408	Public Health Engineer
F412	Senior Engineer
F414	General Superintendent of Track and Roadway, Municipal Railway
F527	Superintendent Sewage Treatment Plant
F560	Superintendent Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G54	Special Civil Service Examiner

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G59.3	Supervisor of Training
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G65	Consulting Wage Rate Analyst
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G204	Assistant Director of Property
G206	Director of Property
H42	Chief, Division of Fire Prevention and Investigation
H44	Supervising Inspector, Bureau of Fire Investigation
K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L110	Toxicologist
L156	Dentist
L160	Director of Dental Bureau
L252	Optometrist
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L506	Assistant Chief Surgeon, Emergency Hospital
L508	Chief Surgeon, Emergency Hospital

Section 1.7.6. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

M6	Superintendent of Equipment and Overhead Lines
M8	General Superintendent of Shops
M20	Superintendent of Equipment
N10	Coroner
N54	District Supervisor
N63	Chief Abattoir Inspector
N70	Chief Food and Sanitary Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
O216	Superintendent, Bureau of Sewer Repair

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

P58	Director of Public Health Nursing
P122	Director of Institutional Nursing
R2	Secretary, Recreation Commission
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R22	Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106	Supervisor of Activities
S5	General Manager, Municipal Railway Bureau
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S134	General Superintendent of Transportation, Municipal Railway
T12	Superintendent, Juvenile Detention Home
T30	Director of Girls' School
T62	Supervisor of Probation Services
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor
U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District
V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W212	Director of the Zoo
X2	City Librarian
X12	Chief Librarian
Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C

Section 1.7.8. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.8. **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor:** Appointing officers may require occupants of the positions specified in Sections 1.9 to 1.35.2 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Occupants of such positions who regularly work tours of duty of four hours on the sixth day as specified therein shall be compensated for such four hours of work on the sixth day of the week at straight time, that is, 10 per cent of the compensation of the employee for the normal work schedule. Occupants of such positions who regularly work tours of duty of eight hours on the sixth day as specified therein shall be compensated for such sixth day of work at straight time, that is, 20 per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.9. BOARD OF SUPERVISORS

Classification	No. Positions	No. Hours
O1 Chauffeur	2	4

Section 1.10. CITY ATTORNEY

Classification	No. Positions	No. Hours
B160 Law Clerk	1	4
B410 Legal Stenographer	6	4
S114 Claims Investigator	1	4

Section 1.10.1. TREASURER

Classification	Positions No.	Hours No.
B102 Teller	3	4

Section 1.11. SHERIFF

Classification	No. Positions	No. Hours
D154 Head Keeper	1	8
O1 Chauffeur	1	8
O1 Chauffeur	1	4

Section 1.12. POLICE

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B6 Senior Bookkeeper	1	4
B310 Tabulating Machine Operator	4	4
B408 General Clerk-Stenographer	8	4
B408 General Clerk-Stenographer	1	8
B412 Senior Clerk-Stenographer	2	4
B454 Telephone Operator	14	8
B512 General Clerk-Typist	8	4

Section 1.12. POLICE (Continued)

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	7	8
J72 Inspector of Horses and Equipment	1	8
Q25 Inspector of Motor Vehicles	1	8
Q28 Range Master	1	8
Q65 Finger Print Technician	8	8

Section 1.13. FIRE

Classification	No. Positions	No. Hours
H152 Inspector of Fire Department Apparatus	1	8

Section 1.14. PARK

Classification	No. Positions	No. Hours
B103 Cashier C	1	4
B222 General Clerk	1	4
C102 Janitress	1	4
C104 Janitor	13	4
O58 Gardener	1	8
O60 Sub-Foreman Gardener	1	8
O80 Nurseryman	1	8
R24 Supervisor of Restaurants and Playgrounds	1	8
R108 Head Lifeguard	1	8
R112 Matron Swimming Pool	1	8
W208 Assistant Head Animal Keeper	1	4
W209 Animal Trainer-Keeper	1	4
W210 Head Animal Keeper	1	4

Section 1.15. STEINHART AQUARIUM

Classification	No. Positions	No. Hours
C104 Janitor	1	8

Section 1.16. RECREATION

	Classification	No. Positions	No. Hours
	C104 Janitor	4	4
	O54 Foreman, Building and Grounds	4	4
	O58 Gardener	61	4
	O61 Supervisor of Grounds	1	4
	O80 Nurseryman	1	4
	R112 Matron, Swimming Pool	2	8
	R114 Swimming Instructor	1	8
Hunters Point	C104 Janitor	4	4
Teen-Age Center	C104 Janitor	6	4
Camp Mather	*B4 Bookkeeper	1	8
	*R102 Camp Manager	1	8

*3 months only.

Section 1.17. LIBRARY

Classification	No. Positions	No. Hours
C52 Elevator Operator	1	4
C102 Janitress	1	4
C104 Janitor	8	4
C107 Working Foreman Janitor ...	1	4

Section 1.18. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator	2	4
C104 Janitor	All	4
C108 Foreman Janitor	1	4

Section 1.19. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.20. CALIFORNIA PALACE OF LEGION OF HONOR

Classification	No. Positions	No. Hours
C104 Janitor	1	8
C107 Working Foreman Janitor...	1	8

Section 1.21. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C103 Checkroom Attendant	1	4
C104 Janitor	2	8

Section 1.22. MAYOR

Classification	No. Positions	No. Hours
B412 Senior Clerk-Stenographer..	1	4
B454 Telephone Operator	1	4
O1 Chauffeur	2	4

Section 1.24. JUVENILE COURT

Classification	No. Positions	No. Hours
C104 Janitor	3	8
C107 Working Foreman Janitor...	1	8
I 254 Seamstress	1	8
R56 Playground Director	2	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8

Section 1.25. ADULT PROBATION

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B408 General Clerk-Stenographer.	1	4
T56 Probation Officer	5	4

Section 1.26. PURCHASING

	Classification	No. Positions	No. Hours
General Office	B352 Storekeeper	3	4
	B354 General Storekeeper	2	4
General Office Interdepartmental	B352 Storekeeper	1	4
	B352 Storekeeper	3	8
	B354 General Storekeeper	1	4
Tabulating Bureau Interdepartmental	B512 General Clerk-Typist	1	4
Shop No. 1	B222 General Clerk	1	8
	B354 General Storekeeper	1	4

Section 1.27. PUBLIC ADMINISTRATOR

Classification		No. Positions	No. Hours
B234	Head Clerk	1	4

Section 1.28. REAL ESTATE

Classification		No. Positions	No. Hours
B234	Head Clerk	1	4
Civic Auditorium	B408 General Clerk-Stenographer.	1	4
	C2 Assistant Superintendent of Auditorium	1	4
	C52 Elevator Operator	1	4
	C104 Janitor	7	4

Section 1.29. PUBLIC WORKS

Classification		No. Positions	No. Hours
General Office	B454 Telephone Operator	2	4
Accounts	B454 Telephone Operator	1	4
	B228 Senior Clerk	1	4
Building Repair	C52 Elevator Operator	3	8
	C52 Elevator Operator	14	4
	C102 Janitress	1	4
	C104 Janitor	All	4
	C107 Working Foreman Janitor...	2	4
	C108 Foreman Janitor	3	4
	C110 Supervisor of Janitors	1	4
	C202 Window Cleaner	6	4
	C204 Sub-Foreman Window Cleaner	1	4
	O172 Chief Operating Engineer...	2	4
Sewage Treatment Plant	L130 Water Chemist	1	4
	O172 Chief Operating Engineer...	1	4
Sewer Repair	O208 General Foreman, Sewer Connections and Repairs..	3	4
	O214 Assistant Superintendent, Bureau of Sewer Repair..	2	4
Street Cleaning	J112 Supervisor of Street Cleaning	1	4
Streets	O298 Supervisor of Street Repair..	1	4
Central Permit	B228 Senior Clerk	1	4
	B234 Head Clerk	1	4

Section 1.30. ELECTRICITY

Classification		No. Positions	No. Hours
B454	Telephone Operator	4	4
E54	Chief Fire Dispatcher	1	4

Section 1.31. HORTICULTURAL COMMISSION

Classification		No. Positions	No. Hours
N154	Horticultural Inspector	4	4

Section 1.32. SEALER OF WEIGHTS AND MEASURES

Classification		No. Positions	No. Hours
B230	Market Master	1	8
C104	Janitor	1	8

Section 1.33. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Central Office	C52 Elevator Operator	1	4
	J74 Rodent Controlman	11	8
	J76 Senior Rodent Controlman..	1	8
	L56 Bacteriologist	1	4
	O1 Chauffeur	1	4
Laguna Honda Home	B222 General Clerk	1	4
	B454 Telephone Operator	1	8
	L55 Clinical Laboratory Technician	1	4
	L202 Dietitian	1	4
	L306 Senior Pharmacist	1	4
	L452 X-ray Technician	1	4
	O54 Foreman, Building and Grounds	1	4
	O58 Gardener	1	4
	O60 Sub-Foreman Gardener	1	4
	O172 Chief Operating Engineer...	1	8
	P118 Superintendent of Nurses...	1	4
San Francisco Hospital, Isolation Division	P116 Superintendent, Isolation Division	1	4
San Francisco Hospital	B454 Telephone Operator	2	8
	L202 Dietitian	4	4
	L206 Chief Dietitian	1	4
	O172 Chief Operating Engineer...	1	8
	P110 Assistant Superintendent of Nursing	4	4
	P206 Senior Anaesthetist	1	8
	P210 Senior Operating Room Nurse	1	4
	P212 Head Nurse, Specialist.....	2	8
	P212 Head Nurse, Specialist.....	1	4
	P304 Instructor of Nursing	2	4
Emergency Hospital	P306 Senior Instructor of Nursing.	1	4
	L504 Emergency Hospital Surgeon	16	8
	O6 Ambulance Driver	All	8
	P4 Chief Emergency Hospital Steward	1	8
Hassler Health Home	B408 General Clerk-Stenographer.	1	8
	B512 General Clerk-Typist	1	8
	I 254 Seamstress	1	8
	O54 Foreman, Buildings and Grounds	1	8
	O58 Gardener	1	4
	P112 Superintendent of Nurses, Hassler Health Home.....	1	4

Section 1.34. CORONER

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	8

Section 1.34.1. PUBLIC WELFARE

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor..	1	8

Section 1.35. PUBLIC UTILITIES COMMISSION			No.	No.
	Classification		Positions	Hours
General Office	O1 Chauffeur		1	8
San Francisco	B4 Bookkeeper		2	4
Airport	B10 Accountant		1	4
	B222 General Clerk		1	4
	B408 General Clerk-Stenographer ..		3	4
	B412 Senior Clerk-Stenographer ..		1	4
	C102 Janitress		2	8
	C104 Janitor		8	8
	C107 Working Foreman Janitor ..		1	8
	F50 Maintenance Chief, San Francisco Airport ...		1	8
	F58 Supervisor Airport Service ..		1	8
	O58 Gardener		2	8
Hetch Hetchy	O1 Chauffeur		1	8
Water Supply, Power and Utilities, Engineering				
Hetch Hetchy	B4 Bookkeeper		1	4
Water Supply	B6 Senior Bookkeeper		1	4
	B408 General Clerk-Stenographer ..		1	4
	F410a Engineer (Civil)		1	8
Water Supply, Power Operative	B222 General Clerk		1	8
	B512 General Clerk-Typist		1	4
	C104 Janitor		1	8
	F410c Engineer (Electrical)		1	8
	O60 Sub-Foreman Gardener		1	8
Hetch Hetchy	B4 Bookkeeper		2	4
Water Supply, Power and Utilities	B412 Senior Clerk-Stenographer ..		1	4
Engineering	B512 General Clerk-Typist		1	4
Inter-Intra- departmental (as needed)	F202 Inspector of Public Works Construction		8	4
	F604 Surveyor's Field Assistant ..		1	4
	O58 Gardener		2	8
	U230 Maintenance Foreman		1	8
Municipal Railway	B102 Teller		4	8
	B103 Cashier C		1	8
	B222 General Clerk		22	4
	B222 General Clerk		31	8
	B228 Senior Clerk		4	4
	B234 Head Clerk		3	4
	B454 Telephone Operator		1	4
	C52 Elevator Operator		2	8
	C104 Janitor	All		4
	C104.1 Car Cleaner	All		4
	C105 Working Foreman Car Cleaner		1	4
	C107 Working Foreman Janitor ...		2	4
	M72 Bus Dispatcher		2	8
	O173 Superintendent of Cable Machinery		1	4
	S115 Senior Claims Investigator ..		2	4
	S122 Senior Inspector		1	8
Water	B247 Meter Reader	All		8
Water Sales	O1 Chauffeur		1	8
House Service	B454 Telephone Operator		2	8
	C52 Elevator Operator		1	8
	C104 Janitor		1	8
	C104 Janitor		4	4
	C107 Working Foreman Janitor ...		1	4

Section 1.35. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Agricultural	O51 Farmer Sub-Foreman	1	8
Division	V30 Assistant Superintendent ...	1	4
Docks and	B234 Head Clerk	1	4
Shipping	U125 Hoseman, Ships and Docks..	4	8
Millbrae Station	O58 Gardener	1	8
	O60.1 Foreman Gardener	1	8
Alameda	B408 General Clerk-Stenographer.	1	8
	B512 General Clerk-Typist	1	8
	O58 Gardener	1	8

Section 1.35.1. BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper	1	4
B512 General Clerk-Typist	1	4
C106 School Janitor	4	4
C106 School Janitor	1	8
C112 Supervisor of School Janitors	1	4
O58 Gardener	8	8
O61 Supervisor of Grounds	1	8

Section 1.35.2. CIVIL SERVICE COMMISSION

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	4

Section 1.36. At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday and such Saturday work shall be compensated as provided in Section 1.8 hereof:

In the office of the Assessor, from February 15th to June 15th; in the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; and in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th, and during the month of August, and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.37. Exceptions to Normal Work Schedules (48-Hour Work Week for Specified Classifications) for Which Extra Compensation Is Authorized and Provision Therefor: Appointing officers may require all occupants of positions allocated to the classifications specified in this section to work tours of duty of eight hours on six days of the week, or a total work week of 48 hours. Occupants of such positions who regularly work tours of duty of eight hours six days per week shall be compensated for such sixth day of work at straight time, that is, twenty per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Class No. and Title

C152	Watchman
C180	Gallery Attendant
C182	Assistant Head Gallery Attendant
C184	Head Gallery Attendant
D52	Jail Matron
D54	Head Jail Matron

Class No. and Title

D60	Jailer
D64	Captain of Watch
D102	Writ Server
E52	Fire Dispatcher
E120	Governorman
E122	Power House Operator
E124	Senior Power House Operator
E128	Superintendent of Power House
F50	Maintenance Chief, San Francisco Airport
F51	Airport Attendant
F52	Crew Chief, San Francisco Airport
I 2	Kitchen Helper
I 6	Pastry Cook
I 7	Baker
I 10	Cook's Assistant
I 11	Griddle Cook
I 12	Cook
I 14	Junior Chef
I 16	Chef
I 52	Counter Attendant
I 54	Waitress
I 56	Waiter
I 58	Dining Room Steward
I 60	Housekeeper
I 106	Morgue Attendant
I 112	Supervisor, Ambulatory Inmates
I 116	Orderly
I 120	Senior Orderly
I 122	House Mother
I 152	Flatwork Ironer
I 154	Laundress
I 156	Starcher
I 158	Sorter
I 164	Marker and Distributor
I 166	Wringerman
I 167	Tumblerman
I 170	Washer
I 172	Head Washer
I 174	Superintendent of Laundry, Laguna Honda Home
I 178	Superintendent of Laundry, San Francisco Hospital
I 204	Porter
I 206	Porter Sub-Foreman
I 208	Porter Foreman
I 210	Head Porter
N4	Coroner's Investigator
O8	Morgue Ambulance Driver
O52	Farmer
O158	Motor Boat Operator
O166.1	Junior Operating Engineer
O168.1	Operating Engineer
O304	Hydrantman-Gateman
O308	Assistant Foreman Hydrantman-Gateman
O310	Foreman Hydrantman-Gateman
P2	Emergency Hospital Steward
P3	Senior Emergency Hospital Steward
P102	Registered Nurse
P104	Head Nurse
P111	Night Supervisor, San Francisco Hospital
P111.1	Night Supervisor, Laguna Honda Home
P204	Anaesthetist
P208	Operating Room Nurse
R101	Camp Assistant
R111	Lifeguard Watchman

Class No. and Title

R130	Foreman, Recreational Activities
R132	Starter, Park Department
S60	Instructor, Municipal Railway
S111	Inspector, Municipal Railway
S114	Claims Investigator
S120	Day Dispatcher
S124	Supervisor of Schedules
T35	Group Supervisor
U130	Reservoir Keeper
U212	Ranger
U213	Special Agent
U227	General Maintenance Foreman
W106	Rides Attendant
W150	Aquarium Attendant
W152	Aquatic Collector
W206	Animal Keeper
Y42	Chief Installer
Y44	Senior Museum Technician
Y46	Museum Technician

Section 1.38. Exceptions to Normal Work Schedule—Part-Time Services: Except as provided in Sections 1.7 and 2.1 hereof a tour of duty of less than eight hours' work a day for employees whose compensation is fixed on a monthly basis shall be considered part-time employment, and compensation therefor shall be fixed herein at a rate based upon the full time rate for the classification, proportionate to the hours worked, with due regard to seniority of service, provided that these provisions shall not apply to physicians employed in their professional capacity on a call basis or on a regular consultant basis or to consultants employed to render a consulting professional service. Positions occupied by part-time employees other than those on night shifts having a tour of duty of seven and one-half hours, shall be recorded as such by a department head, only with the approval of the Civil Service Commission and, when so recorded shall be noted as part-time on payrolls, budget estimates, salary ordinance and similar documents.

Intermittent service is hereby defined as service requiring less than five days of work per week, each of such days, however, to be a normal work schedule. Employees paid a part-time or intermittent rate of pay as established in the Salary Standardization Ordinance shall not be paid more than the amount earnable on the regular monthly compensation schedule.

Section 2. Emergency Overtime and Compensation Therefor: It is the policy of the City and County to establish a five-day 40-hour week work schedule for its employees insofar as feasible, as set forth in Section 1.6 hereof. Whenever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work schedules established under Section 1.6 hereof or longer than the exceptions authorized under Sections 1.7 to 1.37 hereof. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, whose compensations are subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly basis, in excess of the regular work schedule of employees as fixed in the said sections or as authorized under Section 1.7 hereof, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule, provided that compensation for such emergency overtime shall be based on a maximum compensation of \$350 per month for the normal work schedule, and

provided further, that no compensation as provided in this section for emergency overtime shall be paid for the purpose of keeping City or County or City and County offices and departments open on Saturday morning.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless funds are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon, or in an attached communication. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

No employee shall be paid for emergency overtime work as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law, and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of a different classification in that department or from other departments to perform the work under the provisions of Section 141 of the Charter, said employees may be compensated for such emergency overtime at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay, and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis of computing compensation for emergency overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall be subject to the provisions of this section.

Section 2.01. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provision of Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purpose, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular



Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section nor shall overtime compensation be paid unless funds are appropriated specifically for paying the compensations of employees performing such emergency overtime work, and are available therefor, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 2.1. Night Shift Work and Extra Compensation Therefor: A night shift is a tour of duty of 7½ hours work completed within 8½ hours or 8 hours work completed within 9 hours, which tour of duty commences after 2 p.m. and prior to 6 a.m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of 7½ hours shall be paid the same amount of compensation as for 8 hours work on a normal day schedule and employees regularly required to work a night shift of 8 hours shall be paid 6¼ per cent more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.2. Split Shift Work and Compensation Therefor: A tour of duty of 8 hours work completed within 11 hours but extended over more than 9 hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid 75 cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.3. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 2.4. Holidays for Employees Whose Compensations Are Fixed on a Monthly Basis, and Compensation Therefor: Except when normal operations require or in an emergency, employees, other than members of the uniformed forces of the Police and Fire Departments, whose compensations are fixed on a monthly basis in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; and any day on which an election is held throughout the State; provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays. Such employees required by their respective appointing officers to work on any of the above specified holidays, or employees of the Board of Education, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked, or a proportionate amount for less than eight hours worked, or eight hours' pay for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked; computed as provided in Section 2.4.2 hereof; provided further that occupants of positions enumerated in Section 1.7 to Section 1.7.8 hereof (administrative and execu-

tive positions) who are required by appointing officers to work on such holidays shall not receive extra compensation, but may be granted time off equivalent to the time worked. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein. In services commonly operating seven days a week employees whose regular day off falls on one of the specified holidays shall be allowed another day off in lieu thereof.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall not be subject to the provisions of this section but such employees shall be entitled to the seven holidays specified in Section 2.6 hereof, and when required by their respective appointing officers to work on the holidays specified in Section 2.6, they shall be paid double the regular rate of pay for the time worked.

Section 2.4.1. Calculation of Compensation for Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day: Regardless of the provisions of Section 2.4 hereof, or any other section of the annual salary ordinance, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or any extra day's pay, for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section 2.4.2. Method of Calculation of Compensation Earned: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule defined in Section 1.6 hereof. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including holidays enumerated in Section 2.4 hereof) in the work schedule as defined in Section 1.6 hereof in the payroll period into half the monthly salary provided herein for the position.

An employee whose services are terminated the day before a holiday enumerated in Section 2.4 hereof who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

Section 2.5. Method of Conversion of Rate of Pay From Per Diem Basis to Monthly Basis and Application Thereof: In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made by using the factor 21.17 days for a 5-day week work schedule; 23.33 for a 5½-day week work schedule; and 25.5 for a 6-day week work schedule, all of which factors include allowance for the seven holidays listed in Section 2.6 hereof. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section 2.5.1. Method of Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on

an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ($\frac{1}{2}$), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ($\frac{1}{2}$) or more, the amount shall be increased to the next full cent.

Section 2.6. Overtime—Per Diem Employees: The wages specified on a per diem basis in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter for the respective employments included herein are for eight hours' work per day, between the hours of 8:00 a.m. and 5:00 p.m., on Monday, Tuesday, Wednesday, Thursday and Friday. For purposes of this ordinance the said work schedule shall be considered as regular work time for such employees.

Any time worked by employees engaged in the operations and occupations named in this section on Saturday and Sunday, or on New Year's Day, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at double the rate herein provided for regular work time, subject however, to the restrictions and provisions of this section.

Overtime for the employees engaged in the operations or occupations named herein shall be any time worked in excess of eight hours per day or any time worked before 8:00 a.m. and after 5:00 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.

Overtime work for employees engaged in the operations or occupations set forth in this section whose compensation is fixed in this ordinance on a per diem basis shall be compensated as set forth in this section for such overtime, subject to the provisions of this section.

Basis for Computing Compensation for Overtime as Herein Defined

Twice the rate fixed herein for regular time.

Operations and Occupations

A52	Hodcarrier
A56	Bricklayer
A62	Tile Setter
A156	Patternmaker
A392	Plasterer
A404	Plumber
A408	General Foreman Plumber
A456	Sheet Metal Worker
A460	General Foreman Sheet Metal Worker
A504	Steamfitter
A506	General Foreman Steamfitter
A651	Wire Fence Erector
E104	Battery Man Electrician
E107	Power House Electrician
E107.1	Foreman Power House Electrician
E108	Electrician
E108.1	Foreman Electrician
E111	General Foreman Electrician
E130	Elevator Mechanic
E150	Lineman Helper
E154	Lineman
E156	Cable Splicer
E160	Foreman Lineman
E161	General Foreman Lineman
J64	Mower Maintenance Man
J92	Rope Cable Splicer
M2	General Foreman Machinist

*HOLIDAYS WHICH
GEORGE O'BRIEN
RECEIVES COMPENSATION
1949*

NEW YEAR'S - JAN 1

MEMORIAL - MAY 30

INDEPENDENCE - JULY 4

LABOR - SEPT 5

ADMISSION - SEPT 9

THANKSGIVING - NOV. 24

CHRISTMAS - DEC 25

Basis for Computing Compensation for Overtime as Herein Defined

Operations and Occupations

M56	Garage Foreman	
M107	Blacksmith's Finisher	
M108	Blacksmith	
M110	Molder's Helper	
M112	Molder	
M154	Boilermaker's Helper	
M156	Boilermaker	
M252	Machinist's Helper	
M253	Machine Tool Operator	
M254	Machinist	
M255	Bracemaker	
M260	Instrument Maker	
M264	Foreman Instrument Maker	
M268	Foreman Machinist	
O268	Granite Cutter	
A155	Cribber	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime before 8:00 a. m. shall be twice the rate fixed herein for regular time.
J4	Laborer	
J10	Labor Sub-foreman	
J12	Labor Foreman	
J152	Trackman	
J156	Switch Repairer	
J160	Track Welder	
J162	Electric Arc Welder	
J166	Track Foreman	
J168	General Foreman Trackman	
O254	Foreman, Asphalt Plant	
O264	Paver	
O276	Asphalt Worker	
O278	Asphalt Finisher	
O280	Sub-foreman Asphalt Finisher	
O282	Foreman Asphalt Finisher	
A154	Carpenter	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter.
A160	Foreman Carpenter	
A161	General Foreman Carpenter	
A180	Cabinet Maker	
A302	Locksmith	
M59	General Foreman Auto Machinist	One and one-half times the rates fixed herein for regular time for the first three hours of overtime and twice the rate fixed herein for regular time thereafter.
O108	Leatherworker	
M53	Auto Mechanic	One and one-half times the rate fixed herein for regular time for the first three hours of overtime and twice the rate fixed herein for regular time thereafter, when completing unavoidably delayed work.
M54	Auto Machinist	
M55	Foreman Auto Machinist	
M57	Sub-Foreman Auto Machinist	
M60	Auto Fender and Body Worker	

Eight hours work starting between 8 a. m. and 9 a. m. and closing between 5 p. m. and 6 p. m. correspondingly shall constitute a regular day shift. Any shift commencing during or im-

*Operations and Occupations**Basis for Computing Compensation for Overtime as Herein Defined*

mediately following a day shift shall be considered a night shift and employees working such shift shall be paid 10% above regular day shift rate; a subsequent shift shall be known as midnight shift and shall be paid 15% above regular day shift rate.

Forty (40) hours shall constitute regular week's work of five (5) consecutive days from Monday through Friday or Tuesday through Saturday. Work performed on any day other than regularly scheduled, five (5) consecutive days shall be paid at rate of double time. Employees working Sundays or Holidays shall be guaranteed eight (8) hours work at double time.

Temporary mechanics (mechanics employed for less than one week's work between Monday and Friday or Tuesday and Saturday) shall receive not less than one day's pay and shall be paid ten (10%) per cent above regular rate.

Vacations:—For initial period of service prior to June 1st employee shall receive pro rata vacation with pay at one-twelfth of weekly wage for each month of employment prior to June 1st, provided however, if service continuous from or prior to December 1st to following June 1st such period shall be deemed equivalent to first year's service. For one year's service (from and after June 1st) employee shall receive vacation pay of 5 days; for two years' service, six days; for three or more years' service, ten days. If holiday falls within employee's vacation, he shall receive an additional day's pay.

Permanent employees with service of three months or more, but less than one year, who may be discharged or permanently laid off, shall be paid for vacation pay one-twelfth (1/12) of their weekly wage for each

*Operations and Occupations**Basis for Computing Compensation for Overtime as Herein Defined*

month of service. An employee who has not had or completed one year's service and who voluntarily leaves his employer shall not be entitled to vacation pay.

Shall have following holidays with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day and Christmas Day.

A202 Cement Finisher's Helper
 A204 Cement Finisher
 A206 Foreman Cement Finisher
 A208 General Foreman Cement Finisher
 A252 Glazier
 A254 Foreman Glazier

One and one-half times the rate fixed herein for regular time for the first two hours of overtime and twice the rate fixed herein for regular time thereafter.

J91 Rigger Groundman
 O152 Engineer of Hoisting and Portable Engines
 O252 Dryer-Mixerman
 U108 Compressor Operator
 O1 Chauffeur when operating Tractors
 Traxcavators
 Locomotives

Twice the rate fixed herein for regular time except that the rate for overtime while doing repair work shall be one and one-half times the rate fixed herein for regular time.

O210 Sewer Cleaner

One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime between 6:00 a.m. and 8:00 a.m. shall be twice the rate fixed herein for regular time; and provided that when the ebb and flow of the tides in San Francisco Bay shall interfere with the work of cleaning, maintaining and repairing sewers to the extent that employees engaged therein cannot render service or perform work for more than four hours shall be considered and compensated as a full day's work, unless immediately following such work, such employees are assigned to other duties within their classification.

The provisions of this section are subject to the following conditions and restrictions:

(a) Where night shifts are recognized and where operations as presently constituted and now carried on regularly and continuously require a tour of duty by employees of any of the crafts named in this section commencing after 5:00 p.m. and before 8:00 a.m. on Monday to Friday inclusive, such employees shall be compensated therefor at straight time except if such employees presently receive premium pay for such work, in which event they shall continue to receive the premium pay they now receive;

(b) Where operations as presently constituted require tours of duty on Saturday or Sunday, and the occupants of positions engaged in such operations have heretofore been paid time and one-half for work on Saturday and Sunday, such employees shall hereafter be paid time and one-half for such Saturday and Sunday work;

(c) Employees engaged in crafts which are not enumerated in this section shall be compensated at time and one-half the regular rate of pay for work in excess of eight hours per day;

(d) Compensations and work schedules of platform employees and bus operators at the Municipal Railway and compensation fixed in the salary ordinance on a monthly basis shall not be subject to the provisions of this section.

Section 2.7. Overtime—Per Diem—Miscellaneous: In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in Classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$1.75 per hour between the hours of 8:00 a.m. and 5:00 p.m., and \$2.25 per hour between the hours of 5:00 p.m. and 8:00 a.m.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in Sections 2.6 and 2.7 hereof unless funds are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 2.7.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day,

Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time.

Section 2.8. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers:

Meals

In city institutions, i.e., Health Department, Juvenile Court:

Single meal	\$.50 each
1 meal per day	10.00 per month
2 meals per day	20.00 per month
3 meals per day	30.00 per month
Children under age 12, half the above charges.	

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

In other than above institutions:

All meals at	\$.50 each
Children under 12 at	.25 each

Laundry 5.00 per month

Room \$10.00 per month or 50¢ per night

Tent or bunk, per person 4.50 per month or 25¢ per night

House or Apartment (unless otherwise specified below) . \$5.00 per month per room, not to exceed \$30.00

Residence furnished Resident Physician and Superintendent, Hassler Health Home ... \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department 50.00 per month

Residence furnished Superintendent, Park Department 50.00 per month

Section 2.9. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay said officer or employee the compensation said officer or employee is legally entitled to receive.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.10. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (a) Protected rate based on same number of hours worked in 1943-1944.
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by salary standardization ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b) \$200.00
2	1	B11	Cost Analyst	340-410
3	1	B88	Chief Assistant Clerk, Board of Supervisors	460-550
4	1	B90	Clerk of the Board of Supervisors	700.00
5	1	B222	General Clerk	200-250
6	4	B408	General Clerk-Stenographer	200-250
7	4	B413	Assistant Clerk, Board of Supervisors	310-370
8	1	B414	Minute Clerk	400.00
10	2	O1	Chauffeur	300.00

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	340-410
2	1	B74	Confidential Secretary to Mayor...	600.00
3	1	B76	Executive Secretary to Mayor...	750.00
4	1	B76.1	Administrative Assistant to Mayor...	700-833.33
4.1	1	B76.3	Administrative Analyst	460-550
5	1	B213	Usher, Mayor's Office	200-250
5.1	1	B234	Head Clerk	310-370
6	7	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
8	1	B454	Telephone Operator	190-240
8.1	2	G31	Administrative Technician	350-420
8.2	1	N403	Public Service Director, Mayor's Office	460-550
9	1	N403.1	Assistant Public Service Director, Mayor's Office	360-440
9.1	1	N404	Public Service Assistant	300-360
10	2	O1	Chauffeur	300.00

Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor.	450.00
3	1	B120	Director, Accounts and Records, Assessor's Office	420-500
4	8	B222	General Clerk	200-250
5	1	B228	Senior Clerk	250-310
6	1	B100	Supervisor, Real Property Records, Assessor's Office	390-470
7	1	B101	Supervisor, Personal Property Records, Assessor's Office	310-370
8	1	B235	Director of Service, Assessor's Office	310-370
9	1	B242	Blockbook Draftsman	250-310
9.1	4	B309a	Key Punch Operator (IBM)	190-240
10	6	B310	Tabulating Machine Operator (IBM)	220-270
11	1	B310.4	Supervisor, Tabulating Division...	320-390
12	1	B330	Photographer	310-370
13	10	B408	General Clerk-Stenographer	200-250
14	1	B412	Senior Clerk-Stenographer	250-310
15	2	B454	Telephone Operator	190-240
16	8	B512	General Clerk-Typist	200-250
17	2	F100	Junior Draftsman	240-300
18	2	F102a	Draftsman, Civil	300-360

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	10	G2	Land Appraiser	\$320-380
20	3	G4	Supervising Land Appraiser	370-450
21	1	G5	Chief Land Appraiser	460-550
22	12	G8	Building Appraiser	320-380
23	4	G10	Supervising Building Appraiser ..	370-450
24	1	G11	Chief Building Appraiser	460-550
25	13	G15	Property Auditor, Assessor	320-380
26	1	G15.1	Warehouse and Probate Estates Appraiser	370-450

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	5	G16	Supervising Personal Property Appraiser	370-450
28	1	G17	Chief Personal Property Appraiser	460-550
29	1	G18	Assistant Marine Surveyor	320-380
30	1	G19	Marine Surveyor	370-450
31	1	G20	Chief Assistant Assessor	700.00
32	1	G21	Administrative Assistant, Assessor's Office	370-450
INTERDEPARTMENTAL				
33	6	G15	Property Auditor, Assessor	320-380

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
2	1	B160	Law Clerk	280-340
3	8	B410	Legal Stenographer	230-280
4	1	B412	Senior Clerk-Stenographer	250-310
5	1	B454	Telephone Operator	190-240
6	1	F706	Chief Valuation Engineer	600-700
6.1	1	K4	Attorney, Civil (part time) at rate of	430.00
7	3	K4	Attorney, Civil	430.00
8	6	K6	Senior Attorney, Civil	575.00
9	9	K8	Principal Attorney, Civil	700.00
10	3	K10	Head Attorney, Civil	800.00
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service ..	1,250.00
12.1	1	S114	Claims Investigator	330-400

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	390-470
2.1	2	B160	Law Clerk	280-340
3	2	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	250-310
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office ..	310-370
4.1	2	B222	General Clerk	200-250
5	5	B408	General Clerk-Stenographer	200-250
6	3	B412	Senior Clerk-Stenographer	250-310
7	1	B420	Phonographic Reporter	310-370
8	1	B454	Telephone Operator (part time) at rate of	190-240
9	1	B454	Telephone Operator	190-240
INTERDEPARTMENTAL				
11	1	D6	Special Officer	260-310

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	K6	Senior Attorney, Civil	\$575.00
13	4	K52	Junior Attorney, Criminal	380.00
14	7	K54	Attorney, Criminal	430.00

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	9	K56	Senior Attorney, Criminal	575.00
16	3	K58	Principal Attorney, Criminal.....	700.00
16.1	1	K60	Head Attorney, Criminal.....	800.00
16.2	1	K62	Chief Attorney, Criminal.....	900.00
17	1	N11	Senior Investigator, District Attorney's Office	420.00
18	2	N12	Investigator, District Attorney's Office	310-370
19	1	N422	Investigative Reporter	390-470

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$900.00
2	1	B10	Accountant	340-410
3	1	B14	Senior Accountant	420-500
4	3	B102	Teller	250-310
5	4	B104	Senior Teller	310-370
6	2	B108	Cashier A	420-500
7	4	B222	General Clerk	200-250
8	1	B234	Head Clerk	310-370
9	1	B408	General Clerk-Stenographer	200-250

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$900.00
2	1	B4	Bookkeeper	230-280
3	1	B84	Under Sheriff	650.00
4	1	B68	Chief Clerk	390-470
5	1	B98	Confidential Secretary to Sheriff...	400.00
6	1	B105	Cashier B	350-420
7	1	B160	Law Clerk	280-340
8	1	B222	General Clerk	200-250
8.1	1	B228	Senior Clerk	250-310
9	1	B352	Storekeeper	(a) 280.00
10	1	B408	General Clerk-Stenographer	200-250
11	5	B512	General Clerk-Typist	200-250

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	C52	Elevator Operator	\$180-220
12.1	1	C52	Elevator Operator	(k) 220.00
13	40	D2	Bailiff	260-310
14	1	D2	Bailiff	(k) 309.00
15	1	D5	Detention Hospital Bailiff	270-330

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$230-280
16	2	D54	Head Jail Matron	280-320
16.1	27	D60	Jailer	240-290
16.2	1	D60	Jailer	(k) 290.00
17	6	D64	Captain of Watch	290-330

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$260-310
19.1	1	D102	Writ Server	(k 310.00
20	4	D152	Keeper	190-230
20.1	3	D152	Keeper	(k 230.00
21	1	D154	Head Keeper	250-310
22	1	I 12	Cook	(i 336.00
23	1	I 14	Junior Chef	(i 369.50
24	1	K6	Senior Attorney, Civil (part time) at rate of	575.00
25	1	L360	Physician (part time) at rate of ..	525.00
26	3	O1	Chauffeur	300.00
27	3	O52	Farmer	190-230
28	3	O168.1	Operating Engineer	310.00

Section 9.4. SHERIFF (Continued)**INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1	D2	Bailiff	\$260-310

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$850.00
2	1	B408	General Clerk-Stenographer	200-250
4	4	K56	Senior Attorney, Criminal	575.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$100.00
2	1		Chief of Police	(b 890.00
3	1		Deputy, Chief of Police	(b 745.00
4	1		Property Clerk	(b 505.00
5	1		Police Surgeon	(b 315.00
6	1	B4	Bookkeeper	230-280
6.1	1	B6	Senior Bookkeeper	280-340
7	1		Department Secretary	(b 600.00
8	4	B310	Tabulating Machine Operator (IBM)	220-270
10	3	B408	General Clerk-Stenographer	200-250
11	2	B412	Senior Clerk-Stenographer	250-310
12			Hearing Reporter (as needed), \$20.00 day plus transcription	
13	14	B454	Telephone Operator	190-240
14	8	B512	General Clerk-Typist	200-250
15	1		Director of Criminal Information (b	515.00
16	1		Director of Personnel	(b 515.00
17	1		Director of Special Services ... (b	400.00
18	1		Secretary, Police Commission* (b	

*At rate fixed by Charter for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued)**BUREAU OF INSPECTORS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	2	B408	General Clerk-Stenographer	\$200-250
19	8	B512	General Clerk-Typist	200-250
20	1		Captain of Inspectors	(b 660.00

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	95		Inspector	(b 370.00
22	22	Q2	Policeman (Assistant Inspector), 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
23	33	Q2	Policeman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
24	1	Q20	Policewoman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
25	1	Q50	Sergeant (Assistant Inspector) ..	(b 360.00
25.1	2	Q50	Sergeant	(b 360.00
26	8	Q60	Lieutenant	(b 400.00
27	1	Q62	Photographer, Police Department	(b 345.00
28	1	Q63	Criminologist	(b 505.00
28.1	8	Q65	Fingerprint Technician	200-250

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b \$600.00
30	1		Captain of Traffic	(b 545.00
31	1	Q25	Inspector of Motor Vehicles	310-370
31.1	1	Q28	Range Master	310-370
32	1		Inspector of Junior Traffic	(b 370.00
35	1	D54	Head Jail Matron	280-320
36	7	D52	Jail Matron	230-280
37	2	I 2	Kitchen Helper	160-190
38	1	I 14	Junior Chef	(i 369.50
39	1	I 204	Porter	160-200
40	10	J70	Hostler	(i \$.75 day above J4 rate
40.1	1	J72	Inspector of Horses and Equipment	310-370
41	4	O158	Motor Boat Operator	240-300
42	1112	Q2	Policeman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
43	*70	Q2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
43.1	7	Q20	Policewoman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
44	25	Q30	Police Patrol Driver, 1st year ..	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
45	154	Q50	Sergeant	(b 360.00

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	*5	Q50	Sergeant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary....(b	
47	38	Q60	Lieutenant	(b 400.00
47.1	*1	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary..(b	
49	11	Q80	Captain	(b 505.00

*These positions included in item immediately preceding.

Section 11.3. POLICE DEPARTMENT (Continued)

CITIZENS' PROTECTIVE CORPS—AIR RAID WARDEN SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
51.2			Reserve Police at rate of \$1.00 per hour not to exceed 49 hours per year.	

Section 12. FIRE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$100.00
2	1		Chief of Department	(b \$890.00
2.1	1		Secretary to Chief of Department	(b 581.66
2.2	1		Deputy Chief	(b 745.00
3	1	B6	Senior Bookkeeper	280-340
4	1	B67	Secretary, Fire Commission.....	600.00
5	1	B306	Multigraph Operator	220-270
6	4	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
7.2	1	F410b	Engineer, Mechanical	500-600

Section 12.1. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1224	H2	Fireman, 1st year	(b \$285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
9	39	H10	Chief's Operator	(b 345.00
10	3	H15	Engineer of Fire Engines	(b 345.00
11	146	H20	Lieutenant	(b 370.00
12	76	H30	Captain	(b 400.00
13	31	H40	Battalion Chief	(b 515.00
14	1	H42	Chief, Division of Fire Prevention and Investigation	550-650
16	8	H50	Assistant Chief of Department..	(b 600.00
17	1	H152	Inspector of Fire Department Apparatus	310-370
18	1	L360	Physician (part time) at rate of...	525.00

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	J4	Laborer	\$ 12.20 day
20	8	O166.1	Junior Operating Engineer	270.00
21	6	O168.1	Operating Engineer	310.00

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	O172	Chief Operating Engineer	380.00
23	13	O304	Hydrantman Gateman	240-300
23.1	1	O308	Assistant Foreman Hydrantman Gateman	290-320
24	1	O310	Foreman Hydrantman Gateman ..	310-340
25	1	U112	Pipe Caulker	60% A404 and 40% J4 rates

Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	12	H102	Marine Fireman of Fire Boats ..	(b) \$320.00
27	12	H110	Marine Engineer of Fire Boats ..	(b) 400.00
28	6	H120	Pilot of Fire Boats	(b) 400.00

Section 12.4. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	40	H202	Fireman, Salvage Corps 1st year	(b) \$285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
30	9	H206	Lieutenant, Salvage Corps	(b) 370.00
31	1	H208	Captain, Salvage Corps	(b) 400.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	\$450.00

Section 14. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B4	Bookkeeper	\$230-280
3	1	B10	Accountant	340-410
4	1	B70	Secretary, Park Commission	550.00
5	1	B103	Cashier C	250-310
5.1	1	B210	Office Assistant	160-190
6	2	B222	General Clerk	200-250
7	2	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
9	2	B408	General Clerk-Stenographer	200-250
9.1	1	B454	Telephone Operator	190-240
9.2	1	B454	Telephone Operator (part time) at rate of	190-240
10	4	B512	General Clerk-Typist	200-250
11	14	C102	Janitress	170-210
13	11	C104	Janitor	180-220
13.1	1	C104	Janitor	(k) 220.00
14	3	C152	Watchman	190-230
14.1	3	C152	Watchman	(k) 230.00

**Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	1	F256	Cartographer and Art Designer	\$300-360
15	1	F120	Architectural Draftsman	350-420
15.1	1	F401a	Junior Engineer, Civil	320-380
17	1	F406b	Assistant Engineer II, Mechanical	440-500
18	1	F410a	Engineer, Civil	500-600
18.1	1	F604	Surveyor's Field Assistant	240-290
18.2	1	F610	Chief of Party	350-420
19	1	J74	Rodent Controlman	200-250
19.1	1	L115	Chemist, Sewage Treatment Plant	420-500
20	1	O1	Chauffeur	300.00
21	199	O58	Gardener	190-230
22	1	O59	Insecticide Spray Operator	230-270
23	24	O60	Sub-Foreman Gardener	230-270
24	17	O60.1	Foreman Gardener	270-310
25	1	O61	Supervisor of Grounds	320-390
26	1	O70	Supervisor of Maintenance	360-430
27	1	O74	Supervisor of Arboretum and Botanical Research	360-430
28	2	O76	Chief Nurseryman	320-390
29	1	O80	Nurseryman	230-270
30	3	O166.1	Junior Operating Engineer	270.00
31	5	O168.1	Operating Engineer	310.00
33	1	O360	Supervisor of Construction, Roads and Paths	320-390
34	1	W2	Superintendent, Park Department	700.00
35	1	W4	Assistant Superintendent, Park Department	500-600

**Section 14a. PARK DEPARTMENT—PERMANENT SERVICES—
PERMANENT SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$170-210
2	4	C104	Janitor	180-220
3	1	C107	Working Foreman Janitor	220-260
4	3	O58	Gardener	190-230
5	1	O166.1	Junior Operating Engineer	270.00
6	23	W206	Animal Keeper	220-270
7	1	W208	Assistant Head Animal Keeper	260-320
7.1	1	W209	Animal Trainer Keeper	280-340
8	1	W210	Head Animal Keeper	330-400
9	1	W212	Director of the Zoo	600.00

**Section 14b. PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION—COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	2	C104	Janitor	180-220
3	1	C152	Watchman	190-230
3.1	6	I2	Kitchen Helper	160-190

**Section 14b. PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION—COMMISSARY UNITS
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.2	2	I 11	Griddle Cook	(i) 288.00
3.3	4	I 12	Cook	(i) 336.00
4	18	I 52	Counter Attendant	(i) 235.50
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	240-300
5	1	R24	Supervisor of Restaurants and Playgrounds	310-370
6	3	R130	Foreman, Recreational Activities..	230-280
6.1	6	W106	Rides Attendant	190-230

**Section 14c. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—REVENUE DIVISION
—RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	9	C104	Janitor	\$180-220
2	4	C152	Watchman	190-230
3	1	C160	Harbormaster	230-280
4	1	I 52	Counter Attendant	(i) 235.50
5	32	O58	Gardener	190-230
6	3	O60.1	Foreman Gardener	270-310
7	1	O166.1	Junior Operating Engineer	270.00
8	1	O168.1	Operating Engineer	310.00
9	2	R20	Assistant Director, Recreational Activities	370-450
10	1	R22	Director, Recreational Activities ...	500-600
10.1	1	R108	Head Life Guard	220-270
11	2	R111	Life Guard-Watchman	190-230
12	8	R132	Starter, Park Department	210-260
13	1	W18	Supervisor of Golf Course Maintenance	360-430

**Section 14d. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—PART TIME—REVE-
NUE DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk (as needed) at rate of	\$200-250
2	2	O58	Gardeners (as needed) at rate of..	190-230
3	1	R112	Matron, Swimming Pool (as needed) at rate of	160-190
3.1	1	C102	Janitress (as needed) at rate of....	170-210

INTERDEPARTMENTAL

These positions are paid from appropriations for temporary or interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	O58	Gardener	\$190-230
5	1	O60	Sub-Foreman Gardener	230-270
6	1	O60.1	Foreman Gardener	270-310

Section 15. PARK DEPARTMENT (Personal Services, Wages)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 17.28 day
1.1	1	A161	General Foreman Carpenter	20.28 day
2	1	A204	Cement Finisher	17.20 day
3	4	A354	Painter	17.20 day
4	1	A392	Plasterer	18.00 day
5	2	A404	Plumber	19.00 day
6	1	A456	Sheet Metal Worker	16.00 day
7	1	A651	Wire Fence Erector	16.80 day
8	1	E108	Electrician	19.20 day
13	27	J4	Laborer	12.20 day
			Pneumatic Tool Operator	13.20 day
13.1	1	J12	Labor Foreman	13.70 day
14	1	J64	Mower Maintenance Man	13.50 day
14.1	3	J70	Hostler \$.75 a day above J4 rate	
15	1	J152	Trackman	12.20 day
16	1	L360	Physician (part time) not to exceed \$2.50 per call	
17	19	O1	Chauffeur *12.40-17.80 day	
17.2	1	O1	Chauffeur (A Frame Winch Truck)	15.20 day
18	1	O1	Chauffeur, Tractors	17.80 day
19	1	O1	Chauffeur, Trax-cavator	19.00 day
20	6	O1	Chauffeur, Power Mower Tractor —O1 rate 4 yds and under 6 yds	
22	3	O57	Tree Topper— \$1.50 day above J4 rate	
23	1	O116	Teamster—Two-Horse Vehicle— \$.75 day above J4 rate	
23.1	1	O152	Engineer of Hoisting and Portable Engines *17.80-21.00 day	
24		R54	Athletic Attendant (part time) as needed	.75 hr.
25		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
26		R110	Life Guard (part time) as needed at rate of	190-230
28		W108	Rides Attendant Helper (part time) as needed	.75 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 15.1. PARK DEPARTMENT—
AQUATIC PARK DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$170-210
2	1	C104	Janitor	180-220
3	2	C152	Watchman	190-230
4	1	C152	Watchman	(k) 230.00

Section 16. RECREATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	A154	Carpenter	\$ 17.28 day
2	1	A160	Foreman Carpenter	18.78 day
3	3	A354	Painter	17.20 day
4	1	B4	Bookkeeper	230-280
4.1	*1	B4	Bookkeeper	230-280

Section 16. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B6	Senior Bookkeeper	280-340
6	1	B32	Business Manager, Recreation Department	460-550
7	1	B210	Office Assistant	160-190
8	3	B222	General Clerk	200-250
9	2	B228	Senior Clerk	250-310
10	6	B408	General Clerk-Stenographer	200-250
11	3	B512	General Clerk-Typist	200-250
12	1	F102a	Draftsman, Civil	300-360
13	1	F104a	Senior Draftsman, Civil	350-420

*Funds provided for 6 months only.

Section 16.1. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	C104	Janitor	(k) \$220.00
15	3	C104	Janitor	180-220
15.1	1	I 154	Laundress	150-190
16	1	I 254	Seamstress	170-210
17	8	J4	Laborer	(h) 285.00
18	1	J12	Labor Foreman	(k)(h) 320.00
19	2	O1	Chauffeur	*(h) 289.50-415.50
19.1	†1	O1	Chauffeur	(h) 401.50
21	2	O1	Chauffeur, Power Mower Tractors . O1 rate 4 yards and under 6 yards	
22	4	O54b	Foreman, Building and Grounds ..	270-310
23	60	O58	Gardener	190-230
24	1	O61	Supervisor of Grounds	320-390
25	1	O80	Nurseryman	230-270

*At rates set by Salary Standardization Ordinance for type of equipment operated.

†Funds provided for 4 months only.

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	1	R2	Secretary, Recreation Commission	\$330-400
27	1	R3	Assistant Superintendent Recreation Department	460-550
28	1	R4	Superintendent Recreation Dept. .	700.00
28.1		R52	Locker Room Aid (part time) as needed	.75 hr.
29	25	R56	Playground Director (part time) at rate of	1.75 hr.
30	41	R56	Playground Director	240-290
31		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
32	10	R58	Supervising Director	290-350
33	2	R105	Supervisor of Athletics	330-400
34	1	R106a	Supervisor of Activities (Dramatics)	320-390
34.1	1	R106c	Supervisor of Activities (Music) .	320-390
34.2	1	R106d	Supervisor of Activities (Swimming)	320-390
35	*2	R112	Matron, Swimming Pool	160-190
36	*2	R114	Swimming Instructor	230-280
37	1	R114	Swimming Instructor	230-280
38			Pianist (part time) as needed	2.50 call

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
39		R112	Matron, Swimming Pool (part time) as needed, at rate of	160-190
40		R114	Swimming Instructor (part time) as needed, at rate of	230-280
41	1	R118	Curator, Children's Museum	260-320

*Funds provided for seven months only.

Section 16.3. RECREATION DEPARTMENT (Continued)

"TEEN-AGE" CENTERS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	8	R56	Playground Director	\$240-290
42.1		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
43	6	C104	Janitor	180-220

Section 16.4. RECREATION DEPARTMENT (Continued)

HUNTERS POINT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43.1	1	B408	General Clerk-Stenographer	\$200-250
44	21	R56	Playground Director	240-290
44.1		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
45	3	C104	Janitor	180-220

Section 16a. RECREATION DEPARTMENT (Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 2.8 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	1	B4	Bookkeeper	\$230-280
48.1	*1	B4	Bookkeeper	230-280
49	†1	O1	Chauffeur	(h 401.50
51	1	O58	Gardener	190-230
52	1	R102	Camp Manager	320-390
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

†Funds provided for eight months only.

*Funds provided for six months only.

Section 16b. RECREATION DEPARTMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54		A154	Carpenter	\$ 17.28 day

Section 16c. RECREATION DEPARTMENT (Continued)**INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56		A154	Carpenter	\$ 17.28 day
57		A160	Foreman Carpenter	18.78 day
58		A354	Painter	17.20 day
58.1		B408	General Clerk-Stenographer	200-250
59		F102a	Draftsman, Civil	300-360
59.1		F104a	Senior Draftsman, Civil	350-420
59.2		F410a	Engineer, Civil	500-600
60		J4	Laborer	12.20 day

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$700.00
2	1	A154	Carpenter	17.28 day
3	1	B72	Secretary, Library Department ...	480.00
4	8	B210	Office Assistant	160-190
5	1	B222	General Clerk	200-250
6	1	B222	General Clerk (part time) at rate of	200-250
6.1	1	B408	General Clerk-Stenographer	200-250
7	1	B423	Assistant to City Librarian	290-350
8	5	B512	General Clerk-Typist	200-250
9	1	B516	Senior Clerk-Typist	250-310
10	1	C52	Elevator Operator	180-220
11	1	C52	Elevator Operator (part time) at rate of	180-220
13	1	C102	Janitress	170-210
14	22	C102	Janitress or C104 Janitor (part time) at rate of	(m)
15	12	C104	Janitor	180-220
16	1	C107	Working Foreman Janitor	220-260
17	2	C152	Watchman	190-230
18	5	J54	Book Repairer	160-200
19	1	J56	Sub-Foreman Book Repairer ...	200-240
20	1	O1	Chauffeur, Flat Rack Truck ...	(kh 277.00 (kh 255.50†)
20.1	1	O166.1	Junior Operating Engineer	270.00
21	1	O168.1	Operating Engineer	310.00

†Rate to be paid pending court decision of litigation in the matter of rates of pay for classes S102, S103, S104 and S106

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$330-400
23	17	X20	Head Librarian	290-350
23.1	1	X22	Head Catalog Librarian	290-350
23.2	1	X24	Head Order Librarian	290-350
23.3	1	X26	Head Music Librarian	290-350
24	1	X32	Reference Librarian	310-370
25	30	X40	Senior Librarian	260-310
26	30	X42	Librarian	220-270
27	1	X44	Station Keeper (part time) at rate of	150.00
27.1	1	X54	Head Library Page	160-190

Section 17.1. PUBLIC LIBRARY (Continued)

TEMPORARY SERVICES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28		X42	Librarian (part time) as needed, at rate of	220-270
29		X52	Library Page (part time) as needed, at rate of	.75 hr.

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$400.00
2	1	B96	Managing Director, War Memorial	700.00
3	1	B408	General Clerk-Stenographer	200-250
4	1	C52	Elevator Operator	180-220
4.1	1	C52	Elevator Operator	(k) 220.00
5	22	C104	Janitor	180-220
6	1	C108	Foreman Janitor	260-290
7	6	C152	Watchman	190-230
7.1	1	C152	Watchman	(k) 230.00
8	1	C202	Window Cleaner	220-260
9	2	O168.1	Operating Engineer	310.00
10	1	O168.1	Operating Engineer (part time) at rate of	310.00
11	1	O172	Chief Operating Engineer	380.00
12	1	C252	Opera House Attendant (part time) as needed	1.00 hr.

AS NEEDED

13	1	A354	Painter	17.20 day
14	1	E108	Electrician	19.20 day
15	1	E109	Stage Electrician	18.00 day
16	1	E130	Elevator Mechanic	18.96 day

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$180-220
20	2	C104	Janitor	180-220

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$450.00
2	1	B408	General Clerk-Stenographer	200-250

Section 20. CALIFORNIA PALACE OF THE LEGION
OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B302	Addressing Machine Operator ...	\$190-240
2	1	B425	Assistant to Director, California Palace of the Legion of Honor .	250-310
3	1	B512	General Clerk-Typist	200-250
4	1	C104	Janitor	180-220
5	1	C107	Working Foreman Janitor	220-260
5.1	1	C152	Watchman	190-230
5.2	1	C152	Watchman	(k) 219.00
6	8	C180	Gallery Attendant	190-230
7	1	O166.1	Junior Operating Engineer	270.00
8	1	O168.1	Operating Engineer	310.00

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$750.00
10	1	Y6	Organist (part time) as needed ...	50.00 day
11	1	Y8	Curator A	370-450
12	1	Y10	Curator B	320-390
13	2	Y12	Curator C	270-330
14	1	Y30	Registrar	230-280
15	1	Y42	Chief Installer	240-290
16	1	Y44	Senior Museum Technician	220-270
17	2	Y46	Museum Technician	200-240

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A180	Cabinet Maker	(h) \$355.00
2	1	B71	Secretary, Board of Trustees, M. H. de Young Memorial Museum and California Palace of Legion of Honor	480.00
2.1	1	B330	Photographer	310-370
3	2	B408	General Clerk-Stenographer	200-250
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum ..	250-310
5	1	B512	General Clerk-Typist	200-250
6	1	C102	Janitress	170-210
7	1	C103	Checkroom Attendant	170-210
8	2	C104	Janitor	180-220
9	13	C180	Gallery Attendant	190-230
9.1	1	C180	Gallery Attendant	(k) 230.00
10	2	C182	Assistant Head Gallery Attendant ..	230-260
11	1	C184	Head Gallery Attendant	260-290
12	1	O166.1	Junior Operating Engineer	270.00
13	1	O168.1	Operating Engineer	310.00

Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$850.00
15	5	Y10	Curator B	320-390
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ...	340-410
17.1	1	Y22	Restorer	320-390
18	1	Y30	Registrar	230-280

Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$240-290
20	1	Y43	Chief Repairer and Packer	240-290
21	1	Y45	Senior Museum Technician	220-270
22	3	Y46	Museum Technician	200-240
23	1	Y48	Publicity Clerk	200-250

Section 22. STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress (part time) at rate of . . .	\$170-210
4	3	C104	Janitor	180-220
6	3	O166.1	Junior Operating Engineer	270.00
7	1	O168.1	Operating Engineer	310.00
8	3	W150	Aquarium Attendant	210-260
9	1	W152	Aquatic Collector	220-270
11	1	Y42	Chief Installer	240-290

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c \$1041.66

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of Municipal Court (who shall also act as Secretary to the Judges)	(c 750.00
3	1		Deputy Clerk (Jury Commissioner)	(c 525.00
4	1		Deputy Clerk (chief clerk, traffic department)	(c 475.00
5	1		Deputy Clerk (chief clerk, civil department)	(c 475.00
6	1		Deputy Clerk (chief clerk, criminal department)	(c 475.00
7	1		Deputy Clerk (chief clerk, accounting department)	(c 475.00
8	4		Deputy Clerks	(c 400.00
9	2		Deputy Clerks	(c 365.00
10	15		Deputy Clerks	(c 355.00
11	5		Deputy Clerks	(c 325.00
12	8		Deputy Clerks	(c 305.00
13	36		Deputy Clerks	(c 250.00
14	10		Deputy Clerks	(c 225.00
15	12		Court Reporters, plus transcriptions when necessary	(c 400.00

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	21		Judges	(c \$770.83
2	1		Secretary-Jury Commissioner	(c 800.00
3	3		Assistant Secretary-Jury Commissioner	(c 350.00
5	1		Grand Jury Statistician	(c 460.00
6	6		Court Interpreter (part time)	175.00
7	4		Senior Stenographer	(c 290.00
7.1	2		Senior Clerk	(c 290.00
8	3		Secretary-Telephone Operator	(c 230.00
9.1	1		Probate Court Commissioner	(c 500.00
9.2	21		Phonographic Reporter	(c 500.00
10			Phonographic Reporter, Pro Tempore, \$20.00 per day plus transcriptions when necessary	(c

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$375.00
2	1		Law Librarian	(e 660.00
3	1		Bookbinder	(e 393.00

Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$230-280
2	1	B6	Senior Bookkeeper	280-340
3	1	B35	Administrative Assistant, Juvenile Court	420-500
4	2	B210	Office Assistant	160-190
5	1	B239	Statistician	260-320
6	9	B408	General Clerk-Stenographer	200-250
7	2	B412	Senior Clerk-Stenographer	250-310
8	2	B454	Telephone Operator	190-240
9	14	B512	General Clerk-Typist	200-250
9.1	1	B516	Senior Clerk-Typist	250-310
10	4	L364	Physician, Specialist (part time) at rate of	575.00
11	3	L404	Psychologist	290-350
12	1	L406	Senior Psychologist	350-420
13	47	T56	Probation Officer	280-340
13.1	2	T57	Psychiatric Social Service Worker ..	280-340
14	6	T60	Senior Probation Officer	330-400
14.1	1	T62	Supervisor of Probation Services ..	400-480
15	2		Referee (part time)	(c 500.00
16	1	T72	Chief Juvenile Probation Officer ..	800.00

Section 27. JUVENILE COURT (Detention Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	C104	Janitor	180-220
2	1	C107	Working Foreman Janitor	220-260
3	1	I 2	Kitchen Helper	160-190
3.1	1	I 10	Cook's Assistant	(i 288.00
4	1	I 12	Cook	(i 336.00
4.1	1	I 170	Washer	190-230
4.2	1	I 254	Seamstress	170-210
4.3	1	L156	Dentist (part time) at rate of	475.00
4.4	2	L364	Physician Specialist (part time) at rate of	575.00
5	3	P102	Registered Nurse	220-250
5.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
6	2	R56	Playground Director	240-290
6.1	1	T12	Superintendent, Juvenile Detention Home	370-450
6.2	1	T13	Assistant Superintendent, Juvenile Detention Home	310-370
7	19	T35	Group Supervisor	220-270

Section 27a. JUVENILE COURT (Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist, (part time) at rate of	\$200-250
1.1	1	I 10	Cook's Assistant	(i 288.00
2	1	I 12	Cook	(i 336.00

Section 27a. JUVENILE COURT (Log Cabin Ranch School)
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	T20	Director of the Boys' Ranch School	370-450
4	2	T22	Assistant Director of Boys' Ranch School	310-370
5	1	T24	Agricultural Instructor	250-310
6	2	T26	Ranch School Maintenance Man	220-270
7	2	T35	Group Supervisor	220-270

Section 27b. JUVENILE COURT
(Laguna Honda Children's Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	(i) \$336.00
2	1	P102	Registered Nurse	220-250
2.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
3	1	T30	Director of Girls' School	330-400
4	4	T35	Group Supervisor	220-270

Section 27c. JUVENILE COURT (Ocean View School for Girls)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	(i) \$336.00
2	1	P102	Registered Nurse	220-250
2.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
3	1	T30	Director of Girls' School	330-400
4	7	T35	Group Supervisor	220-270

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	5	B408	General Clerk-Stenographer	200-250
3	9	T56	Probation Officer	280-340
4	1	T60	Senior Probation Officer	330-400
5	1	T70	Chief Adult Probation Officer	600.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,500.00
2	1	B4	Bookkeeper	230-280
3	1	B210	Office Assistant (part time) at rate of	160-190
4	1	B412	Senior Clerk-Stenographer	250-310
5	2	B512	General Clerk-Typist	200-250
6	1	G31	Administrative Technician	350-420

Section 30. DEPARTMENT OF FINANCE AND RECORDS—
DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records	\$833.33
2	1	B408	General Clerk-Stenographer	200-250

Section 31. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director Bureau of Licenses . . .	\$390-470
2	1	B93	Tax Collector	650-750
3	3	B102	Teller	250-310
4	1	B105	Cashier B	350-420
5	1	B108	Cashier A	420-500
6	20	B222	General Clerk	200-250
7	1	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
8.1	4	B250	Parking Meter Collector	250-310
9	2	B408	General Clerk-Stenographer	200-250
10	1	B412	Senior Clerk-Stenographer	250-310
10.1	2	B512	General Clerk-Typist	200-250
11	1	G153	Inspector, Tax Collector's Office . . .	250-310
12	1	G154	Senior Inspector, Tax Collector's Office	320-390

Section 31.1. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$390-470
14	7	B222	General Clerk	200-250
14.1	1	B228	Senior Clerk	250-310
15	2	B408	General Clerk-Stenographer	200-250
16	1	K4	Attorney, Civil	430.00

Section 31.2. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR (Continued)

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$390-470
18	2	B102	Teller	250-310
19	1	B104	Senior Teller	310-370
20	2	B222	General Clerk	200-250
21	1	B309	Key Punch Operator (IBM)	190-240
22	1	B408	General Clerk-Stenographer	200-250
23	8	G153	Inspector, Tax Collector's Office . . .	250-310
24	1	G154	Senior Inspector, Tax Collector's Office	320-390

Section 32. DEPARTMENT OF FINANCE AND RECORDS— REGISTRAR OF VOTERS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$390-470
3	1	B164	Senior Law Clerk	330-400
4	8	B222	General Clerk	200-250
5	1	B228	Senior Clerk	250-310
6	1	B234	Head Clerk	310-370
7	1	B304	Senior Addressing Machine Operator	240-300
8	4	B305	Voting Machine Adjuster	200-250
9	1	B355	Custodian of Voting Machines	310-370
10	1	B408	General Clerk-Stenographer	200-250
11	1	B512	General Clerk-Typist	200-250

Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B80	Recorder-Registrar	750.00
3	1	B103	Cashier C	250-310
4	1	B105	Cashier B	350-420
4.1	1	B222	General Clerk	(k) 249.00
5	8	B222	General Clerk	200-250
6	1	B228	Senior Clerk	250-310
7	2	B234	Head Clerk	310-370
7.1	3	B327	Photostat Operator	210-260
8	9	B512	General Clerk-Typist	200-250

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B105	Cashier B	350-420
3	25	B152	Court Room Clerk	320-380
4	9	B160	Law Clerk	280-340
5	7	B164	Senior Law Clerk	330-400
6	1	B169	County Clerk	600-700
7	7	B222	General Clerk	200-250
7.1	1	B327	Photostat Operator	(k) 260.00
8	1	B327	Photostat Operator	210-260
10	3	B512	General Clerk-Typist	200-250

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	1	B6	Senior Bookkeeper	280-340
3	1	B173	Public Administrator	600-700
4	1	B222	General Clerk	200-250
5	1	B234	Head Clerk	310-370
6	4	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
7.1	1	K4	Attorney, Civil (part time) at rate of	430.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	575.00
9	1		Attorney (Charter)	(b) 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
1.1	3	B222	General Clerk	200-250
2	1	B234	Head Clerk	310-370
3	3	B352	Storekeeper	200-250
4	4	B354	General Storekeeper	250-310
5	1	B360	Printing and Stationery Buyer	350-420
6	4	B366	Assistant Purchaser of Supplies	350-420
7	1	B368	Chief Assistant Purchaser of Supplies	480-580
8	1	B374	Purchaser of Supplies	1000.00
9	1	B382	Supervisor of Equipment and Supplies	250-310
10	10	B408	General Clerk-Stenographer	200-250
11	7	B512	General Clerk-Typist	200-250

Section 36.1. PURCHASING DEPARTMENT— INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	9	B352	Storekeeper	\$200-250
12.1	2	B352	Storekeeper	(k) 250.00
				(k) 231.00‡
12.2	2	B354	General Storekeeper	250-310
13	3	B366	Assistant Purchaser of Supplies ..	350-420
14	1	B367	Senior Assistant Purchaser of Supplies	400-480
15	5	B512	General Clerk-Typist	200-250

‡Rate to be paid pending court decision of litigation in the matter of rates of pay for classes S102, S103, S104 and S106.

Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$230-280
15	1	B222	General Clerk	200-250
16	1	B354	General Storekeeper	250-310
17	2	B512	General Clerk-Typist	200-250
18	6	J66	Garageman	(i) 309.50

Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 18.96 day
20	5	A364	Car and Auto Painter	17.20 day
21	1	B4	Bookkeeper	230-280
22	1	E104	Batterymen-Electrician	19.20 day
23.1	17	J66	Garageman	(i) 309.50
25	1	M8	General Superintendent of Shops ..	600-700
26	32	M54	Auto Machinist	84.50 wk.
26.1	3	M55	Foreman Auto Machinist	92.95 wk.
26.2	2	M57	Sub-Foreman Auto Machinist	88.725 wk.
26.3	1	M59	General Foreman Auto Machinist ..	99.50 wk.
27	2	M60	Auto Fender and Body Worker....	84.50 wk.
28	4	M107	Blacksmith Finisher ..\$1.50 day under M108 rate	
29	4	M108	Blacksmith	16.32 day
30	1	M154	Boilermaker's Helper	11.12 day
31	1	M156	Boilermaker	14.16 day
32	1	M252	Machinist's Helper	11.60 day
33	9	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant.....				2.13 hr.
34	1	O1	Chauffeur	12.46 day
35	1	O108	Leatherworker	M54 rate
36	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 37.2. PURCHASING DEPARTMENT— CENTRAL WAREHOUSE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$310-370
38	1	B354	General Storekeeper	250-310
39	1	B358	Assistant Stationery Buyer	290-350
40	1	J12	Labor Foreman	(h) 320.00

Section 37.3. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	1	B310.1	Senior Tabulating Machine Operator (IBM)	\$270-330
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	400-480

Section 37.4. PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued) INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	1	B306	Multigraph Operator	\$220-270
43	5	B309	Key Punch Operator (IBM)	190-240
44	9	B310	Tabulating Machine Operator (IBM)	220-270
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	270-330
45	4	B325	Blueprinter	210-260
46	1	B327	Photostat Operator	210-260
47	1	B330	Photographer	310-370
47.1	1	B512	General Clerk-Typist	200-250

Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 12.20 day

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
1.1	1	B234	Head Clerk	310-370
2	1	G204	Assistant Director of Property	500-600
3	1	G206	Director of Property	700-833.33

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	B408	General Clerk-Stenographer	\$200-250
6	1	F102a	Draftsman, Civil	300-360
7	5	G202	Division Right of Way Agent	370-450
8			Real Estate and Improvement Ap- praisers at rates fixed by special appropriation.	

Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	(h) \$403.50
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	C2	Assistant Superintendent of Auditorium	300-360
3	1	C4	Superintendent of Auditorium	460-550
3.1	1	C52	Elevator Operator	(k) 220.00
4	7	C104	Janitor	180-220
5	2	C152	Watchman	(k) 230.00
5.1	1	C152	Watchman	(k) 229.00
6	1	E108	Electrician	(h) 448.00
8	1	O168.1	Operating Engineer	310.00
(PART TIME) AS NEEDED				
9		A154	Carpenter	17.28 day
10	1	A354	Painter	17.20 day
11		C101	Dressing Room Maid (part time) as needed	1.00 hr.

Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,250.00
2	1	B95.1	Assistant Director of Public Works	600-700
3	1	B210	Office Assistant	160-190
3.1	1	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	3	B408	General Clerk-Stenographer	200-250
6	4	B454	Telephone Operator	190-240
7	1	B454	Telephone Operator (part time) at rate of	190-240
8	1	B458	Chief Telephone Operator	240-300
9	1	F407	Engineering Analyst	460-550
INTERDEPARTMENTAL				
8.1	1	L360	Physician (part time) at rate of ...	525.00

Section 41. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works ..	500-600
3	5	B222	General Clerk	200-250
4	3	B228	Senior Clerk	250-310
4.1	1	B234	Head Clerk	310-370
5	2	B408	General Clerk-Stenographer	200-250
6	1	B454	Telephone Operator	190-240
7	1	B512	General Clerk-Typist	200-250
INTERDEPARTMENTAL				
8	2	B4	Bookkeeper	\$230-280
9	8	B222	General Clerk	200-250
9.1	1	B228	Senior Clerk	250-310
10	2	B408	General Clerk-Stenographer	200-250
11	2	B512	General Clerk-Typist	200-250

Section 42. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$500-600
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	600-700
3	1	A161	General Foreman Carpenter....	(h) 473.50
3.1	1	A208	General Foreman Cement Finisher	(h) 471.50
4	1	A358	General Foreman Painter	(h) 471.50
5	1	A408	General Foreman Plumber	(h) 537.00
6	1	A460	General Foreman Sheet Metal Worker	(h) 443.50
7	1	A506	General Foreman Steamfitter....	(h) 537.00
9	7	C52	Elevator Operator	180-220
10	8	C52	Elevator Operator	(k) 220.00
10.1	1	C52	Elevator Operator	(k) 219.00
11	1	C102	Janitress	170-210
12	1	C102	Janitress (part time) at rate of....	170-210
13	64	C104	Janitor	180-220
14	2	C107	Working Foreman Janitor	220-260
15	3	C108	Foreman Janitor	260-290
16	1	C110	Supervisor of Janitors	300-360
17	2	C152	Watchman	190-230
18	1	C152	Watchman	(k) 230.00
19	6	C202	Window Cleaner	220-260
20	1	C204	Sub-Foreman Window Cleaner ...	260-290
20.1	1	E111	General Foreman Electrician....	(h) 560.00
21	5	O166.1	Junior Operating Engineer	270.00
22	7	O168.1	Operating Engineer	310.00
23	2	O172	Chief Operating Engineer	380.00

Section 43. DEPARTMENT OF PUBLIC WORKS— BUREAU OF BUILDING REPAIR (Continued)

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		A52	Hodcarrier	
			When tending Bricklayer	\$ 18.00 day
			When working underground....	19.00 day
			When tending Plasterer	16.00 day
2		A56	Bricklayer	22.50 day
3	1	A62	Tile Setter	19.00 day
4	20	A154	Carpenter	17.23 day
5	2	A160	Foreman Carpenter	18.78 day
6	7	A202	Cement Finisher's Helper	16.44 day
7	5	A204	Cement Finisher	17.20 day
9	3	A252	Glazier	16.00 day
10	1	A254	Foreman Glazier	17.00 day
11	2	A302	Locksmith	17.28 day
11.1	1	A302	Locksmith	(h) 403.50
12	30	A354	Painter	17.20 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	A357	Foreman Painter	19.20 day
14	2	A392	Plasterer	18.00 day
15	26	A404	Plumber	19.00 day
16	13	A456	Sheet Metal Worker	16.00 day
17	13	A504	Steamfitter	19.00 day
17.1	1	C104	Janitor (part time) at rate of	180-220
18	1	C152	Watchman	190-230
18.1		E106	Armature Winder	15.60 day
19	13	E108	Electrician	19.20 day
19.1	1	E108	Electrician	(h 448.00
19.2	2	E108.1	Foreman Electrician	21.60 day
20	2	J4	Laborer	12.20 day
21			Teams and trucks at rates established by purchaser's contract.	

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector	\$390-470
1.1	1	A110	Supervising Construction Inspector	470-520
2	3	B408	General Clerk-Stenographer	200-250
3	4	F410a	Engineer, Civil	500-600
4	1	F560	Superintendent, Bureau of Building Inspection	650-750
5	2	M158	Boiler Inspector	390-470

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$200-250
2	1	B228	Senior Clerk	250-310
3	1	B234	Head Clerk	310-370
4	3	B408	General Clerk-Stenographer	200-250
5	1	B512	General Clerk-Typist	200-250
6	1	F4	Assistant City Engineer	650-750
7	1	F10	City Engineer	1,000.00
8	1	F100	Junior Draftsman	240-300
9	4	F102a	Draftsman, Civil	300-360
10	3	F104a	Senior Draftsman, Civil	350-420
12	3	F202	Inspector, Public Works Construction	270-330
13	1	F202	Inspector, Public Works Construction	(k 330.00
14	1	F256	Cartographer and Art Designer	300-360
14.1	5	F401a	Junior Engineer, Civil	320-380
14.2	2	F404a	Assistant Engineer I, Civil	380-440
15	9	F406a	Assistant Engineer II, Civil	440-500
15.1	1	F406b	Assistant Engineer II, Mechanical	440-500
16	6	F410a	Engineer, Civil	500-600
17	1	F412a	Senior Engineer, Civil	600-700
18	6	F604	Surveyor's Field Assistant	240-290
18.1	3	F606	Instrument Man	280-340
19	3	F610	Chief of Party	350-420
20	1	L114	Engineering Chemist	380-440

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL
EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$160-190
20.2	1	B222	General Clerk	200-250
21	2	B228	Senior Clerk	250-310
22	7	B408	General Clerk-Stenographer	200-250
23	2	B512	General Clerk-Typist	200-250
24	8	F100	Junior Draftsman	240-300
25	21	F102a	Draftsman, Civil	300-360
25.1	3	F102b	Draftsman, Mechanical	300-360
25.2	3	F102c	Draftsman, Electrical	300-360
26	16	F104a	Senior Draftsman, Civil	350-420
26.1	6	F104c	Senior Draftsman, Electrical	350-420
26.2	2	F104b	Senior Draftsman, Mechanical	350-420
27	4	F202	Inspector of Public Works Construction	270-330
28	33	F401a	Junior Engineer, Civil	320-380
28.1	2	F401b	Junior Engineer, Mechanical	320-380
28.2	2	F401c	Junior Engineer, Electrical	320-380
29	25	F404a	Assistant Engineer I, Civil	380-440
29.1	2	F404b	Assistant Engineer I, Mechanical	380-440
29.2	6	F404c	Assistant Engineer I, Electrical	380-440
30	26	F406a	Assistant Engineer II, Civil	440-500
30.01	5	F406b	Assistant Engineer II, Mechanical	440-500
30.1	6	F406c	Assistant Engineer II, Electrical	440-500
31	9	F410a	Engineer, Civil	500-600
31.1	1	F410b	Engineer, Mechanical	500-600
31.2	1	F410c	Engineer, Electrical	500-600
31.3	1	F412a	Senior Engineer, Civil	600-700
32	4	F604	Surveyor's Field Assistant	240-290
32.1	2	F606	Instrument Man	280-340
33	2	F610	Chief of Party	350-420

**Section 46a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

SEWAGE TREATMENT PLANT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	F527	Superintendent, Sewage Treatment Plant	500-600
3	2	J4	Laborer	12.20 day
4	1	L115	Chemist, Sewage Treatment Plant	420-500
4.1	1	L130	Water Chemist	250-310
5	1	O1	Chauffeur	*12.40-17.80 day
6	4	O166.1	Junior Operating Engineer	270.00
7	5	O168.1	Operating Engineer	310.00
8	1	O172	Chief Operating Engineer	380.00

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 47. DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$200-250
2	2	B228	Senior Clerk	250-310
3	1	B234	Head Clerk	310-370
3.1	1	B408	General Clerk-Stenographer	200-250
4	4	B512	General Clerk-Typist	200-250

**Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	2	O208	General Foreman, Sewer Connections and Repairs	\$340-410
2	2	O214	Assistant Superintendent, Bureau of Sewer Repair	420-500
3	1	O216	Superintendent, Bureau of Sewer Repair	650-750

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	A52	Hodcarrier	
			When tending Bricklayer	\$ 18.00 day
			When working underground ...	19.00 day
			When tending Plasterer	16.00 day
5	7	A56	Bricklayer	22.50 day
6	†50	A155	Cribber	14.20 day
7	33	J4	Laborer	12.20 day
			Pneumatic Tool Operator ...	13.20 day
8	11	O1	Chauffeur	*12.40-17.80 day
10	1	O208	General Foreman, Sewer Connections and Repairs	340-410
11	17	O210	Sewer Cleaner	15.70 day
12	2	U108	Compressor Operator	15.00 day
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

**Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical ..	\$380-440
2	4	O166.1	Junior Operating Engineer	270.00
3	2	O168.1	Operating Engineer	310.00

**Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS
DIVISION OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	262	J4	Laborer	\$ 12.20 day
3	12	J10	Labor Sub-Foreman	12.95 day
4	4	J108	District Director of Street Cleaning	340-410
5	1	J112	Supervisor of Street Cleaning ..	420-500
6	46	O1	Chauffeur	*12.40-17.80 day
7	1	O58	Gardener	190-230
8			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)
DIVISION OF STREET CLEANING (Continued)
EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer	\$ 12.20 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F220	General Superintendent of Streets	\$650-750
2	1	O298	Supervisor of Street Repair	420-500

DIVISION OF STREET REPAIR

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	A202	Cement Finisher's Helper.....	\$ 16.44 day
4	3	A204	Cement Finisher	17.20 day
5	1	C152	Watchman	190-230
5.1	1	C152	Watchman	(k) 230.00
6	4	J4	Laborer	12.20 day
			Pneumatic Tool Operator	13.20 day
7	2	J12	Labor Foreman	13.70 day
7.1	1	M70	Inspector of Automotive Equipment	310-370
8	16	O1	Chauffeur	*12.40-17.80 day
9	2	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
10	1	O168.1	Operating Engineer	310.00
11	2	O252	Dryer Mixerman	15.40 day
12	1	O254	Foreman, Asphalt Plant	16.90 day
14	2	O264	Paver	1.50 day above O278 rate
15	4	O268	Granite Cutter	15.50 day
16	24	O276	Asphalt Worker	12.70 day
17	9	O278	Asphalt Finisher	13.20 day
18	7	O280	Sub-Foreman, Asphalt Finisher ..	13.95 day
19	1	O282	Foreman, Asphalt Finisher	14.70 day
20	3	O294	General Foreman of Street Repair	340-410

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)**

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	23	J4	Laborer	\$ 12.20 day
			Concrete Mixer	13.80 day
22.1	2	J12	Labor Foreman	13.70 day
23	10	O1	Chauffeur	*12.40-17.80 day
24	3	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
24.1		O268	Granite Cutter	15.50 day
25	30	O276	Asphalt Worker	12.70 day
26	8	O278	Asphalt Finisher	13.20 day
27	7	O280	Sub-Foreman Asphalt Finisher...	13.95 day

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$190-230
29	4	C152	Watchman	(k) 230.00
31	10	O168.1	Operating Engineer	310.00
32	1	O168.1	Operating Engineer (Relief) at rate of	310.00
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$160-190
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	F111	Assistant City Architect	600-700
3	1	F112	City Architect	700-833.33
3.1	2	F122	Senior Architectural Draftsman ..	420-500

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	6	A106	Building Inspector	\$390-470
4.1	1	A110	Supervising Construction Inspector	470-520
4.2	1	B408	General Clerk-Stenographer	200-250
5	1	B512	General Clerk-Typist	200-250
6	2	F120	Architectural Draftsman	350-420
7	2	F122	Senior Architectural Draftsman...	420-500

Section 53. DEPARTMENT OF ELECTRICITY**ADMINISTRATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	1	B408	General Clerk-Stenographer	200-250
3	1	F366	Chief, Department of Electricity...	650-750

Section 53.1. DEPARTMENT OF ELECTRICITY (Continued)**INSPECTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B222	General Clerk	\$200-250
5	1	B408	General Clerk-Stenographer	200-250
6	1	E2	Line Inspector	390-470
7	18	E4	Electrical Inspector	390-470
8	1	E8	Chief Electrical Inspector.....	470-520

Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)**FIRE ALARM OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$190-240
10	8	E52	Fire Dispatcher	260-310
11	1	E54	Chief Fire Dispatcher	310-370

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)**PLANT DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	E108	Electrician	(h \$448.00
12.1	1	E108	Electrician	(g 406.50
13	1	E116	Superintendent of Plant	460-550
13.1	1	E117	Assistant Superintendent of Plant	400-480
14	4	E154	Lineman	(h 448.00
14.1	9	E154	Lineman	(g 406.50
15	1	E160	Foreman Lineman	(g 457.50

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 17.20 day
16.1	1	E108	Electrician	19.20 day
16.2	1	E110	Radio Maintenance Man	17.00 day
16.3		*E150	Lineman Helper	14.00 day
16.4		*E154	Lineman	19.20 day
17		*E156	Cable Splicer	22.00 day
17.1		*E160	Foreman Lineman	21.60 day

*Check duties when requisition submitted.

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)**WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	A354	Painter	(h \$401.50
18	3	E110	Radio Maintenance Man	(h 397.00
19	2	E156	Cable Splicer	22.00 day
20	3	J4	Laborer	12.20 day
21	1	J4	Laborer	(h 285.00
21.1	1	J10	Labor Sub-Foreman	12.95 day

Section 53.5. **DEPARTMENT OF ELECTRICITY (Continued)****MACHINE SHOP**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	4	M254	Machinist	(h) \$351.00
			When assigned on outside erection and installation of machinery where work is performed outside the plant.....	2.13 hr.
23	4	M260	Instrument Maker	(g) 361.00
24	1	M264	Foreman Instrument Maker	(h) 433.00

INTERDEPARTMENTAL

25	1	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant.....	2.13 hr.
26		M260	Instrument Maker	17.04 day

Section 54. **DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE**

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B36	Business Manager, Department of Public Health	\$550-650
1.1	1	B210	Office Assistant	160-190
2	1	B222	General Clerk (part time) at rate of	200-250
2.1	1	B228	Senior Clerk	250-310
3	4	B408	General Clerk-Stenographer	200-250
4	1	B412	Senior Clerk-Stenographer	250-310
5	2	B454	Telephone Operator	190-240
6	3	B512	General Clerk-Typist	200-250
7	1	B512	General Clerk-Typist (part time) at rate of	200-250
7.1	1	B516	Senior Clerk-Typist	250-310
8	1	C52	Elevator Operator	180-220
8.1	1	F408	Public Health Engineer (part time) at rate of	500-600
9	1	G80	Personnel Officer, Department of Public Health	390-470
10	1	L16	Assistant Director of Public Health	800-900
11	1	L18	Director of Public Health	1,250.00
12	1	O1	Chauffeur	300.00
12.1	1	T157	Social Service Worker	240-290

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	B4	Bookkeeper	\$230-280
14	1	B6	Senior Bookkeeper	280-340
15	1	B10	Accountant	340-410
16	1	B222	General Clerk	200-250
17	1	B412	Senior Clerk-Stenographer	250-310
18	2	B512	General Clerk-Typist	200-250

Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)
CENTRAL OFFICE (Continued)
ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$200-250

Section 54a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$250-310
21	2	B239	Statistician	260-320
21.1	2	B309	Key Punch Operator (IBM)	190-240
21.2	1	B327	Photostat Operator	210-260
22	3	B408	General Clerk-Stenographer	200-250
23	3	B512	General Clerk-Typist	200-250

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$200-250
25	1	B512	General Clerk-Typist (part time) at rate of	200-250
26	11	J74	Rodent Controlman	200-250
26.1	1	J76	Senior Rodent Controlman	250-300
27	3	L364	Physician Specialist	575.00
28	1	L371	Director, Bureau of Communicable Diseases (part time) at rate of	600-700
29	1	P54	Supervisor, Public Health Nursing	300-350

Section 54b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	5	B222	General Clerk	\$200-250
29.2	1	B239	Statistician	260-320
30	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
31	5	B408	General Clerk-Stenographer	200-250
32	10	B512	General Clerk-Typist	200-250
33	2	I 116	Orderly	170-210
34	2	I 204	Porter	160-200
34.01	1	I 206	Porter Sub-Foreman	180-220
34.2	2	L56	Bacteriologist	260-320
35	2	L364	Physician Specialist (part time) at rate of	575.00
36	5	L364	Physician Specialist	575.00
37	1	L376	Chief, Division of Venereal Disease Control	550-650
38	1	L406	Senior Psychologist	350-420
38.1	3	L660	Investigator of Venereal Diseases	250-300
39	7	P52	Public Health Nurse	250-300
40	2	P54	Supervisor, Public Health Nursing	300-350
41	3	P102	Registered Nurse	220-250 (a)
41.1	1	P102	Registered Nurse	(k 250.00 (a)
41.2	.	P102	Registered Nurse (Emergency Relief Work)	12.00 day

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$200-250
43	1	B408	General Clerk-Stenographer	200-250
44	2	L364	Physician Specialist (part time) at rate of	575.00
45	4	L404	Psychologist	290-350
46	1	L404	Psychologist (part time) at rate of	290-350

**Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$200-250
49	4	I 204	Porter	160-200
50	3	L52	Bacteriological Laboratory Assistant	190-240
51	4	L56	Bacteriologist	260-320
51.1	1	L58	Senior Bacteriologist	350-420
53	1	L64	Consultant Bacteriologist (part time)	50.00 day

**Section 55. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	2	B408	General Clerk-Stenographer	\$200-250
53.1	1	B512	General Clerk-Typist	200-250
53.2	1	L208	Nutritionist	280-340
55	4	L364	Physician Specialist	575.00
56	20	L364	Physician Specialist (part time) at rate of	575.00
56.1	1	L368	Director, Bureau of Child Hygiene	600-700
57	2	L602	Audiometer Technician	270-330
57.1	2	T155	Medical Social Service Worker....	250-300

**Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds)
CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part time) at rate of	\$575.00

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part time) at rate of	\$200-250
59	4	L152	Dental Hygienist	270-330
60	10	L156	Dentist (part time) at rate of	475.00
61	1	L160	Director of Dental Bureau (part time) at rate of	460-550

**Section 55.2 DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	L19	Chief, Division of Public Health Education	400-480
3	1	L20	Public Health Educator	370-450

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$230-280
65	2	L104	Food Chemist	310-370
66	1	L106	Senior Food Chemist	370-450

**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PLUMBING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	7	A412	Plumbing Inspector	\$390-470
68	1	A416	Chief Plumbing Inspector	470-520
69	1	B408	General Clerk-Stenographer	200-250
70			Plumber Examiners, \$6 per meeting.	

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part time) at rate of . .	\$525.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	500-600

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$200-250
74	7	B408	General Clerk-Stenographer	200-250
74.01	1	B512	General Clerk-Typist	200-250
74.1	4	I 204	Porter	160-200
74.2	1	N204	Housing and Industrial Inspector . .	290-350
74.3	78	P52	Public Health Nurse	250-300
75	13	P54	Supervisor, Public Health Nursing .	300-350
76	1	P57	Assistant Director of Public Health Nursing	350-420
77	1	P58	Director of Public Health Nursing .	420-500

**Section 55a.1. DEPARTMENT OF PUBLIC HEALTH (STATE
FUNDS)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$200-250
79	1	I 204	Porter	160-200
81	3	P52	Public Health Nurse	250-300
81.1	1	P54	Supervisor, Public Health Nursing .	300-350

Section 55a.2. **DEPARTMENT OF PUBLIC HEALTH (STATE FUNDS)—SCHOOL DIVISION—
PUBLIC HEALTH NURSING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$200-250
81.3	11	P52	Public Health Nurse	250-300

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
TUBERCULOSIS BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	2	B408	General Clerk-Stenographer	\$200-250
83	4	B512	General Clerk-Typist	200-250
84	3	L364	Physician Specialist (part time) at rate of	575.00
85	1	L375	Chief, Division of Tuberculosis Control	550-650
86	10	P52	Public Health Nurse	250-300
87	4	P102	Registered Nurse	220-250(a)
87.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
88	1	P104	Head Nurse	250-300(a)

Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (STATE FUNDS)—CENTRAL OFFICE (Continued)
TUBERCULOSIS BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$200-250
90	1	L364	Physician Specialist (part time) at rate of	575.00
91	2	P52	Public Health Nurse	250-300

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
5	1	N60	Abattoir Inspector	280-340
6	6	N62	Veterinarian	330-400
	-	N63	Chief Abattoir Inspector	360-440
8	12	N64	Dairy and Milk Inspector	290-350
8.1	1	N66	Chief Dairy and Milk Inspector	380-460

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$200-250
9.1	2	B512	General Clerk-Typist	200-250
11	4	N53	Assistant District Supervisor	330-400
12	4	N54	District Supervisor "Health"	380-460
13	31	N56	Market and Food Inspector	280-340
13.1	2	N60	Abattoir Inspector	280-340
13.2	1	N70	Chief Food and Sanitary Inspector	500-600
14	16	N204	Housing and Industrial Inspector	290-350

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (STATE FUNDS)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing-Industrial Inspector	\$290-350

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$160-190
2	15	I 116	Orderly	170-210
3	15	I 116	Orderly (part time) at rate of	170-210
4	7	I 204	Porter	160-200
5	20	P102	Registered Nurse	220-250(a)
6	30	P102	Registered Nurse (part time) at rate of	220-250(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
7	4	P103	Special Nurse	*11.00 day

*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).

Section 56. **DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B41	Assistant Superintendent, Laguna Honda Home	\$370-450
1.1	1	B42	Superintendent, Laguna Honda Home	650-750
1.2	2	B222	General Clerk	200-250
2	1	B408	General Clerk-Stenographer	200-250
3	4	B454	Telephone Operator	190-240
5	1	C152	Watchman	190-230
6	18	I 2	Kitchen Helper	160-190
7	1	I 7	Baker	(i) 336.00
8	3	I 10	Cook's Assistant	(i) 288.00
9	4	I 12	Cook	(i) 336.00
9.1	1	I 16	Chef	(i) 438.00
10	1	I 22	Butcher	325.00
11	1	I 24	Senior Butcher	350.00
12	3	I 54	Waitress	160-190
13	1	I 58	Dining Room Steward	190-230
14			Inmate Help, not over	50.00

Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	118	I 116	Orderly	\$170-210
16	14	I 120	Senior Orderly	190-230
17	2	I 112	Supervisor, Ambulatory Inmates	250-300
18	2	I 154	Laundress	150-190
19	1	I 164	Marker and Distributor	160-200
20	1	I 166	Wringerman	190-230

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	1	I 170	Washer	190-230
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	260-320
23	28	I 204	Porter	160-200
23.1	1	I 206	Porter Sub-Foreman	180-220
24	1	I 254	Seamstress	170-210
25	1	I 256	Head Seamstress	200-250
26	2	I 302	Instructor in Occupational Therapy	220-270

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (medical), Laguna Honda Home	\$600-700
30	2	L55	Clinical Laboratory Technician	250-300
30.1	1	L70	Physiotherapist	220-270
30.2	1	L156	Dentist (part time) at rate of	475.00
31	1	L202	Dietitian	230-280
32	1	L306	Senior Pharmacist	360-440
33	6	L352	Interne	100.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	525.00
35	1	L452	X-ray Technician	220-270
36	1		Chiropodist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	O1	Chauffeur, Flat Rack Truck.... (g	\$275.00
38	1	O52	Farmer	190-230
39	1	O54	Foreman, Building and Grounds ..	270-310
40	1	O58	Gardener	190-230
41	1	O60	Sub-Foreman Gardener	230-270
42	4	O168.1	Operating Engineer	310.00
42.1	1	O172	Chief Operating Engineer	380.00

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	40	P102	Registered Nurse	\$220-250 (a)
43.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
44	9	P104	Head Nurse	250-300(a)
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	260-320
45	1	P118	Superintendent of Nursing, Laguna Honda Home	310-370
45.1	1	P204	Anaesthetist	270-300
46	1	P208	Operating Room Nurse	230-280

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1	B4	Bookkeeper	\$230-280
47	1	I 22	Butcher	325.00
48	4	I 204	Porter	160-200

**Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

ISOLATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$200-250
2	1	C152	Watchman	190-230
3	1	I 2	Kitchen Helper	160-190
4	1	I 116	Orderly	170-210
5	10	I 204	Porter	160-200
5.1	1	I 206	Porter Sub-Foreman	180-220
6	2	L352	Interne	100.00
7	1	L354	Assistant Resident	175.00
8	1	L364	Physician Specialist (part time) at rate of	575.00
9	4	P102	Registered Nurse	220-250(a)
9.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
10	1	P104	Head Nurse	250-300(a)
11	1	P116	Superintendent, Isolation Division	300-360

Section 57.1. DEPARTMENT OF PUBLIC HEALTH (STATE FUNDS)—TUMOR REGISTRY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B512	General Clerk-Typist	\$200-250

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	230-280
1.2	1	B6	Senior Bookkeeper	280-340
1.3	1	B37	Assistant Superintendent (Administrative), San Francisco Hospital	370-450
1.4	1	B210	Office Assistant	160-190
2	10	B222	General Clerk	200-250
4	2	B228	Senior Clerk	250-310
4.1	2	B237	Medical Record Librarian	210-260
4.2	1	B238	Senior Medical Record Librarian	260-320
5	1	B308a	Calculating Machine Operator (Key Drive)	200-250
5.1	1	B309	Key Punch Operator (IBM)	190-240
6	10	B408	General Clerk-Stenographer	200-250
7	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B412	Senior Clerk-Stenographer	250-310
9	1	B454	Telephone Operator (relief) at rate of	190-240
10	5	B454	Telephone Operator	190-240
11	2	B512	General Clerk-Typist (part time) at rate of	200-250
12	14	B512	General Clerk-Typist	200-250
13	5	C152	Watchman	190-230
14	2	E108	Electrician	(i) 490.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	83	I 2	Kitchen Helper	\$160-190
17	1	I 6	Pastry Cook	(i) 336.00
18	8	I 10	Cook's Assistant	(i) 288.00
19	7	I 12	Cook	(i) 336.00
20	1	I 14	Junior Chef	(i) 369.50
21	1	I 16	Chef	(i) 438.00
22	12	I 54	Waitress or I 56 Waiter	160-190
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	190-230
26	162	I 116	Orderly	170-210
27	4	I 120	Senior Orderly	190-230
28	2	I 122	House Mother	190-230
29	10	I 152	Flatwork Ironer	150-190
30	6	I 154	Laundress	150-190
30.1	1	I 156	Starcher	150-190
32	1	I 158	Sorter	160-200
33	2	I 164	Marker and Distributor	160-200
34	1	I 166	Wringerman	190-230
34.1	1	I 167	Tumblerman	160-200
37	1	I 172	Head Washer	220-270
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	320-380
39	100	I 204	Porter	160-200
40	10	I 206	Porter Sub-Foreman	180-220
41	3	I 208	Porter Foreman	200-240
42	1	I 210	Head Porter	220-270
43	6	I 254	Seamstress	170-210
44	1	I 256	Head Seamstress	200-250

**Section 59. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (medical) San Francisco Hospital	\$550-650
46	1	L6	Superintendent of San Francisco Hospital	750-850
47	1	L66	Clinical Technician, Blood Bank ..	260-320
48	4	L67	Assistant Clinical Technician, Blood Bank	220-260
49	1	L70	Physiotherapist	220-270
50	2	L72	Medical Laboratory Assistant (part time)at rate of	200-250
51	2	L156	Dentist (part time) at rate of	475.00
52	4	L202	Dietitian	230-280
53	1	L206	Chief Dietitian	280-340
54	4	L304	Pharmacist	340-400
55	1	L306	Senior Pharmacist	360-440
56	46	*L352	Interne	100.00
57	22	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
59	8	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank, (part time) at rate of	575.00
61	2	L360	Physician (part time) at rate of ..	525.00
62	4	L364	Physician Specialist (part time) at rate of	575.00
62.1	1	L364	Physician Specialist	575.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59a. **DEPARTMENT OF PUBLIC HEALTH—**
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	8	L452	X-Ray Technician	\$220-270
64.1	1		Recreational Therapy Instructor (part time), \$10 per quarter....	
65	1	L458	Roentgenologist	600.00
66	1	M255	Bracemaker	M254 rate
67	1	O1	Chauffeur, Flat Rack Truck..... (h	289.50
67.1	1	O1	Chauffeur, Flat Rack Truck..... (h	303.00
68	7	O58	Gardener	190-230
69	1	O60	Sub-Foreman Gardener	230-270
70	5	O166.1	Junior Operating Engineer	270.00
71	5	O168.1	Operating Engineer	310.00
72	1	O172	Chief Operating Engineer	380.00

Section 60. **DEPARTMENT OF PUBLIC HEALTH—**
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward....	\$240-290
74		P101	Senior Cadet Nurse	65.00
75	154	P102	Registered Nurse	220-250 (a)
75.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
76		*P103	Special Nurse (as needed)	11.00 day
79	31	P104	Head Nurse	250-300 (a)
79.1	2	P111	Night Supervisor, San Francisco Hospital	290-350
80	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital	290-350
81	1	P122	Director of Institutional Nursing	380-460
82	5	P204	Anaesthetist	270-300
83	1	P206	Senior Anaesthetist	300-360
84	25	P208	Operating Room Nurse	230-280
85	1	P210	Senior Operating Room Nurse	270-330
86	1	P212a	Head Nurse, Specialist (Obstetrical)	260-310
86.1	1	P212b	Head Nurse, Specialist (Pediatric)	260-310
86.2	1	P212c	Head Nurse, Specialist (Psychiatric)	260-310
87	2	P304	Instructor of Nursing	260-310
88	1	P306	Senior Instructor of Nursing	320-380
PSYCHIATRIC BUILDING				
89	1	B408	General Clerk-Stenographer	200-250
90	1	C152	Watchman	190-230
90.1	1	C152	Watchman	(k) 230.00
93	1	I2	Kitchen Helper	160-190
94	21	I120	Senior Orderly	190-230
95	1	I204	Porter	160-200
95.1	2	L354	Assistant Resident	175.00
95.2	1	L364	Physician Specialist	575.00
96	4	P2	Emergency Hospital Steward	240-290
97	8	P102	Registered Nurse	220-250 (a)
97.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day

*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker . . .	\$250-300
2	5	T157	Social Service Worker	240-290
3	1	T160	Senior Social Service Worker	280-340

Section 60b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$160-190
2	5	I 116	Orderly	170-210
3	4	I 154	Laundress	150-190
4	1	I 204	Porter	160-200
5	1	L452	X-Ray Technician	220-270
6	1	P102	Registered Nurse	220-250(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day

Section 61. **DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
1.1	1	B512	General Clerk-Typist	200-250
1.2	1	I 204	Porter	160-200
2	16	L504	Emergency Hospital Surgeon	400.00
2.1	3	L504	Emergency Hospital Surgeon (part time) as needed, at rate of	400.00
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of	575.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of	650.00
5	20	O6	Ambulance Driver	240-290
6	1	O6	Ambulance Driver (Relief) at rate of	240-290
6.1		O6	Ambulance Driver (Emergency Relief Work)	13.00 day
7	24	P2	Emergency Hospital Steward	240-290
8	1	P3	Senior Emergency Hospital Steward	280-340
9	1	P4	Chief Emergency Hospital Steward	320-390
10	15	P102	Registered Nurse	220-250(a)
11		P102	Registered Nurse (Emergency Relief Work)	12.00 day

Section 62. **DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	1	B408	General Clerk-Stenographer	200-250
3	1	B512	General Clerk-Typist	200-250
4	2	C152	Watchman	190-230
5	17	I 2	Kitchen Helper	160-190
6	3	I 12	Cook	(i) 336.00
7	1	I 14	Junior Chef	(i) 369.50
8	19	I 116	Orderly	170-210

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	16	I 204	Porter	\$160-200
10	1	I 254	Seamstress	170-210
11	3	J4	Laborer	(h) 285.00
13	1	L55	Clinical Laboratory Technician ...	250-300
14.1	1	L202	Dietitian	230-280
15	2	L352	Interne	100.00
15.1	1	L363	Superintendent, Hassler Health Home	650-750
16	2	L364	Physician Specialist	575.00
16.2	1	L452	X-Ray Technician	220-270
17	1	O1	Chauffeur, Flat Rack Truck.....	(h) 303.00
18	1	O54	Foreman, Building and Grounds ..	270-310
19	1	O58	Gardener	190-230
20	9	P102	Registered Nurse	220-250(a)
20.1		P102	Registered Nurse (Emergency Relief Work)	12.00 day
21	5	P104	Head Nurse	250-300(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	290-350
22.1	1	P208	Operating Room Nurse	230-280
23			Inmate Help, not over	50.00

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B408	General Clerk-Stenographer	200-250
2.1	1	B420	Phonographic Reporter	310-370
3	4	B512	General Clerk-Typist	200-250
3.1	1	D2	Bailiff	260-310
4	1	I 106	Morgue Attendant	190-230
5	1	I 106	Morgue Attendant (part time) at rate of	190-230
6	1	L53	Tissue Technician	250-300
6.1	1	L55	Clinical Laboratory Technician....	250-300
7	1	L102	Food Chemist Assistant	230-280
8	1	L110	Toxicologist (part time) at rate of.	420-500
9	1	L364	Physician Specialist (part time) at rate of	575.00
10	3	L502	Autopsy Surgeon (part time) at rate of	525.00
11	4	N4	Coroner's Investigator	260-320
12	1	N8	Coroner's Chief Investigator.....	320-390
13	1	N10	Coroner	600-700
13.1	4	O8	Morgue Ambulance Driver	240-290
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	11.50 day

**Section 64. HORTICULTURAL INSPECTION DEPARTMENT—
AGRICULTURAL COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	4	N154	Horticultural Inspector	280-340
3	1	N155	Senior Horticultural Inspector	330-400
4	1	N156	County Agricultural Commissioner	460-550

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	5	N354	Inspector of Weights and Measures	280-340
3	1	N356	Senior Inspector of Weights and Measures	330-400
4	1	N358	Sealer of Weights and Measures	500-600

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Contd)**FARMERS MARKET**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$330-400
6	1	C104	Janitor	180-220

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$230-280
2	1	B25	Business Manager, Public Welfare Department	460-550
3	3	B210	Office Assistant	160-190
4	4	B222	General Clerk	200-250
4.1	1	B222	General Clerk	(k) 250.00
6	1	B239	Statistician	260-320
7	33	B408	General Clerk-Stenographer	200-250
9	1	B419.1	Secretary, Public Welfare Commission	400.00
10	3	B454	Telephone Operator	190-240
11	1	B510	Braille Typist	200-250
12	44	B512	General Clerk-Typist	200-250
12.1	3	B512	General Clerk-Typist	(k) 250.00
13	4	B516	Senior Clerk-Typist	250-310
14	4	C104	Janitor	180-220
15	1	C107	Working Foreman Janitor	220-260
16	2	L360	Physician (part time) at rate of	525.00
18	95	T157	Social Service Worker	240-290
19	14	T160	Senior Social Service Worker	280-340
20	1	T163	Director of Public Welfare	800.00
21	2	T165	District Supervisor, Social Welfare	390-470

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	230-280
3	10	B6	Senior Bookkeeper	280-340
4	1	B8	Supervisor of Disbursements	420-500
5	10	B10	Accountant	340-410
6	6	B14	Senior Accountant	420-500
7	1	B21	Chief Assistant Controller	700-800
8	1	B26	Supervisor of Budget Statistics	420-500
9	1	B27	Supervisor of Accounts and Reports	550-650
10	1	B28	Supervisor of General Audits	550-650
11	1	B30	Supervisor of Utilities Audits	550-650

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$420-500
12.1	1	B210	Office Assistant	160-190
13	2	B210	Office Assistant (part time) at rate of	160-190
14	10	B222	General Clerk	200-250
14.1	1	B222	General Clerk	(k) 239.00
15	4	B228	Senior Clerk	250-310
16	4	B234	Head Clerk	310-370

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	7	B308a	Calculating Machine Operator (key drive)	\$200-250
21	6	B309	Key Punch Operator (IBM)	190-240
22	5	B310	Tabulating Machine Operator (IBM)	220-270
23	6	B311	Bookkeeping Machine Operator ...	200-250
24	1	B312	Senior Bookkeeping Machine Operator	250-310

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$200-250
26	1	B417	Executive Secretary to the Controller	330-400
27	8	B512	General Clerk-Typist	200-250
28	1	K6	Senior Attorney, Civil	575.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting ..	
2	1	B78	Secretary, City Planning Commission	\$400.00
3	3	B408	General Clerk-Stenographer	200-250
4	2	B512	General Clerk-Typist	200-250
4.1	1	B516	Senior Clerk-Typist	250-310
6	2	F102a	Draftsman, Civil	300-360
6.1	2	F120	Architectural Draftsman	350-420
7	1	F800	Director of Planning	1,000.00
7.1	1	F801	Principal City Planner	600-700
7.2	3	F803	Senior City Planner	470-560
8	1	F804	City Planning Delineator	330-400
10	4	F810	Associate City Planner	390-470
11	3	F812	Assistant City Planner	330-400
12	1	F814	City Planning Assistant	240-290
13	1	F900	Senior Draftsman City Planning ..	360-440

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b) \$100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	230-280

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	500-600
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission....	800.00
5	1	B54	Director, Bureau of Public Service.	700.00
5.1	2	B55	Assistant Director, Bureau of Public Service	420-500
6	1	B60	Secretary, Public Utilities Commission	400.00
7	1	B77	Executive Secretary to Manager of Utilities	420-500
7.1	4	B408	General Clerk-Stenographer	200-250
7.2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B512	General Clerk-Typist	200-250
8.2	1	G51	Personnel Assistant	270-330
8.3	1	G90	Director, Bureau of Personnel and Safety	700.00
9	1	L360	Physician (part time) at rate of ..	525.00
10	1	O1	Chauffeur	300.00

**Section 69a. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
1.1	1	B308a	Calculating Machine Operator (key drive)	200-250
2	2	B408	General Clerk-Stenographer	200-250
2.1	2	B512	General Clerk-Typist	200-250
3	1	F100	Junior Draftsman	240-300
4	2	F102c	Draftsman, Electrical	300-360
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	800.00
7	3	F404c	Assistant Engineer I, Electrical....	380-440
7.1	2	F406c	Assistant Engineer II, Electrical ...	440-500
7.2	1	F410c	Engineer, Electrical	500-600
8	1	N102	Street Lighting Inspector	380-440

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Cont'd)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B408	General Clerk-Stenographer	\$200-250
12		E108	Electrician	19.20 day
13	1	E154	Lineman	19.20 day
14	1	E156	Cable Splicer	22.00 day
15	1	F100	Junior Draftsman	240-300
17	1	F102b	Draftsman, Mechanical	300-360
17.1	1	F102c	Draftsman, Electrical	300-360
17.2		F401c	Junior Engineer, Electrical	320-380
18	2	F404c	Assistant Engineer I, Electrical ...	380-440
18.1	1	F406c	Assistant Engineer II, Electrical...	440-500
19	1	F410c	Engineer, Electrical	500-600

Section 70. PUBLIC UTILITIES COMMISSION— SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$230-280
1.1	1	B6	Senior Bookkeeper	280-340
1.2	1	B10	Accountant	340-410
1.3	1	B222	General Clerk	200-250
1.4	1	B228	Senior Clerk	250-310
1.5	3	B408	General Clerk-Stenographer	200-250
1.6	1	B412	Senior Clerk-Stenographer	250-310
1.7	4	B454	Telephone Operator	190-240
2	7	B512	General Clerk-Typist	200-250
2.1	4	C102	Janitress	170-210
3	8	C104	Janitor	180-220
4	1	C107	Working Foreman Janitor	220-260
5	1	F50	Maintenance Chief, San Francisco Airport	340-410
6	28	F51	Airport Attendant	230-280
7	4	F52	Crew Chief, San Francisco Airport	280-340
7.2	1	F58	Supervisor Airport Services	340-410
7.3	1	F60	Assistant Superintendent of Airport Operations	420-500
8	1	F61	Superintendent of Airport Operations	500-600
9	1	F62	Manager, Airport Department	1,000.00
10	1	F410a	Engineer, Civil	500-600
11	1	O58	Gardener	190-230
INTERDEPARTMENTAL				
12	1	A154	Carpenter	17.28 day
13	1	A354	Painter	17.20 day
13.1	1	A404	Plumber	19.00 day
14	1	E108	Electrician	19.20 day
15	1	F51	Airport Attendant	230-280
16	1	J66	Garageman	12.12 day
16.1	1	M53	Auto Mechanic	79.50 wk.
17	1	O1	Chauffeur	17.80 day

Section 70a. PUBLIC UTILITIES COMMISSION— HETCH HETCHY WATER SUPPLY, POWER AND UTILITIES, UTILITIES ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B210	Office Assistant	\$160-190
1	3	B408	General Clerk-Stenographer	200-250
1.1	1	B412	Senior Clerk-Stenographer	250-310
1.2	2	B512	General Clerk-Typist	200-250
2	1	F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,000.00
3	3	F102a	Draftsman, Civil	300-360
3.1	1	F104a	Senior Draftsman, Civil	350-420
4	1	F104c	Senior Draftsman, Electrical	350-420
4.1	1	F108	Architect	500-600
4.2	1	F122	Senior Architectural Draftsman ..	420-500
4.3	1	F256	Cartographer and Art Designer ...	300-360
5	1	F404c	Assistant Engineer I, Electrical ...	380-440
5.2	1	F406b	Assistant Engineer II, Mechanical	440-500
5.3	2	F406a	Assistant Engineer II, Civil	440-500
6	1	F410c	Engineer, Electrical	500-600
6.1	1	F410a	Engineer, Civil	500-600
7	4	F412a	Senior Engineer, Civil	600-700
7.2	1	F412c	Senior Engineer, Electrical	600-700
8	1	O1	Chauffeur	300.00

**Section 70c. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY,
POWER OPERATIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
2	1	B222	General Clerk	200-250
2.1	1	B408	General Clerk-Stenographer	200-250
3	1	B412	Senior Clerk-Stenographer	250-310
3.1	1	B512	General Clerk-Typist	200-250
4	1	C104	Janitor	180-220
5	1	C104	Janitor or C102 Janitress (part time) at rate of	(m)
7	7	E120	Governorman	220-270
8	7	E122	Power House Operator	260-320
8.1	5	E124	Senior Power House Operator	310-370
9	2	E128	Superintendent, Power House ..	370-450
12.1	1	E161	General Foreman Lineman	(i) 612.00
13	1	F401c	Junior Engineer, Electrical	320-380
13.1	1	F406c	Assistant Engineer II, Electrical ..	440-500
14	2	F410c	Engineer, Electrical	500-600
15	1	I 2	Kitchen Helper (part time) at rate of	160-190
16	1	I 12	Cook	(i) 336.00
17	1	I 60	Housekeeper	180-220
18	2	J4	Laborer	(i) 311.50
21	1	O60	Sub-Foreman Gardener	230-270

**Section 70e. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	A161	General Foreman Carpenter....	(i) \$517.50
1	1	B4	Bookkeeper	230-280
1.1	1	B6	Senior Bookkeeper	280-340
2	1	B14	Senior Accountant	420-500
3	1	B408	General Clerk-Stenographer	200-250
4	1	B454	Telephone Operator (part time) at rate of	190-240
5	2	F406a	Assistant Engineer II, Civil	440-500
5.1	1	F410a	Engineer, Civil	500-600
6	1	F604	Surveyor's Field Assistant	240-290
6.1	2	J4	Laborer	(i) 311.50
			Pneumatic Tool Operator	13.20 day
6.2	1	M55	Foreman Auto Machinist	92.95 wk.
6.3	1	O166.1	Junior Operating Engineer	270.00
6.4	1	O168.1	Operating Engineer	310.00
7	5	U130	Reservoir Keeper	210-250
8	1	U130	Reservoir Keeper	(k) 250.00
9	1	U213	Special Agent	250.00

**Section 71. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU**

These positions are paid from appropriations for temporary or interdepartmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A106	Building Inspector	\$390-470
2	3	A154	Carpenter	17.28 day
3	1	A160	Foreman Carpenter	(g) 398.00
4	2	A354	Painter	17.20 day

**Section 71. PUBLIC UTILITIES COMMISSON—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	2	B4	Bookkeeper	230-280
9	1	B10	Accountant	340-410
10	1	B210	Office Assistant	160-190
10.1		B222	General Clerk	200-250
13	4	B408	General Clerk-Stenographer	200-250
13.1	1	B412	Senior Clerk-Stenographer	250-310
14	5	B512	General Clerk-Typist	200-250
15.01	1	C104	Janitor	180-220
15.1	1	C152	Watchman	190-230
15.2	1	E107	Power House Electrician	19.20 day
16	7	E150	Lineman's Helper	14.00 day
19	13	E154	Lineman	19.20 day
20	3	E160	Foreman Lineman	21.60 day

**Section 71.1. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	F100	Junior Draftsman	240-300
2	8	F102a	Draftsman, Civil	300-360
2.1	5	F102c	Draftsman, Electrical	300-360
2.2	3	F102b	Draftsman, Mechanical	300-360
3	4	F104a	Senior Draftsman, Civil	350-420
3.1	4	F104c	Senior Draftsman, Electrical	350-420
3.2	3	F104b	Senior Draftsman, Mechanical	350-420
3.3	2	F120	Architectural Draftsman	350-420
3.4	3	F122	Senior Architectural Draftsman ..	420-500
4	2	F108	Architect	500-600
5	8	F202	Inspector, Public Works Construction	270-330
5.1	1	F256	Cartographer and Art Designer ...	300-360
8	20	F401a	Junior Engineer, Civil	320-380
8.1	6	F401c	Junior Engineer, Electrical	320-380
8.2	6	F401b	Junior Engineer, Mechanical	320-380
8.3	10	F404a	Assistant Engineer I, Civil	380-440
8.4	3	F404b	Assistant Engineer I, Mechanical ..	380-440
8.5	5	F404c	Assistant Engineer I, Electrical ...	380-440
9	5	F406c	Assistant Engineer II, Electrical ..	440-500
9.1	9	F406a	Assistant Engineer II, Civil	440-500
9.2	3	F406b	Assistant Engineer II, Mechanical ..	440-500
10	8	F410a	Engineer, Civil	500-600
10.1	4	F410c	Engineer, Electrical	500-600
10.2	2	F410b	Engineer, Mechanical	500-600
10.3	2	F412a	Senior Engineer, Civil	600-700
11	24	F604	Surveyor's Field Assistant	240-290
11.1	8	F606	Instrument Man	280-340
11.2	4	F610	Chief of Party	350-420
11.3	10	F654	Traffic Checker	210-260

**Section 71.2. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	19	J4	Laborer	\$ 12.20 day
			Pneumatic Tool Operator	13.20 day
13	3	J10	Labor Sub-Foreman	12.95 day
14	1	J12	Labor Foreman	(i) 349.50
14.1	1	J66	Garageman	(i) 309.50
15	5	M54	Auto Machinist	84.50 wk.
17	1	M108	Blacksmith	(i) 416.50
18	1	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside of plant.....	2.13 hr.
19	7	O1	Chauffeur	*12.40-17.80 day
19.1	2	O58	Gardener	190-230
20	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
21	1	U227	General Maintenance Foreman	310-370
22	1	U230	Maintenance Foreman	260-320
22.1	1	X40	Senior Librarian	260-310
23			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contracts.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

1948-49

**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	A154	Carpenter	\$ 17.28 day
1.1	1	A156	Patternmaker	18.96 day
1.2	2	A160	Foreman Carpenter	18.78 day
1.3	1	A252	Glazier	16.00 day
2	2	A354	Painter	17.20 day
3	16	A364	Car and Auto Painter	17.20 day
3.1	1	A366	Foreman Car and Auto Painter....	19.20 day
4	1	A370	General Foreman, Car and Auto Paint Shop....	(g) 428.00
5	7	B4	Bookkeeper	230-280
6	2	B6	Senior Bookkeeper	280-340
7	2	B10	Accountant	340-410
8	1	B14	Senior Accountant	420-500
8.1	3	B68	Chief Clerk	390-470
8.2	4	B102	Teller	250-310
8.3	1	B103	Cashier C	250-310
8.4	4	B210	Office Assistant	160-190
9	9	B222	General Clerk	(k) 250.00
				(k) 231.00‡
9.1	1	B222	General Clerk	(k) 250.00

**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	73	B222	General Clerk	200-250
10.01	5	B222.1	Car House Receiver	200-250
10.1	6	B228	Senior Clerk	250-310
11	3	B234	Head Clerk	310-370
12	16	B308a	Calculating Machine Operator (key drive)	200-250
12.3	2	B310a	Tabulating Machine Operator, Remington Rand	220-270
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington Rand	270-330
12.5	1	B330	Photographer	310-370
13	28	B408	General Clerk-Stenographer	200-250
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
13.2	2	B412	Senior Clerk-Stenographer	250-310
14	8	B454	Telephone Operator	190-240
14.1	1	B458	Chief Telephone Operator	240-300
15	28	B512	General Clerk-Typist	200-250
15.1	5	B516	Senior Clerk-Typist	250-310

‡Rate to be paid pending court decision of litigation in the matter of rates of pay for classes S102, S103, S104 and S106.

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	C52	Elevator Operator	\$180-220
18	16	C104	Janitor	180-220
18.1	6	C104	Janitor	(k 220.00
18.2	86	C104.1	Car Cleaner	180-220
18.3	10	C104.1	Car Cleaner	(k 220.00
18.4	1	C104.1	Car Cleaner (part time) at rate of	180-220
18.5	1	C105	Working Foreman Car Cleaner ...	220-260
19	2	C107	Working Foreman Janitor	220-260
19.1	4	C152	Watchman	190-230
19.2	5	C152	Watchman	(k 230.00

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19.5	4	E105	Armature Winder's Helper ..	80% of E106 rate
20	9	E106	Armature Winder	15.60 day
20.1	1	E106.1	Foreman Armature Winder	17.94 day
20.2	1	E107	Power House Electrician	(i 490.00
20.3	1	E107.1	Foreman Power House Electrician(i	551.00
20.3.1	1	E108	Electrician	19.20 day
20.4	2	E120	Governorman	220-270
20.5	19	E122	Power House Operator	260-320
20.6	4	E124	Senior Power House Operator	310-370
20.7	3	E150	Lineman Helper	14.00 day
21	20	E154	Lineman	19.20 day
22	4	E160	Foreman Lineman	21.60 day
22.2	1	E161	General Foreman Lineman	(i 612.00
22.3	97	E200	Electrical Railway Shop Mechanic	80% of E202 rate

Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No	Class-Title	Compensation Schedules
22.4	85	E202	Senior Electrical Railway Shop Mechanic	15.60 day
22.5	21	E206	Sub-Foreman Electrical Railway Shop Mechanic	16.35 day
22.6	9	E208	Foreman Electrical Railway Shop Mechanic	17.94 day
22.7	2	E210	General Foreman Electrical Railway Shop Mechanic	18.60 day
22.8	1	F406a	Assistant Engineer II, Civil	440-500
23	2	F410a	Engineer, Civil	500-600
23.2	7	F654	Traffic Checker	210-260
23.3	1		*Supervisor of Traffic Checkers ..	225.00
23.4	1	G102	General Claims Agent, Municipal Railway	600-700
25	30	J4	Laborer	12.20 day
26	1	J4	Laborer	(k h) 252.50
27	41	J66	Garageman	12.12 day
27.1	4	J68	Sub-Foreman Garageman	13.33 day
27.2	1	J92	Rope Cable Splicer	14.00 day
28	125	J152	Trackman	12.20 day
			Thermit Welder	75 day above J4 rate
			Pneumatic Tool Operator	13.20 day
29	8	J156	Switch Repairer	75 a day above J4 rate
30	8	J160	Track Welder	75 a day about J4 rate
31	6	J162	Electric Arc Welder ..	75 a day above E202 rate
32	14	J166	Track Foreman	13.70 day
32.1	2	J168	General Foreman Trackman	15.20 day
34	1	M6	Superintendent of Equipment and Overhead Lines	600-700
34.2	1	M20	Superintendent of Equipment	500-600
34.4	38	M53	Auto Mechanic	79.50 wk.
35	38	M54	Auto Machinist	84.50 wk.
35.1	7	M55	Foreman Auto Machinist	92.95 wk.
36	3	M56	Garage Foreman	\$3.00 day above M54 rate
36.1	2	M57	Sub-Foreman Auto Machinist	88.725 wk.
36.2	4	M60	Auto Fender and Body Worker	84.50 wk.
37	5	M107	Blacksmith's Finisher \$1.50 day under M108 rate	
38	6	M108	Blacksmith	16.32 day
39	1	M110	Molder's Helper	10.60 day
39.1	1	M110	Molder's Helper	(k) 10.60 day
40	1	M112	Molder	14.00 day
41	5	M252	Machinist's Helper	11.60 day
41.1	13	M253	Machine Tool Operator	12.24 day
42	22	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.13 hr.
42.1	2	M268	Foreman Machinist	16.54 day
42.2	1	O1	Chauffeur	300.00
43	10	O1	Chauffeur	17.20 day
43.1.1	1	O58	Gardener	190-230
43.2	1	O108	Leatherworker	M54 rate
43.3	6	O168.1	Operating Engineer	310.00
43.4	1	O173	Superintendent of Cable Machinery	380-460

*Subject to classification by Civil Service Commission.

Section 72.3. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	1	S5	General Manager, Municipal Railway	\$1,250.00
45	2	S60	Instructor, Municipal Railway	330-400
46	1358	*S102	Conductor	1.484 hr.
			(20c hour extra while instructing new employees as assigned by the superintendent).	
46.1	2	*S102	Conductor(k	1.474 hr.
			(k	1.367½ hr.
47	24	*S103**	Street Car Operator (Female)....	1.484 hr.
48	1249	*S104	Motorman	1.484 hr.
			(20c hour extra while instructing new employees or while acting as motorman on supply car, or as crane or derrick operator, as assigned by the superintendent).	
49	800	*S106	Bus Operator	1.484 hr.
			(20c hour extra while instructing new employees as assigned by the superintendent).	

*If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1948-1949 shall be as set forth by the Board of Supervisors in the adoption of the Budget and the Annual Appropriation Ordinance for the fiscal year 1948-1949.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

‡Rate to be paid pending court decision of litigation in the matter of rates of pay for classes S102, S103, S104 and S106.

Section 72.4. PUBLIC UTILITIES COMMISSION— MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
49.1	2	S108	Bus Dispatcher	\$270-330
50	132	S111	Inspector, Municipal Railway.....	270-330
51	15	S114	Claims Investigator	330-400
51.1	2	S115	Senior Claims Investigator	400-480
52	10	S120	Day Dispatcher	290-350
52.1	1	S122	Senior Inspector	290-350
52.2	1	S122.1	Chief Inspector	310-370
53	2	S124	Supervisor of Schedules	320-390
54	6	S128	Division Superintendent, Municipal Railway	400-480
55	1	S130	Assistant Superintendent of Transportation, Municipal Railway ..	460-550
56	1	S132	Superintendent of Transportation, Municipal Railway ..	500-600
56.1	1	S134	General Superintendent of Transportation, Municipal Railway ..	600-700
57	7	U108	Compressor Operator, portable....	15.00 day
58	1	R106c	Supervisor of Activities, Music (part time) at rate of	320-390

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**

EXECUTIVE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	O1	Chauffeur	300.00
3	1	U44	General Manager and Chief Engineer	1,250

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$230-280
5	1	B6	Senior Bookkeeper	280-340
5.1	1	B10	Accountant	340-410
6	1	B14	Senior Accountant	420-500
7	1	B108	Cashier A	420-500
8	1	B210	Office Assistant	160-190
8.1	1	B222	General Clerk	200-250
9	1	B228	Senior Clerk	250-310
10	2	B308a	Calculating Machine Operator (key drive)	200-250
11	1	B311	Bookkeeping Machine Operator ..	200-250
12	3	B408	General Clerk-Stenographer	200-250

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$200-250
14	1	F401a	Junior Engineer, Civil	320-380
14.01	1	F406a	Assistant Engineer II, Civil	440-500
14.1	1	F410a	Engineer, Civil	500-600
15	1	F524	Assistant Engineer II, Water Purification	340-410
16	1	L52	Bacteriological Laboratory Assistant	190-240
17	1	L130	Water Chemist	250-310
17.1	1	L132	Senior Water Chemist	340-410

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	1	B330	Photographer	\$310-370
19	1	B512	General Clerk-Typist	200-250
20	1	F100	Junior Draftsman	240-300
21	1	F102a	Draftsman, Civil	300-360
22	2	F104a	Senior Draftsman, Civil	350-420
23	2	F406a	Assistant Engineer II, Civil	440-500
24	1	F410a	Engineer, Civil	500-600
25	3	F412a	Senior Engineer, Civil	600-700

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	2	B454	Telephone Operator	\$190-240
26.1	1	B454	Telephone Operator	(k 240.00
26.2	1	B454	Telephone Operator (intermittent) at rate of	190-240
27	1	B454	Telephone Operator (part time) at rate of	190-240
28	1	C52	Elevator Operator	180-220
29	5	C104	Janitor	180-220
29.1	1	C104	Janitor (intermittent) at rate of ..	180-220
31	1	C107	Working Foreman Janitor	220-260
31.1	1	C152	Watchman (part time), Relief, at rate of	190-230
32	1	I 122	House Mother	190-230

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$200-250
33.02	1	O51	Farmer Sub-Foreman	230-270
33.1	1	O52	Farmer	190-230
34	1	V30	Assistant Superintendent, Agriculture	330-400
35	1	V40	Superintendent, Agriculture	400-480

**Section 73.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	2	B210	Office Assistant	\$160-190
37	1	B228	Senior Clerk	250-310
38	1	B234	Head Clerk	310-370
39	2	B408	General Clerk-Stenographer	200-250
40	1	B512	General Clerk-Typist	200-250
41	1	N420	Consumer's Complaint Investigator	310-370
42	1	U80	Assistant Manager, Water Sales ..	420-500
43	1	U88	Manager, Water Sales	500-600

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

SERVICE AND SUPPLY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	4	B222	General Clerk	\$200-250
45	1	B228	Senior Clerk	250-310
46	1	B234	Head Clerk	310-370
47	7	U122	Consumer's Serviceman	230-280
47.1	1	U124	Special Complaint Inspector	250-310
48	2	U127	Water Service Inspector	250-310

Section 74. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CONSUMERS' PREMISES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	U127	Water Service Inspector	\$250-310
2	1	U128	Chief Water Service Inspector ...	310-370
3	18	B247	Meter Reader	210-260

Section 74.2. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CONSUMERS' ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B68	Chief Clerk	\$390-470
4	16	B222	General Clerk	200-250
5	7	B222	General Clerk (part time) at rate of	200-250
6	5	B228	Senior Clerk	250-310
6.1	2	B234	Head Clerk	310-370
7	3	B302	Addressing Machine Operator	190-240
8	13	B311	Bookkeeping Machine Operator ..	200-250
9	1	B312	Senior Bookkeeping Machine Operator	250-310
10	1	B408	General Clerk-Stenographer	200-250
11	6	B512	General Clerk-Typist	200-250
15	1	U63	Chief Adjuster	300-360

Section 74.3. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

WATER SALES DIVISION—COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B68	Chief Clerk	\$390-470
16	32	B222	General Clerk	200-250
18	2	B234	Head Clerk	310-370
19	2	B408	General Clerk-Stenographer	200-250
20	2	B512	General Clerk-Typist	200-250
21	1	U122	Consumer's Serviceman	230-280

Section 74.4. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

DOCKS AND SHIPPING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	1	B222	General Clerk	\$200-250
23	1	B234	Head Clerk	310-370
24	4	U125	Hoseman, Ships and Docks	200-250

Section 74.5. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	B228	Senior Clerk	\$250-310
25.1	1	B234	Head Clerk	310-370
26	1	B408	General Clerk-Stenographer	200-250
27	2	B512	General Clerk-Typist	200-250
27.1	1	F100	Junior Draftsman	240-300
27.2	1	F102a	Draftsman, Civil	300-360
28	1	F401a	Junior Engineer, Civil	320-380
28.01	1	F406a	Assistant Engineer, Civil	440-500
28.1	2	J4	Laborer	12.20 day
28.2	2	O58	Gardener	(k) 230.00
29	7	O58	Gardener	190-230
30	1	O60.1	Foreman Gardener	270-310
30.1	8	U120	Gateman	75 day above U112 rate
31	3	U130	Reservoir Keeper	210-250
33	1	U142	Assistant Superintendent, City Distribution	550-650
34	1	U144	Superintendent, City Distribution	650-750

Section 74.6. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

PUMPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
35	8	O166.1	Junior Operating Engineer	\$270.00
36	4	O168.1	Operating Engineer	310.00
37	1	O172	Chief Operating Engineer	380.00

Section 74.7. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

PUMPS—PENINSULA DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	4	O166.1	Junior Operating Engineer	\$270.00
40	2	O168.1	Operating Engineer	310.00

Section 75. **PUBLIC UTILITIES COMMISSION—
MILLBRAE STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B354	General Storekeeper	250-310
3	1	B408	General Clerk-Stenographer	200-250
4	1	B454	Telephone Operator	190-240
6	1	C152	Watchman	190-230
6.1	2	C152	Watchman	(k) 230.00
8	1	O60.1	Foreman Gardener	270-310
10	1	U228	Meterman, Country	250-310
11	1	U236	Assistant Superintendent, Peninsula Division	460-550
12	1	U246	Superintendent, Peninsula Division	550-650

**Section 75.1. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION—RESERVOIRS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	I 60	Housekeeper (part time) at rate of	\$180-220
14	4	U130	Reservoir Keeper	210-250
15	1	U212	Ranger	200-240
16	2	U212	Ranger	(k) 240.00

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$200-250
17	1	B512	General Clerk-Typist	200-250
18	1	C102	Janitress (part time) at rate of	170-210
19	1	O58	Gardener	190-230
20	1	O166.1	Junior Operating Engineer (part time) at rate of	270.00
21	1	U130	Reservoir Keeper	210-250
22	2	U212	Ranger	200-240
23	1	U231	Assistant Superintendent, Alameda District	380-460
24	1	U232	Superintendent, Alameda District	460-550

**Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

**Section 76. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
FUNCTIONAL EMPLOYMENT AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 17.28 day
2	1	A354	Painter	17.20 day
2.1		A357	Foreman Painter	19.20 day
3	2	A404	Plumber	19.00 day
4	1	B327	Photostat Operator	210-260
5	2	B512	General Clerk-Typist	200-250
6	1	E154	Lineman ..	19.20 day
6.1	1	F102a	Draftsman, Civil	300-360
7	1	F202	Inspector of Public Works Construction	270-330
9	4	F401a	Junior Engineer, Civil	320-380
11	124	J4	Laborer	12.20 day
11.1	1	J10	Labor Foreman	12.95 day
12	3	J66	Garage man	12.12 day
12.1		J162	Electric Arc Welder 75 day above	E202 rate
12.2	1	M53	Auto Mechanic	79.50 wk.
13	10	M54	Auto Machinist	84.50 wk.
13.1	1	M60	Auto Fender and Body Worker	84.50 wk.
13.2	1	M252	Machinist's Helper	11.60 day
14	6	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant				2.13 hr.
14.1	3	M265	Meter Repairman 75 day above J4 rate	
15	1	M266	Foreman, Meter Repairman	2.25 day above J4 rate

Section 76. PUBLIC UTILITIES COMMISSION—
 SAN FRANCISCO WATER DEPARTMENT
 FUNCTIONAL EMPLOYMENT AS NEEDED (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	M270	Superintendent, Machine Shop and Equipment	390-470
17	2	O1	Chauffeur	*12.40-17.80 day
17.1		O52	Farmer	190-230
18	1	O116	Teamster, Two Horse Vehicle	.75 day above J4 rate
19	5	O166.1	Junior Operating Engineer	270.00
20	1	O168.1	Operating Engineer	310.00
21	2	U108	Compressor Operator, Portable	15.00 day
22	17	U112	Pipe Caulker	.60% A404 and 40% J4 rates
23	7	U114	Main Pipe Foreman	.75 day above U112 rate
24	16	U116	Service Man	.60% A404 and 40% J4 rates
24.1	12	U118	Service Man's Assistant	.75% J4 and 25% A404 rates
24.2	1	†	Leak Detector Operator	350-400
25	1	U120	Gateman	.75 day above U112 rate
26	1	U136	General Foreman, Service and Meters	370-450
27	1	U140	General Foreman, Main Pipes	420-500
29	2	U227	General Maintenance Foreman	310-370
30	3	U230	Maintenance Foreman	260-320

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Subject to classification by Civil Service Commission.

Section 76a. PUBLIC UTILITIES COMMISSION—
 SAN FRANCISCO WATER DEPARTMENT
 (Continued)

INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
 REVENUE AND/OR BOND ISSUE MONEYS

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B4	Bookkeeper	\$230-280
1.1	2	B222	General Clerk	200-250
1.2		B308	Calculating Machine Operator	200-250
1.3	3	B408	General Clerk-Stenographer	200-250
1.4		B454	Telephone Operator (part time) at rate of	190-240
1.5	2	B512	General Clerk-Typist	200-250
2	2	B327	Photostat Operator	210-260
3	3	F100	Junior Draftsman	240-300
4	6	F102a	Draftsman, Civil	300-360
5	6	F104a	Senior Draftsman, Civil	350-420
5.1	1	F122	Senior Architectural Draftsman	420-500
6.1	8	F401a	Junior Engineer, Civil	320-380
6.2	15	F404a	Assistant Engineer I, Civil	380-440
7	12	F406a	Assistant Engineer II, Civil	440-500
8	5	F410a	Engineer, Civil	500-600
9	4	F412a	Senior Engineer, Civil	600-700
10	20	F604	Surveyor's Field Assistant	240-290
11	8	F606	Instrument Man	280-340
12	8	F610	Chief of Party	350-420

Section 77. PUBLIC UTILITIES COMMISSION
INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$600
2	Blacksmith		\$16.32	
3	Blacksmith's Helper		14.82	
4	Boilermaker		14.16	
5	Boilermaker's Helper		11.12	
6	Bookkeeper			280
7	Carpenter		17.28	
8	Chauffeur:			
	Under 4 yds. capacity (water level) ..		12.46	
	4 yds. and under 6 yds. (water level) ..		13.46	
	6 yds. and under 8 yds. (water level) ..		14.20	
	8 yds. and over (water level)		17.20	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		12.40	
	Flat Rack Truck, over 4500 lbs.		12.98	
	A Frame Truck Loader		15.20	
	Tractors		17.80	
	Traxcavators		19.00	
	Locomotives		15.80	
	Locomotives Steam or over 30 tons.		17.80	
9	Chief of Party			420
10	Cement Finisher		17.20	
11	Chucktender		12.20	
12	Compressor Operator		15.00	
13	Construction Superintendent		19.78	
14	Construction Superintendent, General.			550
15	Construction Foreman		18.78	
16	Cook		13.17	
17	Draftsman			360
18	Draftsman, Junior			300
18.1	Draftsman, Senior			420
19	Engineer			600
20	Engineer, Assistant Class 1			440
21	Engineer, Assistant Class 2			550
22	Engineer, Construction			750
23	Engineer, Junior			380
24	Engineer, Senior			700
25	Engineer of Hoisting & Portable Engines			
	When operating rollers		17.80	
	When operating trenching machines, derricks or power graders		18.20	
	When operating cranes and shovels, over 1 yd.		21.00	
	When operating cranes and shovels, incl. 1 yd.		20.20	
	When operating asphalt surface heaters		17.80	
26	Electrician		19.20	
27	General Clerk-Stenographer			250
28	General Clerk-Typist			250
29	General Storekeeper			310
30	Hostler		12.95	
31	Inspector			410
32	Instrument Man			340

Section 77. PUBLIC UTILITIES COMMISSION (Continued)

INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
33	Jackhammer-man		13.20	
34	Janitor			220
35	Janitress			210
36	Kitchen Helper			190
37	Laborer		12.20	
38	Laborer, Concrete		13.80	
39	Laborer, Sub-Foreman		12.95	
40	Laborer, Foreman		13.70	
41	Lineman		19.20	
42	Lineman, Helper		14.00	
43	Machineman		13.70	
44	Machinist		15.04	
45	Machinist's Helper		11.60	
46	Machinist, Auto		16.90	
47	Mechanic		15.90	
48	Miner		13.70	
49	Mixerman		15.40	
50	Painter		17.20	
51	Plasterer		18.00	
52	Plasterer's Tender		16.00	
53	Plumber		19.00	
54	Powderman		13.20	
55	Power Shovel Operator	\$2.375		
56	Power Shovel Oiler	1.875		
57	Rigger	2.375		
58	Rigger, Groundman		14.00	
59	Senior Clerk-Stenographer			310
60	Special Agent			250
61	Steelworker	2.00		
62	Steelworker, Reinforced	2.00		
63	Stonemason	2.25		
64	Stonemason's Helper	1.68		
65	Surveyor's Field Assistant			310
66	Timekeeper			250
67	Tunnel Superintendent			400
68	Watchman			230
69	Welder, Electric Arc		16.35	
70	Welder's Helper		12.20	
71	Millwright	2.16		
72	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
73	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b \$10,000
2	1		Associate Deputy in Charge of Business	(e 7,500
3	1		Associate Deputy in Charge of Education	(e 7,500
4	1	B408	General Clerk-Stenographer	200-250

**Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings	\$500-600
1.1	1		**Assistant Supervisor of Maintenance and Repair of School Buildings	395.00
2	6	A154	Carpenter	17.28 day
3	1	A160	Foreman Carpenter	18.78 day
4	3	A354	Painter	17.20 day
5	12	B4	Bookkeeper	230-280
6	7	B6	Senior Bookkeeper	280-340
6.1	4	**B10	Accountant	340-410
7	1	B14	Senior Accountant	420-500
9	1	B180	Administrative Assistant	370-450
10	3	B210	Office Assistant	160-190
11	5	B222	General Clerk	200-250
12	2	**B228	Senior Clerk	250-310
12.1	1	B234	Head Clerk	310-370
13	8	B308a	Calculating Machine Operator (key drive)	200-250
13.1	3	B309	Key Punch Operator (IBM)	190-240
13.2	2	B310	Tabulating Machine Operator (IBM)	220-270
14	3	B311	Bookkeeping Machine Operator	200-250
16	1	B354	General Storekeeper	250-310
16.1	1	**B366	Assistant Purchaser of Supplies	350-420
17	1	B380	Armorer, R.O.T.C.	200-250
19	124	B408	General Clerk-Stenographer	200-250
20	33	B408	General Clerk-Stenographer (part time) at rate of	200-250
21	*57	B408	General Clerk-Stenographer	200-250
22	8	B412	Senior Clerk-Stenographer	250-310
23	3	B454	Telephone Operator	190-240
25	36	B512	General Clerk-Typist	200-250
25.1	3	B512	General Clerk-Typist (part time) at rate of	200-250
25.2	*24	B512	General Clerk-Typist	200-250
26	133	C102.1	School Janitress	180-220
27	6	C102.1	School Janitress (part time) at rate of	180-220
29	247	C106	School Janitor	190-230
29.1	1	C106	School Janitor (k	230.00
30	1	C106	School Janitor (part time) at rate of	190-230
32	25	C106.1	Working Foreman School Janitor	230-270
33	1	C112	Supervisor of School Janitors	310-370
33.1	1	C111	Assistant Supervisor of School Janitors	270-300
34	10	C152	Watchman (part time) at rate of	190-230
35	4	I 12	Cook (part time) at rate of	13.17 day
37	3	I 2	Kitchen Helper (part time) at rate of	160-190
37.1	1	I 116	Orderly	170-210
38	26	J78	Stockman	230-270
40	1	J80	Foreman Stockman	260-320
41	1	L360	Physician (part time) at rate of	525.00
42	1	O1	Chauffeur	300.00
43	1	O1	Chauffeur	12.40 day
43.1	1	O1	Chauffeur, Power Mower Tractor O1 rate, 4 yds. and under 6 yds.	

Section 83.1. BOARD OF EDUCATION—

NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	19	O58	Gardener	190-230
45	1	O61	Supervisor of Grounds	320-390
46	1	O104	Moving Picture Operator	240-300
47	4	O122	Window Shade Worker	15.20 day
47.1	2	O130	Typewriter Repairman	300.00
48	20	O168.1	Operating Engineer	310.00
49		O168.1	Operating Engineer (part time) at rate of	310.00
50	1	O172	Chief Operating Engineer	380.00
50.1	1	Y51	Ceramist (part time) at the rate of \$25 per firing	
51			Referees and Umpires, \$2.50 to \$3 per game (as needed)	
52			Laboratory Attendant (as needed)	.75 hr.
52.1			Readers	1.00 hr.
53			Dormitory Proctors (as needed) ..	24.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	

TRUCK RENTAL—CONTRACTUAL

- 55 Trucks (as needed) at rates established by Purchaser's contract.

*To serve during school year only.

**New positions in this item to be classified by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b) \$100.00
1.1	1	B68	Chief Clerk	390-470
2	2	B210	Office Assistant	160-190
3	4	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	2	B234	Head Clerk	310-370
6	7	B408	General Clerk-Stenographer	200-250
8	7	B512	General Clerk-Typist	200-250
9	2	B516	Senior Clerk-Typist	250-310
10	6	G51	Personnel Assistant	270-330
11	4	G52	Senior Personnel Assistant	350-420
12	6	G58	Civil Service Examiner	390-470
12.1	1	G59	Assistant Personnel Director	580-680
13	1	G59.1	Supervisor of Wage Scales and Classifications	500-600
14	1	G59.2	Supervisor of Examinations	500-600
15	1	G62	Personnel Director and Secretary ..	1,000.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$230-280
1.1	1	B10	Accountant	340-410
1.1	1	B82	Secretary, Retirement System	550.00
1.2	1	B83	Consulting Actuary (part time)	500.00
2	1	B222	General Clerk	200-250
3	1	B234	Head Clerk	310-370
4	1	B245	Actuarial Statistician	370-450

Section 85. RETIREMENT SYSTEM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	6	B308a	Calculating Machine Operator (key drive)	200-250
5.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	270-330
6	6	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
7.1	7	B512	General Clerk-Typist	200-250
7.2	1	G110	Compensation Claims Adjuster ...	350-420
8	2	L360	Physician (part time) at rate of ...	525.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed) ...	75.00 day
12		B422	Hearing Reporter (as needed) at \$20.00 per day plus transcriptions.	

Section 86. COORDINATING COUNCIL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B69	Secretary, Coordinating Council...	\$450.00
2	1	B408	General Clerk-Stenographer	200-250
3	1	T140	District Coordinator	280-340

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e) \$600.00
3	2	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	1	B234	Head Clerk	310-370
6	2	B310	Tabulating Machine Operator (IBM)	220-270
7	1	B310.1	Senior Tabulating Machine Operator (IBM)	270-330
8	1	B408	General Clerk-Stenographer	200-250
9	1	B412	Senior Clerk-Stenographer	250-310
10	1	B454	Telephone Operator	190-240
11	4	B512	General Clerk-Typist	200-250
11.1	1	C104	Janitor (part time) at rate of	180-220
12	2	L70	Physiotherapist	220-270

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, sentences, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

Passed for Second Reading—Board of Supervisors, San Francisco, May 22, 1948.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, Mead, John J. Sullivan.

Absent: Supervisors McMurray, J. Joseph Sullivan.

Read Second Time and Finally Passed—Board of Supervisors, San Francisco, June 7, 1948.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk.

Approved, June 11, 1948.

ELMER E. ROBINSON, Mayor.

**Salary
Standardization Ordinance**

Salary Standardization Ordinance

CHARTER SECTIONS 151 AND 151.1 EFFECTIVE July 1, 1948

Bill No. 5205, Ordinance No. 4890 (Series* of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter; providing that the said schedules of compensation shall be effective beginning July 1, 1948.

Be it Ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedule of compensation," shall be the salaries and wages paid for service in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter. Provided that as defined in the annual salary ordinance, employees other than physicians, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases, shall be paid \$10.00 per month more than the amount to which they are otherwise entitled.

Section 2. Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1948, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive one annual increment until he reaches the maximum salary fixed for the class. Provided further that an employee under permanent appointment to a position in one class who is hereafter permanently appointed to a position in a different class and who received in the first position a salary higher than the entrance salary of the second class shall be appointed to the second class at an amount within the salary schedule fixed herein for such class, as determined by the annual salary ordinance.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such posi-

tion shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules: Exceptions: Holidays: Compensations fixed herein on a per diem basis are for 8 hours of work per day. Compensations fixed herein on a monthly basis are for a normal work schedule of 5 days' work of 8 hours each per week, or a total of 40 hours per week except as otherwise specified. Compensation for work in excess of 8 hours per day or 40 hours per week shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time Intermittent and Consulting Service: Compensation for part time service as defined in the annual salary ordinance shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked, with due regard to seniority of service; provided that this provision shall not apply to physicians employed on "per call" or consulting basis, or to consultants employed to render a consulting professional service. Compensation for intermittent service shall be as provided in the annual salary ordinance.

Section 6. Seniority Increments: Wherever a minimum and a maximum rate of pay are specified in the schedules of compensation for a classification, it is hereby determined that the lower rate of pay is the entrance or beginning pay for the first year of service unless otherwise provided herein. Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the position and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments accruing under the schedule below shall become due and payable on the first of the month following anniversary of permanent employment in the class unless otherwise provided herein, provided that the calculation of seniority increments accruing to an employee who was under permanent limited tenure appointment on or before June 30, 1947 and who continued his employment thereafter in the same classification without interruption of service shall be as specified in the annual salary ordinance. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum Salary	\$ 20.00	\$10.00	\$10.00	\$	
Less Than	30.00	15.00	10.00	5.00	
\$300 Monthly	40.00	20.00	10.00	10.00	
	50.00	25.00	15.00	10.00	
Maximum Salary	\$ 20.00	\$10.00	\$10.00	\$	\$
\$300 or More	30.00	10.00	10.00	10.00	
Monthly	40.00	15.00	15.00	10.00	
	50.00	20.00	15.00	15.00	
	60.00	20.00	20.00	20.00	
	70.00	25.00	25.00	20.00	
	80.00	30.00	25.00	25.00	
	90.00	25.00	25.00	20.00	20.00
	100.00	25.00	25.00	25.00	25.00
	133.33	35.00	35.00	35.00	28.33
	150.00	40.00	40.00	35.00	35.00
	166.67	45.00	45.00	40.00	36.67

Section 7. Conversion: In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis, the conversion shall be made as specified in the annual salary ordinance. In converting compensation schedules established herein on a monthly basis for inclusion in the annual salary ordinance on a per diem basis, the conversion shall be made as specified in the annual salary ordinance.

Section 8. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provision of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section 9. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are as shown in the following sections:

(Except as noted herein rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Re- School Buildings	\$500	\$600
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	500	600
A10	Superintendent of Maintenance and Repair of Public Buildings	600	700
A12	Supervisor of Maintenance and Repair, Hetch Hetchy Properties	420	500
A106	Building Inspector	390	470
A110	Supervising Construction Inspector ..	470	520
A165	Stage Carpenter	18.00 day	18.00 day
A170	Stage Property Man	18.00 day	18.00 day
A359	Scenic Artist ..	2.25 hr.	2.25 hr.
A412	Plumbing Inspector	390	470
A416	Chief Plumbing Inspector	470	520

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$230	\$280
B6	Senior Bookkeeper	280	340
B8	Supervisor of Disbursements	420	500
B10	Accountant	340	410
B11	Cost Analyst	340	410
B14	Senior Accountant	420	500
B20	Controller	1250	1250
B21	Chief Assistant Controller	700	800
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	500	600
B23	Director, Bureau of Accounts, Public Utilities Commission	800	800
B25	Business Manager, Public Welfare Dept.	460	550
B26	Supervisor Budget Statistics	420	500
B27	Supervisor of Accounts and Reports..	550	650
B28	Supervisor of General Audits	550	650
B30	Supervisor Utility Audits	550	650
B32	Business Manager, Recreation Dept..	460	550
B34	Supervisor Bureau of Accounts, Department of Public Works	500	600
B35	Administrative Assistant, Juvenile Court	420	500
B36	Business Manager, Dept. of Public Health	550	650
B37	Assistant Superintendent (Administrative) San Francisco Hospital..	370	450
B41	Assistant Superintendent (Administrative) Laguna Honda Home ..	370	450
B42	Superintendent, Laguna Honda Home	650	750
B51	Chief Administrative Officer	1500	1500
B54	Director, Bureau of Public Service ..	700	700
B55	Assistant Director, Bureau of Public Service	420	500
B56	Supervisor of Pay Rolls	420	500
B57	Secretary, Art Commission	450	450
B59	Secretary, Board of Trustees War Memorial	400	400
B60	Secretary, Public Utilities Commission	400	400
B61	Secretary, Board of Permit Appeals..	450	450
B66	Registrar of Voters	600	700
B67	Secretary, Fire Commission	600	600
B68	Chief Clerk	390	470
B69	Secretary, Coordinating Council	450	450
B70	Secretary, Park Commission	550	550
B71	Secretary, Board of Trustees, M. H. de Young Memorial Museum and California Palace of Legion of Honor	480	480
B72	Secretary, Library Commission	480	480
B74	Confidential Secretary to Mayor	600	600
B76	Executive Secretary to Mayor	750	750
B76.1	Administrative Assistant to Mayor ...	700	833.33
B76.3	Administrative Analyst	460	550
B77	Executive Secretary to Manager of Utilities	420	500
B78	Secretary, City Planning Commission	400	400
B79	Secretary, Health Service Board	400	480
B80	Recorder-Registrar	750	750

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B81	Recorder	600	700
B82	Secretary, Retirement System.....	550	550
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	650	650
B88	Chief Assistant Clerk, Board of Supervisors	460	550
B89	Director, Bureau of Licenses	390	470
B90	Clerk of Board of Supervisors	700	700
B91	Director Bureau of Delinquent Revenue	390	470
B91.1	Director, Bureau of Purchase and Use Tax	390	470
B93	Tax Collector	650	750
B95	Director of Finance and Records...	833.33	833.33
B95.1	Assistant Director of Public Works...	600	700
B96	Managing Director, War Memorial ..	700	700
B97	Executive Secretary, Chief Administrative Officer	650	750
B98	Confidential Secretary to Sheriff	400	400
B99	Confidential Secretary to Assessor...	450	450
B100	Supervisor of Real Property Records, Assessor's Office	390	470
B101	Supervisor of Personal Property Records, Assessor's Office	310	370
B102	Teller	250	310
B103	Cashier "C"	250	310
B104	Senior Teller	310	370
B105	Cashier "B"	350	420
B108	Cashier "A"	420	500
B120	Director of Accounts and Records, Assessor's Office	420	500
B152	Court Room Clerk	**320	380
B160	Law Clerk	280	340
B162	Assistant Director Bureau of Domestic Relations, District Attorney's Office	250	310
B163	Director, Bureau of Domestic Relations	310	370
B164	Senior Law Clerk	330	400
B169	County Clerk	600	700
B173	Public Administrator	600	700
B180	Administrative Assistant, Board of Education	370	450
B210	Office Assistant	160	190
B213	Usher, Mayor's Office	200	250
B222	General Clerk	200	250
B228	Senior Clerk	250	310
B230	Market Master	330	400
B234	Head Clerk	310	370
B235	Director of Service, Assessor's Office	310	370
B237	Medical Record Librarian	210	260
B238	Senior Medical Record Librarian	260	320
B239	Statistician	260	320
B242	Blockbook Draftsman	250	310
B245	Assistant Actuary	370	450
B247	Meter Reader	210	260
B250	Parking Meter Collector	250	310
B301	Payroll Machine Operator	200	250
B302	Addressing Machine Operator	190	240

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B304	Senior Addressing Machine Operator	240	300
B305	Voting Machine Adjuster	200	250
B306	Multigraph Operator	220	270
B308a	Calculating Machine Operator	200	250
B309	Key Punch Operator—I. B. M.	190	240
B310	Tabulating Machine Operator—I.B.M.	220	270
B310.1	Senior Tabulating Machine Operator —I. B. M.	270	330
B310.3	Supervisor, Tabulating and Reproduc- tion Bureau, Purchasing Department	400	480
B310.4	Supervisor, Tabulating Division	320	390
B311	Bookkeeping Machine Operator	200	250
B312	Senior Bookkeeping Machine Operator	250	310
B325	Blueprinter	210	260
B327	Photostat Operator	210	260
B330	Photographer	310	370
B352	Storekeeper	200	250
B354	General Storekeeper	250	310
B355	Custodian Voting Machines	310	370
B358	Assistant Stationery Buyer	290	350
B360	Printing and Stationery Buyer	350	420
B366	Assistant Purchaser of Supplies	350	420
B367	Senior Assistant Purchaser of Supplies	400	480
B368	Chief Assistant Purchaser of Supplies	480	580
B374	Purchaser of Supplies	1000	1000
B380	Armorer, R. O. T. C.	200	250
B382	Supervisor, Equipment and Supplies ..	250	310
B408	General Clerk-Stenographer	200	250
B410	Legal Stenographer	230	280
B412	Senior Clerk-Stenographer	250	310
B413	Assistant Clerk, Board of Supervisors	310	370
B417	Executive Secretary to the Controller	330	400
B419.1	Secretary, Public Welfare Commission	400	400
B420	Phonographic Reporter	310	370
B422	Hearing Reporter	*20.00 day	*20.00 day
B423	Assistant to City Librarian ..	290	350
B424	Assistant to Director, M. H. de Young Memorial Museum ..	250	310
B425	Assistant to Director, California Pal- ace of the Legion of Honor	250	310
B454	Telephone Operator ..	190	240
B458	Chief Telephone Operator	240	300
B510	Braille Typist	200	250
B512	General Typist-Clerk	200	250
B516	Senior Clerk-Typist	250	310

†\$500 per month for part-time Consulting Service as required by the Retirement Board.

**\$20 per month in addition when regularly assigned as Clerk to the Presiding Judge.

* Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$300	\$360
C4	Superintendent of Auditorium	460	550
C52	Elevator Operator	180	220
C101	Dressing Room Maid	1.00 hr.	1.00 hr.
C102	Janitress	170	210
C102.1	School Janitress	180	220
C103	Checkroom Attendant	170	210
C104	Janitor	180	220
C104.1	Car Cleaner	180	220
C105	Working Foreman Car Cleaner	220	260
C106	School Janitor	190	230
C106.1	Working Foreman School Janitor ...	230	270
C106.2	Foreman School Janitor	270	300
C107	Working Foreman Janitor	220	260
C108	Foreman Janitor	260	290
C109	Stagehand Grips, Clearers, Lamp Operator and Extra Flymen	*\$9.50	*\$9.50
	Head Flyman, Front Light Operator, Bridge Light Operator	*\$10.00	*\$10.00
C110	Supervisor of Janitors	300	360
C111	Assistant Supervisor of School Janitors	270	300
C112	Supervisor of School Janitors	310	370
C152	Watchman	190	230
C160	Harbor Master	230	280
C162	Custodian, Coit Tower	190	230
C180	Gallery Attendant	190	230
C182	Assistant Head Gallery Attendant ...	230	260
C184	Head Gallery Attendant	260	290
C202	Window Cleaner	220	260
C204	Sub-Foreman Window Cleaner	260	290
C251	Supervisor of Opera House Attendants	1.25 hr.	1.25 hr.
C252	Opera House Attendants	1.00 hr.	1.00 hr.

* Per performance of 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$260	\$310
D5	Detention Hospital Bailiff	270	330
D6	Special Officer	260	310
D52	Jail Matron	230	280
D54	Head Jail Matron	280	320
D60	Jailer	240	290
D64	Captain of Watch	290	330
D66	Superintendent of Jail	*380	*460
D102	Writ Server	260	310
D152	Keeper	190	230
D154	Head Keeper	250	310

* For a 5-day, 40-hour week. Not to be paid extra wages for time in excess of 40 hours but shall be granted equivalent time off for overtime worked.

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$390	\$470
E4	Electrical Inspector	390	470
E8	Chief Electrical Inspector	470	520
E52	Fire Dispatcher	260	310
E54	Chief Fire Dispatcher	310	370
E105	Armature Winder's Helper	80% of E106 rate	80% of E106 rate
E109	Stage Electrician	18.00 day	18.00 day
E116	Superintendent of Plant	460	550
E117	Assistant Superintendent of Plant ...	400	480
E120	Governor Man	220	270
E122	Power House Operator	260	320
E124	Senior Power House Operator	310	370
E128	Superintendent of Power House	370	450
E200	Electrical Railway Shop Mechanic....	80% of E202 rate	80% of E202 rate

F—ENGINEERING, ARCHITECTURAL AND
CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1500	\$1500
F2	Director of Public Works	1250	1250
F4	Assistant City Engineer	650	750
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1000	1000
F10	City Engineer	1000	1000
F50	Maintenance Chief, San Francisco Airport	340	410
F51	Airport Attendant	230	280
F52	Crew Chief, San Francisco Airport..	280	340
F58	Supervisor, Airport Services	340	410
F60	Assistant Superintendent of Airport Operations	420	500
F61	Superintendent of Airport Operations	500	600
F62	Manager, Airport Dept.	1000	1000
F100	Junior Draftsman	240	300
F102	Draftsman	300	360
F104	Senior Draftsman	350	420
F108	Architect	500	600
F110	Landscape Architect	400	480
F111	Assistant City Architect	600	700
F112	City Architect	700	833.33
F120	Architectural Draftsman	350	420
F122	Senior Architectural Draftsman	420	500
F124	Architectural Designer	420	500
F202	Inspector of Public Works Construc- tion	270	330
F220	General Superintendent of Streets ..	650	750
F256	Cartographer and Art Designer	300	360
F366	Chief, Department of Electricity	650	750
F372	Manager and Chief Engineer, Bureau Light, Heat and Power	800	800
F401	Junior Engineer	320	380
F404	Assistant Engineer, I	380	440
F406	Assistant Engineer, II	440	500
F407	Engineering Analyst	460	550
F408	Public Health Engineer	500	600
F410	Engineer	500	600

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F412	Senior Engineer	600	700
F414	General Superintendent of Track and Roadway, Municipal Railway	600	700
F523	Junior Water Purification Engineer	250	300
F524	Water Purification Engineer, II	340	410
F527	Superintendent, Sewage Treatment Plant	500	600
F560	Superintendent, Bureau of Building Inspection	650	750
F604	Surveyor's Field Assistant	240	290
F606	Instrument Man	280	340
F610	Chief of Party	350	420
F654	Traffic Checker	210	260
F706	Chief Valuation Engineer	600	700
F800	Director of Planning	1000	1000
F801	Principal City Planner	600	700
F803	Senior City Planner	470	560
F804	City Planning Delineator	330	400
F810	Associate City Planner	390	470
F812	Assistant City Planner	330	400
F814	City Planning Assistant	240	290
F816	Junior City Planning Assistant		
F900	Senior Draftsman, City Planning	360	440

G—EXAMINING AND VALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$320	\$380
G4	Supervising Land Appraiser	370	450
G5	Chief Land Appraiser	460	550
G8	Building Appraiser	320	380
G10	Supervising Building Appraiser	370	450
G11	Chief Building Appraiser	460	550
G15	Property Auditor, Assessor's Office	320	380
G15.1	Warehouse and Probate Estates Appraiser	370	450
G16	Supervising Personal Property Appraiser	370	450
G17	Chief Personal Property Appraiser	460	550
G18	Assistant Marine Surveyor	320	380
G19	Marine Surveyor	370	450
G20	Chief Assistant Assessor	700	700
G21	Administrative Assistant, Assessor's Office	370	450
G31	Administrative Technician	350	420
G32	Research Assistant	270	330
G51	Personnel Assistant	270	330
G52	Senior Personnel Assistant	350	420
G54	Special Civil Service Examiner	25.00 day	25.00 day
G58	Civil Service Examiner	390	470
G59	Assistant Personnel Director	580	680
G59.1	Supervisor of Wage Scales and Classifications	500	600
G59.2	Supervisor of Examinations	500	600
G59.3	Supervisor of Training	460	550
G60	Personnel Director	700	800
G62	Personnel Director and Secretary, Civil Service Commission	1000	1000
G65	Consulting Wage Rate Analyst	30.00 day	30.00 day

G—EXAMINING AND VALUATION SERVICE (Continued)

No. Class	Civil Service Class Title	Compensation Entrance	Compensation Maximum
G80	Personnel Officer, Dept. of Public Health	390	470
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	700	700
G102	General Claims Agent, Municipal Railway	600	700
G110	Compensation Claims Adjuster	350	420
G153	Inspector, Tax Collector's Office	250	310
G154	Senior Inspector, Tax Collector's Office	320	390
G202	Division Right of Way Agent	370	450
G204	Assistant Director of Property	500	600
G206	Director of Property	700	833.33

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$550	\$650
H152	Inspector of Fire Dept. Apparatus ...	310	370

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$160	\$190
I 22	Butcher	325	325
I 24	Senior Butcher	350	350
I 54	Waitress	160	190
I 56	Waiter	160	190
I 58	Dining Room Steward	190	230
I 60	Housekeeper	180	220
I 106	Morgue Attendant	190	230
I 112	Supervisor, Ambulatory Inmates	250	300
I 116	Orderly	170	210
I 120	Senior Orderly	190	230
I 122	House Mother	190	230
I 152	Flatwork Ironer	150	190
I 154	Laundress	150	190
I 156	Starcher	150	190
I 158	Sorter	160	200
I 164	Marker and Distributor	160	200
I 166	Wringerman	190	230
I 167	Tumblerman	160	200
I 170	Washer	190	230
I 172	Head Washer	220	270
I 174	Superintendent of Laundry, Laguna Honda Home	260	320
I 178	Superintendent of Laundry, San Francisco Hospital	320	380
I 204	Porter	160	200
I 206	Porter Sub-Foreman	180	220
I 208	Porter Foreman	200	240
I 210	Head Porter	220	270
I 254	Seamstress	170	210
I 256	Head Seamstress	200	250
I 302	Instructor of Occupational Therapy ..	220	270

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer	\$160	\$200
J56	Sub-Foreman Book Repairer	200	240
J64	Mower Maintenance Man	13.50 day	13.50 day
J70	Hostler	.75 a day above J4 rate	.75 a day above J4 rate
J72	Inspector of Horses and Epuipment ..	310	370
J74	Rodent Control Man	200	250
J76	Senior Rodent Control Man	250	300
J78	Stockman	230	270
J80	Foreman Stockman	260	320
J91	Rigger Groundman	.75 a day above J4 rate	.75 a day above J4 rate
J92	Rope Cable Splicer	14.00 day	14.00 day
J108	District Director of Street Cleaning..	340	410
J112	Supervisor of Street Cleaning	420	500
J152	Trackman (When working as Thermit Welder)	.75 a day above J4 rate	.75 a day above J4 rate
J156	Switch Repairer	.75 a day above J4 rate	.75 a day above J4 rate
J160	Track Welder	.75 a day above J4 rate	.75 a day above J4 rate
J162	Electric Arc Welder	.75 a day above E202 rate	.75 a day above E202 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$430	\$430
K6	Senior Attorney, Civil	575	575
K8	Principal Attorney, Civil	700	700
K10	Head Attorney, Civil	800	800
K12	Chief Attorney, Civil	900	900
K16	Special Counsel, Water Service	1250	1250
K52	Junior Attorney, Criminal	380	380
K54	Attorney, Criminal	430	430
K56	Senior Attorney, Criminal	575	575
K58	Principal Attorney, Criminal	700	700
K60	Head Attorney, Criminial	800	800
K62	Chief Attorney, Criminial	900	900

L—MEDICAL AND SCIENTIFIC

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical), San Francisco Hospital	\$550	\$650
L6	Superintendent of San Francisco Hospital ..	750	850
L9	Assistant Superintendent (Medical), Laguna Honda Home	600	700
L16	Assistant Director of Public Health...	800	900
L18	Director of Public Health	1250	1250

L—MEDICAL AND SCIENTIFIC (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L19	Chief, Division of Public Health Education	400	480
L20	Public Health Educator	370	450
L52	Bacteriological Laboratory Assistant	190	240
L53	Tissue Technician	250	300
L55	Clinical Laboratory Technician	250	300
L56	Bacteriologist	260	320
L58	Senior Bacteriologist	350	420
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	260	320
L67	Assistant Clinical Technician, Blood Bank	220	260
L70	Physiotherapist	220	270
L72	Medical Laboratory Assistant	200	250
L102	Food Chemist Assistant	230	280
L104	Food Chemist	310	370
L106	Senior Food Chemist	370	450
L110	Toxicologist	420	500
L114	Engineering Chemist	380	440
L115	Chemist, Sewage Treatment Plant	420	500
L130	Water Chemist	250	310
L132	Senior Water Chemist	340	410
L152	Dental Hygienist	270	330
L156	Dentist	475	475
L160	Director of Dental Bureau	460	550
L202	Dietitian	230	280
L206	Chief Dietitian	280	340
L208	Nutritionist	280	340
L252	Optometrist	300	360
L304	Pharmacist	340	400
L306	Senior Pharmacist	360	440
L352	Interne	100	100
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230
L357	Resident Physician	290	290
L359	Supervising Physician, Blood Bank	575	575
L360	Physician	525	525
L362	Supervisor of City Physicians	500	600
L363	Superintendent, Hassier Health Home	650	750
L364	Physician Specialist	575	575
L368	Director of Bureau of Child Hygiene	600	700
L371	Director of Bureau of Communicable Diseases	600	700
L375	Chief, Division of T. B. Control	550	650
L376	Chief, Division of Venereal Disease Control	550	650
L402	Interne Psychology		
L404	Psychologist	290	350
L406	Senior Psychologist	350	420
L452	X-Ray Technician	220	270
L458	Roentgenologist	600	600
L502	Autopsy Surgeon	525	525
L504	Emergency Hospital Surgeon	400	400
L506	Assistant Chief Surgeon, Emergency Hospital	575	575
L508	Chief Surgeon, Emergency Hospital	650	650
L602	Audiometer Technician	270	330
L660	Investigator of Veneral Diseases	250	300

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M6	Superintendent of Equipment and Overhead Lines	\$600	\$700
M8	General Superintendent of Shops	600	700
M20	Superintendent of Equipment	500	600
M22	Superintendent of Power and Lines...	420	500
M56	Garage Foreman	3.00 day above M54 rate	3.00 day above M54 rate
M70	Inspector of Automotive Equipment ..	310	370
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	390	470
M255	Bracemaker	M254 rate	M254 rate
M265	Meter Repairman	.75 day above J4 rate	.75 day above J4 rate
M266	Foreman Meter Repairman	2.25 day above J4 rate	2.25 day above J4 rate
M270	Superintendent, Machine Shop and Equipment Utilities	390	470

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$260	\$320
N8	Coroner's Chief Investigator	320	390
N10	Coroner	600	700
N11	Senior Investigator, District Attorney's Office	420	420
N12	Investigator, District Attorney's Office	310	370
N53	Assistant District Supervisor	330	400
N54	District Supervisor, Food and Housing	380	460
N56	Market and Food Inspector	280	340
N60	Abattoir Inspector	280	340
N62	Veterinarian	330	400
N63	Chief Abattoir Inspector	360	440
N64	Dairy and Milk Inspector	290	350
N70	Chief Food and Sanitary Inspector ...	500	600
N102	Street Lighting Inspector	380	440
N154	Horticultural Inspector	280	340
N155	Senior Horticultural Inspector	330	400
N156	County Agricultural Commissioner ..	460	550
N204	Housing and Industrial Inspector....	290	350
N354	Inspector of Weights and Measures ..	280	340
N356	Senior Inspector of Weights and Measures	330	400
N358	Sealer of Weights and Measures	500	600
N403	Public Service Director, Mayor's Office	460	550
N403.1	Assistant Public Service Director, Mayor's Office	360	440
N404	Public Service Assistant, Mayor's Office	300	360
N420	Consumer's Complaint Investigator...	310	370
N422	Investigative Reporter	390	470

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$300	\$300
	Special Equipment such as: Educator, Compressor mounted on Truck Flushers, Motor Broom, Spray Truck and Water Truck.....	O1 rate, 8 yds. & over	O1 rate, 8 yds. & over
	Power Motor Tractor.....	O1 rate, 4 yds. and under 6 yds.	O1 rate, 4 yds. and under 6 yds.
O6	Ambulance Driver	240	290
O6	Ambulance Driver (Part-Time or Intermittent Service)	13.00 day	13.00 day
O8	Morgue Ambulance Driver	240	290
O51	Farmer Sub-Foreman	230	270
O52	Farmer	190	230
O54	Foreman, Building and Grounds	270	310
O57	Tree Topper	1.50 day above J4 rate	1.50 day above J4 rate
O57.1	Foreman, Tree Topper	3.00 day above J4 rate	3.00 day above J4 rate
O58	Gardener	190	230
O59	Insecticide Spray Operator.....	230	270
O60	Sub-Foreman Gardener	230	270
O60.1	Foreman Gardener	270	310
O61	Supervisor of Grounds	320	390
O70	Supervisor of Maintenance	360	430
O74	Supervisor of Arboretum and Botanical Research		430
O75	Supervisor of Tree Planting	360	430
O76	Chief Nurseryman	320	390
O80	Nurseryman	230	270
O104	Moving Picture Operator	240	300
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle	.75 day above J4 rate	.75 day above J4 rate
O130	Typewriter Repairman	300	300
O158	Motor Boat Operator	240	300
O166.1	Junior Operating Engineer	270	270
O168.1	Operating Engineer	310	310
O172	Chief Operating Engineer	380	380
O173	Superintendent of Cable Machinery...	380	460
O208	General Foreman, Sewer Connections and Repair	340	410
O214	Assistant Superintendent, Bureau of Sewer Repair	420	500
O216	Superintendent, Bureau of Sewer Repair	650	750
O264	Paver	1.50 day above O278 rate	1.50 day above O278 rate
O294	General Foreman of Street Repair ...	340	410
O298	Supervisor of Street Repair	420	500
O304	Hydrantman-Gateman	240	300
O308	Assistant Foreman Hydrantman-Gateman	290	320
O310	Foreman Hydrantman-Gateman	310	340
O360	Supervisor of Construction, Roads and Paths	320	390

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$240	\$290
P2	Emergency Hospital Steward (Part-Time or Intermittent Service)	13.00 day	13.00 day
P3	Senior Emergency Hospital Steward ..	280	340
P4	Chief Emergency Hospital Steward ..	320	390
P52	Public Health Nurse	250	300
P54	Supervisor, Public Health Nursing ..	300	350
P57	Assistant Director of Public Health Nursing	350	420
P58	Director of Public Health Nursing ...	420	500
P101	Senior Cadet Student Nurse	65.00	65.00
P102	Registered Nurse	220	250a
P102	Registered Nurse (Part-Time or Intermittent Service)	12.00 day	12.00 day
P103	Special Nurse	*	*
P104	Head Nurse	250	300a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	290	350
P111	Night Supervisor, San Francisco Hospital	290	350
P111.1	Night Supervisor, Laguna Honda Home	260	320
P112	Superintendent of Nursing, Hassler Health Home	290	350
P116	Superintendent of Nursing, Isolation Division	300	360
P118	Superintendent of Nursing, Laguna Honda Home	310	370
P122	Director of Institutional Nursing	380	460
P204	Anesthetist	270	300
P206	Senior Anesthetist	300	360
P208	Operating Room Nurse	230	280
P210	Senior Operating Room Nurse	270	330
P212	Head Nurse, Specialist	260	310
P304	Instructor of Nursing	260	310
P306	Senior Instructor of Nursing	320	380

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

* As fixed annually in Salary Ordinance by Board of Supervisors.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$310	\$370
Q28	Range Master	310	370
Q65	Fingerprint Technician	200	250

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R2	Secretary, Recreation Commission ...	\$330	\$400
R3	Assistant Superintendent, Recreation Department	460	550
R4	Superintendent Recreation Department	700	700
R20	Assistant Director of Recreational Activities	370	450
R22	Director of Recreational Activities	500	600
R23	Assistant Supervisor of Restaurants and Playgrounds	240	300

R—RECREATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R24	Supervisor of Restaurants and Play-grounds	310	370
R52	Locker Room Aide	.75 hr.	.75 hr.
R54	Athletic Attendant	.75 hr.	.75 hr.
R56	Playground Director	240	290
	(Part-Time or Intermittent Service)	1.75 hr.	1.75 hr.
R58	Supervising Director	290	350
R101	Camp Assistant	150	150
R102	Camp Manager	320	390
R105	Supervisor of Athletics	330	400
R106	Supervisor of Activities	320	390
R108	Head Lifeguard	220	270
R110	Lifeguard	190	230
R111	Lifeguard Watchman	190	230
R112	Matron, Swimming Pool	160	190
R114	Swimming Instructor	230	280
R118	Curator, Children's Museum	260	320
R130	Foreman, Recreational Activities	230	280
R132	Starter, Park Dept.	210	260

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1250	\$1250
S56	Special Instructor, Municipal Railway	270	330
S60	Instructor, Municipal Railway	330	400
S108	Bus Dispatcher	270	330
S110	Inspector, Municipal Railway	270	330
S114	Claims Investigator	330	400
S115	Senior Claims Investigator	400	480
S120	Day Dispatcher	290	350
S122	Senior Inspector	290	350
S124	Supervisor of Schedules	320	390
S128	Division Superintendent, Municipal Ry.	400	480
S130	Assistant Superintendent of Transportation, Municipal Railway	460	550
S132	Superintendent of Transportation, Municipal Railway	500	600
S134	General Superintendent of Transportation, Municipal Railway	600	700

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Detention Home	\$370	\$450
T13	Assistant Superintendent, Juvenile Detention Home	310	370
T20	Director of Boys' Ranch School	370	450
T22	Assistant Director, Boys' Ranch School	310	370
T24	Agricultural Instructor	250	310
T26	Ranch School Maintenance Man	220	270
T30	Director of Girls' School	330	400
T35	Group Supervisor	220	270
T56	Probation Officer	280	340
T57	Psychiatric Social Service Worker	280	340

T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T60	Senior Probation Officer	330	400
T62	Supervisor of Probation Services ...	400	480
T70	Chief Adult Probation Officer	600	600
T72	Chief Juvenile Probation Officer	800	800
T140	District Coordinator	280	340
T155	Medical Social Service Worker	250	300
T157	Social Service Worker	240	290
T160	Senior Social Service Worker	280	340
T163	Director of Public Welfare	800	800
T165	District Supervisor, Social Welfare ...	390	470
T200	Senior Psychiatric Social Worker	380	400

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer	\$1250	\$1250
U54	Special Collector	210	260
U63	Chief Adjuster ...	300	360
U80	Assistant Manager, Water Sales	420	500
U88	Manager, Water Sales	500	600
U112	Pipe Caulker	60% A404 and 40% J4 rates	60% A 404 and 40% J4 rates
U114	Main Pipe Foreman	.75 day above U112 rate	.75 day above U112 rate
U116	Serviceman	60% A404 and 40% J4 rates	60% A404 and 40% J4 rates
U118	Serviceman's Assistant	75% J4 and 25% A404 rates	75% J4 and 25% A404 rates
U120	Gateman	.75 day above U112 rate	.75 day above U112 rate
U122	Consumer's Serviceman	230	280
U124	Special Complaint Inspector	250	310
U125	Hoseman, Ships and Docks	200	250
U127	Water Service Inspector	250	310
U128	Chief Water Service Inspector	310	370
U130	Reservoir Keeper	210	250
U136	General Foreman, Service and Meters	370	450
U140	General Foreman, Main Pipes	420	500
U142	Assistant Superintendent, City Distribution	550	650
U144	Superintendent, City Distribution ...	650	750
U212	Ranger	200	240
U213	Special Agent	250	250
U227	General Maintenance Foreman	310	370
U228	Meterman, Country	250	310
U230	Maintenance Foreman	260	320
U231	Assistant Superintendent, Alameda District	380	460
U232	Superintendent, Alameda District ...	460	550
U236	Assistant Superintendent, Peninsula District	460	550
U246	Superintendent, Peninsula District ..	550	650

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$330	\$400
V40	Superintendent, Agriculture	400	480

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ...	\$700	\$700
W4	Assistant Superintendent, Park Dept.	500	600
W18	Supervisor of Golf Course Maintenance	360	430
W106	Rides Attendant	190	230
W108	Rides Attendant Helper	.75 hr.	.75 hr.
W150	Aquarium Attendant	210	260
W152	Aquatic Collector	220	270
W206	Animal Keeper	220	270
W208	Assistant Head Animal Keeper	260	320
W209	Animal Trainer-Keeper	280	340
W210	Head Animal Keeper	330	400
W212	Director of the Zoo	600	600

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$700	\$700
X12	Chief Librarian	330	400
X20	Head Librarian	290	350
X22	Head Catalog Librarian	290	350
X24	Head Order Librarian	290	350
X26	Head Music Librarian	290	350
X32	Reference Librarian	310	370
X40	Senior Librarian	260	310
X42	Librarian	220	270
X44	Station Keeper	150	150
X52	Library Page	.75 hr.	.75 hr.
X54	Head Library Page	160	190

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$850	\$850
Y4	Director, California Palace of the Legion of Honor	750	750
Y6	Organist	50.00 day	50.00 day
Y8	Curator A	370	450
Y10	Curator B	320	390
Y12	Curator C	270	330
Y20	Administrative Assistant, M. H. de Young Memorial Museum	340	410
Y22	Restorer	320	390
Y30	Registrar	230	280
Y42	Chief Installer	240	290
Y43	Chief Repairer and Packer	240	290
Y44	Senior Museum Technician	220	270
Y46	Museum Technician	200	240
Y48	Publicity Clerk	200	250
Y51	Ceramist	25 per firing	25 per firing

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$1666.67	\$1666.67
Z2	City Attorney	1250	1250
Z3	District Attorney	1250	1250
Z4	Assessor	1250	1250
Z5	Public Defender	850	850
Z6	Sheriff	900	900
Z7	Treasurer	900	900

Passed for Second Reading—Board of Supervisors, San Francisco, March 8, 1948.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan.

Read Second Time and Finally Passed—Board of Supervisors, San Francisco, March 22, 1948.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, MacPhee, Mancuso, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan—10.

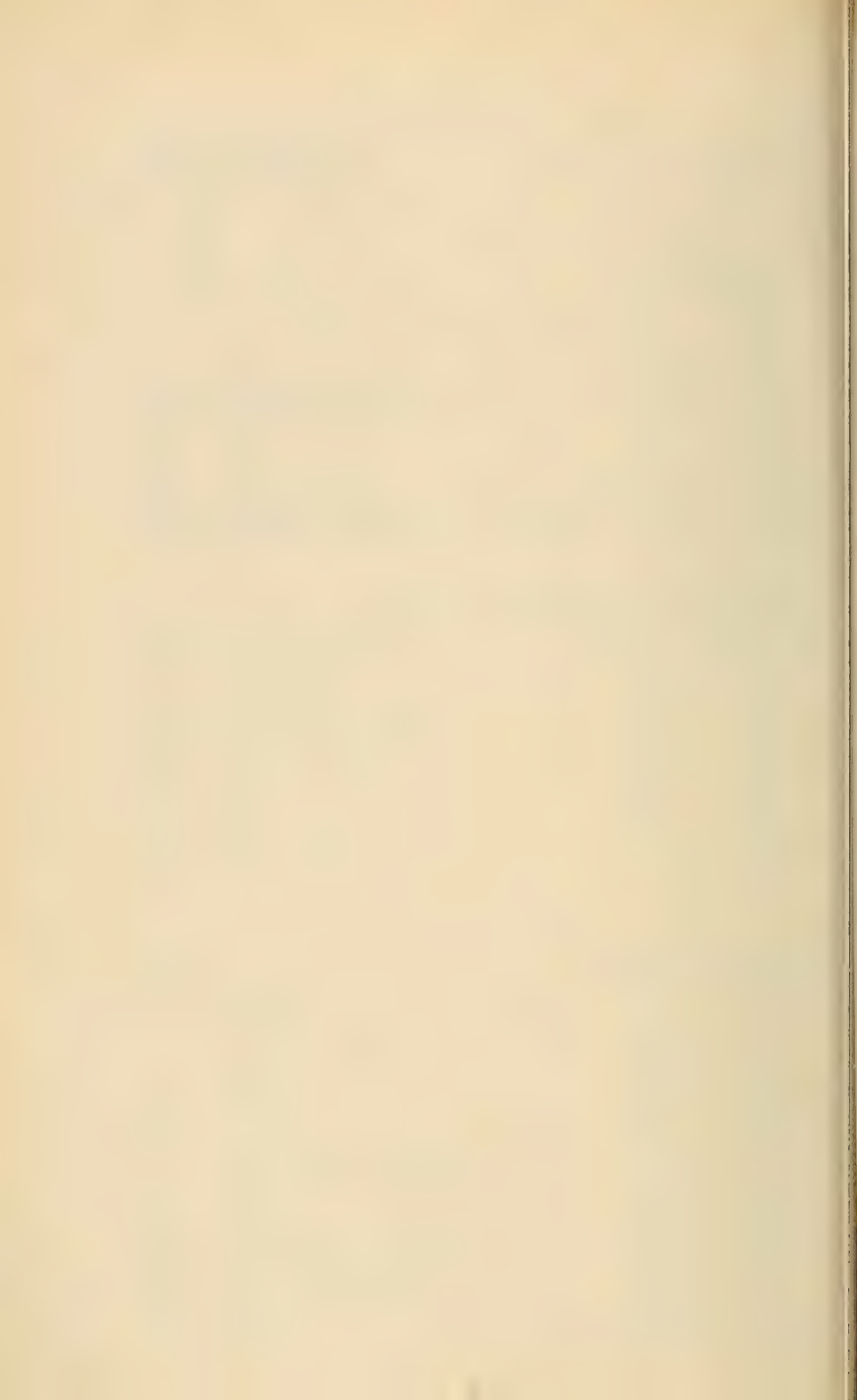
Absent: Supervisor Lewis—1.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk.

Approved, March 22, 1948.

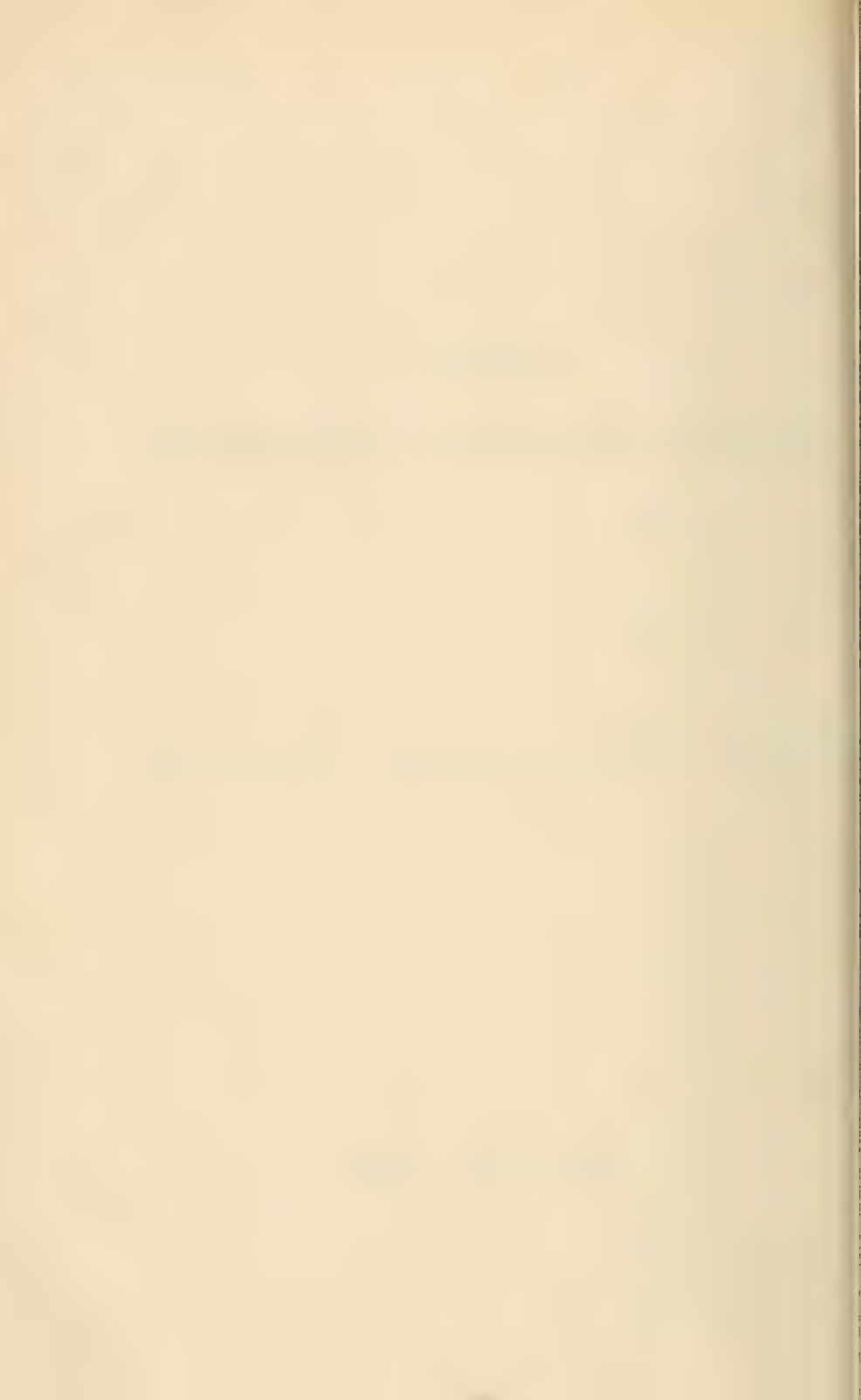
ELMER E. ROBINSON, Mayor.



Salary Standardization Ordinance

**Employees Subject to Provisions of Section 151.3
of the Charter**

Effective July 1, 1948



Salary Standardization Ordinance

**Employees Subject to Provisions of Section 151.3
of the Charter**

Effective July 1, 1948

Bill No. 5414, Ordinance No. 5071 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid certain employees of the City and County of San Francisco and employees of the San Francisco Unified School District allocated to classifications specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter and fixing schedules of compensation for sub-foreman, foreman, and general foreman of crafts, compensations for which crafts are subject to Section 151.3 of the Charter; providing that said schedules of compensation shall be effective beginning July 1, 1948. An Emergency Ordinance.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation Subject to Provisions of Section 151.3 of the Charter and Schedules of Compensation for Certain Positions Involving Supervision of Crafts: Pursuant to the provisions of Section 151.3 of the Charter and notwithstanding the provisions of any ordinance of this Board of Supervisors fixing schedules of compensation pursuant to the provisions of Section 151 of the Charter, the schedules of compensation specified in Section 8 hereof shall be paid beginning July 1, 1948, to employees of the City and County of San Francisco and the San Francisco Unified School District who are occupying positions allocated to the various classifications of employment specified herein, compensations for which are subject to the provisions of Section 151.3 of the Charter. The compensations fixed in Section 9 hereof shall be paid effective July 1, 1948, to sub-foremen, foremen, and general foremen of the crafts enumerated in Section 8 hereof.

Section 2. Application of Schedules of Compensation: Employees legally holding positions allocated by the Civil Service Commission to the classifications set forth in Section 8 hereof which are subject to the provisions of Section 151.3 of the Charter and sub-foremen, foremen, and general foremen of crafts as specified in Section 9 hereof shall be paid, beginning July 1, 1948, the amount set forth herein for the classification in which their respective positions are classified and allocated.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, furnished to and accepted by employees shall be indicated and made on timerolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules; Exceptions; Holidays: Compensations fixed herein are on a per diem basis for eight hours of work per day. Compensation for work in excess of eight hours per

day shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time Service: Compensation for part time service shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked.

Section 6. Conversion: In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis the conversion shall be made as specified in the annual salary ordinance.

Section 7. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate or schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151.3 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage, or schedule of compensation or provision in this ordinance. If payment of any rate of pay herein established is prevented by any legal proceedings or official act respecting the validity thereof then the rate to be paid pending determination of such validity for the fiscal year 1948-1949 shall be as set forth by the Board of Supervisors in the adoption of the Budget and the Annual Appropriation Ordinance for the fiscal year 1948-1949.

Section 8. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151.3 of the Charter are as follows:

A—BUILDING TRADES

Class No. and Title	Schedule of Compensation
A52 Hodcarrier when tending bricklayer	\$18.00
When working underground	19.00
When tending plasterer	16.00
A56 Bricklayer	22.50
When working underground	23.50
A62 Tile Setter	19.00
A154 Carpenter	17.28
A155 Cribber	14.20
A156 Patternmaker	18.96
A180 Cabinet Maker	15.20
A202 Cement Finisher's Helper	16.44
A204 Cement Finisher	17.20
A206 Foreman Cement Finisher	18.20
A252 Glazier	16.00
A254 Foreman Glazier	17.00
A302 Locksmith	17.28
A354 Painter	17.20
A357 Foreman Painter	19.20
A364 Car and Auto Painter	17.20
(Covered by Painter's contract)	
A366 Foreman Car and Auto Painter	19.20
A392 Plasterer	18.00
A404 Plumber	19.00
A408 General Foreman Plumber	23.00
A456 Sheet Metal Worker	16.00
A504 Steamfitter	19.00
A506 General Foreman Steamfitter	23.00
A651 Wire Fence Erector	16.80

E—ELECTRICAL TRADES

Class No. and Title	Schedule of Compensation
E104 Batteryman Electrician	\$19.20
(Covered by Electrician's contract)	
E106 Armature Winder	15.60
(Covered by Electrical Industrial Repair Agreement)	
E106.1 Foreman Armature Winder	17.94
(Covered by Electrical Industrial Repair Agreement)	
E107 Power House Electrician	19.20
(Covered by Electrician's contract)	
E107.1 Foreman Power House Electrician	21.60
E108 Electrician	19.20
E108.1 Foreman Electrician	21.60
E110 Radio Maintenance Man	17.00
E111 General Foreman Electrician	24.00
E130 Elevator Mechanic	18.96
E150 Lineman Helper	14.00
E154 Lineman	19.20
E156 Cable Splicer	22.00
E160 Foreman Lineman	21.60
E161 General Foreman Lineman	24.00
E202 Senior Electrical Railway Shop Mechanic	15.60
(Covered by Electrical Industrial Repair Agreement)	
E208 Foreman Electric Railway Shop Mechanic	17.94
(Covered by Electrical Industrial Repair Agreement)	

I—INSTITUTIONAL SERVICE

Class No. and Title	Schedule of Compensation
I 6 Pastry Cook	\$13.17
I 7 Baker	13.17
I 10 Cook's Assistant	11.29
I 11 Griddle Cook	11.29
I 12 Cook	13.17
I 14 Junior Chef	14.49
I 16 Chef	17.17
I 52 Counter Attendant	9.23

J—LABOR SERVICE

Class No. and Title	Schedule of Compensation
J4 Laborer	\$12.20
When working on sandblasting	14.20
Concrete Mixer, under ½ yard	13.80
Pneumatic Tool Operator	13.20
J66 Garageman	12.12
J68 Sub-Foreman Garageman	13.33
J152 Trackman	12.20
Pneumatic Tool	13.20

M—METAL TRADES SERVICE

Class No. and Title	Schedule of Compensation
M53 Auto Mechanic	\$79.50 week
M54 Auto Machinist	84.50 week
M55 Foreman Auto Machinist	92.95 week
M57 Sub-Foreman Auto Machinist	88.725 week
M60 Auto Fender and Body Worker	84.50 week
M108 Blacksmith	16.32
M110 Molder's Helper	10.60
M112 Molder	14.00

M—METAL TRADES SERVICE (Continued)

Class No.		Schedule of Compensation
M154	Boilermaker's Helper	11.12
M156	Boilermaker	14.16
M252	Machinist's Helper	11.60
	(Covered by Machinist's Agreement, Maintenance Machinist's Helper)	
M253	Machine Tool Operator	12.24
	(Covered by Machinist's Agreement, Specialist)	
M254	Machinist	15.04
	(Covered by Machinist's Agreement, Maintenance Machinist)	
	Machinist when assigned on outside erection and installation of machinery where work is performed outside the plant.....	2.13 hour
M260	Instrument Maker	17.04
	(Covered by Machinist's Agreement, Die and Toolmaker)	

O—MISCELLANEOUS TRADES SERVICE

Class No. and Title	Schedule of Compensation
*O1	Chauffeur, Under 4 yds. capacity (water level).....
	4 yds. and under 6 yds. (water level).....
	6 yds. and under 8 yds. (water level).....
	8 yds. and over (water level).....
	Flat Rack Truck with carrying capacity between 1,000 and 4,500 lbs.
	Flat Rack Truck with carrying capacity over 4,500 lbs.
	A Frame Winch Truck.....
	Tractors
	Trax-cavators
	Locomotives
	Locomotives (steam or over 30 tons).....
	Heavy duty low bed transport.....
*For the purpose of computation, the term water level as applied to "can" trucks is hereby interpreted to mean the carrying capacity of these trucks to include the area above the vertical side of the body of the truck and under the rounded cover of the truck.	
O122	Window Shade Worker
O152	Engineer of Hoisting and Portable Engines when operating:
	Rollers
	Trenching machines
	Derricks or power graders.....
	Cranes and shovels over one yard.....
	Cranes and shovels incl. 1 yard.....
	Asphalt surface heaters
	Tractors
	Trax-cavators
	Locomotives
	Locomotives (steam or over 30 tons).....
O210	Sewer Cleaner
O252	Dryer-Mixerman
O268	Granite Cutter
O278	Asphalt Finisher

S—STREET RAILWAY SERVICE

Class No. and Title	Schedule of Compensation
*S102 Conductor	\$1.484 hr.
*S103 Street Car Operator (Female)	1.484 hr.
*S104 Motorman	1.484 hr.
*S106 Bus Operator	1.484 hr.

*When, in addition to their usual duties, such employees are assigned duties of instructors of platform employees or bus operators, they shall receive twenty (20) cents per hour above the rates of pay fixed for platform employees and bus operators as herein provided.

U—WATER SERVICE

Class No. and Title	Schedule of Compensation
U108 Compressor Operator	\$15.00

Section 9. **Compensation for Sub-Foremen, Foremen, and General Foremen of Crafts Enumerated in Section 8.** In view of the necessity of maintaining established differentials in pay for classifications such as sub-foremen, foremen and general foremen who exercise supervision over the above classifications, the following rates of pay are hereby fixed for such supervisory positions:

Class No. and Title	Schedule of Compensation
A160 Foreman Carpenter	\$18.78
A161 General Foreman Carpenter	20.28
A208 General Foreman Cement Finisher	20.20
A358 General Foreman Painter	20.20
A370 General Foreman Car and Auto Paint Shop	20.20
A460 General Foreman Sheet Metal Worker	19.00
E206 Sub-Foreman Electrical Railway Shop Mechanic	16.35
E210 General Foreman Electrical Ry. Shop Mechanic	18.60
J10 Labor Sub-Foreman	12.95
J12 Labor Foreman	13.70
J166 Track Foreman	13.70
J168 General Foreman Trackman	15.20
M2 General Foreman Machinist	18.04
M59 General Foreman Auto Machinist	99.50 week
M264 Foreman Instrument Maker	18.54
M268 Foreman Machinist	16.54
O254 Foreman, Asphalt Plant	16.90
O276 Asphalt Worker	12.70
O280 Sub-Foreman Asphalt Finisher	13.95
O282 Foreman Asphalt Finisher	14.70

Section 10. This ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this ordinance is passed that an actual emergency exists which necessitates this ordinance being passed as an emergency measure and this ordinance becoming effective forthwith, the nature of the emergency being: To comply with the time limitations set forth in Section 151.3 of the Charter.

Finally Passed—Board of Supervisors, San Francisco, July 19, 1948.

Ayes: Supervisors Christopher, Fazackerley, Gallagher, Halley, Lewis, MacPhee, McMurray, Mead, J. Joseph Sullivan, John J. Sullivan—10.

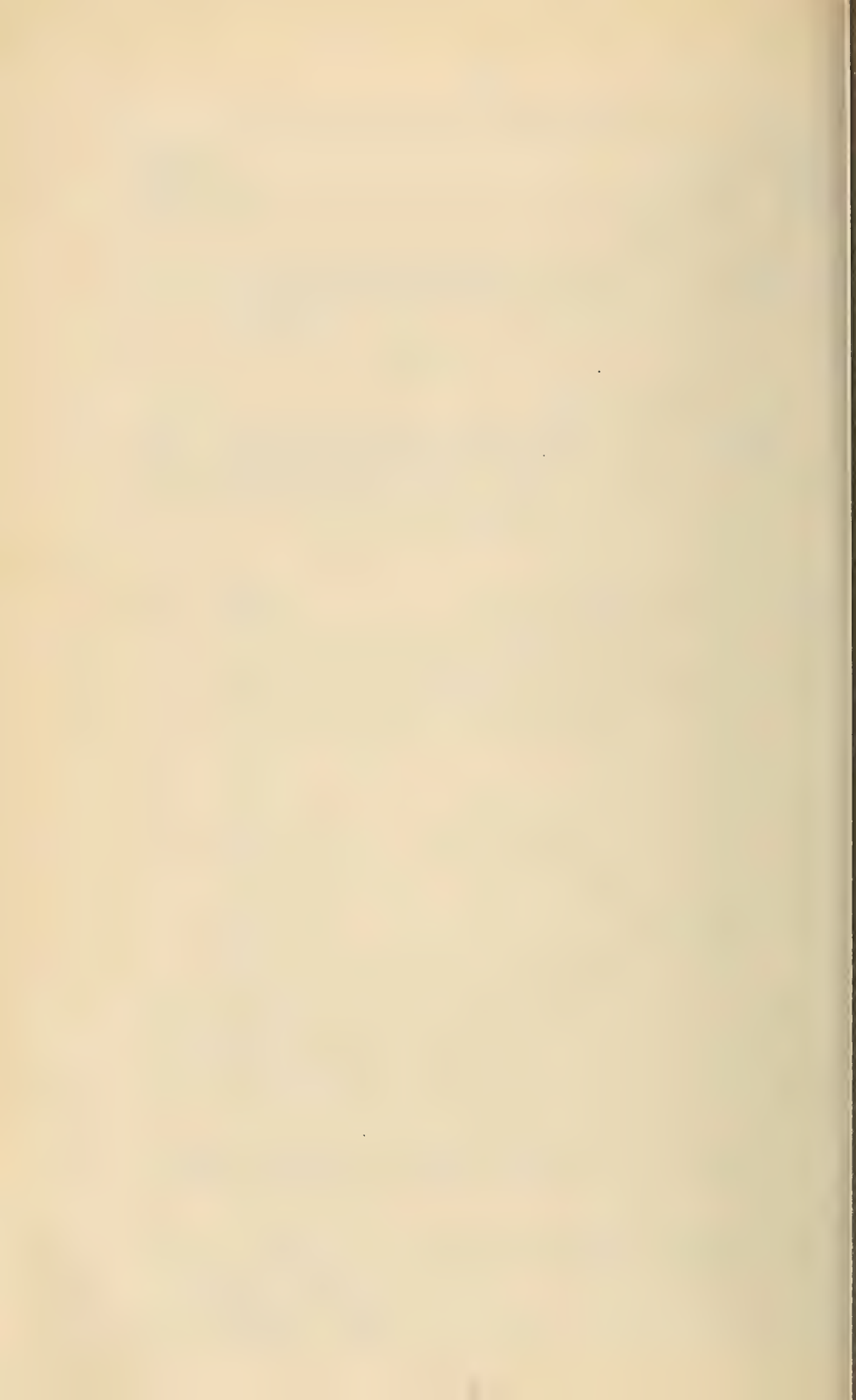
No: Supervisor Mancuso—1.

I hereby certify that the foregoing ordinance was finally passed by the Board of Supervisors of the City and County of San Francisco.

JOHN R. McGRATH, Clerk.

Approved: July 21, 1948.

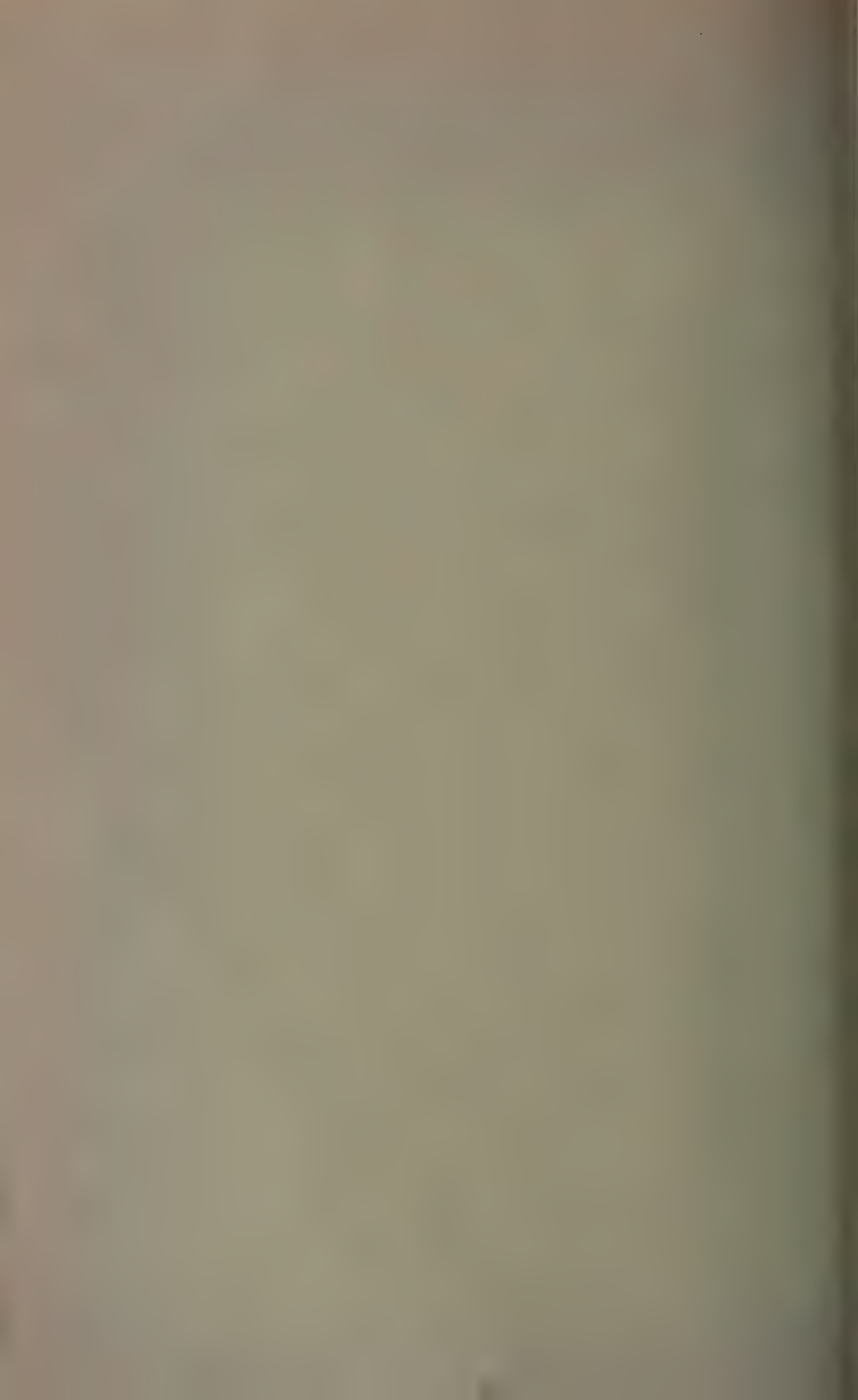
DAN GALLAGHER, Acting Mayor.



Annual
Salary Ordinance
1949-1950
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco



Annual
Salary Ordinance
1949-1950
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

THE RECORDER PRINTING AND PUBLISHING COMPANY
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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1950

File No. 3619, Ordinance No. 5558 (Series of 1939).

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1950, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1950. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval.

Section 1.2. Appointments — Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent

positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Controller and if the funds are available for the compensation of the proposed employment he shall so certify and shall promptly transmit the requisition to the Mayor for his approval. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds.

Section 1.3. Compensation at Entrance to Municipal Service: Any employee entering the municipal service in any position, the compensation for which is subject to the salary standardization provisions of the Charter as set forth in Section 151 and Section 151.3 therein, shall be paid the entrance rate fixed for the classification in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.3 of the Charter to which the position occupied by the employee is allocated; provided that where an existing position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a new position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensations, be credited with prior service had in such position immediately prior to such change in the status of the position provided that there was no interruption in the service of the employee at the time of such change in the status of the position; and provided further that employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

Section 1.4. Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1949, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1949, pursuant to the provisions of Section 151 and Section 151.3 of the Charter in accordance with their years of service as therein provided and calculated as set forth in Section 1.3 hereof, and shall thereafter be in accord therewith, subject, however, to the provisions of Section 1.3 and 1.5 hereof.

Salary adjustments based on years of service as provided in the

schedules of compensation shall be effective and due on the first of the month following the anniversary of the date of permanent appointment of the employee to his current position, subject to the provisions of Sections 1.3 and 1.5 hereof. No employee shall receive a salary adjustment as herein provided unless he shall have actually rendered service in his position for the major portion of the year preceding the anniversary of his appointment on which the increment otherwise accrues, provided that absence of an employee on approved military leave or the absence of an employee from his regular civil service position by reason of holding a promotive position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section 1.5. Compensation Upon Promotion or Transfer or Re-employment: An employee under appointment to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the salary standardization schedules for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and shall thereafter, if permanently appointed thereto without interruption in service, receive annual seniority increments effective the first of the month following anniversary of appointment to the promotive position until the maximum of the class is reached.

An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, provided that if the current salary is in excess of the maximum fixed in the salary standardization schedules for the classification to which he is appointed, he shall be reduced to such maximum.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service in such class from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provisions of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class. The one-day lay-off between temporary certifications required under the rules of the Civil Service Commission shall not be deemed an interruption in service or continuity of employment as provided in this and the preceding paragraph.

When an employee promoted to a higher classification during

1948-49 will receive a lesser salary than if promoted in the same class during 1949-50, his salary shall be adjusted on July 1, 1949, to the rate he would have received had he been promoted in 1949-50. This refers only to employees who were receiving the maximum salary in the class from which promoted.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Section 1.6. Normal Work Schedule for Employees Whose Compensations Are Fixed on a Monthly Basis: A normal work day for employees whose compensations are fixed in the schedules of compensation on a monthly basis shall consist of a tour of duty of eight hours work completed within nine hours and a normal work week shall consist of such tours of duty on each of five consecutive days a week; provided, however, that in departments that do not have normal seven-day operation, a normal work week shall consist of such tours of duty on each Monday through Friday, inclusive. The compensations fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a monthly basis are in full payment for services rendered during a calendar month under this normal work schedule. Other than the occupants of the positions specified in Section 1.7 to 1.37, inclusive hereof, or as provided in Section 2 hereof, no officer or employee shall be required to work more than the normal work schedule.

Section 1.7. Exceptions to Normal Work Schedule for Which Extra Compensation Is Not Authorized: In order that there shall be no diminution of service to the public it shall be the duty of the head of each department to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning in each department which is required to be open for the conduct of public business on Saturday morning, provided that time worked on Saturday morning by employees on a normal work week schedule shall be compensated by equal time off in the same or succeeding week. Employees whose positions are allocated to the classes included in Division R—Recreation Service, and employees whose positions are allocated in Division X—Library Service, may at the discretion of the appointing officer work the 40-hour schedule within six days without additional compensation or time off. Occupants of the positions specified in Section 1.7.1 to Section 1.7.8 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A12	Supervisor of Maintenance and Repair of Hetch Hetchy Properties
A110	Supervising Construction Inspector

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

A416	Chief Plumbing Inspector
B8	Supervisor of Disbursements
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B42	Superintendent, Laguna Honda Home

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B56	Supervisor of Payrolls
B57	Secretary Art Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B70	Secretary, Park Commission
B72	Secretary, Library Department
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued).

Class No. and Title

B93	Tax Collector
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B100	Supervisor of Real Property Records, Assessor's Office

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

B108	Cashier A
B120	Director of Accounts and Records, Assessor's Office
B169	County Clerk
B173	Public Administrator
B180	Administrative Assistant, Board of Education
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Plant
E117	Assistant Superintendent of Plant
F1	Manager of Utilities
F2	Director of Public Works
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F216	Superintendent, Bureau of Sewer Repair
F220	General Superintendent of Streets
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F407	Engineering Analyst
F412	Senior Engineer
F414	General Superintendent of Track and Roadway, Municipal Railway
F527	Superintendent Sewage Treatment Plant
F560	Superintendent Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued).

Class No. and Title

G54	Special Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G59.3	Supervisor of Training
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G65	Consulting Wage Rate Analyst
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G204	Assistant Director of Property
G206	Director of Property
H42	Chief, Division of Fire Prevention and Investigation
K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L110	Toxicologist
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L506	Assistant Chief Surgeon, Emergency Hospital
L508	Chief Surgeon, Emergency Hospital

Section 1.7.6. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

M6	Superintendent of Equipment and Overhead Lines
M8	General Superintendent of Shops
M20	Superintendent of Equipment
N10	Coroner
N54	District Supervisor
N63	Chief Abattoir Inspector
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

P58	Director of Public Health Nursing
P122	Director of Institutional Nursing
R2	Secretary, Recreation Commission
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R22	Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106	Supervisor of Activities
S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S134	General Superintendent of Transportation, Municipal Railway
T12	Superintendent, Juvenile Detention Home
T30	Director of Girls' School
T62	Supervisor of Probation Services
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor
U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District
V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W212	Director of Zoo
X2	City Librarian
X12	Chief Librarian
Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

Y8	Curator A
Y10	Curator B
Y12	Curator C
Y18	Director of the Achenbach Foundation for Graphic Arts

Section 1.7.8. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.8. **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor:** Appointing officers may require occupants of the positions specified in Sections 1.9 to 1.35.7 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Occupants of such positions who regularly work tours of duty of four hours on the sixth day as specified therein shall be compensated for such four hours of work on the sixth day of the week at straight time, that is, 10 per cent of the compensation of the employee for the normal work schedule. Occupants of such positions who regularly work tours of duty of eight hours on the sixth day as specified therein shall be compensated for such sixth day of work at straight time, that is, 20 per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.9. BOARD OF SUPERVISORS

Classification	No. Positions	No. Hours
O1 Chauffeur	2	4

Section 1.10. CITY ATTORNEY

Classification	No. Positions	No. Hours
B160 Law Clerk	1	4
B410 Legal Stenographer	6	4

Section 1.10.1. TREASURER

Classification	No. Positions	No. Hours
B102 Teller	3	4

Section 1.11. SHERIFF

Classification	No. Positions	No. Hours
D2 Bailiff	1	4
D154 Head Keeper	1	8
O1 Chauffeur	1	8
O1 Chauffeur	1	4

Section 1.12. POLICE

Classification		No. Positions	No. Hours
B4	Bookkeeper	1	4
B6	Senior Bookkeeper	1	4
B310	Tabulating Machine Operator	4	4
B408	General Clerk-Stenographer.	4	4
B408	General Clerk-Stenographer.	1	8
B412	Senior Clerk-Stenographer..	2	4
B454	Telephone Operator	14	8
B512	General Clerk-Typist	8	4
B512	General Clerk-Typist	8	8
Q25	Inspector of Motor Vehicles	1	8
Q28	Range Master	1	8
Q65	Finger Print Technician.....	8	8

Section 1.13. FIRE

Classification		No. Positions	No. Hours
H152	Inspector of Fire Department Apparatus	1	8

Section 1.14. PARK

Classification		No. Positions	No. Hours
B103	Cashier C	1	4
B222	General Clerk	1	4
C102	Janitress	1	4
C104	Janitor	12	4
O58	Gardener	1	8
O60	Sub-Foreman Gardener	1	8
O80	Nurseryman	1	8
R24	Supervisor of Restaurants and Playgrounds	1	8
R108	Head Lifeguard	1	8
R112	Matron Swimming Pool	1	8
W208	Assistant Head Animal Keeper	1	4
W209	Animal Trainer-Keeper.....	1	4
W210	Head Animal Keeper	1	4

Section 1.15. STEINHART AQUARIUM

Classification		No. Positions	No. Hours
C104	Janitor	1	8

Section 1.16. RECREATION

Classification		No. Positions	No. Hours
C104	Janitor	10	4
O54	Foreman, Building and Grounds	4	4
O58	Gardener	60	4
O61	Supervisor of Grounds	1	4
O80	Nurseryman	1	4
R112	Matron, Swimming Pool	2	8
R114	Swimming Instructor	1	8
C104	Janitor	3	4
Hunters Point Camp Mather	*B4 Bookkeeper	1	8
	**O58 Gardener	1	8
	*R102 Camp Manager	1	8

*3 months only.

**9 months only.

Section 1.17. LIBRARY

Classification	No. Positions	No. Hours
C52 Elevator Operator	1	4
C102 Janitress	1	4
C104 Janitor	8	4
C107 Working Foreman Janitor...	1	4
INTERDEPARTMENTAL		
C104 Janitor	3	4

Section 1.18. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator	2	4
C104 Janitor	All	4
C108 Foreman Janitor	1	4

Section 1.19. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.20. CALIFORNIA PALACE OF LEGION OF HONOR

Classification	No. Positions	No. Hours
C104 Janitor	1	8
C107 Working Foreman Janitor...	1	8

Section 1.21. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C103 Checkroom Attendant	1	4
C104 Janitor	2	8

Section 1.22. MAYOR

Classification	No. Positions	No. Hours
B412 Senior Clerk-Stenographer..	1	4
B454 Telephone Operator	1	4
O1 Chauffeur	2	8

Section 1.24. JUVENILE COURT

Classification	No. Positions	No. Hours
C104 Janitor	3	8
C107 Working Foreman Janitor...	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School.....	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8
T56 Probation Officer	3	8

Section 1.25. ADULT PROBATION

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B408 General Clerk-Stenographer.	2	4
T56 Probation Officer	5	4

Section 1.26. PURCHASING

	Classification	No. Positions	No. Hours
General Office	B352 Storekeeper	3	4
	B354 General Storekeeper	2	4
Interdepartmental	B352 Storekeeper	3	8
	B354 General Storekeeper	1	4
Tabulating Bureau	B512 General Clerk-Typist	1	4
Interdepartmental Shop No. 1	B222 General Clerk	1	8
	B354 General Storekeeper	1	4

Section 1.27. PUBLIC ADMINISTRATOR

Classification	No. Positions	No. Hours
B234 Head Clerk	1	4

Section 1.28. REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	B234 Head Clerk	1	4
	B408 General Clerk-Stenographer.	1	4
	C2 Assistant Superintendent of Auditorium	1	4
	C52 Elevator Operator	1	4
	C104 Janitor	9	4

Section 1.29. PUBLIC WORKS

	Classification	No. Positions	No. Hours
General Office	B454 Telephone Operator	2	4
Accounts	B454 Telephone Operator	1	4
	B228 Senior Clerk	1	4
Building Repair	C52 Elevator Operator	3	8
	C52 Elevator Operator	13	4
	C102 Janitress	1	4
	C104 Janitor	All	4
	C107 Working Foreman Janitor...	2	4
	C108 Foreman Janitor	3	4
	C110 Supervisor of Janitors	1	4
	C202 Window Cleaner	6	4
	C204 Sub-Foreman Window Cleaner	1	4
	O172 Chief Operating Engineer...	2	4

Section 1.29.1. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Sewage Treatment Plant	L130 Water Chemist	1	4
	O172 Chief Operating Engineer...	1	4
Sewer Repair	O208 General Foreman, Sewer Connections and Repairs..	2	4
	O214 Assistant Superintendent, Bureau of Sewer Repair..	2	4
Street Cleaning	J112 Supervisor of Street Cleaning	1	4
Streets	F210 Supervisor of Street Repair..	1	4
Central Permit	B228 Senior Clerk	1	4
	B92 Supervisor, Central Permit Bureau	1	4

Section 1.30. **ELECTRICITY**

Classification	No. Positions	No. Hours
B454 Telephone Operator	4	4
E54 Chief Fire Dispatcher	1	4

Section 1.31. **HORTICULTURAL COMMISSION**

Classification	No. Positions	No. Hours
N154 Horticultural Inspector	4	4

Section 1.32. **SEALER OF WEIGHTS AND MEASURES**

Classification	No. Positions	No. Hours
B230 Market Master	1	8
C104 Janitor	1	8
*C104 Janitor	1	8
N354 Inspector of Weights and Measures	1	4

*6 months only.

Section 1.33. **PUBLIC HEALTH**

	Classification	No. Positions	No. Hours
Central Office	C52 Elevator Operator	1	4
	J74 Rodent Controlman	11	8
	J76 Senior Rodent Controlman..	1	8
	L56 Bacteriologist	1	4
	O1 Chauffeur	1	4
Laguna Honda Home	B41 Assistant Superintendent (Administrative) Laguna Honda Home	1	8
	B222 General Clerk	1	4
	B454 Telephone Operator	1	8
	L55 Clinical Laboratory Technician	1	4
	L202 Dietitian	1	4
	L306 Senior Pharmacist	1	4
	L452 X-ray Technician	1	4
	O54 Foreman, Building and Grounds	1	4
	O58 Gardener	1	4
	O60 Sub-Foreman Gardener	1	4
	O172 Chief Operating Engineer...	1	8
	P118 Superintendent of Nurses ..	1	4

Section 1.33.1. **PUBLIC HEALTH (Continued)**

	Classification	No. Positions	No. Hours
San Francisco Hospital, Isolation Division	P116 Superintendent, Isolation Division	1	4
San Francisco Hospital	B454 Telephone Operator	2	8
	L202 Dietitian	4	4
	L206 Chief Dietitian	1	4
	O172 Chief Operating Engineer ..	1	8
	P110 Assistant Superintendent of Nursing	4	4
	P210 Senior Operating Room Nurse	1	4
	P212 Head Nurse, Specialist	2	8
	P212 Head Nurse, Specialist	1	4

Section 1.33.2. **PUBLIC HEALTH (Continued)**

			No. Positions	No. Hours
Emergency Hospital	L504	Emergency Hospital Surgeon	16	8
	O6	Ambulance Driver	All	8
	P4	Chief Emergency Hospital Steward	1	8
Hassler Health Home	B408	General Clerk-Stenographer	1	8
	B512	General Clerk-Typist	1	8
	I 254	Seamstress	1	8
	L364	Physician Specialist	2	8
	O54	Foreman, Buildings and Grounds	1	8
	O58	Gardener	1	4
	P112	Superintendent of Nurses, Hassler Health Home	1	4

Section 1.34. **CORONER**

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	8

Section 1.34.1. **PUBLIC WELFARE**

Classification	No. Positions	No. Hours
C52 Elevator Operator	1	4
C107 Working Foreman Janitor	1	8

Section 1.35. **PUBLIC UTILITIES COMMISSION**

			No. Positions	No. Hours
General Office	G51	Personnel Assistant	1	4
	O1	Chauffeur	1	8
San Francisco Airport	B4	Bookkeeper	2	4
	B10	Accountant	1	4
	B222	General Clerk	1	4
	B408	General Clerk-Stenographer	3	4
	B412	Senior Clerk-Stenographer	1	4
	C102	Janitress	2	8
	C104	Janitor	8	8
	C107	Working Foreman Janitor	1	8
	F50	Maintenance Chief, San Francisco Airport	1	8
	F58	Supervisor Airport Service	1	8

Section 1.35.1. **PUBLIC UTILITIES COMMISSION (Continued)**

			No. Positions	No. Hours
Hetch Hetchy Water Supply, Power and Utilities, Engineering	O1	Chauffeur	1	8
	B4	Bookkeeper	1	4
	B6	Senior Bookkeeper	1	4
Hetch Hetchy Water Supply	B408	General Clerk-Stenographer	1	4
	F410a	Engineer (Civil)	1	8
	B222	General Clerk	1	8
Water Supply, Power Operative	B512	General Clerk-Typist	1	4
	C104	Janitor	1	8
	F410c	Engineer (Electrical)	1	8
	O58	Gardener	1	8
	O60	Sub-Foreman Gardener	1	8

Section 1.35.2. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Hetch Hetchy	B4 Bookkeeper	2	4
Water Supply,	B512 General Clerk-Typist	1	4
Power and Utilities	C104 Janitor	1	4
Engineering	F202 Inspector of Public Works		
Inter-Intra-	Construction	8	4
departmental	F404a Assistant Engineer I, Civil ..	2	4
(as needed)	F604 Surveyor's Field Assistant ..	2	4
	F606 Instrument Man	1	4
	O58 Gardener	2	8
	U230 Maintenance Foreman	1	8

Section 1.35.3. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Municipal Railway	B102 Teller	4	8
	B103 Cashier C	1	8
	B222 General Clerk	22	4
	B222 General Clerk	26	8
	B222.1 Carhouse Receiver	5	8
	B228 Senior Clerk	6	4
	B234 Head Clerk	2	4
	B454 Telephone Operator	1	4
	C52 Elevator Operator	2	8
	C104 Janitor	All	4
	C104.1 Car Cleaner	All	4
	C105 Working Foreman Car		
	Cleaner	3	4
	F654 Traffic Checker	1	4
	O173 Superintendent of		
	Cable Machinery	1	4
	S108 Bus Dispatcher	1	8
	S115 Senior Claims Investigator ..	2	4

Section 1.35.4. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Water	B247 Meter Reader	All	8
Executive	O1 Chauffeur	1	8
House Service	B454 Telephone Operator	1	8
	C52 Elevator Operator	1	8
	C104 Janitor	1	8
	C104 Janitor	4	4
	C107 Working Foreman Janitor ..	1	4
Water Purification	L130 Water Chemist	1	4

Section 1.35.5. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Agricultural	V30 Assistant Superintendent ...	1	4
Division			
Docks and	B234 Head Clerk	1	4
Shipping	U125 Hoseman, Ships and Docks ..	4	8
Millbrae Station	O60.1 Foreman Gardener	1	8
	U228 Meterman, Country	1	8
Alameda	B512 General Clerk-Typist	1	8
	O58 Gardener	1	8

Section 1.35.6. **BOARD OF EDUCATION**

Classification	No. Positions	No. Hours
B354 General Storekeeper	1	4
B512 General Clerk-Typist	1	4
C106 School Janitor	4	4
C106 School Janitor	1	8
C112 Supervisor of School Janitors	1	4
O58 Gardener	9	8
O61 Supervisor of Grounds	1	8

Section 1.35.7. **CIVIL SERVICE COMMISSION**

Classification	No. Positions	No. Hours
B512 General Clerk-Typist	1	4

Section 1.36. At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday and such Saturday work shall be compensated as provided in Section 1.8 hereof:

In the office of the Assessor, from February 15th to June 15th; in the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; and in the office of the Tax Collector, November 1st to December 20th, March 1st to May 15th, and during the month of August, and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.37. Exceptions to Normal Work Schedules (48-Hour Work Week for Specified Classifications) for Which Extra Compensation Is Authorized and Provision Therefor: Appointing officers may require all occupants of positions allocated to the classifications specified in this section to work tours of duty of eight hours on six days of the week, or a total work week of 48 hours. Occupants of such positions who regularly work tours of duty of eight hours six days per week shall be compensated for such sixth day of work at straight time, that is, twenty per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Class No. and Title

C152	Watchman
C180	Gallery Attendant
C182	Assistant Head Gallery Attendant
C184	Head Gallery Attendant
D52	Jail Matron
D54	Head Jail Matron
D60	Jailer
D64	Captain of Watch
D102	Writ Server
E52	Fire Dispatcher
E120	Governorman
E122	Power House Operator
E124	Senior Power House Operator
E128	Superintendent of Power House
F50	Maintenance Chief, San Francisco Airport
F51	Airport Attendant
F52	Crew Chief, San Francisco Airport
I 2	Kitchen Helper
I 6	Pastry Cook
I 7	Baker

Class No. and Title

I 10	Cook's Assistant
I 11	Griddle Cook
I 12	Cook
I 14	Junior Chef
I 16	Chef
I 52	Counter Attendant
I 54	Waitress
I 56	Waiter
I 58	Dining Room Steward
I 60	Housekeeper
I 106	Morgue Attendant
I 112	Supervisor, Ambulatory Inmates
I 116	Orderly
I 120	Senior Orderly
I 122	House Mother
I 152	Flatwork Ironer
I 154	Laundress
I 156	Starcher
I 158	Sorter
I 164	Marker and Distributor
I 166	Wringerman
I 167	Tumblerman
I 170	Washer
I 172	Head Washer
I 174	Superintendent of Laundry, Laguna Honda Home
I 178	Superintendent of Laundry, San Francisco Hospital
I 204	Porter
I 206	Porter Sub-Foreman
I 208	Porter Foreman
I 210	Head Porter
N4	Coroner's Investigator
O8	Morgue Ambulance Driver
O52	Farmer
O166.1	Junior Operating Engineer
O168.1	Operating Engineer
O304	Hydrantman-Gateman
O308	Assistant Foreman Hydrantman-Gateman
O310	Foreman Hydrantman-Gateman
P2	Emergency Hospital Steward
P3	Senior Emergency Hospital Steward
P102	Registered Nurse
P104	Head Nurse
P111	Night Supervisor, San Francisco Hospital
P111.1	Night Supervisor, Laguna Honda Home
P204	Anaesthetist
P208	Operating Room Nurse
R101	Camp Assistant
R111	Lifeguard Watchman
R130	Foreman, Recreational Activities
R132	Starter, Park Department
S60	Instructor, Municipal Railway
S111	Inspector, Municipal Railway
S114	Claims Investigator
S120	Day Dispatcher
S124	Supervisor of Schedules
T35	Group Supervisor
U130	Reservoir Keeper
U212	Ranger
U213	Special Agent
U227	General Maintenance Foreman
W106	Rides Attendant
W150	Aquarium Attendant

Class No. and Title

W152	Aquatic Collector
W206	Animal Keeper
Y42	Chief Installer
Y44	Senior Museum Technician
Y46	Museum Technician

Section 1.37.1. The Authority established for straight time wage payments for regular work schedules in excess of 40 hours per week, as set forth in Section 1.8 to 1.35.7. inclusive, and Section 1.37 for employments and classifications specified therein, shall cease as of April 1, 1950, provided, however, that such authority and such work schedules shall continue thereafter as therein established for any classification of employment enumerated therein,

(a) if the appointing officer shall certify and demonstrate to the satisfaction of the Board of Supervisors that it is not feasible to discontinue any such work schedule in excess of 40 hours per week or to employ additional help to provide the service for the time in excess of 40 hours per week; or

(b) if the Civil Service Commission shall certify to the Board of Supervisors that it has not been possible to supply sufficient additional personnel to man a 40-hour work week schedule for employees in such classification; or

(c) if the Controller shall certify to the Board of Supervisors that the cessation of such authority respecting any position or classification will cause an increase in payroll costs.

On or before October 1, 1949, the appointing officer shall inform the Civil Service Commission and the Controller of the re-arrangement of work schedules and the additional personnel required to place all such employees on a 40-hour work week.

Section 1.38. Exceptions to Normal Work Schedule—Part-Time Services: Except as provided in Sections 1.7 and 2.1 hereof a tour of duty of less than eight hours' work a day for employees whose compensation is fixed on a monthly basis shall be considered part-time employment, and compensation therefor shall be fixed herein at a rate based upon the full time rate for the classification, proportionate to the hours worked, with due regard to seniority of service, provided that these provisions shall not apply to physicians employed in their professional capacity on a call basis or on a regular consultant basis or to consultants employed to render a consulting professional service. Positions occupied by part-time employees other than those on night shifts having a tour of duty of seven and one-half hours, shall be recorded as such by a department head, only with the approval of the Civil Service Commission and, when so recorded shall be noted as part-time on payrolls, budget estimates, salary ordinance and similar documents.

Intermittent service is hereby defined as service requiring less than five days of work per week, each of such days, however, to be a normal work schedule. Employees paid a part-time or intermittent rate of pay as established in the Salary Standardization Ordinance shall not be paid more than the amount earnable on the regular monthly compensation schedule.

Section 2. Emergency Overtime and Compensation Therefor: It is the policy of the City and County to establish a five-day 40-hour work week schedule for its employees insofar as feasible, as set forth in Section 1.6 hereof. Whenever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work schedules established under Section 1.6 hereof or longer than the exceptions authorized under Sections 1.7 to 1.37 hereof. Any time worked under proper author-

ization of the appointing officer by an employee, exclusive of part-time employees, whose compensations are subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly basis, in excess of the regular work schedule of employees as fixed in the said sections or as authorized under Section 1.7 hereof, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule, provided that compensation for such emergency overtime shall be based on a maximum compensation of \$350 per month for the normal work schedule, and provided further, that no compensation as provided in this section for emergency overtime shall be paid for the purpose of keeping City or County or City and County offices and departments open on Saturday morning.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section nor shall overtime compensation be paid unless funds are appropriated specifically for paying the compensations of employees performing such emergency overtime work, and are available therefor, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon, or in an attached communication. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

No employee shall be paid for emergency overtime work as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law, and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of a different classification in that department or from other departments to perform the work under the provisions of Section 141 of the Charter, said employees may be compensated for such emergency overtime at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay, and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis of computing compensation for emergency overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall be subject to the provisions of this section.

Section 2.01. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provision of

Section 35.5½ of the Charter, salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purpose, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 2.1. Night Shift Work and Extra Compensation Therefor: A night shift is a tour of duty of 7½ hours work completed within 8½ hours or 8 hours work completed within 9 hours, which tour of duty commences after 2 p.m. and prior to 6 a.m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of 7½ hours shall be paid the same amount of compensation as for 8 hours work on a normal day schedule and employees regularly required to work a night shift of 8 hours shall be paid 6¼ per cent more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.2. Split Shift Work and Compensation Therefor: A tour of duty of 8 hours work completed within 11 hours but extended over more than 9 hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid 75 cents per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.3. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 2.4. Holidays for Employees Whose Compensations Are Fixed on a Monthly Basis, and Compensation Therefor: Except when normal operations require or in an emergency, employees, other than members of the uniformed forces of the Police and Fire Departments, whose compensations are fixed on a monthly basis in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has theretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on

which an election is held throughout the State; provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays. Such employees required by their respective appointing officers to work on any of the above specified holidays, or employees of the Board of Education, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked, or a proportionate amount for less than eight hours worked, or eight hours' pay for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked; computed as provided in Section 2.4.2 hereof; provided further that occupants of positions enumerated in Section 1.7 to Section 1.7.8 hereof (administrative and executive positions) who are required by appointing officers to work on such holidays shall not receive extra compensation, but may be granted time off equivalent to the time worked. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein. Employees assigned to departments where the services of their positions are required for seven-day operation shall be allowed another day off if their regular day off falls on one of the holidays specified herein.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall not be subject to the provisions of this section but such employees shall be entitled to the seven holidays specified in Section 2.6 hereof, and when required by their respective appointing officers to work on the holidays specified in Section 2.6, they shall be paid double the regular rate of pay for the time worked.

Employees whose compensations are fixed in the schedules of compensation on a per diem basis and are converted and included herein on a monthly basis and who are assigned to departments where the services of their positions are required for seven-day operation shall be allowed another day off if their regular day off falls on one of the holidays specified in Section 2.6 hereof.

Section 2.4.1. Calculation of Compensation for Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day: Regardless of the provisions of Section 2.4 hereof, or any other section of the annual salary ordinance, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or any extra day's pay, for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section 2.4.2. Method of Calculation of Compensation Earned: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule defined in Section 1.6 hereof. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including holidays enumerated in Section 2.4 hereof) in the work schedule as defined in Section 1.6 hereof in the payroll period into half the monthly salary provided herein for the position.

An employee whose services are terminated the day before a holiday enumerated in Section 2.4 hereof who has worked not less than

five consecutive work days next preceding termination of employment shall be paid for such holiday.

Section 2.5. Method of Conversion of Rate of Pay From Per Diem Basis to Monthly Basis and Application Thereof: In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made by using the factor 21.17 days for a 5-day week work schedule; 23.33 for a 5½-day week work schedule; and 25.5 for a 6-day week work schedule, all of which factors include allowance for the seven holidays listed in Section 2.6 hereof. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section 2.5.1. Method of Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half (½), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half (½) or more, the amount shall be increased to the next full cent.

Section 2.6. Overtime—Per Diem Employees: The wages specified on a per diem basis in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter for the respective employments included herein are for eight hours' work per day, between the hours of 8:00 a.m. and 5:00 p.m., on Monday, Tuesday, Wednesday, Thursday and Friday. For purposes of this ordinance the said work schedule shall be considered as regular work time for such employees.

Any time worked by employees engaged in the operations and occupations named in this section on Saturday and Sunday, or on New Year's Day, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at double the rate herein provided for regular work time, subject however, to the restrictions and provisions of this section.

Overtime for the employees engaged in the operations or occupations named herein shall be any time worked in excess of eight hours per day or any time worked before 8:00 a.m. and after 5:00 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.

Overtime work for employees engaged in the operations or occupations set forth in this section whose compensation is fixed in this ordinance on a per diem basis shall be compensated as set forth in this section for such overtime, subject to the provisions of this section.

Basis for Computing Compensation for Overtime as Herein Defined

Operations and Occupations

Section 2.6.1.

A52 Hodcarrier
A56 Bricklayer
A62 Tile Setter
A156 Patternmaker
A392 Plasterer
A404 Plumber
A408 General Foreman Plumber

Twice the rate fixed herein for regular time.

Basis for Computing Compensation for Overtime as Herein Defined

Operations and Occupations

A456 Sheet Metal Worker
A460 General Foreman Sheet Metal Worker
A504 Steamfitter
A506 General Foreman Steamfitter
A651 Wire Fence Erector
E104 Battery Man Electrician
E107 Power House Electrician
E107.1 Foreman Power House Electrician

Section 2.6.2.

E108 Electrician	Twice the rate fixed herein for regular time.
E108.1 Foreman Electrician	
E111 General Foreman Electrician	
E130 Elevator Mechanic	
E150 Lineman Helper	
E154 Lineman	
E156 Cable Splicer	
E160 Foreman Lineman	
E161 General Foreman Lineman	
J64 Mower Maintenance Man	
J92 Rope Cable Splicer	
M2 General Foreman Machinist	

Section 2.6.3.

M56 Garage Foreman	Twice the rate fixed herein for regular time.
M107 Blacksmith's Finisher	
M108 Blacksmith	
M110 Molder's Helper	
M112 Molder	
M154 Boilermaker's Helper	
M156 Boilermaker	
M252 Machinist's Helper	
M253 Machine Tool Operator	
M254 Machinist	
M255 Bracemaker	
M260 Instrument Maker	
M264 Foreman Instrument Maker	
M268 Foreman Machinist	
O268 Granite Cutter	

Section 2.6.4.

A155 Cribber	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime before 8:00 a. m. shall be twice the rate fixed herein for regular time.
J4 Laborer	
J10 Labor Sub-foreman	
J12 Labor Foreman	
J152 Trackman	
J156 Switch Repairer	
J160 Track Welder	
J162 Electric Arc Welder	
J166 Track Foreman	
J168 General Foreman Trackman	
O254 Foreman, Asphalt Plant	
O264 Paver	
O276 Asphalt Worker	
O278 Asphalt Finisher	
O280 Sub-foreman Asphalt Finisher	
O282 Foreman Asphalt Finisher	

*Basis for Computing Compensation
for Overtime as Herein
Defined*

Operations and Occupations

Section 2.6.5.

A154	Carpenter	One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter.
A160	Foreman Carpenter	
A161	General Foreman Carpenter	
A180	Cabinet Maker	
A302	Locksmith	
M59	General Foreman Auto Machinist	One and one-half times the rates fixed herein for regular time for the first three hours of overtime and twice the rate fixed herein for regular time thereafter.
O108	Leatherworker	

Section 2.6.6.

M53	Auto Mechanic	One and one-half times the rate fixed herein for regular time for the first three hours of overtime and twice the rate fixed herein for regular time thereafter, when completing unavoidably delayed work.
M54	Auto Machinist	
M55	Foreman Auto Machinist	
M57	Sub-Foreman Auto Machinist	
M60	Auto Fender and Body Worker	

Eight hours work starting between 8 a. m. and 9 a. m. and closing between 5 p. m. and 6 p. m. correspondingly shall constitute a regular day shift. Any shift commencing during or immediately following a day shift shall be considered a night shift and employees working such shift shall be paid 10% above regular day shift rate; a subsequent shift shall be known as midnight shift and shall be paid 15% above regular day shift rate.

Forty (40) hours shall constitute regular week's work of five (5) consecutive days from Monday through Friday or Tuesday through Saturday. Work performed on any day other than regularly scheduled, five (5) consecutive days shall be paid at rate of double time. Employees working Sundays or Holidays shall be guaranteed eight (8) hours work at double time.

Temporary mechanics (mechanics employed for less than one week's work between Monday and Friday or Tuesday and Saturday) shall receive not less than one day's pay and shall be paid ten (10%) per cent above regular rate.

Operations and Occupations

Basis for Computing Compensation for Overtime as Herein Defined

Vacations:—For initial period of service prior to June 1st employee shall receive pro rata vacation with pay at one-twelfth of weekly wage for each month of employment prior to June 1st, provided however, if service continuous from or prior to December 1st to following June 1st such period shall be deemed equivalent to first year's service. For one year's service (from and after June 1st) employee shall receive vacation pay of 5 days; for two years' service, six days; for three or more years' service, ten days. If holiday falls within employee's vacation, he shall receive an additional day's pay.

Permanent employees with service of three months or more, but less than one year, who may be discharged or permanently laid off, shall be paid for vacation pay one-twelfth (1/12) of their weekly wage for each month of service. An employee who has not had or completed one year's service and who voluntarily leaves his employer shall not be entitled to vacation pay.

Shall have following holidays with pay: New Year's Day, Washington's Birthday, Memorial Day, Fourth of July, Labor Day, Admission Day (when the celebration is held in San Francisco), Thanksgiving Day and Christmas Day.

Section 2.6.7.

A202 Cement Finisher's Helper
A204 Cement Finisher
A206 Foreman Cement Finisher
A208 General Foreman Cement Finisher
A252 Glazier
A254 Foreman Glazier
J91 Rigger Groundman
O152 Engineer of Hoisting and Portable Engines
O252 Dryer-Mixerman
U108 Compressor Operator
O1 Chauffeur when operating Tractors
Tractor-Loader
Locomotives

One and one-half times the rate fixed herein for regular time for the first two hours of overtime and twice the rate fixed herein for regular time thereafter.

Twice the rate fixed herein for regular time except that the rate for overtime while doing repair work shall be one and one-half times the rate fixed herein for regular time.

Basis for Computing Compensation for Overtime as Herein Defined

Operations and Occupations

Section 2.6.8.

O210 Sewer Cleaner

One and one-half times the rate fixed herein for regular time for the first four hours of overtime and twice the rate fixed herein for regular time thereafter, except that the rate for overtime between 12 o'clock midnight and 8:00 a.m. shall be twice the rate fixed herein for regular time; and provided that when an employee or employees are called out to work tide work, the employee shall receive a guarantee of a full shift at straight time.

Section 2.6.9. The provisions of Sections 2.6 to 2.6.8, inclusive, are subject to the following conditions and restrictions:

(a) Where night shifts are recognized and where operations as presently constituted and now carried on regularly and continuously require a tour of duty by employees of any of the crafts named in Sections 2.6 to 2.6.8, inclusive, commencing after 5:00 p. m. and before 8:00 a. m. on Monday to Friday inclusive, such employees shall be compensated therefor at straight time except if such employees presently receive premium pay for such work, in which event they shall continue to receive the premium pay they now receive;

(b) Where operations as presently constituted require tours of duty on Saturday or Sunday, and the occupants of positions engaged in such operations have heretofore been paid time and one-half for work on Saturday and Sunday, such employees shall hereafter be paid time and one-half for such Saturday and Sunday work;

(c) Employees engaged in crafts which are not enumerated in Sections 2.6 to 2.6.8, inclusive, shall be compensated at time and one-half the regular rate of pay for work in excess of eight hours per day;

(d) Compensations and work schedules of platform employees and bus operators at the Municipal Railway and compensation fixed in the salary ordinance on a monthly basis shall not be subject to the provisions of this section.

Section 2.7. Overtime—Per Diem—Miscellaneous: In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in Classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$1.75 per hour between the hours of 8:00 a.m. and 5:00 p.m., and \$2.25 per hour between the hours of 5:00 p.m. and 8:00 a.m.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in Sections 2.6 to 2.7 inclusive hereof, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensa-

tions of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 2.7.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time.

Section 2.8. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers:

Meals

In city institutions, i.e., Health Department, Juvenile Court:

Single meal	\$.50 each
1 meal per day	10.00 per month
2 meals per day	20.00 per month
3 meals per day	30.00 per month
Children under age 12, half the above charges.	

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

In other than above institutions:

All meals at	\$.50 each
Children under 12 at	.25 each

Laundry 5.00 per month

Room \$10.00 per month or 50¢ per night

Tent or bunk, per person 4.50 per month or 25¢ per night

House or Apartment (unless otherwise specified below) . \$5.00 per month per room, not to exceed \$30.00

Residence furnished Resident Physician and Superintendent, Hassler Health Home ... \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department.....	50.00 per month
Residence furnished Superintendent, Park Department	50.00 per month

Section 2.9. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay said officer or employee the compensation said officer or employee is legally entitled to receive.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used or the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.10. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (a) Protected rate based on same number of hours worked in 1943-1944.
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.

(m) Daily rate based on type of services provided by salary standardization ordinance.

(n) Payroll symbol—Normal 5-day week, 40 hours.

(p) Payroll symbol—Premium rate.

(pt) Part-time service.

(s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.

(t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b \$ 200.00
2	1	B11	Cost Analyst	360-430
3	1	B88	Chief Assistant Clerk, Board of Supervisors	460-550
4	1	B90	Clerk of the Board of Supervisors	700.00
5	1	B222	General Clerk	200-250
6	4	B408	General Clerk-Stenographer	200-250
7	4	B413	Assistant Clerk, Board of Supervisors	310-370
8	1	B414	Minute Clerk	370-450
10	2	O1	Chauffeur	310.00

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	360-430
2	1	B74	Confidential Secretary to Mayor...	600.00
3	1	B76	Executive Secretary to Mayor.....	750.00
4	1	B76.1	Administrative Assistant to Mayor	700-833.33
4.1	1	B76.3	Administrative Analyst	460-550
5	1	B213	Usher, Mayor's Office	200-250
5.1	1	B234	Head Clerk	310-370
6	7	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
8	1	B454	Telephone Operator	190-240
8.1	2	G31	Administrative Technician	350-420
8.2	1	N403	Public Service Director, Mayor's Office	460-550
9	1	N403.1	Assistant Public Service Director, Mayor's Office	360-440
9.1	1	N404	Public Service Assistant	300-360
10	2	O1	Chauffeur	310.00

Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor	450.00
3	1	B120	Director, Accounts and Records, Assessor's Office	420-500
4	7	B222	General Clerk	200-250
5	1	B228	Senior Clerk	250-310
6	1	B100	Supervisor, Real Property Records, Assessor's Office	390-470
7	1	B101	Supervisor, Personal Property Records, Assessor's Office	360-430
8	1	B235	Director of Service, Assessor's Office	360-430

Section 5. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	B242	Blockbook Draftsman	250-310
9.1	4	B309a	Key Punch Operator (IBM)	190-240
10	5	B310	Tabulating Machine Operator (IBM)	220-270
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	290-350
11	1	B310.4	Supervisor, Tabulating Division	360-430
12	1	B330	Photographer	310-370
13	9	B408	General Clerk-Stenographer	200-250
14	1	B412	Senior Clerk-Stenographer	250-310
15	2	B454	Telephone Operator	190-240
16	10	B512	General Clerk-Typist	200-250
17	2	F100	Junior Draftsman	260-320
18	2	F102a	Draftsman, Civil	320-380

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	10	G2	Land Appraiser	\$350-410
20	3	G4	Supervising Land Appraiser	400-480
21	1	G5	Chief Land Appraiser	500-600
22	12	G8	Building Appraiser	350-410
23	4	G10	Supervising Building Appraiser	400-480
24	1	G11	Chief Building Appraiser	500-600
25	13	G15	Property Auditor, Assessor	350-410
26	1	G15.1	Warehouse and Probate Estates Appraiser	400-480
27	5	G16	Supervising Personal Property Appraiser	400-480
28	1	G17	Chief Personal Property Appraiser	500-600
29	1	G18	Assistant Marine Surveyor	350-410
30	1	G19	Marine Surveyor	400-480
31	1	G20	Chief Assistant Assessor	750.00
32	1	G21	Administrative Assistant, Assessor's Office	400-480
INTERDEPARTMENTAL				
33	6	G15	Property Auditor, Assessor	350-410

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
2	1	B160	Law Clerk	300-360
3	8	B410	Legal Stenographer	230-280
4	1	B411	Senior Legal Stenographer	270-330
5	1	B454	Telephone Operator	190-240
6	1	F706	Chief Valuation Engineer	600-700
6.1	1	K4	Attorney, Civil (part time) at rate of	475.00
7	3	K4	Attorney, Civil	475.00
8	6	K6	Senior Attorney, Civil	600.00
9	9	K8	Principal Attorney, Civil	700.00
10	3	K10	Head Attorney, Civil	800.00
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service	1,250.00
12.1	1	S114	Claims Investigator	350-410

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	390-470
2.1	2	B160	Law Clerk	300-360
3	2	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	250-310
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office	310-370
4.1	3	B222	General Clerk	200-250
5	1	B408	General Clerk-Stenographer	200-250
5.1	4	B410	Legal Stenographer	230-280
5.2	1	B411	Senior Legal Stenographer	270-330
6	1	B412	Senior Clerk-Stenographer	250-310
6.1	1	B415	Confidential Secretary to the District Attorney	330-400
7	1	B420	Phonographic Reporter	310-370
8	1	B454	Telephone Operator (part time) at rate of	190-240
9	1	B454	Telephone Operator	190-240
INTERDEPARTMENTAL				
10	1	D6	Special Officer	290-330

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	K52	Junior Attorney, Criminal	\$ 380.00
14	7	K54	Attorney, Criminal	475.00
15	7	K56	Senior Attorney, Criminal	600.00
16	6	K58	Principal Attorney, Criminal	700.00
16.1	1	K60	Head Attorney, Criminal	800.00
16.2	1	K62	Chief Attorney, Criminal	900.00
17	1	N11	Senior Investigator, District Attorney's Office	350-420
18	2	N12	Investigator, District Attorney's Office	310-370
19	1	N422	Investigative Reporter	390-470

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$ 900.00
2	1	B10	Accountant	360-430
3	1	B14	Senior Accountant	440-530
4	3	B102	Teller	250-310
5	4	B104	Senior Teller	310-370
6	2	B108	Cashier A	420-500
7	4	B222	General Clerk	200-250
8	1	B234	Head Clerk	310-370
9	1	B408	General Clerk-Stenographer	200-250

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$1,000.00
2	1	B4	Bookkeeper	240-300
3	1	B84	Under Sheriff	650.00
4	1	B68	Chief Clerk	390-470

Section 9. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B98	Confidential Secretary to Sheriff . . .	400.00
6	1	B105	Cashier B	350-420
7	1	B160	Law Clerk	300-360
8	1	B222	General Clerk	200-250
8.1	1	B228	Senior Clerk	250-310
9	1	B352	Storekeeper (a)	280.00
10	1	B408	General Clerk-Stenographer	200-250
11	5	B512	General Clerk-Typist	200-250

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	C52	Elevator Operator	\$180-220
12.1	1	C52	Elevator Operator (k)	220.00
13	40	D2	Bailiff	290-330
14	1	D2	Bailiff (k)	329.00
15	1	D5	Detention Hospital Bailiff	300-350

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$250-300
16	2	D54	Head Jail Matron	300-340
16.1	27	D60	Jailer	260-310
16.2	1	D60	Jailer (k)	310.00
17	6	D64	Captain of Watch	300-350

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$290-330
19.1	1	D102	Writ Server (k)	330.00
20	4	D152	Keeper	200-240
20.1	3	D152	Keeper (k)	240.00
21	1	D154	Head Keeper	290-350
22	1	I 12	Cook (i)	336.00
23	1	I 14	Junior Chef (i)	369.50
24	1	K6	Senior Attorney, Civil (part time) at rate of	600.00
25	1	L360	Physician (part time) at rate of	550.00
26	3	O1	Chauffeur	310.00
27	3	O52	Farmer	200-240
28	3	O168.1	Operating Engineer	320.00

Section 9.4. SHERIFF (Continued)

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1	D2	Bailiff	\$290-330

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$ 850.00
2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
3	1	B410	Legal Stenographer	230-280
4	4	K56	Senior Attorney, Criminal	600.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$ 100.00
2	1		Chief of Police	(b 890.00
3	1		Deputy, Chief of Police	(b 745.00
4	1		Property Clerk	(b 505.00
5	1		Police Surgeon	(b 315.00
6	1	B4	Bookkeeper	240-300
6.1	1	B6	Senior Bookkeeper	300-340
7	1		Department Secretary	(b 600.00
8	4	B310	Tabulating Machine Operator (IBM)	220-270
10	4	B408	General Clerk-Stenographer	200-250
11	2	B412	Senior Clerk-Stenographer	250-310
12			Hearing Reporter (as needed) \$20.00 day plus transcription.	
13	14	B454	Telephone Operator	190-240
14	9	B512	General Clerk-Typist	200-250
14.2	1		Chief of Inspectors	(b 745.00
14.3	1		Captain of Inspectors	(b 545.00
15	1		Director of Criminal Information.	(b 515.00
16	1		Director of Personnel	(b 515.00
17	1		Director of Special Services	(b 400.00
18	1		Secretary, Police Commission ..	(b *

*At rate fixed by Charter for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued) BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	1	B408	General Clerk-Stenographer	\$200-250
19	7	B512	General Clerk-Typist	200-250
21	95		Inspector	(b 370.00
22	22	Q2	Policeman (Assistant Inspector) 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
23	33	Q2	Policeman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
25	1	Q50	Sergeant (Assistant Inspector) ..	(b 360.00
25.1	3	Q50	Sergeant	(b 360.00
26	7	Q60	Lieutenant	(b 400.00
27	1	Q62	Photographer, Police Department	(b 345.00
28	1	Q63	Criminologist	(b 505.00
28.1	8	Q65	Fingerprint Technician	210-260

Section 11.2. POLICE DEPARTMENT (Continued) UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b \$ 600.00
29.1	1		Director of Traffic	(b 745.00
30	1		Captain of Traffic	(b 545.00
31	1	Q25	Inspector of Motor Vehicles	310-370
31.1	1	Q28	Range Master	310-370
32	1		Inspector of Junior Traffic	(b 370.00
35	7	D52	Jail Matron	250-300

Section 11.2. POLICE DEPARTMENT (Continued)
UNIFORMED FORCE (AND MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	1	D54	Head Jail Matron	300-340
37	2	I 2	Kitchen Helper	170-200
38	1	I 14	Junior Chef	(i) 369.50
39	1	I 204	Porter	170-210
40	8	J70	Hostler	(i) 330.50
42	1152	Q2	Policeman, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
42.1	**40	Q2	Policeman, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
42.2	***20	Q2	Policeman, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
43	*70	Q2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
43.1	8	Q20	Woman Protective Officer	
			1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
44	24	Q30	Police Patrol Driver, 1st year....	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
45	163	Q50	Sergeant	(b) 360.00
46	*5	Q50	Sergeant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
47	39	Q60	Lieutenant	(b) 400.00
47.1	*1	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
49	13	Q80	Captain	(b) 505.00

*These positions included in item immediately preceding.

**Funds provided for eleven months only.

***Funds provided for ten months only.

Section 11.3. POLICE DEPARTMENT (Continued)
CITIZENS' PROTECTIVE CORPS—AIR RAID WARDEN SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
51.2			Reserve Police at rate of \$1.00 per hour not to exceed 49 hours per year.	

Section 12. FIRE DEPARTMENT.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$ 100.00
2	1		Chief of Department	(b) 890.00
2.1	1		Secretary to Chief of Department	(b) 581.66
2.2	1		Deputy Chief	(b) 745.00
3	1	B6	Senior Bookkeeper	300-360

Section 12. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B67	Secretary, Fire Commission	600.00
5	1	B306	Multigraph Operator	230-280
6	1	B408	General Clerk-Stenographer	200-250
7	2	B412	Senior Clerk-Stenographer	250-310
7.1	2	B512	General Clerk-Typist	200-250
7.2	1	F410b	Engineer, Mechanical	500-600

Section 12.1. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1251	H2	Fireman, 1st year	(b \$ 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
9	48	H10	Chief's Operator	(b 345.00
10	3	H15	Engineer of Fire Engines	(b 345.00
11	150	H20	Lieutenant	(b 370.00
12	76	H30	Captain	(b 400.00
13	33	H40	Battalion Chief	(b 515.00
14	1	H42	Chief, Division of Fire Prevention and Investigation	550-650
16	9	H50	Assistant Chief of Department ..	(b 600.00
17	1	H152	Inspector of Fire Department Apparatus	310-370
18	1	L360	Physician (part time) at rate of...	550.00

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	J4	Laborer	\$ 12.20 day
20	8	O166.1	Junior Operating Engineer	280.00
21	6	O168.1	Operating Engineer	320.00
22	2	O172	Chief Operating Engineer	400.00
23	13	O304	Hydrantman Gateman	240-300
23.1	1	O308	Assistant Foreman Hydrantman Gateman	290-320
24	1	O310	Foreman Hydrantman Gateman ..	310-340
25	1	U112	Pipe Caulker 60% A404 and 40% J4 rates	

Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	12	H102	Marine Fireman of Fire Boats ..	(b \$320.00
27	12	H110	Marine Engineer of Fire Boats ..	(b 400.00
28	6	H120	Pilot of Fire Boats	(b 400.00

Section 12.4. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	43	H202	Fireman, Salvage Corps 1st year	(b \$285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
30	10	H206	Lieutenant, Salvage Corps	(b 370.00
31	1	H208	Captain, Salvage Corps	(b 400.00

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	9	H2	Fireman, 1st year	(b) \$285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
33	3	H20	Lieutenant	(b) 370.00
34	1	H30	Captain	(b) 400.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	\$450.00

Section 14. PARK DEPARTMENT—PERSONAL SERVICES— PERMANENT SALARIES—GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B4	Bookkeeper	\$240-300
3	1	B10	Accountant	360-430
4	1	B70	Secretary, Park Commission	550.00
5	1	B103	Cashier C	250-310
5.1	1	B210	Office Assistant	170-200
6	2	B222	General Clerk	200-250
7	2	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
9	2	B408	General Clerk-Stenographer	200-250
9.1	1	B454	Telephone Operator	190-240
9.2	1	B454	Telephone Operator (part time) at rate of	190-240
10	4	B512	General Clerk-Typist	200-250
11	14	C102	Janitress	180-220
13	10	C104	Janitor	190-230
13.1	1	C104	Janitor	(k) 230.00
14	3	C152	Watchman	200-240
14.1	3	C152	Watchman	(k) 240.00

Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES— PERMANENT SALARIES—GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	1	F256	Cartographer and Art Designer ...	\$320-380
15	1	F110	Landscape Architect	400-480
15.1	1	F401a	Junior Engineer, Civil	340-400
17	1	F406b	Assistant Engineer II, Mechanical	470-530
18	1	F410a	Engineer, Civil	500-600
18.1	1	F604	Surveyor's Field Assistant	260-310
18.2	1	F610	Chief of Party	370-450
19	1	J74	Rodent Controlman	210-260
19.1	1	L115	Chemist, Sewage Treatment Plant	420-500
20	1	O1	Chauffeur	310.00
21	195	O58	Gardener	200-240
22	1	O59	Insecticide Spray Operator	240-280

**Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—GENERAL DIVISION
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	23	O60	Sub-Foreman Gardener	240-280
24	17	O60.1	Foreman Gardener	280-320
25	1	O61	Supervisor of Grounds	340-410
26	1	O70	Supervisor of Maintenance	370-450
27	1	O74	Supervisor of Arboretum and Botanical Research	370-450
28	2	O76	Chief Nurseryman	340-410
29	1	O80	Nurseryman	240-280
30	3	O166.1	Junior Operating Engineer	280.00
31	5	O168.1	Operating Engineer	320.00
33	1	O360	Supervisor of Construction, Roads and Paths	330-400
34	1	W2	Superintendent, Park Department.	750.00
35	1	W4	Assistant Superintendent, Park Department	500-600

**Section 14a. PARK DEPARTMENT—PERMANENT SERVICES—
PERMANENT SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
2	4	C104	Janitor	190-230
3	1	C107	Working Foreman Janitor	230-270
4	3	O58	Gardener	200-240
5	1	O166.1	Junior Operating Engineer	280.00
6	23	W206	Animal Keeper	230-280
7	1	W208	Assistant Head Animal Keeper ...	270-330
7.1	1	W209	Animal Trainer Keeper	290-350
8	1	W210	Head Animal Keeper	330-400
9	1	W212	Director of the Zoo	600.00

**Section 14b. PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION—COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	2	C104	Janitor	190-230
3	1	C152	Watchman	200-240
3.1	6	I 2	Kitchen Helper	170-200
3.2	2	I 11	Griddle Cook	(i) 288.00
3.3	4	I 12	Cook	(i) 336.00
4	18	I 52	Counter Attendant	(i) 235.50
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	260-320
5	1	R24	Supervisor of Restaurants and Playgrounds	320-390
6	3	R130	Foreman, Recreational Activities .	250-300
6.1	6	W106	Rides Attendant	200-240

**Section 14c. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—REVENUE DIVISION
—RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	9	C104	Janitor	\$190-230
2	4	C152	Watchman	200-240
3	1	C160	Harbormaster	240-290
4	1	I 52	Counter Attendant	(i) 235.50
5	32	O58	Gardener	200-240
6	3	O60.1	Foreman Gardener	280-320
7	1	O166.1	Junior Operating Engineer	280.00
8	1	O168.1	Operating Engineer	320.00
9	2	R20	Assistant Director, Recreational Activities	370-450
10	1	R22	Director, Recreational Activities ..	500-600
10.1	1	R108	Head Life Guard	220-270
11	2	R111	Life Guard-Watchman	200-240
12	8	R132	Starter, Park Department	220-270
13	1	W18	Supervisor of Golf Course Maintenance	360-430

**Section 14d. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—PART TIME—REVE-
NUE DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk (as needed) at rate of	\$200-250
2	2	O58	Gardeners (as needed) at rate of ..	200-240
3	1	R112	Matron, Swimming Pool (as needed) at rate of	170-200
3.1	1	C102	Janitress (as needed) at rate of ...	180-220

INTERDEPARTMENTAL

These positions are paid from appropriations for temporary or interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	O58	Gardener	\$200-240
5	1	O60	Sub-Foreman Gardener	240-280
6	1	O60.1	Foreman Gardener	280-320

Section 15. PARK DEPARTMENT (Personal Services, Wages)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 17.28 day
1.1	1	A161	General Foreman Carpenter	20.28 day
2	1	A204	Cement Finisher	17.20 day
3	4	A354	Painter	17.20 day
4	1	A392	Plasterer	18.00 day
5	2	A404	Plumber	19.00 day
6	1	A456	Sheet Metal Worker	16.00 day
7	1	A651	Wire Fence Erector	16.80 day
8	1	E108	Electrician	19.20 day

Section 15 PARK DEPARTMENT (Personal Services, Wages)
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	26	J4	Laborer	12.20 day
			Pneumatic Tool Operator	13.20 day
13.1	1	J12	Labor Foreman	13.70 day
14	1	J64	Mower Maintenance Man	14.54 day
14.1	3	J70	Hostler	\$.75 a day above J4 rate
14.2	1	J91	Rigger Groundman	\$.75 a day above J4 rate
15	1	J152	Trackman	12.20 day

Section 15.1. PARK DEPARTMENT (Personal Services, Wages)
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	L360	Physician (part time) not to exceed \$2.50 per call	
17	18	O1	Chauffeur	\$12.40-17.80 day
17.2	1	O1	Chauffeur (A Frame Winch Truck)	15.20 day
18	1	O1	Chauffeur, Tractors	17.80 day
19	2	O1	Chauffeur, Tractor-Loader	19.00 day
20	6	O1	Chauffeur, Power Mower Tractor O1 rate 4 yards and under 6 yards	
22	3	O57	Tree Topper	\$1.50 day above J4 rate
23	1	O116	Teamster—Two-Horse Vehicle	\$.75 day above J4 rate
23.1	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
24		R54	Athletic Attendant (part time) as needed	.75 hr.
25		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
26		R110	Life Guard (part time) as needed, at rate of	200-240
28		W108	Rides Attendant Helper (part time) as needed	.75 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 15.2 PARK DEPARTMENT—
AQUATIC PARK DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
2	1	C104	Janitor	190-230
2.1	1	C107	Working Foreman Janitor	230-270
3	1	C152	Watchman	200-240
4	1	C152	Watchman	(k) 240.00

Section 16. RECREATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	A154	Carpenter	\$ 17.28 day
2	1	A160	Foreman Carpenter	18.78 day
3	3	A354	Painter	17.20 day
4	1	B4	Bookkeeper	240-300
4.1	*1	B4	Bookkeeper	240-300
4.2	**1	B4	Bookkeeper	240-300
5	1	B6	Senior Bookkeeper	300-360

Section 16. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	B32	Business Manager, Recreation Department	460-550
7	1	B210	Office Assistant	170-200
8	3	B222	General Clerk	200-250
9	3	B228	Senior Clerk	250-310
10	5	B408	General Clerk-Stenographer	200-250
11	4	B512	General Clerk-Typist	200-250
12	1	F102a	Draftsman, Civil	320-380
13	1	F430	Supervising Engineer, Recreation Department	500-600

*Funds provided for 8 months only.

**Funds provided for 3 months only.

Section 16.1. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	C104	Janitor	(k \$ 230.00
15	9	C104	Janitor	190-230
15.1	1	I 154	Laundress	160-200
16	1	I 254	Seamstress	180-220
17	8	J4	Laborer	(h 285.00
18	1	J12	Labor Foreman	(k(h 320.00
19	2	O1	Chauffeur	*(h 289.50-415.50
19.1	*†1	O1	Chauffeur	(h 401.50
21	2	O1	Chauffeur, Power Mower Tractors	(h 314.50
22	4	O54b	Foreman, Building and Grounds ..	280-320
23	60	O58	Gardener	200-240
24	1	O61	Supervisor of Grounds	340-410
25	1	O80	Nurseryman	240-280

*At rates set by Salary Standardization Ordinance for type of equipment operated.

*†Funds provided for 7 months only.

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	1	R2	Secretary, Recreation Commission	\$370-450
27	1	R3	Assistant Superintendent, Recreation Department	500-600
28	1	R4	Superintendent, Recreation Dept...	750.00
28.1		R52	Locker Room Aid (part time) as needed	.75 hr.
29	25	R56	Playground Director (part time) at rate of	1.75 hr.
30	43	R56	Playground Director	250-300
31		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
32	15	R58	Supervising Director	300-360
32.1	**1	R102	Camp Manager	330-400
33	2	R105	Supervisor of Athletics	330-400
34	1	R106a	Supervisor of Dramatics	320-390
34.1	1	R106c	Supervisor of Music	320-390
34.2	1	R106d	Supervisor of Swimming	320-390
35	1	R112	Matron, Swimming Pool	170-200
36	*1	R114	Swimming Instructor	250-300
37	2	R114	Swimming Instructor	250-300
38			Pianist (part time) as needed	2.50 call

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
39		R112	Matron, Swimming Pool (part time) as needed, at rate of	170-200
40		R114	Swimming Instructor (part time) as needed, at rate of	250-300
41	1	R118	Curator, Children's Museum	270-330

*Funds provided for 6 months only.

**Funds provided for 3 months only.

Section 16.4. RECREATION DEPARTMENT (Continued)

HUNTERS POINT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43.1	1	B408	General Clerk-Stenographer	\$200-250
44	21	R56	Playground Director	250-300
44.1		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
45	3	C104	Janitor	190-230

Section 16a. RECREATION DEPARTMENT (Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 2.8 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	**1	B4	Bookkeeper	\$240-300
48.1	*1	B4	Bookkeeper	240-300
49	†1	O1	Chauffeur	(h 401.50
51	1	O58	Gardener	200-240
52	**1	R102	Camp Manager	330-400
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

†Funds provided for 5 months only.

*Funds provided for 4 months only.

**Funds provided for 9 months only.

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54		A154	Carpenter	\$ 17.28 day

Section 16c. RECREATION DEPARTMENT (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56		A154	Carpenter	\$ 17.28 day
57		A160	Foreman Carpenter	18.78 day
58		A354	Painter	17.20 day
58.1		B408	General Clerk-Stenographer	200-250
59		F102a	Draftsman, Civil	320-380
59.1		F104a	Senior Draftsman, Civil	350-420
59.2		F410a	Engineer, Civil	500-600
60		J4	Laborer	12.20 day

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$ 750.00
2	1	A154	Carpenter	17.28 day
3	1	B72	Secretary, Library Department....	480.00
4	9	B210	Office Assistant	170-200
5	1	B222	General Clerk	200-250
6	1	B222	General Clerk (part time) at rate of	200-250
6.1	1	B408	General Clerk-Stenographer	200-250
7	1	B423	Assistant to City Librarian	300-360
8	5	B512	General Clerk-Typist	200-250
9	1	B516	Senior Clerk-Typist	250-310
10	1	C52	Elevator Operator	180-220
11	1	C52	Elevator Operator (part time) at rate of	180-220
13	1	C102	Janitress	180-220
14	22	C102	Janitress or C104 Janitor (part time) at rate of	(m)
15	9	C104	Janitor	190-230
16	1	C107	Working Foreman Janitor	230-270
17	2	C152	Watchman	200-240
18	5	J54	Book Repairer	180-220
19	1	J56	Sub-Foreman Book Repairer	220-260
20	1	O1	Chauffeur, Flat Rack Truck	(kh) 277.00
20.1	1	O166.1	Junior Operating Engineer	280.00
21	1	O168.1	Operating Engineer	320.00

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$340-410
23	17	X20	Head Librarian	300-360
23.1	1	X22	Head Catalog Librarian	300-360
23.2	1	X24	Head Order Librarian	300-360
23.3	1	X26	Head Music Librarian	300-360
24	1	X32	Reference Librarian	320-380
25	30	X40	Senior Librarian	270-320
26	30	X42	Librarian	230-280
27	1	X44	Station Keeper (part time) at rate of	150.00
28		X42	Librarian (part time) as needed, at rate of	230-280
29		X52	Library Page (part time) as needed, at rate of	.75 hr.
30	3	C104	INTERDEPARTMENTAL Janitor	190-230

Section 17.2. PUBLIC LIBRARY (Continued)

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	Y18	Director of the Achenbach Founda- tion for Graphic Arts (part time) at rate of	\$420-500

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$ 450.00
2	1	B96	Managing Director, War Memorial	750.00

Section 18. WAR MEMORIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	B408	General Clerk-Stenographer	200-250
4	1	C52	Elevator Operator	180-220
4.1	1	C52	Elevator Operator	(k 220.00
5	22	C104	Janitor	190-230
6	1	C108	Foreman Janitor	270-300
7	6	C152	Watchman	200-240
7.1	1	C152	Watchman	(k 240.00
8	1	C202	Window Cleaner	230-270
9	2	O168.1	Operating Engineer	320.00
10	1	O168.1	Operating Engineer (part time) at rate of	320.00
11	1	O172	Chief Operating Engineer	400.00
12	1	C252	Opera House Attendant (part time) as needed	1.00 hr.
AS NEEDED				
13	1	A354	Painter	17.20 day
14	1	E108	Electrician	(g 406.50
15	1	E109	Stage Electrician	18.00 day
16	1	E130	Elevator Mechanic	(g 401.50

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$180-220
20	2	C104	Janitor	190-230

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$ 450.00
2	1	B408	General Clerk-Stenographer	200-250

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$ 400.00
1	1	B302	Addressing Machine Operator	190-240
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	B425	Assistant to Director, California Palace of the Legion of Honor	250-310
3	1	B512	General Clerk-Typist	200-250
4	1	C104	Janitor	190-230
5	1	C107	Working Foreman Janitor	230-270
5.1	1	C152	Watchman	200-240
5.2	1	C152	Watchman	(k 229.00
6	6	C180	Gallery Attendant	200-240
7	1	O166.1	Junior Operating Engineer	280.00
8	1	O168.1	Operating Engineer	320.00

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$ 750.00
10	1	Y6	Organist (part time) as needed	50.00 day

**Section 20.1. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	Y8	Curator A	390-470
12	2	Y10	Curator B	330-400
13	1	Y12	Curator C	280-340
14	1	Y30	Registrar	250-300
15	1	Y42	Chief Installer	250-300
16	1	Y44	Senior Museum Technician	230-280
17	3	Y46	Museum Technician	210-250

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A180	Cabinet Maker	(h \$ 355.00
2	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	400.00
2.1	1	B330	Photographer	310-370
3	2	B408	General Clerk-Stenographer	200-250
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum	250-310
5	1	B512	General Clerk-Typist	200-250
6	1	C102	Janitress	180-220
7	1	C103	Checkroom Attendant	180-220
8	2	C104	Janitor	190-230
9	13	C180	Gallery Attendant	200-240
9.1	1	C180	Gallery Attendant	(k 240.00
10	2	C182	Assistant Head Gallery Attendant	240-270
11	1	C184	Head Gallery Attendant	270-300
12	1	O166.1	Junior Operating Engineer	280.00
13	1	O168.1	Operating Engineer	320.00

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,000.00
15	5	Y10	Curator B	330-400
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum	350-420
17.1	1	Y22	Restorer	330-400
18	1	Y30	Registrar	250-300

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$250-300
20	1	Y43	Chief Repairer and Packer	250-300
21	1	Y45	Senior Museum Technician	230-280
22	3	Y46	Museum Technician	210-250
23	1	Y48	Publicity Clerk	200-250

Section 22. STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
4	3	C104	Janitor	190-230
6	3	O166.1	Junior Operating Engineer	280.00
7	1	O168.1	Operating Engineer	320.00
8	3	W150	Aquarium Attendant	210-260
9	1	W152	Aquatic Collector	230-280
11	2	Y42	Chief Installer	250-300

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c \$1,041.66

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of Municipal Court (who shall also act as Secretary to the Judges)	(c \$750.00
3	1		Deputy Clerk(jury commissioner)	(c 525.00
4	1		Deputy Clerk (chief clerk, traffic department)	(c 475.00
5	1		Deputy Clerk (chief clerk, civil department)	(c 475.00
6	1		Deputy Clerk (chief clerk, criminal department)	(c 475.00
7	1		Deputy Clerk (chief clerk, accounting department)	(c 475.00
8	4		Deputy Clerks	(c 400.00
9	2		Deputy Clerks	(c 365.00
10	15		Deputy Clerks	(c 355.00
11	5		Deputy Clerks	(c 325.00
12	8		Deputy Clerks	(c 305.00
13	36		Deputy Clerks	(c 250.00
14	10		Deputy Clerks	(c 225.00
15	12		Court Reporters, plus transcriptions when necessary	(c 400.00

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	21		Judges	(c \$770.83
2	1		Secretary-Jury Commissioner	(c 800.00
3	3		Assistant Secretary-Jury Commissioner	(c 350.00
5	1		Grand Jury Statistician	(c 460.00
6	6		Court Interpreter (part time)	175.00
7	4		Senior Stenographer	(c 290.00
7.1	2		Senior Clerk	(c 290.00
8	3		Secretary-Telephone Operator	(c 230.00
9.1	1		Probate Court Commissioner	(c 500.00
9.2	21		Phonographic Reporter	(c 500.00
10			Phonographic Reporter, Pro Tem- pore, \$20.00 per day plus tran- scriptions when necessary	(c

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$450.00
2	1		Law Librarian	(e 750.00
3	1		Bookbinder	(e 420.00

Section 26. JUVENILE COURT (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$240-300
2	1	B6	Senior Bookkeeper	300-360
3	1	B35	Administrative Assistant, Juvenile Court	440-530
4	2	B210	Office Assistant	170-200
5	1	B239	Statistician	290-350
6	8	B408	General Clerk-Stenographer	200-250
6.1	1	B410	Legal Stenographer	230-280
7	2	B412	Senior Clerk-Stenographer	250-310
8	2	B454	Telephone Operator	190-240
9	14	B512	General Clerk-Typist	200-250
9.1	1	B516	Senior Clerk-Typist	250-310
10	4	L364	Physician, Specialist (part time) at rate of	600.00
11	3	L404	Psychologist	290-350
12	1	L406	Senior Psychologist	350-420
13	47	T56	Probation Officer	300-360
13.1	2	T57	Psychiatric Social Service Worker	300-360
14	6	T60	Senior Probation Officer	350-420
14.1	1	T62	Supervisor of Probation Services	420-500
15	2		Referee (part time)	(c 500.00
16	1	T72	Chief Juvenile Probation Officer	800.00

Section 27. JUVENILE COURT (Detention Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	C104	Janitor	\$190-230
2	1	C107	Working Foreman Janitor	230-270
3	1	I2	Kitchen Helper	170-200
3.1	1	I10	Cook's Assistant	(i 288.00
4	1	I12	Cook	(i 336.00
4.1	1	I170	Washer	200-240
4.2	1	I254	Seamstress	180-220
4.3	1	L156	Dentist (part time) at rate of	525.00
4.4	2	L364	Physician Specialist (part time) at rate of	600.00
5	3	P102	Registered Nurse	230-270
5.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
6.1	1	T12	Superintendent, Juvenile Detention Home	370-450
6.2	1	T13	Assistant Superintendent, Juvenile Detention Home	310-370
7	19	T35	Group Supervisor	230-280
8	2	T56	Probation Officer	300-360

Section 27a. JUVENILE COURT (Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$200-250
1.1	1	I10	Cook's Assistant	(i 288.00

Section 27a. JUVENILE COURT (Log Cabin Ranch School)
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	I 12	Cook	(i 336.00
3	1	T20	Director of the Boys' Ranch School	370-450
4	2	T22	Assistant Director of Boys' Ranch School	310-370
5	1	T24	Agricultural Instructor	260-320
6	2	T26	Ranch School Maintenance Man ..	230-280
7	2	T35	Group Supervisor	230-280
8	1	T56	Probation Officer	300-360

Section 27b. JUVENILE COURT
(Laguna Honda Children's Home)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	(i \$ 336.00
2	1	P102	Registered Nurse	230-270
2.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
3	1	T30	Director of Girls' School	330-400
4	4	T35	Group Supervisor	230-280

Section 27c. JUVENILE COURT (Ocean View School for Girls)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 12	Cook	(i \$ 336.00
2	1	P102	Registered Nurse	230-270
2.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
3	1	T30	Director of Girls' School	330-400
4	7	T35	Group Supervisor	230-280

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	6	B408	General Clerk-Stenographer	200-250
3	9	T56	Probation Officer	300-360
4	1	T60	Senior Probation Officer	350-420
5	1	T70	Chief Adult Probation Officer	600.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,500.00
2	1	B4	Bookkeeper	240-300
3	1	B210	Office Assistant (part time) at rate of	170-200
4	1	B412	Senior Clerk-Stenographer	250-310
5	2	B512	General Clerk-Typist	200-250
6	1	G31	Administrative Technician	350-420

Section 30. DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records ..	\$ 833.33
2	1	B408	General Clerk-Stenographer	200-250

**Section 31. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$390-470
2	1	B93	Tax Collector	650-750
3	3	B102	Teller	250-310
4	1	B105	Cashier B	350-420
5	1	B108	Cashier A	420-500
6	20	B222	General Clerk	200-250
7	1	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
8.1	6	B250	Parking Meter Collector	250-310
8.2	1	B251	Senior Parking Meter Collector ..	310-370
9	2	B408	General Clerk-Stenographer	200-250
10	1	B412	Senior Clerk-Stenographer	250-310
10.1	2	B512	General Clerk-Typist	200-250
11	1	G153	Inspector, Tax Collector's Office...	260-320
12	1	G154	Senior Inspector, Tax Collector's Office	320-390

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$390-470
14	7	B222	General Clerk	200-250
14.1	1	B228	Senior Clerk	250-310
15	1	B408	General Clerk-Stenographer	200-250
15.1	1	B410	Legal Stenographer	230-280
16	1	K4	Attorney, Civil	475.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$390-470
18	2	B102	Teller	250-310
19	1	B104	Senior Teller	310-370
20	2	B222	General Clerk	200-250
21	1	B309	Key Punch Operator (IBM)	190-240
22	1	B408	General Clerk-Stenographer	200-250
23	8	G153	Inspector, Tax Collector's Office...	260-320
24	1	G154	Senior Inspector, Tax Collector's Office	320-390

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	390-470
4	8	B222	General Clerk	200-250
5	2	B228	Senior Clerk	250-310
6	1	B234	Head Clerk	310-370
7	1	B304	Senior Addressing Machine Operator	240-300
8	4	B305	Voting Machine Adjuster	200-250
9	1	B355	Custodian of Voting Machines	310-370
10	1	B408	General Clerk-Stenographer	200-250
11	1	B512	General Clerk-Typist	200-250

Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B80	Recorder-Registrar	750.00
3	1	B103	Cashier C	250-310
4	1	B105	Cashier B	350-420
4.1	1	B222	General Clerk	(k 249.00
5	10	B222	General Clerk	200-250
6	1	B228	Senior Clerk	250-310
7	2	B234	Head Clerk	310-370
7.1	3	B327	Photostat Operator	210-260
8	7	B512	General Clerk-Typist	200-250

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B105	Cashier B	350-420
3	25	B152	Court Room Clerk	330-400
4	9	B160	Law Clerk	300-360
5	7	B164	Senior Law Clerk	350-420
6	1	B169	County Clerk	600-700
7	7	B222	General Clerk	200-250
7.1	1	B327	Photostat Operator	(k 260.00
8	1	B327	Photostat Operator	210-260
10	3	B512	General Clerk-Typist	200-250

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B6	Senior Bookkeeper	300-360
3	1	B173	Public Administrator	600-700
4	1	B222	General Clerk	200-250
5	1	B234	Head Clerk	310-370
5.1	1	B408	General Clerk-Stenographer	200-250
6	3	B410	Legal Stenographer	230-280
7	1	B411	Senior Legal Stenographer	270-330
7.1	1	K4	Attorney, Civil (part time) at rate of	475.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	600.00
9	1		Attorney for Public Administrator (Charter)	(b 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.1	3	B222	General Clerk	200-250
2	1	B234	Head Clerk	310-370
3	3	B352	Storekeeper	200-250
4	4	B354	General Storekeeper	250-310
5	1	B360	Printing and Stationery Buyer	360-430
6	4	B366	Assistant Purchaser of Supplies	360-430
7	1	B368	Chief Assistant Purchaser of Supplies	550-650
8	1	B374	Purchaser of Supplies	1,000.00
9	1	B382	Supervisor of Equipment and Supplies	250-310
10	10	B408	General Clerk-Stenographer	200-250
11	7	B512	General Clerk-Typist	200-250

**Section 36.1. PURCHASING DEPARTMENT—
INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	9	B352	Storekeeper	\$200-250
12.1	2	B352	Storekeeper	(k 250.00
12.2	2	B354	General Storekeeper	250-310
13	4	B366	Assistant Purchaser of Supplies ..	360-430
14	1	B367	Senior Assistant Purchaser of Supplies	420-500
15	5	B512	General Clerk-Typist	200-250

**Section 37. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$240-300
15	1	B222	General Clerk	200-250
16	1	B354	General Storekeeper	250-310
17	2	B512	General Clerk-Typist	200-250
18	6	J66	Garageman	(i 309.50

**Section 37.1. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 18.96 day
20	5	A364	Car and Auto Painter	17.20 day
21	1	B4	Bookkeeper	240-300
22	1	E104	Batteryman-Electrician	19.20 day
23.1	17	J66	Garageman	(i 309.50
25	1	M8	General Superintendent of Shops ..	600-700
26	32	M54	Auto Machinist	84.50 wk.
26.1	3	M55	Foreman Auto Machinist	92.95 wk.
26.2	2	M57	Sub-Foreman Auto Machinist	88.725 wk.
26.3	1	M59	General Foreman Auto Machinist ..	99.50 wk.
27	2	M60	Auto Fender and Body Worker	84.50 wk.

**Section 37.01. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher \$1.50 day under M108 rate	
29	4	M108	Blacksmith	16.32 day
30	1	M154	Boilermaker's Helper	11.12 day
31	1	M156	Boilermaker	14.16 day
32	1	M252	Machinist's Helper	11.60 day
33	9	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant.....				2.13 hr.
34	1	O1	Chauffeur	12.46 day
35	1	O108	Leatherworker	M54 rate
36	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 37.2. **PURCHASING DEPARTMENT— CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$310-370
38	1	B354	General Storekeeper	250-310
39	1	B358	Assistant Stationery Buyer	300-360

Section 37.3. **PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	1	B310.1	Senior Tabulating Machine Operator (IBM)	\$290-350
42	1	B310.3	Supervisor, Tabulating and Repro- duction Bureau, Purchasing Dept.	420-500

Section 37.4. **PURCHASING DEPARTMENT—TABULATING AND REPRODUCTION BUREAU (Continued) INTERDEPARTMENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306	Multigraph Operator	\$230-280
43	5	B309	Key Punch Operator (IBM)	190-240
44	9	B310	Tabulating Machine Operator (IBM)	220-270
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	290-350
45	4	B325	Blueprinter	210-260
46	1	B327	Photostat Operator	210-260
47	1	B330	Photographer	310-370
47.1	1	B512	General Clerk-Typist	200-250

Section 37.5. **PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 12.20 day

Section 38. **REAL ESTATE DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
1.1	1	B234	Head Clerk	310-370
2	1	G204	Assistant Director of Property	500-600
3	1	G206	Director of Property	700-833.33

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1		B222	General Clerk	\$200-250
4	2	B408	General Clerk-Stenographer	200-250
6	1	F102a	Draftsman, Civil	320-380
7	5	G202	Division Right of Way Agent	400-480
8			Real Estate and Improvement Ap- praisers at rates fixed by special appropriation.	

Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	(h) \$ 403.50
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	C2	Assistant Superintendent of Auditorium	340-410
3	1	C4	Superintendent of Auditorium	460-550
3.1	1	C52	Elevator Operator	(k) 220.00
4	9	C104	Janitor	190-230
5	2	C152	Watchman	(k) 240.00
5.1	1	C152	Watchman	(k) 239.00
6	1	E108	Electrician	(h) 448.00
8	1	O168.1	Operating Engineer	320.00
(PART TIME) AS NEEDED				
9		A154	Carpenter	17.28 day
10	1	A354	Painter	17.20 day
11		C101	Dressing Room Maid (part time) as needed	1.00 hr.

Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,250.00
2	1	B95.1	Assistant Director of Public Works	650-750
3	1	B210	Office Assistant	170-200
3.1	1	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	3	B408	General Clerk-Stenographer	200-250
6	4	B454	Telephone Operator	190-240
7	1	B454	Telephone Operator (part time) at rate of	190-240
8	1	B458	Chief Telephone Operator	240-300
9	1	F407	Engineering Analyst	480-580
INTERDEPARTMENTAL				
9.1	1	L360	Physician (part time) at rate of ...	550.00

Section 41. DEPARTMENT OF PUBLIC WORKS— BUREAU OF ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works ...	500-600
3	4	B222	General Clerk	200-250
3.1	1	B222	General Clerk	(k) 250.00
4	3	B228	Senior Clerk	250-310
4.1	1	B234	Head Clerk	310-370
5	2	B408	General Clerk-Stenographer	200-250
6	1	B454	Telephone Operator	190-240
7	1	B512	General Clerk-Typist	200-250
INTERDEPARTMENTAL				
8	2	B4	Bookkeeper	240-300
9	8	B222	General Clerk	200-250
9.1	1	B234	Head Clerk	310-370
10	2	B408	General Clerk-Stenographer	200-250
11	2	B512	General Clerk-Typist	200-250

**Section 42. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$500-600
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings..	600-700
3	1	A161	General Foreman Carpenter (g	429.50
3.1	1	A208	General Foreman Cement Finisher	(g 428.00
4	1	A358	General Foreman Painter	(g 428.00
5	1	A408	General Foreman Plumber..... (g	487.00
6	1	A460	General Foreman Sheet Metal Worker	(g 402.50
7	1	A506	General Foreman Steamfitter ... (g	487.00
9	5	C52	Elevator Operator	180-220
10	11	C52	Elevator Operator	(k 220.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	C102	Janitress	\$180-220
12	1	C102	Janitress (part time) at rate of ...	180-220
13	64	C104	Janitor	190-230
14	2	C107	Working Foreman Janitor	230-270
15	3	C108	Foreman Janitor	270-300
16	1	C110	Supervisor of Janitors	320-390
17	1	C152	Watchman	200-240
18	2	C152	Watchman	(k 240.00
19	6	C202	Window Cleaner	230-270
20	1	C204	Sub-Foreman Window Cleaner ...	270-300
20.1	1	E111	General Foreman Electrician.... (g	508.50
21	6	O166.1	Junior Operating Engineer	280.00
22	9	O168.1	Operating Engineer	320.00
23	2	O172	Chief Operating Engineer	400.00

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		A52	Hodcarrier	
			When tending Bricklayer	\$ 18.00 day
			When working underground....	19.00 day
			When tending Plasterer	16.00 day
2		A56	Bricklayer	22.50 day
3	1	A62	Tile Setter	19.00 day
4	20	A154	Carpenter	17.28 day
5	2	A160	Foreman Carpenter	18.78 day
6	7	A202	Cement Finisher's Helper	16.44 day
7	5	A204	Cement Finisher	17.20 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)
INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	5	A252	Glazier	16.00 day
10	1	A254	Foreman Glazier	17.00 day
11	4	A302	Locksmith	17.28 day
11.1	1	A302	Locksmith	(h) 403.50
12	30	A354	Painter	17.20 day

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR
INTERDEPARTMENTAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	A357	Foreman Painter	\$ 19.20 day
14	3	A392	Plasterer	18.00 day
15	28	A404	Plumber	19.00 day
16	13	A456	Sheet Metal Worker	16.00 day
17	13	A504	Steamfitter	19.00 day
18	1	C152	Watchman	200-240
18.1	1	E106	Armature Winder	15.60 day
19	15	E108	Electrician	19.20 day
19.1	1	E108	Electrician	(h) 448.00
19.2	2	E108.1	Foreman Electrician	21.60 day
20	2	J4	Laborer	12.20 day
21			Teams and trucks at rates established by purchaser's contract.	

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A106	Building Inspector	\$390-470
1.1	1	A110	Supervising Construction Inspector	470-520
2	3	B408	General Clerk-Stenographer	200-250
3	3	F410a	Engineer, Civil	500-600
3.1	1	F412a	Senior Engineer, Civil	600-700
4	1	F560	Superintendent, Bureau of Building Inspection ..	650-750
5	2	M158	Boiler Inspector	390-470

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$200-250
2	1	B228	Senior Clerk	250-310
3	1	B234	Head Clerk	310-370
4	3	B408	General Clerk-Stenographer	200-250
5	1	B512	General Clerk-Typist	200-250
6	1	F4	Assistant City Engineer	650-750
7	1	F10	City Engineer	1,000.00
8	1	F100	Junior Draftsman	260-320
9	4	F102a	Draftsman, Civil	320-380
10	3	F104a	Senior Draftsman, Civil	350-420
12	3	F202	Inspector, Public Works Construction	290-350
13	1	F202	Inspector, Public Works Construction	(k) 350.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer . . .	\$320-380
14.1	5	F401a	Junior Engineer, Civil	340-400
14.2	2	F404a	Assistant Engineer I, Civil	400-470
15	9	F406a	Assistant Engineer II, Civil	470-530
15.1	1	F406b	Assistant Engineer II, Mechanical . .	470-530
16	6	F410a	Engineer, Civil	500-600
17	1	F412a	Senior Engineer, Civil	600-700
18	6	F604	Surveyor's Field Assistant	260-310
18.1	3	F606	Instrument Man	300-360
19	3	F610	Chief of Party	370-450
20	1	L114	Engineering Chemist	400-470

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

**INTERDEPARTMENTAL
EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONIES**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$170-200
20.2	1	B222	General Clerk	200-250
21	2	B228	Senior Clerk	250-310
22	7	B408	General Clerk-Stenographer	200-250
23	2	B512	General Clerk-Typist	200-250
24	8	F100	Junior Draftsman	260-320
25	21	F102a	Draftsman, Civil	320-380
25.1	3	F102b	Draftsman, Mechanical	320-380
25.2	3	F102c	Draftsman, Electrical	320-380
26	16	F104a	Senior Draftsman, Civil	350-420
26.1	6	F104c	Senior Draftsman, Electrical	350-420
26.2	2	F104b	Senior Draftsman, Mechanical	350-420
27	4	F202	Inspector of Public Works Construction	290-350

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	33	F401a	Junior Engineer, Civil	\$340-400
28.1	2	F401b	Junior Engineer, Mechanical	340-400
28.2	2	F401c	Junior Engineer, Electrical	340-400
29	25	F404a	Assistant Engineer I, Civil	400-470
29.1	2	F404b	Assistant Engineer I, Mechanical . .	400-470
29.2	6	F404c	Assistant Engineer I, Electrical . . .	400-470
30	26	F406a	Assistant Engineer II, Civil	470-530
30.01	5	F406b	Assistant Engineer II, Mechanical . .	470-530
30.1	6	F406c	Assistant Engineer II, Electrical . .	470-530
31	9	F410a	Engineer, Civil	500-600
31.1	1	F410b	Engineer, Mechanical	500-600
31.2	1	F410c	Engineer, Electrical	500-600
31.3	1	F412a	Senior Engineer, Civil	600-700
32	4	F604	Surveyor's Field Assistant	260-310
32.1	2	F606	Instrument Man	300-360
33	2	F610	Chief of Party	370-450

**Section 46a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)
SEWAGE TREATMENT PLANT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	F527	Superintendent, Sewage Treatment Plant	500-600
3	2	J4	Laborer	12.20 day
4	1	L115	Chemist, Sewage Treatment Plant	420-500
4.1	1	L130	Water Chemist	270-330
5	1	O1	Chauffeur	*12.40-17.80 day
6	5	O166.1	Junior Operating Engineer	280.00
7	6	O168.1	Operating Engineer	320.00
8	1	O172	Chief Operating Engineer	400.00

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 47. DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$390-470
2	1	B222	General Clerk	200-250
3	2	B228	Senior Clerk	250-310
3.1	1	B408	General Clerk-Stenographer	200-250
4	5	B512	General Clerk-Typist	200-250

**Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$650-750
2	2	O208	General Foreman, Sewer Connections and Repairs	360-440
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	440-530

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	A52	Hodcarrier	
			When tending Bricklayer	\$ 18.00 day
			When working underground	19.00 day
			When tending Plasterer	16.00 day
5	7	A56	Bricklayer	22.50 day
6	†50	A155	Cribber	14.20 day
7	33	J4	Laborer	12.20 day
			Pneumatic Tool Operator	13.20 day
8	11	O1	Chauffeur	*12.40-17.80 day
10	1	O208	General Foreman, Sewer Connections and Repairs	360-440
11	17	O210	Sewer Cleaner	15.70 day
12	2	U108	Compressor Operator	15.00 day
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

**Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING
SEWAGE PUMPING STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical . . .	\$400-470
2	5	O166.1	Junior Operating Engineer	280.00
3	2	O168.1	Operating Engineer	320.00

**Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS
DIVISION OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	262	J4	Laborer	\$ 12.20 day
3	12	J10	Labor Sub-Foreman	12.95 day
4	4	J108	District Director of Street Cleaning	360-440
5	1	J112	Supervisor of Street Cleaning	440-530
6	46	O1	Chauffeur	*12.40-17.80 day
7	1	O58	Gardener	200-240
8			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)
DIVISION OF STREET CLEANING (Continued)
EMPLOYMENTS AS NEEDED**

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer	\$ 12.20 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F210	Supervisor of Street Repair	\$440-530
2	1	F220	General Superintendent of Streets	650-750

DIVISION OF STREET REPAIR

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	A202	Cement Finisher's Helper	\$ 16.44 day
4	3	A204	Cement Finisher	17.20 day
5	1	C152	Watchman	200-240
5.1	1	C152	Watchman (k	240.00
6	44	J4	Laborer	12.20 day
			Pneumatic Tool Operator	13.20 day
7	3	J12	Labor Foreman	13.70 day
8	20	O1	Chauffeur	*12.40-17.80 day
9	3	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
10	1	O168.1	Operating Engineer	320.00
11	3	O252	Dryer Mixerman	15.40 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	O254	Foreman, Asphalt Plant	16.90 day
14	2	O264	Paver	\$1.50 day above O278 rate
15	4	O268	Granite Cutter	15.50 day
16	23	O276	Asphalt Worker	12.70 day
17	9	O278	Asphalt Finisher	13.20 day
18	7	O280	Sub-Foreman, Asphalt Finisher...	13.95 day
19	1	O282	Foreman, Asphalt Finisher	14.70 day
20	3	O294	General Foreman of Street Repair.	360-440

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 51.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREETS (Continued)**

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	23	J4	Laborer	\$ 12.20 day
			Concrete Mixer	13.80 day
22.1	1	J12	Labor Foreman	13.70 day
23	6	O1	Chauffeur	*12.40-17.80 day
24	2	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
24.1		O268	Granite Cutter	15.50 day
25	30	O276	Asphalt Worker	12.70 day
26	8	O278	Asphalt Finisher	13.20 day
27	7	O280	Sub-Foreman Asphalt Finisher...	13.95 day

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$200-240
29	4	C152	Watchman	(k) 240.00
31	12	O168.1	Operating Engineer	320.00
32	1	O168.1	Operating Engineer (Relief) at rate of	320.00
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$170-200
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	F111	Assistant City Architect	600-700
3	1	F112	City Architect	700-853.33
3.1	2	F122	Senior Architectural Draftsman ..	420-500

Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE (Continued)
INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	6	A106	Building Inspector	\$390-470
4.1	1	A110	Supervising Construction Inspector	470-520
4.2	1	B408	General Clerk-Stenographer	200-250
5	1	B512	General Clerk-Typist	200-250
5.1	1	F108	Architect ..	500-600
6	2	F120	Architectural Draftsman	350-420
7	2	F122	Senior Architectural Draftsman....	420-500

Section 53. DEPARTMENT OF ELECTRICITY
ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B408	General Clerk-Stenographer	200-250
3	1	F366	Chief, Department of Electricity...	650-750

Section 53.1. DEPARTMENT OF ELECTRICITY (Continued)
INSPECTION BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B103	Cashier "C"	\$250-310
4	2	B222	General Clerk	200-250
5	1	B408	General Clerk-Stenographer	200-250
6	1	E2	Line Inspector	390-470
7	18	E4	Electrical Inspector	390-470
8	1	E8	Chief Electrical Inspector	470-520

Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)
FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$190-240
10	8	E52	Fire Dispatcher	270-330
11	1	E54	Chief Fire Dispatcher	330-400

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)
PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	E108	Electrician	(h \$ 448.00
12.1	1	E108	Electrician ..	(g 406.50
13	1	E116	Superintendent of Plant	470-570
13.1	1	E117	Assistant Superintendent of Plant ..	420-500
14	4	E154	Lineman	(h 448.00
14.1	9	E154	Lineman	(g 406.50
15	1	E160	Foreman Lineman	(g 457.50

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)
INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 17.20 day
16.01		B222	General Clerk	200-250
16.1	1	E108	Electrician	19.20 day
16.02	1	E108.1	Foreman Electrician	21.60 day
16.2	1	E110	Radio Maintenance Man	17.00 day
16.3		E150	Lineman Helper	14.00 day
16.4	1	E154	Lineman	19.20 day
17		E156	Cable Splicer	22.00 day
17.1		E160	Foreman Lineman	21.60 day

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)
WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	A354	Painter	(g \$ 364.50
18	3	E110	Radio Maintenance Man	(h 397.00
19	2	E156	Cable Splicer	22.00 day
20	3	J4	Laborer	12.20 day
21	1	J4	Laborer	(h 285.00
21.1	1	J10	Labor Sub-Foreman	12.95 day

Section 53.5. DEPARTMENT OF ELECTRICITY (Continued)
MACHINE SHOP

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	4	M254	Machinist	(h \$ 351.00*
			*When assigned on outside erection and installation of machinery where work is performed outside the plant.	
23	4	M260	Instrument Maker	(g 361.00
24	1	M264	Foreman Instrument Maker	(h 433.00
24.1	6	M280	Parking Meter Serviceman	(g 259.50
25	1	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant.....	
				2.13 hr.
26		M260	Instrument Maker	17.04 day

Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE

(a) Rate for General Duty Nursing. Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	\$170-200
2	1	B228	Senior Clerk	250-310
3	4	B408	General Clerk-Stenographer	200-250
4	1	B412	Senior Clerk-Stenographer	250-310
5	2	B454	Telephone Operator	190-240
6	3	B512	General Clerk-Typist	200-250
7.1	1	B516	Senior Clerk-Typist	250-310
8	1	C52	Elevator Operator	180-220

**Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
ADMINISTRATION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	G80	Personnel Officer, Department of Public Health . . .	390-470
10	1	L16	Assistant Director of Public Health	850-950
11	1	L18	Director of Public Health	1,250.00
12	1	O1	Chauffeur	310.00
12.1	1	T157	Social Service Worker	250-300

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist	\$200-250
12.3	1	L360	Physician (part time) at rate of . . .	550.00
12.4	1	T155	Medical Social Service Worker . . .	260-320

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	B4	Bookkeeper	\$240-300
14	1	B6	Senior Bookkeeper	300-360
15	1	B10	Accountant	360-430
16	1	B222	General Clerk	200-250
17	1	B412	Senior Clerk-Stenographer	250-310
18	2	B512	General Clerk-Typist	200-250

**Section 54.1 DEPARTMENT OF PUBLIC HEALTH (State Funds)
CENTRAL OFFICE (Continued)
ACCOUNTING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$200-250

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
STATISTICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$250-310
21	2	B239	Statistician	290-350
21.1	2	B309	Key Punch Operator (IBM)	190-240
21.2	1	B327	Photostat Operator	210-260
22	2	B408	General Clerk-Stenographer	200-250
23	4	B512	General Clerk-Typist	200-250

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$200-250
25	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
26	11	J74	Rodent Controlman	210-260
26.1	1	J76	Senior Rodent Controlman	260-310
27	6	L364	Physician Specialist (part time) at rate of	600.00
28	1	L371	Director, Bureau of Communicable Diseases (part time) at rate of . .	650-750
29	1	P54	Supervisor, Public Health Nursing	320-380

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
VENEREAL DISEASE CONTROL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	4	B222	General Clerk	\$200-250
29.2	1	B222	General Clerk	(k 250.00
29.3	1	B239	Statistician	290-350
30	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
31	5	B408	General Clerk-Stenographer	200-250
32	10	B512	General Clerk-Typist	200-250
33	2	I 116	Orderly	180-220
34	2	I 204	Porter	170-210
34.01	1	I 206	Porter Sub-Foreman	190-230
34.2	2	L56	Bacteriologist	260-320
35	2	L364	Physician Specialist (part time) at rate of	600.00
36	5	L364	Physician Specialist	600.00
37	1	L376	Chief, Division of Venereal Disease Control	600-700
38	1	L406	Senior Psychologist	350-420
38.1	3	L660	Investigator of Venereal Diseases	250-300
39	8	P52	Public Health Nurse	260-320
40	2	P54	Supervisor, Public Health Nursing	320-380
41	3	P102	Registered Nurse	230-270 (a)
41.1	1	P102	Registered Nurse	(k 270.00 (a)
41.2		P102	Registered Nurse (Emergency Relief Work)	13.00 day

**Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
VENEREAL DISEASE CONTROL (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker	\$380-400

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
BUREAU OF MENTAL HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$200-250
43	1	B408	General Clerk-Stenographer	200-250
44	2	L364	Physician Specialist (part time) at rate of	600.00
45	4	L404	Psychologist	290-350
46	1	L404	Psychologist (part time) at rate of	290-350

**Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
BACTERIOLOGICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$200-250
49	4	I 204	Porter	170-210
50	3	L52	Bacteriological Laboratory Assistant	190-240
51	4	L56	Bacteriologist	260-320
51.1	1	L56	Senior Bacteriologist	350-420
53	1	L64	Consultant Bacteriologist (part time)	50.00 day

**Section 55. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
BUREAU OF CHILD HYGIENE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$200-250
53.1.1	2	B512	General Clerk-Typist	200-250
53.2	1	L208	Nutritionist	280-340
55	5	L364	Physician Specialist	600.00
56	19	L364	Physician Specialist (part time) at rate of	600.00
56.1	1	L368	Director, Bureau of Child Hygiene	650-750
57	2	L602	Audiometer Technician	270-330
57.1	2	T155	Medical Social Service Worker	260-320

**Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds)
CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part time) at rate of	\$ 600.00
57.3	1	L602	Audiometer Technician	270-330

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
DENTAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part time) at rate of	\$200-250
59	4	L152	Dental Hygienist	270-330
60	10	L156	Dentist (part time) at rate of	525.00
61	1	L160	Director of Dental Bureau (part time) at rate of	500-600

**Section 55.2 DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PUBLIC HEALTH EDUCATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	L19	Chief, Division of Public Health Education	400-480
3	1	L20	Public Health Educator	370-450

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
CHEMICAL LABORATORY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$230-280
65	2	L104	Food Chemist	320-390
66	1	L106	Senior Food Chemist	400-480

**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PLUMBING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	9	A412	Plumbing Inspector	\$390-470
68	1	A416	Chief Plumbing Inspector	470-520
69	1	B408	General Clerk-Stenographer	200-250
69.1	1	B512	General Clerk-Typist (part time) at rate of	200-250
70			Plumbing Examiners, \$6 per meeting	

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
CITY PHYSICIANS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part time) at rate of ...	\$ 550.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	625.00

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)
PUBLIC HEALTH NURSING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$200-250
74	5	B408	General Clerk-Stenographer	200-250
74.01	2	B512	General Clerk-Typist	200-250
74.1	4	I 204	Porter	170-210
74.2	1	N204	Housing and Industrial Inspector ..	300-360
74.3	76	P52	Public Health Nurse	260-320
75	13	P54	Supervisor, Public Health Nursing	320-380
76	1	P57	Assistant Director of Public Health Nursing	360-440
77	1	P58	Director of Public Health Nursing ..	420-500

**Section 55a.1. DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$200-250
79	1	I 204	Porter	170-210
81	3	P52	Public Health Nurse	260-320
81.1	1	P54	Supervisor, Public Health Nursing	320-380

**Section 55a.2. DEPARTMENT OF PUBLIC HEALTH (State
Funds)—SCHOOL DIVISION—
PUBLIC HEALTH NURSING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$200-250
81.3	11	P52	Public Health Nurse	260-320

**Section 55a.2.1. DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NORTH BEACH—MARINA HEALTH
CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	*1	B408	General Clerk-Stenographer	\$200-250
81.5	*1	I 204	Porter	170-210
81.6	*5	P52	Public Health Nurse	260-320
81.7	*1	P54	Supervisor Public Health Nursing ..	320-380

*Funds provided for six months only.

**Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	2	B408	General Clerk-Stenographer	\$200-250
83	3	B512	General Clerk-Typist	200-250
83.1	1	B228	Senior Clerk	250-310
84	3	L364	Physician Specialist (part time) at rate of	600.00
85	1	L375	Chief, Division of Tuberculosis Control	600-700
86	10	P52	Public Health Nurse	260-320
87	4	P102	Registered Nurse	230-270 (a)
87.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
88	1	P104	Head Nurse	270-320 (a)

Sectionq 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$200-250
90	1	L364	Physician Specialist (part time) at rate of	600.00
91	2	P52	Public Health Nurse	260-320

**Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	B512	General Clerk-Typist	200-250
5	1	N60	Abattoir Inspector	290-350
6	4	N62	Veterinarian	380-440
7	1	N63	Chief Abattoir Inspector	400-480
8	13	N64	Dairy and Milk Inspector	300-360
8.1	1	N66	Chief Dairy and Milk Inspector....	380-460

**Section 55a.5. DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$200-250
9.1	2	B512	General Clerk-Typist	200-250
11	4	N53	Assistant District Supervisor	330-400
12	4	N54	District Supervisor, Food and Housing	380-460
13	31	N56	Market and Food Inspector.....	290-350
13.1	2	N60	Abattoir Inspector	290-350
13.2	1	N70	Chief Food and Sanitary Inspector	500-600
14	16	N204	Housing and Industrial Inspector .	300-360

Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (STATE FUNDS)—FOOD AND SANITARY DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector.	\$300-360

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$170-200
2	15	I 116	Orderly	180-220
3	15	I 116	Orderly (part time) at rate of....	180-220
4	7	I 204	Porter	170-210
5	20	P102	Registered Nurse	230-270 (a)
6	30	P102	Registered Nurse (part time) at rate of	230-270 (a)
6.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
7	4	P103	Special Nurse	*11.00 day

*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).

Section 56. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A354	Painter	\$ 17.20 day
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	420-500
1.2	1	B42	Superintendent, Laguna Honda Home	650-750
1.3	3	B222	General Clerk	200-250
2	1	B408	General Clerk-Stenographer	200-250
3	4	B454	Telephone Operator	190-240
5	1	C152	Watchman	200-240
6	18	I 2	Kitchen Helper	170-200
7	1	I 7	Baker	(i) 336.00
8	3	I 10	Cook's Assistant	(i) 288.00
9	4	I 12	Cook	(i) 336.00
9.1	1	I 16	Chef	(i) 438.00
10	1	I 22	Butcher	350.00
11	1	I 24	Senior Butcher	375.00
12	3	I 54	Waitress	170-200
13	1	I 58	Dining Room Steward	200-240
14			Inmate Help, not over	50.00

Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	118	I 116	Orderly	\$180-220
16	14	I 120	Senior Orderly	200-240
17	2	I 112	Supervisor, Ambulatory Inmates ..	250-300
18	2	I 154	Laundress	160-200
19	1	I 164	Marker and Distributor	170-210
20	1	I 166	Wringerman	200-240
21	1	I 170	Washer	200-240
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	300-360
23	28	I 204	Porter	170-210
23.1	1	I 206	Porter Sub-Foreman	190-230
24	1	I 254	Seamstress	180-220
25	1	I 256	Head Seamstress	210-260
26	2	I 302	Instructor in Occupational Therapy ..	220-270

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$600-700
30	2	L55	Clinical Laboratory Technician	250-300
30.1	1	L70	Physiotherapist	240-290
30.2	1	L156	Dentist (part time) at rate of	525.00
31	1	L202	Dietitian	230-280
32	1	L306	Senior Pharmacist	445.00
33	6	L352	Interne	110.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	550.00
35	1	L452	X-ray Technician	230-280
36	1		Chiroprapist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	O1	Chauffeur, Flat Rack Truck ... (g	\$ 275.00
37.1	1	O1	Chauffeur, Flat Rack Truck (h	289.50
38	1	O52	Farmer	200-240
39	1	O54	Foreman, Building and Grounds ...	280-320
40	1	O58	Gardener	200-240
41	1	O60	Sub-Foreman Gardener	240-280
42	4	O168.1	Operating Engineer	320.00
42.1	1	O172	Chief Operating Engineer	400.00

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	40	P102	Registered Nurse	\$230-270 (a)
43.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
44	9	P104	Head Nurse	270-320 (a)
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	280-340
45	1	P118	Superintendent of Nursing, Laguna Honda Home	330-390
45.1	1	P204	Anaesthetist	280-320
46	1	P208	Operating Room Nurse	240-300

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

INTERDEPARTMENTAL				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1	B4	Bookkeeper	\$240-300
47	1	I 22	Butcher	350.00
48	4	I 204	Porter	170-210

**Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL
ISOLATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$200-250
2	1	C152	Watchman	200-240
3	1	I 2	Kitchen Helper	170-200
4	1	I 116	Orderly	180-220

**Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)
ISOLATION DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	10	I 204	Porter	170-210
5.1	1	I 206	Porter Sub-Foreman	190-230
6	2	L352	Interne	110.00
7	1	L354	Assistant Resident	175.00
8	1	L364	Physician Specialist (part time) at rate of	600.00
9	4	P102	Registered Nurse	230-270(a)
9.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
10	1	P104	Head Nurse	270-320(a)
11	1	P116	Superintendent, Isolation Division.	320-380

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	\$240-300
1.2	1	B6	Senior Bookkeeper	300-360
1.3	1	B37	Assistant Superintendent (Administrative), San Francisco Hospital	420-500
1.4	1	B210	Office Assistant	170-200
2	10	B222	General Clerk	200-250
4	2	B228	Senior Clerk	250-310
4.1	2	B237	Medical Record Librarian	210-260
4.2	1	B238	Senior Medical Record Librarian..	260-320
5	1	B308a	Calculating Machine Operator (Key Drive)	200-250
5.1	1	B309	Key Punch Operator (IBM)	190-240

**Section 58.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$200-250
7	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B412	Senior Clerk-Stenographer	250-310
9	1	B454	Telephone Operator (relief) at rate of	190-240
10	5	B454	Telephone Operator	190-240
11	2	B512	General Clerk-Typist (part time) at rate of	200-250
12	14	B512	General Clerk-Typist	200-250
13	5	C152	Watchman	200-240
14	2	E108	Electrician	(i 490.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	83	I 2	Kitchen Helper	\$170-200
17	1	I 6	Pastry Cook	(i 336.00
18	8	I 10	Cook's Assistant	(i 288.00
19	7	I 12	Cook	(i 336.00
20	1	I 14	Junior Chef	(i 369.50

Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	1	I 16	Chef	(i) 438.00
22	12	I 54	Waitress or I 56 Waiter	170-200
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	200-240
26	162	I 116	Orderly	180-220
27	4	I 120	Senior Orderly	200-240
28	2	I 122	House Mother	200-240
28.1	30	I 130	Student Practical Nurse	65.00

Section 58b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	10	I 152	Flatwork Ironer	\$160-200
30	6	I 154	Laundress	160-200
30.1	1	I 156	Starcher	160-200
32	1	I 158	Sorter	170-210
33	2	I 164	Marker and Distributor	170-210
34	1	I 166	Wringerman	200-240
34.1	1	I 167	Tumblerman	170-210
37	1	I 172	Head Washer	230-280
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	320-380
39	100	I 204	Porter	170-210
40	10	I 206	Porter Sub-Foreman	190-230
41	3	I 208	Porter Foreman	210-250
42	1	I 210	Head Porter	230-280
43	6	I 254	Seamstress	180-220
44	1	I 256	Head Seamstress	210-260

Section 59. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (medical) San Francisco Hospital	\$600-700
46	1	L6	Superintendent of San Francisco Hospital	800-900
47	1	L66	Clinical Technician, Blood Bank...	260-320
48	4	L67	Assistant Clinical Technician, Blood Bank	240-280
49	1	L70	Physiotherapist	240-290
50	2	L72	Medical Laboratory Assistant (part time) at rate of	200-250
51	2	L156	Dentist (part time) at rate of	525.00
52	4	L202	Dietitian	230-280
53	1	L206	Chief Dietitian	280-340

Section 59a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$ 412.50
55	1	L306	Senior Pharmacist	445.00
56	46	*L352	Interne	110.00
57	23	L354	Assistant Resident	175.00
58	12	L356	Senior Assistant Resident	230.00

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
59	8	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank (part time) at rate of	600.00
61	2	L360	Physician (part time) at rate of ...	550.00
62	4	L364	Physician Specialist (part time) at rate of	600.00
62.1	1	L364	Physician Specialist	600.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	8	L452	X-Ray Technician	\$230-280
64.1	1		Recreational Therapy Instructor (part time), per quarter.....	10.00
65	1	L458	Roentgenologist	700.00
66	1	M255	Bracemaker	(g) 328.50
67	1	O1	Chauffeur, Flat Rack Truck	(h) 289.50
67.1	1	O1	Chauffeur, Flat Rack Truck	(h) 303.00
68	7	O58	Gardener	200-240
69	1	O60	Sub-Foreman Gardener	240-280
70	5	O166.1	Junior Operating Engineer	280.00
71	5	O168.1	Operating Engineer	320.00
72	1	O172	Chief Operating Engineer	400.00

**Section 60. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$250-300
75	154	P102	Registered Nurse	230-270
75.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
76		*P103	Special Nurse (as needed).....	11.00 day
79	31	P104	Head Nurse	270-320 (a)
79.1	2	P111	Night Supervisor, San Francisco Hospital	310-370
80	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital ..	310-370
81	1	P122	Director of Institutional Nursing ..	400-480
82	5	P204	Anaesthetist	280-320
84	25	P208	Operating Room Nurse	240-300
85	1	P210	Senior Operating Room Nurse.....	290-350
86	1	P212a	Head Nurse, Specialist (Obstetrical)	280-330
86.1	1	P212b	Head Nurse, Specialist (Pediatric) ..	280-330
86.2	1	P212c	Head Nurse, Specialist (Psychiatric)	280-330
87	2	P304	Instructor of Nursing	280-330
88	1	P306	Senior Instructor of Nursing	330-400

*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).

Section 60.1. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC BUILDING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	\$200-250
90	1	C152	Watchman	200-240
90.1	1	C152	Watchman	(k) 240.00
93	1	I 2	Kitchen Helper	170-200
94	21	I 120	Senior Orderly	200-240
95	1	I 204	Porter	170-210
95.1	2	L354	Assistant Resident	175.00
95.2	1	L364	Physician Specialist	600.00
96	4	P2	Emergency Hospital Steward	250-300
97	8	P102	Registered Nurse	230-270(a)
97.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker ...	\$260-320
2	4	T157	Social Service Worker	250-300
3	1	T160	Senior Social Service Worker	290-350

Section 60b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$170-200
2	5	I 116	Orderly	180-220
3	4	I 154	Laundress	160-200
4	1	I 204	Porter	170-210
5	1	L452	X-Ray Technician	230-280
6	1	P102	Registered Nurse	230-270(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day

Section 61. **DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
1.1	1	B512	General Clerk-Typist	200-250
1.2	1	I 204	Porter	170-210
2	16	L504	Emergency Hospital Surgeon	400.00
2.1	3	L504	Emergency Hospital Surgeon (part time) as needed, at rate of	400.00
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of	600.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of ..	650.00
5	20	O6	Ambulance Driver	250-300
6	1	O6	Ambulance Driver (Relief) at rate of	250-300
6.1		O6	Ambulance Driver (Emergency Relief Work)	13.00 day
7	24	P2	Emergency Hospital Steward	250-300
8	1	P3	Senior Emergency Hospital Steward	290-350

**Section 61. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	P4	Chief Emergency Hospital Steward	330-400
10	15	P102	Registered Nurse	230-270 (a)
11		P102	Registered Nurse (Emergency Relief Work)	13.00 day

**Section 62. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B408	General Clerk-Stenographer	200-250
3	1	B512	General Clerk-Typist	200-250
4	2	C152	Watchman	200-240
5	17	I 2	Kitchen Helper	170-200
6	3	I 12	Cook	(i) 336.00
7	1	I 14	Junior Chef	(i) 369.50
8	19	I 116	Orderly	180-220

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	16	I 204	Porter	\$170-210
10	1	I 254	Seamstress	180-220
11	2	J4	Laborer	(h) 285.00
13	1	L55	Clinical Laboratory Technician	250-300
14.1	1	L202	Dietitian	230-280
15	2	L352	Interne	110.00
15.1	1	L363	Superintendent, Hassler Health Home	650-750
16	2	L364	Physician Specialist	600.00
16.2	1	L452	X-Ray Technician	230-280
17	1	O1	Chauffeur, Flat Rack Truck	(h) 303.00
18	1	O54	Foreman, Building and Grounds	280-320
19	1	O58	Gardener	200-240
19.1	1	O166.1	Junior Operating Engineer	280.00
20	9	P102	Registered Nurse	230-270 (a)
20.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
21	5	P104	Head Nurse	270-320 (a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	310-370
22.1	1	P208	Operating Room Nurse	240-300
23			Inmate Help, not over	50.00

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B408	General Clerk-Stenographer	200-250
2.1	1	B420	Phonographic Reporter	310-370
3	4	B512	General Clerk-Typist	200-250
3.1	1	D2	Bailiff	290-330
4	1	I 106	Morgue Attendant	200-240
5	1	I 106	Morgue Attendant (part time) at rate of	200-240
6	1	L53	Tissue Technician	250-300
6.1	1	L55	Clinical Laboratory Technician	250-300
7	1	L102	Food Chemist Assistant	230-280
8	1	L110	Toxicologist (part time) at rate of	420-500
9	1	L364	Physician Specialist (part time) at rate of	600.00

Section 63. CORONER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	3	L502	Autopsy Surgeon (part time) at rate of	550.00
11	4	N4	Coroner's Investigator	260-320
12	1	N8	Coroner's Chief Investigator	330-400
13	1	N10	Coroner	600-700
13.1	4	O8	Morgue Ambulance Driver	250-300
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	12.00 day

Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	4	N154	Horticultural Inspector	280-340
3	1	N155	Senior Horticultural Inspector	330-400
4	1	N156	County Agricultural Commissioner	460-550

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	5	N354	Inspector of Weights and Measures	280-340
3	1	N356	Senior Inspector of Weights and Measures	330-400
4	1	N358	Sealer of Weights and Measures .	500-600

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Cont'd.) FARMERS MARKET

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$330-400
6	1	C104	Janitor	190-230
7	1	*C104	Janitor	190-230

*Funds provided for six months only.

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$240-300
2	1	B25	Business Manager, Public Welfare Department	460-550
3	3	B210	Office Assistant	170-200
4	4	B222	General Clerk	200-250
4.1	1	B222	General Clerk	(k) 250.00
6	1	B239	Statistician	290-350
7	29	B408	General Clerk-Stenographer	200-250
9	1	B419.1	Secretary, Public Welfare Commission	400.00
10	3	B454	Telephone Operator	190-240
11	1	B510	Braille Typist	200-250
12	48	B512	General Clerk-Typist	200-250
12.1	3	B512	General Clerk-Typist	(k) 250.00
13	4	B516	Senior Clerk-Typist	250-310
13.1	1	C52	Elevator Operator	180-220
14	4	C104	Janitor	190-230
15	1	C107	Working Foreman Janitor	230-270
16	3	L360	Physician (part time) at rate of	550.00
18	95	T157	Social Service Worker	250-300
19	14	T160	Senior Social Service Worker	290-350
20	1	T163	Director of Public Welfare	800.00
21	2	T165	District Supervisor, Social Welfare	390-470

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	240-300
3	10	B6	Senior Bookkeeper	300-360
4	1	B8	Supervisor of Disbursements	440-530
5	10	B10	Accountant	360-430
6	6	B14	Senior Accountant	440-530
7	1	B21	Chief Assistant Controller	700-800
8	1	B26	Supervisor of Budget Statistics	440-530
9	1	B27	Supervisor of Accounts and Reports	550-650
10	1	B28	Supervisor of General Audits	550-650
11	1	B30	Supervisor of Utilities Audits	550-650

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$440-530
12.1	1	B210	Office Assistant	170-200
13	2	B210	Office Assistant (part time)	170-200
14	10	B222	General Clerk	200-250
14.1	1	B222	General Clerk	(k) 239.00
15	4	B228	Senior Clerk	250-310
16	4	B234	Head Clerk	310-370

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	7	B308a	Calculating Machine Operator (key drive)	\$200-250
21	6	B309	Key Punch Operator (IBM)	190-240
22	5	B310	Tabulating Machine Operator (IBM)	220-270
23	6	B311	Bookkeeping Machine Operator	200-250
24	1	B312	Senior Bookkeeping Machine Operator	250-310

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$200-250
26	1	B417	Executive Secretary to the Controller	330-400
27	8	B512	General Clerk-Typist	200-250
28	1	K6	Senior Attorney, Civil	600.00

Section 67.4. CONTROLLER (Continued)

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1	B10	Accountant	\$360-430

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting ..	
2	1	B78	Secretary, City Planning Commission	\$ 450.00
3	3	B408	General Clerk-Stenographer	200-250
4	2	B512	General Clerk-Typist	200-250

Section 68. CITY PLANNING COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B516	Senior Clerk-Typist	250-310
6	2	F102a	Draftsman, Civil	320-380
6.1	2	F120	Architectural Draftsman	350-420
7	1	F800	Director of Planning	1,000.00
7.1	1	F801	Principal City Planner	600-700
7.2	3	F803	Senior City Planner	470-560
8	1	F804	City Planning Delineator	330-400
10	4	F810	Associate City Planner	390-470
11	3	F812	Assistant City Planner	330-400
12	1	F814	City Planning Assistant	240-290
13	1	F900	Senior Draftsman City Planning...	360-440

Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b \$ 100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	240-300
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities	500-600
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	800.00
5	1	B54	Director, Bureau of Public Service	700.00
5.1	2	B55	Assistant Director, Bureau of Public Service.....	420-500
6	1	B60	Secretary, Public Utilities Commission	400.00
7	1	B77	Executive Secretary to Manager of Utilities	420-500
7.1	4	B408	General Clerk-Stenographer	200-250
7.2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B512	General Clerk-Typist	200-250
8.2	1	G51	Personnel Assistant	270-330
8.3	1	G90	Director, Bureau of Personnel and Safety	750.00
9	1	L360	Physician (part time) at rate of...	550.00
10	1	O1	Chauffeur	310.00

Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.1	1	B308a	Calculating Machine Operator (key drive)	200-250
2	2	B408	General Clerk-Stenographer	200-250
2.1	2	B512	General Clerk-Typist	200-250
3	1	F100	Junior Draftsman	260-320
4	2	F102c	Draftsman, Electrical	320-380
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	800.00
7	3	F404c	Assistant Engineer I, Electrical...	400-470
7.1	2	F406c	Assistant Engineer II, Electrical...	470-530
7.2	1	F410c	Engineer, Electrical	500-600
8	1	N102	Street Lighting Inspector	400-470

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Cont'd)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B408	General Clerk-Stenographer	\$200-250
11.1		B412	Senior Clerk-Stenographer	250-310
12		E108	Electrician	19.20 day
13	1	E154	Lineman	19.20 day
14	1	E156	Cable Splicer	22.00 day
15	1	F100	Junior Draftsman	260-320
17	1	F102b	Draftsman, Mechanical	320-380
17.1	1	F102c	Draftsman, Electrical	320-380
17.2		F401c	Junior Engineer, Electrical	340-400
18	2	F404c	Assistant Engineer I, Electrical	400-470
18.1	1	F406c	Assistant Engineer II, Electrical	470-530
19	1	F410c	Engineer, Electrical	500-600

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$240-300
1.1	1	B6	Senior Bookkeeper	300-360
1.2	1	B10	Accountant	360-430
1.3	1	B222	General Clerk	200-250
1.4	1	B228	Senior Clerk	250-310
1.5	3	B408	General Clerk-Stenographer	200-250
1.6	1	B412	Senior Clerk-Stenographer	250-310
1.7	4	B454	Telephone Operator	190-240
2	7	B512	General Clerk-Typist	200-250
2.1	4	C102	Janitress	180-220
3	7	C104	Janitor	190-230
3.1	1	C104	Janitor	(k) 219.00
4	1	C107	Working Foreman Janitor	230-270
5	1	F50	Maintenance Chief, San Francisco Airport	350-420
6	28	F51	Airport Attendant	230-280
7	4	F52	Crew Chief, San Francisco Airport	280-340

**Section 70.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor Airport Services	\$350-420
7.3	1	F60	Assistant Superintendent of Airport Operations	420-500
8	1	F61	Superintendent of Airport Operations	550-650
9	1	F62	Manager, Airport Department	1,100.00
10	1	F410a	Engineer, Civil	500-600
11	1	O58	Gardener	200-240
INTERDEPARTMENTAL				
12	1	A154	Carpenter	\$ 17.28 day
13	1	A354	Painter	17.20 day
13.1		A404	Plumber	19.00 day
14	1	E108	Electrician	19.20 day
15		F51	Airport Attendant	230-280
16		J66	Garageman	12.12 day
16.1		M53	Auto Mechanic	79.50 wk.
17	1	O1	Chauffeur	17.80 day
18		O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY, POWER
AND UTILITIES, UTILITIES ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B210	Office Assistant	\$170-200
1	3	B408	General Clerk-Stenographer	200-250
1.1	1	B412	Senior Clerk-Stenographer	250-310
1.2	2	B512	General Clerk-Typist	200-250
2	1	F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,000.00
3	3	F102a	Draftsman, Civil	320-380
3.1	1	F104a	Senior Draftsman, Civil	350-420
4	1	F104c	Senior Draftsman, Electrical	350-420
4.1	1	F108	Architect	500-600
4.2	1	F122	Senior Architectural Draftsman	420-500
4.3	1	F256	Cartographer and Art Designer	320-380
5	1	F404c	Assistant Engineer I, Electrical	400-470
5.2	1	F406b	Assistant Engineer II, Mechanical	470-530
5.3	2	F406a	Assistant Engineer II, Civil	470-530
6	1	F410c	Engineer, Electrical	500-600
6.1	1	F410a	Engineer, Civil	500-600
7	4	F412a	Senior Engineer, Civil	600-700
7.2	1	F412c	Senior Engineer, Electrical	600-700
8	1	O1	Chauffeur	310.00

Section 70c. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY,
POWER OPERATIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B222	General Clerk	200-250
2.1	1	B408	General Clerk-Stenographer	200-250
3	1	B412	Senior Clerk-Stenographer	250-310
3.1	1	B512	General Clerk-Typist	200-250
4	1	C104	Janitor	190-230
5	1	C104	Janitor or C102 Janitress (part time) at rate of	(m)
7	7	E120	Governorman	240-290
8	7	E122	Power House Operator	290-350
8.1	5	E124	Senior Power House Operator	340-400
9	2	E128	Superintendent, Power House	420-500
12.1	1	E161	General Foreman Lineman	(i) 612.00
13	1	F401c	Junior Engineer, Electrical	340-400
13.1	1	F406c	Assistant Engineer II, Electrical	470-530
14	2	F410c	Engineer, Electrical	500-600
15	1	I2	Kitchen Helper (part time) at rate of	170-200
16	1	I12	Cook	(i) 336.00
17	1	I60	Housekeeper	190-230
18	1	J4	Laborer	(i) 311.50
19	1	O58	Gardener	200-240
21	1	O60	Sub-Foreman Gardener	240-280

Section 70e. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	A161	General Foreman Carpenter ... (i) \$	517.50
1	1	B4	Bookkeeper	240-300
1.1	1	B6	Senior Bookkeeper	300-360
2	1	B14	Senior Accountant	440-530
3	1	B408	General Clerk-Stenographer	200-250

**Section 70e. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY WATER SUPPLY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B454	Telephone Operator (part time) at rate of	190-240
5	2	F406a	Assistant Engineer II, Civil	470-530
5.1	1	F410a	Engineer, Civil	500-600
6	1	F604	Surveyor's Field Assistant	260-310
6.1	2	J4	Laborer	(i 311.50
			Pneumatic Tool Operator	13.20 day
6.2	1	M55	Foreman Auto Machinist	92.95 wk.
6.3	1	O166.1	Junior Operating Engineer	280.00
6.4	1	O168.1	Operating Engineer	320.00
7	5	U130	Reservoir Keeper	220-270
8	1	U130	Reservoir Keeper	(k 270.00

**Section 71. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU**

These positions are paid from appropriations for temporary or interdepartmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A106	Building Inspector	\$390-470
2	3	A154	Carpenter	17.28 day
3	1	A160	Foreman Carpenter	(g 398.00
4	2	A354	Painter	17.20 day
4.1	2	B4	Bookkeeper	240-300
9	1	B10	Accountant	360-430
10	1	B210	Office Assistant	170-200
10.1		B222	General Clerk	200-250
13	4	B408	General Clerk-Stenographer	200-250
13.1	1	B412	Senior Clerk-Stenographer	250-310
14	5	B512	General Clerk-Typist	200-250
15.01	1	C104	Janitor	190-230
15.1	1	C152	Watchman	200-240
15.2	1	E107	Power House Electrician	19.20 day
16	7	E150	Lineman's Helper	14.00 day
19	13	E154	Lineman	19.20 day
20	3	E160	Foreman Lineman	21.60 day

**Section 71.1. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	F100	Junior Draftsman	\$260-320
2	8	F102a	Draftsman, Civil	320-380
2.1	5	F102c	Draftsman, Electrical	320-380
2.2	3	F102b	Draftsman, Mechanical	320-380
3	4	F104a	Senior Draftsman, Civil	350-420
3.1	4	F104c	Senior Draftsman, Electrical	350-420
3.2	3	F104b	Senior Draftsman, Mechanical	350-420
3.3	2	F108	Architect	500-600
3.4	2	F120	Architectural Draftsman	350-420
4	3	F122	Senior Architectural Draftsman	420-500
5	8	F202	Inspector, Public Works Construction	290-350
5.1	1	F256	Cartographer and Art Designer....	320-380
8	20	F401a	Junior Engineer, Civil	340-400

**Section 71.2. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	6	F401c	Junior Engineer, Electrical	\$340-400
8.2	6	F401b	Junior Engineer, Mechanical	340-400
8.3	10	F404a	Assistant Engineer I, Civil	400-470
8.4	3	F404b	Assistant Engineer I, Mechanical ..	400-470
8.5	5	F404c	Assistant Engineer I, Electrical ...	400-470
9	5	F406c	Assistant Engineer II, Electrical ...	470-530
9.1	9	F406a	Assistant Engineer II, Civil	470-530
9.2	3	F406b	Assistant Engineer II, Mechanical ..	470-530
10	8	F410a	Engineer, Civil	500-600
10.1	4	F410c	Engineer, Electrical	500-600
10.2	2	F410b	Engineer, Mechanical	500-600
10.3	2	F412a	Senior Engineer, Civil	600-700
11	24	F604	Surveyor's Field Assistant	260-310
11.1	8	F606	Instrument Man	300-360
11.2	4	F610	Chief of Party	370-450
11.3	10	F654	Traffic Checker	210-260

**Section 71.3. PUBLIC UTILITIES COMMISSION—HETCH
HETCHY WATER SUPPLY, POWER AND
UTILITIES ENGINEERING BUREAU (Cont'd)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	19	J4	Laborer	\$ 12.20 day
			Pneumatic Tool Operator	13.20 day
13	3	J10	Labor Sub-Foreman	12.95 day
14	1	J12	Labor Foreman	349.50
14.1	1	J66	Garageman	309.50
15	5	M54	Auto Machinist	84.50 wk.
17	1	M108	Blacksmith	416.50
18	1	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside of plant.....	2.13 hr.
19	7	O1	Chauffeur	*12.40-17.80 day
19.1	2	O58	Gardener	200-240
20	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
21	1	U227	General Maintenance Foreman	330-390
22	1	U230	Maintenance Foreman	270-330
22.1	1	X40	Senior Librarian	270-320
23			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contractors.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

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**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	17	A154	Carpenter	\$ 17.28 day
1.1	1	A156	Patternmaker	18.96 day
1.2	2	A160	Foreman Carpenter	18.78 day
1.3	1	A252	Glazier	16.00 day
2	2	A354	Painter	17.20 day
3	16	A364	Car and Auto Painter	17.20 day
3.1	1	A366	Foreman Car and Auto Painter	19.20 day
4	1	A370	General Foreman Car and Auto Paint Shop	(g 428.00
5	7	B4	Bookkeeper	240-300
6	2	B6	Senior Bookkeeper	300-360
7	2	B10	Accountant	360-430
8	1	B14	Senior Accountant	440-530
8.1	3	B68	Chief Clerk	390-470
8.2	4	B102	Teller	250-310
8.3	1	B103	Cashier C	250-310
8.4	4	B210	Office Assistant	170-200
9	24	B222	General Clerk	(k 250.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	57	B222	General Clerk	\$200-250
10.01	5	B222.1	Carhouse Receiver	200-250
10.1	6	B228	Senior Clerk	250-310
11	3	B234	Head Clerk	310-370
12	16	B308a	Calculating Machine Operator (key drive)	200-250
12.1	2	B309a	Key Punch Operator	190-240
12.3	2	B310a	Tabulating Machine Operator, Remington Rand	220-270
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington Rand	290-350
12.5	1	B330	Photographer	310-370
13	28	B408	General Clerk-Stenographer	200-250
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
13.2	2	B412	Senior Clerk-Stenographer	250-310
14	8	B454	Telephone Operator	190-240
14.1	1	B458	Chief Telephone Operator	240-300
15	28	B512	General Clerk-Typist	200-250
15.1	5	B516	Senior Clerk-Typist	250-310

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	C52	Elevator Operator	\$180-220
18	13	C104	Janitor	190-230
18.1	8	C104	Janitor	(k 230.00
18.2	87	C104.1	Car Cleaner	190-230
18.3	11	C104.1	Car Cleaner	(k 230.00
18.4	1	C104.1	Car Cleaner (part time) at rate of	190-230
18.5	3	C105	Working Foreman Car Cleaner	230-270
19.1	2	C152	Watchman	200-240
19.2	7	C152	Watchman	(k 240.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	6	E106	Armature Winder	\$ 15.60 day
20.1	1	E106.1	Foreman Armature Winder	17.94 day
20.2	1	E107	Power House Electrician	(i 490.00
20.3	1	E107.1	Foreman Power House Electrician	(i 551.00
20.3.1	1	E108	Electrician	19.20 day
20.4	2	E120	Governorman	240-290
20.5	17	E122	Power House Operator	290-350
20.6	4	E124	Senior Power House Operator	340-400
20.7	1	E150	Lineman Helper	14.00 day
21	19	E154	Lineman	19.20 day
22	5	E160	Foreman Lineman	21.60 day
22.2	1	E161	General Foreman Lineman	(i 612.00
22.3	82	E200	Electrical Railway Shop Mechanic	80% of E202 rate

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.4	81	E202	Senior Electrical Railway Shop Mechanic	\$ 15.60 day
22.5	15	E206	Sub-Foreman Electrical Railway Shop Mechanic	16.35 day
22.6	6	E208	Foreman Electrical Railway Shop Mechanic	17.94 day
22.7	2	E210	General Foreman Electrical Railway Shop Mechanic	18.60 day
23	1	F410a	Engineer, Civil	500-600
23.2	7	F654	Traffic Checker	210-260
23.3	1		*Supervisor of Traffic Checkers ...	225.00
23.4	1	G102	General Claims Agent, Municipal Railway	600-700
25	21	J4	Laborer	12.20 day
26	1	J4	Laborer	(kh 252.50
27	53	J66	Garageman	12.12 day
27.1	4	J68	Sub-Foreman Garageman	13.33 day
27.2	1	J92	Rope Cable Splicer	14.00 day
28	98	J152	Trackman	12.20 day
			Thermit Welder	.75 day above J4 rate
			Pneumatic Tool Operator	13.20 day
29	5	J156	Switch Repairer	.75 day above J4 rate
30	5	J150	Track Welder	.75 day above J4 rate
31	5	J162	Electric Arc Welder ...	.75 day above E202 rate
32	10	J166	Track Foreman	13.70 day
32.1	1	J168	General Foreman Trackman	15.20 day

*Subject to classification by Civil Service Commission.

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Schedules Compensation
34	1	M6	Superintendent of Equipment and Overhead Lines	\$600-700
34.2	1	M20	Superintendent of Equipment	550-650
34.4	68	M53	Auto Mechanic	79.50 wk.
35	46	M54	Auto Machinist	84.50 wk.

**Section 72.5 PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
35.1	8	M55	Foreman Auto Machinist	92.95 wk.
36.01	1	M56	Garage Foreman (i	507.50
36.1	5	M57	Sub-Foreman Auto Machinist	88.725 wk.
36.2	8	M60	Auto Fender and Body Worker....	84.50 wk.
37	3	M107	Blacksmith's Finisher \$1.50 day under M108 rate	
38	5	M108	Blacksmith	16.32 day
39	1	M110	Molder's Helper	10.60 day
39.1	1	M110	Molder's Helper	(k 10.60 day
40	1	M112	Molder	14.00 day
41	2	M252	Machinist's Helper	11.60 day
41.1	7	M253	Machine Tool Operator	12.24 day
42	18	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant....	2.13 hr.
42.1	2	M268	Foreman Machinist	16.54 day
42.1	1	O1	Chauffeur	310.00
43	8	O1	Chauffeur	17.20 day
43.2	1	O108	Leatherworker	M54 rate
43.3	6	O168.1	Operating Engineer	320.00
43.4	1	O173	Superintendent of Cable Machinery	400-480

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	1	S5	General Manager, Municipal Railway	\$1,250.00
45	2	S60	Instructor, Municipal Railway	340-400
46	1516	S102	Conductor	1.484 hr.
			(20c hour extra while instructing new employees as assigned by the superintendent).	
46.1	3	S102	Conductor ..	(k 1.474 hr.
47	19	S103	**Street Car Operator (Female) ..	1.484 hr.
48	1455	S104	Motorman	1.484 hr.
			(20c hour extra while instructing new employees or while acting as motorman on supply car, or as crane or derrick operator, as assigned by the superintendent).	
48.1	1	S104	Motorman	(k 1.474 hr.
49	6	S106	Bus Operator	1.484 hr.
			(20c hour extra while instructing new employees as assigned by the superintendent).	
50		S106	Bus Operators as assigned at the rate of	1.484 hr.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

**Section 72.7. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
49.1	1	S108	Bus Dispatcher	\$290-340
50	119	S111	Inspector, Municipal Railway	290-340
51	10	S114	Claims Investigator	350-410
51.1	2	S115	Senior Claims Investigator	420-500
52	20	S120	Day Dispatcher	310-360
52.1	1	S122	Senior Inspector	310-360
52.2	1	S122.1	Chief Inspector	340-400
53	1	S124	Supervisor of Schedules	350-410
53.1	1	S126	Superintendent of Traffic	700.00
54	5	S128	Division Superintendent, Municipal Railway	420-500
55	1	S130	Assistant Superintendent of Trans- portation, Municipal Railway...	460-550
56	1	S132	Superintendent of Transportation, Municipal Railway	500-600
56.1	1	S134	General Superintendent of Trans- portation, Municipal Railway...	600-700
57	5	U108	Compressor Operator, portable ...	15.00 day
58	1	R106c	Supervisor of Activities, Music (part time) at rate of	320-390

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	O1	Chauffeur	310.00
3	1	U44	General Manager and Chief Engineer	1,250.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)
ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$240-300
5	1	B6	Senior Bookkeeper	300-360
5.1	1	B10	Accountant	360-430
6	1	B14	Senior Accountant	440-530
7	1	B108	Cashier A	420-500
8	1	B210	Office Assistant	170-200
8.1	1	B222	General Clerk	200-250
9	1	B228	Senior Clerk	250-310
10	2	B308a	Calculating Machine Operator (key drive)	200-250
11	1	B311	Bookkeeping Machine Operator....	200-250
12	3	B408	General Clerk-Stenographer	200-250

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)
WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$200-250
14	1	F401a	Junior Engineer, Civil	340-400
14.01	1	F406a	Assistant Engineer II, Civil	470-530

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.1	1	F410a	Engineer, Civil	500-600
15	1	F524	Assistant Engineer II, Water Purification	340-410
16	1	L52	Bacteriological Laboratory Assistant	190-240
17	1	L130	Water Chemist	270-330
17.1	1	L132	Senior Water Chemist	340-410

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	1	B330	Photographer	\$310-370
19	1	B512	General Clerk-Typist	200-250
20	1	F100	Junior Draftsman	260-320
21	1	F102a	Draftsman, Civil	320-380
22	2	F104a	Senior Draftsman, Civil	350-420
23	2	F406a	Assistant Engineer II, Civil	470-530
24	1	F410a	Engineer, Civil	500-600
25	3	F412a	Senior Engineer, Civil	600-700

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	2	B454	Telephone Operator	\$190-240
26.1	1	B454	Telephone Operator	(k 240.00
26.2	1	B454	Telephone Operator (intermittent) at rate of	190-240
27	1	B454	Telephone Operator (part time) at rate of	190-240
28	1	C52	Elevator Operator	180-220
29	5	C104	Janitor	190-230
29.1	1	C104	Janitor (intermittent) at rate of ..	190-230
31	1	C107	Working Foreman Janitor	230-270
31.1	1	C152	Watchman (part time), relief, at rate of	200-240
32	1	I 122	House Mother	200-240

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$200-250
33.02	1	O51	Farmer Sub-Foreman	240-280
33.1	1	O52	Farmer	200-240
34	1	V30	Assistant Superintendent, Agriculture	330-400
35	1	V40	Superintendent, Agriculture	400-480

**Section 73.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	2	B210	Office Assistant	\$170-200
37	1	B228	Senior Clerk	250-310
38	1	B234	Head Clerk	310-370
39	2	B408	General Clerk-Stenographer	200-250
40	1	B512	General Clerk-Typist	200-250
41	1	N420	Consumer's Complaint Investigator	320-390
42	1	U80	Assistant Manager, Water Sales	420-500
43	1	U88	Manager, Water Sales	500-600

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

SERVICE AND SUPPLY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	4	B222	General Clerk	\$200-250
45	1	B228	Senior Clerk	250-310
46	1	B234	Head Clerk	310-370
47	7	U122	Consumer's Serviceman	250-310
47.1	1	U124	Special Complaint Inspector	280-340
48	2	U127	Water Service Inspector	280-340

**Section 74. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CONSUMERS' PREMISES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	U127	Water Service Inspector	\$280-340
2	1	U128	Chief Water Service Inspector	320-390
3	18	B247	Meter Reader	230-280

**Section 74.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CONSUMERS' ACCOUNTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B68	Chief Clerk	\$390-470
4	16	B222	General Clerk	200-250
5	7	B222	General Clerk (part time) at rate of	200-250
6	5	B228	Senior Clerk	250-310
6.1	3	B234	Head Clerk	310-370
7	3	B302	Addressing Machine Operator	190-240
8	13	B311	Bookkeeping Machine Operator ..	200-250
9	1	B312	Senior Bookkeeping Machine Operator	250-310
10	1	B408	General Clerk-Stenographer	200-250
11	6	B512	General Clerk-Typist	200-250

**Section 74.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES DIVISION—COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	1	B68	Chief Clerk	\$390-470
16	29	B222	General Clerk	200-250
18	2	B234	Head Clerk	310-370
19	2	B408	General Clerk-Stenographer	200-250
20	2	B512	General Clerk-Typist	200-250
20.1	3	U54	Special Collector	230-280
21	1	U122	Consumers' Servicemen	250-310

**Section 74.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

DOCKS AND SHIPPING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	1	B222	General Clerk	\$200-250
23	1	B234	Head Clerk	310-370
24	4	U125	Hoseman, Ships and Docks	230-280

**Section 74.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	1	B228	Senior Clerk	\$250-310
25.1	1	B234	Head Clerk	310-370
26	1	B408	General Clerk-Stenographer	200-250
27	2	B512	General Clerk-Typist	200-250
27.1	1	F100	Junior Draftsman	260-320
27.2	1	F102a	Draftsman, Civil	320-380
28	1	F401a	Junior Engineer, Civil	340-400
28.01	1	F406a	Assistant Engineer, Civil	470-530
28.1	2	J4	Laborer	12.20 day
28.2	2	O58	Gardener	(k) 240.00
29	7	O58	Gardener	200-240
30	1	O60.1	Foreman Gardener	280-320
30.1	8	U120	Gateman	.75 day above U112 rate
31	3	U130	Reservoir Keeper	220-270
33	1	U142	Assistant Superintendent, City Distribution	550-650
34	1	U144	Superintendent, City Distribution	650-750

**Section 74.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

PUMPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
35	8	O166.1	Junior Operating Engineer	\$ 280.00
36	4	O168.1	Operating Engineer	320.00
37	1	O172	Chief Operating Engineer	400.00

**Section 74.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

PUMPS—PENINSULA DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	4	O166.1	Junior Operating Engineer	\$ 280.00
40	2	O168.1	Operating Engineer	320.00

**Section 75. PUBLIC UTILITIES COMMISSION—
MILLBRAE STATION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B354	General Storekeeper	250-310
3	1	B408	General Clerk-Stenographer	200-250
4	1	B454	Telephone Operator	190-240
6	1	C152	Watchman	200-240
6.1	2	C152	Watchman	(k 240.00
8	1	O60.1	Foreman Gardener	280-320
10	1	U228	Meterman, Country	280-340
11	1	U236	Assistant Superintendent, Peninsula Division	460-550
12	1	U246	Superintendent, Peninsula Division	550-650

**Section 75.1. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION—RESERVOIRS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	4	U130	Reservoir Keeper	\$220-270
15	1	U212	Ranger	210-260
16	2	U212	Ranger	(k 260.00

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$200-250
17	1	B512	General Clerk-Typist	200-250
18	1	C102	Janitress (part time) at rate of	180-220
19	1	O58	Gardener	200-240
20	1	O166.1	Junior Operating Engineer (part time) at rate of	280.00
21	1	U130	Reservoir Keeper	220-270
22	2	U212	Ranger	210-260
23	1	U231	Assistant Superintendent, Alameda District	380-460
24	1	U232	Superintendent, Alameda District	460-550

**Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

**Section 76. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
FUNCTIONAL EMPLOYMENT AS NEEDED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 17.28 day
2	1	A354	Painter	17.20 day
2.1		A357	Foreman Painter	19.20 day
3	1	A404	Plumber	19.00 day
4	1	B327	Photostat Operator	210-260
5	2	B512	General Clerk-Typist	200-250
6	1	E154	Lineman	19.20 day
6.1	1	F102a	Draftsman, Civil	320-380
7	1	F202	Inspector of Public Works Construction	290-350
9	4	F401a	Junior Engineer, Civil	340-400
11	124	J4	Laborer	12.20 day
11.1	1	J10	Labor Foreman	12.95 day
12	3	J66	Garageman	12.12 day
12.1		J162	Electric Arc Welder 75 day above	E202 rate
12.2	1	M53	Auto Mechanic	79.50 wk.
13	10	M54	Auto Machinist	84.50 wk.
13.1	1	M60	Auto Fender and Body Worker	84.50 wk.
13.2	1	M252	Machinist's Helper	11.60 day
14	6	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant				2.13 hr.
14.1	3	M265	Meter Repairman 75 day above J4 rate	
15	1	M266	Foreman Meter Repairman 2.25 day above J4 rate	

**Section 76.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
FUNCTIONAL EMPLOYMENT AS NEEDED (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	M270	Superintendent, Machine Shop and Equipment	390-470
17	2	O1	Chauffeur	*12.40-17.80 day
17.1		O52	Farmer	200-240
18	1	O116	Teamster, Two-Horse Vehicle 75 day above J4 rate	
19	5	O166.1	Junior Operating Engineer	280.00
20	1	O168.1	Operating Engineer	320.00
21	2	U108	Compressor Operator, Portable	15.00 day
22	17	U112	Pipe Caulker 60% A404 and 40% J4 rates	
23	7	U114	Main Pipe Foreman 75 day above U112 rate	
23.1	1	U115	Special Pipe Fabricator	A404 rate
24	16	U116	Serviceman 60% A404 and 40% J4 rates	
24.1	12	U118	Serviceman's Assistant 75% J4 and 25% A404 rates	
24.2	1	†	Leak Detector Operator	350-400
25	1	U120	Gateman 75 day above U112 rate	
26	1	U136	General Foreman, Service and Meters	370-450
27	1	U140	General Foreman, Main Pipes	420-500
29	2	U227	General Maintenance Foreman	330-390
30	3	U230	Maintenance Foreman	270-330

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Subject to classification by Civil Service Commission.

Section 76a. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

**INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
REVENUE AND/OR BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B4	Bookkeeper	\$240-300
1.1	2	B222	General Clerk	200-250
1.2		B308	Calculating Machine Operator	200-250
1.3	3	B408	General Clerk-Stenographer	200-250
1.4		B454	Telephone Operator (part time) at rate of	190-240
1.5	2	B512	General Clerk-Typist	200-250
2	2	B327	Photostat Operator	210-260
3	3	F100	Junior Draftsman	260-320
4	6	F102a	Draftsman, Civil	320-380
5	6	F104a	Senior Draftsman, Civil	350-420
5.1	1	F122	Senior Architectural Draftsman ..	420-500
6.1	8	F401a	Junior Engineer, Civil ..	340-400
6.2	15	F404a	Assistant Engineer I, Civil	400-470
7	12	F406a	Assistant Engineer II, Civil	470-530
8	5	F410a	Engineer, Civil	500-600
9	4	F412a	Senior Engineer, Civil	600-700
10	20	F604	Surveyor's Field Assistant	260-310
11	8	F606	Instrument Man	300-360
12	8	F610	Chief of Party	370-450

Section 77. **PUBLIC UTILITIES COMMISSION**

**INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$600
2	Blacksmith		\$16.32	
3	Blacksmith's Helper		14.82	
4	Boilermaker		14.16	
5	Boilermaker's Helper		11.12	
6	Bookkeeper			300
7	Carpenter		17.28	
8	Chauffeur:			
	Under 4 yds. capacity (water level) ..		12.46	
	4 yds. and under 6 yds. (water level) ..		13.46	
	6 yds. and under 8 yds. (water level) ..		14.20	
	8 yds. and over (water level) ..		17.20	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		12.40	
	Flat Rack Truck, over 4500 lbs.....		12.98	
	A Frame Truck Loader		15.20	
	Tractors		17.80	
	Tractor Loader		19.00	
	Locomotives		15.80	
	Locomotives Steam or over 30 tons ...		17.80	
9	Chief of Party			450

Section 77. PUBLIC UTILITIES COMMISSION
INTERDEPARTMENTAL SERVICES (Continued)
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
10	Cement Finisher		17.20	
11	Chucktender		12.20	
12	Compressor Operator		15.00	
13	Construction Superintendent		19.78	
14	Construction Superintendent, General			550
15	Construction Foreman		18.78	
16	Cook		13.17	
17	Draftsman			380
18	Draftsman, Junior			320
18.1	Draftsman, Senior			420
19	Engineer			600
20	Engineer, Assistant Class 1			470
21	Engineer, Assistant Class 2			530
22	Engineer, Construction			750
23	Engineer, Junior			400
24	Engineer, Senior			700
25	Engineer of Hoisting & Portable Engines			
	When operating rollers		17.80	
	When operating trenching machines, derricks or power graders		18.20	
	When operating cranes and shovels, over 1 yd.		21.00	
	When operating cranes and shovels, incl. 1 yd.		20.20	
	When operating asphalt surface heaters		17.80	
26	Electrician		19.20	
27	General Clerk-Stenographer			250
28	General Clerk-Typist			250
29	General Storekeeper			310
30	Hostler		12.95	
31	Inspector			410
32	Instrument Man			360
33	Jackhammer-man		13.20	
34	Janitor			230
35	Janitress			220
36	Kitchen Helper			200
37	Laborer		12.20	
38	Laborer, Concrete		13.80	
39	Laborer, Sub-Foreman		12.95	
40	Laborer, Foreman		13.70	
41	Lineman		19.20	
42	Lineman, Helper		14.00	
43	Machineman		13.70	
44	Machinist		15.04	
45	Machinist's Helper		11.60	
46	Machinist, Auto		16.90	
47	Mechanic		15.90	
48	Miner		13.70	
49	Mixerman		15.40	
50	Painter		17.20	
51	Plasterer		18.00	
52	Plasterer's Tender		16.00	
53	Plumber		19.00	
54	Powderman		13.20	
55	Power Shovel Operator	\$2.375		
56	Power Shovel Oiler	1.875		
57	Rigger	2.375		
58	Rigger, Groundman			14.00

Section 77. PUBLIC UTILITIES COMMISSION (Continued)
INTERDEPARTMENTAL SERVICES (Continued)
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
59	Senior Clerk-Stenographer			310
60	Special Agent			270
61	Steelworker	2.00		
62	Steelworker, Reinforced	2.00		
63	Stonemason	2.25		
64	Stonemason's Helper	1.68		
65	Surveyor's Field Assistant			310
66	Timekeeper			250
67	Tunnel Superintendent			400
68	Watchman			240
69	Welder, Electric Arc		16.35	
70	Welder's Helper		12.20	
71	Millwright	2.16		
72	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
73	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b \$10,000
2	1		Associate Deputy in Charge of Business	(e 7,500
3	1		Associate Deputy in Charge of Education	(e 7,500

Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings	\$500-600
1.1	1		**Assistant Supervisor of Maintenance and Repair of School Buildings	395.00
2	7	A154	Carpenter	17.28 day
3	1	A160	Foreman Carpenter	18.78 day
4	3	A354	Painter	17.20 day
5	24	B4	Bookkeeper	240-300
6	7	B6	Senior Bookkeeper	300-360
6.1	2	B10	Accountant	360-430
7	1	B14	Senior Accountant	440-530
7.1	1	B31	Supervisor of Accounts, Board of Education	550-650
9	1	B180	Administrative Assistant	370-450
10	3	B210	Office Assistant	170-200
11	5	B222	General Clerk	200-250
12	1	B228	Senior Clerk	250-310
12.1	1	B234	Head Clerk	310-370
13	7	B308a	Calculating Machine Operator (key drive)	200-250

**New positions in this item to be classified by the Civil Service Commission.

**Section 83.2. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Contd.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	\$190-240
13.2	3	B310	Tabulating Machine Operator (IBM)	220-270
13.3	1	B310.4	Supervisor, Tabulating Division...	360-430
14	3	B311	Bookkeeping Machine Operator	200-250
14.1	1	B352	Storekeeper	200-250
16	1	B354	General Storekeeper	250-310
17	1	B380	Armorer, R.O.T.C.	200-250
19	115	B408	General Clerk-Stenographer	200-250
20	29	B408	General Clerk-Stenographer (part time) at rate of	200-250
21	*56	B408	General Clerk-Stenographer	200-250
22	10	B412	Senior Clerk-Stenographer	250-310
23	3	B454	Telephone Operator	190-240
25	44	B512	General Clerk-Typist	200-250
25.1	1	B512	General Clerk-Typist (part time) at rate of	200-250
25.2	*39	B512	General Clerk-Typist	200-250
26	134	C102.1	School Janitress	190-230
27	5	C102.1	School Janitress (part time) at rate of	190-230

*To serve during school year only.

**Section 83.3. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Contd.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	252	C106	School Janitor	\$200-240
29.1	1	C106	School Janitor	(k 240.00
30	1	C106	School Janitor (part time) at rate of	200-240
32	24	C106.1	Working Foreman School Janitor ..	240-280
33	1	C112	Supervisor of School Janitors....	330-400
33.1	1	C111	Assistant Supervisor of School Janitors	280-310
34	9	C152	Watchman (part time) at rate of...	200-240
35	4	I 12	Cook (part time) at rate of	13.17 day
37	3	I 2	Kitchen Helper (part time) at rate of	170-200
37.1	2	I 116	Orderly	180-220
38	30	J78	Stockman	240-280
40	1	J80	Foreman Stockman	270-330
40.1	1	L208	Nutritionist	280-340
41	1	L360	Physician (part time) at rate of....	550.00
42	1	O1	Chauffeur	310.00
43	2	O1	Chauffeur	12.40 day
43.1	1	O1	Chauffeur, Power Mower Tractor	O1 rate, 4 yds. and under 6 yds.

**Section 83.4. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Contd.)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	19	O58	Gardener	\$200-240
45	1	O61	Supervisor of Grounds	340-410
46	1	O104	Moving Picture Operator	240-300
47	3	O122	Window Shade Worker	15.20 day
47.1	2	O130	Typewriter Repairman	300.00
48	21	O168.1	Operating Engineer	320.00

Section 83.4. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Contd.)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
49		O168.1	Operating Engineer (part time) at rate of	320.00
50	1	O172	Chief Operating Engineer	400.00
50.1	1	Y51	Ceramist (part time) at the rate of \$25 per firing	
51			Referees and Umpires, \$2.50 to \$3 per game (as needed)	
52			Laboratory Attendant (as needed) ..	.75 hr.
52.1			Readers	1.00 hr.
53			Dormitory Proctors (as needed) ...	24.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
TRUCK RENTAL—CONTRACTUAL				
55			Trucks (as needed) at rates established by Purchaser's contract.	

Section 83.5. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES
(SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part time)	\$ 1.75 hr.
2	18	I 82	Cook Manager, Secondary School Cafeteria (part time)	1.65 hr.
3	17	I 84	Assistant Cook, Secondary School Cafeteria (part time)	1.41 hr.
4	23	I 86	Cook-Manager, Elementary School Cafeteria (part time)	1.41 hr.
5	18	I 90	Service Counter Attendant, Secondary School Cafeteria (part time)	1.15 hr.
6	93	I 92	School Cafeteria Helper (part time) ..	1.00 hr.
7	*20	I 92	School Cafeteria Helper (part time)	1.00 hr.
8	22	I 94	School Cafeteria Helper—Male (part time)	1.25 hr.
9			Student Help (part time) under \$50.00 per month.	

(*Exempt positions under \$80 per month).

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergencies in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b \$ 100.00
1.1	1	B68	Chief Clerk	390-470
2	2	B210	Office Assistant	170-200
3	4	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	2	B234	Head Clerk	310-370
6	6	B408	General Clerk-Stenographer	200-250

Section 84. CIVIL SERVICE COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	8	B512	General Clerk-Typist	200-250
9	2	B516	Senior Clerk-Typist	250-310
10	6	G51	Personnel Assistant	270-330
11	4	G52	Senior Personnel Assistant	350-420
12	5	G58	Civil Service Examiner	390-470
12.2	1	G58.2	Senior Examiner	460-550
12.3	1	G59	Assistant Personnel Director	600-700
13	1	G59.1	Supervisor of Wage Scales and Classifications	500-600
14	1	G59.2	Supervisor of Examinations	500-600
15	1	G62	Personnel Director and Secretary ..	1,000.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.01	1	B10	Accountant	360-430
1.02	1	B14	Senior Accountant	440-530
1.1	1	B82	Secretary, Retirement System	600.00
1.2	1	B83	Consulting Actuary (part time) ..	550.00
2	2	B222	General Clerk	200-250
3	1	B234	Head Clerk	310-370
4	1	B245	Assistant Actuary	420-500
5	7	B308a	Calculating Machine Operator (key drive)	200-250
5.1	1	B309	Key Punch Operator (IBM)	190-240
5.2	2	B310	Tabulating Machine Operator	220-270
5.3	1	B310.4	Supervisor, Tabulating Division ..	360-430
6	7	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
7.1	8	B512	General Clerk-Typist	200-250
7.2	1	G110	Compensation Claims Adjuster ..	350-420
8	2	L360	Physician (part time) at rate of ...	550.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed) ..	75.00 day
12		B422	Hearing Reporter (as needed) at \$20.00 per day plus transcrip- tions.	

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e \$ 600.00
2	1	B4	Bookkeeper (part time) at rate of	240-300
3	2	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	1	B234	Head Clerk	310-370
6	3	B310	Tabulating Machine Operator (IBM)	220-270
8	1	B408	General Clerk-Stenographer	200-250
9	1	B412	Senior Clerk-Stenographer	250-310
10	1	B454	Telephone Operator	190-240
11	4	B512	General Clerk-Typist	200-250
11.1	1	C104	Janitor (part time) at rate of	190-230
12	2	L70	Physiotherapist	240-290

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, sentences, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1949.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 6, 1949.

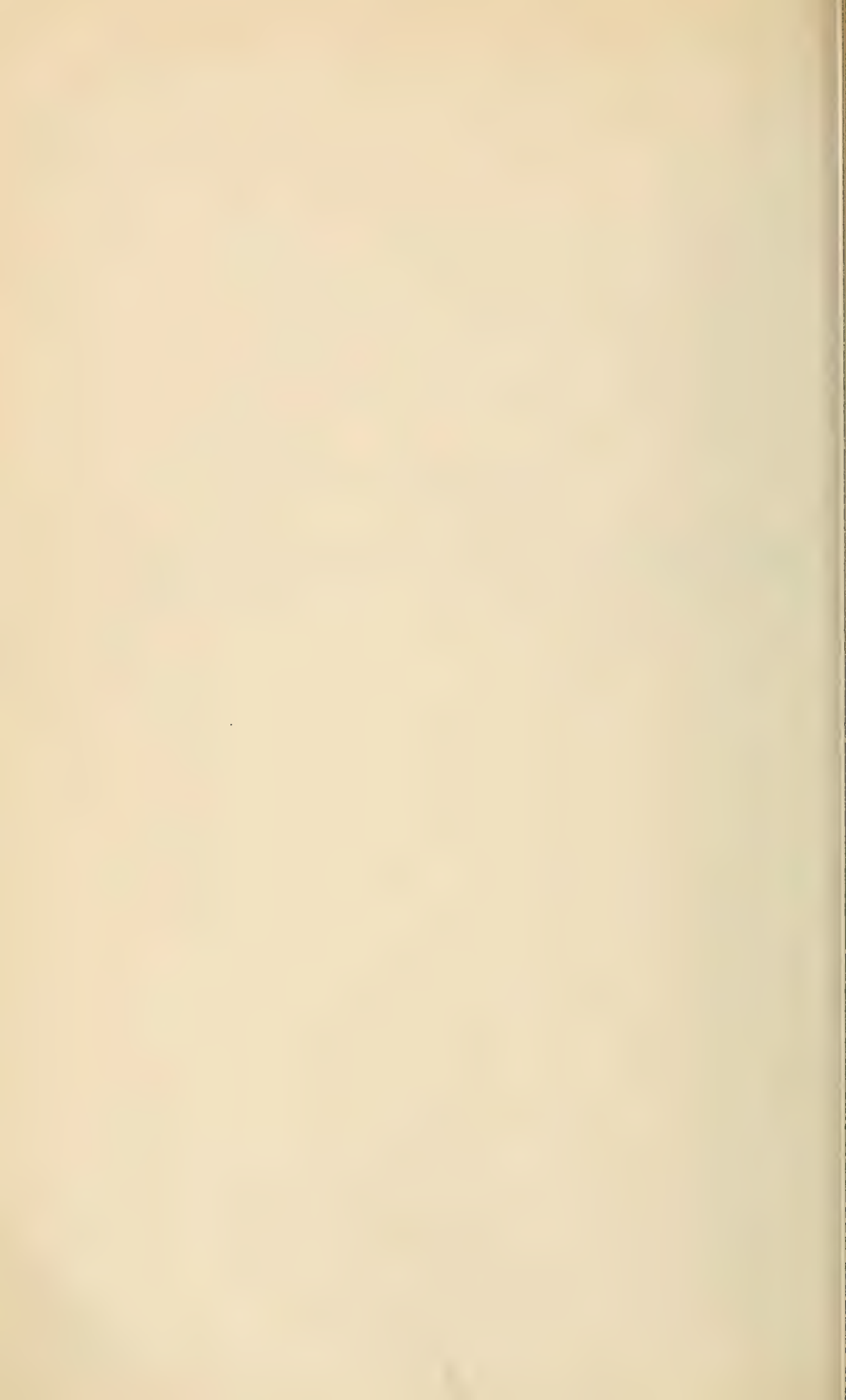
JOHN R. McGRATH, Clerk.

Approved, June 15, 1949.

ELMER E. ROBINSON, Mayor.



Salary
Standardization Ordinance



Salary Standardization Ordinance

CHARTER SECTIONS 151 AND 151.1

EFFECTIVE July 1, 1949

File No. 3618, Ordinance No. 5396 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter; providing that the said schedules of compensation shall be effective beginning July 1, 1949.

Be it Ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedule of Compensation," shall be the salaries and wages paid for service in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter. Provided that as defined in the annual salary ordinance, employees other than physicians, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases, shall be paid \$10.00 per month more than the amount to which they are otherwise entitled.

Section 2. Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1949, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive one annual increment until he reaches the maximum salary fixed for the class.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position, as provided in the annual salary ordinance.

Provided that where a position in the municipal service has here-

tofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules; Exceptions; Holidays: Compensations fixed herein on a per diem basis are for 8 hours of work per day. Compensations fixed herein on a monthly basis are for a normal work schedule of 5 days' work of 8 hours each per week, or a total of 40 hours per week except as otherwise specified. Compensation for work in excess of 8 hours per day or 40 hours per week shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time Intermittent and Consulting Service: Compensation for part time service as defined in the annual salary ordinance shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked, with due regard to seniority of service; provided that this provision shall not apply to physicians employed on "per call" or consulting basis, or to consultants employed to render a consulting professional service. Compensation for intermittent service and part time intermittent service shall be as provided in the annual salary ordinance.

Section 6. Seniority Increments: Wherever a minimum and a maximum rate of pay are specified in the schedules of compensation for a classification, it is hereby determined that the lower rate of pay is the entrance or beginning pay for the first year of service unless otherwise provided herein. Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the position and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments accruing under the schedule below shall become due and payable on the first of the month following anniversary of permanent employment in the class unless otherwise provided herein, provided that the calculation of seniority increments accruing to an employee who was under permanent limited tenure appointment on or before June 30, 1947, and who continued his employment thereafter in the same classification without interruption of service shall be as specified in the annual salary ordinance. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum Salary	\$ 20.00	\$10.00	\$10.00	\$	
Less Than	30.00	15.00	10.00	5.00	
\$300 Monthly	40.00	20.00	10.00	10.00	
	50.00	25.00	15.00	10.00	
Maximum Salary	\$ 20.00	\$10.00	\$10.00	\$	\$
\$300 or More	30.00	10.00	10.00	10.00	
Monthly	40.00	15.00	15.00	10.00	
	50.00	20.00	15.00	15.00	
	60.00	20.00	20.00	20.00	
	70.00	25.00	25.00	20.00	
	80.00	30.00	25.00	25.00	
	90.00	25.00	25.00	20.00	20.00
	100.00	25.00	25.00	25.00	25.00
	133.33	35.00	35.00	35.00	28.33
	150.00	40.00	40.00	35.00	35.00
	166.67	45.00	45.00	40.00	36.67

Section 7. **Conversion:** In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis, the conversion shall be made as specified in the annual salary ordinance. In converting compensation schedules established herein on a monthly basis for inclusion in the annual salary ordinance on a per diem basis, the conversion shall be made as specified in the annual salary ordinance.

Section 8. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provision of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section 9. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are as shown in the following sections:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$500	\$600
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	500	600
A10	Superintendent of Maintenance and Repair of Public Buildings	600	700
A12	Supervisor of Maintenance and Repair, Hetch Hetchy Properties	420	500
A106	Building Inspector	390	470
A110	Supervising Construction Inspector	470	520
A165	Stage Carpenter	18.00 day	18.00 day
A170	Stage Property Man	18.00 day	18.00 day
A359	Scenic Artist	2.25 hr.	2.25 hr.
A412	Plumbing Inspector	390	470
A416	Chief Plumbing Inspector	470	520

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$240	\$300
B6	Senior Bookkeeper	300	360
B8	Supervisor of Disbursements	440	530
B10	Accountant	360	430
B11	Cost Analyst	360	430
B14	Senior Accountant	440	530
B20	Controller	1250	1250
B21	Chief Assistant Controller	700	800
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	500	600
B23	Director, Bureau of Accounts, Public Utilities Commission	800	800
B25	Business Manager, Public Welfare Dept.	460	550
B26	Supervisor, Budget Statistics	440	530
B27	Supervisor of Accounts and Reports ..	550	650
B28	Supervisor of General Audits	550	650
B30	Supervisor of Utility Audits	550	650
B32	Business Manager, Recreation Dept. ..	460	550
B34	Supervisor Bureau of Accounts, Department of Public Works	500	600
B35	Administrative Assistant, Juvenile Court	440	530
B36	Business Manager, Dept. of Public Health	550	650
B37	Assistant Superintendent (Administrative) San Francisco Hospital ..	420	500
B41	Assistant Superintendent (Administrative) Laguna Honda Home ..	420	500
B42	Superintendent, Laguna Honda Home ..	650	750
B51	Chief Administrative Officer	1500	1500
B54	Director, Bureau of Public Service ..	700	700
B55	Assistant Director, Bureau of Public Service	420	500
B56	Supervisor of Payrolls	440	530
B57	Secretary, Art Commission	450	450
B59	Secretary, Board of Trustees War Memorial	450	450
B60	Secretary, Public Utilities Commission ..	400	400
B61	Secretary, Board of Permit Appeals ..	450	450
B66	Registrar of Voters	600	700
B67	Secretary, Fire Commission	600	600
B68	Chief Clerk	390	470
B69	Secretary, Coordinating Council	450	450
B70	Secretary, Park Commission	550	550
B72	Secretary, Library Commission	480	480
B73	Secretary, Board of Trustees, California Palace of Legion of Honor ..	400	400
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	400	400
B74	Confidential Secretary to Mayor	600	600
B76	Executive Secretary to Mayor	750	750
B76.1	Administrative Assistant to Mayor ..	700	833.33
B76.3	Administrative Analyst	460	550
B77	Executive Secretary to Manager of Utilities	420	500
B78	Secretary, City Planning Commission ..	450	450
B79	Secretary, Health Service Board	400	480
B80	Recorder-Registrar	750	750
B81	Recorder	600	700

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B82	Secretary, Retirement System	600	600
B83	Consulting Actuary	*75.00 day	*75.00 day
B84	Under Sheriff	650	650
B88	Chief Assistant Clerk, Board of Supervisors	460	550
B89	Director, Bureau of Licenses	390	470
B90	Clerk of Board of Supervisors	700	700
B91	Director, Bureau of Delinquent Revenue	390	470
B91.1	Director, Bureau of Purchase and Use Tax	390	470
B93	Tax Collector	650	750
B95	Director of Finance and Records....	833.33	833.33
B95.1	Assistant Director of Public Works..	650	750
B96	Managing Director, War Memorial..	750	750
B97	Executive Secretary, Chief Administrative Officer	650	750
B98	Confidential Secretary to Sheriff	400	400
B99	Confidential Secretary to Assessor...	450	450
B100	Supervisor of Real Property Records, Assessor's Office	390	470
B101	Supervisor of Personal Property Records, Assessor's Office	360	430
B102	Teller	250	310
B103	Cashier "C"	250	310
B104	Senior Teller	310	370
B105	Cashier "B"	350	420
B108	Cashier "A"	420	500
B120	Director of Accounts and Records, Assessor's Office	420	500
B152	Court Room Clerk	†330	†400
B160	Law Clerk	300	360
B162	Assistant Director Bureau of Domestic Relations, District Attorney's Office	250	310
B163	Director, Bureau of Domestic Relations	310	370
B164	Senior Law Clerk	350	420
B169	County Clerk	600	700
B173	Public Administrator	600	700
B180	Administrative Assistant, Board of Education	370	450
B210	Office Assistant	170	200
B213	Usher, Mayor's Office	200	250
B222	General Clerk	200	250
B222.1	Carhouse Receiver	200	250
B228	Senior Clerk	250	310
B230	Market Master	330	400
B234	Head Clerk	310	370
B235	Director of Service, Assessor's Office..	360	430
B237	Medical Record Librarian	210	260
B238	Senior Medical Record Librarian	260	320
B239	Statistician	290	350
B242	Blockbook Draftsman	250	310
B245	Assistant Actuary	420	500
B247	Meter Reader	230	280
B250	Parking Meter Collector	250	310
B302	Addressing Machine Operator	190	240
B304	Senior Addressing Machine Operator ..	240	300
B305	Voting Machine Adjuster	200	250

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B306	Multigraph Operator	230	280
B308a	Calculating Machine Operator	200	250
B309	Key Punch Operator, I. B. M.	190	240
B309a	Key Punch Operator, Remington Rand	190	240
B310	Tabulating Machine Operator, I. B. M.	220	270
B310a	Tabulating Machine Operator, Remington Rand	220	270
B310.1	Senior Tabulating Machine Operator, I. B. M.	290	350
B310.1a	Senior Tabulating Machine Operator, Remington Rand	290	350
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	420	500
B310.4	Supervisor, Tabulating Division	360	430
B311	Bookkeeping Machine Operator	200	250
B312	Senior Bookkeeping Machine Operator	250	310
B325	Blueprinter	210	260
B327	Photostat Operator	210	260
B330	Photographer	310	370
B352	Storekeeper	200	250
B354	General Storekeeper	250	310
B355	Custodian Voting Machine	310	370
B358	Assistant Stationery Buyer	300	360
B360	Printing and Stationery Buyer	360	430
B366	Assistant Purchaser of Supplies	360	430
B367	Senior Assistant Purchaser of Supplies	420	500
B368	Chief Assistant Purchaser of Supplies	550	650
B374	Purchaser of Supplies	1000	1000
B380	Armorer, R. O. T. C.	200	250
B382	Supervisor, Equipment and Supplies ..	250	310
B408	General Clerk-Stenographer	200	250
B410	Legal Stenographer	230	280
B411	Senior Legal Stenographer	270	330
B412	Senior Clerk-Stenographer	250	310
B413	Assistant Clerk, Board of Supervisors	310	370
B414	Minute Clerk	370	450
B417	Executive Secretary to the Controller	330	400
B419.1	Secretary, Public Welfare Commission	400	400
B420	Phonographic Reporter	310	370
B422	Hearing Reporter	‡20.00 day	‡20.00 day
B423	Assistant to City Librarian	300	360
B424	Assistant to Director, M. H. de Young Memorial Museum	250	310
B425	Assistant to Director, California Palace of the Legion of Honor	250	310
B454	Telephone Operator	190	240
B458	Chief Telephone Operator	240	300
B510	Braille Typist	200	250
B512	General Clerk-Typist	200	250
B516	Senior Clerk-Typist	250	310

*\$550 per month for part-time Consulting Service as required by the Retirement Board.

†\$20.00 per month in addition when regularly assigned as Clerk to the Presiding Judge.

‡Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$340	\$410
C4	Superintendent of Auditorium	460	550
C52	Elevator Operator	180	220
C101	Dressing Room Maid	1.00 hr.	1.00 hr.
C102	Janitress	180	220
C102.1	School Janitress	190	230
C103	Checkroom Attendant	180	220
C104	Janitor	190	230
C104.1	Car Cleaner	190	230
C105	Working Foreman Car Cleaner	230	270
C106	School Janitor	200	240
C106.1	Working Foreman School Janitor	240	280
C106.2	Foreman School Janitor	280	310
C107	Working Foreman Janitor	230	270
C108	Foreman Janitor	270	300
C109	Stagehand Grips, Clearers, Lamp Operator and Extra Flymen	*\$9.50	*\$9.50
	Head Flyman, Front Light Operator, Bridge Light Operator	*\$10.00	*\$10.00
C110	Supervisor of Janitors	320	390
C111	Assistant Supervisor of School Janitors	280	310
C112	Supervisor of School Janitors	330	400
C152	Watchman	200	240
C160	Harbor Master	240	290
C162	Custodian, Coit Tower	200	240
C180	Gallery Attendant	200	240
C182	Assistant Head Gallery Attendant	240	270
C184	Head Gallery Attendant	270	300
C202	Window Cleaner	230	270
C204	Sub-Foreman Window Cleaner	270	300
C251	Supervisor of Opera House Attendants	1.25 hr.	1.25 hr.
C252	Opera House Attendants	1.00 hr.	1.00 hr.

*Per performance of 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$290	\$330
D5	Detention Hospital Bailiff	300	350
D6	Special Officer	290	330
D52	Jail Matron	250	300
D54	Head Jail Matron	300	340
D60	Jailer	260	310
D64	Captain of Watch	300	350
D66	Superintendent of Jail	*400	*480
D102	Writ Server	290	330
D152	Keeper	200	240
D154	Head Keeper	290	350

*For a 5-day, 40-hour week. Not to be paid extra wages for time in excess of 40 hours, but shall be granted equivalent time off for overtime worked.

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$390	\$470
E4	Electrical Inspector	390	470
E8	Chief Electrical Inspector	470	520
E52	Fire Dispatcher	270	330
E54	Chief Fire Dispatcher	330	400
E105	Armature Winder's Helper	80% of E106 rate	80% of E106 rate
E109	Stage Electrician	18.00 day	18.00 day
E116	Superintendent of Plant	470	570
E117	Assistant Superintendent of Plant	420	500
E120	Governor Man	240	290
E122	Power House Operator	290	350
E124	Senior Power House Operator	340	400
E128	Superintendent of Power House.....	420	500
E200	Electrical Railway Shop Mechanic....	80% of E202 rate	80% of E202 rate

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1500	\$1500
F2	Director of Public Works	1250	1250
F4	Assistant City Engineer	650	750
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1000	1000
F10	City Engineer	1000	1000
F50	Maintenance Chief San Francisco Air- port	350	420
F51	Airport Attendant	230	280
F52	Crew Chief, San Francisco Airport..	280	340
F58	Supervisor, Airport Services	350	420
F60	Assistant Superintendent of Airport Operations	420	500
F61	Superintendent of Airport Operations	550	650
F62	Manager, Airport Department	1100	1100
F100	Junior Draftsman	260	320
F102	Draftsman	320	380
F104	Senior Draftsman	350	420
F108	Architect	500	600
F110	Landscape Architect	400	480
F111	Assistant City Architect	600	700
F112	City Architect	700	833.33
F120	Architectural Draftsman	350	420
F122	Senior Architectural Draftsman	420	500
F124	Architectural Designer	420	500
F202	Inspector of Public Works Construction	290	350
F210	Supervisor of Street Repair	440	530
F216	Superintendent, Bureau of Sewer Re- pair	650	750
F220	General Superintendent of Streets..	650	750
F256	Cartographer and Art Designer	320	380
F366	Chief, Department of Electricity	650	750
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	800	800
F401	Junior Engineer	340	400
F404	Assistant Engineer I	400	470
F406	Assistant Engineer II	470	530
F407	Engineering Analyst	480	580

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F408	Public Health Engineer	500	600
F410	Engineer	500	600
F412	Senior Engineer	600	700
F524	Water Purification Engineer II	340	410
F527	Superintendent, Sewage Treatment Plant	500	600
F560	Superintendent, Bureau of Building Inspection	650	750
F604	Surveyor's Field Assistant	260	310
F606	Instrument Man	300	360
F610	Chief of Party	370	450
F654	Traffic Checker	210	260
F706	Chief Valuation Engineer	600	700
F800	Director of Planning	1000	1000
F801	Principal City Planner	600	700
F803	Senior City Planner	470	560
F804	City Planning Delineator	330	400
F810	Associate City Planner	390	470
F812	Assistant City Planner	330	400
F814	City Planning Assistant	240	290
F816	Junior City Planning Assistant		
F900	Senior Draftsman City Planning	360	440

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$350	\$410
G4	Supervising Land Appraiser	400	480
G5	Chief Land Appraiser	500	600
G8	Building Appraiser	350	410
G10	Supervising Building Appraiser	400	480
G11	Chief Building Appraiser	500	600
G15	Property Auditor, Assessor's Office	350	410
G15.1	Warehouse and Probate Estates Appraiser	400	480
G16	Supervising Personal Property Appraiser	400	480
G17	Chief Personal Property Appraiser	500	600
G18	Assistant Marine Surveyor	350	410
G19	Marine Surveyor	400	480
G20	Chief Assistant Assessor	750	750
G21	Administrative Assistant, Assessor's Office	400	480
G31	Administrative Technician	350	420
G32	Research Assistant	270	330
G51	Personnel Assistant	270	330
G52	Senior Personnel Assistant	350	420
G54	Special Civil Service Examiner	25.00 day	25.00 day
G58	Civil Service Examiner	390	470
G58.1	Civil Service Examiner, Professional and Technical Engineering	390	470
G58.2	Senior Civil Service Examiner	460	550
G59	Assistant Personnel Director	600	700
G59.1	Supervisor of Wage Scales and Classifications	500	600
G59.2	Supervisor of Examinations	500	600
G59.3	Supervisor of Training	460	550
G60	Personnel Director	700	800

G—EXAMINING AND VALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G62	Personnel Director and Secretary, Civil Service Commission	1000	1000
G65	Consulting Wage Rate Analyst	30.00 day	30.00 day
G80	Personnel Officer, Department of Public Health	390	470
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	750	750
G102	General Claims Agent, Municipal Railway	600	700
G110	Compensation Claims Adjuster	350	420
G153	Inspector, Tax Collector's Office	260	320
G154	Senior Inspector, Tax Collector's Office	320	390
G202	Division Right of Way Agent	400	480
G204	Assistant Director of Property	500	600
G206	Director of Property	700	833.33

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$550	\$650
H152	Inspector of Fire Department Apparatus	310	370

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$170	\$200
I 22	Butcher	350	350
I 24	Senior Butcher	375	375
I 54	Waitress	170	200
I 56	Waiter	170	200
I 58	Dining Room Steward	200	240
I 60	Housekeeper	190	230
I 80	Manager, Secondary School Cafeteria	1.75 hr.	1.75 hr.
I 82	Cook Manager, Secondary School Cafeteria	1.65 hr.	1.65 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.41 hr.	1.41 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.41 hr.	1.41 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.15 hr.	1.15 hr.
I 92	School Cafeteria Helper	1.00 hr.	1.00 hr.
I 94	School Cafeteria Helper (Male)	1.25 hr.	1.25 hr.
I 106	Morgue Attendant	200	240
I 112	Supervisor, Ambulatory Inmates	250	300
I 116	Orderly	180	220
I 120	Senior Orderly	200	240
I 122	House Mother	200	240
I 152	Flatwork Ironer	160	200
I 154	Laundress	160	200
I 156	Starcher	160	200
I 158	Sorter	170	210
I 164	Marker and Distributor	170	210
I 166	Wringerman	200	240
I 167	Tumblerman	170	210
I 170	Washer	200	240
I 172	Head Washer	230	280
I 174	Superintendent of Laundry, Laguna Honda Home	300	360

I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 178	Superintendent of Laundry, San Francisco Hospital	320	380
I 204	Porter	170	210
I 206	Porter Sub-Foreman	190	230
I 208	Porter Foreman	210	250
I 210	Head Porter	230	280
I 254	Seamstress	180	220
I 256	Head Seamstress	210	260
I 302	Instructor of Occupational Therapy..	220	270

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer	\$180	\$220
J56	Sub-Foreman Book Repairer	220	260
J64	Mower Maintenance Man	.50 day under M254 rate	.50 day under M254 rate
J70	Hostler	.75 a day above J4 rate	.75 a day above J4 rate
J72	Inspector of Horses and Equipment..	310	370
J74	Rodent Controlman	210	260
J76	Senior Rodent Controlman	260	310
J78	Stockman	240	280
J80	Foreman Stockman	270	330
J91	Rigger Groundman	.75 a day above J4 rate	.75 a day above J4 rate
J92	Rope Cable Splicer	15.00 day	15.00 day
J108	District Director of Street Cleaning..	360	440
J112	Supervisor of Street Cleaning.....	440	530
J152	Trackman (When working as Thermit Welder)	.75 a day above J4 rate	.75 a day above J4 rate
J156	Switch Repairer	.75 a day above J4 rate	.75 a day above J4 rate
J160	Track Welder	.75 a day above J4 rate	.75 a day above J4 rate
J162	Electric Arc Welder	.75 a day above E202 rate	.75 a day above E202 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$475	\$475
K6	Senior Attorney, Civil	600	600
K8	Principal Attorney, Civil	700	700
K10	Head Attorney, Civil	800	800
K12	Chief Attorney, Civil	900	900
K16	Special Counsel, Water Service.....	1,250	1,250
K52	Junior Attorney, Criminal	380	380
K54	Attorney, Criminal	475	475
K56	Senior Attorney, Criminal	600	600
K58	Principal Attorney, Criminal	700	700
K60	Head Attorney, Criminal	800	800
K62	Chief Attorney, Criminal	900	900

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	\$600	\$700
L6	Superintendent of San Francisco Hospital	800	900
L9	Assistant Superintendent (Medical) Laguna Honda Home	600	700
L16	Assistant Director of Public Health...	850	950
L18	Director of Public Health.....	1250	1250
L19	Chief, Division of Public Health Education	400	480
L20	Public Health Educator	370	450
L52	Bacteriological Laboratory Assistant..	190	240
L53	Tissue Technician	250	300
L55	Clinical Laboratory Technician	250	300
L56	Bacteriologist	260	320
L58	Senior Bacteriologist	350	420
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	260	320
L67	Assistant Clinical Technician, Blood Bank	240	280
L70	Physiotherapist	240	290
L72	Medical Laboratory Assistant	200	250
L102	Food Chemist Assistant	230	280
L104	Food Chemist	320	390
L106	Senior Food Chemist	400	480
L110	Toxicologist	420	500
L114	Engineering Chemist	400	470
L115	Chemist Sewage Treatment Plant....	420	500
L130	Water Chemist	270	330
L132	Senior Water Chemist	340	410
L152	Dental Hygienist	270	330
L156	Dentist	525	525
L160	Director of Dental Bureau	500	600
L202	Dietitian	230	280
L206	Chief Dietitian	280	340
L208	Nutritionist	280	340
L352	Interne	110	110
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230
L357	Resident Physician	290	290
L359	Supervising Physician, Blood Bank	600	600
L360	Physician	550	550
L362	Supervisor of City Physicians	625	625
L363	Superintendent, Hassler Health Home	650	750
L364	Physician Specialist	600	600
L368	Director of Bureau of Child Hygiene..	650	750
L371	Director of Bureau of Communicable Diseases	650	750
L375	Chief, Division of T. B. Control.....	600	700
L376	Chief, Division of Venereal Disease Control	600	700
L402	Interne, Psychology		
L404	Psychologist	290	350
L406	Senior Psychologist	350	420
L452	X-Ray Technician	230	280
L458	Roentgenologist	700	700
L502	Autopsy Surgeon	550	550

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L504	Emergency Hospital Surgeon	400	400
L506	Assistant Chief Surgeon, Emergency Hospital	600	600
L508	Chief Surgeon, Emergency Hospital..	650	650
L602	Audiometer Technician	270	330
L660	Investigator of Venereal Diseases....	250	300

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M6	Superintendent of Equipment and Overhead Lines	\$600	\$700
M8	General Superintendent of Shops	600	700
M20	Superintendent of Equipment	550	650
M56	Garage Foreman	3.00 day above M54 rate	3.00 day above M54 rate
M70	Inspector of Automotive Equipment ..	310	370
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	390	470
M255	Bracemaker	M254 rate	M254 rate
M265	Meter Repairman	.75 day above J4 rate	.75 day above J4 rate
M266	Foreman Meter Repairman	2.25 day above J4 rate	2.25 day above J4 rate
M270	Superintendent, Machine Shop and Equipment Utilities	390	470
M280	Parking Meter Serviceman.....	M253 rate	M253 rate

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$260	\$320
N8	Coroner's Chief Investigator	330	400
N10	Coroner	600	700
N11	Senior Investigator, District Attorney's Office	350	420
N12	Investigator, District Attorney's Office	310	370
N53	Assistant District Supervisor	330	400
N54	District Supervisor Food and Housing	380	460
N56	Market and Food Inspector	290	350
N60	Abattoir Inspector	290	350
N62	Veterinarian	380	440
N63	Chief Abattoir Inspector	400	480
N64	Dairy and Milk Inspector	300	360
N66	Chief Dairy and Milk Inspector.....	380	460
N70	Chief Food and Sanitary Inspector..	500	600
N102	Street Lighting Inspector	400	470
N154	Horticultural Inspector	280	340
N155	Senior Horticultural Inspector	330	400
N156	County Agricultural Commissioner ..	460	550
N204	Housing and Industrial Inspector....	300	360
N354	Inspector of Weights and Measures...	280	340
N356	Senior Inspector of Weights and Measures	330	400

N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N358	Sealer of Weights and Measures.....	500	600
N403	Public Service Director, Mayor's Office	460	550
N403.1	Assistant Public Service Director, Mayor's Office	360	440
N404	Public Service Assistant, Mayor's Office	300	360
N420	Consumer's Complaint Investigator ..	320	390
N422	Investigative Reporter	390	470

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$310	\$310
	Special Equipment such as: Educator, Compressor mounted on Truck, Flushers, Motor Broom, Spray Truck and Water Truck.....	O1 rate, 8 yds. & over	O1 rate, 8 yds. & over
	Power Mower Tractor	O1 rate, 4 yds. and under 6 yds.	O1 rate, 4 yds. and under 6 yds.
O6	Ambulance Driver	250	300
O8	Morgue Ambulance Driver	250	300
O51	Farmer Sub-Foreman	240	280
O52	Farmer	200	240
O54	Foreman, Building and Grounds.....	280	320
O57	Tree Topper	1.50 day above J4 rate	1.50 day above J4 rate
O57.1	Foreman, Tree Topper	3.00 day above J4 rate	3.00 day above J4 rate
O58	Gardener	200	240
O59	Insecticide Spray Operator	240	280
O60	Sub-Foreman Gardener	240	280
O60.1	Foreman Gardener	280	320
O61	Supervisor of Grounds	340	410
O70	Supervisor of Maintenance	370	450
O74	Supervisor of Arboretum and Botanical Research	370	450
O75	Supervisor of Tree Planting	370	450
O76	Chief Nurseryman	340	410
O80	Nurseryman	240	280
O104	Moving Picture Operator	240	300
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle	.75 day above J4 rate	.75 day above J4 rate
O130	Typewriter Repairman	300	300
O158	Motor Boat Operator	240	300
O166.1	Junior Operating Engineer	280	280
O168.1	Operating Engineer	320	320
O172	Chief Operating Engineer	400	400
O173	Superintendent of Cable Machinery..	400	480
O208	General Foreman, Sewer Connections and Repair	360	440
O214	Assistant Superintendent, Bureau of Sewer Repair	440	530

O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O264	Paver	1.50 day above O278 rate	1.50 day above O278 rate
O294	General Foreman of Street Repair....	360	440
O304	Hydrantman-Gateman	240	300
O308	Assistant Foreman Hydrantman-Gateman	290	320
O310	Foreman Hydrantman-Gateman	310	340
O360	Supervisor of Construction, Roads and Paths	330	400

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$250	\$300
	Part-Time or Intermittent Service	14.00 day	14.00 day
P3	Senior Emergency Hospital Steward	290	350
P4	Chief Emergency Hospital Steward..	330	400
P52	Public Health Nurse	260	320
P54	Supervisor, Public Health Nursing...	320	380
P57	Assistant Director of Public Health Nursing	360	440
P58	Director of Public Health Nursing...	420	500
P102	Registered Nurse	230	270a
	Part-Time or Intermittent Service	13.00 day	13.00 day
P103	Special Nurse	*	*
P104	Head Nurse	270	320a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	310	370
P111	Night Supervisor, San Francisco Hospital	310	370
P111.1	Night Supervisor, Laguna Honda Home	280	340
P112	Superintendent of Nursing, Hassler Health Home	310	370
P116	Superintendent of Nursing, Isolation Division	320	380
P118	Superintendent of Nursing, Laguna Honda Home	330	390
P122	Director of Institutional Nursing ...	400	480
P204	Anaesthetist	280	320
P208	Operating Room Nurse	240	300
P210	Senior Operating Room Nurse	290	350
P212	Head Nurse, Specialist	280	330
P304	Instructor of Nursing	280	330
P306	Senior Instructor of Nursing	330	400

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

* As fixed annually in Salary Ordinance by Board of Supervisors.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$310	\$370
Q28	Range Master	310	370
Q65	Fingerprint Technician	210	260

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R2	Secretary, Recreation Commission . . .	\$370	\$450
R3	Assistant Superintendent, Recreation Department	500	600
R4	Superintendent, Recreation Department	750	750
R20	Assistant Director of Recreational Activities	370	450
R22	Director of Recreational Activities . . .	500	600
R23	Assistant Supervisor of Restaurants and Playgrounds	260	320
R24	Supervisor of Restaurants and Playgrounds	320	390
R52	Locker Room Aide	.75 hr.	.75 hr.
R54	Athletic Attendant	.75 hr.	.75 hr.
R56	Playground Director	250	300
	(Part-Time or Intermittent)	1.75 hr.	1.75 hr.
R58	Supervising Director	300	360
R101	Camp Assistant	150	150
R102	Camp Manager	330	400
R105	Supervisor of Athletics	330	400
R106a	Supervisor of Dramatics	320	390
R106c	Supervisor of Music	320	390
R106d	Supervisor of Swimming	320	390
R108	Head Lifeguard	220	270
R110	Lifeguard	200	240
R111	Lifeguard Watchman	200	240
R112	Matron, Swimming Pool	170	200
R114	Swimming Instructor	250	300
R118	Curator, Children's Museum	270	330
R130	Foreman, Recreational Activities	250	300
R132	Starter, Park Department	220	270

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1250	\$1250
S60	Instructor, Municipal Railway	340	400
S108	Bus Dispatcher	290	340
S111	Inspector, Municipal Railway	290	340
S114	Claims Investigator	350	410
S115	Senior Claims Investigator	420	500
S120	Day Dispatcher	310	360
S122	Senior Inspector	310	360
S122.1	Chief Inspector	340	400
S124	Supervisor of Schedules	350	410
S128	Division Superintendent, Municipal Railway	420	500
S130	Assistant Superintendent of Transportation, Municipal Railway . . .	460	550
S132	Superintendent of Transportation, Municipal Railway	500	600
S134	General Superintendent of Transportation, Municipal Railway	600	700

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Detention Home	\$370	\$450
T13	Assistant Superintendent, Juvenile Detention Home	310	370
T20	Director of Boys' Ranch School	370	450
T22	Assistant Director, Boys' Ranch School	310	370
T24	Agricultural Instructor	260	320
T26	Ranch School Maintenance Man.....	230	280
T30	Director of Girls' School	330	400
T35	Group Supervisor	230	280
T56	Probation Officer	300	360
T57	Psychiatric Social Service Worker...	300	360
T60	Senior Probation Officer	350	420
T62	Supervisor of Probation Services	420	500
T70	Chief Adult Probation Officer	600	600
T72	Chief Juvenile Probation Officer.....	800	800
T140	District Coordinator	300	360
T155	Medical Social Service Worker	260	320
T157	Social Service Worker	250	300
T160	Senior Social Service Worker	290	350
T163	Director of Public Welfare	800	800
T165	District Supervisor, Social Welfare...	390	470
T200	Senior Psychiatric Social Worker.....	380	400

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer	\$1250	\$1250
U54	Special Collector	230	280
U80	Assistant Manager, Water Sales	420	500
U88	Manager, Water Sales	500	600
U112	Pipe Caulker	60% A404 and 40% J4 rates	60% A 404 and 40% J4 rates
U114	Main Pipe Foreman	.75 day above U112 rate	.75 day above U112 rate
U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	60% A404 and 40% J4 rates	60% A404 and 40% J4 rates
U118	Serviceman's Assistant	75% J4 and 25% A404 rates	75% J4 and 25% A404 rates
U120	Gateman	.75 day above U112 rate	.75 day above U112 rate
U122	Consumer's Serviceman	250	310
U124	Special Complaint Inspector	280	340
U125	Hoseman, Ships and Docks	230	280
U127	Water Service Inspector	280	340
U128	Chief Water Service Inspector	320	390
U130	Reservoir Keeper	220	270
U136	General Foreman, Service and Meters	370	450
U140	General Foreman, Main Pipes	420	500
U142	Assistant Superintendent, City Distribution	550	650
U144	Superintendent, City Distribution	650	750
U212	Ranger	210	260
U213	Special Agent	270	270

U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U227	General Maintenance Foreman	330	390
U228	Meterman, Country	280	340
U230	Maintenance Foreman	270	330
U231	Assistant Superintendent, Alameda District	380	460
U232	Superintendent, Alameda District....	460	550
U236	Assistant Superintendent, Peninsula District	460	550
U246	Superintendent, Peninsula District ...	550	650

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$330	\$400
V40	Superintendent, Agriculture	400	480

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ..	\$750	\$750
W4	Assistant Superintendent, Park Department	500	600
W18	Supervisor of Golf Course Maintenance	360	430
W106	Rides Attendant	200	240
W108	Rides Attendant Helper	.75 hr.	.75 hr.
W150	Aquarium Attendant	210	260
W152	Aquatic Collector	230	280
W206	Animal Keeper	230	280
W208	Assistant Head Animal Keeper	270	330
W209	Animal Trainer-Keeper	290	350
W210	Head Animal Keeper	330	400
W212	Director of the Zoo	600	600

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$750	\$750
X12	Chief Librarian	340	410
X20	Head Librarian	300	360
X22	Head Catalog Librarian	300	360
X24	Head Order Librarian	300	360
X26	Head Music Librarian	300	360
X32	Reference Librarian	320	380
X40	Senior Librarian	270	320
X42	Librarian	230	280
X44	Station Keeper	150	150
X52	Library Page	.75 hr.	.75 hr.
X54	Head Library Page	170	200

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$1000	\$1000
Y4	Director, California Palace of the Legion of Honor	750	750
Y6	Organist	50.00 day	50.00 day

Y—MUSEUM SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y8	Curator A	390	470
Y10	Curator B	330	400
Y12	Curator C	280	340
Y20	Administrative Assistant, M. H. de Young Memorial Museum	350	420
Y22	Restorer	330	400
Y30	Registrar	250	300
Y42	Chief Installer	250	300
Y43	Chief Repairer and Packer	250	300
Y44	Senior Museum Technician, California Palace of the Legion of Honor	230	280
Y45	Senior Museum Technician, M. H. de Young Memorial Museum	230	280
Y46	Museum Technician	210	250
Y48	Publicity Clerk	200	250
Y51	Ceramist	25.00	25.00
		per firing	per firing

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$1666.67E	\$1666.67E
Z2	City Attorney	1250E	1250E
Z3	District Attorney	1250E	1250E
Z4	Assessor	1250E	1250E
Z5	Public Defender	850E	850E
Z6	Sheriff	1000E	1000E
Z7	Treasurer	900E	900E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 7, 1949.

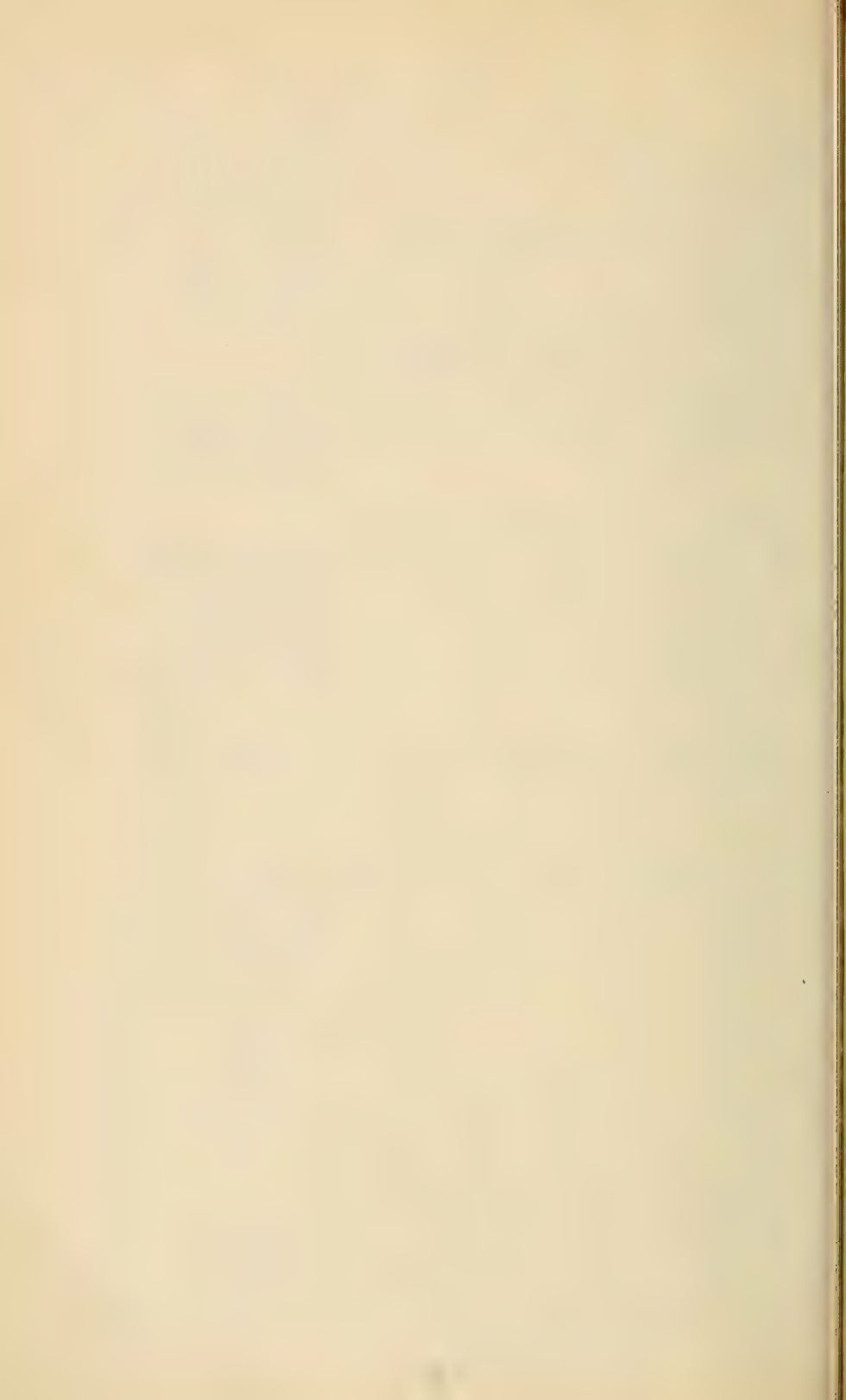
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 21, 1949.

JOHN R. McGRATH, Clerk.

Approved March 23, 1949.

ELMER E. ROBINSON, Mayor.



ANNUAL
SALARY ORDINANCE
1950-1951



*Board of Supervisors
City and County of San Francisco*



ANNUAL
SALARY ORDINANCE
1950-1951



*Board of Supervisors
City and County of San Francisco*

THE RECORDER PRINTING AND PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco, California



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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1951

File No. 5150, Ordinance No. 6105 (Series of 1939).

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1951, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor: An emergency ordinance.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1951. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds.

Section 1.3. Compensation at Entrance to Municipal Service: Any employee entering the municipal service in any position, the compensation for which is subject to the salary standardization provisions of the Charter as set forth in Section 151, Section 151.1 and Section 151.3 therein, shall be paid the entrance rate fixed for the classification in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151, Section 151.1 and Section 151.3 of the Charter to which the position occupied by the employee is allocated; provided that where an existing position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a new position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position provided that there was no interruption in the service of the employee at the time of such change in the status of the position; and provided further that employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

Section 1.4. Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1950, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1950, pursuant to the provi-

sions of Section 151, Section 151.1 and Section 151.3 of the Charter in accordance with their years of service as therein provided and calculated as set forth in Section 1.3 hereof, and shall thereafter be in accord therewith, subject, however, to the provisions of Section 1.3 and 1.5 hereof.

Salary adjustments based on years of service as provided in the schedules of compensation shall be effective and due on the first of the month following the anniversary of the date of permanent appointment of the employee to his current position, subject to the provisions of Sections 1.3 and 1.5 hereof. No employee shall receive a salary adjustment as herein provided unless he shall have actually rendered service in his position for the major portion of the year preceding the anniversary of his appointment on which the increment otherwise accrues, provided that absence of an employee on approved military leave or the absence of an employee from his regular civil service position by reason of holding a promotive position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section 1.5. Compensation Upon Promotion or Transfer or Re-employment: An employee under appointment to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the salary standardization schedules for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and shall thereafter, if permanently appointed thereto without interruption in service, receive annual seniority increments effective the first of the month following anniversary of appointment to the promotive position until the maximum of the class is reached.

An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, provided that if the current salary is in excess of the maximum fixed in the salary standardization schedules for the classification to which he is appointed, he shall be reduced to such maximum.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service in such class from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provision of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination

procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class. The one-day lay-off between temporary certifications required under the rules of the Civil Service Commission shall not be deemed an interruption in service or continuity of employment as provided in this and the preceding paragraph.

When an employee promoted to a higher classification during 1949-50 will receive a lesser salary than if promoted in the same class during 1950-51, his salary shall be adjusted on July 1, 1950, to the rate he would have received had he been promoted in 1950-51. This refers only to employees who were receiving the maximum salary in the class from which promoted.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Section 1.6. Normal Work Schedule for Employees Whose Compensations Are Fixed on a Monthly Basis: A normal work day for employees whose compensations are fixed in the schedules of compensation on a monthly basis shall consist of a tour of duty of eight hours work completed within nine hours and a normal work week shall consist of such tours of duty on each of five consecutive days a week; provided, however, that in departments that do not have normal seven-day operation, a normal work week shall consist of such tours of duty on each Monday through Friday, inclusive. The compensations fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a monthly basis are in full payment for services rendered during a calendar month under this normal work schedule. Other than the occupants of the positions, specified in Section 1.7 to 1.37, inclusive hereof, or as provided in Section 2 hereof, no officer or employee shall be required to work more than the normal work schedule.

Section 1.7. Exceptions to Normal Work Schedule for Which Extra Compensation Is Not Authorized: In order that there shall be no diminution of service to the public it shall be the duty of the head of each department to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning in each department which is required to be open for the conduct of public business on Saturday morning, provided that time worked on Saturday morning by employees on a normal work week schedule shall be compensated by equal time off in accordance with the rules of the Civil Service Commission. Employees whose positions are allocated to the classes included in Division R—Recreation Service, and employees whose positions are allocated in Division X—Library Service, may at the discretion of the appointing officer work the 40-hour schedule within six days without additional compensation or time off. Occupants of the positions specified in Section 1.7.1 to Section 1.7.8 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B42	Superintendent, Laguna Honda Home

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B56	Supervisor of Payrolls
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B100	Supervisor of Real Property Records, Assessor's Office

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

B108	Cashier A
B120	Director of Accounts and Records, Assessor's Office
B169	County Clerk
B173	Public Administrator
B180	Administrative Assistant, Board of Education
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Plant
F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Operation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F216	Superintendent, Bureau of Sewer Repair
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F407	Engineering Analyst
F412	Senior Engineer
F414	General Superintendent of Track and Roadway, Municipal Railway
F430	Supervising Engineer, Recreation Department
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F706	Chief Valuation Engineer

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G54	Special Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G204	Assistant Director of Property
G206	Director of Property
H42	Chief, Division of Fire Prevention and Investigation
K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L110	Toxicologist
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L506	Assistant Chief Surgeon, Emergency Hospital
L508	Chief Surgeon, Emergency Hospital

Section 1.7.6. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

M6	Superintendent of Equipment and Overhead Lines
M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
N10	Coroner
N54	District Supervisor
N63	Chief Abattoir Inspector
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

P58	Director of Public Health Nursing
P122	Director of Institutional Nursing
R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R22	Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106	Supervisor of Activities
S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S134	General Superintendent of Transportation, Municipal Railway
T12	Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor
U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District
V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W212	Director of Zoo
X2	City Librarian
X12	Chief Librarian
Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C
Y18	Director of the Achenbach Foundation for Graphic Arts

Section 1.7.8. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.8. Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor: Appointing officers may require occupants of the positions specified in Sections 1.9 to 1.35.6 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Occupants of such positions who regularly work tours of duty of four hours on the sixth day as specified therein shall be compensated for such four hours of work on the sixth day of the week at straight time, that is, 10 per cent of the compensation of the employee for the normal work schedule. Occupants of such positions who regularly work tours of duty of eight hours on the sixth day as specified therein shall be compensated for such sixth day of work at straight time, that is, 20 per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.9. BOARD OF SUPERVISORS

Classification		No. Positions	No. Hours
O1	Chauffeur	2	4

Section 1.10. ASSESSOR February 15-June 15

Classification		No. Positions	No. Hours
B99	Confidential Secretary	1	4
B222	General Clerk	5	4
B101	Supervisor Personal Property Records	1	4

Section 1.10. ASSESSOR February 15-June 15 (Continued)

Classification	No. Positions	No. Hours
B235 Director of Service	1	4
B309 Key Punch Operator	2	4
B310 Tabulating Machine Operator	2	4
B310.1 Senior Tabulating Machine Operator	1	4
B310.4 Supervisor Tabulating Division	1	4
B408 General Clerk-Stenographer	8	4
B512 General Clerk-Typist	2	4
F100 Junior Draftsman	1	4
F102a Draftsman, Civil	1	4
G2 Land Appraiser	4	4
G4 Supervising Land Appraiser	2	4
G8 Building Appraiser	14	4
G10 Supervising Building Appraiser	3	4
G15 Property Auditor	14	4
G15.1 Warehouse & Probate Estates Appraiser	1	4
G16 Supervising Personal Property Appraiser	3	4
G19 Marine Surveyor	1	4
G21 Administrative Assistant ...	1	4

Section 1.11. SHERIFF

Classification	No. Positions	No. Hours
D2 Bailiff	1	4
D52 Jail Matron	12	8
D54 Head Jail Matron	2	8
D60 Jailer	32	8
D64 Captain of Watch	6	8
D102 Writ Server	10	8
D154 Head Keeper	1	8
O1 Chauffeur	1	8
O1 Chauffeur	1	4
O52 Farmer	3	8

Section 1.12. POLICE

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B6 Senior Bookkeeper	1	4
B310 Tabulating Machine Operator	4	4
B408 General Clerk-Stenographer	4	4
B408 General Clerk-Stenographer	1	8
B412 Senior Clerk-Stenographer	2	4
B454 Telephone Operator	14	8
B512 General Clerk-Typist	8	4
B512 General Clerk-Typist	8	8
D52 Jail Matron	7	8
D54 Head Jail Matron	1	8
I 2 Kitchen Helper	2	8
I 204 Porter	1	8
Q25 Inspector of Motor Vehicles	1	8
Q28 Range Master	1	8
Q65 Finger Print Technician ...	8	8

Section 1.13. FIRE

Classification	No. Positions	No. Hours
H152 Inspector of Fire Dept. Apparatus	1	8
O304 Hydrantman-Gateman	13	8
O308 Assistant Foreman Hydrantman-Gateman	1	8
O310 Foreman Hydrantman- Gateman	1	8

Section 1.14. PARK

Classification	No. Positions	No. Hours
B103 Cashier C	1	4
B222 General Clerk	1	4
C102 Janitress	1	4
C104 Janitor	1	4
O58 Gardener	1	8
O60 Sub-Foreman Gardener	1	8
O80 Nurseryman	1	8
O168.1 Operating Engineer	2	8
R24 Supervisor of Restaurants and Playgrounds	1	8
R108 Head Lifeguard	1	8
R111 Lifeguard-Watchman	2	8
R112 Matron, Swimming Pool....	1	8
R132 Starter, Park Department...	8	4
W106 Rides Attendant	1	8

Section 1.15. STEINHART AQUARIUM

Classification	No. Positions	No. Hours
C104 Janitor	1	8

Section 1.16. RECREATION

	Classification	No. Positions	No. Hours
	C104 Janitor	13	4
	O58 Gardener	60	4
	R112 Matron, Swimming Pool	2	8
	R114 Swimming Instructor	1	8
Camp Mather	*B4 Bookkeeper	1	8
	**O58 Gardener	1	8
	*R102 Camp Manager	1	8
	*3 months only.		
	*9 months only.		

Section 1.17. LIBRARY

Classification	No. Positions	No. Hours
C104 Janitor	4	4
O166.1 Junior Operating Engineer..	1	4
O168.1 Operating Engineer	1	6

Section 1.18. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator	2	4
C104 Janitor	22	4
C108 Foreman Janitor	1	4
C152 Watchman	7	8
E109 Stage Electrician	1	8

Section 1.19. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.20. CALIFORNIA PALACE OF LEGION OF HONOR

Classification	No. Positions	No. Hours
C104 Janitor	1	8
C152 Watchman	2	8
C180 Gallery Attendant	5	8
C180 Gallery Attendant	1	4
O166.1 Junior Operating Engineer..	1	8

Section 1.21. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C104 Janitor	2	8
O166.1 Junior Operating Engineer..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	2	8

Section 1.22. MAYOR

Classification	No. Positions	No. Hours
O1 Chauffeur	2	8

Section 1.24. YOUTH GUIDANCE CENTER

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor...	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8
T35 Group Supervisor	2	8
T56 Probation Officer	1	8

Section 1.26. PURCHASING

Classification	No. Positions	No. Hours
B352 Storekeeper	1	4
B352 Storekeeper	3	8
B354 General Storekeeper	3	4

Section 1.27. PUBLIC ADMINISTRATOR

Classification	No. Positions	No. Hours
B234 Head Clerk	1	4

Section 1.28. REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	B68 Chief Clerk	1	4
	B408 General Clerk-Stenographer. C2 Assistant Superintendent of Auditorium	1	4
	C52 Elevator Operator	1	4
	C104 Janitor	9	4

Section 1.29. PUBLIC WORKS

Classification	No. Positions	No. Hours
B454 Telephone Operator	2	4
C52 Elevator Operator	3	8
C52 Elevator Operator	13	4
C102 Janitress	1	4
C104 Janitor	64	4
C107 Working Foreman Janitor ..	2	4
C108 Foreman Janitor	3	4
C110 Supervisor of Janitors	1	4
C152 Watchman	4	8
C202 Window Cleaner	6	4
C204 Sub-Foreman Window Cleaner	1	4
O172 Chief Operating Engineer...	2	4

Section 1.29.1. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Bridges	C152 Watchman	10	8

Section 1.30. ELECTRICITY

Classification	No. Positions	No. Hours
B454 Telephone Operator	4	4
E52 Fire Dispatcher	8	4

Section 1.31. HORTICULTURAL COMMISSION

Classification	No. Positions	No. Hours
N154 Agricultural Inspector	2	4

Section 1.32. SEALER OF WEIGHTS AND MEASURES

Classification	No. Positions	No. Hours
B230 Market Master	1	8
C104 Janitor	1	8
N354 Inspector of Weights and Measures	1	4

Section 1.33. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Central Office	I 204 Porter	2	4
	I 206 Porter Sub-Foreman	1	4
	L56 Bacteriologist	1	4
Laguna Honda Home	B41 Assistant Superintendent (Administrative) Laguna Honda Home	1	8
	B454 Telephone Operator	1	8
	C152 Watchman	1	8
	I 112 Supervisor Ambulatory Inmates	2	8
	I 166 Wringerman	1	4
	I 170 Washer	1	4
	I 174 Superintendent of Laundry, Laguna Honda Home	1	4
	I 204 Porter	2	4
	I 204 Porter	4	8
	I 206 Porter Sub-Foreman	1	8
	I 208 Porter Foreman	1	8

Section 1.33. PUBLIC HEALTH (Continued)

Classification		No. Positions	No. Hours
L202	Dietitian	1	4
L452	X-ray Technician	1	4
O58	Gardener	1	4
O60	Sub-Foreman Gardener	1	8
O172	Chief Operating Engineer...	1	8
P102	Registered Nurse	40	4-8
P104	Head Nurse	9	4-8
P111.1	Night Supervisor	2	4-8
P118	Superintendent of Nurses...	1	4
P204	Anaesthetist	1	4-8
P208	Operating Room Nurse	1	4-8

Section 1.33.1. PUBLIC HEALTH (Continued)

Classification		No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer	1	8
	I 178 Superintendent of Laundry, San Francisco Hospital....	1	8
	O172 Chief Operating Engineer...	1	8
	P102 Registered Nurse	203	4-8
	P104 Head Nurse	34	4-8
	P111 Night Supervisor San Francisco Hospital....	2	4-8
	P204 Anaesthetist	5	8
	P208 Operating Room Nurse	25	4-8
	P210 Senior Operating Room Nurse	1	4
	P212 Head Nurse, Specialist	3	4-8

Section 1.33.2 PUBLIC HEALTH (Continued)

Classification		No. Positions	No. Hours
Emergency Hospital	I 204 Porter	1	8
	L504 Emergency Hospital Surgeon	16	2
	O6 Ambulance Driver	20	8
	P2 Emergency Hospital Steward	24	8
	P3 Senior Emergency Hospital Steward	1	8
	P4 Chief Emergency Hospital Steward	1	8
	O54 Foreman, Buildings and Grounds	1	8
Hassler Health Home	P102 Registered Nurse	15	4-8
	P104 Head Nurse	7	4-8
	P112 Superintendent of Nurses, Hassler Health Home.....	1	4
	P208 Operating Room Nurse.....	1	4

Section 1.34. CORONER

Classification		No. Positions	No. Hours
I 106	Morgue Attendant	1	8
N4	Coroner's Investigator	4	8
O8	Morgue Ambulance Driver..	4	8

Section 1.34.1. PUBLIC WELFARE

Classification		No. Positions	No. Hours
C52	Elevator Operator	1	4
C107	Working Foreman Janitor...	1	8

Section 1.35. PUBLIC UTILITIES COMMISSION

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur	1	8

Section 1.35.1. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Hetch Hetchy	U130 Reservoir Keeper	6	8
Water Supply			
Hetch Hetchy	B222 General Clerk	1	8
Project	E120 Governorman	7	8
	E122 Power House Operator	7	8
	E124 Senior Power House Operator	5	8
	E128 Superintendent of Power		
	House	2	4
	F410c Engineer (Electrical)	1	8

Section 1.35.4. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Water	B454 Telephone Operator	1	8
	C52 Elevator Operator	1	8
	U130 Reservoir Keeper	6	8
	U212 Ranger	3	8

Section 1.35.6. BOARD OF EDUCATION

	Classification	No. Positions	No. Hours
	B354 General Storekeeper	1	4
	B512 General Clerk-Typist	1	4
	C106 School Janitor	4	4
	C106 School Janitor	1	8
	C112 Supervisor of School Janitors	1	4
	O58 Gardener	9	8
	O61 Supervisor of Grounds	1	8

Section 1.36. At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday provided that time worked on Saturday shall be compensated by equal time off in accordance with the rules of the Civil Service Commission:

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; and in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August, and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

Section 1.38. Exceptions to Normal Work Schedule—Part-time Services: Except as provided in Sections 1.7 and 2.1 hereof a tour of duty of less than eight hours' work a day for employees whose compensation is fixed on a monthly basis shall be considered part-time employment, and compensation thereof shall be fixed herein at a rate based upon the full-time rate for the classification, proportionate to the hours worked, with due regard to seniority of service, provided that these provisions shall not apply to physicians employed in their professional capacity on a call basis or on a regular consultant basis or to consultants employed to render a consulting professional service. Positions occupied by part-time employees other than those on night

shifts having a tour of duty of seven and one-half hours, shall be recorded as such by a department head, only with the approval of the Civil Service Commission and, when so recorded shall be noted as part-time on payrolls, budget estimates, salary ordinance and similar documents.

Intermittent service is hereby defined as service, requiring less than five days of work per week, each of such days, however, to be a normal work schedule. Employees paid a part-time or intermittent rate of pay as established in the Salary Standardization Ordinance shall not be paid more than the amount earnable on the regular monthly compensation schedule.

Section 2. Emergency Overtime and Compensation Therefor: It is the policy of the City and County to establish a five-day 40-hour week work schedule for its employees insofar as feasible, as set forth in Section 1.6 hereof. Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work schedules established under Section 1.6 hereof or longer than the exceptions authorized under Sections 1.7 to 1.38 hereof. Except as indicated in Section 7 hereof, any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, whose compensations are subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular work schedule of employees as fixed in the said sections or as authorized under Section 1.7 hereof, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule, provided that compensation for such emergency overtime shall be based on a maximum compensation of \$400 per month for the normal work schedule, and provided further, that no compensation as provided in this section for emergency overtime shall be paid for the purpose of keeping City or County or City and County offices and departments open on Saturday morning.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section nor shall overtime compensation be paid unless funds are appropriated specifically for paying the compensations of employees performing such emergency overtime work, and are available therefor, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon, or in an attached communication. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

No employee shall be paid for emergency overtime work as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law, and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approve the assignment of employees of a different classification in that department or from other departments to perform the work under the provisions of Section 141 of the Charter, said employees may be compensated for such emergency overtime at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay, and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis of computing compensation for emergency overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall be subject to the provisions of this section.

Section 2.01. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purpose, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 2.1. Night Shift Work and Extra Compensation Therefor: A night shift is a tour of duty of 7½ hours work completed within 8½ hours or 8 hours work completed within 9 hours, which tour of duty commences after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of 7½ hours shall be paid the same amount of compensation as for 8 hours work on a normal day schedule and employees regularly required to work a night shift of 8 hours shall be paid 6¼ per cent more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.2. Split Shift Work and Compensation Therefor: A tour of duty of 8 hours work completed within 11 hours but extended over more than 9 hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.3. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of

the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 2.4.a. Holidays for Employees Whose Compensations Are Fixed on a Monthly Basis, and Compensation Therefor: Except when normal operations require or in an emergency, employees, other than members of the uniformed forces of the Police and Fire Departments, whose compensations are fixed on a monthly basis in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has theretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State; provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays. Such employees required by their respective appointing officers to work on any of the above specified holidays, or employees of the Board of Education, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, or eight hours' pay for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked shall be determined by dividing the number of work days in the year (including holidays enumerated herein) computed under the work schedule as defined in Section 1.6 hereof, into the current annual salary for the position. Provided further that occupants of positions enumerated in Section 1.7 to Section 1.7.8 hereof (administrative and executive positions) who are required by appointing officers to work on such holidays shall not receive extra compensation, but may be granted time off equivalent to the time worked. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein. Employees assigned to departments where the services of their positions are required for seven-day operation shall be allowed another day off if their regular day off falls on one of the holidays specified herein.

Section 2.4.b. Holidays for Employees Whose Compensations Are Fixed on an Hourly or Daily Basis: Any time worked by employees whose compensations are fixed on an hourly or daily basis under the provisions of Section 151 of the Charter, shall be compensated at double time on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day, and Christmas Day. This section shall apply only to employees occupying regular full-time and part-time positions. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

Section 2.4.01. Time Off for the Purpose of Voting: Every employee shall, on the day of every municipal or state-wide election at which he is entitled to vote, be permitted to absent himself from any service or employment in which he is then engaged for not more than

two consecutive hours between the time of opening and the time of closing the polls, for the purpose of voting. The voter shall not, because of so absenting himself, be liable to any penalty nor shall any deduction be made on account of such absence from his usual salary or wages. It is hereby declared to be the intent of this section to give employees up to two consecutive hours off to vote only where it is necessary in order that they may be able to exercise their franchise. It is not intended as a right to take time off when not needed for voting. The respective appointing officer shall grant or deny each request for such time off upon the basis of the facts surrounding the particular request.

Section 2.4.1. Calculation of Compensation for Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day: Regardless of the provisions of Section 2.4 hereof, or any other section of the annual salary ordinance, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or any extra day's pay, for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section 2.4.2. Method of Calculation of Compensation Earned: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule defined in Section 1.6 hereof. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including holidays enumerated in Section 2.4 hereof) in the work schedule as defined in Section 1.6 hereof in the payroll period into half the monthly salary provided herein for the position.

An employee whose services are terminated the day before a holiday enumerated in Section 2.4 hereof who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

Section 2.5. Method of Conversion of Rate of Pay From Per Diem Basis to Monthly Basis and Application Thereof: In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made using the factor 21.08 days for a 5-day week work schedule; 23.25 for a 5½-day week work schedule; and 25.42 for a 6-day week work schedule, all of which factors include allowance for the eight holidays listed in Section 2.6 hereof. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section 2.5.1. Method of Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate

such fraction of a cent on the following basis: When the fraction is less than one-half ($\frac{1}{2}$), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ($\frac{1}{2}$) or more the amount shall be increased to the next full cent.

Note: Contents of Section 2.6 Overtime—Per Diem Employees to and including 2.6.8 to be included in Salary Standardization Ordinance adopted under provisions of Section 151.3 of the Charter.

Section 2.7. Overtime—Per Diem—Miscellaneous: In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in Classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$1.75 per hour between the hours of 8:00 a. m. and 5:00 p. m., and \$2.25 per hour between the hours of 5:00 p. m. and 8:00 a. m.

Section 2.7.01. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 2.7.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 2.8. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the

City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers:

Meals

In city institutions, i. e., Health Department, Juvenile Court:

Single meal	\$.50 each
1 meal per day	10.00 per month
2 meals per day	20.00 per month
3 meals per day	30.00 per month

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

In other than above institutions:

All meals at	\$.50 each
Children under age 12 at	.25 each

Laundry 5.00 per month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

Room \$10.00 per month or 50c per night

Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) up to \$5.00 per month per room, not to exceed \$30.00, and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent, Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department 50.00 per month

Section 2.9. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such

compensation is not sufficient to pay said officer or employee the compensation said officer or employee is legally entitled to receive.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.10. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (a) Protected rate based on same number of hours worked in 1943-1944.
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b \$ 200.00
2	1	B11	Cost Analyst	360-430
3	1	B88	Chief Assistant Clerk, Board of Supervisors.....	460-550
4	1	B90	Clerk of the Board of Supervisors..	700.00
5	1	B222	General Clerk	200-250
6	4	B408	General Clerk-Stenographer	200-250
7	4	B413	Assistant Clerk, Board of Supervisors	310-370
8	1	B414	Minute Clerk	370-450
10	2	O1	Chauffeur	310.00

Section 4. **MAYOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	360-430
2	1	B74	Confidential Secretary to Mayor...	600.00
3	1	B76	Executive Secretary to Mayor.....	750.00
4	1	B76.1	Administrative Assistant to Mayor.	700-833.33
4.1	1	B76.3	Administrative Analyst	460-550
5	1	B213	Usher, Mayor's Office.....	200-250
5.1	1	B234	Head Clerk	310-370
6	7	B408	General Clerk-Stenographer	200-250
7	1	B418	Stenographic Secretary to Mayor..	325.00
7.1	1	B412	Senior Clerk-Stenographer	250-310
8	1	B454	Telephone Operator	190-240
8.1	2	G31	Administrative Technician	350-420
8.2	1	N403	Public Service Director, Mayor's Office	460-550
9	1	N403.1	Assistant Public Service Director, Mayor's Office	360-440
10	2	O1	Chauffeur	310.00

Section 5. **ASSESSOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor.	450.00
3	1	B120	Director, Accounts and Records, Assessor's Office	420-500
4	7	B222	General Clerk	200-250
5	2	B228	Senior Clerk	250-310
6	1	B100	Supervisor, Real Property Records, Assessor's Office	390-470
7	1	B101	Supervisor, Personal Property Records, Assessor's Office.....	360-430
8	1	B235	Director of Service, Assessor's Office	360-430
9	1	B242	Blockbook Draftsman	250-310
9.1	4	B309a	Key Punch Operator (IBM).....	190-240
10	6	B310	Tabulating Machine Operator (IBM)	220-270
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	290-350
11	1	B310.4	Supervisor, Tabulating Division...	360-430
12	2	B330	Photographer	310-370
13	10	B408	General Clerk-Stenographer	200-250
14	1	B412	Senior Clerk-Stenographer	250-310
15	2	B454	Telephone Operator	190-240
16	9	B512	General Clerk-Typist	200-250
17	2	F100	Junior Draftsman	260-320
18	2	F102a	Draftsman, Civil	320-380

Section 5.1. **ASSESSOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	10	G2	Land Appraiser	\$350-410
20	3	G4	Supervising Land Appraiser	400-480
21	1	G5	Chief Land Appraiser	500-600
22	12	G8	Building Appraiser	350-410
22.1	*2	G8	Building Appraiser	350-410
23	4	G10	Supervising Building Appraiser...	400-480
24	1	G11	Chief Building Appraiser	500-600
25	19	G15	Property Auditor, Assessor's Office	350-410

Section 5.1 ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25.1	*4	G15	Property Auditor, Assessor's Office	350-410
26	1	G15.1	Warehouse and Probate Estates Appraiser	400-480
27	5	G16	Supervising Personal Property Appraiser	400-480
28	1	G17	Chief Personal Property Appraiser	500-600
29	1	G18	Assistant Marine Surveyor	350-410
30	1	G19	Marine Surveyor	400-480
31	1	G20	Chief Assistant Assessor	750.00
32	1	G21	Administrative Assistant, Assessor's Office	400-480
32.1	1	O1	Chauffeur	310.00

*Funds provided for six months only.

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
1.1	1	B158	Process Server (part-time) at rate of	250-290
2	1	B160	Law Clerk	300-360
3	8	B410	Legal Stenographer	230-280
4	1	B411	Senior Legal Stenographer	270-330
5	1	B454	Telephone Operator	190-240
5.1	1	B512	General Clerk-Typist	200-250
6	1	F706	Chief Valuation Engineer	600-700
6.1	1	K4	Attorney, Civil (part-time) at rate of	475.00
7	3	K4	Attorney, Civil	475.00
8	6	K6	Senior Attorney, Civil	600.00
9	9	K8	Principal Attorney, Civil	700.00
10	3	K10	Head Attorney, Civil	800.00
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service	1,250.00
12.1	1	S114	Claims Investigator	350-410

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	390-470
2.1	2	B160	Law Clerk	300-360
3	2	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	250-310
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office	310-370
4.1	3	B222	General Clerk	200-250
5	1	B408	General Clerk-Stenographer	200-250
5.1	4	B410	Legal Stenographer	230-280
5.2	1	B411	Senior Legal Stenographer	270-330
6	1	B412	Senior Clerk-Stenographer	250-310
6.1	1	B415	Confidential Secretary to the District Attorney	330-400
7	1	B420	Phonographic Reporter	310-370
8	1	B454	Telephone Operator (part-time) at rate of	190-240
9	1	B454	Telephone Operator	190-240
10	1	D6	Special Officer	290-330

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	K52	Junior Attorney, Criminal	\$ 380.00
14	7	K54	Attorney, Criminal	475.00
15	7	K56	Senior Attorney, Criminal	600.00
16	6	K58	Principal Attorney, Criminal	700.00
16.1	1	K60	Head Attorney, Criminal	800.00
16.2	1	K62	Chief Attorney, Criminal	900.00
17	1	N11	Senior Investigator, District Attorney's Office	350-420
18	2	N12	Investigator, District Attorney's Office	310-370
19	1	N422	Investigative Reporter	390-470

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$ 900.00
2	1	B10	Accountant	360-430
3	1	B14	Senior Accountant	440-530
4	3	B102	Teller	250-310
4.1	1	B103	Cashier "C"	250-310
5	4	B104	Senior Teller	310-370
6	2	B108	Cashier "A"	420-500
7	4	B222	General Clerk	200-250
8	1	B234	Head Clerk	310-370
9	1	B408	General Clerk-Stenographer	200-250

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$1,000.00
2	1	B4	Bookkeeper	240-300
3	1	B84	Under Sheriff	650.00
4	1	B68	Chief Clerk	390-470
5	1	B98	Confidential Secretary to Sheriff ..	400.00
6	1	B105	Cashier "B"	350-420
7	2	B160	Law Clerk	300-360
8	1	B222	General Clerk	200-250
8.1	1	B228	Senior Clerk	250-310
9	1	B352	Storekeeper	200-250
10	2	B408	General Clerk-Stenographer	200-250
11	5	B512	General Clerk-Typist	200-250

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	C52	Elevator Operator	\$180-220
12.1	1	C52	Elevator Operator	(k) 220.00
13	41	D2	Bailiff	290-330
14	1	D2	Bailiff	(k) 329.00
15	1	D5	Detention Hospital Bailiff	300-350

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$250-300
16	2	D54	Head Jail Matron	300-340
16.1	31	D60	Jailer	260-310
16.2	1	D60	Jailer	(k) 310.00
17	6	D64	Captain of Watch	300-350

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$290-330
19.1	1	D102	Writ Server	(k 330.00
20	2	D152	Keeper	200-240
20.1	3	D152	Keeper	(k 240.00
21	1	D154	Head Keeper	290-350
22	1	I 12	Cook	13.17 day
23	1	I 14	Junior Chef	14.49 day
24	1	K6	Senior Attorney, Civil (part time) at rate of	600.00
25	1	L360	Physician (part time) at rate of	550.00
26	3	O1	Chauffeur	310.00
27	3	O52	Farmer	200-240
28	4	O168.1	Operating Engineer	320.00

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$ 850.00
2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
3	1	B410	Legal Stenographer	230-280
4	4	K56	Senior Attorney, Criminal	600.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$ 100.00
2	1		Chief of Police	(b 890.00
3	1		Deputy, Chief of Police	(b 745.00
4	1		Property Clerk	(b 505.00
5	1		Police Surgeon	(b 315.00
6	1	B4	Bookkeeper	240-300
6.1	1	B6	Senior Bookkeeper	300-340
7	1		Department Secretary	(b 600.00
8	4	B310	Tabulating Machine Operator (IBM)	220-270
10	4	B408	General Clerk-Stenographer	200-250
11	2	B412	Senior Clerk-Stenographer	250-310
12			Hearing Reporter (as needed) \$20.00 day plus transcriptions.	
13	14	B454	Telephone Operator	190-240
14	9	B512	General Clerk-Typist	200-250
14.2	1		Chief of Inspectors	(b 745.00
14.3	1		Captain of Inspectors	(b 545.00
15	1		Director of Criminal Information	(b 515.00
16	1		Director of Personnel	(b 515.00
17	1		Director of Special Services	(b 400.00
18	1		Secretary, Police Commissioner (b	*

*At a rate fixed by Charter for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	6	B408	General Clerk-Stenographer	\$200-250
19	7	B512	General Clerk-Typist	200-250
21	105		Inspector	(b 370.00

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	20	Q2	Policeman (Assistant Inspector)	
			1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
23	49	Q2	Policeman, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
25	3	Q50	Sergeant (Assistant Inspector)	(b) 360.00
25.1	2	Q50	Sergeant	(b) 360.00
26	7	Q60	Lieutenant	(b) 400.00
27	1	Q62	Photographer, Police Department	(b) 345.00
28	1	Q63	Criminologist	(b) 505.00
28.1	8	Q65	Fingerprint Technician	210-260

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b) \$ 600.00
29.1	1		Director of Traffic	(b) 745.00
30	1		Captain of Traffic	(b) 545.00
31	1	Q25	Inspector of Motor Vehicles	310-370
31.1	1	Q28	Range Master	310-370
32	1		Inspector of Junior Traffic	(b) 370.00
35	7	D52	Jail Matron	250-300
36	1	D54	Head Jail Matron	300-340
37	2	I 2	Kitchen Helper	170-200
38	1	I 14	Junior Chef	14.49 day
39	1	I 204	Porter	170-210
40	7	J70	Hostler	.75 day above J4 rate
42	1234	Q2	Policeman, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
43	*84	Q2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
43.1	8	Q20	Woman Protective Officer	
			1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
44	22	Q30	Police Patrol Driver, 1st year	(b) 285.00
			2nd year	(b) 295.00
			3rd year	(b) 305.00
			4th year	(b) 315.00
45	179	Q50	Sergeant	(b) 360.00
46	*6	Q50	Sergeant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
47	39	Q60	Lieutenant	(b) 400.00
47.1	*2	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary	(b)
49	13	Q80	Captain	(b) 505.00

*These positions included in item immediately preceding.

Section 12. FIRE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$ 100.00
2	1		Chief of Department	(b 890.00
2.1	1		Secretary to Chief of Department	(b 581.66
2.2	1		Deputy Chief	(b 745.00
3	1	B6	Senior Bookkeeper	300-360
4	1	B67	Secretary, Fire Commission	600.00
5	1	B306	Multigraph Operator	230-280
6	2	B408	General Clerk-Stenographer	200-250
7	2	B412	Senior Clerk-Stenographer	250-310
7.1	2	B512	General Clerk-Typist	200-250
7.2	1	F410b	Engineer, Mechanical	500-600

Section 12.1. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1252	H2	Fireman, 1st year	(b \$ 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
8.1	*26	H2	Fireman, 1st year	(b 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
9	49	H10	Chief's Operator	(b 345.00
10	2	H15	Engineer of Fire Engines	(b 345.00
11	160	H20	Lieutenant	(b 370.00
11.1	*2	H20	Lieutenant	(b 370.00
12	76	H30	Captain	(b 400.00
12.1	*1	H30	Captain	(b 400.00
13	34	H40	Battalion Chief	(b 515.00
14	1	H42	Chief, Division of Fire Prevention and Investigation	550-650
16	9	H50	Assistant Chief of Department	(b 600.00
17	1	H152	Inspector of Fire Department Apparatus	310-370
18	1	L360	Physician (part time) at rate of	550.00

*Funds provided for three months only.

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	J4	Laborer	\$ 12.40 day
20	8	O166.1	Junior Operating Engineer	280.00
21	6	O168.1	Operating Engineer	320.00
22	2	O172	Chief Operating Engineer	400.00
23	13	O304	Hydrantman-Gateman	240-300
23.1	1	O308	Assistant Foreman Hydrantman-Gateman	290-320
24	1	O310	Foreman Hydrantman-Gateman	310-340
25	1	U112	Pipe Caulker	60% A404 and 40% J4 rates

Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	12	H102	Marine Fireman of Fire Boats	(b \$ 320.00
27	12	H110	Marine Engineer of Fire Boats	(b 400.00
28	6	H120	Pilot of Fire Boats	(b 400.00

Section 12.4. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	43	H202	Fireman, Salvage Corps	
			1st year	(b \$ 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
30	10	H206	Lieutenant, Salvage Corps	(b 370.00
31	2	H208	Captain, Salvage Corps	(b 400.00

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	9	H2	Fireman, 1st year	(b \$ 285.00
			2nd year	(b 295.00
			3rd year	(b 305.00
			4th year	(b 315.00
33	3	H20	Lieutenant	(b 370.00
34	1	H30	Captain	(b 400.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b
2	1	B61	Secretary, Board of Permit Appeals	\$ 450.00

Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Dept.....	\$1,000.00

Section 14.1. PARK DEPARTMENT—PERSONAL SERVICES— PERMANENT SALARIES— GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B4	Bookkeeper	\$240-300
3	1	B10	Accountant	360-430
4	*1		Secretary, Park Commission	550.00
5	1	B103	Cashier C	250-310
5.1	1	B210	Office Assistant	170-200
6	2	B222	General Clerk	200-250
7	2	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
9	2	B408	General Clerk-Stenographer	200-250
9.1	1	B454	Telephone Operator	190-240
9.2	1	B454	Telephone Operator (part time) at rate of	190-240
10	4	B512	General Clerk-Typist	200-250
11	14	C102	Janitress	180-220
13	10	C104	Janitor	190-230
13.1	1	C104	Janitor	(k 230.00
14	4	C152	Watchman	200-240
14.1	4	C152	Watchman	(k 240.00

*To be changed July 1, 1950, to conform to Charter provisions.

**Section 14.2. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—
GENERAL DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	1	F102a	Draftsman, Civil	\$320-380
14.3	1	F110	Landscape Architect	400-480
15.1	1	F401a	Junior Engineer, Civil	340-400
17	1	F406b	Assistant Engineer II, Mechanical	470-530
18	1	F410a	Engineer, Civil	500-600
18.1	1	F604	Surveyor's Field Assistant	260-310
18.2	1	F610	Chief of Party	370-450
19	1	J74	Rodent Controlman	210-260
19.1	1	L115	Chemist, Sewage Treatment Plant	420-500
20	1	O1	Chauffeur	310.00
21	195	O58	Gardener	200-240
22	1	O59	Insecticide Spray Operator	240-280
23	23	O60	Sub-Foreman Gardener	240-280
24	17	O60.1	Foreman Gardener	280-320
25	1	O61	Supervisor of Grounds	340-410
26	1	O70	Supervisor of Maintenance	370-450
27	1	O74	Supervisor of Arboretum & Botanical Research	370-450
28	2	O76	Chief Nurseryman	340-410
29	1	O80	Nurseryman	240-280
30	3	O166.1	Junior Operating Engineer	280.00
31	5	O168.1	Operating Engineer	320.00
33	1	O360	Supervisor of Construction, Roads and Paths	330-400
34	1	W2	Superintendent, Park Department	750.00
35	1	W4	Assistant Superintendent, Park Department	500-600

**Section 14a. PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—ZOO DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
2	4	C104	Janitor	190-230
3	1	C107	Working Foreman Janitor	230-270
4	3	O58	Gardener	200-240
5	1	O166.1	Junior Operating Engineer	280.00
6	26	W206	Animal Keeper	230-280
7	1	W208	Assistant Head Animal Keeper	270-330
7.1	1	W209	Animal Trainer Keeper	290-350
8	1	W210	Head Animal Keeper	330-400
9	1	W212	Director of the Zoo	600.00

**Section 14b. PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION—COMMISSARY UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	2	C104	Janitor	190-230
3	1	C152	Watchman	200-240
3.1	6	I 2	Kitchen Helper	170-200
3.2	2	I 11	Griddle Cook	11.29 day

Section 14b. **PARK DEPARTMENT—PERSONAL SERVICES—
REVENUE DIVISION — COMMISSARY UNITS**
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.3	4	I 12	Cook	13.17 day
4	18	I 52	Counter Attendant	9.50 day
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	260-320
5	1	R24	Supervisor of Restaurants and Playgrounds	320-390
6	3	R130	Foreman, Recreational Activities ..	250-300
6.1	6	W106	Rides Attendant	200-240

Section 14c. **PARK DEPARTMENT—PERSONAL SERVICES—
PERMANENT SALARIES—REVENUE DIVISION
—RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said divisions. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$190-230
2	5	C152	Watchman	200-240
3	1	C160	Harbormaster	240-290
4	1	I 52	Counter Attendant	9.50 day
5	32	O58	Gardener	200-240
6	3	O60.1	Foreman Gardener	280-320
7	1	O166.1	Junior Operating Engineer	280.00
8	1	O168.1	Operating Engineer	320.00
9	2	R20	Assistant Director, Recreational Activities	370-450
10	1	R22	Director, Recreational Activities ..	500-600
10.1	1	R108	Head Life Guard	220-270
11	2	R111	Life Guard-Watchman	200-240
12	8	R132	Starter, Park Department	220-270
13	1	W18	Supervisor of Golf Course Maintenance	360-430

Section 14d. **PARK DEPARTMENT — PERSONAL SERVICES—
PERMANENT SALARIES—PART TIME —REVE-
NUE DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk (as needed) at rate of	\$200-250
2	2	O58	Gardener (as needed) at rate of...	200-240
3	1	R112	Matron, Swimming Pool (as needed) at rate of	170-200
3.1	1	C102	Janitress (as needed) at rate of...	180-220

INTERDEPARTMENTAL

These positions are paid from appropriation for temporary inter-departmental service. The employments are not established as continuing positions but “as needed” when services are required and funds provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	O58	Gardener	\$200-240
5	1	O60	Sub-Foreman Gardener	240-280
6	1	O60.1	Foreman Gardener	280-320

Section 15. **PARK DEPARTMENT** (Personal Services, Wages)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	A154	Carpenter	\$ 17.28 day
1.1	1	A161	General Foreman Carpenter	20.28 day
2	1	A204	Cement Finisher	17.20 day
3	4	A354	Painter	17.20 day
4	1	A392	Plasterer	24.00 day
5	2	A404	Plumber	20.00 day
6	1	A456	Sheet Metal Worker	18.00 day
7	1	A651	Wire Fence Erector	18.00 day
8	1	E108	Electrician	20.00 day
13	26	J4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
13.1	1	J12	Labor Foreman	13.90 day
14	1	J64	Mower Maintenance Man	
			\$.50 a day under M254 rate	
14.1	3	J70	Hostler	\$.75 a day above J4 rate
14.2	1	J91	Rigger Groundman	\$.75 a day above J4 rate
15	1	J152	Trackman	12.40 day

Section 15.1. **PARK DEPARTMENT** (Personal Services, Wages) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	L360	Physician (part time) not to exceed	\$2.50 per call
17	18	O1	Chauffeur	*\$12.80-17.80 day
17.2	1	O1	Chauffeur (A Frame Winch Truck)	15.60 day
18	1	O1	Chauffeur, Tractors	17.80 day
19	2	O1	Chauffeur, Tractor-Loader	19.00 day
20	6	O1	Chauffeur, Power Mower Tractor	
			O1 rate 4 yards and under 6 yards	
22	3	O57	Tree Topper	\$1.50 day above J4 rate
23	1	O116	Teamster—Two-Horse Vehicle	
			\$.75 day above J4 rate	
23.1	1	O152	Engineer of Hoisting and Portable Engines	*\$17.80-21.00 day
24		R54	Athletic Attendant (part time)	
			as needed	.75 hr.
25		R56	Playground Director (part time)	
			as needed, at rate of	1.75 hr.
26		R110	Life Guard (part time)	
			as needed, at rate of	200-240
28		W108	Rides Attendant Helper (part time)	
			as needed	.75 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 15.2. **PARK DEPARTMENT—** **AQUATIC PARK DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
2	1	C104	Janitor	190-230
2.1	1	C107	Working Foreman Janitor	230-270
3	2	C152	Watchman	200-240

Section 16. **RECREATION DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	A154	Carpenter	\$ 17.28 day
2	1	A160	Foreman Carpenter	18.78 day
3	3	A354	Painter	17.20 day

Section 16. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	***1	B4	Bookkeeper	240-300
4.1	*1	B4	Bookkeeper	240-300
4.2	**1	B4	Bookkeeper	240-300
5	1	B6	Senior Bookkeeper	300-360
6	1	B32	Business Manager, Recreation Dept.	460-550
7	1	B210	Office Assistant	170-200
8	3	B222	General Clerk	200-250
9	3	B228	Senior Clerk	250-310
10	6	B408	General Clerk-Stenographer	200-250
11	4	B512	General Clerk-Typist	200-250
12	1	F102a	Draftsman, Civil	320-380
13	1	F430	Supervising Engineer, Recreation Dept.	500-600

*Funds provided for 8 months only.

**Funds provided for 3 months only.

***Funds provided for 6 months only.

Section 16.1. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	C104	Janitor	(k \$ 230.00
15	12	C104	Janitor	190-230
15.1	1	I 154	Laundress	160-200
16	1	I 254	Seamstress	180-220
17	8	J4	Laborer	12.40 day
18	1	J12	Labor Foreman	(k 13.90 day
19	*2	O1	Chauffeur	12.80-17.80 day
19.1	*†1	O1	Chauffeur	12.80-17.80 day
21	2	O1	Chauffeur, Power Mower Tractor O1 rate, 4 yards and under 6 yards	340-410
22	4	O54b	Foreman, Building and Grounds ..	280-320
23	60	O58	Gardener	200-240
24	1	O62	Superintendent of Grounds, Recreation Department	340-410
25	1	O80	Nurseryman	240-280

*At rates set by Salary Standardization Ordinance for type of equipment operated.

†Funds provided for 7 months only.

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	***1		Secretary, Recreation Commission\$	370-450
27	1	R3	Assistant Superintendent, Recreation Department	500-600
28	1	R4	Superintendent, Recreation Dept. .	750.00
28.1		R52	Locker Room Aid (part time) as needed	.75 hr.
29	25	R56	Playground Director (part time) at rate of	1.75 hr.
30	64	R56	Playground Director	250-300
31		R56	Playground Director (part time) as needed, at rate of	1.75 hr.
32	14	R58	Supervising Director	300-360
32.1	**1	R102	Camp Manager	330-400
33	2	R105	Supervisor of Athletics	330-400
34	1	R106a	Supervisor of Dramatics	320-390
34.1	1	R106c	Supervisor of Music	320-390

Section 16.2. RECREATION DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34.2	1	R106d	Supervisor of Swimming	320-390
35	1	R112	Matron, Swimming Pool	170-200
36	*1	R114	Swimming Instructor	250-300
37	2	R114	Swimming Instructor	250-300
38			Pianist (part time) as needed	2.50 call
39		R112	Matron, Swimming Pool (part time) as needed, at rate of	170-200
40		R114	Swimming Instructor (part time) as needed, at rate of	250-300
41	1	R118	Curator, Children's Museum	270-330

*Funds provided for 6 months only.

**Funds provided for 3 months only.

***To be changed July 1st, 1950, to conform to Charter provisions.

Section 16a. RECREATION DEPARTMENT (Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 2.8 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	**1	B4	Bookkeeper	\$240-300
48.1	*1	B4	Bookkeeper	240-300
49	***†1	O1	Chauffeur	12.80-17.80 day
51	1	O58	Gardener	200-240
52	**1	R102	Camp Manager	330-400
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

†Funds provided for 5 months only.

*Funds provided for 4 months only.

**Funds provided for 9 months only.

***At rates set by Salary Standardization Ordinance for type of equipment operated.

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54		A154	Carpenter	\$ 17.28 day

Section 16c. RECREATION DEPARTMENT (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56		A154	Carpenter	\$ 17.28 day
57		A160	Foreman Carpenter	18.78 day
58		A354	Painter	17.20 day
58.1		B408	General Clerk-Stenographer	200-250
59		F102a	Draftsman, Civil	320-380
59.1		F104a	Senior Draftsman, Civil	350-420
59.2	4	F401a	Junior Engineer, Civil	340-400
59.3		F404a	Assistant Engineer I, Civil	400-470
59.4	2	F406a	Assistant Engineer II, Civil	470-530
59.5		F410a	Engineer, Civil	500-600
60		J4	Laborer	12.40 day

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$ 750.00
2	1	A154	Carpenter	17.28 day
3	1	B72	Secretary, Library Commission ...	480.00
4	9	B210	Office Assistant	170-200
5	1	B222	General Clerk	200-250
6	1	B222	General Clerk (part time) at rate of	200-250
6.1	1	B408	General Clerk-Stenographer	200-250
7	1	B423	Assistant to City Librarian	300-360
8	5	B512	General Clerk-Typist	200-250
9	1	B516	Senior Clerk-Typist	250-310
10	1	C52	Elevator Operator	180-220
11	2	C52	Elevator Operator (part time) at rate of	180-220
13	1	C102	Janitress	180-220
14	22	C102	Janitress or C104 Janitor (part time) at rate of	(m)
15	9	C104	Janitor	190-230
16	1	C107	Working Foreman Janitor	230-270
17	2	C152	Watchman	200-240
18	5	J54	Book Repairer	180-220
19	1	J56	Sub-Foreman Book Repairer	220-260
20	1	O1	Chauffeur, Flat Rack Truck(k	11.94 day
20.1	1	O166.1	Junior Operating Engineer	280.00
21	1	O168.1	Operating Engineer	320.00

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$ 340-410
23	16	X20	Head Librarian	300-360
23.1	1	X20	Head Librarian	(k 360.00
23.2	1	X22	Head Catalog Librarian	300-360
23.3	1	X24	Head Order Librarian	300-360
23.4	1	X26	Head Music Librarian	300-360
24	1	X32	Reference Librarian	320-380
25	30	X40	Senior Librarian	270-320
26	30	X42	Librarian	230-280
27	1	X44	Station Keeper (part time) at rate of	150.00
28	•	X42	Librarian (part time) as needed, at rate of	230-280
29	•	X52	Library Page (part time) as needed, at rate of	.75 hr.

INTERDEPARTMENTAL

30	3	C104	Janitor	190-230
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Section 17.2. PUBLIC LIBRARY (Continued)

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y12	Curator C	\$280-340
2	1	Y18	Director of the Achenbach Foundation for Graphic Arts....	420-500

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$ 450.00
2	1	B96	Managing Director, War Memorial	750.00
3	1	B408	General Clerk-Stenographer	200-250
4	1	C52	Elevator Operator	180-220
4.1	1	C52	Elevator Operator	(k 220.00
5	22	C104	Janitor	190-230
6	1	C108	Foreman Janitor	270-300
7	6	C152	Watchman	200-240
7.1	1	C152	Watchman	(k 240.00
8	1	C202	Window Cleaner	230-270
9	2	O168.1	Operating Engineer	320.00
10	1	O168.1	Operating Engineer (part time) at rate of	320.00
11	1	O172	Chief Operating Engineer	400.00
12	1	C252	Opera House Attendant (part time) as needed	1.00 hr.

AS NEEDED

13	1	A354	Painter	17.20 day
14	1	E108	Electrician	20.00 day
15	1	E109	Stage Electrician	18.00 day
16	1	E130	Elevator Mechanic	20.24 day

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$180-220
20	2	C104	Janitor	190-230

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$ 450.00
2	1	B408	General Clerk-Stenographer	200-250

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$ 400.00
1	1	B302	Addressing Machine Operator	190-240
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	B425	Assistant to Director, California Palace of the Legion of Honor	250-310
3	1	B512	General Clerk-Typist	200-250
4	1	C104	Janitor	190-230
5	1	C107	Working Foreman Janitor	230-270
5.1	1	C152	Watchman	200-240
5.2	1	C152	Watchman	(k 229.00
6	6	C180	Gallery Attendant	200-240
7	1	O166.1	Junior Operating Engineer	280.00
8	1	O168.1	Operating Engineer	320.00

**Section 20.1. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$ 750.00
10	1	Y6	Organist (part time) as needed....	50.00 day
11	1	Y8	Curator A	390-470
12	2	Y10	Curator B	330-400
13	1	Y12	Curator C	280-340
14	1	Y30	Registrar	250-300
15	1	Y42	Chief Installer	250-300
16	1	Y44	Senior Museum Technician	230-280
17	3	Y46	Museum Technician	210-250

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A180	Cabinet Maker	\$ 16.20 day
2	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	400.00
3	2	B408	General Clerk-Stenographer	200-250
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum	250-310
5	1	B512	General Clerk-Typist	200-250
6	1	C102	Janitress	180-220
7	1	C103	Checkroom Attendant	180-220
8	2	C104	Janitor	190-230
9	16	C180	Gallery Attendant	200-240
9.1	1	C180	Gallery Attendant	(k) 240.00
10	2	C182	Assistant Head Gallery Attendant..	240-270
11	1	C184	Head Gallery Attendant	270-300
12	1	O166.1	Junior Operating Engineer	280.00
13	1	O168.1	Operating Engineer	320.00

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,000.00
15	5	Y10	Curator B	330-400
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum.....	350-420
17.1	1	Y22	Restorer	330-400
18	1	Y30	Registrar	250-300

**Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$250-300
20	1	Y43	Chief Repairer and Packer	250-300
21	1	Y45	Senior Museum Technician	230-280
22	3	Y46	Museum Technician	210-250
23	1	Y48	Publicity Clerk	200-250

Section 22. STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$180-220
4	3	C104	Janitor	190-230
5	1	C107	Working Foreman Janitor	230-270
6	4	O166.1	Junior Operating Engineer	280.00
7	1	O168.1	Operating Engineer	320.00
8	3	W150	Aquarium Attendant	210-260
9	1	W152	Aquatic Collector	230-280
11	2	Y42	Chief Installer	250-300

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c \$1,125.00

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of Municipal Court (who shall also act as Secretary to the judges)	(c \$ 900.00
3	1		Deputy Clerk (jury commissioner)	(c 625.00
4	1		Deputy Clerk (chief clerk, traffic dept.)	(c 550.00
5	1		Deputy Clerk (chief clerk, civil dept.)	(c 550.00
6	1		Deputy Clerk (chief clerk, criminal dept.)	(c 550.00
7	1		Deputy Clerk (chief clerk, accounting dept.)	(c 550.00
8	5		Deputy Clerks	(c 475.00
9	2		Deputy Clerks	(c 425.00
10	21		Deputy Clerks	(c 400.00
11	10		Deputy Clerks	(c 350.00
12	13		Deputy Clerks	(c 300.00
13	17		Deputy Clerks	(c 275.00
14	16		Deputy Clerks	(c 250.00
15	2		Telephone Operators	(c 240.00
16	12		Court Reporters, plus transcriptions when necessary	(c 500.00

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	22		Judges	(c \$ 770.83
2	1		Secretary-Jury Commissioner ..	(c 900.00
3	4		Assistant Secretary- Jury Commissioner	(c 400.00
5	1		Grand Jury Statistician	(c 460.00
6	6		Court Interpreter (part time)	175.00
7	5		Senior Legal Stenographer	(c 330.00
7.1	1		Senior Clerk	(c 310.00
7.2	1		Head Clerk	(c 370.00
8	3		Secretary-Telephone Operator ..	(c 240.00
9.1	1		Probate Court Commissioner	(c 500.00
9.2	22		Phonographic Reporter	(c 500.00
10			Phonographic Reporter Pro Tem- pore, \$20.00 per day plus tran- scriptions when necessary	(c

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$ 450.00
2	1		Law Librarian	(e 750.00
3	1		Bookbinder	(e 420.00

Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$240-300
2	1	B6	Senior Bookkeeper	300-360
3	1	B35	Administrative Assistant Juvenile Court	440-530
4	2	B210	Office Assistant	170-200
5	1	B239	Statistician	290-350
6	8	B408	General Clerk-Stenographer	200-250
6.1	1	B410	Legal Stenographer	230-280
7	2	B412	Senior Clerk-Stenographer	250-310
8	2	B454	Telephone Operator	190-240
9	14	B512	General Clerk-Typist	200-250
9.1	1	B516	Senior Clerk-Typist	250-310
10	5	L364	Physician, Specialist (part time) at rate of	600.00
11	3	L404	Psychologist	290-350
12	1	L406	Senior Psychologist	350-420
13	47	T56	Probation Officer	300-360
13.1	2	T57	Psychiatric Social Service Worker	300-360
14	6	T60	Senior Probation Officer	350-420
14.1	1	T62	Supervisor of Probation Services	420-500
15	2		Referee (part time)	(c 500.00
16	1	T72	Chief Juvenile Probation Officer	800.00

Section 27. YOUTH GUIDANCE CENTER (JUVENILE HALL)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	4	C104	Janitor	190-230
3	1	C107	Working Foreman Janitor	230-270
4	2	I 2	Kitchen Helper	170-200
5	2	I 10	Cook's Assistant	11.29 day
6	3	I 12	Cook	13.17 day
7	1	I 14	Junior Chef	14.49 day
9	3	I 154	Laundress	160-200
10	1	I 170	Washer	200-240
12	4	I 204	Porter	170-210
13	1	I 254	Seamstress	180-220
14	1	L156	Dentist (part time) at rate of	525.00
15	2	L364	Physician (part time) at rate of	600.00

Section 27.1. YOUTH GUIDANCE CENTER (JUVENILE HALL) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	O58	Gardener	\$200-240
17	3	O168.1	Operating Engineer	320.00
17.1	1	O172	Chief Operating Engineer	400.00
18	7	P102	Registered Nurse	230-270
19		P102	Registered Nurse (Emergency Relief Work)	13.00 day
20	1	P104	Head Nurse	270-320

**Section 27.1. YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
21	1	T12	Superintendent, Juvenile Hall	370-450
22	1	T13	Assistant Superintendent, Juvenile Hall	310-370
23	2	T30	Division Supervisor, Juvenile Hall .	330-400
24	40	T35	Group Supervisor	230-280
25	2	T56	Probation Officer	300-360

**Section 27a. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$200-250
1.1	1	I 10	Cook's Assistant	11.29 day
2	1	I 12	Cook	13.17 day
3	1	T20	Director of Boys' Ranch School . . .	370-450
4	2	T22	Assistant Director of Boys' Ranch School	310-370
5	1	T24	Agricultural Instructor	260-320
6	2	T26	Ranch School Maintenance Man . .	230-280
7	2	T35	Group Supervisor	230-280
8	1	T56	Probation Officer	300-360

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	7	B408	General Clerk-Stenographer . . .	200-250
2.1	1	B412	Senior Clerk-Stenographer . . .	250-310
3	13	T56	Probation Officer	300-360
4	2	T60	Senior Probation Officer	350-420
5	1	T70	Chief Adult Probation Officer . .	600.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer . . .	\$1,500.00
2	1	B4	Bookkeeper	240-300
3	1	B210	Office Assistant (part time) at rate of	170-200
3.1	1	B408	General Clerk-Stenographer . . .	200-250
4	1	B412	Senior Clerk-Stenographer . . .	250-310
5	1	B512	General Clerk-Typist	200-250
6	1	G31	Administrative Technician	350-420

**Section 30. DEPARTMENT OF FINANCE AND RECORDS—
DIRECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .	\$ 833.33
2	1	B408	General Clerk-Stenographer . . .	200-250

**Section 31. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$390-470
2	1	B93	Tax Collector	650-750
3	3	B102	Teller	250-310

**Section 31. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B105	Cashier B	350-420
5	1	B108	Cashier A	420-500
6	21	B222	General Clerk	200-250
7	1	B228	Senior Clerk	250-310
8	1	B234	Head Clerk	310-370
8.1	9	B250	Parking Meter Collector	250-310
8.2	1	B251	Senior Parking Meter Collector ...	310-370
9	2	B408	General Clerk-Stenographer	200-250
10	1	B412	Senior Clerk-Stenographer	250-310
10.1	1	B512	General Clerk-Typist	200-250
11	1	G153	Inspector, Tax Collector's Office...	260-320
12	1	G154	Senior Inspector, Tax Collector's Office	320-390

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$390-470
14	6	B222	General Clerk	200-250
14.1	1	B228	Senior Clerk	250-310
15	1	B408	General Clerk-Stenographer	200-250
15.1	1	B410	Legal Stenographer	230-280
15.2	1	B512	General Clerk-Typist	200-250
16	1	K4	Attorney, Civil	475.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$390-470
18	2	B102	Teller	250-310
19	1	B104	Senior Teller	310-370
20	2	B222	General Clerk	200-250
21	1	B309	Key Punch Operator (IBM)	190-240
22	1	B408	General Clerk-Stenographer	200-250
23	8	G153	Inspector, Tax Collector's Office ..	260-320
24	1	G154	Senior Inspector, Tax Collector's Office	320-390

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$390-470
4	8	B222	General Clerk	200-250
5	2	B228	Senior Clerk	250-310
6	1	B234	Head Clerk	310-370
7	1	B304	Senior Addressing Machine Operator	240-300
8	4	B305	Voting Machine Adjuster	200-250
9	1	B355	Custodian of Voting Machines	310-370
10	1	B408	General Clerk-Stenographer	200-250
11	1	B512	General Clerk-Typist	200-250

Section 33. DEPARTMENT OF FINANCE AND RECORDS— RECORDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B80	Recorder-Registrar	750.00
3	1	B103	Cashier C	250-310
4	1	B105	Cashier B	350-420
4.1	1	B222	General Clerk	(k 249.00
5	10	B222	General Clerk	200-250
6	1	B228	Senior Clerk	250-310
7	2	B234	Head Clerk	310-370
7.1	3	B327	Photostat Operator	210-260
8	7	B512	General Clerk-Typist	200-250

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B105	Cashier B	350-420
3	26	B152	Court Room Clerk	330-400
4	9	B160	Law Clerk	300-360
5	7	B164	Senior Law Clerk	350-420
6	1	B169	County Clerk	600-700
7	7	B222	General Clerk	200-250
7.1	1	B327	Photostat Operator	(k 260.00
8	1	B327	Photostat Operator	210-260
10	3	B512	General Clerk-Typist	200-250

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B6	Senior Bookkeeper	300-360
3	1	B173	Public Administrator	600-700
4	1	B222	General Clerk	200-250
5	1	B234	Head Clerk	310-370
5.1	2	B408	General Clerk-Stenographer	200-250
6	3	B410	Legal Stenographer	230-280
7	1	B411	Senior Legal Stenographer	270-330
7.1	1	K4	Attorney, Civil (part time) at rate of	475.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	600.00
9	1		Attorney for Public Administrator (Charter)	(b 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.1	3	B222	General Clerk	200-250
2	1	B234	Head Clerk	310-370
3	3	B352	Storekeeper	200-250
4	4	B354	General Storekeeper	250-310
5	1	B360	Printing and Stationery Buyer	360-430
6	4	B366	Assistant Purchaser of Supplies	360-430

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B368	Chief Assistant Purchaser of Supplies	550-650
8	1	B374	Purchaser of Supplies	1,000.00
9	1	B382	Supervisor of Equipment and Supplies	250-310
10	10	B408	General Clerk-Stenographer	200-250
11	7	B512	General Clerk-Typist	200-250

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	8	B352	Storekeeper	\$200-250
12.1	3	B352	Storekeeper	(k) 250.00
12.2	2	B354	General Storekeeper	250-310
13	4	B366	Assistant Purchaser of Supplies...	360-430
14	1	B367	Senior Assistant Purchaser of Supplies	420-500
15	4	B512	General Clerk-Typist	200-250

INTERDEPARTMENTAL

16	1	B512	General Clerk-Typist	200-250
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Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$240-300
15	1	B222	General Clerk	200-250
16	1	B354	General Storekeeper	250-310
17	2	B512	General Clerk-Typist	200-250
18	6	J66	Garageman	61.60 week

Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 18.96 day
20	5	A364	Car and Auto Painter	17.20 day
21	1	B4	Bookkeeper	240-300
22	1	E104	Batteryman-Electrician	20.00 day
23.1	17	J66	Garageman	61.60 wk.
25	1	M8	General Superintendent of Shops..	600-700
26	32	M54	Auto Machinist	87.50 wk.
26.1	3	M55	Foreman Auto Machinist	96.25 wk.
26.2	2	M57	Sub-Foreman Auto Machinist....	91.875 wk.
26.3	1	M59	General Foreman Auto Machinist..	102.50 wk.
27	2	M60	Auto Fender and Body Worker	87.50 wk.

Section 37.01. **PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher \$1.50 day under M108 rate	
29	4	M108	Blacksmith	16.32 day
30	1	M154	Boilermaker's Helper	11.12 day
31	1	M156	Boilermaker	14.16 day
32	1	M252	Machinist's Helper	11.60 day
33	9	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant.....				
34	1	O1	Chauffeur	2.13 hr.
35	1	O108	Leatherworker	12.88 day
36	1	O152	Engineer of Hoisting and Portable Engines	M54 rate *17.80-21.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 37.2. **PURCHASING DEPARTMENT—
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$310-370
38	1	B354	General Storekeeper	250-310
39	1	B358	Assistant Stationery Buyer	300-360

Section 37.3. **PURCHASING DEPARTMENT—
TABULATING AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	\$420-500
42.01	1	B310.4	Supervisor, Tabulating Division...	360-430

Section 37.4. **PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306	Multigraph Operator	\$230-280
43	5	B309	Key Punch Operator (IBM).....	190-240
44	9	B310	Tabulating Machine Operator (IBM)	220-270
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	290-350
45	4	B325	Blueprinter	210-260
46	1	B327	Photostat Operator	210-260
47	1	B330	Photographer	310-370
47.1	1	B512	General Clerk-Typist	200-250

Section 37.5. **PURCHASING DEPARTMENT—WAGES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 12.40 day

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$390-470
2	1	B408	General Clerk-Stenographer	200-250
2.1	1	G204	Assistant Director of Property	500-600
3	1	G206	Director of Property	700-833.33

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1		B222	General Clerk	\$200-250
4	2	B408	General Clerk-Stenographer	200-250
6	1	F102a	Draftsman, Civil	320-380
7	6	G202	Division Right of Way Agent	400-480
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	\$ 17.28 day
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	C2	Assistant Superintendent of Auditorium	340-410
3	1	C4	Superintendent of Auditorium	460-550
3.1	1	C52	Elevator Operator	(k) 220.00
4	9	C104	Janitor	190-230
5	2	C152	Watchman	(k) 240.00
5.1	1	C152	Watchman	(k) 239.00
6	1	E108	Electrician	20.00 day
8	1	O168.1	Operating Engineer	320.00
(PART TIME) AS NEEDED				
9		A154	Carpenter	17.28 day
10	1	A354	Painter	17.20 day
11		C101	Dressing Room Maid (part time) as needed	1.00 hr.

Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,250.00
2	1	B95.1	Assistant Director of Public Works (Administrative)	650-750
3	1	B210	Office Assistant	170-200
3.1	1	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	3	B408	General Clerk-Stenographer	200-250
6	4	B454	Telephone Operator	190-240
7	1	B454	Telephone Operator (part time) at rate of	190-240
8	1	B458	Chief Telephone Operator	240-300
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation	700-833.33
9	1	F407	Engineering Analyst	480-580
10	1	L360	Physician (part time) at rate of ...	550.00

**Section 41. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works...	500-600
3	4	B222	General Clerk	200-250
3.1	1	B222	General Clerk	(k 250.00
4	3	B228	Senior Clerk	250-310
4.1	1	B234	Head Clerk	310-370
5	2	B408	General Clerk-Stenographer	200-250
6	1	B454	Telephone Operator	190-240
7	1	B512	General Clerk-Typist	200-250

INTERDEPARTMENTAL

8	2	B4	Bookkeeper	240-300
9	8	B222	General Clerk	200-250
9.1	1	B234	Head Clerk	310-370
10	2	B408	General Clerk-Stenographer	200-250
11	2	B512	General Clerk-Typist	200-250

**Section 42. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$500-600
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings..	600-700
3	1	A161	General Foreman Carpenter	20.28 day
3.1	1	A208	General Foreman Cement Finisher	20.20 day
4	1	A358	General Foreman Painter	20.20 day
5	1	A408	General Foreman Plumber	24.00 day
6	1	A460	General Foreman Sheet Metal Worker	21.00 day
7	1	A506	General Foreman Steamfitter	24.00 day
9	5	C52	Elevator Operator	180-220
10	11	C52	Elevator Operator	(k 220.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	C102	Janitress	\$180-220
12	1	C102	Janitress (part time) at rate of ...	180-220
13	64	C104	Janitor	190-230
14	2	C107	Working Foreman Janitor	230-270
15	3	C108	Foreman Janitor	270-300
16	1	C110	Supervisor of Janitors	320-390
17	2	C152	Watchman	200-240
18	1	C152	Watchman	(k 240.00
19	6	C202	Window Cleaner	230-270
20	1	C204	Sub-Foreman Window Cleaner ...	270-300
21	1	E111	General Foreman Electrician	25.00 day
22	6	O166.1	Junior Operating Engineer	280.00
23	9	O168.1	Operating Engineer	320.00
24	2	O172	Chief Operating Engineer	400.00

Section 43. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR** (Continued)

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		A52	Hodcarrier	
			When tending Bricklayer.....	\$ 18.00 day
			When working underground....	19.00 day
			When tending Plasterer	16.00 day
2		A56	Bricklayer	24.00 day
3	1	A62	Tile Setter	21.40 day
4	20	A154	Carpenter	17.28 day
5	2	A160	Foreman Carpenter	18.78 day
6	7	A202	Cement Finisher's Helper	16.44 day
7	6	A204	Cement Finisher	17.20 day
9	5	A252	Glazier	16.00 day
10	1	A254	Foreman Glazier	17.00 day
11	4	A302	Locksmith	17.28 day
11.1	1	A304	Foreman Locksmith	18.78 day
12	37	A354	Painter	17.20 day

Section 43.1. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR** (Continued)

INTERDEPARTMENTAL (Continued)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	A357	Foreman Painter	\$ 19.20 day
14	3	A392	Plasterer	24.00 day
15	28	A404	Plumber	20.00 day
16	14	A456	Sheet Metal Worker	18.00 day
17	13	A504	Steamfitter	20.00 day
18	1	C152	Watchman	200-240
18.1	1	E106	Armature Winder	16.00 day
19	16	E108	Electrician	20.00 day
19.2	2	E108.1	Foreman Electrician	22.50 day
20	2	J4	Laborer	12.40 day
			Team and trucks at rates established by purchaser's contract.	

Section 44. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	16	A106	Building Inspector	\$390-470
1.1	1	A110	Supervising Construction Inspector	470-520
1.3	2	B222	General Clerk	200-250
2	4	B408	General Clerk-Stenographer	200-250
2.1	1	E2	Line Inspector	390-470
2.2	18	E4	Electrical Inspector	390-470
2.3	1	E8	Chief Electrical Inspector	470-520
2.4	1	F404a	Assistant Engineer I, Civil.....	400-470
3	3	F410a	Engineer, Civil	500-600
3.1	1	F412a	Senior Engineer, Civil	600-700
4	1	F560	Superintendent, Bureau of Building Inspection..	650-750
5	2	M158	Boiler Inspector	390-470

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$200-250
2	1	B228	Senior Clerk	250-310
3	1	B234	Head Clerk	310-370
4	3	B408	General Clerk-Stenographer	200-250
5	1	B512	General Clerk-Typist	200-250
6	1	F4	Assistant City Engineer	650-750
7	1	F10	City Engineer	1,000.00
8	1	F100	Junior Draftsman	260-320
9	4	F102a	Draftsman, Civil	320-380
10	3	F104a	Senior Draftsman, Civil	350-420
12	3	F202	Inspector of Public Works Construction	290-350
13	1	F202	Inspector of Public Works Construction	(k 350.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ..	\$320-380
14.1	4	F401a	Junior Engineer, Civil	340-400
14.2	2	F404a	Assistant Engineer I, Civil ..	400-470
15	9	F406a	Assistant Engineer II, Civil ..	470-530
15.1	1	F406b	Assistant Engineer II, Mechanical ..	470-530
16	6	F410a	Engineer, Civil ..	500-600
17	1	F412a	Senior Engineer, Civil	600-700
18	6	F604	Surveyor's Field Assistant ..	260-310
18.1	3	F606	Instrument Man	300-360
19	4	F610	Chief of Party	370-450
20	1	L114	Engineering Chemist	400-470

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

INTERDEPARTMENTAL

**EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$170-200
20.2	1	B222	General Clerk	200-250
21	1	B228	Senior Clerk	250-310
21.1	1	B234	Head Clerk	310-370
22	7	B408	General Clerk-Stenographer ..	200-250
23	2	B512	General Clerk-Typist ..	200-250
24	8	F100	Junior Draftsman	260-320
25	21	F102a	Draftsman, Civil	320-380
25.1	3	F102b	Draftsman, Mechanical	320-380
25.2	3	F102c	Draftsman, Electrical	320-380
26	16	F104a	Senior Draftsman, Civil	350-420
26.1	6	F104c	Senior Draftsman, Electrical	350-420
26.2	2	F104b	Senior Draftsman, Mechanical	350-420
27	4	F202	Inspector of Public Works Construction	290-350

Section 46.1. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	39	F401a	Junior Engineer, Civil	\$340-400
28.1	3	F401b	Junior Engineer, Mechanical	340-400
28.2	3	F401c	Junior Engineer, Electrical	340-400
29	25	F404a	Assistant Engineer I, Civil	400-470
29.1	2	F404b	Assistant Engineer I, Mechanical..	400-470
29.2	6	F404c	Assistant Engineer I, Electrical....	400-470
30	26	F406a	Assistant Engineer II, Civil	470-530
30.01	5	F406b	Assistant Engineer II, Mechanical..	470-530
30.1	6	F406c	Assistant Engineer II, Electrical...	470-530
31	12	F410a	Engineer, Civil	500-600
31.1	1	F410b	Engineer, Mechanical	500-600
31.2	1	F410c	Engineer, Electrical	500-600
31.3	1	F412a	Senior Engineer, Civil	600-700
32	4	F604	Surveyor's Field Assistant	260-310
32.1	2	F606	Instrument Man	300-360
33	3	F610	Chief of Party	370-450

Section 46a. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

RICHMOND-SUNSET SEWAGE TREATMENT PLANT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	F527	Superintendent, Sewage Treatment Plant	500-600
3	3	J4	Laborer	12.40 day
4	1	L115	Chemist, Sewage Treatment Plant	420-500
4.1	1	L130	Water Chemist	270-330
5	1	O1	Chauffeur	*12.80-17.80 day
6	5	O166.1	Junior Operating Engineer	280.00
7	6	O168.1	Operating Engineer	320.00
8	1	O172	Chief Operating Engineer	400.00

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 46b. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

NORTH POINT SEWAGE TREATMENT PLANT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	*1	B408	General Clerk-Stenographer	\$200-250
2	*1	C104	Janitor	190-230
3	††1	F527	Superintendent, Sewage Treatment Plant	500-600
4	1	L56	Bacteriologist	260-320
5	††1	L115	Chemist, Sewage Treatment Plant	420-500
6	**1	L130	Water Chemist	270-330
7	**15	O166.1	Junior Operating Engineer	280.00
8	†6	O168.1	Operating Engineer	320.00
9	***1	O172	Chief Operating Engineer	400.00

WAGES

10	*4	J4	Laborer	12.40 day
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*Funds provided for five months only.

**Funds provided for six months only.

†Funds provided for seven months only.

††Funds provided for eight months only.

***Funds provided for eleven months only.

Section 46c. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING** (Continued)

**NORTH POINT SLUDGE AND SOUTHEAST SEWAGE
TREATMENT PLANTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	†1	F527	Superintendent, Sewage Treatment Plant	\$500-600
2	†1	L115	Chemist, Sewage Treatment Plant	420-500
3	*3	L130	Water Chemist	270-330
4	*27	O166.1	Junior Operating Engineer	280.00
5	**7	O168.1	Operating Engineer	320.00
6	††1	O172	Chief Operating Engineer	400.00

*Funds provided for one month only.

**Funds provided for two months only.

†Funds provided for three months only.

††Funds provided for six months only.

Section 47. **DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$390-470
1.1	1	B103	Cashier "C"	250-310
2	1	B222	General Clerk	200-250
3	2	B228	Senior Clerk	250-310
3.1	1	B408	General Clerk-Stenographer	200-250
4	5	B512	General Clerk-Typist	200-250

Section 48. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$650-750
2	2	O208	General Foreman, Sewer Connections and Repairs	360-440
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	440-530

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	A52	Hodcarrier	
			When tending Bricklayer	\$ 18.00 day
			When working underground	19.00 day
			When tending Plasterer	16.00 day
5	7	A56	Bricklayer	24.00 day
6	†50	A155	Cribber	14.40 day
7	32	J4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
7.1	1	J4	Laborer	(k) 12.40 day
8	11	O1	Chaufeur	*12.80-17.80 day
10	1	O208	General Foreman, Sewer Connections and Repairs	360-440

Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR (Continued)

EMPLOYMENTS AS NEEDED (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	17	O210	Sewer Cleaner	15.90 day
12	2	U108	Compressor Operator	15.00 day
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING—
SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical....	\$400-470
2	5	O166.1	Junior Operating Engineer	280.00
3	2	O168.1	Operating Engineer	320.00

Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	265	J4	Laborer	\$ 12.40 day
3	12	J10	Labor Sub-Foreman	13.15 day
4	4	J108	District Director of Street Cleaning	360-440
5	1	J112	Superintendent of Street Cleaning	440-530
6	49	O1	Chauffeur	*12.80-17.80 day
7	1	O58	Gardener	200-240
8			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer	\$ 12.40 day

Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F210	Superintendent of Street Repair...	\$440-530

Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)

BUREAU OF STREET REPAIR

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	A202	Cement Finisher's Helper	\$ 16.44 day
4	3	A204	Cement Finisher	17.20 day
5	1	C152	Watchman	200-240
5.1	1	C152	Watchman	(k) 240.00
6	44	J4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
7	3	J12	Labor Foreman	13.90 day
8	20	O1	Chauffeur	*12.80-17.80 day
9	3	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
10	1	O168.1	Operating Engineer	320.00
11	3	O252	Dryer Mixerman	15.40 day
12	1	O254	Foreman, Asphalt Plant	17.10 day
14	2	O264	Paver	A56 rate
15	4	O268	Granite Cutter Inside	16.00 day
			Outside	16.50 day
			Setting curbs in streets	22.50 day
16	23	O276	Asphalt Worker	12.90 day
17	9	O278	Asphalt Finisher	13.40 day
18	7	O280	Sub-Foreman, Asphalt Finisher...	14.15 day
19	1	O282	Foreman, Asphalt Finisher	14.90 day
20	3	O294	General Foreman of Street Repair	360-440

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	18	J4	Laborer	\$ 12.40 day
			Concrete Mixer	14.00 day
22.1	1	J12	Labor Foreman	13.90 day
23	6	O1	Chauffeur	*12.80-17.80 day
24	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
24.1		O268	Granite Cutter Inside	16.00 day
			Outside	16.50 day
			Setting curbs in streets	22.50 day
25	12	O276	Asphalt Worker	12.90 day
26	7	O278	Asphalt Finisher	13.40 day
27	5	O280	Sub-Foreman Asphalt Finisher...	14.15 day

Section 51.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$200-240
29	4	C152	Watchman	(k 240.00
31	12	O168.1	Operating Engineer	320.00
32	1	O168.1	Operating Engineer (Relief) at rate of	320.00
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$170-200
1.1	1	B408	General Clerk-Stenographer	200-250
2	1	F111	Assistant City Architect	600-700
3	1	F112	City Architect	700-833.33
3.1	2	F122	Senior Architectural Draftsman...	420-500

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	16	A106	Building Inspector	\$390-470
4.1	1	A110	Supervising Construction Inspector	470-520
4.2	1	B210	Office Assistant	170-200
4.3	5	B408	General Clerk-Stenographer	200-250
5	3	B512	General Clerk-Typist	200-250
5.1	7	F108	Architect	500-600
6	2	F120	Architectural Draftsman	350-420
7	4	F122	Senior Architectural Draftsman...	420-500

Section 53. DEPARTMENT OF ELECTRICITY

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	1	B408	General Clerk-Stenographer	200-250
3	1	F366	Chief, Department of Electricity...	650-750

Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$190-240
10	8	E52	Fire Dispatcher	270-330
11	1	E54	Chief Fire Dispatcher	330-400

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	B222	General Clerk	\$200-250
12	2	E108	Electrician	20.00 day
13	1	E116	Superintendent of Plant	470-570
14	13	E154	Lineman	20.00 day
15	2	E160	Foreman Lineman	22.50 day
15.1	1	F100	Junior Draftsman	260-320

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 17.20 day
16.01		B222	General Clerk	200-250
16.02		B512	General Clerk-Typist	200-250
16.03	2	E108	Electrician	20.00 day
16.04	1	E108.1	Foreman Electrician	22.50 day
16.2	1	E110	Radio Maintenance Man	17.00 day
16.3		E150	Lineman Helper	14.80 day
16.4	1	E154	Lineman	20.00 day
17		E156	Cable Splicer	22.80 day
17.1		E160	Foreman Lineman	22.50 day
17.01	1	M254	Machinist	15.04 day
17.02		M260	Instrument Maker	17.04 day

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	A354	Painter	\$ 17.20 day
18	3	E110	Radio Maintenance Man	17.00 day
19	2	E156	Cable Splicer	22.80 day
20	4	J4	Laborer	12.40 day
21.1	1	J10	Labor Sub-Foreman	13.15 day

Section 53.5. DEPARTMENT OF ELECTRICITY (Continued)

MACHINE SHOP

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	4	M254	Machinist	\$ 15.04 day*
			*When assigned on outside erection and installation of machinery where work is performed outside the plant	2.13 hr.
23	4	M260	Instrument Maker	17.04 day
24	1	M264	Foreman Instrument Maker	18.54 day
24.1	9	M280	Parking Meter Serviceman	M253 rate

Section 54. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE**

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	\$170-200
2	1	B228	Senior Clerk	250-310
3	4	B408	General Clerk-Stenographer	200-250
4	1	B412	Senior Clerk-Stenographer	250-310
5	2	B454	Telephone Operator	190-240
6	3	B512	General Clerk-Typist	200-250
7.1	1	B516	Senior Clerk-Typist	250-310
8	1	C52	Elevator Operator	180-220
9	1	G80	Personnel Officer, Department of Public Health	390-470
10	1	L16	Assistant Director of Public Health	850-950
11	1	L18	Director of Public Health	1,250.00
12	1	O1	Chauffeur ..	310.00
12.1	1	T157	Social Service Worker	250-300

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist ..	\$200-250
12.3	1	T155	Medical Social Service Worker ...	260-320

ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	1	B408	General Clerk-Stenographer	\$200-250
12.6	1	L364	Physician Specialist (part time) at rate of	600.00
12.7	1	T57	Psychiatric Social Service Worker	300-360
12.8	1	P102	Registered Nurse	230-270

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	B4	Bookkeeper	\$240-300
14	1	B6	Senior Bookkeeper	300-360
15	1	B14	Senior Accountant	440-530
16	1	B222	General Clerk	200-250
17	1	B412	Senior Clerk-Stenographer	250-310
18	2	B512	General Clerk-Typist	200-250

Section 54.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE (Continued)**

ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$200-250

Section 54a. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$250-310
21	2	B239	Statistician	290-350
21.1	2	B309	Key Punch Operator (IBM)	190-240
21.2	1	B327	Photostat Operator	210-260
22	2	B408	General Clerk-Stenographer	200-250
23	4	B512	General Clerk-Typist	200-250

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$200-250
25	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
26	11	J74	Rodent Controlman	210-260
26.1	1	J76	Senior Rodent Controlman	260-310
27	6	L364	Physician Specialist (part time) at rate of	600.00
28	1	L371	Director, Bureau of Communicable Diseases (part time) at rate of ..	650-750
29	1	P54	Supervisor, Public Health Nursing	320-380

Section 54b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	1	B222	General Clerk	\$200-250
29.2	2	B222	General Clerk	(k) 250.00
29.3	1	B239	Statistician	290-350
31	5	B408	General Clerk-Stenographer	200-250
32	6	B512	General Clerk-Typist	200-250
33	2	I 116	Orderly	180-220
34	2	I 204	Porter	170-210
34.01	1	I 206	Porter Sub-Foreman	190-230
34.2	2	L56	Bacteriologist	260-320
35	2	L364	Physician Specialist (part time) at rate of	600.00
36	4	L364	Physician Specialist	600.00
37	1	L376	Chief, Division of Venereal Disease Control	600-700
38.1	3	L660	Investigator of Venereal Diseases ..	250-300
39	5	P52	Public Health Nurse	260-320
40	2	P54	Supervisor, Public Health Nursing	320-380
41	4	P102	Registered Nurse	230-270
41.2		P102	Registered Nurse (Emergency Relief Work)	13.00 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker	\$380-400

**Section 54b.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$200-250
43	1	B408	General Clerk-Stenographer	200-250
44	2	L364	Physician Specialist (part time) at rate of	600.00
45	4	L404	Psychologist	290-350
46	1	L404	Psychologist (part time) at rate of	290-350

**Section 54b.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$200-250
49	4	I 204	Porter	170-210
50	3	L52	Bacteriological Laboratory Assistant	190-240
51	4	L56	Bacteriologist	260-320
51.1	1	L58	Senior Bacteriologist	350-420
53	1	L64	Consultant Bacteriologist (part time)	50.00 day

**Section 55. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$200-250
53.1.1	3	B512	General Clerk-Typist	200-250
53.2	1	L208	Nutritionist	280-340
55	5	L364	Physician Specialist	600.00
56	19	L364	Physician Specialist (part time) at rate of	600.00
56.1	1	L368	Director, Bureau of Child Hygiene	650-750
57	2	L602	Audiometer Technician	270-330
57.1	2	T155	Medical Social Service Worker	260-320

**Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part time) at rate of	\$ 600.00
57.3	1	L602	Audiometer Technician	270-330

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part time) at rate of	\$200-250
59	4	L152	Dental Hygienist	270-330
60	10	L156	Dentist (part time) at rate of	525.00
61	1	L160	Director of Dental Bureau (part time) at rate of	500-600

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH EDUCATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
3	1	L20	Public Health Educator	370-450

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CHEMICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	2	L102	Food Chemist Assistant	\$230-280
65	2	L104	Food Chemist	320-390
66	1	L106	Senior Food Chemist	400-480

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PLUMBING INSPECTION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	9	A412	Plumbing Inspector	\$390-470
68	1	A416	Chief Plumbing Inspector	470-520
69	2	B408	General Clerk-Stenographer	200-250
69.1	1	B512	General Clerk-Typist (part time) at rate of	200-250
70			Plumbing Examiners, \$6 per meeting	

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CITY PHYSICIANS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part time) at rate of ...	\$ 550.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	625.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH NURSING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$200-250
74	5	B408	General Clerk-Stenographer	200-250
74.01	2	B512	General Clerk-Typist	200-250
74.1	4	I 204	Porter	170-210
74.2	1	N204	Housing and Industrial Inspector..	300-360
74.3	80	P52	Public Health Nurse	260-320
75	13	P54	Supervisor, Public Health Nursing	320-380
76	1	P57	Assistant Director of Public Health Nursing	360-440
77	1	P58	Director of Public Health Nursing	420-500

Section 55a.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$200-250
79	1	I 204	Porter	170-210
81	3	P52	Public Health Nurse	260-320
81.1	1	P54	Supervisor, Public Health Nursing	320-380

Section 55a.2. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—SCHOOL DIVISION—
PUBLIC HEALTH NURSING BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$200-250
81.3	11	P52	Public Health Nurse	260-320

Section 55a.2.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—NORTH BEACH-MARINA HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	1	B408	General Clerk-Stenographer	\$200-250
81.5	1	I 204	Porter	170-210
81.6	5	P52	Public Health Nurse	260-320
81.7	1	P54	Supervisor, Public Health Nursing	320-380

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	3	B408	General Clerk-Stenographer	\$200-250
83	3	B512	General Clerk-Typist	200-250
83.1	1	B228	Senior Clerk	250-310
84	3	L364	Physician Specialist (part time) at rate of	600.00
85	1	L375	Chief, Division of Tuberculosis Control	600-700
86	10	P52	Public Health Nurse	260-320
87	4	P102	Registered Nurse	230-270 (a)
87.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
88	1	P104	Head Nurse	270-320 (a)

Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$200-250
91	2	P52	Public Health Nurse	260-320

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	B512	General Clerk-Typist	200-250
5	1	N60	Abattoir Inspector	290-350
6	4	N62	Veterinarian	380-440
7	1	N63	Chief Abattoir Inspector	400-480
8	12	N64	Dairy and Milk Inspector	300-360
8.1	1	N66	Chief Dairy and Milk Inspector...	380-460

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$200-250
9.1	2	B512	General Clerk-Typist	200-250
11	4	N53	Assistant District Supervisor	330-400
12	4	N54	District Supervisor, Food and Housing	380-460
13	31	N56	Market and Food Inspector.....	290-350
13.1	2	N60	Abattoir Inspector	290-350
13.2	1	N70	Chief Food and Sanitary Inspector	500-600
14	16	N204	Housing and Industrial Inspector..	300-360

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector..	\$300-360

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$170-200
2	15	I 116	Orderly	180-220
3	15	I 116	Orderly (part time) at rate of	180-220
4	7	I 204	Porter	170-210
4.1		P52	Public Health Nurse	260-320
5	20	P102	Registered Nurse	230-270(a)
6	30	P102	Registered Nurse (part time) at rate of	230-270(a)
6.1		P102	Registered Nurse (Emergency Relief Work).....	13.00 day
7	4	P103	Special Nurse	*\$11.00 day
*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).				

Section 56. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A154	Carpenter	\$ 17.28 day
1.01	1	A354	Painter	17.20 day
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	420-500
1.2	1	B42	Superintendent, Laguna Honda Home	650-750
1.3	1	B222	General Clerk	200-250
1.4	1	B222	General Clerk (part time) at rate of	200-250
1.5	1	B222	General Clerk	(k) 250.00
2	1	B408	General Clerk-Stenographer	200-250
3	4	B454	Telephone Operator	190-240
4	1	B512	General Clerk-Typist	200-250
5	1	C152	Watchman	200-240
5.1	1	E108	Electrician	20.00 day
6	17	I 2	Kitchen Helper	170-200
7	1	I 7	Baker	13.17 day
8	3	I 10	Cook's Assistant	11.29 day
9	4	I 12	Cook	13.17 day
9.1	1	I 16	Chef	17.17 day
11	1	I 24	Senior Butcher	375.00
12	3	I 54	Waitress	170-200
13	1	I 58	Dining Room Steward	200-240
14			Inmate Help, not over	50.00

Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	118	I 116	Orderly	\$180-220
15.1	2	I 112	Supervisor, Ambulatory Inmates ..	250-300
16	14	I 120	Senior Orderly	200-240
18	2	I 154	Laundress	160-200
19	1	I 164	Marker and Distributor	170-210
20	1	I 166	Wringerman	200-240
21	1	I 170	Washer	200-240
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	300-360
23	26	I 204	Porter	170-210
23.1	1	I 206	Porter Sub-Foreman	190-230
23.2	1	I 208	Porter Foreman	210-250
24	1	I 254	Seamstress	180-220
25	1	I 256	Head Seamstress	210-260
26	2	I 302	Instructor in Occupational Therapy	220-270

Section 56.2. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$600-700
30	2	L55	Clinical Laboratory Technician	250-300
30.1	1	L70	Physiotherapist	240-290
30.2	1	L156	Dentist (part time) at rate of	525.00
31	2	L202	Dietitian	230-280
32	1	L306	Senior Pharmacist	445.00
33	6	L352	Interne	110.00

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	550.00
35	1	L452	X-Ray Technician	230-280
36	1		Chiropodist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	O1	Chauffeur, Flat Rack Truck	\$ 13.44 day
37.1	1	O1	Chauffeur, Flat Rack Truck	12.80 day
38	1	O52	Farmer	200-240
40	1	O58	Gardener	200-240
41	1	O60	Sub-Foreman Gardener	240-280
42	5	O168.1	Operating Engineer	320.00
42.1	1	O172	Chief Operating Engineer	400.00

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	40	P102	Registered Nurse	\$230-270(a)
43.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
44	9	P104	Head Nurse	270-320(a)
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	280-340
45	1	P118	Superintendent of Nursing, Laguna Honda Home	330-390
45.1	1	P204	Anaesthetist	280-320
46	1	P208	Operating Room Nurse	240-300

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1	B4	Bookkeeper	\$240-300
46.1	1	I 2	Kitchen Helper	170-200
47	2	I 22	Butcher	350.00
48	4	I 204	Porter	170-210

**Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

ISOLATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$200-250
2	1	C152	Watchman	200-240
3	1	I 2	Kitchen Helper	170-200
4	1	I 116	Orderly	180-220
5	12	I 204	Porter	170-210
5.1	1	I 206	Porter Sub-Foreman	190-230
6	2	L352	Interne	110.00
7	1	L354	Assistant Resident	175.00
8	1	L364	Physician Specialist (part time) at rate of	600.00

Section 57. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

ISOLATION DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	P102	Registered Nurse	230-270(a)
9.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
10	1	P104	Head Nurse	270-320(a)
11	1	P116	Superintendent, Isolation Division	320-380

Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	\$240-300
1.2	1	B6	Senior Bookkeeper	300-360
1.3	1	B37	Assistant Superintendent (Administrative), San Francisco Hospital	420-500
1.4	1	B210	Office Assistant	170-200
2	11	B222	General Clerk	200-250
4	2	B228	Senior Clerk	250-310
4.1	3	B237	Medical Record Librarian	210-260
4.2	1	B238	Senior Medical Record Librarian ..	260-320
5	1	B308a	Calculating Machine Operator (Key Drive)	200-250
5.1	1	B309	Key Punch Operator (IBM)	190-240

Section 58.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$200-250
7	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B412	Senior Clerk-Stenographer	250-310
10	6	B454	Telephone Operator	190-240
11	2	B512	General Clerk-Typist (part time) at rate of	200-250
12	14	B512	General Clerk-Typist	200-250
13	4	C152	Watchman	200-240
13.1	1	C152	Watchman	(k) 240.00
14	2	E108	Electrician	20.00 day

Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	86	I 2	Kitchen Helper	\$170-200
17	1	I 6	Pastry Cook	13.17 day
18	8	I 10	Cook's Assistant	11.29 day
19	7	I 12	Cook	13.17 day
20	1	I 14	Junior Chef	14.49 day
21	1	I 16	Chef	17.17 day
22	12	I 54	Waitress or I 56 Waiter	170-200
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	200-240
26	174	I 116	Orderly	180-220
27	4	I 120	Senior Orderly	200-240
28	2	I 122	House Mother	200-240
28.1	30	I 130	Student Practical Nurse	65.00

Section 58b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	10	I 152	Flatwork Ironer	\$160-200
30	6	I 154	Laundress	160-200
30.1	1	I 156	Starcher	160-200
32	1	I 158	Sorter	170-210
33	2	I 164	Marker and Distributor	170-210
34	1	I 166	Wringerman	200-240
34.1	1	I 167	Tumblerman	170-210
37	1	I 172	Head Washer	230-280
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	320-380
39	104	I 204	Porter	170-210
40	10	I 206	Porter Sub-Foreman	190-230
41	3	I 208	Porter Foreman	210-250
42	1	I 210	Head Porter	230-280
43	6	I 254	Seamstress	180-220
44	1	I 256	Head Seamstress	210-260

Section 59. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (medical) San Francisco Hospital	\$600-700
46	1	L6	Superintendent of San Francisco Hospital	800-900
47	1	L66	Clinical Technician, Blood Bank...	260-320
48	4	L67	Assistant Clinical Technician, Blood Bank	240-280
49	1	L70	Physiotherapist	240-290
50	2	L72	Medical Laboratory Assistant (part time) at rate of	200-250
51	2	L156	Dentist (part time) at rate of	525.00
52	4	L202	Dietitian	230-280
53	1	L206	Chief Dietitian	280-340

Section 59a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Phramacist	\$ 412.50
55	1	L306	Senior Pharmacist	445.00
56	48	*L352	Interne	110.00
57	27	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
58.1	2	L356	Senior Assistant Resident (part time) at rate of	230.00
59	9	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank (part time) at rate of	600.00
61	2	L360	Physician (part time) at rate of...	550.00
62	4	L364	Physician Specialist (part time) at rate of	600.00
62.1	1	L364	Physician Specialist	600.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 59b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	9	L452	X-Ray Technician	\$230-280
64.1	1		Recreational Therapy Instructor (part time) per quarter	10.00
65	1	L458	Roentgenologist	700.00
66	1	M255	Bracemaker	M254 rate
67	1	O1	Chauffeur, Flat Rack Truck	12.80 day
67.1	1	O1	Chauffeur, Flat Rack Truck	13.44 day
68	7	O58	Gardener	200-240
69	1	O60	Sub-Foreman Gardener	240-280
70	5	O166.1	Junior Operating Engineer	280.00
71	5	O168.1	Operating Engineer	320.00
72	1	O172	Chief Operating Engineer	400.00

Section 60. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$250-300
75	180	P102	Registered Nurse	230-270 (a)
75.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day
76		*P103	Special Nurse (as needed)	11.00 day
79	33	P104	Head Nurse	270-320 (a)
79.1	3	P110	Assistant Superintendent of Nursing, San Francisco Hospital	310-370
80	2	P111	Night Supervisor, San Francisco Hospital	310-370
81	1	P122	Director of Institutional Nursing	400-480
82	5	P204	Anaesthetist	280-320
84	25	P208	Operating Room Nurse	240-300
85	1	P210	Senior Operating Room Nurse	290-350
86	1	P212a	Head Nurse, Specialist (Obstetrical)	280-330
86.1	1	P212b	Head Nurse, Specialist (Pediatric)	280-330
86.2	1	P212c	Head Nurse, Specialist (Psychiatric)	280-330
87	1	P302	Instructor of Nursing (Pediatrics)	280-330
87.1	1	P303	Instructor of Nursing (Communicable Diseases)	280-330
88	1	P306	Senior Instructor of Nursing	330-400

*\$1.10 additional for communicable disease and violent cases; \$5.50 additional for two patients (not to exceed \$17.60).

Section 60.1. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC BUILDING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	\$200-250
90	1	C152	Watchman	200-240
90.1	1	C152	Watchman	(k 240.00
93	1	I 2	Kitchen Helper	170-200
94	21	I 120	Senior Orderly	200-240
95	1	I 204	Porter	170-210

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)
PSYCHIATRIC BUILDING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
95.1	2	L354	Assistant Resident	175.00
95.2	1	L364	Physician Specialist	600.00
96	4	P2	Emergency Hospital Steward	250-300
97	8	P102	Registered Nurse	230-270 (a)
97.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)
SOCIAL SERVICE DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker	\$260-320
2	5	T157	Social Service Worker	250-300
3	1	T160	Senior Social Service Worker	290-350

**Section 60a.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PEDIATRIC WARD

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$170-200
2	7	I 116	Orderly	180-220
3	1	I 204	Porter	170-210
4	2	L352	Interne	110.00
5	14	P102	Registered Nurse	230-270 (a)
6		P102	Registered Nurse (Emergency Relief Work)	13.00 day
7	1	P104	Head Nurse	270-320 (a)

**Section 60b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$170-200
2	5	I 116	Orderly	180-220
3	4	I 154	Laundress	160-200
4	1	I 204	Porter	170-210
5	1	L452	X-Ray Technician	230-280
6	1	P102	Registered Nurse	230-270 (a)
6.1		P102	Registered Nurse (Emergency Relief Work)	13.00 day

**Section 61. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
1.1	1	B512	General Clerk-Typist	200-250
1.2	1	I 204	Porter	170-210
2	16	L504	Emergency Hospital Surgeon	400.00
2.1	3	L504	Emergency Hospital Surgeon (part time) as needed, at rate of	400.00

**Section 61. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of..	600.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of..	650.00
5	20	O6	Ambulance Driver	250-300
6	1	O6	Ambulance Driver (Relief) at rate of	250-300
6.1		O6	Ambulance Driver (Emergency Relief Work)	13.00 day
7	24	P2	Emergency Hospital Steward	250-300
8	1	P3	Senior Emergency Hospital Steward	290-350
9	1	P4	Chief Emergency Hospital Steward	330-400
10	15	P102	Registered Nurse	230-270 (a)
11		P102	Registered Nurse (Emergency Relief Work)	13.00 day

**Section 62. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
2	2	B408	General Clerk-Stenographer	200-250
3	1	B512	General Clerk-Typist	200-250
4	2	C152	Watchman	200-240
5	17	I 2	Kitchen Helper	170-200
6	3	I 12	Cook	13.17 day
7	1	I 14	Junior Chef	14.49 day
8	19	I 116	Orderly	180-220

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	17	I 204	Porter	\$170-210
10	1	I 254	Seamstress	180-220
11	2	J4	Laborer	12.40 day
13	1	L55	Clinical Laboratory Technician....	250-300
14.1	1	L202	Dietitian	230-280
15	2	L352	Interne	110.00
15.1	1	L363	Superintendent, Hassler Health Home.....	650-750
16	3	L364	Physician Specialist	600.00
16.2	1	L452	X-Ray Technician	230-280
17	1	O1	Chauffeur, Flat Rack Truck	13.44 day
18	1	O54	Foreman, Building and Grounds...	280-320
19	1	O58	Gardener	200-240
19.1	1	O166.1	Junior Operating Engineer	280.00
20	13	P102	Registered Nurse	230-270 (a)
20.1		P102	Registered Nurse (Emergency Relief Work).....	13.00 day
21	7	P104	Head Nurse	270-320 (a)
22	1	P112	Superintendent of Nursing, Hassler Health Home.....	310-370
22.1	1	P208	Operating Room Nurse	240-300
23			Inmate Help, not over	50.00

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B408	General Clerk-Stenographer	200-250
2.1	1	B420	Phonographic Reporter	310-370
3	4	B512	General Clerk-Typist	200-250
3.1	1	D2	Bailiff	290-330
4	1	I 106	Morgue Attendant	200-240
5	1	I 106	Morgue Attendant (part time) at rate of	200-240
6	1	L53	Tissue Technician	250-300
6.1	1	L55	Clinical Laboratory Technician	250-300
7	1	L102	Food Chemist Assistant	230-280
8	1	L110	Toxicologist (part time) at rate of	420-500
9	1	L364	Physician Specialist (part time) at rate of	600.00
10	3	L502	Autopsy Surgeon (part time) at rate of	550.00
11	4	N4	Coroner's Investigator	260-320
12	1	N8	Coroner's Chief Investigator	330-400
13	1	N10	Coroner	600-700
13.1	4	O8	Morgue Ambulance Driver	250-300
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	12.00 day

Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	4	N154	Agricultural Inspector	280-340
3	1	N155	Senior Agricultural Inspector	330-400
4	1	N156	County Agricultural Commissioner	460-550

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$200-250
2	5	N351	Inspector of Weights and Measures	280-340
3	1	N356	Senior Inspector of Weights and Measures	330-400
4	1	N358	Sealer of Weights and Measures	500-600

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Cont'd) FARMER'S MARKET

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$330-400
5.1	1	B512	General Clerk-Typist	200-250
6	1	C104	Janitor	190-230
7	1	*C104	Janitor	190-230

*Funds provided for six months only.

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$240-300
2	1	B25	Business Manager, Public Welfare Department	460-550
3	3	B210	Office Assistant	170-200

Section 66. PUBLIC WELFARE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	2	B222	General Clerk	200-250
6	1	B239	Statistician	290-350
6.1	1	B309	Key Punch Operator (IBM)	190-240
7	28	B408	General Clerk-Stenographer	200-250
9	1	B419.1	Secretary, Public Welfare Commission	400.00
10	3	B454	Telephone Operator	190-240
11	1	B510	Braille Typist	200-250
12	55	B512	General Clerk-Typist	200-250
12.1	3	B512	General Clerk-Typist	(k 250.00
13	4	B516	Senior Clerk-Typist	250-310
13.1	1	C52	Elevator Operator	180-220
14	4	C104	Janitor	190-230
15	1	C107	Working Foreman Janitor	230-270
16	3	L360	Physician (part time) at rate of...	550.00
18	95	T157	Social Service Worker	250-300
19	14	T160	Senior Social Service Worker	290-350
20	1	T163	Director of Public Welfare	800.00
21	2	T165	District Supervisor, Social Welfare	390-470

Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer	\$200-250
3	2	B512	General Clerk-Typist	200-250
4	1	B516	Senior Clerk-Typist	250-310
5	1	T165	District Supervisor	390-470
6	18	T300	Child Welfare Worker	300-360
8	3	T302	Child Welfare Supervisor	350-420

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	240-300
3	10	B6	Senior Bookkeeper	300-360
5	11	B10	Accountant	360-430
6	7	B14	Senior Accountant	440-530
7	1	B21	Chief Assistant Controller	700-800
8	1	B26	Supervisor of Budget Statistics	440-530
9	1	B27	Supervisor of Accounts and Reports	550-650
10	1	B28	Supervisor of General Audits	550-650
11	1	B30	Supervisor of Utilities Audits	550-650

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$440-530
12.1	1	B210	Office Assistant	170-200
13	2	B210	Office Assistant (part time)	170-200
14	9	B222	General Clerk	200-250
14.1	1	B222	General Clerk	(k 239.00
14.2	1	B222	General Clerk	(k 250.00
15	5	B228	Senior Clerk	250-310
16	3	B234	Head Clerk	310-370

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	7	B308a	Calculating Machine Operator (key drive)	\$200-250
21	6	B309	Key Punch Operator (IBM)	190-240
22	5	B310	Tabulating Machine Operator (IBM)	220-270
23	8	B311	Bookkeeping Machine Operator...	200-250
24	1	B312	Senior Bookkeeping Machine Operator	250-310

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$200-250
26	1	B417	Executive Secretary to the Controller	330-400
27	8	B512	General Clerk-Typist	200-250
28	1	K6	Senior Attorney, Civil	600.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commisisoners, \$15 per meeting...	
2	1	B78	Secretary, City Planning Commission	\$ 450.00
3	3	B408	General Clerk-Stenographer	200-250
4	2	B512	General Clerk-Typist	200-250
4.1	1	B516	Senior Clerk-Typist	250-310
6	2	F102a	Draftsman, Civil	320-380
7	1	F800	Director of Planning	1,000.00
7.1	1	F801	Principal City Planner	600-700
7.2	3	F803	Senior City Planner	470-560
8	1	F804	City Planning Delineator	330-400
10	4	F810	Associate City Planner	390-470
11	3	F812	Assistant City Planner	330-400
12	1	F814	City Planning Assistant	240-290
12.1	2	F830	City Planning Draftsman	350-420
13	1	F900	Senior Draftsman City Planning...	360-440

Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b \$ 100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	240-300
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities	500-600
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	800.00
5	1	B54	Director, Bureau of Public Service	700.00
5.1	2	B55	Assistant Director, Bureau of Public Service	420-500
6	1	B60	Secretary, Public Utilities Commission....	400.00
7	1	B77	Executive Secretary to Manager of Utilities	420-500
7.1	4	B408	General Clerk-Stenographer	200-250

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
8	1	B512	General Clerk-Typist	200-250
8.1	1	G52	Senior Personnel Assistant	350-420
8.3	1	G90	Director, Bureau of Personnel and Safety	750.00
9	1	L360	Physician (part time) at rate of ...	550.00
10	1	O1	Chauffeur	310.00

**Section 69a. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.1	1	B308a	Calculating Machine Operator (key drive)	200-250
2	2	B408	General Clerk-Stenographer	200-250
2.1	2	B512	General Clerk-Typist	200-250
3	1	F100	Junior Draftsman	260-320
4	2	F102c	Draftsman, Electrical	320-380
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	800.00
7	3	F404c	Assistant Engineer I, Electrical ...	400-470
7.1	2	F406c	Assistant Engineer II, Electrical ...	470-530
7.2	1	F410c	Engineer, Electrical	500-600
8	1	N102	Street Lighting Inspector	400-470

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B408	General Clerk-Stenographer	\$200-250
11.1		B412	Senior Clerk-Stenographer	250-310
12		E108	Electrician	20.00 day
13	1	E154	Lineman	20.00 day
14	1	E156	Cable Splicer	22.80 day
15	1	F100	Junior Draftsman	260-320
17	1	F102b	Draftsman, Mechanical	320-380
17.1	1	F102c	Draftsman, Electrical	320-380
17.2	2	F401c	Junior Engineer, Electrical	340-400
18	2	F404c	Assistant Engineer I, Electrical ...	400-470
18.1	1	F406c	Assistant Engineer II, Electrical ...	470-530
19	1	F410c	Engineer, Electrical	500-600

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$240-300
1.1	1	B6	Senior Bookkeeper	300-360
1.2	1	B10	Accountant	360-430
1.3	1	B222	General Clerk	200-250
1.4	1	B228	Senior Clerk	250-310
1.5	3	B408	General Clerk-Stenographer	200-250
1.6	1	B412	Senior Clerk-Stenographer	250-310

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.7	4	B454	Telephone Operator	190-240
2	7	B512	General Clerk-Typist	200-250
2.1	4	C102	Janitress	180-220
3	9	C104	Janitor	190-230
3.1	1	C104	Janitor	(k 219.00
3.2	1	C104	Janitor	(k 230.00
4	1	C107	Working Foreman Janitor	230-270
5	1	F50	Maintenance Chief, San Francisco Airport	350-420
6	30	F51	Airport Attendant	230-280
7	5	F52	Crew Chief, San Francisco Airport	280-340

**Section 70.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor Airport Services	\$350-420
7.3	1	F60	Assistant Superintendent of Airport Operations	420-500
8	1	F61	Superintendent of Airport Operations	550-650
9	1	F62	Manager, Airport Department	1,100.00
10	1	F410a	Engineer, Civil	500-600
11	1	O58	Gardener	200-240

WAGES

13	1	A354	Painter	17.20 day
14	1	E108	Electrician	20.00 day
16.1	1	M54	Auto Machinist	87.50 wk.
17	3	O1	Chauffeur	17.80 day
17.1	1	O152	Engineer of Hoisting and Portable Engines (part time) at rate of *17.80-21.00 day	
18	1	O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70a. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$240-300
2	1	B6	Senior Bookkeeper	300-360
3	1	B14	Senior Accountant	440-530
4	3	B210	Office Assistant	170-200
5	1	B222	General Clerk	200-250
6	5	B408	General Clerk-Stenographer	200-250
7	2	B412	Senior Clerk-Stenographer	250-310
8	1	B454	Telephone Operator (part time) at rate of	190-240
9	3	B512	General Clerk-Typist	200-250
10	1	C104	Janitor	190-230
11	1	C104	Janitor or C102 Janitress (part time) at rate of	(m
12	7	E120	Governorman	240-290
13	7	E122	Power House Operator	290-350

Section 70b. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	E124	Senior Power House Operator . . .	\$340-400
15	2	E128	Superintendent of Power House . .	420-500
16	1	E161	General Foreman Lineman	25.00 day
17	1	F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,000.00
18	3	F102a	Draftsman, Civil	320-380
19	1	F104a	Senior Draftsman, Civil	350-420
20	1	F104c	Senior Draftsman, Electrical	350-420
21	1	F108	Architect	500-600
22	1	F122	Senior Architectural Draftsman . .	420-500
23	1	F256	Cartographer and Art Designer . . .	320-380
24	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy	500-600
25	1	F401c	Junior Engineer, Electrical	340-400
26	1	F404a	Assistant Engineer I, Civil	400-470

Section 70c. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	1	F404c	Assistant Engineer I, Electrical . . .	\$400-470
28	4	F406a	Assistant Engineer II, Civil	470-530
29	1	F406b	Assistant Engineer II, Mechanical . .	470-530
30	1	F406c	Assistant Engineer II, Electrical . .	470-530
31	2	F410a	Engineer, Civil	500-600
32	3	F410c	Engineer, Electrical	500-600
33	4	F412a	Senior Engineer, Civil	600-700
34	1	F412c	Senior Engineer, Electrical	600-700
35	1	F604	Surveyor's Field Assistant	260-310
36	2	I 2	Kitchen Helper (part time) at rate of	170-200
37	1	I 12	Cook	13.17 day
37.1	1	I 12	Cook (part time) at rate of	13.17 day
38	1	I 60	Housekeeper	190-230
39	1	I 60	Housekeeper (part time) at rate of .	190-230

Section 70d. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	3	J4	Laborer	\$ 12.40 day
			Pneumatic Tool Operator	13.40 day
41	1	O1	Chauffeur	310.00
42	2	O58	Gardener	200-240
43	1	O60	Sub-Foreman Gardener	240-280
44	1	O166.1	Junior Operating Engineer	280.00
45	1	O168.1	Operating Engineer	320.00
46	6	U130	Reservoir Keeper	220-270
47	1	U130	Reservoir Keeper (k	270.00
48	1	U227	General Maintenance Foreman . . .	330-390
49	1	U230	Maintenance Foreman	270-330
50	1	X40	Senior Librarian	270-320

**Section 70e. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 17.28 day
2	1	A160	Foreman Carpenter	18.78 day
3	2	A354	Painter	17.20 day
4	1	E107	Power House Electrician	20.00 day
5	7	E150	Lineman Helper	14.80 day
6	9	E154	Lineman	20.00 day
7	2	E160	Foreman Lineman	22.50 day
8	18	J4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
9	3	J10	Labor Sub-Foreman	13.15 day
10	1	J12	Labor Foreman	13.90 day
11	1	J66	Garageman	61.60 wk.
12	5	M54	Auto Machinist	87.50 wk.
13	1	M55	Foreman Auto Machinist	96.25 wk.
14	1	M254	Machinist	15.04 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.13 hr.
15	7	O1	Chauffeur	*12.80-17.80 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 71. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

INTERDEPARTMENTAL

These positions are paid from appropriation for temporary or inter-departmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A106	Building Inspector	\$390-470
4.1	2	B4	Bookkeeper	240-300
9	1	B10	Accountant	360-430
13	4	B408	General Clerk-Stenographer	200-250
13.1	1	B412	Senior Clerk-Stenographer	250-310
14	5	B512	General Clerk-Typist	200-250
15.01	1	C104	Janitor	190-230
19	4	E154	Lineman	20.00 day
20	1	E160	Foreman Lineman	22.50 day

**Section 71.1. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	F100	Junior Draftsman	\$260-320
2	8	F102a	Draftsman, Civil	320-380
2.1	5	F102c	Draftsman, Electrical	320-380
2.2	3	F102b	Draftsman, Mechanical	320-380
3	4	F104a	Senior Draftsman, Civil	350-420
3.1	4	F104c	Senior Draftsman, Electrical	350-420
3.2	3	F104b	Senior Draftsman, Mechanical	350-420

Section 71.1. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.3	2	F108	Architect	500-600
3.4	2	F120	Architectural Draftsman	350-420
4	3	F122	Senior Architectural Draftsman ..	420-500
5	8	F202	Inspector of Public Works Construction	290-350
5.1	1	F256	Cartographer and Art Designer....	320-380
8	14	F401a	Junior Engineer, Civil	340-400

Section 71.2. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	6	F401c	Junior Engineer, Electrical	\$340-400
8.2	6	F401b	Junior Engineer, Mechanical	340-400
8.3	9	F404a	Assistant Engineer I, Civil	400-470
8.4	4	F404b	Assistant Engineer I, Mechanical ..	400-470
8.5	5	F404c	Assistant Engineer I, Electrical ...	400-470
9	9	F406c	Assistant Engineer II, Electrical ...	470-530
9.1	9	F406a	Assistant Engineer II, Civil	470-530
9.2	3	F406b	Assistant Engineer II, Mechanical ..	470-530
10	8	F410a	Engineer, Civil	500-600
10.1	4	F410c	Engineer, Electrical	500-600
10.2	2	F410b	Engineer, Mechanical	500-600
10.3	2	F412a	Senior Engineer, Civil	600-700
11	24	F604	Surveyor's Field Assistant.....	260-310
11.1	8	F606	Instrument Man	300-360
11.2	4	F610	Chief of Party	370-450
11.3	5	F654	Traffic Checker	210-260
11.4		O152	Engineer of Hoisting and Portable Engines	*17.80-21.00 day
11.5			Trucks and teams at rates estab- lished by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emer- gency work at rates not to ex- ceed that prevailing for the par- ticular classification for private employment of public contracts.	

*At rate set by Salary Standardization Ordinance for type of equip-
ment operated.

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Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	16	A154	Carpenter	\$ 17.28 day
1.1	1	A156	Patternmaker	18.96 day
1.2	2	A160	Foreman Carpenter	18.78 day
1.3	1	A252	Glazier	16.00 day
2	2	A354	Painter	17.20 day
3	16	A364	Car and Auto Painter	17.20 day

**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	A366	Foreman Car and Auto Painter...	19.20 day
4	1	A370	General Foreman Car and Auto Paint Shop	20.20 day
5	7	B4	Bookkeeper	240-300
6	2	B6	Senior Bookkeeper	300-360
7	2	B10	Accountant	360-430
8	1	B14	Senior Accountant	440-530
8.1	4	B68	Chief Clerk	390-470
8.2	5	B102	Teller	250-310
8.3	1	B103	Cashier	250-310
8.4	4	B210	Office Assistant	170-200
9	40	B222	General Clerk	(k 250.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	57	B222	General Clerk	\$200-250
10.01	4	B222.1	Carhouse Receiver	200-250
10.1	6	B228	Senior Clerk	250-310
11	2	B234	Head Clerk	310-370
12	16	B308a	Calculating Machine Operator (key drive)	200-250
12.1	3	B309a	Key Punch Operator	190-240
12.3	2	B310a	Tabulating Machine Operator, Remington Rand	220-270
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington Rand.....	290-350
12.5	1	B330	Photographer	310-370
13	23	B408	General Clerk-Stenographer	200-250
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	200-250
13.2	2	B412	Senior Clerk-Stenographer	250-310
14	8	B454	Telephone Operator	190-240
14.1	1	B458	Chief Telephone Operator	240-300
15	24	B512	General Clerk-Typist	200-250
15.01	1	B512	General Clerk-Typist	(k 250.00
15.1	5	B516	Senior Clerk-Typist	250-310

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	C52	Elevator Operator	\$180-220
17	1	C52	Elevator Operator	(k 220.00
18	15	C104	Janitor	190-230
18.1	8	C104	Janitor	(k 230.00
18.2	78	C104.1	Car Cleaner	190-230
18.3	21	C104.1	Car Cleaner	(k 230.00
18.4	1	C104.1	Car Cleaner (part time) at rate of	190-230
18.5	7	C105	Working Foreman Car Cleaner....	230-270
19.1	4	C152	Watchman	200-240
19.2	7	C152	Watchman	(k 240.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	6	E106	Armature Winder	\$ 16.00 day
20.1	1	E106.1	Foreman Armature Winder	18.40 day
20.2	1	E107	Power House Electrician	20.00 day
20.3	1	E107.1	Foreman Power House Electrician	22.50 day
20.3.1	1	E108	Electrician	20.00 day
20.4	3	E120	Governorman	240-290
20.5	21	E122	Power House Operator	290-350
20.6	3	E124	Senior Power House Operator	340-400
21	20	E154	Lineman	20.00 day
22	4	E160	Foreman Lineman	22.50 day
22.2	1	E161	General Foreman Lineman	25.00 day
22.3	74	E200	Electrical Railway Shop Mechanic	80% of E202 rate

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22.4	81	E202	Senior Electrical Railway Shop Mechanic	\$ 16.00 day
22.5	14	E206	Sub-Foreman Electrical Railway Shop Mechanic	16.75 day
22.6	6	E208	Foreman Electrical Railway Shop Mechanic	18.40 day
22.7	2	E210	General Foreman Electrical Railway Shop Mechanic	19.00 day
23	1	F410a	Engineer, Civil	500-600
23.2	7	F654	Traffic Checker	210-260
23.4	1	G102	General Claims Agent, Municipal Railway	600-700
25	8	J4	Laborer	12.40 day
26	1	J4	Laborer	(k) 10.94 day
27	53	J66	Garageman	61.60 wk.
27.1	3	J68	Sub-Foreman Garageman	67.76 wk.
27.2	1	J92	Rope Cable Splicer	15.00 day
28	58	J152	Trackman	12.40 day
			Thermit Welder	.75 day above J4 rate
			Pneumatic Tool Operator	13.40 day
29	3	J156	Switch Repairer	.75 day above J4 rate
30	3	J160	Track Welder	.75 day above J4 rate
31	5	J162	Electric Arc Welder	.75 day above E202 rate
32	7	J166	Track Foreman	13.90 day
32.1	1	J168	General Foreman Trackman	15.40 day

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
34.2	1	M20	Superintendent of Equipment	\$550-650
34.4	68	M53	Auto Mechanic	82.50 wk.
35	46	M54	Auto Machinist	87.50 wk.
35.1	7	M55	Foreman Auto Machinist	96.25 wk.
36	1	M10	Supervisor of Automotive Equipment, Municipal Railway	500-600

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36.1	5	M57	Sub-Foreman Auto Machinist.....	91.875 wk.
36.2	8	M60	Auto Fender and Body Worker....	87.50 wk.
37	3	M107	Blacksmith's Finisher \$1.50 day under	M108 rate
38	5	M108	Blacksmith	16.32 day
39	1	M110	Molder's Helper	10.60 day
39.1	1	M110	Molder's Helper	10.60 day
40	1	M112	Molder	14.00 day
41	2	M252	Machinist's Helper	11.60 day
41.1	5	M253	Machine Tool Operator	12.24 day
42	18	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant.....				2.13 hr.
42.1	2	M268	Foreman Machinist	16.54 day
42.2	1	O1	Chauffeur	13.44 day
42.3	1	O1	Chauffeur	12.80 day
43	4	O1	Chauffeur	17.60 day
43.2	1	O108	Leatherworker	M54 rate
43.3	7	O168.1	Operating Engineer	320.00
43.4	1	O173	Superintendent of Cable Machinery	400-480

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	1	S5	General Manager, Municipal Railway	\$1,250.00
45	2	S60	Instructor, Municipal Railway.....	340-400
46	1282	S102	Conductor	1.506 hr.
(20c hour extra while instructing new employees as assigned by the superintendent).				
46.1	3	S102	Conductor	(k) 1.496 hr.
47	17	S103	**Street Car Operator (Female)...	1.506 hr.
48	1236	S104	Motorman	1.506 hr.
(20c hour extra while instructing new employees or while acting as motorman on supply car, or as crane or derrick operator, as assigned by the superintendent).				
48.1	1	S104	Motorman	(k) 1.496 hr.
49	6	S106	Bus Operator	1.506 hr.
(20c hour extra while instructing new employees as assigned by the superintendent).				
50		S106	Bus Operators as assigned at the rate of	1.506 hr.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

**Section 72.7. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
49.1	1	S108	Bus Dispatcher	\$290-340
50	115	S111	Inspector, Municipal Railway	290-340
51	14	S114	Claims Investigator	350-420
51.1	2	S115	Senior Claims Investigator	420-500
52	19	S120	Day Dispatcher	310-360
52.1	1	S122	Senior Inspector	310-360
52.2	1	S122.1	Chief Inspector	340-400
53	1	S124	Supervisor of Schedules	350-410
53.1	1	S126	Superintendent of Traffic	700.00
54	5	S128	Division Superintendent, Municipal Railway	420-500
55	1	S130	Assistant Superintendent of Trans- portation, Municipal Railway...	460-550
56	1	S132	Superintendent of Transportation, Municipal Railway	500-600
56.1	1	S134	General Superintendent of Trans- portation, Municipal Railway...	600-700
57	3	U108	Compressor Operator, portable....	15.00 day
58	1	R106c	Supervisor of Activities, Music (part time) at rate of	320-390

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**

EXECUTIVE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$200-250
2	1	O1	Chauffeur	310.00
3	1	U44	General Manager and Chief Engineer	1,250.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$240-300
5	1	B6	Senior Bookkeeper	300-360
5.1	1	B10	Accountant	360-430
6	1	B14	Senior Accountant	440-530
7	1	B108	Cashier A	420-500
8	1	B210	Office Assistant	170-200
8.1	1	B222	General Clerk	200-250
9	1	B228	Senior Clerk	250-310
10	2	B308a	Calculating Machine Operator (key drive)	200-250
11	1	B311	Bookkeeping Machine Operator...	200-250
12	3	B408	General Clerk-Stenographer	200-250

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$200-250
13.1	1	C104	Janitor (part time) at rate of	190-230
14	1	F401a	Junior Engineer, Civil	340-400
14.01	1	F406a	Assistant Engineer II, Civil	470-530
14.1	1	F410a	Engineer, Civil	500-600
15	1	F524	Assistant Engineer II, Water Purification	340-410
16	1	L52	Bacteriological Laboratory Assistant	190-240
17	1	L130	Water Chemist	270-330
17.1	1	L132	Senior Water Chemist	340-410

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator	\$210-260
18	1	B330	Photographer	310-370
19	1	B512	General Clerk-Typist	200-250
20	1	F100	Junior Draftsman	260-320
21	1	F102a	Draftsman, Civil	320-380
22	2	F104a	Senior Draftsman, Civil	350-420
23	2	F406a	Assistant Engineer II, Civil	470-530
24	1	F410a	Engineer, Civil	500-600
25	3	F412a	Senior Engineer, Civil	600-700

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	\$190-240
28	1	C52	Elevator Operator	180-220
29	5	C104	Janitor	190-230
31	1	C107	Working Foreman Janitor	230-270
31.1	1	C152	Watchman (part time), relief, at rate of	200-240
32	1	I 122	House Mother	200-240

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$200-250
33.02	1	O51	Farmer Sub-Foreman	240-280
33.1	1	O52	Farmer	200-240
34	1	V30	Assistant Superintendent, Agriculture	330-400
35	1	V40	Superintendent, Agriculture	400-480

WAGES

36	2	J4	Laborer	12.40 day
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Section 73.6. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

WATER SALES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk	\$390-470
38	2	B210	Office Assistant	170-200
39	43	B222	General Clerk	200-250
40	5	B222	General Clerk (part time) at rate of	200-250
41	7	B228	Senior Clerk	250-310
42	8	B234	Head Clerk	310-370
43	15	B247	Meter Reader	230-280
44	3	B302	Addressing Machine Operator	190-240
45	12	B311	Bookkeeping Machine Operator	200-250
46	1	B312	Senior Bookkeeping Machine Operator	250-310
47	5	B408	General Clerk-Stenographer	200-250

Section 73.7. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

WATER SALES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	9	B512	General Clerk-Typist	\$200-250
49	2	N420	Consumer's Complaint Investigator	320-390
50	3	U54	Special Collector	230-280
51	1	U80	Assistant Manager, Water Sales	420-500
52	1	U88	Manager, Water Sales	500-600
53	8	U122	Consumer's Serviceman	250-310
54	1	U124	Special Complaint Inspector	280-340
55	2	U125	Hoseman—Ships and Docks	230-280
56	8	U127	Water Service Inspector	280-340
57	1	U128	Chief Water Inspector	320-390

Section 74. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B234	Head Clerk	310-370
3	1	B408	General Clerk-Stenographer	200-250
4	4	B512	General Clerk-Typist	200-250
5	1	F100	Junior Draftsman	260-320
6	2	F102a	Draftsman (Civil)	320-380
7	1	F202	Inspector of Public Works Construction	290-350
8	4	F401a	Junior Engineer (Civil)	340-400
9	1	F406a	Assistant Engineer (Civil)	470-530
10	1	M270	Superintendent of Machine Shop and Equipment	390-470
11	2	O58	Gardener	(k 240.00
12	7	O58	Gardener	200-240

Section 74.1. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$280-320
14	9	O166.1	Junior Operating Engineer	280.00
15	4	O168.1	Operating Engineer	320.00
16	1	O172	Chief Operating Engineer	400.00
17	3	U130	Reservoir Keeper	220-270
18	1	†	Leak Detector Operator	350-400
19	1	U136	General Foreman, Service and Meters	370-450
20	1	U140	General Foreman, Main Pipes	420-500
21	1	U142	Assistant Superintendent, City Distribution	550-650
22	1	U144	Superintendent, City Distribution ..	650-750

†Subject to classification by Civil Service Commission.

Section 74.2. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 17.28 day
2	68	J4	Laborer	12.40 day
3	2	J66	Garageman	61.60 wk.
5	8	M54	Auto Machinist	87.50 wk.
6	1	M252	Machinist's Helper	11.60 day
7	6	M254	Machinist	15.04 day
When assigned on outside erection and installation of machinery where work is performed outside the plant.....				2.13 hr.
8	3	M265	Meter Repairman	.75 day above J4 rate
9	1	M266	Foreman, Meter Repairman	2.25 day above J4 rate
10	2	O1	Chauffeur	*12.80-17.80 day
11	2	U108	Compressor Operator, Portable	15.00 day
12	17	U112	Pipe Caulker	60% A404 and 40% J4 rates
12.1	1	U113	Pipe Welder	J162 rate
13	7	U114	Main Pipe Foreman	.75 day above U112 rate
14	1	U115	Special Pipe Fabricator	A404 rate
15	16	U116	Serviceman	60% A404 and 40% J4 rates
16	12	U118	Serviceman's Assistant	.75% J4 and 25% A404 rates
17	8	U120	Gateman	.75 day above U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 75. **PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$250-310
2	1	B354	General Storekeeper	250-310
3	1	B408	General Clerk-Stenographer	200-250
4	1	B454	Telephone Operator	190-240
5	2	C152	Watchman	200-240
6	1	C152	Watchman	(k 240.00
7	2	O58	Gardener	200-240
8	1	O60.1	Foreman Gardener	280-320
9	4	O166.1	Junior Operating Engineer	280.00
10	2	O168.1	Operating Engineer	320.00
11	4	U130	Reservoir Keeper	220-270
12	1	U212	Ranger	210-260
13	2	U212	Ranger	(k 260.00
14	1	U227	General Maintenance Foreman....	330-390
15	1	U228	Meterman, Country	280-340
16	2	U230	Maintenance Foreman	270-330
17	1	U236	Assistant Superintendent, Peninsula Division	460-550
18	1	U246	Superintendent, Peninsula Division	550-650

Section 75.1. **PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 17.28 day
2	1	A354	Painter	17.20 day
3	1	A404	Plumber	20.00 day
4	1	E154	Lineman	20.00 day
5	40	J4	Laborer	12.40 day
6	1	J66	Garageman	61.60 wk.
7	1	M53	Auto Mechanic	82.50 wk.
8	2	M54	Auto Machinist	87.50 wk.
9	1	U116	Serviceman 60% A404 and 40% J4 rates	

Section 75.2. **PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$200-250
17	1	B512	General Clerk-Typist	200-250
18	1	C102	Janitress (part time) at rate of....	180-220
19	1	O58	Gardener	200-240
20	1	O166.1	Junior Operating Engineer (part time) at rate of	280.00
21	1	U130	Reservoir Keeper	220-270
22	2	U212	Ranger	210-260
22.1	1	U227	General Maintenance Foreman....	330-390
22.2	1	U230	Maintenance Foreman	270-330
23	1	U231	Assistant Superintendent, Alameda District	380-460
24.	1	U232	Superintendent, Alameda District.	460-550

WAGES

24.1	15	J4	Laborer	12.40 day
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Section 75.3. **PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

Section 76a. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
REVENUE AND/OR BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B4	Bookkeeper	\$240-300
1.1	2	B222	General Clerk	200-250
1.2		B308	Calculating Machine Operator	200-250
1.3	2	B327	Photostat Operator	210-260
1.4	3	B408	General Clerk-Stenographer	200-250
1.5		B454	Telephone Operator (part time) at rate of	190-240
1.6	2	B512	General Clerk-Typist	200-250
3	3	F100	Junior Draftsman	260-320
4	6	F102a	Draftsman, Civil	320-380
5	6	F104a	Senior Draftsman, Civil	350-420
5.1	1	F122	Senior Architectural Draftsman	420-500
6.1	8	F401a	Junior Engineer, Civil	340-400
6.2	15	F404a	Assistant Engineer I, Civil	400-470
7	12	F406a	Assistant Engineer II, Civil	470-530
8	5	F410a	Engineer, Civil	500-600
9	4	F412a	Senior Engineer, Civil	600-700
10	20	F604	Surveyor's Field Assistant	260-310
11	8	F606	Instrument Man	300-360
12	8	F610	Chief of Party	370-450

Section 77. **PUBLIC UTILITIES COMMISSION**

**INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$600
2	Blacksmith		\$16.32	
3	Blacksmith's Helper		14.82	
4	Boilermaker		14.16	
5	Boilermaker's Helper		11.12	
6	Bookkeeper			300
7	Carpenter		17.28	

Section 77. PUBLIC UTILITIES COMMISSION (Continued)
INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
8	Chauffeur:			
	Under 4 yds. capacity (water level)		12.88	
	4 yds. and under 6 yds. (water level)		13.92	
	6 yds. and under 8 yds. (water level)		14.64	
	8 yds. and over (water level)		17.60	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		12.80	
	Flat Rack Truck, over 4500 lbs.		13.44	
	A Frame Truck Loader		15.60	
	Tractors		17.80	
	Tractor Loader		19.00	
	Locomotives		15.80	
	Locomotives Steam or over 30 tons		17.80	
9	Chief of Party			450
10	Cement Finisher		17.20	
11	Chucktender		12.40	
12	Compressor Operator		15.00	
13	Construction Superintendent		20.28	
14	Construction Superintendent, General			650
15	Construction Foreman		18.78	
16	Cook		13.17	
17	Draftsman			380
18	Draftsman, Junior			320
18.1	Draftsman, Senior			420
19	Engineer			600
20	Engineer, Assistant Class 1			470
21	Engineer, Assistant Class 2			530
22	Engineer, Construction			750
23	Engineer, Junior			400
24	Engineer, Senior			700
25	Engineer of Hoisting and Portable Engines when operating rollers...		17.80	
	When operating trenching machines		18.20	
	Derricks or power graders.....		19.00	
	When operating cranes and shovels, over 1 yd.		21.00	
	When operating cranes and shovels, incl. 1 yd.		20.20	
	When operating asphalt surface heaters		17.80	
			20.00	
26	Electrician			
27	General Clerk-Stenographer			250
28	General Clerk-Typist			250
29	General Storekeeper			310
30	Hostler		13.15	
31	Inspector			400
32	Instrument Man			360
33	Jackhammer-man		13.40	
34	Janitor			230
35	Janitress			220
36	Kitchen Helper			200
37	Laborer		12.40	

Section 77. PUBLIC UTILITIES COMMISSION (Continued)

INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
38	Laborer, Concrete		14.00	
39	Laborer, Sub-Foreman		13.15	
40	Laborer, Foreman		13.90	
41	Lineman		20.00	
42	Lineman, Helper		14.80	
43	Machineman		13.90	
44	Machinist		15.04	
45	Machinist's Helper		11.60	
46	Machinist, Auto		17.50	
47	Mechanic		15.90	
48	Miner		13.90	
49	Mixerman		14.00	
50	Painter		17.20	
51	Plasterer		24.00	
52	Plasterer's Tender		20.00	
53	Plumber		20.00	
54	Powderman		13.40	
55	Power Shovel Operator	\$2.69		
56	Power Shovel Oiler	1.94		
57	Rigger	2.69		
58	Rigger, Groundman		13.15	
59	Senior Clerk-Stenographer			310
60	Special Agent			270
61	Steelworker	2.40		
62	Steelworker, Reinforced	2.15		
63	Stonemason	2.675		
64	Stonemason's Helper	1.97		
65	Surveyor's Field Assistant			310
66	Timekeeper			250
67	Tunnel Superintendent			500
68	Watchman			240
69	Welder, Electric Arc		16.75	
70	Welder's Helper		16.00	
71	Millwright	2.285		
72	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
73	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b) \$10,000
2	1		Associate Deputy in Charge of Business	(e) 7,500
3	1		Associate Deputy in Charge of Education	(e) 7,500

**Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings	\$500-600
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	420-500
2	8	A154	Carpenter	17.28 day
3	1	A160	Foreman Carpenter	18.78 day
4	5	A354	Painter	17.20 day
4.1	2	A404	Plumber	20.00 day
4.2	1	A504	Steamfitter	20.00 day
5	25	B4	Bookkeeper	240-300
5.1	1	B4	Bookkeeper (part time) at rate of . .	240-300
6	7	B6	Senior Bookkeeper	300-360
6.1	2	B10	Accountant	360-430
7	1	B14	Senior Accountant	440-530
7.1	1	B31	Supervisor of Accounts, Board of Education	550-650
8	1	B103	Cashier "C"	250-310
9	1	B180	Administrative Assistant	370-450
10	3	B210	Office Assistant	170-200
11	3	B222	General Clerk	200-250
12	1	B228	Senior Clerk	250-310
12.1	1	B234	Head Clerk	310-370
13	9	B308a	Calculating Machine Operator (key drive)	200-250

**Section 83.2. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	3	B309	Key Punch Operator (IBM)	\$190-240
13.2	4	B310	Tabulating Machine Operator (IBM)	220-270
13.3	1	B310.4	Supervisor, Tabulating Division . . .	360-430
14	3	B311	Bookkeeping Machine Operator . . .	200-250
14.1	1	B352	Storekeeper	200-250
16	1	B354	General Storekeeper	250-310
17	1	B380	Custodian, R. O. T. C.	200-250
18	1	B390	School Supplies Analyst	360-430
19	119	B408	General Clerk-Stenographer	200-250
20	29	B408	General Clerk-Stenographer (part time) at rate of	200-250
21	*66	B408	General Clerk-Stenographer	200-250
22	11	B412	Senior Clerk-Stenographer	250-310
23	3	B454	Telephone Operator	190-240
25	53	B512	General Clerk-Typist	200-250
25.2	*40	B512	General Clerk-Typist	200-250
26	130	C102.1	School Janitress	190-230
27	9	C102.1	School Janitress (part time) at rate of	190-230

*To serve during school year only.

**Section 83.3. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	257	C106	School Janitor	\$200-240
30	5	C106	School Janitor (part time) at rate of ..	200-240
32	26	C106.1	Working Foreman School Janitor ..	240-280
33	1	C111	Assistant Supervisor of School Janitors	280-310
33.1	1	C112	Supervisor of School Janitors	330-400
34	8	C152	Watchman (part time) at rate of ..	200-240
34.1	1	E108	Electrician	20.00 day
35	3	I 2	Kitchen Helper (part time) at rate of	170-200
37	4	I 12	Cook (part time) at rate of	13.17 day
37.1	2	I 116	Orderly	180-220
38	32	J78	Stockman	240-280
40	2	J80	Foreman Stockman	270-330
40.1	1	L208	Nutritionist	280-340
41	1	L360	Physician	550.00
41.1	3	L702	Laboratory Assistant	240-280
42	1	O1	Chauffeur	310.00
43	2	O1	Chauffeur	12.80 day
43.1	1	O1	Chauffeur, Power Mower Tractor O1 rate, 4 yds. and under 6 yds.	12.80 day
43.2	2	O1	Chauffeur (part time) at rate of ..	12.80 day

**Section 83.4. BOARD OF EDUCATION
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	22	O58	Gardener	\$200-240
45	1	O61	Supervisor of Grounds	340-410
46	1	O104	Moving Picture Operator	240-300
47	3	O122	Window Shade Worker	16.20 day
47.1	3	O130	Typewriter Repairman	300.00
48	21	O168.1	Operating Engineer	320.00
49		O168.1	Operating Engineer (part time) at rate of	320.00
50	1	O172	Chief Operating Engineer	400.00
50.01		R140	Pianist (part time) as needed	2.00 hr.
50.1	1	Y51	Ceramist (part time) at the rate of \$25 per firing	
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed)	
52			Laboratory Attendant (part time) as needed	.75 hr.
52.1			Readers	1.00 hr.
53			Dormitory Proctors (part time) as needed	28.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55		R56	Playground Director (part time) as needed	1.75 hr.
56		R56	Playground Director (part time) as needed, at rate of	250-300
57		R52	Locker Room Aid (part time) as needed	.75 hr.

TRUCK RENTAL—CONTRACTUAL

58			Trucks (as needed) at rate established by purchaser's contract.	
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Section 83.5. **BOARD OF EDUCATION—**
NON-CERTIFICATED EMPLOYEES (Continued)
(SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part time)	\$ 1.75 hr.
2	18	I 82	Cook Manager, Secondary School Cafeteria (part time)	1.65 hr.
3	17	I 84	Assistant Cook, Secondary School Cafeteria (part time)	1.41 hr.
4	28	I 86	Cook-Manager, Elementary School Cafeteria (part time)	1.41 hr.
5	18	I 90	Service Counter Attendant (part time) Secondary School Cafeteria	1.15 hr.
6	99	I 92	School Cafeteria Helper (part time)	1.00 hr.
7	*35	I 92	School Cafeteria Helper (part time)	1.00 hr.
8	23	I 94	School Cafeteria Helper—Male (part time)	1.25 hr.
9			Student Help (part time) under \$50.00 per month.	

(*Exempt positions under \$80 per month).

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part time positions established in this section shall be paid for time actually worked in emergencies in excess of part time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. **CIVIL SERVICE COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b \$ 100.00
1.1	1	B68	Chief Clerk	390-470
2	1	B210	Office Assistant	170-200
2.1	1	B210	Office Assistant (part time) at rate of	170-200
3	4	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	2	B234	Head Clerk	310-370
6	6	B408	General Clerk-Stenographer	200-250
8	8	B512	General Clerk-Typist	200-250
9	2	B516	Senior Clerk-Typist	250-310
10	7	G51	Personnel Assistant	270-330
11	3	G52	Senior Personnel Assistant	350-420
12	6	G58	Civil Service Examiner	390-470
12.2	1	G58.2	Senior Examiner	460-550
12.3	1	G59	Assistant Personnel Director	600-700
13	1	G59.1	Supervisor of Wage Scales and Classifications	500-600
14	1	G59.2	Supervisor of Examinations	500-600
15	1	G62	Personnel Director and Secretary ..	1,000.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$240-300
1.01	1	B10	Accountant	360-430
1.02	1	B14	Senior Accountant	440-530
1.1	1	B82	Secretary, Retirement System	600.00
1.2	1	B83	Consulting Actuary (part time)	550.00
2	2	B222	General Clerk	200-250
3	1	B234	Head Clerk	310-370
4	1	B245	Assistant Actuary	420-500
5	8	B308a	Calculating Machine Operator (key drive)	200-250
5.1	1	B309	Key Punch Operator (IBM)	190-240
5.2	2	B310	Tabulating Machine Operator	220-270
5.3	1	B310.4	Supervisor, Tabulating Division	360-430
6	7	B408	General Clerk-Stenographer	200-250
7	1	B412	Senior Clerk-Stenographer	250-310
7.1	7	B512	General Clerk-Typist	200-250
7.2	1	G110	Compensation Claims Adjuster	350-420
8	2	L360	Physician (part time) at rate of	550.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed)	75.00 day
12		B422	Hearing Reporter (as needed) at \$20.00 per day plus transcrip- tions.	

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e \$ 600.00
2	1	B4	Bookkeeper (part time) at rate of ..	240-300
2.1	1	B79	Secretary, Health Service Board ..	400-480
3	2	B222	General Clerk	200-250
4	1	B228	Senior Clerk	250-310
5	1	B234	Head Clerk	310-370
6	3	B310	Tabulating Machine Operator (IBM)	220-270
8	1	B408	General Clerk-Stenographer	200-250
10	1	B454	Telephone Operator	190-240
11	6	B512	General Clerk-Typist	200-250
11.1	1	C104	Janitor (part time) at rate of	190-230
12	2	L70	Physiotherapist	240-290

Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B62	Secretary, Parking Authority	\$ 500.00
2	1	B94	General Manager, Parking Authority	833.33
3	1	B408	General Clerk-Stenographer	200-250
4	1	B416	Confidential Secretary, General Manager, Parking Authority	310.00
5	1	B512	General Clerk-Typist	200-250

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

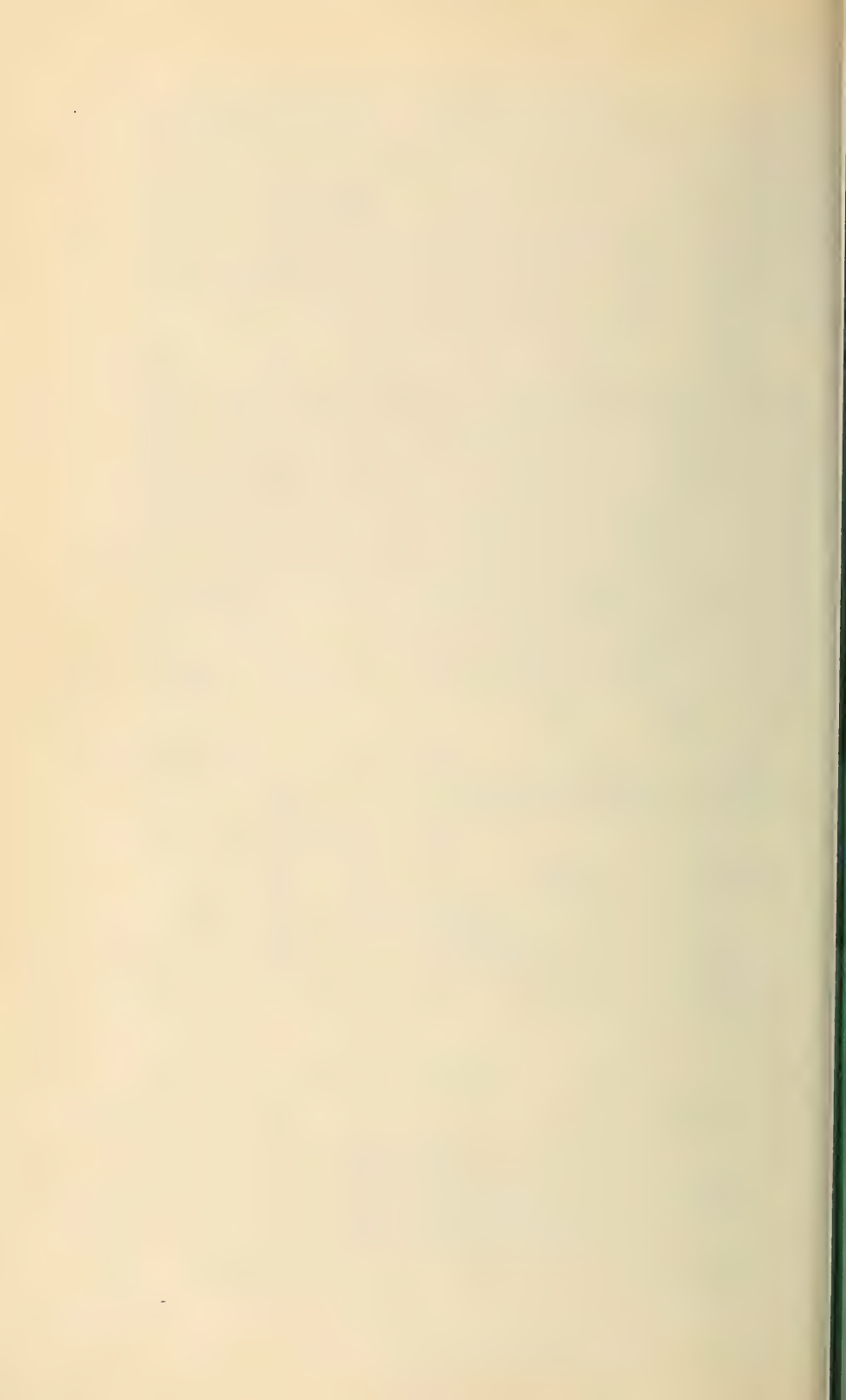
Section 88. This ordinance is passed as an emergency measure and the Board of Supervisors does hereby declare by the vote by which this ordinance is passed that an actual emergency exists which necessitates this ordinance being passed as an emergency measure and this ordinance becoming effective forthwith, the nature of the emergency being: To comply with time limitations set forth in Section 73 of the charter, which requires that the annual salary ordinance shall be passed at the same time as the annual appropriation ordinance. By virtue of the unfavorable vote on referendum of the salary standardization ordinance submitted to the voters at the election of June 6, 1950, said ordinance did not go into effect and the annual salary ordinance theretofore enacted containing the schedules of compensation provided therein, was vetoed. It is therefore necessary to enact this ordinance, containing schedules of compensation now in effect, as soon, under the circumstances, as may be done after the passage of the annual appropriation ordinance for the fiscal year 1950-1951, and it is also necessary to pass this ordinance as an emergency measure, in order that it may be in effect by the first day of said fiscal year, July 1, 1950.

I hereby certify that the foregoing ordinance was passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 26, 1950.

JOHN R. McGRATH, Clerk.

Approved, June 27, 1950.

ELMER E. ROBINSON, Mayor.



Annual
Salary Ordinance
1951-1952
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

Annual
Salary Ordinance
1951-1952
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

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ANNUAL SALARY ORDINANCE

Adult Probation Department

Agricultural Commissioner

June 30, 1952

(as amended by Ordinance No. 1095 of 1939).

An ordinance enacted by the Board of Supervisors in adoption of the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1952, continuing, creating or establishing the positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions:

In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1952. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions:

Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with

the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.3. Compensation at Entrance to Municipal Service: Any employee entering the municipal service in any position, the compensation for which is subject to the salary standardization provisions of the Charter as set forth in Section 151, Section 151.1 and Section 151.3 therein, shall be paid the entrance rate fixed for the classification in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151, Section 151.1 and Section 151.3 of the Charter to which the position occupied by the employee is allocated; provided that where an existing position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter and becomes subject thereto, or where a new position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position provided that there was no interruption in the service of the

employee at the time of such change in the status of the position; and provided further that employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

Section 1.4. Compensation Adjustments: Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1951, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1951, pursuant to the provisions of Section 151, Section 151.1 and Section 151.3 of the Charter in accordance with their years of service as therein provided and calculated as set forth in Section 1.3 hereof, and shall thereafter be in accord therewith, subject, however, to the provisions of Section 1.3 and 1.5 hereof.

Salary adjustments based on years of service as provided in the schedules of compensation shall be effective and due on the first of the month following the anniversary of the date of permanent appointment of the employee to his current position, subject to the provisions of Sections 1.3 and 1.5 hereof. No employee shall receive a salary adjustment as herein provided unless he shall have actually rendered service in his position for the major portion of the year preceding the anniversary of his appointment on which the increment otherwise accrues, provided that absence of an employee on approved military leave or the absence of an employee from his regular civil service position by reason of holding a promotive position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section 1.5. Compensation Upon Promotion or Transfer or Re-employment: An employee under appointment to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the salary standardization schedules for such promotive classification shall enter such promotive classification at that salary fixed for such promotive class in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and shall thereafter, if permanently appointed thereto without interruption in service, receive annual seniority increments effective the first of the month following anniversary of permanent appointment to the promotive position until the maximum of the class is reached.

An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class further increments shall be allowed on the first of the month following the anniversary of the original date of appointment in the class; the provisions of this paragraph shall also apply to persons heretofore transferred in accordance with the rules of the Civil Service Commission.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed

in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service either permanent or temporary, in the same class and department in which he has hold-over status, from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment, is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provision of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure appointment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class. The one-day lay-off between temporary certifications required under the rules of the Civil Service Commission shall not be deemed an interruption in service or continuity of employment as provided in this and the preceding paragraph.

When an employee promoted to a higher classification during 1950-51 will receive a lesser salary than if promoted in the same class during 1951-52, his salary shall be adjusted on July 1, 1951, to the rate he would have received had he been promoted in 1951-52. This refers only to employees who were receiving the maximum salary in the class from which promoted.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Section 1.6. Normal Work Schedule for Employees Whose Compensations Are Fixed on a Monthly Basis: A normal work day for employees whose compensations are fixed in the schedules of compensation on a monthly basis shall consist of a tour of duty of eight hours work completed within nine hours and a normal work week shall consist of such tours of duty on each of five consecutive days a week; provided, however, that in departments that do not have normal seven-day operations, a normal work week shall consist of such tours on each Monday through Friday, inclusive, and provided that the normal work week for employees of the San Francisco Hospital shall consist of such tours of duty during any five days, Monday through Saturday, inclusive. The compensations fixed in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a monthly basis are in full payment for services rendered during a calendar month under this normal work schedule. Other than the occupants of the positions, specified in Sections 1.7.1 to 1.7.8, inclusive hereof, or as provided in Section 2, hereof, no officer or employee shall be required to work more than the normal work schedule.

Section 1.7. Exceptions to Normal Work Schedule for Which Extra Compensation Is Not Authorized: In order that there shall be no diminution of service to the public it shall be the duty of the head of each department to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning in each department which is required to be open for the conduct of public business on Saturday morning, provided that time worked on Saturday morning by employees on a normal work week schedule shall be compensated by equal time off in accordance with the rules of the Civil Service Commission. Employees whose positions are allocated to the classes included in Division R—Recreation Service, and employees whose positions are allocated in Division X—Library Service, may at the discretion of the appointing officer work the 40-hour schedule within six days without additional compensation or time off. Occupants of the positions specified in Section 1.7.1 to Section 1.7.8 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.7.1. EXECUTIVE AND ADMINISTRATIVE POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B40	Executive Officer, Disaster Corps, and Executive Secretary, S. F. Disaster Council
B42	Superintendent, Laguna Honda Home

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B56	Supervisor of Payrolls

Section 1.7.2. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B64	Executive Director, Municipal Government Survey Advisory Committee
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B100	Supervisor of Real Property Records, Assessor's Office

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

B109	Cashier, Water Department
B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller

Section 1.7.3. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Plant
F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Operation
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F407	Engineering Analyst
F412	Senior Engineer
F414	General Superintendent of Track and Roadway, Municipal Railway
F430	Supervising Engineer, Recreation Department
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS (Continued)

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G54	Special Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission
G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G204	Assistant Director of Property
G206	Director of Property
H42	Chief, Division of Fire Prevention and Investigation
J112	Superintendent of Street Cleaning
K4	Attorney, Civil

Section 1.7.4. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.7.5. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L110	Toxicologist
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L366	Physician Anesthetist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L506	Assistant Chief Surgeon, Emergency Hospital
L508	Chief Surgeon, Emergency Hospital

Section 1.7.6. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
N10	Coroner
N54	District Supervisor
N63	Chief Abattoir Inspector
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office

Section 1.7.7. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

P58	Director of Public Health Nursing
P122	Director of Institutional Nursing
R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106	Supervisor of Activities
S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense
T12	Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor
U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District
V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W152	Aquatic Collector
W212	Director of Zoo
X2	City Librarian
X12	Chief Librarian
Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C
Y18	Curator of the Achenbach Foundation for Graphic Arts

Section 1.7.8. EXECUTIVE AND ADMINISTRATIVE POSITIONS
(Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.8. **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor:** Appointing officers may require occupants of the positions specified in Sections 1.9 to 1.35.6 hereof, inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Occupants of such positions who regularly work tours of duty of four hours on the sixth day as specified therein shall be compensated for such four hours of work on the sixth day of the week at straight time, that is, 10 per cent of the compensation of the employee for the normal work schedule. Occupants of such positions who regularly work tours of duty of eight hours on the sixth day as specified therein shall be compensated for such sixth day of work at straight time, that is, 20 per cent of the compensation for a normal work schedule. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.9. **SHERIFF**

Classification		No. Positions	No. Hours
D2	Bailiff	1	4
D52	Jail Matron	12	8
D54	Head Jail Matron	2	8
D60	Jailer	32	8
D64	Captain of Watch	6	8
D102	Writ Server	10	8
D154	Head Keeper	1	8
O1	Chauffeur	1	8
O1	Chauffeur	1	4
O52	Farmer	3	8

Section 1.12. **POLICE**

Classification		No. Positions	No. Hours
B4	Bookkeeper	1	4
B6	Senior Bookkeeper	1	4
B310	Tabulating Machine Operator	4	4
B408	General Clerk-Stenographer	4	4
B408	General Clerk-Stenographer	4	8
B412	Senior Clerk-Stenographer	2	4
B454	Telephone Operator	14	8
B512	General Clerk-Typist	3	4
B512	General Clerk-Typist	3	8
D52	Jail Matron	7	8
D54	Head Jail Matron	1	8
I 2	Kitchen Helper	2	8
I 204	Porter	1	8
Q25	Inspector of Motor Vehicles	1	8
Q28	Range Master	1	8
Q65	Finger Print Technician	8	8

Section 1.13. **FIRE**

Classification		No. Positions	No. Hours
H152	Inspector of Fire Dept. Apparatus	1	8
O304	Hydrantman-Gateman	13	8
O308	Assistant Foreman Hydrantman-Gateman	1	8
O310	Foreman Hydrantman- Gateman	1	8

Section 1.14. RECREATION AND PARK

	Classification	No.	No.
		Positions	Hours
Camp Mather	B103 Cashier C	1	4
	B222 General Clerk	1	4
	C102 Janitress	1	4
	C104 Janitor	1	4
	O58 Gardener	1	8
	O60 Sub-Foreman Gardener	1	8
	O80 Nurseryman	1	8
	O168.1 Operating Engineer	2	8
	R108 Head Lifeguard	1	8
	R111 Lifeguard-Watchman	2	8
	R112 Matron, Swimming Pool ...	2	8
	R114 Swimming Instructor	1	8
	R132 Starter, Park Department ...	9	4
	W106 Rides Attendant	1	8
	*B4 Bookkeeper	1	8
	O58 Gardener	1	8
	*R102 Camp Manager	1	8

*4 months only.

Section 1.15. STEINHART AQUARIUM

Classification	No.	No.
	Positions	Hours
C104 Janitor	1	8

Section 1.17. LIBRARY

Classification	No.	No.
	Positions	Hours
C104 Janitor	4	4
O166.1 Junior Operating Engineer ..	1	4
O168.1 Operating Engineer	1	6

Section 1.18. WAR MEMORIAL

Classification	No.	No.
	Positions	Hours
C52 Elevator Operator	2	4
C104 Janitor	22	4
C108 Foreman Janitor	1	4
C152 Watchman	7	8
E109 Stage Electrician	1	8

Section 1.19. ART MUSEUM

Classification	No.	No.
	Positions	Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.20. CALIFORNIA PALACE OF LEGION OF HONOR

Classification	No.	No.
	Positions	Hours
C104 Janitor	1	8
C152 Watchman	2	8
C180 Gallery Attendant	5	8
C180 Gallery Attendant	1	4
O166.1 Junior Operating Engineer ..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	1	8

Section 1.21. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C104 Janitor	2	8
O166.1 Junior Operating Engineer..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	2	8

Section 1.24. YOUTH GUIDANCE CENTER

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor ...	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8
T35 Group Supervisor	2	8
T56 Probation Officer	1	8

Section 1.26. PURCHASING

Classification	No. Positions	No. Hours
B352 Storekeeper	1	4
B352 Storekeeper	4	8
B354 General Storekeeper	4	4

Section 1.27. PUBLIC ADMINISTRATOR

Classification	No. Positions	No. Hours
B234 Head Clerk	1	4

Section 1.28. REAL ESTATE

	Classification	No. Positions	No. Hours
	B68 Chief Clerk	1	4
Civic Auditorium	C2 Assistant Superintendent of Auditorium	1	4
	C104 Janitor	8	4
	C107 Working Foreman Janitor ..	1	4

Section 1.29. PUBLIC WORKS

Classification	No. Positions	No. Hours
B228 Senior Clerk	1	4
B454 Telephone Operator	2	4
C52 Elevator Operator	3	8
C52 Elevator Operator	13	4
C102 Janitress	1	4
C104 Janitor	64	4
C107 Working Foreman Janitor...	2	4
C108 Foreman Janitor	3	4
C110 Supervisor of Janitors.....	1	4
C152 Watchman	4	8
C202 Window Cleaner	6	4
C204 Sub-Foreman Window Cleaner	1	4
O172 Chief Operating Engineer...	2	4

Section 1.29.1. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Bridges	C152 Watchman	10	8
Street Repair	C152 Watchman	2	8
Sewage Treatment Plants	O172 Chief Operating Engineer...	3	4

Section 1.30. ELECTRICITY

Classification	No. Positions	No. Hours
B454 Telephone Operator	4	4
E52 Fire Dispatcher	8	4

Section 1.31. HORTICULTURAL COMMISSION

Classification	No. Positions	No. Hours
N154 Agricultural Inspector	3	4

Section 1.32. SEALER OF WEIGHTS AND MEASURES

Classification	No. Positions	No. Hours
B230 Market Master	1	8
C104 Janitor	1	8
N354 Inspector of Weights and Measures	1	4

Section 1.33. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Central Office	I 204 Porter	2	4
	I 206 Porter Sub-Foreman	1	4
	L56 Bacteriologist	1	4
	P102 Registered Nurse	50	4-8
Laguna Honda Home	B41 Assistant Superintendent (Administrative) Laguna Honda Home	1	8
	B454 Telephone Operator	1	8
	C152 Watchman	1	8
	I 112 Supervisor Ambulatory Inmates	2	8
	I 204 Porter	2	4
	I 204 Porter	4	8
	I 206 Porter Sub-Foreman	1	8
	I 208 Porter Foreman	1	8
	L306b Senior Pharmacist, Laguna Honda Home	1	4
	L452 X-ray Technician	1	4
	O58 Gardener	1	4
	O60 Sub-Foreman Gardner	1	4
	O172 Chief Operating Engineer...	1	8
	P102 Registered Nurse	40	4-8
	P104 Head Nurse	9	4-8
	P111.1 Night Supervisor	2	4-8
	P118 Superintendent of Nurses...	1	4
	P208 Operating Room Nurse	1	4-8

Section 1.33.1. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer	1	8
	I 178 Superintendent of Laundry, San Francisco Hospital ...	1	8
	O172 Chief Operating Engineer ...	1	8
	P102 Registered Nurse	203	4-8
	P104 Head Nurse	34	4-8
	P111 Night Supervisor San Francisco Hospital ...	2	4-8
	P204 Anaesthetist	5	8
	P208 Operating Room Nurse	25	4-8
	P210 Senior Operating Room Nurse	1	4
	P212 Head Nurse, Specialist	1	4-8

Section 1.33.2 PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
Emergency Hospital	I 204 Porter	1	8
	L504 Emergency Hospital Surgeon	16	2
	P3 Senior Emergency Hospital Steward	1	8
	P4 Chief Emergency Hospital Steward	1	8
	O54 Foreman, Buildings and Grounds	1	8
Hassler Health Home	P112 Superintendent of Nurses, Hassler Health Home	1	4

Section 1.34. CORONER

Classification	No. Positions	No. Hours
B512 General Clerk Typist	1	8
I 106 Morgue Attendant	1	8
N4 Coroner's Investigator	4	8
O8 Morgue Ambulance Driver ..	4	8

Section 1.34.1. PUBLIC WELFARE

Classification	No. Positions	No. Hours
C52 Elevator Operator	1	4
C107 Working Foreman Janitor...	1	8

Section 1.35. PUBLIC UTILITIES COMMISSION

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur	1	8

Section 1.35.1. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Hetch Hetchy Water Supply Hetch Hetchy Project	U130 Reservoir Keeper	8	8
	B222 General Clerk	1	8
	E120 Governorman	7	8
	E122 Power House Operator	7	8
	E124 Senior Power House Operator	5	8
	E128 Superintendent of Power House	2	4
	O1 Chauffeur	1	8
	O166.1 Junior Operating Engineer ..	1	8
	O168.1 Operating Engineer	1	8

Section 1.35.4. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Water	B454 Telephone Operator	1	8
	B512 General Clerk-Typist	1	8
	C52 Elevator Operator	1	8
	O1 Chauffeur	1	8
	U130 Reservoir Keeper	7	8
	U212 Ranger	5	8
	U125 Hoseman, Ships and Docks .	2	8

Section 1.35.6. BOARD OF EDUCATION

	Classification	No. Positions	No. Hours
	B354 General Storekeeper	1	4
	B512 General Clerk-Typist	1	4
	C106 School Janitor	4	4
	C106 School Janitor	1	8
	C112 Supervisor of School Janitors	1	4
	O58 Gardener	10	8
	O61 Supervisor of Grounds	1	8

Section 1.36. At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday provided that time worked on Saturday shall be compensated by straight time payment in accordance with the provisions of Section 1.8 hereof:

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; and in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August, and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

Section 1.38. Exceptions to Normal Work Schedule—Part-time Services: Except as provided in Sections 1.7 and 2.1 hereof a tour of duty of less than eight hours' work a day for employees whose compensation is fixed on a monthly basis shall be considered part-time employment, and compensation thereof shall be fixed herein at a rate based upon the full-time rate for the classification, proportionate to the hours worked, with due regard to seniority of service, provided that these provisions shall not apply to physicians employed in their professional capacity on a call basis or on a regular consultant basis or to consultants employed to render a consulting professional service. Positions occupied by part-time employees other than those on night shifts having a tour of duty of seven and one-half hours, shall be recorded as such by a department head, only with the approval of the Civil Service Commission and, when so recorded shall be noted as part-time on payrolls, budget estimates, salary ordinance and similar documents.

Intermittent service is hereby defined as service, requiring less than five days of work per week, each of such days, however, to be a normal work schedule. Employees paid a part-time or intermittent rate of pay as established in the Salary Standardization Ordinance shall not be paid more than the amount earnable on the regular monthly compensation schedule.

Section 2. Emergency Overtime and Compensation Therefor: It is the policy of the City and County to establish a five-day 40-hour week work schedule for its employees insofar as feasible, as set forth in Section 1.6 hereof. Wherever circumstances or exigencies of the

service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work schedules established under Section 1.6 hereof or longer than the exceptions authorized under Sections 1.7 to 1.38 hereof. Except as indicated in Sections 1.7, 2.6 and 2.7 hereof, any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees, whose compensations are subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular work schedule of employees as fixed in the said sections or as authorized under Section 1.7 hereof, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule, provided that compensation for such emergency overtime shall be based on a maximum compensation of \$400 per month for the normal work schedule, and provided further, that no compensation as provided in this section for emergency overtime shall be paid for the purpose of keeping City or County or City and County offices and departments open on Saturday morning.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section nor shall overtime compensation be paid unless funds are appropriated specifically for paying the compensations of employees performing such emergency overtime work, and are available therefor, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on time-rolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon, or in an attached communication. Per diem time rolls shall indicate the total cost of overtime shown thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

No employee shall be paid for emergency overtime work as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law, and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approves the assignment of employees of a different classification in that department or from other departments to perform the work under the provisions of Section 141 of the Charter, said employees may be compensated for such emergency overtime at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay, and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis of computing compensation for emergency overtime worked.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensation fixed in the schedules of compensation on a per diem basis and converted and included herein on a monthly basis shall be subject to the provisions of this section.

Section 2.01. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 2.1. Night Shift Work and Extra Compensation Therefor: A night shift is a tour of duty of 7½ hours work completed within 8½ hours or 8 hours work completed within 9 hours, which tour of duty commences after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of 8 hours shall be paid 6¼% more than the amount to which they are otherwise entitled, and employees who are regularly required to work a night shift of less than 8 hours shall be paid 12½% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.2. Split Shift Work and Compensation Therefor: A tour of duty of 8 hours work completed within 11 hours but extended over more than 9 hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

Section 2.3. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 2.4.a. Holidays for Employees Whose Compensations Are Fixed on a Monthly Basis, and Compensation Therefor: Except when normal operations require or in an emergency, employees, other than members of the uniformed forces of the Police and Fire Departments, whose compensations are fixed on a monthly basis in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event

one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State; provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays. Such employees required by their respective appointing officers to work on any of the above specified holidays, or employees of the Board of Education, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, or eight hours' pay for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked shall be determined by dividing the number of work days in the year (including holidays enumerated herein) computed under the work schedule as defined in Section 1.6 hereof, into the current annual salary for the position. Provided further that occupants of positions enumerated in Section 1.7 to Section 1.7.8 hereof (administrative and executive positions) who are required by appointing officers to work on such holidays shall not receive extra compensation, but may be granted time off equivalent to the time worked. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein. Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if their regular day off falls on one of the holidays specified herein.

An employee whose services are terminated the day before a holiday enumerated in Section 2.4 hereof who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

Section 2.4.b. Holidays for Employees Whose Compensations Are Fixed on an Hourly or Daily Basis: Except as provided in Sections 2.6 and 2.7 hereof, any time worked by employees whose compensations are fixed on an hourly or daily basis under the provisions of Section 151 of the Charter, shall be compensated at double time on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day, and Christmas Day. Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

Section 2.4.01. Time Off for the Purpose of Voting: Every employee shall, on the day of every municipal or state-wide election at which he is entitled to vote, be permitted to absent himself from any service or employment in which he is then engaged for not more than two consecutive hours between the time of opening and the time of closing the polls, for the purpose of voting. The voter shall not, because of so absenting himself, be liable to any penalty nor shall any deduction be made on account of such absence from his usual salary or wages. This section is not intended as a right to take time off when not needed for the purpose of voting. The appointing officer may inquire into the circumstances, and deny approval of the time off if, in fact, it has not been used for the purpose of voting.

Section 2.4.1. Calculation of Compensation for Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on

Election Day: Regardless of the provisions of Section 2.4 hereof, or any other section of the annual salary ordinance, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or any extra day's pay, for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section 2.4.2. Method of Calculation of Compensation Earned: An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule defined in Section 1.6 hereof. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including holidays enumerated in Section 2.4 hereof) in the work schedule as defined in Section 1.6 hereof in the payroll period into half the monthly salary provided herein for the position.

Section 2.5. Method of Conversion of Rate of Pay From Per Diem Basis to Monthly Basis and Application Thereof: In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made using the factor 21.08 days for a 5-day week work schedule; 23.25 for a 5½-day week work schedule; and 25.42 for a 6-day week work schedule, all of which factors include allowance for the eight holidays listed in Section 2.4.6 hereof. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section 2.5.1. Method of Conversion of Annual or Monthly Rates to Semi-Monthly Rates: When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ($\frac{1}{2}$), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ($\frac{1}{2}$) or more the amount shall be increased to the next full cent.

Section 2.6. Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications, the Compensations For Which Are Fixed Under Section 151 of the Charter But In a Defined Relationship to a Rate For a Related Classification Compensation For Which Is Fixed Under Section 151.3 of the Charter: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which

is fixed under Section 151.3 of the Charter (that is, "\$3.00 above the rate for class . . ." or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the cost of living adjustment.

Section 2.7. Overtime—Per Diem—Miscellaneous: In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in Classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$2.25 per hour between the hours of 8:00 a. m. and 5:00 p. m., and \$2.75 per hour between the hours of 5:00 p. m. and 8:00 a. m.

Section 2.7.01. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 2.7.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work time, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 2.8. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers:

Meals

In city institutions, i. e., Health Department, Juvenile Court:

Single meal	\$.55
1 meal per day	11.00
2 meals per day	22.00
3 meals per day	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house,
per day \$ 3.00

Meals provided at restaurants or boarding
houses operated by others Actual cost to City

In other than above institutions:

All meals at	\$.55 each
Children under 12 at	.25 each

Laundry 5.50 per month

Uniforms for nurses and kitchen helpers shall
be laundred free of charge, in addition to free
laundry now allowed other employees.

Room \$10.00 per month or 50c per night

Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per
month per room, not to exceed \$30.00, and in
accordance with the recommendation of the
Director of Property.

Residence furnished Resident Physician and
Superintendent, Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula
Division, Water Department 50.00 per month

Section 2.9. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay said officer or employee the compensation said officer or employee is legally entitled to receive.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.10. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (a) Protected rate based on same number of hours worked in 1943-1944.
- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b) \$ 200.00
2	1	B11	Cost Analyst	420-500
3	1	B88	Chief Assistant Clerk, Board of Supervisors	500-600
4	1	B90	Clerk of the Board of Supervisors ..	750.00
5	1	B222	General Clerk	225-285
6	4	B408	General Clerk-Stenographer	225-285
7	4	B413	Assistant Clerk, Board of Super- visors	350-410
8	1	B414	Minute Clerk	410-490
10	2	O1	Chauffeur	335.00

Section 3.1. BOARD OF SUPERVISORS (Continued)

MUNICIPAL GOVERNMENT SURVEY ADVISORY COMMITTEE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B64	Executive Director, Municipal Government Survey Advisory Committee	\$750.00
12	1	B412	Senior Clerk-Stenographer	285-350

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	400-475
2	1	B74	Confidential Secretary to Mayor ..	650.00
3	1	B76	Executive Secretary to Mayor	800.00
4	1	B76.1	Administrative Assistant to Mayor	700-833.33
4.1	1	B76.3	Administrative Analyst	500-600
5	1	B213	Usher, Mayor's Office	225-285
5.1	1	B234	Head Clerk	350-410
6	7	B408	General Clerk-Stenographer	225-285
7	1	B418	Stenographic Secretary to Mayor ..	350.00
7.1	1	B412	Senior Clerk-Stenographer	285-350
8	1	B454	Telephone Operator	225-275
8.1	2	G31	Administrative Technician	390-460
8.2	1	N403	Public Service Director, Mayor's Office	500-600
9	1	N403.1	Assistant Public Service Director, Mayor's Office	410-490
10	2	O1	Chauffeur	335.00

Section 4.1. MAYOR (Continued)—DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	1	B4	Bookkeeper	\$265-325
1	1	B40	Executive Officer, Disaster Corps, and Executive Secretary, San Francisco Disaster Council	600.00
2	1	B55.1	Public Information Officer, San Francisco Disaster Council	550.00
3	1	B90.2	Director of Disaster Corps	833.33
3.1	1	B210	Office Assistant	190-225
4	7	B408	General Clerk-Stenographer	225-285
4.1	11	B512	General Clerk-Typist	225-285
4.2	1	B454	Telephone Operator	225-275
5	1	G52	Senior Personnel Assistant	390-460
6	1	S300	Chief of Transportation, Civilian Defense	550.00

Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor	500.00
3	1	B100	Supervisor, Real Property Records, Assessor's Office	430-510
4	1	B101	Supervisor, Personal Property Records, Assessor's Office	390-460
5	1	B120	*Director of Accounts and Records, Assessor's Office	420-500
6	7	B222	General Clerk	225-285
7	2	B228	Senior Clerk	285-350
8	1	B235	Director of Service, Assessor's Office	390-460
9	1	B242	Blockbook Draftsman	285-350
9.1	4	B309a	Key Punch Operator (IBM)	215-275
10	6	B310	Tabulating Machine Operator (IBM)	255-305
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	325-385
11	1	B310.4	Supervisor, Tabulating Division	400-475
12	2	B330	Photographer	320-390
13	10	B408	General Clerk-Stenographer	225-285
14	1	B412	Senior Clerk-Stenographer	285-350
15	2	B454	Telephone Operator	225-275
16	9	B512	General Clerk-Typist	225-285
17	2	F100	Junior Draftsman	310-370
18	2	F102a	Draftsman, Civil	370-430

*Subject to classification by Civil Service Commission.

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	11	G2	Land Appraiser	\$380-440
20	3	G4	Supervising Land Appraiser	430-510
21	1	G5	Chief Land Appraiser	550-650
22	15	G8	Building Appraiser	380-440
23	4	G10	Supervising Building Appraiser	430-510
24	1	G11	Chief Building Appraiser	550-650
25	25	G15	Property Auditor, Assessor's Office	380-440
26	1	G15.1	Warehouse and Probate Estates Appraiser	430-510
27	5	G16	Supervising Personal Property Appraiser	430-510
28	1	G17	Chief Personal Property Appraiser	550-650
29	1	G18	Assistant Marine Surveyor	380-440
30	1	G19	Marine Surveyor	430-510
31	1	G20	Chief Assistant Assessor	800.00
32	1	G21	Administrative Assistant, Assessor's Office	450-530
32.1	1	O1	Chauffeur	335.00

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
1.1	1	B158	Process Server (part-time) at rate of	270-330
2	1	B160	Law Clerk	330-400
3	8	B410	Legal Stenographer	250-310
4	2	B411	Senior Legal Stenographer	300-360
5	1	B454	Telephone Operator	225-275
5.1	1	B512	General Clerk-Typist	225-285

Section 6. CITY ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	F706	Chief Valuation Engineer	650-750
6.1	1	K4	Attorney, Civil (part-time) at rate of	475.00
7	3	K4	Attorney, Civil	475.00
8	6	K6	Senior Attorney, Civil	620.00
9	8	K8	Principal Attorney, Civil	750.00
10	4	K10	Head Attorney, Civil	833.33
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service ..	1,250.00
12.1	1	S114	Claims Investigator	360-420

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	430-510
2.1	2	B160	Law Clerk	330-400
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	285-350
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office ..	350-410
4.1	3	B222	General Clerk	225-285
5	1	B408	General Clerk-Stenographer	225-285
5.1	4	B410	Legal Stenographer	250-310
5.2	1	B411	Senior Legal Stenographer	300-360
6	1	B412	Senior Clerk-Stenographer	285-350
6.1	1	B415	Confidential Secretary to the District Attorney	330-400
7	1	B420	Phonographic Reporter	350-410
8	1	B454	Telephone Operator (part-time) at rate of	225-275
9	1	B454	Telephone Operator	225-275
10	1	D6	Special Representative Psychopathic Division, District Attorney's Office	335-395

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	K52	Junior Attorney, Criminal	\$ 400.00
14	7	K54	Attorney, Criminal	475.00
15	7	K56	Senior Attorney, Criminal	620.00
16	6	K58	Principal Attorney, Criminal	750.00
16.1	1	K60	Head Attorney, Criminal	833.33
16.2	1	K62	Chief Attorney, Criminal	900.00
17	1	N11	Senior Investigator, District Attorney's Office	375-445
18	2	N12	Investigator, District Attorney's Office	335-395
19	1	N422	Investigative Reporter	430-510

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$ 900.00
2	1	B10	Accountant	400-475
3	1	B14	Senior Accountant	485-575
4	3	B102	Teller	280-340
4.1	1	B103	Cashier "C"	280-340
5	4	B104	Senior Teller	340-400
6	1	B110	Cashier, Treasurer's Office	475-575

Section 8. TREASURER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office	460-550
7	4	B222	General Clerk	225-285
8	1	B234	Head Clerk	350-410
9	1	B408	General Clerk-Stenographer	225-285

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$1,000.00
2	1	B4	Bookkeeper	265-325
2.1	1	B6	Senior Bookkeeper	325-385
3	1	B84	Under Sheriff	700.00
5	1	B98	Confidential Secretary to Sheriff . .	450.00
6	1	B105	Cashier "B"	380-450
7	2	B160	Law Clerk	330-400
7.1	1	B167	Chief Clerk, Sheriff's Office	460-550
8	1	B222	General Clerk	225-285
8.1	1	B228	Senior Clerk	285-350
9	1	B352	Storekeeper	225-285
10	2	B408	General Clerk-Stenographer	225-285
11	5	B512	General Clerk-Typist	225-285

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	C52	Elevator Operator	(k \$ 240.00
12.1	1	C52	Elevator Operator (part-time) at rate of	(k 240.00
13	40	D2	Bailiff	310-350
14	1	D2	Bailiff	(k 350.00
14.1	1	D2	Bailiff	(k 349.00
15	1	D5	Detention Hospital Bailiff	320-370

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$270-320
16	2	D54	Head Jail Matron	320-360
16.1	32	D60	Jailer	280-330
17	6	D64	Captain of Watch	320-370

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$310-350
19.1	1	D102	Writ Server	(k 350.00
20	2	D152	Keeper	225-275
20.1	3	D152	Keeper	(k 265.00
21	1	D154	Head Keeper	325-385
24	1	K6	Senior Attorney, Civil (part time) at rate of	620.00
25	1	L360	Physician (part time) at rate of . .	600.00
26	3	O1	Chauffeur	335.00
27	3	O52	Farmer	230-270
28	4	O168.1	Operating Engineer	320-380

Section 9.4. SHERIFF (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1	I 12	Cook	\$ 1.646 hr.
30	1	I 14	Junior Chef	1.81 hr.

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$ 850.00
2	1	B408	General Clerk-Stenographer (part time) at rate of	225-285
3	1	B410	Legal Stenographer	250-310
4	4	K56	Senior Attorney, Criminal	620.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Chief of Police	(b) 915.00
3	1		Deputy, Chief of Police	(b) 770.00
4	1		Property Clerk	(b) 530.00
5	1		Police Surgeon	(b) 340.00
6	1	B4	Bookkeeper	265-325
6.1	1	B6	Senior Bookkeeper	325-385
7	1		Department Secretary	(b) 625.00
8	4	B310	Tabulating Machine Operator (IBM)	255-305
10	3	B408	General Clerk-Stenographer	225-285
11	2	B412	Senior Clerk-Stenographer	285-350
12			Hearing Reporter (as needed) \$20.00 day plus transcriptions.	
13	14	B454	Telephone Operator	225-275
14	11	B512	General Clerk-Typist	225-285
14.2	1		Chief of Inspectors	(b) 770.00
14.3	1		Captain of Inspectors	(b) 570.00
15	1		Director of Criminal Information	(b) 540.00
16	1		Director of Personnel	(b) 540.00
17	1		Director of Special Services	(b) 425.00
18	1		Secretary, Police Commission	(b) *

*At a rate fixed by Charter for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	7	B408	General Clerk-Stenographer	\$225-285
19	6	B512	General Clerk-Typist	225-285
21	105		Inspector	(b) 395.00
22	19	Q2	Policeman (Assistant Inspector)	
			1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
23	40	Q2	Policeman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
25	4	Q50	Sergeant (Assistant Inspector)	(b) 385.00
25.1	3	Q50	Sergeant	(b) 385.00
26	8	Q60	Lieutenant	(b) 425.00
27	1	Q62	Photographer, Police Department	(b) 370.00
28	1	Q63	Criminologist	(b) 530.00
28.1	8	Q65	Fingerprint Technician	235-295

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b) \$625.00
29.1	1		Director of Traffic	(b) 770.00
30	1		Captain of Traffic	(b) 570.00
31	1	Q25	Inspector of Motor Vehicles	335-395
31.1	1	Q28	Range Master	335-395
32	1		Inspector of Junior Traffic ...	(b) 395.00
35	7	D52	Jail Matron	270-320
36	1	D54	Head Jail Matron	320-360
37	2	I 2	Kitchen Helper	200-230
39	1	I 204	Porter	190-230
42	1234	Q 2	Policeman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
43	*84	Q 2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
43.1	9	Q20	Woman Protective Officer	
			1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
44	20	Q30	Police Patrol Driver,	
			1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
45	189	Q50	Sergeant ..	(b) 385.00
46	*6	Q50	Sergeant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
47	38	Q60	Lieutenant ..	(b) 425.00
47.1	*2	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
49	13	Q80	Captain	(b) 530.00

*These positions included in item immediately preceding.

Section 11.3 POLICE DEPARTMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef	\$ 1.81 hr.
51	6	J 70	Hostler	\$1.00 day above J4 rate

Section 12. FIRE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Chief of Department	(b) 915.00
2.1	1		Secretary to Chief of Department	(b) 606.66

Section 12. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2.2	1		Deputy Chief	(b) 770.00
2.3	1	B4	Bookkeeper	265-325
3	1	B6	Senior Bookkeeper	325-385
4	1	B67	Secretary, Fire Commission	650.00
5	1	B306	Duplicating Machine Operator (Multigraph)	250-300
6	1	B408	General Clerk-Stenographer	225-285
7	2	B412	Senior Clerk-Stenographer	285-350
7.1	3	B512	General Clerk-Typist	225-285
7.2	1	F410b	Engineer, Mechanical	550-650

Section 12.1. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	1271	H2	Fireman, 1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
8.1	*32	H2	Fireman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
9	49	H10	Chief's Operator	(b) 370.00
10	2	H15	Engineer of Fire Engines	(b) 370.00
11	165	H20	Lieutenant	(b) 395.00
11.1	*4	H20	Lieutenant	(b) 395.00
12	76	H30	Captain	(b) 425.00
12.1	*2	H30	Captain	(b) 425.00
13	34	H40	Battalion Chief	(b) 540.00
14	1	H42	Chief, Division of Fire Prevention and Investigation	(b) 575-675
16	9	H50	Assistant Chief of Department	(b) 625.00
17	1	H152	Inspector of Fire Department Apparatus	335-395
18	1	L360	Physician (part time) at rate of ..	600.00

*Funds provided for four months only.

Section 12.2. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	J 4	Laborer	\$ 12.40 day
20	8	O166.1	Junior Operating Engineer	280-340
20.1	1	O166.1	Junior Operating Engineer (relief) at rate of	280-340
21	6	O168.1	Operating Engineer	320-380
21.1	1	O168.1	Operating Engineer (relief) at rate of	320-380
22	2	O172	Chief Operating Engineer	400-480
23	13	O304	Hydrantman-Gateman	265-325
23.1	1	O308	Assistant Foreman Hydrantman- Gateman	315-345
24	1	O310	Foreman Hydrantman-Gateman ..	335-365
25	1	U112	Pipe Caulker	65% A404 and 35% J4 rates

Section 12.3. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	12	H102	Marine Fireman of Fire Boats ..	(b) \$345.00
27	12	H110	Marine Engineer of Fire Boats ..	(b) 425.00
28	6	H120	Pilot of Fire Boats	(b) 425.00

Section 12.2.1 FIRE DEPARTMENT (Continued)

(STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	H2	Fireman, 1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
2	1	H20	Lieutenant	(b) 395.00

Section 12.4. FIRE DEPARTMENT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	43	H202	Fireman, Salvage Corps	
			1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
30	8	H206	Lieutenant, Salvage Corps	(b) 395.00
31	4	H208	Captain, Salvage Corps	(b) 425.00

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	9	H2	Fireman, 1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
33	3	H20	Lieutenant	(b) 395.00
34	1	H30	Captain	(b) 425.00

Section 12.6 FIRE DEPARTMENT (Continued)

DISASTER CORPS (Civilian Defense)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
35	2	H40	Battalion Chief	540.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	\$500.00

Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department	\$ 1,000
2	1	B58	Secretary, Recreation and Park Commission	500-600
3	1	B86	Executive Secretary to the General Manager	600.00

Section 14.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES

GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	3	B4	Bookkeeper	\$265-325
2.1	1	*B4	Bookkeeper	265-325
2.2	1	B6	Senior Bookkeeper	325-385
3	1	B10	Accountant	400-475
4	1	B32	Business Manager, Recreation Department	500-600
5	1	B103	Cashier C	280-340
5.1	2	B210	Office Assistant	190-225
6	5	B222	General Clerk	225-285
7	5	B228	Senior Clerk	285-350
8	1	B234	Head Clerk	350-410
9	8	B408	General Clerk-Stenographer	225-285
9.1	1	B454	Telephone Operator	225-275
9.2	1	B454	Telephone Operator (Part Time) at rate of	225-275
10	8	B512	General Clerk-Typist	225-285
11	15	C102	Janitress	210-250
13	29	C104	Janitor	220-260
13.1	2	C104	Janitor	(k) 260.00
13.2	1	C107	Working Foreman Janitor	260-300
14	6	C152	Watchman	220-260
14.1	4	C152	Watchman	(k) 260.00

*Funds provided for eight months only.

Section 14.2 RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil	\$370-430
14.3	1	F110	Landscape Architect	450-530
15	1	F401a	Junior Engineer, Civil	380-440
16	1	F406b	Assistant Engineer II (Mechanical)	510-570
17	1	F410a	Engineer, Civil	550-650
18	1	F430	Supervising Engineer, Recreation Dept.	550-650
18.1	1	F604	Surveyor's Field Assistant	270-320
18.2	1	F610	Chief of Party	385-465
18.3	1	I 154	Laundress	180-230
18.4	1	I 254	Seamstress	200-240
19	1	J 74	Rodent Controlman	220-270
19.1	1	L115	Chemist, Sewage Treatment Plant	460-550
20	1	O1	Chauffeur	335.00
20.1	5	O54b	Foreman, Buildings and Grounds	310-350
21	253	O58	Gardener	230-270
22	1	O59	Insecticide Spray Operator	270-310
23	23	O60	Sub-Foreman Gardener	270-310
24	17	O60.1	Foreman Gardener	310-350
25	1	O61	Supervisor of Grounds	370-440
25.1	1	O62	Superintendent of Grounds. Recreation Department	370-440
26	1	O70	Supervisor of Maintenance	400-480
26.1	1	O74	Supervisor of Arboretum and Botanical Research	400-480
26.2	2	O76	Chief Nurseryman	370-440

Section 14.2. RECREATION AND PARK DEPARTMENT (Cont'd)
 PERMANENT SALARIES
 GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26.3	2	O80	Nurseryman	270-310
27	3	O166.1	Junior Operating Engineer	280-340
27.1	5	O168.1	Operating Engineer	320-380
27.3	1	O360	Supervisor of Construction, Roads and Paths	360-430

Section 14.3 RECREATION AND PARK DEPARTMENT
 PERMANENT SALARIES
 GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department	\$550-650
28.1	1	R4	Superintendent, Recreation Dept. .	750.00
29	25	R56	Playground Director, Part Time (at rate of)	1.85 hr.
30	76	R56	Playground Director	270-320
32	11	R58	Supervising Director	320-380
32.1	*1	R102	Camp Manager	350-420
33	2	R105	Supervisor of Athletics	360-430
34	1	R106a	Supervisor of Dramatics	340-410
34.1	1	R106c	Supervisor of Music	340-410
34.2	1	R106d	Supervisor of Swimming	340-410
35	1	R112	Matron, Swimming Pool	190-220
37	2	R114	Swimming Instructor	270-320
38	1	R118	Curator, Children's Museum	290-350
39	1	W2	Superintendent, Park Dept.	750.00
40	1	W4	Assistant Superintendent, Park Department	550-650

*Funds provided for eight months only.

Section 15. RECREATION AND PARK DEPARTMENT
 GENERAL DIVISION
 WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter	\$ 19.00 day
2	1	A160	Foreman Carpenter	21.00 day
3	1	A161	General Foreman Carpenter	22.00 day
4	1	A204	Cement Finisher	17.60 day
5	7	A354	Painter	2.275 hr.
6	1	A392	Plasterer	24.00 day
7	2	A404	Plumber	21.00 day
8	1	A456	Sheet Metal Worker	18.50 day
9	1	A651	Wire Fence Erector	18.80 day
10	1	E108	Electrician	21.00 day
13	34	J 4	Laborer	12.40 day
13.1	2	J 12	Labor Foreman—\$1.50 day above J4 rate	
14	1	J 64	Mower Maintenance Man—\$.50 day under M254 rate	
14.1	3	J 70	Hostler—\$1.00 day above J4 rate..	

Section 15. RECREATION AND PARK DEPARTMENT (Cont'd)

GENERAL DIVISION (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	1	J 91	Rigger Groundman—\$1.00 day above J4 rate	
15	1	L360	Physician (Part Time)	2.50 per call
15.1	20	O1	Chauffeur	*12.80-19.52 day
16.1	7	O1	Chauffeur, Power Mower Tractor —O1 rate	
			6 yds. and under 8 yds.	
17.2	1	O1	Chauffeur, Frame Winch Truck ...	15.60 day
18	1	O1	Chauffeur, Tractors	18.32 day
19	3	O1	Chauffeur, Tractor Loader	19.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 15.1. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	3	O57	Tree Topper—\$1.50 day above J4 rate	
23	1	O116	Teamster—Two-Horse Vehicle—\$1.00 day above J4 rate	
23.1	1	O152	Engineer of Hoisting and Portable Engines	\$ 19.52 day
24	2	I-11	Griddle Cook	1.41 hr.
25	4	I-12	Cook	1.646 hr.
26	12	I 52	Counter Attendant	1.186 hr.
26.1	7	I 53	Vendor	I 52 rate
28		R54	Athletic Attendant (Part Time) as needed	1.00 hr.
29		R110	Life Guard (Part Time) as needed	220-260
30		W108	Rides Attendant, Helper (Part Time) as needed	.85 hr.

Section 16. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (Part Time) as needed	\$ 1.00 hr.
2		R56	Playground Director (Part Time) as needed	1.85 hr.
3		R112	Matron—Swimming Pool—(Part Time) as needed	190-220
4		R114	Swimming Instructor (Part Time) as needed	270-320
			Pianist (Part Time) as needed per call	2.50

Section 16. RECREATION AND PARK DEPARTMENT (Cont'd)
INTERDEPARTMENTAL

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5		A154	Carpenter	\$ 19.00 day
6		A160	Foreman Carpenter	21.00 day
7		A354	Painter	2.275 hr.
8		B408	General Clerk-Stenographer	225-285
9		F102a	Draftsman, Civil	370-430
10		F104a	Senior Draftsman, Civil	400-470
11	4	F401a	Junior Engineer, Civil	380-440
12		F404a	Assistant Engineer I	440-510
13	2	F406a	Assistant Engineer II	510-570
14		F410a	Engineer, Civil	550-650
15		J 4	Laborer	12.40 day
16	12	O58	Gardener	230-270
17	1	O60	Sub-Foreman Gardener	270-310
18	1	O60.1	Foreman Gardener	310-350

Section 16.1 RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$210-250
2	4	C104	Janitor	220-260
3	1	C107	Working Foreman Janitor	260-300
4	3	O58	Gardener	230-270
5	1	O166.1	Junior Operating Engineer	280-340
6	26	W206	Animal Keeper	240-290
7	1	W208	Assistant Head Animal Keeper	300-360
7.1	1	W209	Animal Trainer Keeper	290-350
8	1	W210	Head Animal Keeper	350-420
9	1	W212	Director of the Zoo	650.00

Section 16.2. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—REVENUE DIVISION—
COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$225-285
2	2	C104	Janitor	220-260
3	1	C152	Watchman	220-260
3.1	6	I 2	Kitchen Helper	200-230
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	290-350
6	3	R130	Foreman, Recreational Activities..	280-330
6.1	6	W106	Rides Attendant	210-250

**Section 16.3. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—REVENUE DIVISION—
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$220-260
2	5	C152	Watchman	220-260
3	1	C160	Harbormaster	260-310
5	32	O58	Gardener	230-270
6	3	O60.1	Foreman Gardener	310-350
7	1	O166.1	Junior Operating Engineer	280-340
8	1	O168.1	Operating Engineer	320-380
9	2	R20	Assistant Director, Recreational Activities	410-490
10.1	1	R108	Head Life Guard	240-290
11	2	R111	Life Guard-Watchman	220-260
12	9	R132	Starter, Park Department	240-290
13	1	W18	Supervisor of Golf Course Maintenance	400-470

**Section 16.4 RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—PART TIME—REVENUE
DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk (as needed) at rate of	\$225-285
2	2	O58	Gardener (as needed) at rate of ..	230-270
3	1	R112	Matron, Swimming Pool (as needed) at rate of	190-220
3.1	1	C102	Janitress (as needed) at rate of ..	210-250

**Section 16.5. RECREATION AND PARK DEPARTMENT—
(Continued)**

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 2.8 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Bookkeeper	\$265-325
51	1	O58	Gardener	230-270
52	*1	R102	Camp Manager	350-420
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

*Funds provided for 4 months only.

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	**1	O1	Chauffeur	*12.80-19.52 day

**Funds provided for 6 months only.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$800.00
3	1	B72	Secretary, Library Commission ...	530.00
4	8	B210	Office Assistant	190-225
5	1	B222	General Clerk	225-285
6	2	B222	General Clerk (part time) at rate of	225-285
6.1	1	B408	General Clerk-Stenographer	225-285
7	1	B423	Assistant to City Librarian	330-390
8	5	B512	General Clerk-Typist	225-285
9	1	B516	Senior Clerk-Typist	285-350
10	1	C52	Elevator Operator	200-240
11	2	C52	Elevator Operator (part time) at rate of	200-240
13	1	C102	Janitress	210-250
14	21	C102	Janitress or C104 Janitor (part time) at rate of	(m)
15	10	C104	Janitor	220-260
16	1	C107	Working Foreman Janitor	260-300
17	2	C152	Watchman	220-260
18	5	J 54	Book Repairer	190-250
19	1	J 56	Sub-Foreman Book Repairer	250-290
20.1	1	O166.1	Junior Operating Engineer	280-340
21	1	O168.1	Operating Engineer	320-380

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	370-440
23	17	X20	Head Librarian	330-390
23.1	1	X20	Head Librarian	(k) 390.00
23.2	1	X22	Head Catalog Librarian	330-390
23.3	1	X24	Head Order Librarian	330-390
23.4	1	X26	Head Music Librarian	330-390
24	1	X32	Reference Librarian	350-410
25	31	X40	Senior Librarian	300-350
26	32	X42	Librarian	260-310

INTERDEPARTMENTAL

30	3	C104	Janitor	220-260
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Section 17.2. PUBLIC LIBRARY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	\$ 19.00 day
32	1	O1	Chauffeur, Flat Rack Truck ...	(k) 12.14 day
33		X42	Librarian (part time) as needed, at rate of	260-310
34		X52	Library Page (part time) as needed, at rate of	1.00 hr.

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$500.00
2	1	B96	Managing Director, War Memorial	800.00

Section 18. WAR MEMORIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	B408	General Clerk-Stenographer	225-285
4	1	C52	Elevator Operator	200-240
4.1	1	C52	Elevator Operator	(k) 240.00
5	22	C104	Janitor	220-260
6	1	C108	Foreman Janitor	300-330
7	6	C152	Watchman	220-260
7.1	1	C152	Watchman	(k) 260.00
8	1	C202	Window Cleaner	260-300
9	2	O168.1	Operating Engineer	320-380
10	1	O168.1	Operating Engineer (part time) at rate of	320-380
11	1	O172	Chief Operating Engineer	400-480
12	1	C252	Opera House Attendant (part time) as needed	1.25 hr.

WAGES (as needed)

13	1	A354	Painter	2.275 hr.
14	1	E108	Electrician	21.00 day
15	1	E109	Stage Electrician	20.00 day
16	1	E130	Elevator Mechanic	21.60 day

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$200-240
20	2	C104	Janitor	220-260

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$500.00
2	1	B408	General Clerk-Stenographer	225-285

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$450.00
1	1	B302	Addressing Machine Operator	225-285
1.1	1	B408	General Clerk-Stenographer	225-285
2	1	B425	Assistant to Director, California Palace of the Legion of Honor .	285-350
3	1	B512	General Clerk-Typist	225-285
4	1	C104	Janitor	220-260
5	1	C107	Working Foreman Janitor	260-300
5.1	1	C152	Watchman	220-260
5.2	1	C152	Watchman	(k) 259.00
6	6	C180	Gallery Attendant	220-260
7	1	O166.1	Junior Operating Engineer	280-340
8	1	O168.1	Operating Engineer	320-380

**Section 20.1. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$833.33
10	1	Y6	Organist (part time) as needed ..	50.00 day
11	1	Y8	Curator A	420-500
12	2	Y10	Curator B	350-420
13	1	Y12	Curator C	300-360
14	1	Y30	Registrar	265-325
15	1	Y42	Chief Installer	280-330
16	1	Y44	Senior Museum Technician	250-300
17	3	Y46	Museum Technician	230-270

**Section 20.2. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y12	Curator C	\$300-360
2	1	Y18	Curator of the Achenbach Foundation for Graphic Arts ...	420-500

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	\$450.00
2	1	B330	Photographer	320-390
3	2	B408	General Clerk-Stenographer	225-285
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum ...	285-350
5	1	B512	General Clerk-Typist	225-285
6	1	C102	Janitress	210-250
7	1	C103	Checkroom Attendant	200-240
8	2	C104	Janitor	220-260
9	16	C180	Gallery Attendant	220-260
9.1	1	C180	Gallery Attendant	(k) 260.00
10	2	C182	Assistant Head Gallery Attendant	260-290
11	1	C184	Head Gallery Attendant	290-320
12	1	O166.1	Junior Operating Engineer	280-340
13	1	O168.1	Operating Engineer	320-380

**Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,000.00
15	5	Y10	Curator B	350-420
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ...	400-480
17.1	1	Y22	Restorer	350-420
18	1	Y30	Registrar	265-325

Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM

(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$280-330
20	1	Y43	Chief Repairer and Packer	280-330
21	1	Y45	Senior Museum Technician	250-300
22	3	Y46	Museum Technician	230-270
23	1	Y48	Publicity Clerk	225-285

Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM

(Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	\$ 16.20 day

Section 22. CALIFORNIA ACADEMY OF SCIENCES

STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$210-250
2	1	C104	Janitor	220-260
3	4	O166.1	Junior Operating Engineer	280-340
4	1	O168.1	Operating Engineer	320-380
5	3	W150	Aquarium Attendant	240-290
6	1	W152	Aquatic Collector	280-330
7	1	Y42	Chief Installer	280-330

Section 22.1. CALIFORNIA ACADEMY OF SCIENCES

(Continued)

MUSEUM BUILDINGS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	3	C104	Janitor	\$220-260
9	1	C107	Working Foreman Janitor	260-300
10	1	Y42	Chief Installer	280-330

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c \$1,125.00

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of Municipal Court (who shall also act as Secretary to the judges)	(c \$ 900.00
3	1		Deputy Clerk (jury commissioner)	(c 625.00
4	1		Deputy Clerk (chief clerk, traffic dept.)	(c 550.00
5	1		Deputy Clerk (chief clerk, civil dept.)	(c 550.00
6	1		Deputy Clerk (chief clerk, criminal dept.)	(c 550.00
7	1		Deputy Clerk (chief clerk, accounting dept.)	(c 550.00
8	5		Deputy Clerks	(c 475.00
9	2		Deputy Clerks	(c 425.00
10	21		Deputy Clerks	(c 400.00
11	10		Deputy Clerks	(c 350.00

Section 23.1 MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	13		Deputy Clerks	(c 300.00
13	17		Deputy Clerks	(c 275.00
14	16		Deputy Clerks	(c 250.00
15	2		Telephone Operators	(c 240.00
16	12		Court Reporters, plus transcriptions when necessary	(c 500.00

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	22		Judges	(c \$ 770.83
2	1		Secretary-Jury Commissioner ..	(c 900.00
3	4		Assistant Secretary-Jury Commissioner	(c 400.00
5	1		Grand Jury Statistician	(c 460.00
6	6		Court Interpreter (part time)	175.00
7	5		Senior Legal Stenographer	(c 330.00
7.1	1		Senior Clerk	(c 310.00
7.2	1		Head Clerk	(c 370.00
8	3		Secretary-Telephone Operator ..	(c 240.00
9.1	1		Probate Court Commissioner....	(c 500.00
9.2	22		Phonographic Reporter	(c 500.00
10			Phonographic Reporter Pro Tempore, \$20.00 per day plus transcriptions when necessary....	(c

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$500.00
2	1		Law Librarian	(e 800.00
3	1		Bookbinder	(e 428.00

Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$265-325
2	1	B6	Senior Bookkeeper	325-385
3	1	B35	Administrative Assistant Juvenile Court	485-575
4	2	B210	Office Assistant	190-225
5	1	B239	Statistician	320-380
6	8	B408	General Clerk-Stenographer	225-285
6.1	1	B410	Legal Stenographer	250-310
7	2	B412	Senior Clerk-Stenographer	285-350
8	2	B454	Telephone Operator	225-275
9	15	B512	General Clerk-Typist	225-285
9.1	1	B516	Senior Clerk-Typist	285-350
9.2	4	C104	Janitor	220-260
10	3	L364	Physician, Specialist (part time) at rate of	625.00
11	3	L404	Psychologist	315-375
12	1	L406	Senior Psychologist	370-440
12.1	1	O58	Gardener	230-270
13	46	T56	Probation Officer	330-390
13.1	2	T57	Psychiatric Social Service Worker	330-390
14	6	T60	Senior Probation Officer	380-450
14.1	1	T62	Supervisor of Probation Services ..	460-540
15	2		Referee (part time)	(c 500.00
15.1	1	T66	Executive Director, S. F. Youth Council	380-450
16	1	T72	Chief Juvenile Probation Officer...	833.33

**Section 27. YOUTH GUIDANCE CENTER
(JUVENILE HALL)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$225-285
3	1	C107	Working Foreman Janitor	260-300
4	1	I 2	Kitchen Helper	200-230
9	2	I 154	Laundress	180-230
10	1	I 170	Washer	220-270
12	2	I 204	Porter	190-230
13	1	I 254	Seamstress	200-240
14	1	L156	Dentist (part time) at rate of	575.00
15	2	L364	Physician Specialist (part time) at rate of	625.00

**Section 27.1. YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1		*Foreman, Building and Grounds	\$310-350
17	4	O168.1	Operating Engineer	320-380
17.1	1	O172	Chief Operating Engineer	400-480
18	6	P102	Registered Nurse	260-300
19		P102	Registered Nurse (Emergency Relief Work)	13.75 day
20	1	P104	Head Nurse	300-350
21	1	T12	Superintendent, Juvenile Hall	390-470
22	1	T13	Assistant Superintendent, Juvenile Hall	330-400
23	3	T30	Division Supervisor, Juvenile Hall	330-400
24	46	T35	Group Supervisor	260-310
24.1	7		*Group Supervisor	260-310
24.2	2		*Group Supervisor (part time) at rate of	260-310
25	2	T36	Senior Group Supervisor	310-335

*Subject to classification by Civil Service Commission.

**Section 27.2 YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook	\$ 1.646 hr.
28	1	I 14	Junior Chef	1.81 hr.

**Section 27a. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$225-285
3	1	T20	Director of Boys' Ranch School . . .	370-450
4	2	T22	Assistant Director of Boys' Ranch School	330-400
5	1	T24	Agricultural Instructor	290-350
6	2	T26	Ranch School Maintenance Man . . .	260-310
7	2	T35	Group Supervisor	260-310
8	1	T56	Probation Officer	330-390

Section 27b. **YOUTH GUIDANCE CENTER**
(Log Cabin Ranch School) (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	I 10	Cook's Assistant	\$ 1.41 hr.
10	1	I 12	Cook	1.646 hr.

Section 28. **ADULT PROBATION DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
2	7	B408	General Clerk-Stenographer	225-285
2.1	1	B412	Senior Clerk-Stenographer	285-350
3	13	T56	Probation Officer	330-390
4	2	T60	Senior Probation Officer	380-450
5	1	T70	Chief Adult Probation Officer	650.00

Section 29. **CHIEF ADMINISTRATIVE OFFICER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,500.00
2	1	B4	Bookkeeper	265-325
3	1	B210	Office Assistant (part time) at rate of	190-225
3.1	1	B408	General Clerk-Stenographer	225-285
4	1	B412	Senior Clerk-Stenographer	285-350
5	1	B512	General Clerk-Typist	225-285
6	1	G31	Administrative Technician	390-460

Section 29.1. **CHIEF ADMINISTRATIVE OFFICER (Continued)**
HOSPITALITY HOUSE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B600	Supervisor, Hospitality House ...	\$400.00
8	3	B602	Receptionist (part time) at rate of	225.00
9	2	C103	Checkroom Attendant	200-240
10	4	C104	Janitor	220-260

Section 30. **DEPARTMENT OF FINANCE AND RECORDS—DIRECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .	\$833.33
2	1	B408	General Clerk-Stenographer	225-285

Section 31. **DEPARTMENT OF FINANCE AND RECORDS—TAX COLLECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$430-510
2	1	B93	Tax Collector	700-800
3	3	B102	Teller	280-340
4	1	B105	Cashier B	380-450
5	1	B112	Cashier, Tax Collector's Office ...	460-550
6	21	B222	General Clerk	225-285
7	1	B228	Senior Clerk	285-350
8	1	B234	Head Clerk	350-410
8.1	11	B250	Parking Meter Collector	285-350
8.2	1	B251	Senior Parking Meter Collector ...	350-410
9	2	B408	General Clerk-Stenographer	225-285
10	1	B412	Senior Clerk-Stenographer	285-350
10.1	1	B512	General Clerk-Typist	225-285
11	1	G153	Inspector, Tax Collector's Office ...	315-375
12	1	G154	Senior Inspector, Tax Collector's Office	365-435

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	460-530
14	6	B222	General Clerk	225-285
14.1	1	B228	Senior Clerk	285-350
15	1	B408	General Clerk-Stenographer	225-285
15.1	1	B410	Legal Stenographer	250-310
15.2	1	B512	General Clerk-Typist	225-285
16	1	K4	Attorney, Civil	475.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$430-510
18	2	B102	Teller	280-340
19	1	B104	Senior Teller	340-400
20	2	B222	General Clerk	225-285
21	1	B309	Key Punch Operator (IBM)	215-275
22	1	B408	General Clerk-Stenographer	225-285
23	8	G153	Inspector, Tax Collector's Office ..	315-375
24	1	G154	Senior Inspector, Tax Collector's Office	365-435

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$430-510
4	8	B222	General Clerk	225-285
5	2	B228	Senior Clerk	285-350
6	1	B234	Head Clerk	350-410
6.1	1	B302	Addressing Machine Operator	225-285
7	1	B304	Senior Addressing Machine Operator	285-350
8	4	B305	Voting Machine Adjuster	225-285
9	1	B355	Custodian of Voting Machines	350-410
10	1	B408	General Clerk-Stenographer	225-285
11	1	B512	General Clerk-Typist	225-285

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$430-510
2	1	B80	Recorder-Registrar	800.00
3	1	B103	Cashier C	280-340
4	1	B105	Cashier B	380-450
4.1	1	B222	General Clerk	(k) 284.00
5	10	B222	General Clerk	225-285
6	1	B228	Senior Clerk	285-350
7	2	B234	Head Clerk	350-410
7.1	3	B327	Photostat Operator	225-285
8	7	B512	General Clerk-Typist	225-285

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office . . .	\$395-475
3	26	B152	Court Room Clerk	370-440
4	9	B160	Law Clerk	330-400
5	7	B164	Senior Law Clerk	380-460
5.1	1	B168	Chief Clerk, County Clerk's Office	460-550
6	1	B169	County Clerk	650-750
7	7	B222	General Clerk	225-285
7.1	1	B327	Photostat Operator (k	285.00
8	1	B327	Photostat Operator	225-285
10	3	B512	General Clerk-Typist	225-285

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
2	1	B6	Senior Bookkeeper	325-385
3	1	B173	Public Administrator	650-750
4	1	B222	General Clerk	225-285
5	1	B234	Head Clerk	350-410
5.1	2	B408	General Clerk-Stenographer	225-285
6	3	B410	Legal Stenographer	250-310
7	1	B411	Senior Legal Stenographer	300-360
7.1	1	K4	Attorney, Civil (part time) at rate of	475.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	620.00
9	1		Attorney for Public Administrator (Charter) (b	666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
1.1	3	B222	General Clerk	225-285
2	1	B234	Head Clerk	350-410
3	3	B352	Storekeeper	225-285
3.1	1	B352	Storekeeper (k	265.00
4	4	B354	General Storekeeper	285-350
5	1	B360	Printing and Stationery Buyer . . .	390-470
6	4	B366	Assistant Purchaser of Supplies . .	390-470
7	1	B368	Chief Assistant Purchaser of Supplies	600-700
8	1	B374	Purchaser of Supplies	1,000.00
9	1	B382	Supervisor of Equipment and Supplies	320-380
10	11	B408	General Clerk-Stenographer	225-285
11	9	B512	General Clerk-Typist	225-285

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	7	B352	Storekeeper	\$225-285
12.01	1	B352	Storekeeper (k	268.00
12.1	6	B352	Storekeeper (k	265.00
12.2	3	B354	General Storekeeper	285-350
13	4	B366	Assistant Purchaser of Supplies . .	390-470
14	1	B367	Senior Assistant Purchaser of Supplies	460-550
15	4	B512	General Clerk-Typist	225-285

**Section 37. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$265-325
15	1	B222	General Clerk	225-285
16	1	B354	General Storekeeper	285-350
17	2	B512	General Clerk-Typist	225-285

**Section 37.1. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 19.36 day
20	5	A364	Car and Auto Painter	2.275 hr.
21	1	B4	Bookkeeper	265-325
22	1	E104	Batterymen-Electrician	21.00 day
23.1	11	J 66	Garageman	66.10 wk.
25	1	M8	General Superintendent of Shops	650-750
26	32	M54	Auto Machinist	90.00 wk.
26.1	3	M55	Foreman Auto Machinist	99.00 wk.
26.2	2	M57	Sub-Foreman Auto Machinist	94.50 wk.
26.3	1	M59	General Foreman Auto Machinist, \$3.00 day over M54 rate	
27	2	M60	Auto Fender and Body Worker ..	90.00 wk.

**Section 37.01. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher; \$1.50 day under M108 rate	
29	4	M108	Blacksmith	\$ 16.32 day
30	1	M154	Boilermaker's Helper	11.52 day
31	1	M156	Boilermaker	14.56 day
32	1	M252	Machinist's Helper	12.12 day
33	9	M254	Machinist	15.56 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.35 hr.
34	1	O1	Chauffeur	12.88 day
35	1	O108	Leatherworker	M54 rate
36	1	O152	Engineer of Hoisting and Portable Engines	*16.32-21.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 37.2. PURCHASING DEPARTMENT—
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$350-410
38	1	B354	General Storekeeper	285-350
39	1	B358	Assistant Stationery Buyer	330-400

**Section 37.3. PURCHASING DEPARTMENT—
TABULATING AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	\$460-550
42.01	1	B310.4	Supervisor, Tabulating Division ..	400-475

**Section 37.4. PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306a	Duplicating Machine Operator (Multilith or Davidson)	\$260-320
43	5	B309	Key Punch Operator (IBM)	215-275
44	9	B310	Tabulating Machine Operator (IBM)	255-305
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	325-385
45	4	B325	Blueprinter	225-285
46	1	B327	Photostat Operator	225-285
47	1	B330	Photographer	320-390
47.1	1	B512	General Clerk-Typist	225-285

Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J 4	Laborer	\$ 12.40 day
49	12	J 66	Garageman	66.10 wk.

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$430-510
2	1	B408	General Clerk-Stenographer	225-285
2.1	1	G204	Assistant Director of Property	550-650
3	1	G206	Director of Property	833.33

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk	\$225-285
4	2	B408	General Clerk-Stenographer	225-285
6	1	F102a	Draftsman, Civil	370-430
7	6	G202	Division Right of Way Agent	430-510
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—
EXPOSITION AUDITORIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	\$225-285
2	1	C2	Assistant Superintendent of Auditorium	390-460
3	1	C4	Superintendent of Auditorium	500-600
3.1	1	C52	Elevator Operator	(k 240.00
4	8	C104	Janitor	220-260
4.1	1	C107	Working Foreman Janitor	260-300
5	3	C152	Watchman	(k 260.00
8	1	O168.1	Operating Engineer	320-380

Section 39.1 **REAL ESTATE DEPARTMENT—
EXPOSITION AUDITORIUM (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter	\$ 19.00 day
10		A154	Carpenter (part time) as needed at rate of	19.00 day
11	1	A354	Painter	2.275 hr.
12		C101	Dressing Room Maid (part time) as needed	1.25 hr.
13	1	E108	Electrician	21.00 day

Section 40. **DEPARTMENT OF PUBLIC WORKS—
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,250.00
2	1	B95.1	Assistant Director of Public Works (Administrative)	700-800
3	1	B210	Office Assistant	190-225
3.1	1	B222	General Clerk	225-285
4	1	B228	Senior Clerk	285-350
5	3	B408	General Clerk-Stenographer	225-285
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation	700-833.33
9	1	F407	Engineering Analyst	520-620
10	1	L360	Physician (part time) at rate of ..	600.00

Section 40.1 **DEPARTMENT OF PUBLIC WORKS—
GENERAL OFFICE (Continued)**

TELEPHONE EXCHANGE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	4	B454	Telephone Operator	\$225-275
12	1	B454	Telephone Operator (part time) at rate of	225-275
13	1	B458	Chief Telephone Operator	265-325

Section 41. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$265-325
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works ...	550-650
3	7	B222	General Clerk	225-285
3.1	1	B222	General Clerk	(k) 285.00
4	3	B228	Senior Clerk	285-350
4.1	2	B234	Head Clerk	350-410
5	4	B408	General Clerk-Stenographer	225-285
6	1	B454	Telephone Operator	225-275
7	2	B512	General Clerk-Typist	225-285

INTERDEPARTMENTAL

8	1	B4	Bookkeeper	265-325
9	5	B222	General Clerk	225-285
11	1	B512	General Clerk-Typist	225-285

**Section 42. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$550-650
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	650-750
9	4	C52	Elevator Operator	200-240
10	12	C52	Elevator Operator	(k 240.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	C102	Janitress	\$210-250
12	1	C102	Janitress (part time) at rate of ...	210-250
13	63	C104	Janitor	220-260
13.1	1	C104	Janitor	(k 260.00
14	2	C107	Working Foreman Janitor	260-300
15	3	C108	Foreman Janitor	300-330
16	1	C110	Supervisor of Janitors	350-420
17	1	C152	Watchman	220-260
18	3	C152	Watchman	(k 260.00
19	6	C202	Window Cleaners	260-300
20	1	C204	Sub-Foreman Window Cleaner ...	300-330
22	6	O166.1	Junior Operating Engineer	280-340
23	9	O168.1	Operating Engineer	320-380
24	2	O172	Chief Operating Engineer	400-480

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		A52	Hodcarrier	
			When tending Bricklayer	\$ 2.45 hr.
			When working underground ...	2.45 hr.
			(plus \$1.00 day additional)	
			When tending plasterer	20.00 day
2		A56	Bricklayer	3.00 hr.
			When working underground,	
			\$1.00 day additional.	
3	1	A62	Tile Setter	21.40 day
4	25	A154	Carpenter	19.00 day
5	2	A160	Foreman Carpenter	21.00 day
6	7	A202	Cement Finisher's Helper	16.84 day
7	6	A204	Cement Finisher	17.60 day
9	5	A252	Glazier	16.64 day
10	1	A254	Foreman Glazier	17.64 day
11	4	A302	Locksmith	19.00 day
11.1	1	A304	Foreman Locksmith	21.00 day
12	41	A354	Painter	2.275 hr.

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	A357	Foreman Painter	\$ 20.20 day
14	3	A392	Plasterer	24.00 day
15	28	A404	Plumber	21.00 day
16	14	A456	Sheet Metal Worker	21.00 day
17	13	A504	Steamfitter	21.00 day
18.1	2	E106	Armature Winder	16.80 day
19	16	E108	Electrician	21.00 day
19.2	2	E108.1	Foreman Electrician	23.64 day
20	2	J 4	Laborer	12.40 day
Team and trucks at rates established by purchaser's contract.				

**Section 43.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

WAGES—SUPERVISORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter \$3.00 day over A154 rate	
2	1	A208	General Foreman Cement Finisher \$3.00 day over A204 rate	
3	1	A358	General Foreman Painter \$3.00 day over A354 rate	
4	1	A408	General Foreman Plumber	25.00 day
5	1	A460	General Foreman Sheet Metal Worker, \$3.00 day over A456 rate	
6	1	A506	General Foreman Steamfitter	25.00 day
7	1	E111	General Foreman Electrician	26.28 day

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	16	A106	Building Inspector	\$430-490
1.1	1	A110	Supervising Construction Inspector	490-540
1.3	2	B222	General Clerk	225-285
2	4	B408	General Clerk-Stenographer	225-285
2.1	1	E2	Line Inspector	430-490
2.2	18	E4	Electrical Inspector	430-490
2.3	1	E8	Chief Electrical Inspector	490-540
2.4	1	F404a	Assistant Engineer I, Civil	440-510
3	3	F410a	Engineer, Civil	550-650
3.1	1	F412a	Senior Engineer, Civil	650-750
4	1	F560	Superintendent, Bureau of Building Inspection	700-800
5	2	M158	Boiler Inspector	430-490

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6		A106	Building Inspector	\$430-490

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$225-285
2	1	B228	Senior Clerk	285-350
3	1	B234	Head Clerk	350-410
4	3	B408	General Clerk-Stenographer	225-285
5	1	B512	General Clerk-Typist	225-285
6	1	F4	Assistant City Engineer	700-800
7	1	F10	City Engineer	1,000.00
8	1	F100	Junior Draftsman	310-370
9	4	F102a	Draftsman, Civil	370-430
10	3	F104a	Senior Draftsman, Civil	400-470
12	3	F202	Inspector of Public Works Construction	330-390
13	1	F202	Inspector of Public Works Construction	(k 381.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ...	\$370-430
14.1	5	F401a	Junior Engineer, Civil	380-440
14.2	2	F404a	Assistant Engineer I, Civil	440-510
15	9	F406a	Assistant Engineer II, Civil	510-570
15.1	1	F406b	Assistant Engineer II, Mechanical	510-570
16	6	F410a	Engineer, Civil	550-650
17	1	F412a	Senior Engineer, Civil	650-750
18	6	F604	Surveyor's Field Assistant	270-320
18.1	3	F606	Instrument Man	310-370
19	4	F610	Chief of Party	385-465
20	1	L114	Engineering Chemist	440-510

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

INTERDEPARTMENTAL

**EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$190-225
20.2	1	B222	General Clerk	225-285
21	1	B228	Senior Clerk	285-350
21.1	1	B234	Head Clerk	350-410
22	9	B408	General Clerk-Stenographer	225-285
23	2	B512	General Clerk-Typist	225-285
24	8	F100	Junior Draftsman	310-370
25	21	F102a	Draftsman, Civil	370-430
25.1	4	F102b	Draftsman, Mechanical	370-430
25.2	3	F102c	Draftsman, Electrical	370-430
26	16	F104a	Senior Draftsman, Civil	400-470
26.1	4	F104c	Senior Draftsman, Electrical	400-470
26.2	2	F104b	Senior Draftsman, Mechanical	400-470
27	6	F202	Inspector of Public Works Construction	330-390

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	38	F401a	Junior Engineer, Civil	\$380-440
28.1	3	F401b	Junior Engineer, Mechanical	380-440
28.2	3	F401c	Junior Engineer, Electrical	380-440
29	21	F404a	Assistant Engineer I, Civil	440-510
29.1	2	F404b	Assistant Engineer I, Mechanical	440-510
29.2	6	F404c	Assistant Engineer I, Electrical	440-510
30	21	F406a	Assistant Engineer II, Civil	510-570
30.01	5	F406b	Assistant Engineer II, Mechanical	510-570
30.1	6	F406c	Assistant Engineer II, Electrical	510-570
31	12	F410a	Engineer, Civil	550-650
31.1	1	F410b	Engineer, Mechanical	550-650
31.2	1	F410c	Engineer, Electrical	550-650
32	6	F604	Surveyor's Field Assistant	270-320
32.1	3	F606	Instrument Man	310-370
33	3	F610	Chief of Party	385-465

**Section 46a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)
SEWAGE TREATMENT PLANTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$225-285
1.1	†††1	B408	General Clerk-Stenographer	225-285
2	1	C104	Janitor	220-260
2.1	††1	C104	Janitor	220-260
2.2	1	F412a	Senior Engineer, Civil	650-750
3	3	F527	Superintendent, Sewage Treatment Plant	550-650
4	3	L115	Chemist, Sewage Treatment Plant	460-550
5	3	L130	Water Chemist	290-350
5.1	*2	L130	Water Chemist	290-350
5.2	†1	L130	Water Chemist	290-350
7	5	O166.1	Junior Operating Engineer	280-340
7.1	**33	O166.1	Junior Operating Engineer	280-340
7.2	†9	O166.1	Junior Operating Engineer	280-340
8	18	O168.1	Operating Engineer	320-380
8.1	††1	O168.1	Operating Engineer	320-380
9	3	O172	Chief Operating Engineer	400-480

*Funds provided for eleven and one-half months only.

**Funds provided for eleven months only.

†Funds provided for seven months only.

††Funds provided for eight months only.

†††Funds provided for nine months only.

WAGES

10	12	J 4	Laborer	\$ 12.40 day
11	2	O1	Chauffeur	*12.80-19.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 47. DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$430-510
1.1	1	B103	Cashier "C"	280-340
2	1	B222	General Clerk	225-285
3	2	B228	Senior Clerk	285-350
3.1	1	B408	General Clerk-Stenographer	225-285
4	5	B512	General Clerk-Typist	225-285

Section 48. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$700-800
2	3	O208	General Foreman, Sewer Connections and Repairs	390-470
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	470-560

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	12	A52	Hodcarrier	
			When tending Bricklayer	\$ 2.45 hr.
			When working underground, \$1.00 day additional	
			When tending Plasterer	20.00 day
5	7	A56	Bricklayer	25.00 day
6	†50	A155	Cribber	14.40 day
7	32	J 4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
7.1	1	J 4	Laborer	(k) 12.40 day
8	11	O1	Chauffeur	*12.80-19.52 day
11	17	O210	Sewer Cleaner	15.90 day
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 49. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING—**

SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical ...	\$440-510
2	5	O166.1	Junior Operating Engineer	280-340
3	2	O168.1	Operating Engineer	320-380

Section 50. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J 108	District Director of Street Cleaning	\$410-490
2	1	J 112	Superintendent of Street Cleaning	550-650
3	1	O58	Gardener	230-270
4			Teams and trucks (as needed) at rates established by purchaser's contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	J 4	Laborer	(k \$ 12.40 day
2	264	J 4	Laborer	12.40 day
3	12	J 10	Labor Sub-Foreman ...	\$1.00 day over J4 rate
6	49	O1	Chauffeur	*12.80-19.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)**

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer	\$ 12.40 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F210	Superintendent of Street Repair .	\$550-650
2	2	C152	Watchman	(k 260.00
3	1	O168.1	Operating Engineer	320-380
4	3	O294	General Foreman of Street Repair .	390-470

**Section 51a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)**

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	5	A202	Cement Finisher's Helper	\$ 16.84 day
4	3	A204	Cement Finisher	17.60 day
6	44	J 4	Laborer ..	12.40 day
			Pneumatic Tool Operator	13.40 day
7	3	J 12	Labor Foreman	13.90 day
8	20	O1	Chauffeur ..	*12.80-19.52 day
9	3	O152	Engineer of Hoisting and Portable Engines	*16.32-21.52 day
11	3	O252	Dryer Mixerman	15.92 day
12	1	O254	Foreman, Asphalt Plant	17.42 day
14	1	O264	Paver	3.00 hr.
15	4	O268	Granite Cutter Inside	2.00 hr.
			Outside	\$.50 day additional
			Setting curbs in streets	2.8125 hr.
16	23	O276	Asphalt Worker	\$.50 day under O278 rate
17	9	O278	Asphalt Finisher	13.40 day
18	7	O280	Sub-Foreman Asphalt Finisher—	\$1.00 day over O278 rate
19	1	O282	Foreman Asphalt Finisher—	\$1.50 day over O278 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.1. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR** (Continued)

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	18	J 4	Laborer	\$ 12.40 day
			Concrete Mixer	14.00 day
22.1	1	J 12	Labor Foreman	\$1.50 day over J4 rate
23	6	O1	Chauffeur	*12.80-19.52 day
24	1	O152	Engineer of Hoisting and Portable Engines	*16.32-21.52 day
24.1		O268	Granite Cutter	
			Inside	2.00 hr.
			Outside	\$.50 day additional
			Setting curbs in streets	2.1825 hr.
25	12	O276	Asphalt Worker	\$.50 day under O278 rate
26	7	O278	Asphalt Finisher	13.40 day
27	5	O280	Sub-Foreman Asphalt Finisher—	\$1.00 day over O278 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.2 **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR** (Continued)

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	6	C152	Watchman	\$220-260
29	4	C152	Watchman	(k) 260.00
31	12	O168.1	Operating Engineer	320-380
32	1	O168.1	Operating Engineer (Relief) at rate of	320-380
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 52. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$190-225
1.1	1	B408	General Clerk-Stenographer	225-285
2	1	F111	Assistant City Architect	650-750
3	1	F112	City Architect	700-833.33
3.1	2	F122	Senior Architectural Draftsman ...	460-550

Section 52. DEPARTMENT OF PUBLIC WORKS—(Continued)
BUREAU OF ARCHITECTURE
INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	20	A106	Building Inspector	\$430-490
4.1	1	A110	Supervising Construction Inspector	490-540
4.2	1	B210	Office Assistant	190-225
4.3	5	B408	General Clerk-Stenographer	225-285
5	3	B512	General Clerk-Typist	225-285
5.1	7	F108	Architect	600-700
6	2	F120	Architectural Draftsman	400-460
7	4	F122	Senior Architectural Draftsman ...	460-550

Section 53. DEPARTMENT OF ELECTRICITY

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
2	1	B408	General Clerk-Stenographer	225-285
3	1	F366	Chief, Department of Electricity ...	700-800

DISASTER RELIEF AND CIVILIAN DEFENSE

4	1	E300	Communication Technician, Civilian Defense	500.00
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Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$225-275
10	8	E52	Fire Dispatcher	290-350
11	1	E54	Chief Fire Dispatcher	350-420

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	B228	Senior Clerk	\$285-350
11.2	1	B512	General Clerk-Typist	225-285
12	1	E116	Superintendent of Plant	500-600
13	1	F100	Junior Draftsman	310-370

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 2.275 hr.
16.01		B222	General Clerk	225-285
16.02	1	B512	General Clerk-Typist	225-285
16.03	2	E108	Electrician	21.00 day
16.04	1	E108.1	Foreman Electrician	23.64 day
16.2	1	E110	Radio Maintenance Man	17.50 day
16.3		E150	Lineman Helper	15.60 day
16.4	1	E154	Lineman	21.00 day

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

INTERDEPARTMENTAL

Item No.		Departmental Title	Per Hour	Per Day	Per Month
17		E156 Cable Splicer			23.80 day
17.1		E160 Foreman Lineman			23.64 day
17.1.1	1	F406c Assistant Engineer II, Electrical ..		510-570	
17.01		M254 Machinist			15.56 day
17.02	1	M260 Instrument Maker			17.56 day

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	A354	Painter	\$ 2.275 hr.
17.3	2	E108	Electrician	21.00 day
18	3	E110	Radio Maintenance Man	17.50 day
18.1	13	E154	Lineman	21.00 day
19	2	E156	Cable Splicer	23.80 day
19.1	2	E160	Foreman Lineman	23.64 day
20	5	J 4	Laborer	12.40 day
21.1	1	J 10	Labor Sub-Foreman	\$1.00 day over J4 rate
22	5	M254	Machinist	*15.56 day
*When assigned on outside erection and installation of machinery where work is performed outside the plant				
23	4	M260	Instrument Maker	2.35 hr.
24	1	M264	Foreman Instrument Maker—	17.56 day
			M260 rate	\$1.50 day over
24.1	12	M280	Parking Meter Serviceman	M253 rate
24.2	1	*M280	Parking Meter Serviceman	M253 rate
25	1	M282	Foreman Parking Meter	
			Serviceman	\$1.50 day above M280 rate

*Funds provided for nine months only.

Section 54. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	\$190-225
2	1	B228	Senior Clerk	285-350
3	4	B408	General Clerk-Stenographer	225-285
4	1	B412	Senior Clerk-Stenographer	285-350
5	2	B454	Telephone Operator	225-275
6	3	B512	General Clerk-Typist	225-285
7.1	1	B516	Senior Clerk-Typist	285-350
8	1	C52	Elevator Operator	(k) 240.00
9	1	G80	Personnel Officer, Department of Public Health	440-520
10	1	L16	Assistant Director of Public Health	850-950
11	1	L18	Director of Public Health	1,250.00
12	1	O1	Chauffeur	335.00
12.1	1	T157	Social Service Worker	270-320

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

12.2	2	B512	General Clerk-Typist	\$225-285
12.3	1	T155	Medical Social Service Worker	280-340

ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer	\$225-285
12.5.1	1	B512	General Clerk-Typist	225-285
12.5.2	1	I 120	Senior Orderly	210-250
12.5.3	1	I 204	Porter	190-230
12.6	3	L364	Physician Specialist (part time) at rate of	625.00
12.6.1	2	L364	Physician Specialist	625.00
12.7	3	T57	Psychiatric Social Service Worker	330-390
12.8	1	P102	Registered Nurse	260-300a

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	B4	Bookkeeper	\$265-325
14	1	B6	Senior Bookkeeper	325-385
15	1	B14	Senior Accountant	485-575
16	1	B222	General Clerk	225-285
17	1	B412	Senior Clerk-Stenographer	285-350
18	2	B512	General Clerk-Typist	225-285

Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds) —CENTRAL OFFICE (Continued)

ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$225-285

Section 54a. DEPARTMENT OF PUBLIC HEALTH— CENTRAL OFFICE (Continued)

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$285-350
21	2	B239	Statistician	320-380
21.1	2	B309	Key Punch Operator (IBM)	215-275
21.2	1	B327	Photostat Operator	225-285
22	2	B408	General Clerk-Stenographer	225-285
23	4	B512	General Clerk-Typist	225-285

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$225-285
25	1	B408	General Clerk-Stenographer (part time) at rate of	225-285
26	11	J 74	Rodent Controlman	220-270
26.1	1	J 76	Senior Rodent Controlman	270-320
27	6	L364	Physician specialist (part time) at rate of	625.00
28	1	L371	Director, Bureau of Communicable Diseases (part time), at rate of	700-800
29	1	P54	Supervisor, Public Health Nursing	350-410

Section 54b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk	\$225-285
29.2	1	B222	General Clerk	(k 265.00
29.3	1	B239	Statistician	320-380
31	5	B408	General Clerk-Stenographer	225-285
32	6	B512	General Clerk-Typist	225-285
33	2	I 116	Orderly	200-235
34	2	I 204	Porter	190-230
34.01	1	I 206	Porter Sub-Foreman	210-250
34.2	2	L56	Bacteriologist	280-340
35	2	L364	Physician Specialist (part time) at rate of	625.00
36	3	L364	Physician Specialist	625.00
37	1	L376	Chief, Division of Venereal Disease Control	650-750
38.1	3	L660	Investigator of Venereal Diseases ..	270-320
39	4	P52	Public Health Nurse	300-360
40	2	P54	Supervisor, Public Health Nursing	350-410
41	4	P102	Registered Nurse	260-300
41.2		P102	Registered Nurse (Emergency Relief Work)	13.75 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

VENEREAL DISEASE CONTROL (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker	\$380-400

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$225-285
43	1	B408	General Clerk-Stenographer	225-285
44	2	L364	Physician Specialist (part time) at rate of	625.00
45	4	L404	Psychologist	315-375
46	1	L404	Psychologist (part time) at rate of	315-375

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$225-285
49	4	I 204	Porter	190-230
50	3	L52	Bacteriological Laboratory Assistant	200-250
51	4	L56	Bacteriologist	280-340
51.1	1	L58	Senior Bacteriologist	380-450
53	1	L64	Consultant Bacteriologist (part time)	50.00 day

Section 55. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$225-285
53.1.1	3	B512	General Clerk-Typist	225-285
53.2	1	L208	Nutritionist	300-360
55	5	L364	Physician Specialist	625.00
56	18	L364	Physician Specialist (part time) at rate of	625.00
56.1	1	L368	Director, Bureau of Child Hygiene	700-800
57	2	L602	Audiometer Technician	290-350
57.1	2	T155	Medical Social Service Worker . . .	280-340

Section 55.01. **DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part time) at rate of	\$625.00
57.3	1	L602	Audiometer Technician	290-350

Section 55.1. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk, (part time) at rate of	\$225-285
59	4	L152	Dental Hygienist	290-350
60	10	L156	Dentist (part time) at rate of	575.00
61	1	L160	Director of Dental Bureau (part time) at rate of	550-650

Section 55.2. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

PUBLIC HEALTH EDUCATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer . . .	\$225-285
2	1	L19	Chief, Division of Public Health Education	420-500
3	1	L20	Public Health Educator	390-470

Section 55.3. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

CHEMICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	2	L102	Food Chemist Assistant	\$250-300
65	2	L104	Food Chemist	340-410
66	1	L106	Senior Food Chemist	420-500

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PLUMBING INSPECTION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	9	A412	Plumbing Inspector	\$430-490
68	1	A416	Chief Plumbing Inspector	490-540
69	2	B408	General Clerk-Stenographer	225-285
69.1	1	B512	General Clerk-Typist (part time) at rate of	225-285
70			Plumbing Examiners, \$6 per meeting	

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CITY PHYSICIANS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part time) at rate of .	\$600.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	650.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH NURSING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$225-285
74	5	B408	General Clerk-Stenographer	225-285
74.01	2	B512	General Clerk-Typist	225-285
74.1	4	I 204	Porter	190-230
74.2	1	N204	Housing and Industrial Inspector .	340-400
74.3	76	P52	Public Health Nurse	300-360
75	13	P54	Supervisor, Public Health Nursing	350-410
76	1	P57	Assistant Director of Public Health Nursing	380-460
77	1	P58	Director of Public Health Nursing.	440-520

Section 55a.1. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$225-285
79	1	I 204	Porter	190-230
81	3	P52	Public Health Nurse	300-360
81.1	1	P54	Supervisor, Public Health Nursing	350-410

Section 55a.2. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—SCHOOL DIVISION—**

PUBLIC HEALTH NURSING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$225-285
81.3	11	P52	Public Health Nurse	300-360

Section 55a.2.1. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NORTH BEACH-MARINA HEALTH
CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	1	B408	General Clerk-Stenographer	\$225-285
81.5	1	I 204	Porter	190-230
81.6	5	P52	Public Health Nurse	300-360
81.7	1	P54	Supervisor, Public Health Nursing.	350-410

**Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	3	B408	General Clerk-Stenographer	\$225-285
83	3	B512	General Clerk-Typist	225-285
83.1	1	B228	Senior Clerk	285-350
84	3	L364	Physician Specialist (part time) at rate of	625.00
85	1	L375	Chief, Division of Tuberculosis Control	650-750
86	10	P52	Public Health Nurse	300-360
87	4	P102	Registered Nurse	260-300 (a)
87.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day
88	1	P104	Head Nurse	300-350 (a)

**Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State
Funds)—CENTRAL OFFICE (Continued)**

TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$225-285
91	2	P52	Public Health Nurse	300-360

**Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$225-285
2	1	B512	General Clerk-Typist	225-285
6	3	N62	Veterinarian	400-460
7	1	N63	Chief Abattoir Inspector	460-530
8	13	N64	Dairy and Milk Inspector	340-400
8.1	1	N66	Chief Dairy and Milk Inspector ...	430-510

**Section 55a.5. DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$225-285
9.1	2	B512	General Clerk-Typist	225-285
11	4	N53	Assistant District Supervisor	380-450
12	4	N54	District Supervisor, Food and Housing	430-510
13	33	N56	Market and Food Inspector	340-400
13.2	1	N70	Chief Food and Sanitary Inspector	550-650
14	16	N204	Housing and Industrial Inspector..	340-400

**Section 55a.6. DEPARTMENT OF PUBLIC HEALTH (State
Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector.	\$340-400

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$200-230
2	15	I 116	Orderly	200-235
3	15	I 116	Orderly (part time) at rate of	200-235
4	7	I 204	Porter	190-230
4.1	2	P52	Public Health Nurse	300-360
5	20	P102	Registered Nurse	260-300 (a)
6	30	P102	Registered Nurse (part time) at rate of	260-300 (a)
6.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day
7	4	P103	Special Nurse	*12.00 day

*\$2.00 additional for communicable disease and violent cases;
\$6.00 additional for two patients (not to exceed \$20.00).

Section 56. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$265-325
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	460-550
1.2	1	B42	Superintendent, Laguna Honda Home	700-800
1.3	1	B222	General Clerk	225-285
1.4	1	B222	General Clerk (part time) at rate of	225-285
2	2	B408	General Clerk-Stenographer	225-285
3	4	B454	Telephone Operator	225-275
4	2	B512	General Clerk-Typist	225-285
5	1	C152	Watchman	220-260
6	22	I 2	Kitchen Helper	200-230
10	2	I 22	Butcher	375.00
11	1	I 24	Senior Butcher	400.00
12	4	I 54	Waitress	200-230
13	1	I 58	Dining Room Steward	230-270
14			Inmate Help, not over	50.00

Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	142	I 116	Orderly	\$200-235
15.1	2	I 112	Supervisor, Ambulatory Inmates	300-350
16	17	I 120	Senior Orderly	210-250
17	15	I 130	Student Practical Nurse	65.00
18	2	I 154	Laundress	180-230
19	1	I 164	Marker and Distributor	190-240
20	1	I 166	Wringerman	220-270
20.1	1	I 167	Tumblerman	190-240
21	1	I 170	Washer	220-270
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	320-380

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	34	I 204	Porter	190-230
23.1	1	I 206	Porter Sub-Foreman	210-250
23.2	1	I 208	Porter Foreman	230-270
24	1	I 254	Seamstress	200-240
25	1	I 256	Head Seamstress	230-280
26	2	I 302	Instructor in Occupational Therapy	240-290

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$650-750
30	2	L55	Clinical Laboratory Technician	270-320
30.1	1	L70	Physiotherapist	260-320
30.2	1	L156	Dentist (part time) at rate of	575.00
31	2	L202	Dietitian	250-300
32	1	L306b	Senior Pharmacist, Laguna Honda Home	\$1.50 day above L304 rate
33	6	L352	Interne	110.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	600.00
35	1	L452	X-ray Technician	250-300
36	1		Chiropracist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	1	O52	Farmer	\$230-270
40	1	O58	Gardener	230-270
41	1	O60	Sub-Foreman Gardener	270-310
41.1	4	O166.1	Junior Operating Engineer	280-340
42	5	O168.1	Operating Engineer	320-380
42.1	1	O172	Chief Operating Engineer	400-480

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	40	P102	Registered Nurse	\$260-300 (a)
43.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day
44	9	P104	Head Nurse	300-350 (a)
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	310-370
45	1	P118	Superintendent of Nursing, Laguna Honda Home	360-420
45.1	1	P204	Anaesthetist	320-360
46	1	P208	Operating Room Nurse	270-330

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter	\$ 19.00 day
48	1	A354	Painter	2.275 hr.
49	1	E108	Electrician	21.00 day
50	1	I 7	Baker	1.646 hr.
51	3	I 10	Cook's Assistant	1.41 hr.
52	6	I 12	Cook	1.646 hr.
53	1	I 16	Chef	2.146 hr.
54	1	O1	Chauffeur, Flatrack Truck	12.80 day
55	1	O1	Chauffeur, Flatrack Truck	13.44 day

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	\$265-325
1.2	1	B6	Senior Bookkeeper	325-385
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital	485-575
1.4	1	B210	Office Assistant	190-225
2	11	B222	General Clerk	225-285
4	2	B228	Senior Clerk	285-350
4.1	3	B237	Medical Record Librarian	230-290
4.2	1	B238	Senior Medical Record Librarian	290-350
5	1	B308a	Calculating Machine Operator (Key Drive)	225-285
5.1	1	B309	Key Punch Operator (IBM)	215-275

**Section 58.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$225-285
7	1	B408	General Clerk-Stenographer (part time) at rate of	225-285
8	1	B412	Senior Clerk-Stenographer	285-350
10	7	B454	Telephone Operator	225-275
11	3	B512	General Clerk-Typist (part time) at rate of	225-285
12	14	B512	General Clerk-Typist	225-285
13	6	C152	Watchman	220-260
13.1	2	C152	Watchman	(k) 260.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	105	I 2	Kitchen Helper	\$200-230
22	15	I 54	Waitress or I 56 Waiter	200-230
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	220-260
26	217	I 116	Orderly	200-235
27	5	I 120	Senior Orderly	210-250
28	2	I 122	House Mother	220-260
28.1	40	I 130	Student Practical Nurse	65.00
28.2	35	I 132	Practical Nurse	210-250

Section 58b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer	\$180-230
30	12	I 154	Laundress	180-230
30.1	1	I 156	Starcher	180-230
32	1	I 158	Sorter	190-240
33	2	I 164	Marker and Distributor	190-240
34	2	I 166	Wringerman	220-270
34.1	1	I 167	Tumblerman	190-240
37	1	I 172	Head Washer	250-310
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	350-410
39	141	I 204	Porter	190-230
40	13	I 206	Porter Sub-Foreman	210-250
41	4	I 208	Porter Foreman	230-270
42	1	I 210	Head Porter	250-300
43	6	I 254	Seamstress	200-240
44	1	I 256	Head Seamstress	230-280

Section 59. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$650-750
46	1	L6	Superintendent of San Francisco Hospital	800-900
47	1	L66	Clinical Technician, Blood Bank ..	280-340
48	4	L67	Assistant Clinical Technician, Blood Bank	260-300
49	1	L70	Physiotherapist	260-320
50	2	L72	Medical Laboratory Assistant (part time) at rate of	220-270
51	2	L156	Dentist (part time) at rate of	575.00
52	4	L202	Dietitian	250-300
53	1	L206	Chief Dietitian	300-360

Section 59a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$ 95.195 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital \$3.00 day above L304 rate	
56	52	*L352	Interne	110.00
57	28	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
58.1	2	L356	Senior Assistant Resident (part time) at rate of	230.00
59	9	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank, (part time) at rate of	625.00
61	2	L360	Physician (part time) at rate of ..	600.00
62	5	L364	Physician Specialist (part time) at rate of	625.00
62.1	1	L366	Physician Anesthetist	800.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	9	L452	X-ray Technician	\$250-300
64.1	1		Recreational Therapy Instructor (part time) per quarter	10.00
65	1	L458	Reontgenologist	750.00
68	7	O58	Gardener	230-270
69	1	O60	Sub-Foreman Gardener	270-310
70	5	O166.1	Junior Operating Engineer	280-340
71	5	O168.1	Operating Engineer	320-380
72	1	O172	Chief Operating Engineer	400-480

**Section 60. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$285-335
75	163	P102	Registered Nurse	260-300a
75.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day
76		*P103	Special Nurse (as needed)	12.00 day
79	35	P104	Head Nurse	300-350 (a)
79.1	3	P110	Assistant Superintendent of Nursing, San Francisco Hospital	340-400
80	2	P111	Night Supervisor, San Francisco Hospital	340-400
80.1	1	P116	Superintendent, Isolation Division	350-410
81	1	P122	Director of Institutional Nursing	440-520
82	5	P204	Anaesthetist	320-360
84	25	P208	Operating Room Nurse	270-330
85	1	P210	Senior Operating Room Nurse	320-380
86	1	P212a	Head Nurse, Specialist (Obstetrical)	310-360
86.1	1	P212b	Head Nurse, Specialist (Pediatric)	310-360
86.2	1	P212c	Head Nurse, Specialist (Psychiatric)	310-360
87	1	P302	Instructor of Nursing (Pediatrics)	310-360
87.1	1	P303	Instructor of Nursing (Communicable Diseases)	310-360
88	1	P306	Senior Instructor of Nursing	360-430

*\$2.00 additional for communicable disease and violent cases;
\$6.00 additional for two patients (not to exceed \$20.00).

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC BUILDING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	\$225-285
90	1	C152	Watchman	220-260
90.1	1	C152	Watchman	(k) 260.00
93	1	I2	Kitchen Helper	200-230
94	25	I120	Senior Orderly	210-250
95	1	I204	Porter	190-230
95.1	2	L354	Assistant Resident	175.00
96	5	P2	Emergency Hospital Steward	285-335
97	8	P102	Registered Nurse	260-300 (a)
97.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day

Section 60a. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker ..	\$280-340
2	5	T157	Social Service Worker	270-320
3	1	T156	Senior Medical Social Service Worker	320-390

Section 60.1.2. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC TREATMENT WARDS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$225-285
2	1	I 2	Kitchen Helper	200-230
3	29	I 120	Senior Orderly	210-250
4	3	I 204	Porter	190-230
5	2	*L352	Interne	110.00
6	2	L356	Senior Assistant Resident	230.00
7	1	L357	Resident Physician	290.00
8	1	L367	Clinical Director of Psychiatry	650-750
9	1	L404	Psychologist	315-375
10	12	P102	Registered Nurse	260-300
11	1	T57	Psychiatric Social Worker	330-390
12	1	T157	Social Service Worker	270-320

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

Section 60b. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$200-230
2	5	I 116	Orderly	200-235
3	4	I 154	Laundress	180-230
4	1	I 204	Porter	190-230
5	1	L452	X-ray Technician	250-300
6	1	P102	Registered Nurse	260-300(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day

Section 60c. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician	\$ 21.00 day
2	1	I 6	Pastry Cook	1.646 hr.
3	11	I 10	Cook's Assistant	1.41 hr.
4	9	I 12	Cook	1.646 hr.
5	1	I 14	Junior Chef	1.81 hr.
6	1	I 16	Chef	2.146 hr.
7	1	M255	Bracemaker	M254 rate
8	1	O1	Chauffeur, Flat Rack Truck	12.80 day
9	1	O1	Chauffeur, Flat Rack Truck	13.44 day

Section 60d. **DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

TUBERCULOSIS WARDS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	I 2	Kitchen Helper	\$200-230
2	6	I 116	Orderly	200-235
3	1	I 204	Porter	190-230
4	5	P102	Registered Nurse	260-300 (a)
5	1	P104	Head Nurse	300-350 (a)

Section 61. **DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$225-285
1.1	1	B512	General Clerk-Typist	225-285
1.2	1	I 204	Porter	190-230
2	16	L504	Emergency Hospital Surgeon	450.00
2.1	3	L504	Emergency Hospital Surgeon (part time) as needed, at rate of	450.00

Section 61. **DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of	\$625.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of	675.00
5	24	O6	Ambulance Driver	285-335
6	1	O6	Ambulance Driver (Relief) at rate of	285-335
6.1		O6	Ambulance Driver (Emergency Relief Work)	15.50 day
7	28	*P2	Emergency Hospital Steward	285-335
7.1	1	P2	Emergency Hospital Steward (Relief Work)	285-335
8	1	P3	Senior Emergency Hospital Steward	325-385
9	1	P4	Chief Emergency Hospital Steward	365-435
10	18	P102	Registered Nurse	260-300 (a)
11		P102	Registered Nurse (Emergency Relief Work)	13.75 day

*50c day additional not to exceed \$15.00 per month when assigned as booking steward.

Section 62. **DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
2	2	B408	General Clerk-Stenographer	225-285
3	1	B512	General Clerk-Typist	225-285
4	3	C152	Watchman	220-260
5	21	I 2	Kitchen Helper	200-230
8	23	I 116	Orderly	200-235

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	20	I 204	Porter	\$190-230
10	1	I 254	Seamstress	200-240
13	1	L55	Clinical Laboratory Technician	270-320
14.1	1	L202	Dietitian	250-300
15	2	L352	Interne	110.00
15.1	1	L363	Superintendent, Hassler Health Home	700-800
16	3	L364	Physician Specialist	625.00
16.2	1	L452	X-Ray Technician	250-300
18	1	O54	Foreman, Building and Grounds	310-350
19	1	O58	Gardener	230-270
19.1	1	O166.1	Junior Operating Engineer	280-340
20	14	P102	Registered Nurse	260-300 (a)
20.1		P102	Registered Nurse (Emergency Relief Work)	13.75 day
21	7	P104	Head Nurse	300-350 (a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	340-400
22.1	1	P208	Operating Room Nurse	270-330
23			Inmate Help, not over	50.00

**Section 62.2. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook	\$ 1,646 hr.
2	1	I 14	Junior Chef	1.81 hr.
3	2	J 4	Laborer	12.40 day
4	1	O1	Chauffeur, Flat Rack Truck	13.44 day

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$285-350
2	1	B408	General Clerk-Stenographer	225-285
2.1	1	B420	Phonographic Reporter	350-410
3	4	B512	General Clerk-Typist	225-285
3.1	1	D2	Bailiff	310-350
4	1	I 106	Morgue Attendant	220-260
5	1	I 106	Morgue Attendant (part time) at rate of	220-260
6	1	L53	Tissue Technician	270-320
6.1	1	L55	Clinical Laboratory Technician	270-320
7	1	L102	Food Chemist Assistant	250-300
8	1	L110	Toxicologist (part time) at rate of	420-500
9	1	L364	Physician Specialist (part time) at rate of	625
10	3	L502	Autopsy Surgeon (part time) at rate of	600
11	4	N4	Coroner's Investigator	280-340
12	1	N8	Coroner's Chief Investigator	350-420
13	1	N10	Coroner	650-750
13.1	4	O8	Morgue Ambulance Driver	285-335
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	15.50 day

Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$225-285
2	4	N154	Agricultural Inspector	315-375
3	1	N155	Senior Agricultural Inspector	365-435
4	1	N156	County Agricultural Commissioner	500-600

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$225-285
2	5	N354	Inspector of Weights and Measures	315-375
3	1	N356	Senior Inspector of Weights and Measures	365-435
4	1	N358	Sealer of Weights and Measures . .	550-650

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Cont'd)

FARMER'S MARKET

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$365-435
5.1	1	B512	General Clerk-Typist	225-285
6	1	C104	Janitor	220-260

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$265-325
1.1	2	B6	Senior Bookkeeper	325-385
2	1	B25	Business Manager, ...	
			Public Welfare Department	500-600
3	4	B210	Office Assistant	190-225
4	2	B222	General Clerk	225-285
6	1	B239	Statistician	320-380
6.1	2	B309	Key Punch Operator (IBM)	215-275
6.2	2	B310	Tabulating Machine Operator (IBM)	255-305
6.3	1	B310.4	Supervisor, Tabulating Division . .	400-475
7	27	B408	General Clerk-Stenographer	225-285
9	1	B419.1	Secretary, Public Welfare Commission	450.00
10	3	B454	Telephone Operator	225-275
11	1	B510	Braille Typist	225-285
12	55	B512	General Clerk-Typist	225-285
12.1	1	B512	General Clerk-Typist	(k) 285.00
13	2	B516	Senior Clerk-Typist	285-350
13.1	1	C52	Elevator Operator	200-240
14	4	C104	Janitor	220-260
15	1	C107	Working Foreman Janitor	260-300
16	3	L360	Physician (part time) at rate of . .	600.00
18	101	T157	Social Service Worker	270-320
19	15	T160	Senior Social Service Worker	310-370
20	1	T163	Director of Public Welfare	833.33
21	2	T165	District Supervisor, Social Welfare	390-470

Section 66a. **PUBLIC WELFARE DEPARTMENT—**
ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	B408	General Clerk-Stenographer	\$225-285
3	4	B512	General Clerk-Typist	225-285
4	1	B516	Senior Clerk-Typist	285-350
4.1	1	L360	Physician (part time) at rate of . .	550.00
5	1	T165	District Supervisor	390-470
6	21	T300	Child Welfare Worker	320-380
8	3	T302	Child Welfare Supervisor	350-420

Section 67. **CONTROLLER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	265-325
3	10	B6	Senior Bookkeeper	325-385
5	11	B10	Accountant	400-475
6	7	B14	Senior Accountant	485-575
7	1	B21	Chief Assistant Controller	700-833.33
8	1	B26	Supervisor of Budget Statistics . .	485-575
9	1	B27	Supervisor of Accounts and Reports	600-700
10	1	B28	Supervisor of General Audits	600-700
11	1	B30	Supervisor of Utilities Audits	600-700

Section 67.1. **CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$485-575
12.1	1	B210	Office Assistant	190-225
13	2	B210	Office Assistant (part time) at rate of	190-225
14	9	B222	General Clerk	225-285
14.1	1	B222	General Clerk	(k) 274.00
14.2	1	B222	General Clerk	(k) 285.00
15	5	B228	Senior Clerk	285-350
16	3	B234	Head Clerk	350-410

Section 67.2. **CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	7	B308a	Calculating Machine Operator (key drive)	\$225-285
21	6	B309	Key Punch Operator (IBM)	215-275
22	5	B310	Tabulating Machine Operator (IBM)	255-305
23	8	B311	Bookkeeping Machine Operator . . .	240-300
24	1	B312	Senior Bookkeeping Machine Operator	300-360

Section 67.3. **CONTROLLER (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$225-285
26	1	B417	Executive Secretary to the Controller	380-450
27	8	B512	General Clerk-Typist	225-285
28	1	K6	Senior Attorney, Civil	620.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting ...	
2	1	B78	Secretary, City Planning Commission	\$500.00
3	3	B408	General Clerk-Stenographer	225-285
4	2	B512	General Clerk-Typist	225-285
4.1	1	B516	Senior Clerk-Typist	285-350
6	2	F102a	Draftsman, Civil	370-430
7	1	F800	Director of Planning	1,000.00
7.1	1	F801	Principal City Planner	650-750
7.2	3	F803	Senior City Planner	500-600
8	1	F804	City Planning Delineator	370-440
10	4	F810	Associate City Planner	430-510
11	2	F812	Assistant City Planner	370-440
12	1	F814	City Planning Assistant	280-330
12.1	2	F830	City Planning Draftsman	390-460
13	1	F900	Senior Draftsman City Planning	400-480

Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b)\$100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	265-325
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities	550-650
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	833.33
5	1	B54	Director, Bureau of Public Service	750.00
5.1	2	B55	Assistant Director, Bureau of Public Service	440-520
6	1	B60	Secretary, Public Utilities Commission	475.00
7	1	B77	Executive Secretary to Manager of Utilities	460-550
7.1	4	B408	General Clerk-Stenographer	225-285
7.2	1	B408	General Clerk-Stenographer (part time) at rate of	225-285
8	1	B512	General Clerk-Typist	225-285
8.1	1	G52	Senior Personnel Assistant	390-460
8.3	1	G90	Director, Bureau of Personnel and Safety	800.00
9	1	L360	Physician (part time) at rate of	600.00
10	1	O1	Chauffeur	335.00

Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
1.1	1	B308a	Calculating Machine Operator (key drive)	225-285
2	1	B408	General Clerk-Stenographer	225-285
2.1	1	B412	Senior Clerk-Stenographer	285-350
2.2	2	B512	General Clerk-Typist	225-285
3	1	F100	Junior Draftsman	310-370
4	2	F102c	Draftsman, Electrical	370-430
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	833.33
7	3	F404c	Assistant Engineer I, Electrical	440-510

Section 69a. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.1	2	F406c	Assistant Engineer II, Electrical ..	510-570
7.2	1	F410c	Engineer, Electrical	550-650
8	1	N102	Street Lighting Inspector	440-510

Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B408	General Clerk-Stenographer	\$225-285
11.1		B412	Senior Clerk-Stenographer	285-350
12		E108	Electrician	21.00 day
13	1	E154	Lineman	21.00 day
14	1	E156	Cable Splicer	23.80 day
15	1	F100	Junior Draftsman	310-370
17	1	F102b	Draftsman, Mechanical	370-430
17.1	1	F102c	Draftsman, Electrical	370-430
17.2	2	F401c	Junior Engineer, Electrical	380-440
18	2	F404c	Assistant Engineer I, Electrical ...	440-510
18.1	1	F406c	Assistant Engineer II, Electrical ..	510-570
19	1	F410c	Engineer, Electrical	550-650

Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$265-325
1.1	1	B6	Senior Bookkeeper	325-385
1.2	1	B10	Accountant	400-475
1.3	1	B222	General Clerk	225-285
1.4	1	B228	Senior Clerk	285-350
1.5	3	B408	General Clerk-Stenographer	225-285
1.6	1	B412	Senior Clerk-Stenographer	285-350
1.7	4	B454	Telephone Operator	225-275
2	7	B512	General Clerk-Typist	225-285
2.1	4	C102	Janitress	210-250
3	8	C104	Janitor	220-260
3.1	1	C104	Janitor	(k) 239.00
3.2	2	C104	Janitor	(k) 260.00
4	1	C107	Working Foreman Janitor	260-300
5	1	F50	Maintenance Chief, San Francisco Airport	380-450
6	30	F51	Airport Attendant	260-310
7	5	F52	Crew Chief, San Francisco Airport	310-370

Section 70.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor Airport Services	\$380-450
7.3	1	F60	Assistant Superintendent of Airport Operations	450-530
8	1	F61	Superintendent of Airport Operations	600-700
9	1	F62	Manager, Airport Department	1,100.00
10	1	F410a	Engineer, Civil	550-650
11	1	O58	Gardener	230-270

Section 70.2. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter	\$ 19.00 day
13	1	A354	Painter	2.275 hr.
14	1	E108	Electrician	21.00 day
16.1	1	M54	Auto Machinist	90.00 wk.
17	3	O1	Chauffeur	17.80 day
17.1	1	O152	Engineer of Hoisting and Portable Engines (part time) at rate of	*16.32-21.52 day
18	1	O152	Engineer of Hoisting and Portable Engines	*16-32-21.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 70a. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$265-325
2	1	B6	Senior Bookkeeper	325-385
3	1	B14	Senior Accountant	485-575
4	2	B210	Office Assistant	190-225
5	1	B222	General Clerk	225-285
6	5	B408	General Clerk-Stenographer	225-285
7	2	B412	Senior Clerk-Stenographer	285-350
8	1	B454	Telephone Operator (part time) at rate of	225-275
9	3	B512	General Clerk-Typist	225-285
10	1	C104	Janitor	(k) 260.00
11	1	C104	Janitor or C102 Janitress (part time) at rate of	(m)
11.1	1	C104	Janitor (part time) at rate of	220-260
12	7	E120	Governorman	250-300
13	7	E122	Power House Operator	300-360

Section 70b. **PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	E124	Senior Power House Operator ...	\$350-410
15	2	E128	Superintendent of Power House ...	440-520
17	1	F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,000.00
18	3	F102a	Draftsman, Civil	370-430
19	1	F104a	Senior Draftsman, Civil	400-470
20	1	F104c	Senior Draftsman, Electrical	400-470
21	1	F108	Architect	600-700
22	1	F122	Senior Architectural Draftsman ...	460-550
23	1	F256	Cartographer and Art Designer ...	370-430
24	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy	550-650
25	1	F401c	Junior Engineer, Electrical	380-440
26	1	F404a	Assistant Engineer I, Civil	440-510

**Section 70c. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	1	F404c	Assistant Engineer I, Electrical ..	\$440-510
28	4	F406a	Assistant Engineer II, Civil	510-570
29	1	F406b	Assistant Engineer II, Mechanical ..	510-570
30	1	F406c	Assistant Engineer II, Electrical ..	510-570
31	2	F410a	Engineer, Civil	550-650
32	2	F410c	Engineer, Electrical	550-650
33	4	F412a	Senior Engineer, Civil	650-750
34	2	F412c	Senior Engineer, Electrical	650-750
35	1	F604	Surveyor's Field Assistant	270-320
36	1	I 2	Kitchen Helper	200-230
38	1	I 60	Housekeeper	210-250
39	1	I 60	Housekeeper (part time) at rate of	210-250

**Section 70d. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	1	O1	Chauffeur	\$335.00
42	2	O58	Gardener	230-270
43	1	O60	Sub-Foreman Gardener	270-310
44	1	O166.1	Junior Operating Engineer	280-340
45	1	O168.1	Operating Engineer	320-380
46	7	U130	Reservoir Keeper	270-320
47	1	U130	Reservoir Keeper	(k 320.00
48	1	U227	General Maintenance Foreman	350-410
49	1	U230	Maintenance Foreman	290-350
50	1	X40	Senior Librarian	300-350

**Section 70e. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 19.00 day
2	1	A160	Foreman Carpenter	21.00 day
3	2	A354	Painter	2.275 hr.
4	1	E107	Power House Electrician	21.00 day
4.1	1	E108	Electrician	21.00 day
5	7	E150	Lineman Helper	15.60 day
6	7	E154	Lineman	21.00 day
7	2	E160	Foreman Lineman	23.64 day
7.1	1	E161	General Foreman Lineman	26.28 day
7.2	1	I 12	Cook	1.646 hr.
7.3	1	I 12	Cook (part time) at rate of	1.646 hr.
8	20	J 4	Laborer	12.40 day
			Pneumatic Tool Operator	13.40 day
9	3	J 10	Labor Sub-Foreman	\$1.00 day over J4 rate
10	1	J 12	Labor Foreman	\$1.50 day over J4 rate
11	1	J 66	Garageman	66.10 wk.
12	5	M54	Auto Machinist	90.00 wk.
13	1	M55	Foreman Auto Machinist	99.00 wk.
14	1	M254	Machinist	15.56 day
			When assigned on outside erection and installation on machinery where work is performed outside the plant	2.35 hr.
15	7	O1	Chauffeur	*12.80-19.52 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 71. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

INTERDEPARTMENTAL

These positions are paid from appropriation for temporary or inter-departmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A106	Building Inspector	\$430-490
4.1	2	B4	Bookkeeper	265-325
5	1	B6	Senior Bookkeeper	325-385
9	1	B10	Accountant	400-475
13	4	B408	General Clerk-Stenographer	225-285
13.1	1	B412	Senior Clerk-Stenographer	285-350
14	5	B512	General Clerk-Typist	225-285
15.01	1	C104	Janitor	220-260
19	4	E154	Lineman	21.00 day
20	1	E160	Foreman Lineman	23.64 day

**Section 71.1. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	6	F100	Junior Draftsman	\$310-370
2	8	F102a	Draftsman, Civil	370-430
2.1	3	F102b	Draftsman, Mechanical	370-430
2.2	5	F102c	Draftsman, Electrical	370-430
3	4	F104a	Senior Draftsman, Civil	400-470
3.1	3	F104b	Senior Draftsman, Mechanical	400-470
3.2	4	F104c	Senior Draftsman, Electrical	400-470
3.3	2	F108	Architect	600-700
3.4	2	F120	Architectural Draftsman	400-460
4	3	F122	Senior Architectural Draftsman	460-550
5	8	F202	Inspector of Public Works Construction	330-390
5.1	1	F256	Cartographer and Art Designer	370-430
8	14	F401a	Junior Engineer, Civil	380-440

**Section 71.2. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	6	F401c	Junior Engineer, Electrical	\$380-440
8.2	6	F401b	Junior Engineer, Mechanical	380-440
8.3	9	F404a	Assistant Engineer I, Civil	440-510
8.4	4	F404b	Assistant Engineer I, Mechanical	440-510
8.5	5	F404c	Assistant Engineer I, Electrical	440-510
9	9	F406c	Assistant Engineer II, Electrical	510-570
9.1	9	F406a	Assistant Engineer II, Civil	510-570
9.2	3	F406b	Assistant Engineer II, Mechanical	510-570
10	8	F410a	Engineer, Civil	550-650
10.1	4	F410c	Engineer, Electrical	550-650
10.2	2	F410b	Engineer, Mechanical	550-650
10.3	2	F412a	Senior Engineer, Civil	650-750
11	24	F604	Surveyor's Field Assistant	270-320
11.1	8	F606	Instrument Man	310-370

Section 71.2. PUBLIC UTILITIES COMMISSION—

HETCH HETCHY PROJECT (Continued)

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.2	4	F610	Chief of Party	385-465
11.3	5	F654	Traffic Checker	225-285
11.4		O152	Engineer of Hoisting and Portable Engines	*16.32-21.52 day
11.5			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contractors.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

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Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	7	B4	Bookkeeper	\$265-325
6	2	B6	Senior Bookkeeper	325-385
7	2	B10	Accountant	400-475
8	1	B14	Senior Accountant	485-575
8.1	4	B68	Chief Clerk	430-510
8.2	5	B102	Teller	280-340
8.3	1	B103	Cashier "C"	280-340
8.4	4	B210	Office Assistant	190-225
9	45	B222	General Clerk	(k) 265.00
10	48	B222	General Clerk	225-285

Section 72.1. PUBLIC UTILITIES COMMISSION—

MUNICIPAL RAILWAY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver	\$225-285
10.1	6	B228	Senior Clerk	285-350
11	2	B234	Head Clerk	350-410
12	16	B308a	Calculating Machine Operator (Key Drive)	225-285
12.1	3	B309a	Key Punch Operator	215-275
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand	255-305
12.4	1	B310.1a	Senior Tabulating Machine Operator Remington-Rand	325-385
12.5	1	B330	Photographer	320-390
13	22	B408	General Clerk-Stenographer	225-285
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	225-285
13.2	2	B412	Senior Clerk-Stenographer	285-350
14	8	B454	Telephone Operator	225-275
14.1	1	B458	Chief Telephone Operator	265-325
15	24	B512	General Clerk-Typist	225-285
15.01	1	B512	General Clerk-Typist	(k) 265.00
15.1	5	B516	Senior Clerk-Typist	285-350

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	\$200-240
17	2	C52	Elevator Operator	(k 240.00
18	14	C104	Janitor	220-260
18.1	8	C104	Janitor	(k 260.00
18.2	67	C104.1	Car Cleaner	230-270
18.3	29	C104.1	Car Cleaner	(k 265.00
18.4	1	C104.1	Car Cleaner	(k 268.00
18.5	1	C104.1	Car Cleaner (part time) at rate of	230-270
18.6	7	C105	Working Foreman Car Cleaner ...	270-310
19.1	2	C152	Watchman	220-260
19.2	8	C152	Watchman	(k 260.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman	250-300
20.5	21	E122	Power House Operator	300-360
20.6	2	E124	Senior Power House Operator	350-410
23	1	F410a	Engineer, Civil	550-650
23.2	7	F654	Traffic Checker	225-285
23.4	1	G102	General Claims Agent, Municipal Railway	650-750
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway ..	500-600
25	1	M20	Superintendent of Equipment	600-700
26	6	O168.1	Operating Engineer	320-380
27	1	O173	Superintendent of Cable Machinery	420-500
28	1	S5	General Manager, Municipal Railway	1,250
29	2	S60	Instructor, Municipal Railway	350-410
30	1	S108	Bus Dispatcher	300-350
31	109	S111	Inspector, Municipal Railway	300-350
32	13	S114	Claims Investigator	360-420
33	2	S115	Senior Claims Investigator	450-525
34	18	S120	Day Dispatcher	320-370
35	1	S122	Senior Inspector	320-370
36	1	S122.1	Chief Inspector	350-410
37	1	S124	Supervisor of Schedules	360-420
38	1	S126	Superintendent of Traffic	700.00
39	5	S128	Division Superintendent, Municipal Railway	420-500
40	1	S130	Assistant Superintendent of Trans- portation, Municipal Railway ..	460-550
41	1	S132	Superintendent of Transportation, Municipal Railway	550-650
42	1	*S134	General Superintendent of Trans- portation, Municipal Railway ..	700.00
43	1	R106c	Supervisor of Activities Music (part time) at rate of	340-410

*Funds provided for six months only.

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12	A154	Carpenter	\$ 19.00 day
1.1	1	A156	Patternmaker	19.36 day
1.2	2	A160	Foreman Carpenter	21.00 day
1.3	1	A252	Glazier	16.64 day
2	2	A354	Painter	2.275 hr.
3	14	A364	Car and Auto Painter	2.275 hr.
4	1	A366	Foreman Car and Auto Painter	2.275 hr.
			Plus	2.00 day
5	1	A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate
6	5	E106	Armature Winder	16.80 day
7	1	E106.1	Foreman Armature Winder	19.32 day
8	1	E107	Power House Electrician	21.00 day
9	1	E107.1	Foreman Power House Electrician	23.64 day
10	1	E108	Electrician	21.00 day
21	20	E154	Lineman	21.00 day
22	4	E160	Foreman Lineman	23.64 day
22.2	1	E161	General Foreman Lineman	26.23 day
22.3	62	E200	Electrical Railway Shop Mechanic—85% of E202 rate	
22.4	81	E202	Senior Electrical Railway Shop Mechanic	16.80 day
22.05	5		*Senior Electrical Railway Shop Mechanic	16.80 day
22.5	13	E206	Sub-Foreman Electrical Railway Shop Mechanic	\$1.00 day over E202 rate
22.6	6	E208	Foreman, Electrical Railway Shop Mechanic	19.32 day
22.7	2	E210	General Foreman, Electrical Rail- way Shop Mechanic	\$3.00 day over E202 rate
25	8	J 4	Laborer	12.40 day
26	1	J 4	Laborer	(k 10.94 day
27	51	J 66	Garageman	66.10 wk.

*Subject to classification by Civil Service Commission.

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman	\$ 72.71 wk.
27.2	2	J 92	Rope Cable Splicer	15.50 day
28	52	J 152	Trackman	12.40 day
			(Thermit Welder) ...	\$1.00 day above J4 rate
			(Pneumatic Tool) ..	13.40 day
29	3	J 156	Switch Repairer	\$1.00 day above J4 rate
30	3	J 160	Track Welder	\$1.00 day above J4 rate
31	4	J 162	Electric Arc Welder	\$1.00 day above E202 rate
32	6	J 166	Track Foreman	\$1.50 day above J152 rate
33	1	J 168	General Foreman Trackman ..	\$3.00 day above J152 rate
34.4	68	M53	Auto Mechanic	85.00 wk.
35	46	M54	Auto Machinist	90.00 wk.
36	7	M55	Foreman Auto Machinist	99.00 wk.
37	5	M57	Sub-Foreman Auto Machinist	94.50 wk.
38	8	M60	Auto Fender and Body Worker ..	90.00 wk.

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)
WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
39	3	M107	Blacksmith Finisher..	\$1.50 day under M108 rate
40	5	M108	Blacksmith	16.32 day
40.1	1	M110	Molder's Helper	11.12 day
40.2	1	M110	Molder's Helper	(k 11.12 day
40.3	1	M112	Molder	14.52 day
41	2	M252	Machinist's Helper	12.12 day
41.1	5	M253	Machine Tool Operator	12.76 day
42	16	M254	Machinist	15.56 day
42.1	2	M268	Foreman Machinist	\$1.50 day above M254 rate
42.2	1	O1	Chauffeur	13.44 day
42.3	1	O1	Chauffeur	12.88 day
43	4	O1	Chauffeur	17.60 day
44	1	O108	Leather Worker	M54 rate
45	3	U108	Compressor Operator, Portable ...	15.52 day

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1282	S102	Conductor	\$ 1.53 hr.
			(20c hour extra while instructing new employees as assigned by the Superintendent.)	
46.1	3	S102	Conductor	(k 1.52 hr.
47	17	S103**	Street Car Operator (Female)	1.53 hr.
48	1236	S104	Motorman	1.53 hr.
			(20c hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)	
48.1	1	S104	Motorman	(k 1.52 hr.
49	6	S106	Bus Operator	1.53 hr.
			(20c hour extra while instructing new employees as assigned by the Superintendent.)	
50		S106	Bus Operator as assigned at the rate of	1.53 hr.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$225-285
2	1	O1	Chauffeur	335.00
3	1	U44	General Manager and Chief Engineer	1,250.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$265-325
5	1	B6	Senior Bookkeeper	325-385
5.1	1	B10	Accountant	400-475
6	1	B14	Senior Accountant	485-575
7	1	B109	Cashier—Water Department	460-550
8	1	B210	Office Assistant	190-225
8.1	1	B222	General Clerk	225-285
9	1	B228	Senior Clerk	285-350
10	2	B308a	Calculating Machine Operator (key drive)	225-285
11	1	B311	Bookkeeping Machine Operator ...	240-300
12	3	B408	General Clerk-Stenographer	225-285

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$225-285
13.1	1	C104	Janitor (part time) at rate of	220-260
14	1	F401a	Junior Engineer, Civil	380-440
14.01	1	F406a	Assistant Engineer II, Civil	510-570
14.1	1	F410a	Engineer, Civil	550-650
15	1	F524	Assistant Engineer II, Water Purification	390-450
16	1	L52	Bacteriological Laboratory Assistant	200-250
17	1	L130	Water Chemist	290-350
17.1	1	L132	Senior Water Chemist	390-450

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator	\$225-285
18	1	B330	Photographer	320-390
19	1	B512	General Clerk-Typist	225-285
20	1	F100	Junior Draftsman	310-370
21	1	F102a	Draftsman, Civil	370-430
22	2	F104a	Senior Draftsman, Civil	400-470
23	2	F406a	Assistant Engineer II, Civil	510-570
24	1	F410a	Engineer, Civil	550-650
25	3	F412a	Senior Engineer, Civil	650-750
25.1	1	F604	Surveyor's Field Assistant	270-320
25.2	1	F606	Instrument Man	310-370

Section 73.4. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	\$225-275
28	1	C52	Elevator Operator	200-240
29	5	C104	Janitor	220-260
30	1	C104	Janitor (part time) at rate of	220-260
31	1	C107	Working Foreman Janitor	260-300
32	1	I 122	House Mother	220-260

Section 73.5. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$225-285
33.02	1	O51	Farmer Sub-Foreman	270-310
33.1	1	O52	Farmer	230-270
34	1	V30	Assistant Superintendent, Agriculture	350-420
35	1	V40	Superintendent, Agriculture	420-500

WAGES

36	2	J 4	Laborer	12.40 day
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Section 73.6. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

WATER SALES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk	\$430-510
38	2	B210	Office Assistant	190-225
39	36	B222	General Clerk	225-285
40	5	B222	General Clerk (part time) at rate of	225-285
41	7	B228	Senior Clerk	285-350
42	8	B234	Head Clerk	350-410
43	15	B247	Meter Reader	250-310
44	3	B302	Addressing Machine Operator	225-285
45	11	B311	Bookkeeping Machine Operator	240-300
46	1	B312	Senior Bookkeeping Machine Operator	300-360
47	5	B408	General Clerk-Stenographer	225-285

Section 73.7. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

WATER SALES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	8	B512	General Clerk-Typist	\$225-285
49	2	N420	Consumer's Complaint Investigator	355-425
50	3	U54	Special Collector	265-315
51	1	U80	Assistant Manager, Water Sales	460-550
52	1	U88	Manager, Water Sales	550-650
53	8	U122	Consumer's Serviceman	285-350
54	1	U124	Special Complaint Inspector	320-380
55	2	U125	Hoseman—Ships and Docks	265-315
56	8	U127	Water Service Inspector	320-380
57	1	U128	Chief Water Inspector	360-430

Section 74. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$285-350
2	1	B234	Head Clerk	350-410
3	1	B408	General Clerk-Stenographer	225-285
4	4	B512	General Clerk-Typist	225-285
5	1	F100	Junior Draftsman	310-370
6	2	F102a	Draftsman (Civil)	370-430
7	1	F202	Inspector of Public Works Construction	330-390
8	3	F401a	Junior Engineer (Civil)	380-440
8.1	1	F401b	Junior Engineer (Mechanical)	380-440
9	1	F406a	Assistant Engineer (Civil)	510-570
10	1	M270	Superintendent of Machine Shop and Equipment	460-550
11	1	O58	Gardener	(k 268.00
11.1	1	O58	Gardener	(k 270.00
12	7	O58	Gardener	230-270

Section 74.1. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$310-350
14	9	O166.1	Junior Operating Engineer	280-340
15	4	O168.1	Operating Engineer	320-380
15.1	1	O168.1	Operating Engineer (Relief)	320-380
16	1	O172	Chief Operating Engineer	400-480
17	2	U130	Reservoir Keeper	270-320
18	1	†	Leak Detector Operator	350-400
19	1	U136	General Foreman, Service and Meters	400-480
20	1	U140	General Foreman, Main Pipes	450-530
21	1	U142	Assistant Superintendent, City Distribution	600-700
22	1	U144	Superintendent, City Distribution ..	700-800

†Subject to classification by Civil Service Commission.

Section 74.2. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION—WAGES

1	2	A154	Carpenter	\$ 19.00 day
2	50	J4	Laborer	12.40 day
8	3	M265	Meter Repairman	\$1.00 day above J4 rate
9	1	M266	Foreman, Meter Repairman	\$2.25 day above J4 rate
10	2	O1	Chauffeur	*12.80-19.52 day
10.1	1	O152	Engineer of Hoisting and Portable Engines	*16.32-21.52 day
11	2	U108	Compressor Operator, Portable ...	15.52 day
12	14	U112	Pipe Caulker ... 65% A404 and 35% J4 rates	
13	7	U114	Main Pipe Foreman \$1.00 day above U112 rate	
15	16	U116	Serviceman ... 65% A404 and 35% J4 rate	
16	14	U118	Serviceman's Assistant 70% J4 and 30% A404 rate	
17	8	U120	Gateman	\$1.00 day above U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 74.3. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

MACHINE SHOP WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	\$ 19.36 day
2	2	J 66	Garageman	66.10 wk.
3	7	M54	Auto Machinist	90.00 wk.
4	1	M252	Machinist's Helper	12.12 day
5	6	M254	Machinist	15.56 day
When assigned on outside erection and installation of machinery where work is performed outside the plant				
6	1	U113	Pipe Welder	2.35 hr. J162 rate
7	1	U115	Special Pipe Fabricator	A404 rate

Section 75. **PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$285-350
2	1	B354	General Storekeeper	285-350
3	1	B408	General Clerk-Stenographer	225-285
4	1	B454	Telephone Operator	225-275
5	2	C152	Watchman	220-260
6	1	C152	Watchman	(k 260.00
7	2	O58	Gardener	230-270
8	1	O60.1	Foreman Gardener	310-350
9	4	O166.1	Junior Operating Engineer	280-340
10	2	O168.1	Operating Engineer	320-380
11	4	U130	Reservoir Keeper	270-320
12	1	U212	Ranger	250-300
12.1	1	U212	Ranger	(k 268.00
13	1	U212	Ranger	(k 300.00
14	1	U227	General Maintenance Foreman	350-410
15	1	U228	Meterman, Country	320-380
16	2	U230	Maintenance Foreman	290-350
17	1	U236	Assistant Superintendent, Peninsula Division	500-600
18	1	U246	Superintendent, Peninsula Division	600-700

Section 75.1. **PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 19.00 day
2	1	A354	Painter	2.275 hr.
3	1	A404	Plumber	21.00 day
4	1	E154	Lineman	21.00 day
5	41	J 4	Laborer	12.40 day
6	1	J 66	Garageman	66.10 wk.
8	2	M54	Auto Machinist	90.00 wk.
9	1	U116	Serviceman	65% A404 and 35% J4 rates

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$225-285
17	1	B512	General Clerk-Typist	225-285
18	1	C102	Janitress (part time) at rate of ...	210-250
19	1	O58	Gardener	230-270
20	1	O166.1	Junior Operating Engineer (part time) at rate of	280-340
21	1	U130	Reservoir Keeper	270-320
22	2	U212	Ranger	250-300
22.1	1	U227	General Maintenance Foreman ...	350-410
22.2	1	U230	Maintenance Foreman	290-350
23	1	U231	Assistant Superintendent, Alameda District	420-500
24	1	U232	Superintendent, Alameda District ..	500-600

WAGES

24.1	12	J 4	Laborer	12.40 day
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**Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

**Section 76a. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

**INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
REVENUE AND/OR BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B4	Bookkeeper	\$265-325
1.1	2	B222	General Clerk	225-285
1.2		B308	Calculating Machine Operator	225-285
1.3	2	B327	Photostat Operator	225-285
1.4	3	B408	General Clerk-Stenographer	225-285
1.5		B454	Telephone Operator (part time) at rate of	225-275
1.6	2	B512	General Clerk-Typist	225-285
3	3	F100	Junior Draftsman	310-370
4	6	F102a	Draftsman, Civil	370-430
5	6	F104a	Senior Draftsman, Civil	400-470
5.1	1	F122	Senior Architectural Draftsman...	460-550
6.1	8	F401a	Junior Engineer, Civil	380-440
6.2	15	F404a	Assistant Engineer I, Civil	440-510
7	12	F406a	Assistant Engineer II, Civil	510-570
8	5	F410a	Engineer, Civil	550-650
9	4	F412a	Senior Engineer, Civil	650-750
10	19	F604	Surveyor's Field Assistant	270-320
11	7	F606	Instrument Man	310-370
12	8	F610	Chief of Party	385-465

Section 77. PUBLIC UTILITIES COMMISSION

INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$700
2	Blacksmith		\$16.32	
3	Blacksmith's Helper		14.82	
4	Boilermaker		14.56	
5	Boilermaker's Helper		11.52	
6	Bookkeeper			325
7	Carpenter		19.00	
8	Chauffeur:			
	Under 4 yds. capacity (water level)		12.88	
	4 yds. and under 6 yds. (water level)		13.92	
	6 yds. and under 8 yds. (water level)		14.64	
	8 yds. and over (water level)		17.60	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		12.80	
	Flat Rack Truck, over 4500 lbs.		13.44	
	A Frame Truck Loader		15.60	
	Tractors		18.32	
	Tractor Loader		19.52	
	Locomotive		16.32	
	Locomotives Steam or over 30 tons		18.32	
9	Chief of Party			465
10	Cement Finisher		17.60	
11	Chucktender		12.90	
12	Compressor Operator		15.52	
13	Construction Superintendent			540
14	Construction Superintendent, General			700
15	Construction Foreman			510
16	Cook	13.17		
17	Draftsman			430
18	Draftsman, Junior			370
18.1	Draftsman, Senior			470
19	Engineer			650
20	Engineer, Assistant Class 1			510
21	Engineer, Assistant Class 2			570
22	Engineer, Construction			800
23	Engineer, Junior			440
24	Engineer, Senior			750
25	Engineer of Hoisting and Portable Engines when operating rollers ..	18.32		
	When operating trenching machines		18.72	
	Derrick or power graders		19.52	
	When operating cranes and shovels, over 1 yd.		21.52	
	When operating cranes and shovels, incl. 1 yd.		20.72	
	When operating asphalt surface heaters		18.32	

Section 77. PUBLIC UTILITIES COMMISSION—(Continued)

INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

Item No.	Departmental Title	Per Hour	Per Day	Per Month
26	Electrician		21.00	
27	General Clerk-Stenographer			285
28	General Clerk-Typist			285
29	General Storekeeper			350
30	Hostler		13.15	
31	Inspector			440
31.1	Senior Inspector			510
32	Instrument Man			370
33	Jackhammer-man		13.40	
34	Janitor			260
35	Janitress			250
36	Kitchen Helper			230
37	Laborer		12.40	
38	Laborer, Concrete		14.00	
39	Laborer, Sub-Foreman		13.15	
40	Laborer, Foreman		13.90	
41	Lineman		21.00	
42	Lineman, Helper		15.60	
43	Machineman	\$2.10		
44	Machinist		15.56	
45	Machinist's Helper		12.12	
46	Machinst, Auto		18.00	
47	Mechanic		17.00	
48	Miner	2.10		
49	Mixerman		14.00	
50	Painter		18.20	
51	Plasterer		24.00	
52	Plasterer's Tender	2.60		
53	Plumber		21.00	
54	Powderman		16.80	
55	Power Shovel Operator	2.69		
56	Power Shovel Oiler	1.94		
57	Rigger	2.50		
58	Rigger, Groundman		13.15	
59	Senior Clerk-Stenographer			350
60	Special Agent			305
61	Steelworker	2.50		
62	Steelworker, Reinforced	2.25		
63	Stonemason	2.50		
64	Stonemason's Helper	1.75		
65	Surveyor's Field Assistant			320
66	Timekeeper			285
67	Tunnel Superintendent			540
68	Watchman			260
69	Welder, Electric Arc		17.55	
70	Welder's Helper		16.80	
71	Millwright	2.50		
72	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
73	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b) \$10,000
2	1		Associate Deputy in Charge of Business	(e) 7,500
3	1		Associate Deputy in Charge of Education	(e) 7,500

Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings . . .	\$550-650
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	460-550
2	11	A154	Carpenter	19.00 day
3	2	A160	Foreman Carpenter	21.00 day
4	6	A354	Painter	2.275 hr.
4.1	3	A404	Plumber	21.00 day
4.2	2	A504	Steamfitter	21.00 day
5	27	B4	Bookkeeper	265-325
6	7	B6	Senior Bookkeeper	325-385
6.1	2	B10	Accountant	400-475
7	1	B14	Senior Accountant	485-575
7.1	1	B31	Supervisor of Accounts, Board of Education	600-700
8	1	B103	Cashier "C"	280-340
10	4	B210	Office Assistant	190-225
11	3	B222	General Clerk	225-285
12	1	B228	Senior Clerk	285-350
12.1	1	B234	Head Clerk	350-410
13	10	B308a	Calculating Machine Operator (key drive)	225-285

Section 83.2. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	3	B309	Key Punch Operator (IBM)	215-275
13.2	4	B310	Tabulating Machine Operator (IBM)	255-305
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM)	325-385
13.4	1	B310.4	Supervisor, Tabulating Division	400-475
14	3	B311	Bookkeeping Machine Operator	240-300
14.1	1	B352	Storekeeper	225-285
16	1	B354	General Storekeeper	285-350
17	1	B380	Custodian, R. O. T. C.	225-285
18	1	B390	School Supplies Analyst	390-470
19	118	B408	General Clerk-Stenographer	225-285
20	30	B408	General Clerk-Stenographer (part time) at rate of	225-285
21	*73	B408	General Clerk-Stenographer	225-285
21.1	1	B410	Legal Stenographer	250-310
22	11	B412	Senior Clerk-Stenographer	285-350
23	3	B454	Telephone Operator	225-275
25	57	B512	General Clerk-Typist	225-285
25.2	*40	B512	General Clerk-Typist	225-285

*To serve during school year only.

Section 83.2. **BOARD OF EDUCATION—**
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25.3	6	B512	General Clerk-Typist (part time) at rate of	225-285
26	133	C102.1	School Janitress	220-260
27	6	C102.1	School Janitress (part time) at rate of	220-260

Section 83.3. **BOARD OF EDUCATION—**
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	269	C106	School Janitor	\$230-270
30	3	C106	School Janitor (part time) at rate of	230-270
32	27	C106.1	Working Foreman School Janitor ..	270-310
33	1	C111	Assistant Supervisor of School Janitors	310-340
33.1	1	C112	Supervisor of School Janitors	360-430
34	10	C152	Watchman (part time) at rate of ..	220-260
34.1	2	E108	Electrician	21.00 day
35	†3	I 2	Kitchen Helper	200-230
37	†4	I 12	Cook	1.646 hr.
37.1	2	I 116	Orderly	200-235
38	34	J 78	Stockman	260-300
40	2	J 80	Foreman Stockman	290-350
40.1	1	L208	Nutritionist	300-360
41	1	L360	Physician (part time) at rate of ..	600.00
41.1	3	L702	Laboratory Assistant	250-290
42	1	O1	Chauffeur	335.00
43.1	3	O1	Chauffeur	*\$12.80-19.52 day
43.2	2	O1	Chauffeur (part time) at rate of ..	12.80 day

†To serve during school year only.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 83.4. **BOARD OF EDUCATION**
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	23	O58	Gardener ..	\$230-270
45	1	O61	Supervisor of Grounds	370-440
46	1	O104	Moving Picture Operator	275-335
47	3	O122	Window Shade Worker	16.20 day
47.1	3	O130	Typewriter Repairman	335.00
48	23	O168.1	Operating Engineer	320-380
49		O168.1	Operating Engineer (part time) at rate of	320-380
50	1	O172	Chief Operating Engineer	400-480
50.01		R140	Pianist (part time) as needed ..	2.00 hr.
50.1	1	Y51	Ceramist (part time) at rate of \$25 per firing	
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed)	
52			Laboratory Attendant (part time) as needed	.75 hr.
52.1			Readers	1.00 hr.

**Section 83.4. BOARD OF EDUCATION
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53			Dormitory Proctors (part time) as needed	28.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	25	R56	Playground Director (part time) as needed	1.85 hr.
56		R56	Playground Director (part time) as needed, at rate of	270-320
56.1	2	R58	Supervising Director	320-380
57		R52	Locker Room Aid (part time) as needed	1.00 hr.

TRUCK RENTAL—CONTRACTUAL

58			Trucks (as needed) at rate estab- lished by purchaser's contract.	
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**Section 83.5. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)
(SCHOOL CAFETERIA)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part time)	\$ 1.83 hr.
2	18	I 82	Cook Manager, Secondary School Cafeteria (part time)	1.73 hr.
3	16	I 84	Assistant Cook, Secondary School Cafeteria (part time)	1.49 hr.
4	27	I 86	Cook-Manager, Elementary School Cafeteria (part time)	1.49 hr.
5	19	I 90	Service Counter Attendant (part time) Secondary School Cafeteria	1.27 hr.
6	99	I 92	School Cafeteria Helper (part time)	1.15 hr.
7	*42	I 92	School Cafeteria Helper (part time)	1.15 hr.
8	24	I 94	School Cafeteria Helper—Male (part time)	1.35 hr.
9			Student Help (part time) under \$50.00 per month.	

(*Exempt positions under \$80 per month).

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part time positions established in this section shall be paid for time actually worked in emergencies in excess of part time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b \$100.00
1.1	1	B68	Chief Clerk	430-510
2	1	B210	Office Assistant	190-225
2.1	1	B210	Office Assistant (part time) at rate of	190-225
3	3	B222	General Clerk	225-285
4	1	B228	Senior Clerk	285-350
5	2	B234	Head Clerk	350-410

Section 84. CIVIL SERVICE COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	7	B408	General Clerk-Stenographer	225-285
8	8	B512	General Clerk-Typist	225-285
9	2	B516	Senior Clerk-Typist	285-350
10	6	G51	Personnel Assistant	300-360
11	4	G52	Senior Personnel Assistant	390-460
12	6	G58	Civil Service Examiner	430-510
12.2	1	G58.2	Senior Examiner	500-600
12.3	1	G59	Assistant Personnel Director	650-750
13	1	G59.1	Supervisor of Wage Scales and Classifications	550-650
14	1	G59.2	Supervisor of Examinations	550-650
15	1	G62	Personnel Director and Secretary	1,000.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$265-325
1.01	1	B10	Accountant	400-475
1.02	1	B14	Senior Accountant	485-575
1.1	1	B82	Secretary, Retirement System	650.00
1.2	1	B83	Consulting Actuary (part time) ...	550.00
2	2	B222	General Clerk	225-285
3	1	B234	Head Clerk	350-410
4	1	B245	Assistant Actuary	460-550
5	8	B308a	Calculating Machine Operator (key drive)	225-285
5.2	3	B310	Tabulating Machine Operator	255-305
5.3	1	B310.4	Supervisor, Tabulating Division ...	400-475
6	7	B408	General Clerk-Stenographer	225-285
7	1	B412	Senior Clerk-Stenographer	285-350
7.1	7	B512	General Clerk-Typist	225-285
7.2	1	G110	Compensation Claims Adjuster ...	400-480
8	2	L360	Physician (part time) at rate of ...	600.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed) ...	75.00 day
12		B422	Hearing Reporter (as needed) at \$20.00 per day plus transcriptions.	

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e \$600.00
2.1	1	B79	Secretary, Health Service Board ...	450-530
3	2	B222	General Clerk	225-285
4	1	B228	Senior Clerk	285-350
5	1	B234	Head Clerk	350-410
6	3	B310	Tabulating Machine Operator (IBM)	255-305
7	1	B310.4	Supervisor, Tabulating Division ...	400-475
8	2	B408	General Clerk-Stenographer	225-285
10	1	B454	Telephone Operator	225-275
11	6	B512	General Clerk-Typist	225-285
11.1	1	C104	Janitor (part time) at rate of	220-260
12	2	L70	Physiotherapist	260-320

Section 86b. **PARKING AUTHORITY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per Meeting.	
1	1	B62	Secretary, Parking Authority	\$500.00
2	1	B94	General Manager, Parking Authority	833.33
3	1	B408	General Clerk-Stenographer	225-285
4	1	B416	Confidential Secretary, General Manager, Parking Authority . . .	350.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1951.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1951.

ROBERT J. DOLAN, Acting Clerk.

Approved June 1, 1951.

ELMER E. ROBINSON, Mayor.

Salary

Standardization Ordinance

Salary Standardization Ordinance

File No. 5861, Ordinance No. 6587 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter; providing that the said schedules of compensation shall be effective beginning July 1, 1951.

Be it Ordained by the People of the City and County of San Francisco:

Section 1. Adoption of Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedule of Compensation," shall be the salaries and wages paid for service in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter. Provided that as defined in the annual salary ordinance, employees other than physicians, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases, shall be paid \$10.00 per month more than the amount to which they are otherwise entitled.

Section 2. Application of Schedules of Compensation: Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1951, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive one annual increment until he reaches the maximum salary fixed for the class.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate

or at a rate of pay within the compensation schedule of the new position, as provided in the annual salary ordinance.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

Section 3. Deductions for Maintenance: The compensations specified herein are gross compensations. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section 4. Normal Work Schedules: Exceptions: Holidays: Compensations fixed herein on a per diem basis are for 8 hours of work per day. Compensations fixed herein on a monthly basis are for a normal work schedule of 5 days' work of 8 hours each per week, or a total of 40 hours per week, except as otherwise specified. Compensation for work in excess of 8 hours per day or 40 hours per week shall be as determined and provided in the annual salary ordinance. Specification and determination of holidays and premium pay therefor, night shifts and premium pay therefor, split shifts and premium pay therefor, and any exceptions to the normal work schedule and compensation therefor shall be as provided in the annual salary ordinance.

Section 5. Part Time Intermittent and Consulting Service: Compensation for part time service as defined in the annual salary ordinance shall be at a rate of pay based upon the full time rate of pay for the service, proportionate to the hours worked, with due regard to seniority of service; provided that this provision shall not apply to physicians employed on "per call" or consulting basis, or to consultants employed to render a consulting professional service. Compensation for intermittent service and part time intermittent service shall be as provided in the annual salary ordinance.

Section 6. Seniority Increments: Wherever a minimum and a maximum rate of pay are specified in the schedules of compensation for a classification, it is hereby determined that the lower rate of pay is the entrance or beginning pay for the first year of service unless otherwise provided herein. Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the position and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments accruing under the schedule below shall become due and payable on the first of the month following anniversary of permanent employment in the class unless otherwise provided herein, provided that the calculation of seniority increments accruing to an employee, who was under permanent limited tenure appointment on or before June 30, 1947, and who continued his employment thereafter in the same classification without interruption of service shall be as specified in the annual salary ordinance. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum Salary	\$ 30.00	\$20.00	\$10.00		
\$300 or less	35.00	25.00	10.00		
monthly	40.00	25.00	10.00	\$ 5.00	
	50.00	35.00	10.00	5.00	
	60.00	40.00	10.00	10.00	
Maximum Salary	30.00	15.00	10.00	5.00	
\$301 to and	40.00	20.00	10.00	10.00	
including \$350	50.00	25.00	15.00	10.00	
monthly	60.00	30.00	15.00	15.00	
	65.00	35.00	15.00	15.00	
Maximum Salary	20.00	10.00	10.00		
over \$350 monthly	30.00	10.00	10.00	10.00	
	40.00	15.00	15.00	10.00	
	50.00	20.00	15.00	15.00	
	60.00	20.00	20.00	20.00	
	70.00	25.00	25.00	20.00	
	75.00	30.00	25.00	20.00	
	80.00	30.00	25.00	25.00	
	90.00	25.00	25.00	20.00	\$20.00
	100.00	25.00	25.00	25.00	25.00
	133.33	35.00	35.00	35.00	28.33

Section 7. Conversion: In converting schedules of compensation established herein on a per diem basis for inclusion in the annual salary ordinance on a monthly basis, the conversion shall be made as specified in the annual salary ordinance. In converting compensation schedules established herein on a monthly basis for inclusion in the annual salary ordinance on a per diem basis, the conversion shall be made as specified in the annual salary ordinance.

Section 8. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section 9. The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are as shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$550	\$650
A7	Assistant Supervisor of Repair of School Buildings	460	550
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	550	650
A10	Superintendent of Maintenance and Repair of Public Buildings	650	750
A106	Building Inspector	430	490
A110	Supervising Construction Inspector..	490	540

A—BUILDING TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A161	General Foreman Carpenter	\$3.00 day over A154 rate	\$3.00 day over A154 rate
A165	Stage Carpenter	20.00	20.00
A170	Stage Property Man	20.00	20.00
A208	General Foreman Cement Finisher ...	3.00 day over A204 rate	3.00 day over A204 rate
A358	General Foreman Painter	3.00 day over A354 rate	3.00 day over A354 rate
A359	Scenic Artist	2.25 hr.	2.25 hr.
A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate	3.00 day over A364 rate
A412	Plumbing Inspector	430	490
A416	Chief Plumbing Inspector	490	540
A460	General Foreman Sheet Metal Worker	3.00 day over A456 rate	3.00 day over A456 rate

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$265	\$325
B6	Senior Bookkeeper	325	385
B10	Accountant	400	475
B11	Cost Analyst	420	500
B14	Senior Accountant	485	575
B20	Controller	1250	1250
B21	Chief Assistant Controller	700	833.33
B22	Assistant Director, Bureau of Accounts, Public Utilities Com.	550	650
B23	Director, Bureau of Accounts, Public Utilities Com.	833.33	833.33
B25	Business Manager, Public Welfare Department	500	600
B26	Supervisor, Budget Statistics	485	575
B27	Supervisor of Accounts and Reports ..	600	700
B28	Supervisor of General Audits	600	700
B30	Supervisor, Utilities Audits	600	700
B31	Supervisor of Accounts, Board of Education	600	700
B32	Business Manager, Recreation Department	500	600
B34	Supervisor, Bureau of Accounts, Public Works	550	650
B35	Administrative Assistant, Juvenile Court	485	575
B37	Assistant Superintendent (Administrative) San Francisco Hospital	485	575
B40	Executive Officer, Disaster Corps, and Executive Secretary, S. F. Disaster Council	600	600
B41	Assistant Superintendent (Administrative) Laguna Honda Home	460	550
B42	Superintendent, Laguna Honda Home ..	700	800
B51	Chief Administrative Officer	1500	1500
B54	Director, Bureau of Public Service	750	750

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B55	Assistant Director, Bureau of Public Service	\$440	\$520
B55.1	Public Information Officer, San Francisco Disaster Council	550	550
B56	Supervisor of Pay Rolls	485	575
B57	Secretary, Art Commission	500	500
B58	Secretary, Recreation and Park Commission	500	600
B59	Secretary, Board of Trustees, War Memorial	500	500
B60	Secretary, Public Utilities Commission	475	475
B61	Secretary, Board of Permit Appeals	500	500
B62	Secretary, Parking Authority	500	500
B64	Executive Director, Municipal Government Survey Advisory Committee	750	750
B66	Registrar of Voters	650	750
B67	Secretary, Fire Commission	650	650
B68	Chief Clerk	430	510
B72	Secretary, Library Commission	530	530
B73	Secretary, Board of Trustees, California Palace of Legion of Honor	450	450
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	450	450
B74	Confidential Secretary to Mayor	650	650
B76	Executive Secretary to Mayor	800	800
B76.1	Administrative Assistant to Mayor	700	833.33
B76.3	Administrative Analyst	500	600
B77	Executive Secretary to Manager of Utilities	460	550
B78	Secretary, City Planning Commission	500	500
B79	Secretary, Health Service Board	450	530
B80	Recorder-Registrar	800	800
B81	Recorder	650	750
B82	Secretary, Retirement System	650	650
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	700	700
B86	Executive Secretary to the General Manager, Recreation and Park Department	600	600
B88	Chief Assistant Clerk, Board of Supervisors	500	600
B89	Director, Bureau of Licenses	430	510
B90	Clerk of Board of Supervisors	750	750
B90.2	Director of Disaster Corps	833.33	833.33
B91	Director, Bureau of Delinquent Revenue	460	530
B91.1	Director, Bureau of Purchase and Use Tax	430	510
B92	Supervisor, Central Permit Bureau	430	510
B93	Tax Collector	700	800
B94	General Manager, Parking Authority	833.33	833.33
B95	Director of Finance and Records	833.33	833.33
B95.1	Assistant Director of Public Works (Administrative)	700	800
B96	Managing Director, War Memorial	800	800
B97	Executive Secretary, Chief Administrative Officer	650	750
B98	Confidential Secretary to Sheriff	450	450
B99	Confidential Secretary to Assessor	500	500
B100	Supervisor of Real Property Records, Assessor's Office	430	510

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B101	Supervisor of Personal Property Records, Assessor's Office	\$390	\$460
B102	Teller	280	340
B103	Cashier "C"	280	340
B104	Senior Teller	340	400
B105	Cashier "B"	380	450
B109	Cashier, Water Department	460	550
B110	Cashier, Treasurer's Office	475	575
B111	Supervisor, Inheritance Tax Division, Treasurer's Office	460	550
B112	Cashier, Tax Collector's Office	460	550
B116	Cashier, County Clerk's Office	395	475
B152	Court Room Clerk	*370	*440
B158	Process Server	270	330
B160	Law Clerk	330	400
B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	285	350
B163	Director, Bureau of Domestic Relations	350	410
B164	Senior Law Clerk	380	460
B167	Chief Clerk, Sheriff's Office	460	550
B168	Chief Clerk, County Clerk's Office	460	550
B169	County Clerk	650	750
B173	Public Administrator	650	750
B210	Office Assistant	190	225
B213	Usher, Mayor's Office	225	285
B222	General Clerk	225	285
B222.1	Carhouse Receiver	225	285
B228	Senior Clerk	285	350
B230	Market Master	365	435
B234	Head Clerk	350	410
B235	Director of Service, Assessor's Office ..	390	460
B237	Medical Record Librarian	230	290
B238	Senior Medical Record Librarian	290	350
B239	Statistician	320	380
B242	Blockbook Draftsman	285	350
B245	Assistant Actuary	460	550
B247	Meter Reader	250	310
B250	Parking Meter Collector	285	350
B251	Senior Parking Meter Collector	350	410
B302	Addressing Machine Operator	225	285
B304	Senior Addressing Machine Operator ..	285	350
B305	Voting Machine Adjuster	225	285
B306	Duplicating Machine Operator (Multi-graph)	250	300
B306a	Duplicating Machine Operator (Multi-lith or Davidson)	260	320
B308	Calculating Machine Operator	225	285
B309	Key Punch Operator, I.B.M.	215	275
B309a	Key Punch Operator, Remington Rand ..	215	275
B310	Tabulating Machine Operator, I.B.M. ..	255	305
B310a	Tabulating Machine Operator, Remington Rand	255	305
B310.1	Senior Tabulating Machine Operator, I.B.M.	325	385
B310.1a	Senior Tabulating Machine Operator, Remington Rand	325	385
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department ..	460	550
B310.4	Supervisor, Tabulating Division	400	475
B311	Bookkeeping Machine Operator	240	300
B312	Senior Bookkeeping Machine Operator ..	300	360

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B325	Blueprinter	\$225	\$285
B327	Photostat Operator	225	285
B330	Photographer	320	390
B352	Storekeeper	225	285
B354	General Storekeeper	285	350
B355	Custodian of Voting Machines	350	410
B358	Assistant Stationery Buyer	330	400
B360	Printing and Stationery Buyer	390	470
B366	Assistant Purchaser of Supplies	390	470
B367	Senior Assistant Purchaser of Supplies	460	550
B368	Chief Assistant Purchaser of Supplies	600	700
B374	Purchaser of Supplies	1000	1000
B380	Custodian, R. O. T. C.	225	285
B382	Supervisor, Equipment and Supplies ..	320	380
B390	School Supplies Analyst	390	470
B408	General Clerk-Stenographer	225	285
B410	Legal Stenographer	250	310
B411	Senior Legal Stenographer	300	360
B412	Senior Clerk-Stenographer	285	350
B413	Assistant Clerk, Board of Supervisors ..	350	410
B414	Minute Clerk	410	490
B415	Confidential Secretary to the District Attorney	330	400
B416	Confidential Secretary, General Manager, Parking Authority	350	350
B417	Executive Secretary to the Controller ..	380	450
B418	Stenographic Secretary to the Mayor ..	350	350
B419.1	Secretary, Public Welfare Commission ..	450	450
B420	Phonographic Reporter	350	410
B422	Hearing Reporter	‡20.00 day	‡20.00 day
B423	Assistant to City Librarian	330	390
B424	Assistant to Director, M. H. de Young Memorial Museum	285	350
B425	Assistant to Director, California Palace of the Legion of Honor	285	350
B454	Telephone Operator	225	275
B458	Chief Telephone Operator	265	325
B510	Braille Typist	225	285
B512	General Clerk-Typist	225	285
B516	Senior Clerk-Typist	285	350

†\$550 per mo. for part-time Consulting Service as required by the Retirement Board.

*\$20.00 per mo. in addition when regularly assigned as clerk to presiding judge.

‡Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$390	\$460
C4	Superintendent of Auditorium	500	600
C52	Elevator Operator	200	240
C101	Dressing Room Maid	1.25 hr.	1.25 hr.
C102	Janitress	210	250
C102.1	School Janitress	220	260
C103	Checkroom Attendant	200	240
C104	Janitor	220	260
C104.1	Car Cleaner	230	270
C105	Working Foreman Car Cleaner	270	310

C—CUSTODIAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C106	School Janitor	\$230	\$270
C106.1	Working Foreman School Janitor ...	270	310
C107	Working Foreman Janitor	260	300
C108	Foreman Janitor	300	330
C109	Stagehand Grips Clearers, Lamp Operator and Extra Flymen	10.50***	10.50***
	Head Flyman, Front Light Operator, Bridge Light Operator.....	11.00***	11.00***
C110	Supervisor of Janitors	350	420
C111	Assistant Supervisor of School Janitors	310	340
C112	Supervisor of School Janitors	360	430
C152	Watchman	220	260
C160	Harbor Master	260	310
C180	Gallery Attendant	220	260
C182	Assistant Head Gallery Attendant	260	290
C184	Head Gallery Attendant	290	320
C202	Window Cleaner	260	300
C204	Sub-Foreman Window Cleaner	300	330
C251	Supervisor of Opera House Attendants	1.50 hr.	1.50 hr.
C253	Opera House Attendants	1.25 hr.	1.25 hr.

***Per performance or 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$310	\$350
D5	Detention Hospital Bailiff	320	370
D6	Special Representative, Psychopathic Division, District Attorney's Office	335	395
D52	Jail Matron	270	320
D54	Head Jail Matron	320	360
D60	Jailer	280	330
D64	Captain of Watch	320	370
D66	Superintendent of Jail	450	525*
D102	Writ Server	310	350
D152	Keeper	225	275
D154	Head Keeper	325	385

*For a 5-day, 40-hour week. Not to be paid extra wages for time in excess of 40 hours, but shall be granted equivalent time off for overtime worked.

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$430	\$490
E4	Electrical Inspector	430	490
E8	Chief Electrical Inspector	490	540
E52	Fire Dispatcher	290	350
E54	Chief Fire Dispatcher	350	420
E109	Stage Electrician	20.00 day	20.00 day
E116	Superintendent of Plant	500	600
E120	Governor Man	250	300
E122	Power House Operator	300	360
E124	Senior Power House Operator	350	410
E128	Superintendent of Power House	440	520

E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E200	Electrical Railway Shop Mechanic . . .	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic	1.00 day over E 202 rate	1.00 day over E202 rate
E210	General Foreman Electrical Railway Shop Mechanic	3.00 day over E 202 rate	3.00 day over E202 rate
E300	Communication Technician, Civilian Defense	500	500

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1500	\$1500
F2	Director of Public Works	1250	1250
F3	Assistant Director of Public Works, Maintenance and Operation	700	833.33
F4	Assistant City Engineer	700	800
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1000	1000
F10	City Engineer	1000	1000
F50	Maintenance Chief, San Francisco Airport	380	450
F51	Airport Attendant	260	310
F52	Crew Chief, San Francisco Airport . . .	310	370
F58	Supervisor, Airport Services	380	450
F60	Assistant Superintendent of Airport Operations	450	530
F61	Superintendent of Airport Operations	600	700
F62	Manager, Airport Department	1100	1100
F100	Junior Draftsman	310	370
F102	Draftsman	370	430
F104	Senior Draftsman	400	470
F108	Architect	600	700
F110	Landscape Architect	450	530
F111	Assistant City Architect	650	750
F112	City Architect	700	833.33
F120	Architectural Draftsman	400	460
F122	Senior Architectural Draftsman	460	550
F202	Inspector of Public Works Construction	330	390
F210	Superintendent of Street Repair	550	650
F216	Superintendent, Bureau of Sewer Repair	700	800
F256	Cartographer and Art Designer	370	430
F300	Superintendent of Maintenance and Repair, Hetch Hetchy	550	650
F366	Chief, Department of Electricity	700	800
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	833.33	833.33
F401	Junior Engineer	380	440
F404	Assistant Engineer I	440	510
F406	Assistant Engineer II	510	570
F407	Engineering Analyst	520	620
F410	Engineer	550	650
F412	Senior Engineer	650	750
F430	Supervising Engineer, Recreation Department	550	650

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F524	Water Purification Engineer II	\$390	\$450
F527	Superintendent, Sewage Treatment Plant	550	650
F560	Superintendent, Bureau of Building Inspection	700	800
F604	Surveyor's Field Assistant	270	320
F606	Instrument Man	310	370
F610	Chief of Party	385	465
F654	Traffic Checker	225	285
F706	Chief Valuation Engineer	650	750
F800	Director of Planning	1000	1000
F801	Principal City Planner	650	750
F803	Senior City Planner	500	600
F804	City Planning Delineator	370	440
F810	Associate City Planner	430	510
F812	Assistant City Planner	370	440
F814	City Planning Assistant	280	330
F816	Junior City Planning Assistant		
F830	City Planning Draftsman	390	460
F900	Senior Draftsman City Planning	400	480

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$380	\$440
G4	Supervising Land Appraiser	430	510
G5	Chief Land Appraiser	550	650
G8	Building Appraiser	380	440
G10	Supervising Building Appraiser	430	510
G11	Chief Building Appraiser	550	650
G15	Property Auditor Assessor's Office	380	440
G15.1	Warehouse and Probate Estates Appraiser	430	510
G16	Supervising Personal Property Appraiser	430	510
G17	Chief Personal Property Appraiser	550	650
G18	Assistant Marine Surveyor	380	440
G19	Marine Surveyor	430	510
G20	Chief Assistant Assessor	800	800
G21	Administrative Assistant, Assessor's Office	450	530
G31	Administrative Technician	390	460
G51	Personnel Assistant	300	360
G52	Senior Personnel Assistant	390	460
G54	Special Civil Service Examiner	25.00 day	25.00 day
G58	Civil Service Examiner	430	510
G58.1	Civil Service Examiner (Professional and Technical Engineering)	430	510
G58.2	Senior Civil Service Examiner	500	600
G59	Assistant Personnel Director	650	750
G59.1	Supervisor of Wage Scales and Classifications	550	650
G59.2	Supervisor of Examinations	550	650
G60	Personnel Director	700	800
G62	Personnel Director and Secretary, Civil Service Commission	1000	1000
G80	Personnel Officer, Department of Public Health	440	520
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	800	800

G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G102	General Claims Agent, Municipal Railway	\$650	\$750
G110	Compensation Claims Adjuster	400	480
G153	Inspector, Tax Collector's Office	315	375
G154	Senior Inspector, Tax Collector's Office	365	435
G202	Division Right of Way Agent	430	510
G204	Assistant Director of Property	550	650
G206	Director of Property	833.33	833.33

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$575	\$675
H44	Supervising Inspector, Bureau of Fire Investigation		
H152	Inspector of Fire Department Apparatus	335	395

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$200	\$230
I 22	Butcher	375	375
I 24	Senior Butcher	400	400
I 53	Vendor	I 52 rate	I 52 rate
I 54	Waitress	200	230
I 56	Waiter	200	230
I 58	Dining Room Steward	230	270
I 60	Housekeeper	210	250
I 80	Manager, Secondary School Cafeteria	1.83 hr.	1.83 hr.
I 82	Cook Manager, Secondary School Cafeteria	1.73 hr.	1.73 hr.
I 84	Assitant Cook, Secondary School Cafeteria	1.49 hr.	1.49 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.49 hr.	1.49 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.27 hr.	1.27 hr.
I 92	School Cafeteria Helper	1.15 hr.	1.15 hr.
I 94	School Cafeteria Helper (Male)	1.35 hr.	1.35 hr.
I 106	Morgue Attendant	220	260
I 112	Supervisor, Ambulatory Inmates	300	350
I 116	Orderly	200	235
I 120	Senior Orderly	210	250
I 122	House Mother	220	260
I 130	Student Practical Nurse	65	65
I 152	Flatwork Ironer	180	230
I 154	Laundress	180	230
I 156	Starcher	180	230
I 158	Sorter	190	240
I 164	Marker and Distributor	190	240
I 166	Wringerman	220	270
I 167	Tumblerman	190	240
I 170	Washer	220	270
I 172	Head Washer	250	310
I 174	Superintendent of Laundry, Laguna Honda Home	320	380
I 178	Superintendent of Laundry, San Francisco Hospital	350	410
I 204	Porter	190	230

I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 206	Porter Sub-Foreman	\$210	\$250
I 208	Porter Foreman	230	270
I 210	Head Porter	250	300
I 254	Seamstress	200	240
I 256	Head Seamstress	230	280
I 302	Instructor of Occupational Therapy...	240	290

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J10	Labor Sub-Foreman	\$1.00 day over J4 rate	\$1.00 day over J4 rate
J12	Labor Foreman	1.50 day above J4 rate	1.50 day above J4 rate
J54	Book Repairer	190	250
J56	Sub-Foreman Book Repairer.....	250	290
J64	Mower Maintenance Man	.50 day under M254 rate	.50 day under M254 rate
J70	Hostler	1.00 day above J4 rate	1.00 day above J4 rate
J72	Inspector of Horses and Equipment...	335	395
J74	Rodent Controlman	220	270
J76	Senior Rodent Controlman	270	320
J78	Stockman	260	300
J80	Foreman Stockman	290	350
J91	Rigger Groundman	1.00 day above J4 rate	1.00 day above J4 rate
J92	Rope Cable Splicer	15.50 day	15.50 day
J108	District Director of Street Cleaning ..	410	490
J112	Superintendent of Street Cleaning	550	650
J152	Trackman (When working at Thermit Welder)	1.00 day above J4 rate	1.00 day above J4 rate
J156	Switch Repairer	1.00 day above J4 rate	1.00 day above J4 rate
J160	Track Welder	1.00 day above J4 rate	1.00 day above J4 rate
J162	Electric Arc Welder	1.00 day above E202 rate	1.00 day above E202 rate
J166	Track Foreman	1.50 day over J152 rate	1.50 day over J152 rate
J168	General Foreman Trackman.....	3.00 day over J152 rate	3.00 day over J152 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$475	\$475
K6	Senior Attorney, Civil	620	620
K8	Principal Attorney, Civil	750	750

K—LEGAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K10	Head Attorney, Civil	\$833.33	\$833.33
K12	Chief Attorney, Civil	900	900
K16	Special Counsel, Water Service	1250	1250
K52	Junior Attorney, Criminal	400	400
K54	Attorney, Criminal	475	475
K56	Senior Attorney, Criminal	620	620
K58	Principal Attorney, Criminal	750	750
K60	Head Attorney, Criminal	833.33	833.33
K62	Chief Attorney, Criminal	900	900

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	\$650	\$750
L6	Superintendent of San Francisco Hos- pital	800	900
L9	Assistant Superintendent (Medical) Laguna Honda Home	650	750
L16	Assistant Director of Public Health ..	850	950
L18	Director of Public Health	1250	1250
L19	Chief, Division of Public Health Edu- cation	420	500
L20	Public Health Educator	390	470
L52	Bacteriological Laboratory Assistant ..	200	250
L53	Tissue Technician	270	320
L55	Clinical Laboratory Technician	270	320
L56	Bacteriologist	280	340
L58	Senior Bacteriologist	380	450
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician Blood Bank	280	340
L67	Assistant Clinical Technician, Blood Bank	260	300
L70	Physiotherapist	260	320
L72	Medical Laboratory Assistant	220	270
L102	Food Chemist Assistant	250	300
L104	Food Chemist	340	410
L106	Senior Food Chemist	420	500
L110	Toxicologist	420	500
L114	Engineering Chemist	440	510
L115	Chemist, Sewage Treatment Plant	460	550
L130	Water Chemist	290	350
L132	Senior Water Chemist	390	450
L152	Dental Hygienist	290	350
L156	Dentist	575	575
L160	Director of Dental Bureau	550	650
L202	Dietitian	250	300
L206	Chief Dietitian	300	360
L208	Nutritionist	300	360
L306a	Senior Pharmacist, San Francisco Hos- pital	3.00 day above L304 rate	3.00 day above L304 rate
L306b	Senior Pharmacist, Laguna Honda Home	1.50 day above L304 rate	1.50 day above L304 rate
L352	Interne	110	110
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L357	Resident Physician	\$290	\$290
L359	Supervising Physician, Blood Bank ..	625	625
L360	Physician	600	600
L362	Supervisor of City Physicians	650	650
L363	Superintendent, Hassler Health Home	700	800
L364	Physician Specialist	625	625
L366	Physician Anesthetist	800	800
L367	Clinical Director of Psychiatry	650	750
L368	Director of Bureau of Child Hygiene	700	800
L371	Director of Bureau of Communicable Diseases	700	800
L375	Chief, Division of T. B. Control	650	750
L376	Chief, Division of Venereal Disease Control	650	750
L404	Psychologist	315	375
L406	Senior Psychologist	370	440
L452	X-Ray Technician	250	300
L458	Roentgenologist	750	750
L502	Autopsy Surgeon	600	600
L504	Emergency Hospital Surgeon	450	450
L506	Assistant Chief Surgeon, Emergency Hospital	625	625
L508	Chief Surgeon, Emergency Hospital ..	675	675
L602	Audiometer Technician	290	350
L660	Investigator of Venereal Diseases ..	270	320
L702	Laboratory Assistant	250	290

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M2	General Foreman Machinist	\$3.00 day over M254 rate	\$3.00 day over M254 rate
M8	General Superintendent of Shops	650	750
M10	Supervisor of Automotive Equipment, Municipal Railway	500	600
M20	Superintendent of Equipment	600	700
M59	General Foreman Auto Machinist	15.00 wk. over M54 rate	15.00wk. over M54 rate
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	430	490
M255	Bracemaker	M254 rate	M254 rate
M264	Foreman Instrument Maker	1.50 day over M260 rate	1.50 day over M260 rate
M265	Meter Repairman	1.00 day above J4 rate	1.00 day above J4 rate
M266	Foreman Meter Repairman	2.25 day above J4 rate	2.25 day above J4 rate
M268	Foreman Machinist	1.50 day over M254 rate	1.50 day over M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities	460	550
M280	Parking Meter Serviceman	M253 rate	M253 rate
M282	Foreman Parking Meter Serviceman	1.50 day above M280 rate	1.50 day above M280 rate

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$280	\$340
N8	Coroner's Chief Investigator	350	420
N10	Coroner	650	750
N11	Senior Investigator, District Attorney's Office	375	445
N12	Investigator, District Attorney's Office	335	395
N53	Assistant District Supervisor	380	450
N54	District Supervisor, Food and Housing	430	510
N56	Market and Food Inspector	340	400
N60	Abattoir Inspector	340	400
N62	Veterinarian	400	460
N63	Chief Abattoir Inspector	460	530
N64	Dairy and Milk Inspector	340	400
N66	Chief Dairy and Milk Inspector	430	510
N70	Chief Food and Sanitary Inspector ..	550	650
N102	Street Lighting Inspector	440	510
N154	Agricultural Inspector	315	375
N155	Senior Agricultural Inspector	365	435
N156	County Agricultural Commissioner ..	500	600
N204	Housing and Industrial Inspector ...	340	400
N354	Inspector of Weights and Measures ..	315	375
N356	Senior Inspector of Weights and Measures	365	435
N358	Sealer of Weights and Measures	550	650
N403	Public Service Director, Mayor's Office	500	600
N403.1	Assistant Public Service Director, Mayor's Office	410	490
N420	Consumer's Complaint Investigator ..	355	425
N422	Investigative Reporter	430	510

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$335	\$335
	Special Equipment such as: Eductor, Compressor mounted on Truck, Flushers, Motor Brooms, Spray Truck and Water Truck	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor	O1 rate 6 yds. and under 8 yds.	O1 rate 6 yds. and under 8 yds.
O6	Ambulance Driver	285	335
	Part time or intermittent service ...	15.50 day	15.50 day
O8	Morgue Ambulance Driver	285	335
O51	Farmer Sub-Foreman	270	310
O52	Farmer	230	270
O54	Foreman, Building and Grounds	310	350
O57	Tree Topper	1.50 day above J4 rate	1.50 day above J4 rate
O57.1	Foreman, Tree Topper	3.00 day above J4 rate	3.00 day above J4 rate
O58	Gardener	230	270
O59	Insecticide Spray Operator	270	310
O60	Sub-Foreman Gardener	270	310
O60.1	Foreman Gardener	310	350

O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O61	Supervisor of Grounds	\$370	\$440
O62	Superintendent of Grounds, Recreation Department	370	440
O70	Supervisor of Maintenance	400	480
O74	Supervisor of Aboretum and Botanical Research	400	480
O76	Chief Nurseryman	370	440
O80	Nurseryman	270	310
O104	Moving Picture Operator	275	335
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle	1.00 day above J4 rate	1.00 day above J4 rate
O130	Typewriter Repairman	335	335
O166.1	Junior Operating Engineer	280	340
O168.1	Operating Engineer	320	380
O172	Chief Operating Engineer	400	480
O173	Superintendent of Cable Machinery	420	500
O208	General Foreman, Sewer Connections and Repair	390	470
O214	Assistant Superintendent, Bureau of Sewer Repair	470	560
O254	Foreman, Asphalt Plant	1.50 day over O252 rate	1.50 day over O252 rate
O276	Asphalt Worker	.50 day under 278 rate	.50 day under 278 rate
O280	Sub-Foreman Asphalt Finisher	1.00 day over O278 rate	1.00 day over O278 rate
O282	Foreman, Asphalt Finisher	1.50 day over O278 rate	1.50 day over O278 rate
O294	General Foreman of Street Repair	390	470
O304	Hydrantman-Gateman	265	325
O308	Assistant Foreman Hydrantman- Gateman	315	345
O310	Foreman Hydrantman-Gateman	335	365
O360	Supervisor of Construction, Roads and Paths	360	430

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$285	\$335†
	Part time or intermittent service	15.50 day	15.50 day
P3	Senior Emergency Hospital Steward	325	385
P4	Chief Emergency Hospital Steward	365	435
P52	Public Health Nurse	300	360
P54	Supervisor Public Health Nursing	350	410
P57	Assistant Director of Public Health Nursing	380	460

†50 cents a day additional not to exceed \$15.00 per month when assigned as booking steward.

P—NURSING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P58	Director of Public Health Nursing . . .	440	520
P102	Registered Nurse	260	300a
	Part time or intermittent service . . .	13.75 day	13.75 day
P103	Special Nurse	*	*
P104	Head Nurse	300	350a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	340	400
P111	Night Supervisor, San Francisco Hos- pital	340	400
P111.1	Night Supervisor, Laguna Honda Home	310	370
P112	Superintendent of Nursing, Hassler Health Home	340	400
P116	Superintendent of Nursing, Isolation Division	350	410
P118	Superintendent of Nursing, Laguna Home	360	420
P122	Director of Institutional Nursing . . .	440	520
P204	Anesthetist	320	360
P208	Operating Room Nurse	270	330
P210	Senior Operating Room Nurse	320	380
P212	Head Nurse, Specialist	310	360
P302	Instructor of Nursing, Pediatrics . .	310	360
P303	Instructor of Nursing, Communicable Diseases	310	360
P306	Senior Instructor of Nursing	360	430

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10.00 per month additional.

*As fixed annually in Salary Ordinance by Board of Supervisors.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$335	\$395
Q28	Range Master	335	395
Q65	Fingerprint Technician	235	295

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1000	\$1000
R3	Assistant Superintendent, Recreation Department	550	650
R4	Superintendent, Recreation Depart- ment	750	750
R20	Assistant Director of Recreational Activities	410	490
R22	Director of Recreational Activities . .	550	650
R23	Assistant Supervisor of Restaurants and Playgrounds	290	350
R24	Supervisor of Restaurants and Play- grounds	350	420
R52	Locker Room Aide	1.00 hr.	1.00 hr.
R54	Athletic Attendant	1.00 hr.	1.00 hr.
R56	Playground Director	270	320
	Part-time or Intermittent	1.85 hr.	1.85 hr.
R58	Supervising Director	320	380

R—RECREATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R101	Camp Assistant	\$160	\$160
R102	Camp Manager	350	420
R105	Supervisor of Athletics	360	430
R106a	Supervisor of Dramatics	340	410
R106c	Supervisor of Music	340	410
R106d	Supervisor of Swimming	340	410
R108	Head Lifeguard	240	290
R110	Lifeguard	220	260
R111	Lifeguard Watchman	220	260
R112	Matron, Swimming Pool	190	220
R114	Swimming Instructor	270	320
R118	Curator, Children's Museum	290	350
R130	Foreman, Recreational Activities	280	330
R132	Starter, Park Department	240	290
R140	Pianist	2.00 hr.	2.00 hr.

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1250	\$1250
S60	Instructor, Municipal Railway	350	410
S108	Bus Dispatcher	300	350
S111	Inspector, Municipal Railway	300	350
S114	Claims Investigator	360	420
S115	Senior Claims Investigator	450	525
S120	Day Dispatcher	320	370
S122	Senior Inspector	320	370
S122.1	Chief Inspector	350	410
S124	Supervisor of Schedules	360	420
S126	Superintendent of Traffic, Municipal Railway	700	700
S128	Division Superintendent, Municipal Railway	420	500
S130	Assistant Superintendent of Transportation, Municipal Railway	460	550
S132	Superintendent of Transportation, Municipal Railway	550	650
S300	Chief of Transportation, Civilian Defense	550	550

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall	\$390	\$470
T13	Assistant Superintendent, Juvenile Hall	330	400
T20	Director of Boys' Ranch School	370	450
T22	Assistant Director, Boys' Ranch School	330	400
T24	Agricultural Instructor	290	350
T26	Ranch School Maintenance Man	260	310
T30	Division Supervisor, Juvenile Hall	330	400
T35	Group Supervisor	260	310
T56	Probation Officer	330	390
T57	Psychiatric Social Service Worker	330	390
T60	Senior Probation Officer	380	450
T62	Supervisor of Probation Services	460	540
T70	Chief Adult Probation Officer	650	650
T72	Chief Juvenile Probation Officer	833.33	833.33
T155	Medical Social Service Worker	280	340
T157	Social Service Worker	270	320

T—WELFARE SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T160	Senior Social Service Worker	\$310	\$370
T163	Director of Public Welfare	833.33	833.33
T165	District Supervisor, Social Welfare	390	470
T200	Senior Psychiatric Social Worker	380	400
T300	Child Welfare Worker	320	380
T302	Child Welfare Supervisor	350	420

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer	\$1250	\$1250
U54	Special Collector	265	315
U80	Assistant Manager, Water Sales	460	550
U88	Manager, Water Sales	550	650
U112	Pipe Caulker	65% A404 rate 35% J4 rate	65% A404 rate 35% J4 rate
U113	Pipe Welder	J162 rate	J162 rate
U114	Main Pipe Foreman	1.00 day above U112 rate	1.00 day above U112 rate
U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	65% A404 rate 35% J4 rate	65% A 404 rate 35% J4 rate
U118	Serviceman's Assistant	70% J4 rate 30% A404 rate	70% J4 rate 30% A404 rate
U120	Gateman	1.00 day above U112 rate	1.00 day above U112 rate
U122	Consumer's Serviceman	285	350
U124	Special Complaint Inspector	320	380
U125	Hoseman, Ships and Docks	265	315
U127	Water Service Inspector	320	380
U128	Chief Water Service Inspector	360	430
U130	Reservoir Keeper	270	320
U136	General Foreman, Service and Meters	400	480
U140	General Foreman, Main Pipes	450	530
U142	Assistant Superintendent, City Distribution	600	700
U144	Superintendent, City Distribution	700	800
U212	Ranger	250	300
U227	General Maintenance Foreman, Public Utilities Commission	350	410
U228	Meterman, Country	320	380
U230	Maintenance Foreman	290	350
U231	Assistant Superintendent, Alameda District	420	500
U232	Superintendent, Alameda District	500	600
U236	Assistant Superintendent, Peninsula District	500	600
U246	Superintendent, Peninsula District	600	700

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$350	\$420
V40	Superintendent, Agriculture	420	500

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department....	\$750	\$750
W4	Assistant Superintendent, Park Department	550	650
W18	Supervisor of Golf Course Maintenance	400	470
W106	Rides Attendant	210	250
W108	Rides Attendant Helper	.85 hr.	.85 hr.
W150	Aquarium Attendant	240	290
W152	Aquatic Collector	280	330
W206	Animal Keeper	240	290
W208	Assistant Head Animal Keeper	300	360
W209	Animal Trainer-Keeper	290	350
W210	Head Animal Keeper	350	420
W212	Director of the Zoo	650	650

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$800	\$800
X12	Chief Librarian	370	440
X20	Head Librarian	330	390
X22	Head Catalog Librarian	330	390
X24	Head Order Librarian	330	390
X26	Head Music Librarian	330	390
X32	Reference Librarian	350	410
X40	Senior Librarian	300	350
X42	Librarian	260	310
X52	Library Page	1.00 hr.	1.00 hr.

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. deYoung Memorial Museum	\$1000	\$1000
Y4	Director, California Palace of the Legion of Honor	833.33	833.33
Y6	Organist	50.00 day	50.00 day
Y8	Curator A	420	500
Y10	Curator B	350	420
Y12	Curator C	300	360
Y18	Curator of the Achenbach Foundation for Graphic Arts	420	500
Y20	Administrative Assistant, M. H. deYoung Memorial Museum	400	480
Y22	Restorer	350	420
Y30	Registrar	265	325
Y42	Chief Installer	280	330
Y43	Chief Repairer and Packer, M. H. deYoung Memorial Museum	280	330
Y44	Senior Museum Technician, California Palace of the Legion of Honor	250	300
Y45	Senior Museum Technician, M. H. deYoung Memorial Museum	250	300
Y46	Museum Technician	230	270
Y48	Publicity Clerk	225	285
Y51	Ceramist	\$25 per firing	\$25 per firing

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$1666.67E	\$1666.67E
Z2	City Attorney	1250E	1250E
Z3	District Attorney	1250E	1250E
Z4	Assessor	1250E	1250E
Z5	Public Defender	850E	850E
Z6	Sheriff	1000E	1000E
Z7	Treasurer	900E	900E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 7, 1951.

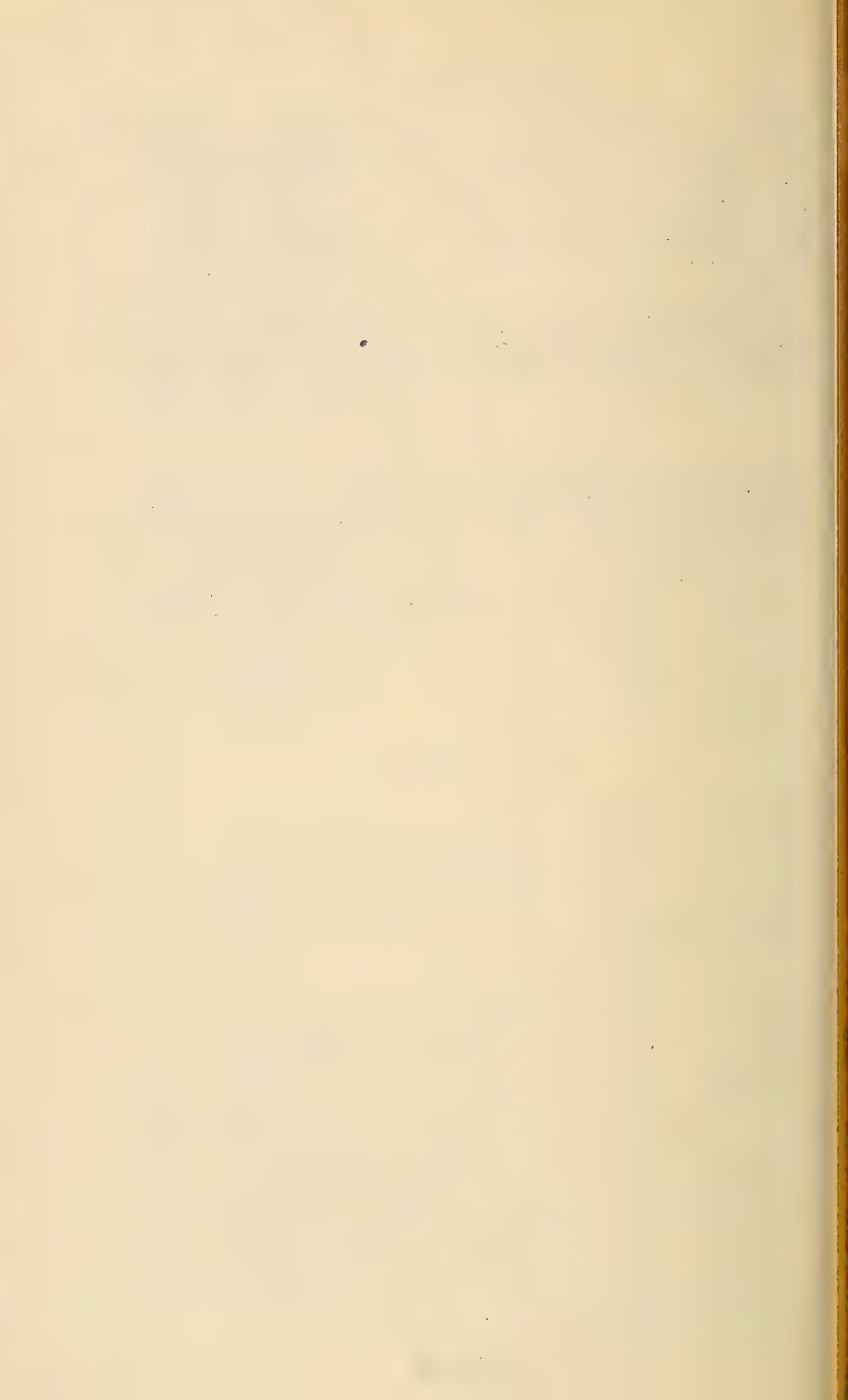
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 19, 1951.

JOHN R. McGRATH, Clerk.

Approved March 20, 1951.

ELMER E. ROBINSON, Mayor



Annual
Salary Ordinance
1952-1953
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco



Annual
Salary Ordinance
1952-1953
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco 3



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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1953

File No. 9060, Ordinance No. 7357 (Series of 1939).

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1953, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions: In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1953. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions: Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with

the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B10	Accountant
B11	Cost Analyst
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation and Park Department
B34	Supervisor, Bureau of Accounts, Department of Public Works
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B41	Assistant Superintendent (Administrative) Laguna Honda Home
B42	Superintendent, Laguna Honda Home

Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B56	Supervisor of Payrolls
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B64	Executive Director, Municipal Government Survey Advisory Committee
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor
B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B109	Cashier, Water Department
B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor

**Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

C4 Superintendent of Auditorium
D66 Superintendent of Jail
E8 Chief Electrical Inspector
E116 Superintendent of Plant

**Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

F1 Manager of Utilities
F2 Director of Public Works
F3 Assistant Director of Public Works, Maintenance and Operation
F4 Assistant City Engineer
F9 Manager and Chief Engineer, Hetch Hetchy Bureau
F10 City Engineer
F60 Assistant Superintendent of Airport Operations
F61 Superintendent of Airport Operations
F62 Manager of Airport Department
F108 Architect
F110 Landscape Architect
F111 Assistant City Architect
F112 City Architect
F122 Senior Architectural Draftsman
F210 Superintendent of Street Repair
F216 Superintendent, Bureau of Sewer Repair
F300 Superintendent of Maintenance and Repair, Hetch Hetchy
F366 Chief, Department of Electricity
F372 Manager and Chief Engineer, Bureau of Light, Heat and Power
F406 Assistant Engineer II
F407 Engineering Analyst
F410 Engineer
F412 Senior Engineer
F430 Supervising Engineer, Recreation Department
F527 Superintendent, Sewage Treatment Plant
F560 Superintendent, Bureau of Building Inspection
F706 Chief Valuation Engineer
F800 Director of Planning
F801 Principal City Planner
F803 Senior City Planner
F810 Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

G5 Chief Land Appraiser
G11 Chief Building Appraiser
G17 Chief Personal Property Appraiser
G20 Chief Assistant Assessor
G21 Administrative Assistant, Assessor's Office
G54 Special Civil Service Examiner
G58 Civil Service Examiner
G58.2 Senior Civil Service Examiner
G59 Assistant Personnel Director
G59.1 Supervisor of Wage Scales and Classifications
G59.2 Supervisor of Examinations
G60 Personnel Director
G62 Personnel Director and Secretary, Civil Service Commission
G80 Personnel Officer, Department of Public Health

Section 1.3.7. **EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

Section 1.3.8. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

H42	Chief, Division of Fire Prevention and Investigation
J112	Superintendent of Street Cleaning

Section 1.3.9. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

Section 1.4. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L366	Physician Anesthetist
L367	Clinical Director of Psychiatry
L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

L375 Chief, Division of Tuberculosis Control
L376 Chief, Division of Venereal Disease Control
L458 Roentgenologist
L502 Autopsy Surgeon
L506 Assistant Chief Surgeon, Emergency Hospital
L508 Chief Surgeon, Emergency Hospital

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

M8 General Superintendent of Shops
M10 Supervisor of Automotive Equipment, Municipal Railway
M20 Superintendent of Equipment
M270 Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

N10 Coroner
N54 District Supervisor
N63 Chief Abattoir Inspector
N66 Chief Dairy and Milk Inspector
N70 Chief Food and Sanitary Inspector
N156 County Agricultural Commissioner
N358 Sealer of Weights and Measures
N403 Public Service Director, Mayor's Office
N403.1 Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

O61 Supervisor of Grounds
O62 Superintendent of Grounds
O70 Supervisor of Maintenance
O74 Supervisor of Arboretum and Botanical Research
O76 Chief Nurseryman
O214 Assistant Superintendent, Bureau of Sewer Repair
O360 Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

P57 Assistant Director of Public Health Nursing
P58 Director of Public Health Nursing
P122 Director of Institutional Nursing

**Section 1.4.5. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

R1 General Manager, Recreation and Park Department
R3 Assistant Superintendent, Recreation Department
R4 Superintendent, Recreation Department
R20 Assistant Director of Recreational Activities
R58 Supervising Director
R105 Supervisor of Athletics
R106a Supervisor of Dramatics
R106c Supervisor of Music
R106d Supervisor of Swimming

Section 1.4.6. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

Section 1.4.7. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor

Section 1.4.8 **EXECUTIVE ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

U44	General Manager and Chief Engineer
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

Section 1.4.9. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W18	Supervisor of Golf Course Maintenance
W152	Aquatic Collector
W212	Director of Zoo

Section 1.5. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

X2	City Librarian
X12	Chief Librarian

Section 1.5.1. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C
Y18	Curator of the Achenbach Foundation for Graphic Arts
Y20	Administrative Assistant, M. H. de Young Memorial Museum
Y100	Curator of the San Francisco Maritime Museum

Section 1.5.2. **EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.6. **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.31 hereof inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.7. **SHERIFF**

Classification	No. Positions	No. Hours
D52 Jail Matron	12	8
D54 Head Jail Matron	2	8
D60 Jailer	36	8
D64 Captain of Watch	6	8
D102 Writ Server	10	8
D154 Head Keeper	1	8
O1 Chauffeur	1	8
O1 Chauffeur	1	4
O52 Farmer	3	8
O168.1 Operating Engineer	1	8

Section 1.8. **POLICE**

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B6 Senior Bookkeeper	1	4
B310 Tabulating Machine Operator	4	4
B408 General Clerk-Stenographer	1	4
B408 General Clerk-Stenographer	2	8
B412 Senior Clerk-Stenographer	2	4
B454 Telephone Operator	14	8
B512 General Clerk-Typist	3	4
B512 General Clerk-Typist	3	8
D52 Jail Matron	7	8
D54 Head Jail Matron	1	8
I 2 Kitchen Helper	2	8
I 204 Porter	1	8
Q25 Inspector of Motor Vehicles	1	8
Q28 Range Master	1	8
Q65 Fingerprint Technician	8	8

Section 1.9. FIRE

Classification	No. Positions	No. Hours
H152 Inspector of Fire Dept. Apparatus	1	8
O304 Hydrantman-Gateman	13	8
O308 Assistant Foreman Hydrantman-Gateman	1	8
O310 Foreman Hydrantman- Gateman	1	8

Section 1.10. RECREATION AND PARK

	Classification	No. Positions	No. Hours
	B103 Cashier C	1	4
	C102 Janitress	1	4
	C104 Janitor	1	4
	O58 Gardener	1	8
	O60 Sub-Foreman Gardener	1	8
	O80 Nurseryman	1	8
	O168.1 Operating Engineer	2	8
	R108 Head Lifeguard	1	8
	R111 Lifeguard-Watchman	2	8
	R112 Matron, Swimming Pool ...	2	8
	R114 Swimming Instructor	1	8
	R132 Starter, Park Department ...	9	4
	W106 Rides Attendant	1	8
Camp Mather	*B4 Bookkeeper	1	8
	O58 Gardener	1	8
	*R102 Camp Manager	1	8
	*4 months only.		

Section 1.11. STEINHART AQUARIUM

Classification	No. Positions	No. Hours
C104 Janitor	1	8

Section 1.12. LIBRARY

Classification	No. Positions	No. Hours
C104 Janitor	5	4
O166.1 Junior Operating Engineer ..	1	4
O168.1 Operating Engineer	1	6

Section 1.13. WAR MEMORIAL

Classification	No. Positions	No. Hours
C52 Elevator Operator	2	4
C104 Janitor	22	4
C108 Foreman Janitor	1	4
C152 Watchman	7	8
E109 Stage Electrician	1	8

Section 1.14. ART MUSEUM

Classification	No. Positions	No. Hours
C52 Elevator Operator	3	4
C104 Janitor	2	4

Section 1.15. CALIFORNIA PALACE OF LEGION OF HONOR

Classification	No. Positions	No. Hours
C104 Janitor	1	8
C152 Watchman	2	8
C180 Gallery Attendant	5	8
C180 Gallery Attendant	1	4
O166.1 Junior Operating Engineer..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	1	8

Section 1.16. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C104 Janitor	2	8
O166.1 Junior Operating Engineer..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	2	8

Section 1.17. YOUTH GUIDANCE CENTER

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor...	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8
T35 Group Supervisor	2	8
T56 Probation Officer	1	8

Section 1.18. PURCHASING

Classification	No. Positions	No. Hours
B352 Storekeeper	1	4
B352 Storekeeper	4	8
B354 General Storekeeper	4	4

Section 1.19. REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	C2 Assistant Superintendent of Auditorium	1	4
	C104 Janitor	8	4
	C107 Working Foreman Janitor ..	1	4

Section 1.20. PUBLIC WORKS

Classification	No. Positions	No. Hours
B228 Senior Clerk	1	4
B454 Telephone Operator	2	4
C52 Elevator Operator	3	8
C52 Elevator Operator	7	4
C102 Janitress	1	4
C104 Janitor	63	4
C107 Working Foreman Janitor...	3	4
C108 Foreman Janitor	3	4
C110 Supervisor of Janitors.....	1	4
C152 Watchman	5	8
C202 Window Cleaner	6	4
C204 Sub-Foreman Window Cleaner	1	4
O172 Chief Operating Engineer...	2	4

Section 1.21. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Bridges	C152 Watchman	10	8
Street Repair	C52 Watchman	1	8
Sewage Treatment Plants	O172 Chief Operating Engineer...	3	4

Section 1.22. ELECTRICITY

	Classification	No. Positions	No. Hours
	B454 Telephone Operator	4	4
	E52 Fire Dispatcher	8	4

Section 1.23. SEALER OF WEIGHTS AND MEASURES

	Classification	No. Positions	No. Hours
	B230 Market Master	1	8
	C104 Janitor	1	8
	N354 Inspector of Weights and Measures	1	4

Section 1.24. PUBLIC HEALTH

	Classification	No. Positions	No. Hours
Central Office	I 204 Porter	1	4
	I 206 Porter Sub-Foreman	1	4
	L56 Bacteriologist	1	4
Laguna Honda Home	B454 Telephone Operator	1	8
	C152 Watchman	1	8
	I 112 Supervisor Ambulatory Inmates	2	8
	I 204 Porter	2	4
	I 204 Porter	4	8
	I 206 Porter Sub-Foreman	1	8
	I 208 Porter Foreman	1	8
	L55 Clinical Laboratory Technician	1	4
	L306b Senior Pharmacist, Laguna Honda Home	1	4
	O60 Sub-Foreman Gardener	1	4
	O172 Chief Operating Engineer...	1	8
	P102 Registered Nurse	10	4-8
	P104 Head Nurse	4	4-8
	P111.1 Night Supervisor	1	4-8
	P118 Superintendent of Nurses...	1	4
	P208 Operating Room Nurse	1	4-8

Section 1.25. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer	1	8
	I 178 Superintendent of Laundry, San Francisco Hospital....	1	8
	O172 Chief Operating Engineer...	1	8
	P102 Registered Nurse	66	4-8
	P104 Head Nurse	11	4-8
	P111 Night Supervisor San Francisco Hospital....	2	4-8
	P204 Anesthetist	5	8
	P208 Operating Room Nurse	16	4-8

Section 1.26. PUBLIC HEALTH (Continued)

	Classification	No. Positions	No. Hours
Emergency Hospital	I 204 Porter	1	8
	L504 Emergency Hospital Surgeon	16	2
	P3 Senior Emergency Hospital Steward	1	8
	P4 Chief Emergency Hospital Steward	1	8
	I 208 Porter Foreman	1	8
	O54 Foreman, Buildings and Grounds	1	8
Hassler Health Home	P112 Superintendent of Nurses, Hassler Health Home	1	4

Section 1.27. CORONER

Classification	No. Positions	No. Hours
B512 General Clerk Typist	1	8
I 106 Morgue Attendant	1	8
N4 Coroner's Investigator	4	8
O8 Morgue Ambulance Driver ..	4	8

Section 1.28. PUBLIC UTILITIES COMMISSION

	Classification	No. Positions	No. Hours
General Office	O1 Chauffeur	1	8

Section 1.29. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Hetch Hetchy Water Supply Hetch Hetchy Project	U130 Reservoir Keeper	8	8
	B222 General Clerk	1	8
	E120 Governorman	7	8
	E122 Power House Operator	7	8
	E124 Senior Power House Operator	5	8
	E128 Superintendent of Power House	2	4
	O1 Chauffeur	1	8
	O166.1 Junior Operating Engineer ..	1	8
	O168.1 Operating Engineer	1	8
	U227 General Maintenance Foreman	2	8

Section 1.30. PUBLIC UTILITIES COMMISSION (Continued)

	Classification	No. Positions	No. Hours
Water	B454 Telephone Operator	1	8
	B512 General Clerk-Typist	1	8
	C52 Elevator Operator	1	8
	O1 Chauffeur	1	8
	U130 Reservoir Keeper	7	8
	U212 Ranger	5	8
	U125 Hoseman, Ships and Docks .	2	8

Section 1.31. BOARD OF EDUCATION

Classification	No. Positions	No. Hours
B354 General Storekeeper	1	4
B512 General Clerk-Typist	1	4
C106 School Janitor	4	4
C106 School Janitor	1	8
C112 Supervisor of School Janitors	1	4
O58 Gardener	10	8
O61 Supervisor of Grounds	1	8

Section 1.32. Overtime Payment for Members of Police and Fire Departments and Compensations Therefor: Under the provisions of Section 35.5½ of the Charter salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Pro-

vided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

Meals

In city institutions, i. e., Health Department, Juvenile Court:

Single meal	\$.55
1 meal per day	11.00
2 meals per day	22.00
3 meals per day	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house, per meal	\$ 1.00
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In other than above institutions:

All meals at	\$.55 each
Children under 12 at	.25 each

Laundry 5.50 per month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

Room \$10.00 per month or 50c per night

Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00, and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent, Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department 50.00 per month

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee returning to such office or position from military or war leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period

not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military or war leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive.

For adjustments necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.
- (pt) Part-time service.
- (s) Payroll symbol—6-day week, 48 hours, plus 20 per cent.
- (t) Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b) \$ 200.00
2	1	B11	Cost Analyst	450-525
3	1	B88	Chief Assistant Clerk, Board of Supervisors	525-625

Section 3. BOARD OF SUPERVISORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B90	Clerk of the Board of Supervisors	775.00
5	1	B222	General Clerk	240-300
6	3	B408	General Clerk-Stenographer	240-300
7	4	B413	Assistant Clerk, Board of Supervisors	370-430
8	1	B414	Minute Clerk	430-510
10	2	O1	Chauffeur	360.00

Section 3.1. BOARD OF SUPERVISORS (Continued)

MUNICIPAL GOVERNMENT SURVEY ADVISORY COMMITTEE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	B64	Executive Director, Municipal Government Survey Advisory Committee	\$750.00
12	1	B412	Senior Clerk-Stenographer	300-370

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,666.67
1.1	1	B10	Accountant	420-500
2	1	B74	Confidential Secretary to Mayor	650.00
3	1	B76	Executive Secretary to Mayor	800.00
4	1	B76.1	Administrative Assistant to Mayor	700-833.33
4.1	1	B76.3	Administrative Analyst	500-600
5	1	B213	Usher, Mayor's Office	240-300
5.1	1	B234	Head Clerk	370-430
6	7	B408	General Clerk-Stenographer	240-300
7	1	B418	Stenographic Secretary to Mayor	370.00
7.1	1	B412	Senior Clerk-Stenographer	300-370
8	1	B454	Telephone Operator	230-280
8.1	2	G31	Administrative Technician	410-480
8.2	1	N403	Public Service Director, Mayor's Office	500-600
9	1	N403.1	Assistant Public Service Director, Mayor's Office	410-490
10	2	O1	Chauffeur	360.00

Section 4.1. MAYOR (Continued)—DISASTER CORPS DIRECTOR'S OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
1.1	1		*Executive Officer, Disaster Corps and Executive Secretary, San Francisco Disaster Council	600.00
2	1	B55.1	Public Information Officer, San Francisco Disaster Council	550.00
3	1	B90.2	Director of Disaster Corps	833.33
3.1	1	B210	Office Assistant	205-240
4	7	B408	General Clerk-Stenographer	240-300
4.2	1	B454	Telephone Operator	230-280
5	1	G52	Senior Personnel Assistant	410-480
6	1	S300	Chief of Transportation, Civilian Defense	550.00

WARDEN SERVICE

7	11	B512	General Clerk-Typist	\$240-300
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*Subject to classification by Civil Service Commission.

Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,250.00
2	1	B99	Confidential Secretary to Assessor	525.00
3	1	B100	Supervisor, Real Property, Records, Assessor's Office	450-535
4	1	B101	Supervisor, Personal Property Records, Assessor's Office	410-480
5	1	B120	*Director of Accounts and Records, Assessor's Office	420-500
6	5	B222	General Clerk	240-300
7	2	B228	Senior Clerk	300-370
8	1	B235	Director of Service, Assessor's Office	410-480
9.1	4	B309a	Key Punch Operator (IBM)	230-290
10	6	B310	Tabulating Machine Operator (IBM)	270-320
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	340-400
11	1	B310.4	Supervisor, Tabulating Division	425-500
12	2	B330	Photographer	330-400
13	12	B408	General Clerk-Stenographer	240-300
14	1	B412	Senior Clerk-Stenographer	300-370
15	2	B454	Telephone Operator	230-280
16	10	B512	General Clerk-Typist	240-300
17	3	F100	Junior Draftsman	310-370
18	2	F102a	Draftsman, Civil	370-430

*Subject to classification by Civil Service Commission.

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	11	G2	Land Appraiser	\$400-460
20	3	G4	Supervising Land Appraiser	450-535
21	1	G5	Chief Land Appraiser	575-675
22	17	G8	Building Appraiser	400-460
23	4	G10	Supervising Building Appraiser	450-535
24	1	G11	Chief Building Appraiser	575-675
25	25	G15	Property Auditor, Assessor's Office	400-460
26	1	G15.1	Warehouse and Probate Estates Appraiser	450-535
27	5	G16	Supervising Personal Property Appraiser	450-535
28	1	G17	Chief Personal Property Appraiser	575-675
29	1	G18	Assistant Marine Surveyor	400-460
30	1	G19	Marine Surveyor	450-535
31	1	G20	Chief Assistant Assessor	800.00
32	1	G21	Administrative Assistant, Assessor's Office	475-555
32.1	1	O1	Chauffeur	360.00

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,250.00
1.1	1	B158	Process Server (part-time) at rate of	285-345
2	1	B160	Law Clerk	350-420
3	8	B410	Legal Stenographer	265-325
4	2	B411	Senior Legal Stenographer	320-380

Section 6. CITY ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B454	Telephone Operator	230-280
5.1	1	B512	General Clerk-Typist	240-300
6	1	F706	Chief Valuation Engineer	650-750
6.1	1	K4	Attorney, Civil (part-time) at rate of	475.00
7	3	K4	Attorney, Civil	475.00
8	6	K6	Senior Attorney, Civil	620.00
9	8	K8	Principal Attorney, Civil	750.00
10	4	K10	Head Attorney, Civil	833.33
11	1	K12	Chief Attorney, Civil	900.00
12	1	K16	Special Counsel, Water Service ..	1,250.00
12.1	1	S114	Claims Investigator	380-440

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,250.00
2	1	B68	Chief Clerk	450-535
2.1	1	B160	Law Clerk	350-420
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	300-370
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office ..	370-430
4.1	2	B222	General Clerk	240-300
5	1	B408	General Clerk-Stenographer	240-300
5.1	4	B410	Legal Stenographer	265-325
5.2	2	B411	Senior Legal Stenographer	320-380
6	1	B412	Senior Clerk-Stenographer	300-370
6.1	1	B415	Confidential Secretary to the District Attorney	330-400
7	1	B420	Phonographic Reporter	370-430
8	1	B454	Telephone Operator (part-time) at rate of	230-280
9	1	B454	Telephone Operator	230-280
10	1	D6	Special Representative Psychopathic Division, District Attorney's Office	335-395

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	K52	Junior Attorney, Criminal	\$ 400.00
14	7	K54	Attorney, Criminal	475.00
15	7	K56	Senior Attorney, Criminal	620.00
16	5	K58	Principal Attorney, Criminal	750.00
16.1	2	K60	Head Attorney, Criminal	833.33
16.2	1	K62	Chief Attorney, Criminal	950.00
17	1	N11	Senior Investigator, District Attorney's Office	375-445
18	4	N12	Investigator, District Attorney's Office	335-395
19	1	N422	Investigative Reporter	450-535

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$ 900.00
2	1	B10	Accountant	420-500
3	1	B14	Senior Accountant	500-600

Section 8. TREASURER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B102	Teller	300-370
4.1	1	B103	Cashier "C"	300-370
5	4	B104	Senior Teller	370-430
6	1	B110	Cashier, Treasurer's Office	500-600
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office	490-590
7	4	B222	General Clerk	240-300
8	1	B234	Head Clerk	370-430
9	1	B408	General Clerk-Stenographer	240-300

Section 9. SHERIFF

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$1,000.00
2	1	B4	Bookkeeper	280-340
2.1	1	B6	Senior Bookkeeper	340-400
3	1	B84	Under Sheriff	700.00
5	1	B98	Confidential Secretary to Sheriff	475.00
6	1	B105	Cashier "B"	410-480
7	3	B160	Law Clerk	350-420
7.1	1	B167	Chief Clerk, Sheriff's Office	485-575
8	1	B222	General Clerk	240-300
8.1	1	B228	Senior Clerk	300-370
9	1	B352	Storekeeper	240-300
10	2	B408	General Clerk-Stenographer	240-300
11	4	B512	General Clerk-Typist	240-300

Section 9.1. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	C52	Elevator Operator	\$215-255
12.1	1	C52	Elevator Operator (part-time) at rate of	(k 255.00
13	40	D2	Bailiff	325-365
14	1	D2	Bailiff	(k 365.00
14.1	1	D2	Bailiff	(k 364.00
15	1	D5	Detention Hospital Bailiff	330-380

Section 9.2. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.1	12	D52	Jail Matron	\$285-335
16	2	D54	Head Jail Matron	335-375
16.1	36	D60	Jailer	295-345
17	6	D64	Captain of Watch	335-385

Section 9.3. SHERIFF (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	9	D102	Writ Server	\$325-365
19.1	1	D102	Writ Server	(k 365.00
20	2	D152	Keeper	240-290
20.1	3	D152	Keeper	(k 282.50
21	1	D154	Head Keeper	340-400
24	1	K6	Senior Attorney, Civil (part time) at rate of	620.00
25	1	L360	Physician (part time) at rate of ..	600.00
26	3	O1	Chauffeur	360.00
27	3	O52	Farmer	240-280
28	4	O168.1	Operating Engineer	330-390

Section 9.4. SHERIFF (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1	I 12	Cook	*\$14.20 day
30	1	I 14	Junior Chef	*15.45 day

*For seven and one-half hour work day.

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$ 850.00
2	1	B408	General Clerk-Stenographer (part time) at rate of	240-300
3	1	B410	Legal Stenographer	265-325
4	3	K56	Senior Attorney, Criminal	620.00
5	1	K58	Principal Attorney, Criminal	750.00

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1		Chief of Police	(b) 915.00
3	1		Deputy, Chief of Police	(b) 770.00
4	1		Property Clerk	(b) 530.00
5	1		Police Surgeon	(b) 340.00
6	1	B4	Bookkeeper	280-340
6.1	1	B6	Senior Bookkeeper	340-400
7	1		Department Secretary	(b) 625.00
8	4	B310	Tabulating Machine Operator (IBM)	270-320
10	3	B408	General Clerk-Stenographer	240-300
11	2	B412	Senior Clerk-Stenographer	300-370
12			Hearing Reporter (as needed) \$25.00 day plus transcriptions.	
13	14	B454	Telephone Operator	230-280
14	12	B512	General Clerk-Typist	240-300
14.2	1		Chief of Inspectors	(b) 770.00
14.3	1		Captain of Inspectors	(b) 570.00
15	1		Director of Criminal Information	(b) 540.00
16	1		Director of Personnel	(b) 540.00
17	1		Director of Special Services	(b) 425.00
18	1		Secretary, Police Commission	(b) *

*At rate fixed by Charter for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	9	B408	General Clerk-Stenographer	\$240-300
19	6	B512	General Clerk-Typist	240-300
21	105		Inspector	(b) 395.00
22	19	Q2	Policeman (Assistant Inspector) 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
23	40	Q2	Policeman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
25	4	Q50	Sergeant (Assistant Inspector)	(b) 385.00
25.1	3	Q50	Sergeant	(b) 385.00

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	8	Q60	Lieutenant	(b 425.00
28	1	Q63	Criminologist	(b 530.00
28.1	8	Q65	Fingerprint Technician	245-305

Section 11.2. POLICE DEPARTMENT (Continued)

UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	1		Supervising Captain	(b \$625.00
29.1	1		Director of Traffic	(b 770.00
30	1		Captain of Traffic	(b 570.00
31	1	Q25	Inspector of Motor Vehicles	60.00 below rate
				Inspector of Police same rate as
				Inspector of Police 60.00 below rate
31.1	1	Q28	Range Master	Inspector of Police same rate as
				Inspector of Police
32	1		Inspector of Junior Traffic	(b 395.00
35	7	D52	Jail Matron	285-335
36	1	D54	Head Jail Matron	335-375
37	2	I 2	Kitchen Helper	205-235
39	1	I 204	Porter	195-240
42	1231	Q2	Policeman, 1st year	(b 290.00
			2nd year	(b 305.00
			3rd year	(b 325.00
			4th year	(b 340.00
43	*84	Q2	Policeman (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
43.1	9	Q20	Woman Protective Officer	
			1st year	(b 290.00
			2nd year	(b 305.00
			3rd year	(b 325.00
			4th year	(b 340.00
44	18	Q30	Police Patrol Driver,	
			1st year	(b 290.00
			2nd year	(b 305.00
			3rd year	(b 325.00
			4th year	(b 340.00
45	189	Q50	Sergeant	(b 385.00
46	*6	Q50	Sergeant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
47	38	Q60	Lieutenant	(b 425.00
47.1	*2	Q60	Lieutenant (2 wheel motorcycle operation) at \$15.00 per month in addition to regular salary (b	
49	13	Q80	Captain	(b 530.00

*These positions included in item immediately preceding.

Section 11.3 POLICE DEPARTMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef	*\$15.45 day
51	6	J70	Hostler	\$1.00 day above J4 rate

*For seven and one-half hour work day.

Section 12. FIRE DEPARTMENT

(MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1	B4	Bookkeeper	280-340
2.1	1		*Bookkeeper	280-340
3	1	B6	Senior Bookkeeper	340-400
4	1	B67	Secretary, Fire Commission	650.00
5	1	B306	Duplicating Machine Operator (Multigraph)	250-300
6	1	B408	General Clerk-Stenographer	240-300
7	2	B412	Senior Clerk-Stenographer	300-370
8	3	B512	General Clerk-Typist	240-300
9	1	F410b	Engineer, Mechanical	550-650
10	1	L360	Physician (part time) at rate of ...	600.00

*Subject to classification by Civil Service Commission.

Section 12.0. FIRE DEPARTMENT (Continued)

(MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer	\$290-350
12	1	O166.1	Junior Operating Engineer (relief) at rate of	290-350
13	6	O168.1	Operating Engineer	330-390
14	1	O168.1	Operating Engineer (relief) at rate of	330-390
15	2	O172	Chief Operating Engineer	410-490
16	13	O304	Hydrantman-Gateman	265-325
17	1	O308	Assistant Foreman Hydrantman- Gateman	315-345
18	1	O310	Foreman Hydrantman-Gateman ..	335-365

Section 12.1. FIRE DEPARTMENT (Continued)

UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department	\$(b) 915.00
4	1		Secretary to Chief of Depart- ment	(b) 606.66
6	1		Deputy Chief	(b) 770.00
8	1252	H2	Fireman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
9	49	H10	Chief's Operator	(b) 370.00
10	2	H15	Engineer of Fire Engines	(b) 370.00
11	163	H20	Lieutenant	(b) 395.00
12	75	H30	Captain	(b) 425.00
13	34	H40	Battalion Chief	(b) 540.00
14	1	H42	Chief, Division of Fire Prevention and Investigation..	50.00 below H50 rate 50.00 above H50 rate
16	9	H50	Assistant Chief of Depart- ment	(b) 625.00
17	1	H152	Inspector of Fire Department Apparatus	60.00 below H20 rate Same as H20 rate

Section 12.2. FIRE DEPARTMENT (Continued)

(FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	30	*H2	Fireman, 1st year	(b) 290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
19	4	*H20	Lieutenant	(b) 395.00
20	2	*H30	Captain	(b) 425.00
21	12	H102	Marine Fireman of Fire Boats ..	(b) 345.00
22	12	H110	Marine Engineer of Fire Boats ..	(b) 425.00
23	6	*H120	Pilot of Fire Boats	(b) 425.00

*Funds provided for nine months only.

Section 12.3. FIRE DEPARTMENT (Continued)

(SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	43	H202	Fireman, Salvage Corps	
			1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
30	8	H206	Lieutenant, Salvage Corps	(b) 395.00
31	4	H208	Captain, Salvage Corps	(b) 425.00

Section 12.4. FIRE DEPARTMENT (Continued)

(STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
31.2	1	H20	Lieutenant	(b) 395.00

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	9	H2	Fireman, 1st year	(b) \$290.00
			2nd year	(b) 305.00
			3rd year	(b) 325.00
			4th year	(b) 340.00
33	3	H20	Lieutenant	(b) 395.00
34	1	H30	Captain	(b) 425.00

Section 12.6. FIRE DEPARTMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J4	Laborer	\$13.60 day
37	1	U112	Pipe Calker	65% A404 and 35% J4 rates

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	\$500.00

Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department	\$ 1,000
2	1	B58	Secretary, Recreation and Park Commission	500-600
3	1	B86	Executive Secretary to the General Manager	600.00

Section 14.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES

GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	(l) \$750.00
2	3	B4	Bookkeeper	280-340
2.1	1	*B4	Bookkeeper	280-340
2.2	1	B6	Senior Bookkeeper	340-400
3	1	B10	Accountant	420-500
4	1	B32	Business Manager, Recreation and Park Department	500-600
5	1	B103	Cashier C	300-370
5.1	2	B210	Office Assistant	205-240
6	5	B222	General Clerk	240-300
7	5	B228	Senior Clerk	300-370
8	1	B234	Head Clerk	370-430
9	8	B408	General Clerk-Stenographer	240-300
9.1	1	B454	Telephone Operator	230-280
9.2	1	B454	Telephone Operator (Part Time) at rate of	230-280
10	8	B512	General Clerk-Typist	240-300
11	12	C102	Janitress	220-260
13	31	C104	Janitor	230-270
13.1	3	C104	Janitor	(k) 270.00
13.2	1	C107	Working Foreman Janitor	270-310
14	5	C152	Watchman	235-275
14.1	5	C152	Watchman	(k) 275.00

*Funds provided for eight months only.

Section 14.2. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil	\$370-430
14.3	1	F110	Landscape Architect	450-530
15	1	F401a	Junior Engineer, Civil	380-440
16	1	F406b	Assistant Engineer II (Mechanical)	510-570
17	1	F410a	Engineer, Civil	550-650

Section 14.2. RECREATION AND PARK DEPARTMENT
PERMANENT SALARIES (Continued)
GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	1	F430	Supervising Engineer, Recreation Dept.	550-650
18.1	1	F604	Surveyor's Field Assistant	280-330
18.2	1	F610	Chief of Party	410-490
18.3	1	I 154	Laundress	180-230
18.4	1	I 254	Seamstress	210-250
19	1	J74	Rodent Controlman	225-275
19.1	1	L115	Chemist, Sewage Treatment Plant	460-550
20	1	O1	Chauffeur	360.00
20.1	4	O54b	Foreman, Buildings and Grounds	320-360
21	252	O58	Gardener	240-280
21.1	1	O58	Gardener	(k) 279.00
22	1	O59	Insecticide Spray Operator	280-320
23	22	O60	Sub-Foreman Gardener	280-320
24	16	O60.1	Foreman, Gardener	320-360
25	1	*O61	Supervisor of Grounds	385-455
25.1	1	O62	Superintendent of Grounds, Recreation Department	385-455
26	1	O70	Supervisor of Maintenance	420-500
26.1	1	O74	Supervisor of Arboretum and Botanical Research	420-500
26.2	2	O76	Chief Nurseryman	385-455
26.3	2	O80	Nurseryman	290-330
27	3	O166.1	Junior Operating Engineer	290-350
27.1	5	O168.1	Operating Engineer	330-390
27.2	1	O172	Chief Operating Engineer	410-490
27.3	1	O360	Supervisor of Construction, Roads and Paths	375-445

*Funds provided for six months only.

Section 14.3 RECREATION AND PARK DEPARTMENT
PERMANENT SALARIES (Continued)
GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department	\$550-650
28.1	1	R4	Superintendent, Recreation Dept.	750.00
29	25	R56	Playground Director, Part Time (at rate of)	1.85 hr.
30	73	R56	Playground Director	285-335
32	11	R58	Supervising Director	340-400
32.1	*1	R102	Camp Manager	370-440
33	2	R105	Supervisor of Athletics	370-440
34	1	R106a	Supervisor of Dramatics	360-430
34.1	1	R106c	Supervisor of Music	360-430
34.2	1	R106d	Supervisor of Swimming	360-430
35	1	R112	Matron, Swimming Pool	205-235
37	2	R114	Swimming Instructor	285-335
38	1	R118	Curator, Children's Museum	305-365
39	1	W2	Superintendent, Park Dept.	750.00
40	1	W4	Assistant Superintendent, Park Department	550-650
41	1	Y100	Curator of the San Francisco Maritime Museum	400-500

*Funds provided for eight months only.

Section 15. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter	\$19.60 day
3	1	A161	General Foreman Carpenter	3.00 day over A154 rate
4	1	A204	Cement Finisher	19.36 day
5	7	A354	Painter	2.45 hr.
6	1	A392	Plasterer	24.00 day
7	2	A404	Plumber	22.00 day
8	1	A456	Sheet Metal Worker	19.80 day
9	1	A651	Wire Fence Erector	20.40 day
10	1	E108	Electrician	22.00 day
13	34	J4	Laborer	13.60 day
13.1	2	J12	Labor Foreman—\$.25 per hour over and above the predominant classification of the workmen under his supervision.	
14	1	J 64	Mower Maintenance Man—\$.50 day under M254 rate	
14.1	3	J 70	Hostler—\$1.00 day above J4 rate ..	
14.2	1	J 91	Rigger Groundman—\$1.00 day above J4 rate	
15	1	L360	Physician (Part Time)	2.50 per call
15.1	20	O1	Chauffeur	*14.08-21.44 day
15.2	1	**O1	Chauffeur	*14.08-21.44 day
16.1	7	O1	Chauffeur, Power Mower Tractor O1 rate 6 yds. and under 8 yds.	
17.2	1	O1	Chauffeur, A-Frame Winch Truck	17.20 day
18	1	O1	Chauffeur, Tractors	20.16 day
19	3	O1	Chauffeur, Tractor Loader	21.44 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Funds provided for 6 months only.

Section 15.1 RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	3	O57	Tree Topper—\$1.50 day above J4 rate	
23	1	O116	Teamster—Two-Horse Vehicle—\$1.00 day above J4 rate	
23.1	1	O152	Engineer of Hoisting and Portable Engines	*\$17.92-23.68 day
24	2	I 11	Griddle Cook	†11.85 day
25	4	I 12	Cook	†14.20 day
26	9	I 52	Counter Attendant	†9.50 day
28		R54	Athletic Attendant (Part Time) as needed	1.00 hr.
29		R110	Life Guard (Part Time) as needed	235-275
30		W108	Rides Attendant, Helper (Part Time) as needed	.85 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

Section 16. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (Part Time) as needed	\$ 1.00 hr.
2		R56	Playground Director (Part Time) as needed	1.85 hr.
3		R112	Matron—Swimming Pool— (Part Time) as needed	205-235
4		R114	Swimming Instructor (Part Time) as needed	285-335
			Pianist (Part Time) as needed	
			per call	2.50

INTERDEPARTMENTAL

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	4	F401a	Junior Engineer, Civil	\$380-440
13	2	F406a	Assistant Engineer I, Civil	510-570
16	11	O58	Gardener	240-280
17	1	O60	Sub-Foreman Gardener	280-320
18	1	O60.1	Foreman Gardener	320-360

Section 16.1 RECREATION AND PARK DEPARTMENT—

PERSONAL SERVICES—PERMANENT

SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$220-260
2	4	C104	Janitor	230-270
3	1	C107	Working Foreman Janitor	270-310
4	3	O58	Gardener	240-280
5	1	O166.1	Junior Operating Engineer	290-350
6	26	W206	Animal Keeper	250-300
7	1	W208	Assitant Head Animal Keeper	310-370
7.1	1	W209	Animal Trainer Keeper	300-360
8	1	W210	Head Animal Keeper	360-430
9	1	W212	Director of Zoo	650.00

Section 16.2. RECREATION AND PARK DEPARTMENT—

PERSONAL SERVICES—REVENUE DIVISION— COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$240-300
2	2	C104	Janitor	230-270
3	1	C152	Watchman	235-275
3.1	4	I 2	Kitchen Helper	205-235
3.2	6	I 53	Vendor	220
4		I 53.1	Vendor Helper (Part Time) as needed	.95 hr.

**Section 16.2. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—REVENUE DIVISION—
COMMISSARY UNITS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	305-365
5	1	R24	Supervisor of Restaurants and Playgrounds	(1 350-420
6	3	R130	Foreman, Recreational Activities ..	295-345
6.1	4	W106	Rides Attendant	220-260
6.2	2	*W106	Rides Attendant	220-260

*Funds provided for eight months only.

**Section 16.3. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—REVENUE DIVISION—
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$230-270
2	4	C152	Watchman	235-275
2.1	1	C152	Watchman	(k 275.00
3	1	C160	Harbormaster	275-325
4	1	I 53	Vendor	220.00
5	32	O58	Gardener	240-280
6	3	O60.1	Foreman Gardener	320-360
7	1	O166.1	Junior Operating Engineer	290-350
8	1	O168.1	Operating Engineer	330-390
9	2	R20	Assistant Director, Recreational Activities	430-510
10.1	1	R108	Head Life Guard	255-305
11	2	R111	Life Guard-Watchman	235-275
12	9	R132	Starter, Park Department	255-305
13	1	W18	Supervisor of Golf Course Maintenance	400-470

**Section 16.4 RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—PART TIME—REVENUE
DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B222	General Clerk (as needed) at rate of	\$240-300
2		O58	Gardener (as needed) at rate of ...	240-280
2.1	*1	R112	Matron, Swimming Pool (as needed) at rate of	205-235
3	**1	R112	Matron, Swimming Pool (as needed) at rate of	205-235
3.1	†1	C102	Janitress (as needed) at rate of	220-260

*Funds provided for ten months only.

**Funds provided for five months only.

†Funds provided for seven months only.

Section 16.5. RECREATION AND PARK DEPARTMENT—

(Continued)

CAMP MATHER

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Bookkeeper	\$280-340
51	1	O58	Gardener	240-280
52	*1	R102	Camp Manager	370-440
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

*Funds provided for 4 months only.

WAGES

54	**1	O1	Chauffeur	\$14.08-21.44 day
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**Funds provided for 6 months only.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$800.00
3	1	B72	Secretary, Library Commission ...	530.00
4	8	B210	Office Assistant	205-240
5	1	B222	General Clerk	240-300
6	2	B222	General Clerk (part time) at rate of	240-300
6.1	1	B408	General Clerk-Stenographer	240-300
7	1	B423	Assistant to City Librarian	350-410
8	4	B512	General Clerk-Typist	240-300
9	1	B516	Senior Clerk-Typist	300-370
10	1	C52	Elevator Operator	215-255
11	2	C52	Elevator Operator (part time) at rate of	215-255
13	1	C102	Janitress	220-260
14	21	C102	Janitress or C104 Janitor (part time) at rate of	(m)
15	10	C104	Janitor	230-270
16	1	C107	Working Foreman Janitor	270-310
17	2	C152	Watchman	235-275
18	5	J54	Book Repairer	210-270
19	1	J56	Sub-Foreman Book Repairer	260-300
20.1	1	O166.1	Junior Operating Engineer	290-350
21	1	O168.1	Operating Engineer	330-390

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$385-455
23	17	X20	Head Librarian	345-405
23.1	1	X20	Head Librarian	(k) 405.00
23.2	1	X22	Head Catalog Librarian	345-405
23.3	1	X24	Head Order Librarian	345-405
23.4	1	X26	Head Music Librarian	345-405
24	1	X32	Reference Librarian	365-425
25	31	X40	Senior Librarian	315-365
26	32	X42	Librarian	275-325

INTERDEPARTMENTAL

30	3	C104	Janitor	230-270
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Section 17.2. PUBLIC LIBRARY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	\$ 19.60 day
32	1	O1	Chauffeur, Flat Rack Truck (k	12.98 day
33		X42	Librarian (part time) as needed, at rate of	275-325
34		X52	Library Page (part time) as needed, at rate of	1.00 hr.

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$500.00
2	1	B96	Managing Director, War Memorial.	800.00
3	1	B408	General Clerk-Stenographer	240-300
4	1	C52	Elevator Operator	215-255
4.1	1	C52	Elevator Operator	(k 255.00
5	22	C104	Janitor	230-270
6	1	C108	Foreman Janitor	310-340
7	6	C152	Watchman	235-275
7.1	1	C152	Watchman	(k 275.00
8	1	C202	Window Cleaner	270-310
9	2	O168.1	Operating Engineer	330-390
10	1	O168.1	Operating Engineer (part time) at rate of	330-390
11	1	O172	Chief Operating Engineer	410-490
12	1	C252	Opera House Attendant (part time) as needed	1.25 hr.

WAGES (as needed)

13	1	A354	Painter	2.45 hr.
14	1	E108	Electrician	22.00 day
15	1	E109	Stage Electrician	22.00 day
16	1	E130	Elevator Mechanic	22.72 day

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$215-255
20	2	C104	Janitor	230-270

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$500.00
2	1	B408	General Clerk-Stenographer	240-300

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$450.00
1	1	B302	Addressing Machine Operator	240-300
1.01	1	B330	Photographer (part time) as needed at rate of	330-400

**Section 20. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	240-300
2	1	B425	Assistant to Director, California Palace of the Legion of Honor..	300-370
3	1	B512	General Clerk-Typist	240-300
4	1	C104	Janitor	230-270
5	1	C107	Working Foreman Janitor	270-310
5.1	1	C152	Watchman	235-275
5.2	1	C152	Watchman	(k 270.00
6	5	C180	Gallery Attendant	235-275
6.1	1	C180	Gallery Attendant	(k 275.00
7	1	O166.1	Junior Operating Engineer	290-350
8	1	O168.1	Operating Engineer	330-390

**Section 20.1. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$833.33
10	1	Y6	Organist (part time) as needed ..	50.00 day
11	1	Y8	Curator A	420-500
12	2	Y10	Curator B	350-420
13	1	Y12	Curator C	300-360
14	1	Y30	Registrar	280-340
15	1	Y42	Chief Installer	300-350
16	1	Y44	Senior Museum Technician	265-315
17	3	Y46	Museum Technician	245-285

**Section 20.2. CALIFORNIA PALACE OF THE LEGION
OF HONOR (Continued)**

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y12	Curator C	\$300-360
2	1	Y18	Curator of the Achenbach Foundation for Graphic Arts ...	420-500

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	\$450.00
2	1	B330	Photographer	330-400
3	2	B408	General Clerk-Stenographer	240-300
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum ...	300-370
5	2	B512	General Clerk-Typist	240-300
6	1	C102	Janitress	220-260
8	2	C104	Janitor	230-270
9	14	C180	Gallery Attendant	235-275
9.1	3	C180	Gallery Attendant	(k 275.00
10	2	C182	Assistant Head Gallery Attendant ..	275-305
11	1	C184	Head Gallery Attendant	305-335
12	1	O166.1	Junior Operating Engineer	290-350
13	1	O168.1	Operating Engineer	330-390

Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,000.00
15	5	Y10	Curator B	350-420
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ...	400-480
17.1	1	Y22	Restorer	360-430
18	1	Y30	Registrar	280-340

Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$300-350
20	1	Y43	Chief Repairer and Packer	300-350
21	1	Y45	Senior Museum Technician	265-315
22	3	Y46	Museum Technician	245-285
23	1	Y48	Publicity Clerk	240-300

Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	\$ 17.20 day

Section 22. CALIFORNIA ACADEMY OF SCIENCES

STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$220-260
2	1	C104	Janitor	230-270
3	4	O166.1	Junior Operating Engineer	290-350
4	1	O168.1	Operating Engineer	330-390
5	3	W150	Aquarium Attendant	250-300
6	1	W152	Aquatic Collector	290-340
7	1	Y42	Chief Installer	300-350

Section 22.1. CALIFORNIA ACADEMY OF SCIENCES
(Continued)

MUSEUM BUILDINGS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	2	C104	Janitor	\$230-270
8.1	1	C104	Janitor	(k) 270.00
9	1	C107	Working Foreman Janitor	270-310
10	1	Y42	Chief Installer	300-350

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c) \$1,250.00

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of the Municipal Court (who shall also act as Secretary to the judges)	(c 1,000.00
3	1		Deputy Clerk (Jury Commissioner)	(c 675.00
4	1		Deputy Clerk (Chief Division Clerk, Traffic Department) ..	(c 600.00
5	1		Deputy Clerk (Chief Division Clerk, Civil Department)	(c 600.00
6	1		Deputy Clerk (Chief Division Clerk, Criminal Department) .	(c 600.00
7	1		Deputy Clerk (Chief Division Clerk, Accounting Department)	(c 600.00
8	5		Deputy Clerks (Assistant Chief Division Clerks)	(c 525.00
9	2		Deputy Clerks	(c 475.00
9.1	1		Deputy Clerk (While assigned to the department of the presiding judge)	(c 460.00
9.2	1		Deputy Clerk (While assigned to the law and motion and small claims department)	(c 460.00
9.3	1		Deputy Clerk (While assigned to the master calendar department)	(c 460.00
10	18		Deputy Clerk	(c 450.00
11	10		Deputy Clerk	(c 400.00
12	16		Deputy Clerk	(c 350.00
13	19		Deputy Clerk	(c 325.00
14	19		Deputy Clerk	(c 300.00
15	2		Telephone Operator	(c 275.00
16	12		Court Reporters, plus transcriptions when necessary	(c 625.00

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	22		Judges ..	(c \$ 770.83
2	1		Secretary-Jury Commissioner ..	(c 1,000.00
3	4		Assistant Secretary-Jury Commissioner	(c 450.00
5	1		Grand Jury Statistician	(c 500.00
6	6		Court Interpreter (part time) ...	(c 175.00
7	5		Senior Legal Stenographer	(c 350.00
7.1	1		Senior Clerk	(c 325.00
7.2	1		Head Clerk	(c 400.00
8	2		Secretary-Telephone Operator ..	(c 275.00
9.1	1		Probate Court Commissioner ...	(c 500.00
9.2	22		Phonographic Reporter	(c 625.00
10			Phonographic Reporter Pro Tempore (Plus transcriptions when necessary)	25.00 per day (c
11	2		Domestic Relations Cases Investigators	(c 350.00
12	1		Law Clerk	(c 400.00
13	1		General Clerk	(c 275.00

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$500.00
2	1		Law Librarian	(e 800.00
3	1		Bookbinder	(e 449.00

Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$280-340
2	1	B6	Senior Bookkeeper	340-400
3	1	B35	Administrative Assistant	
			Juvenile Court	485-575
4	2	B210	Office Assistant	205-240
5	1	B239	Statistician	330-390
6	8	B408	General Clerk-Stenographer	240-300
6.1	1	B410	Legal Stenographer	265-325
7	2	B412	Senior Clerk-Stenographer	300-370
8	2	B454	Telephone Operator	230-280
9	15	B512	General Clerk-Typist	240-300
9.1	1	B516	Senior Clerk-Typist	300-370
9.2	4	C104	Janitor	230-270
10	3	L364	Physician, Specialist (part time)	
			at rate of	625.00
11	3	L404	Psychologist	315-375
12	1	L406	Senior Psychologist	370-440
12.1	1	O58	Gardener	240-280
13	46	T56	Probation Officer	350-410
13.1	2	T57	Psychiatric Social Service Worker	330-390
14	6	T60	Senior Probation Officer	400-470
14.1	1	T62	Supervisor of Probation Services	485-565
15	2		Referee	(c 500.00
15.1	1	T66	Executive Director, S. F.	
			Youth Council	400-470
16	1	T72	Chief Juvenile Probation Officer...	833.33

Section 27. YOUTH GUIDANCE CENTER (JUVENILE HALL)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$240-300
3	1	C107	Working Foreman Janitor	270-310
4	1	I2	Kitchen Helper	205-235
9	2	I154	Laundress	180-230
10	1	I170	Washer	220-270
12	2	I204	Porter	195-240
13	1	I254	Seamstress	210-250
14	1	L156	Dentist (part time) at rate of	575.00
15	2	L364	Physician Specialist (part time)	
			at rate of	625.00

Section 27.1. YOUTH GUIDANCE CENTER (JUVENILE HALL) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	4	O168.1	Operating Engineer	\$330-390
17.1	1	O172	Chief Operating Engineer	410-490
18	6	P102	Registered Nurse	280-320
19		P102	Registered Nurse (Emergency Relief Work)	14.70 day

Section 27.1. YOUTH GUIDANCE CENTER (Continued)
(JUVENILE HALL) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	1	P104	Head Nurse	320-370
21	1	T12	Superintendent Juvenile Hall	410-490
22	1	T13	Assistant Superintendent, Juvenile Hall	350-420
23	3	T30	Division Supervisor, Juvenile Hall	330-400
24	53	T35	Group Supervisor	270-320
24.2	2	T35	Group Supervisor (part time) at rate of	270-320
25	2	T36	Senior Group Supervisor	320-345

Section 27.2 YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I 12	Cook	\$ *14.20 day
28	1	I 14	Junior Chef	*15.45 day

*For seven and one-half hour work day.

Section 27a. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part time) at rate of	\$240-300
3	1	T20	Director of Boys' Ranch School ...	390-470
4	2	T22	Assistant Director of Boys' Ranch School	350-420
5	1	T24	Agricultural Instructor	300-360
6	2	T26	Ranch School Maintenance Man ..	270-320
7	2	T35	Group Supervisor	270-320
8	1	T56	Probation Officer	350-410

Section 27b. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School) (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	I 10	Cook's Assistant	\$ *11.35 day
10	1	I 12	Cook	\$ *14.20 day

*For seven and one-half hour work day.

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	7	B408	General Clerk-Stenographer	240-300
2.1	1	B412	Senior Clerk-Stenographer	300-370
3	13	T56	Probation Officer	350-410
4	2	T60	Senior Probation Officer	400-470
5	1	T70	Chief Adult Probation Officer	675.00

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer	\$1,500.00
2	1	B4	Bookkeeper	280-340
3	1	B210	Officer Assistant (part time) at rate of	205-240
3.1	1	B408	General Clerk-Stenographer	240-300
4	1	B412	Senior Clerk-Stenographer	300-370
5	1	B512	General Clerk-Typist	240-300
6	1	G31	Administrative Technician	410-480

Section 29.1. CHIEF ADMINISTRATIVE OFFICER (Continued) HOSPITALITY HOUSE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B600	Supervisor, Hospitality House	\$400.00
8	2	B602	Receptionist (part time) at rate of	225.00
9	2	C103	Checkroom Attendant	200-240
10	3	C104	Janitor	230-270

Section 29.2. CHIEF ADMINISTRATIVE OFFICER (Continued) RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk	\$240-300
12	1	B234	Head Clerk	370-430

Section 30. DEPARTMENT OF FINANCE AND RECORDS— DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records	\$833.33
2	1	B412	Senior Clerk-Stenographer	300-370

Section 31. DEPARTMENT OF FINANCE AND RECORDS— TAX COLLECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$450-535
2	1	B93	Tax Collector	700-800
3	3	B102	Teller	300-370
4	1	B105	Cashier B	410-480
5	1	B112	Cashier, Tax Collector's Office	485-575
6	21	B222	General Clerk	240-300
7	1	B228	Senior Clerk	300-370
8	1	B234	Head Clerk	370-430
8.1	11	B250	Parking Meter Collector	290-355
8.2	*1	B250	Parking Meter Collector	290-355
8.3	1	B251	Senior Parking Meter Collector	360-420
9	2	B408	General Clerk-Stenographer	240-300
10	1	B412	Senior Clerk-Stenographer	300-370
10.1	1	B512	General Clerk-Typist	240-300
11	1	G153	Inspector, Tax Collector's Office	330-390
12	1	G154	Senior Inspector, Tax Collector's Office	380-450

*Funds provided for six months only.

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$480-550
14	5	B222	General Clerk	240-300
14.1	1	B228	Senior Clerk	300-370
15	1	B408	General Clerk-Stenographer	240-300
15.1	1	B410	Legal Stenographer	265-325
15.2	2	B512	General Clerk-Typist	240-300
16	1	K20	Attorney, Bureau of Delinquent Revenue	600.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$450-535
18	2	B102	Teller	300-370
19	1	B104	Senior Teller	370-430
20	2	B222	General Clerk	240-300
21	1	B309	Key Punch Operator (IBM)	230-290
22	1	B408	General Clerk-Stenographer	240-300
23	8	G153	Inspector, Tax Collector's Office...	330-390
24	1	G154	Senior Inspector, Tax Collector's Office	380-450

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$450-535
4	8	B222	General Clerk	240-300
5	2	B228	Senior Clerk	300-370
6	1	B234	Head Clerk	370-430
6.1	1	B302	Addressing Machine Operator	240-300
7	1	B304	Senior Addressing Machine Operator	300-370
8	4	B305	Voting Machine Adjuster	250-325
9	1	B355	Custodian of Voting Machines	390-450
9.1	1	B356	Assistant Custodian of Voting Machines	285-350
10	1	B408	General Clerk-Stenographer	240-300
11	1	B512	General Clerk-Typist	240-300

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$450-535
2	1	B80	Recorder-Registrar	800.00
3	1	B103	Cashier C	300-370
4	1	B105	Cashier B	410-480
4.1	1	B222	General Clerk	(k) 299.00
5	10	B222	General Clerk	240-300
6	1	B228	Senior Clerk	300-370
7	2	B234	Head Clerk	370-430
7.1	3	B327	Photostat Operator	240-300
8	7	B512	General Clerk-Typist	240-300

Section 34. DEPARTMENT OF FINANCE AND RECORDS— COUNTY CLERK

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office	\$420-500
3	26	B152	Court Room Clerk	380-450
4	9	B160	Law Clerk	350-420
5	7	B164	Senior Law Clerk	400-480
5.1	1	B168	Chief Clerk, County Clerk's Office	485-575
6	1	B169	County Clerk	650-750
7	8	B222	General Clerk	240-300
7.1	1	B327	Photostat Operator	(k 300.00
8	1	B327	Photostat Operator	240-300
8.1	1	B408	General Clerk-Stenographer	240-300
10	1	B512	General Clerk-Typist	240-300

Section 35. DEPARTMENT OF FINANCE AND RECORDS— PUBLIC ADMINISTRATOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	1	B6	Senior Bookkeeper	340-400
3	1	B173	Public Administrator	650-750
4	1	B222	General Clerk	240-300
5	1	B234	Head Clerk	370-430
5.1	2	B408	General Clerk-Stenographer	240-300
6	3	B410	Legal Stenographer	265-325
7	1	B411	Senior Legal Stenographer	320-380
7.1	1	K4	Attorney, Civil (part time) at rate of	475.00
8	1	K6	Senior Attorney, Civil (part time) at rate of	620.00
9	1		Attorney for Public Administrator (Charter)	(b 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
1.1	3	B222	General Clerk	240-300
2	1	B234	Head Clerk	370-430
3	2	B352	Storekeeper	240-300
3.1	2	B352	Storekeeper	(k 282.50
4	4	B354	General Storekeeper	300-370
5	1	B360	Printing and Stationery Buyer	420-500
6	4	B366	Assistant Purchaser of Supplies	420-500
7	1	B368	Chief Assistant Purchaser of Supplies	600-700
8	1	B374	Purchaser of Supplies	1,000.00
9	1	B382	Supervisor of Equipment and Supplies	340-400
10	11	B408	General Clerk-Stenographer	240-300
11	9	B512	General Clerk-Typist	240-300

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	9	B352	Storekeeper	\$240-300
12.01	1	B352	Storekeeper	(k 293.50
12.1	5	B352	Storekeeper	(k 282.50
12.2	3	B354	General Storekeeper	300-370
13	4	B366	Assistant Purchaser of Supplies	420-500
14	1	B367	Senior Assistant Purchaser of Supplies	485-575
15	4	B512	General Clerk-Typist	240-300

**Section 37. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$280-340
15	1	B222	General Clerk	240-300
16	1	B354	General Storekeeper	300-370
17	2	B512	General Clerk-Typist	240-300

**Section 37.1. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 21.60 day
20	4	A364	Car and Auto Painter	2.45 hr.
21	1	B4	Bookkeeper	280-340
22	1	E104	Batterymen-Electrician	22.00 day
23.1	11	J 66	Garageman	71.10 wk.
25	1	M8	General Superintendent of Shops	650-750
26	32	M54	Auto Machinist	94.00 wk.
26.1	3	M55	Foreman Auto Machinist	103.40 wk.
26.2	2	M57	Sub-Foreman Auto Machinist	1.00 day over M54 rate
26.3	1	M59	General Foreman Auto Machinist	3.00 day over M54 rate
27	2	M60	Auto Fender and Body Worker	94.00 wk.

**Section 37.01. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher	\$1.50 day under M108 rate
29	3	M108	Blacksmith	18.60 day
33	8	M254	Machinist	17.32 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.35 hr.
34	1	O1	Chauffeur	14.16 day
35	1	O108	Leatherworker	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$370-430
38	1	B354	General Storekeeper	300-370
39	1	B358	Assistant Stationery Buyer	360-430

**Section 37.3. PURCHASING DEPARTMENT—
TABULATING AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	\$485-575
42.01	1	B310.4	Supervisor, Tabulating Division	425-500

**Section 37.4. PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306a	Duplicating Machine Operator (Multilith or Davidson)	\$270-330
43	6	B309	Key Punch Operator (IBM)	230-290
44	9	B310	Tabulating Machine Operator (IBM)	270-320
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	340-400
45	4	B325	Blueprinter	240-300
46	1	B327	Photostat Operator	240-300
47	1	B330	Photographer	330-400
47.1	1	B512	General Clerk-Typist	240-300

Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 13.60 day
49	12	J66	Garageman	71.10 wk.

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$450-535
2	1	B408	General Clerk-Stenographer	240-300
2.1	1	G204	Assistant Director of Property	575-675
3	1	G206	Director of Property	950.00

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk	\$240-300
4	2	B408	General Clerk-Stenographer	240-300
6	1	F102a	Draftsman, Civil	370-430
7	5	G202	Division Right of Way Agent	450-535
7.1	1	G203	Senior Right of Way Agent	535-575
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

**Section 39. REAL ESTATE DEPARTMENT—
EXPOSITION AUDITORIUM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	\$240-300
2	1	C2	Assistant Superintendent of Auditorium	390-460
3	1	C4	Superintendent of Auditorium	500-600
3.1	1	C52	Elevator Operator	(k) 255.00
4	8	C104	Janitor	230-270
4.1	1	C107	Working Foreman Janitor	270-310
5	3	C152	Watchman	(k) 275.00
8	1	O168.1	Operating Engineer	330-390

**Section 39.1 REAL ESTATE DEPARTMENT—
EXPOSITION AUDITORIUM (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter	\$ 19.60 day
10		A154	Carpenter (part time) as needed at rate of	19.60 day 2.45 hr.
11	1	A354	Painter	
12		C101	Dressing Room Maid (part time) as needed	1.25 hr.
13	1	E108	Electrician	22.00 day

**Section 40. DEPARTMENT OF PUBLIC WORKS—
GENERAL OFFICE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,250.00
2	1	B95.1	Assistant Director of Public Works (Administrative)	700-800
3	1	B210	Office Assistant	205-240
4	1	B228	Senior Clerk	300-370
5	3	B408	General Clerk-Stenographer	240-300
6	1	B512	General Clerk-Typist	240-300
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation	700-833.33
9	1	F407	Engineering Analyst	520-620
10	1	L360	Physician (part time) at rate of ..	600.00

**Section 40.1 DEPARTMENT OF PUBLIC WORKS—
GENERAL OFFICE (Continued)**

TELEPHONE EXCHANGE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	5	B454	Telephone Operator	\$230-280
13	1	B458	Chief Telephone Operator	270-330

**Section 41. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$280-340
2	1	B34	Supervisor, Bureau of Accounts, Department of Public Works ...	550-650
3	6	B222	General Clerk	240-300
3.1	1	B222	General Clerk	(k 300.00
4	3	B228	Senior Clerk	300-370
4.1	2	B234	Head Clerk	370-430
5	4	B408	General Clerk-Stenographer	240-300
6	1	B454	Telephone Operator	230-280
7	2	B512	General Clerk-Typist	240-300

INTERDEPARTMENTAL

8	1	B4	Bookkeeper	280-340
9	5	B222	General Clerk	240-300
11	1	B512	General Clerk-Typist	240-300

**Section 42. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$550-650
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	650-750
9	6	C52	Elevator Operator	215-255
10	10	C52	Elevator Operator	(k 255.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress	\$220-260
13	61	C104	Janitor	230-270
13.1	2	C104	Janitor	(k 270.00
14	3	C107	Working Foreman Janitor	270-310
15	3	C108	Foreman Janitor	310-340
16	1	C110	Supervisor of Janitors	350-420
17	2	C152	Watchman	235-275
18	3	C152	Watchman	(k 275.00
19	6	C202	Window Cleaners	270-310
20	1	C204	Sub-Foreman Window Cleaner	310-340
22	6	O166.1	Junior Operating Engineer	290-350
23	9	O168.1	Operating Engineer	330-390
24	2	O172	Chief Operating Engineer	410-490

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5	A154	Carpenter	\$ 19.60 day
2	1	A204	Cement Finisher	19.36 day
3	1	A252	Glazier	18.40 day
4	1	A254	Foreman Glazier	19.40 day
5	1	A304	Foreman Locksmith	21.60 day
6	3	A354	Painter	2.45 hr.
7	9	A404	Plumber	22.00 day
8	1	A456	Sheet Metal Worker	19.80 day
9	5	A504	Steamfitter	22.00 day
10	2	E108	Electrician	22.00 day
11	2	J4	Laborer	13.60 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter	\$ 24.00 day
4	21	A154	Carpenter	19.60 day
5	2	A160	Foreman Carpenter	21.60 day
6	8	A202	Cement Finisher's Helper	18.52 day
7	5	A204	Cement Finisher	19.36 day
9	4	A252	Glazier	18.40 day
11	6	A302	Locksmith	19.60 day
12	39	A354	Painter	2.45 hr.

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	5	A357	Foreman Painter	\$ 2.45 hr. (Plus 2.00 day additional)
14	3	A392	Plasterer	24.00 day
15	17	A404	Plumber	22.00 day
16	15	A456	Sheet Metal Worker	19.80 day
17	8	A504	Steamfitter	22.00 day
18.1	2	E106	Armature Winder	17.60 day
19	17	E108	Electrician	22.00 day
19.2	2	E108.1	Foreman Electrician	24.80 day
Team and trucks at rates established by purchaser's contract.				

**Section 43.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

WAGES—SUPERVISORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter \$3.00 day over A154 rate	
2	1	A208	General Foreman Cement Finisher \$3.00 day over A204 rate	
3	1	A358	General Foreman Painter \$3.00 day over A354 rate	
4	1	A408	General Foreman Plumber	26.00 day
5	1	A460	General Foreman Sheet Metal Worker, \$3.00 day over A456 rate	
6	1	A506	General Foreman Steamfitter	26.00 day
7	1	E111	General Foreman Electrician	27.60 day

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector	\$440-500
1.1	1	A110	Supervising Construction Inspector	490-540
1.3	1	B222	General Clerk	240-300
1.4	1	B228	Senior Clerk	300-370
2	3	B408	General Clerk-Stenographer	240-300
2.01	1	B512	General Clerk-Typist	240-300
2.1	1	E2	Line Inspector	430-490
2.2	18	E4	Electrical Inspector	440-500
2.3	1	E8	Chief Electrical Inspector	490-540
2.4	1	F404a	Assistant Engineer I, Civil	440-510
3	3	F410a	Engineer, Civil	550-650
3.1	1	F412a	Senior Engineer, Civil	650-750
4	1	F560	Superintendent, Bureau of Building Inspection	700-800
5	2	M158	Boiler Inspector	440-500

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	A106	Building Inspector	\$440-500

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$240-300
2	1	B228	Senior Clerk	300-370
3	1	B234	Head Clerk	370-430
4	3	B408	General Clerk-Stenographer	240-300
5	1	B512	General Clerk-Typist	240-300
6	1	F4	Assistant City Engineer	700-800
7	1	F10	City Engineer	1,000.00
8	1	F100	Junior Draftsman	310-370
9	4	F102a	Draftsman, Civil	370-430
10	3	F104a	Senior Draftsman, Civil	400-470
12	3	F202	Inspector of Public Works Construction	340-400
13	1	F202	Inspector of Public Works Construction	(k 400.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer	\$370-430
14.1	5	F401a	Junior Engineer, Civil	380-440
14.2	2	F404a	Assistant Engineer I, Civil	440-510
15	9	F406a	Assistant Engineer II, Civil	510-570
15.1	1	F406b	Assistant Engineer II, Mechanical	510-570
16	6	F410a	Engineer, Civil	550-650
17	1	F412a	Senior Engineer, Civil	650-750
18	6	F604	Surveyor's Field Assistant	280-330
18.1	3	F606	Instrument Man	340-400
19	4	F610	Chief of Party	410-490
20	1	L114	Engineering Chemist	440-515

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

INTERDEPARTMENTAL

**EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$205-240
20.2	1	B222	General Clerk	240-300
21	1	B228	Senior Clerk	300-370
21.1	1	B234	Head Clerk	370-430
22	9	B408	General Clerk-Stenographer	240-300
23	2	B512	General Clerk-Typist	240-300
24	9	F100	Junior Draftsman	310-370
25	19	F102a	Draftsman, Civil	370-430
25.1	4	F102b	Draftsman, Mechanical	370-430
25.2	1	F102c	Draftsman, Electrical	370-430
26	12	F104a	Senior Dratsman, Civil	400-470
26.1	1	F104c	Senior Draftsman, Electrical	400-470
26.2	1	F104b	Senior Draftsman, Mechanical	400-470
27	6	F202	Inspector of Public Works Construction	340-400

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	38	F401a	Junior Engineer, Civil	\$380-440
28.1	2	F401b	Junior Engineer, Mechanical	380-440
28.2	4	F401c	Junior Engineer, Electrical	380-440
29	13	F404a	Assistant Engineer I, Civil	440-510
29.1	1	F404b	Assistant Engineer I, Mechanical ..	440-510
29.2	5	F404c	Assistant Engineer I, Electrical ..	440-510
30	11	F406a	Assistant Engineer II, Civil	510-570
30.01	2	F406b	Assistant Engineer II, Mechanical ..	510-570
30.1	5	F406c	Assistant Engineer II, Electrical ...	510-570
31	11	F410a	Engineer, Civil	550-650
31.2	1	F410c	Engineer, Electrical	550-650
31.3	1	F412a	Senior Engineer, Civil	650-750
32	8	F604	Surveyor's Field Assistant	280-330
32.1	4	F606	Instrument Man	340-400
33	4	F610	Chief of Party	410-490

**Section 46a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

SEWAGE TREATMENT PLANTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer	\$240-300
2	2	C104	Janitor	230-270
2.2	1	F412a	Senior Engineer, Civil	650-750
3	3	F527	Superintendent, Sewage Treatment Plant	550-650
4	3	L115	Chemist, Sewage Treatment Plant ..	460-550
5	6	L130	Water Chemist	310-370
7	47	O166.1	Junior Operating Engineer	290-350
8	19	O168.1	Operating Engineer	330-390
9	3	O172	Chief Operating Engineer	410-490

WAGES

10	11	J 4	Laborer	\$ 13.60 day
10.1	1	J 4	Laborer	(k 13.60 day
11	2	O1	Chauffeur	*14.08-21.44 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 47. DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$450-535
1.1	1	B103	Cashier "C"	300-370
2	1	B222	General Clerk	240-300
3	2	B228	Senior Clerk	300-370
3.1	1	B408	General Clerk-Stenographer	240-300
4	5	B512	General Clerk-Typist	240-300

**Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$700-800
2	3	O208	General Foreman, Sewer Connections and Repairs	410-490
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	490-580

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	11	A52	Hodcarrier When tending Bricklayer	\$ 2.45 hr.
			When working underground, \$1.00 day additional	
			When tending Plasterer	20.80 day
5	6	A56	Bricklayer	3.25 hr.
			When working underground, \$1.00 day additional	
6	†50	A155	Cribber	15.60 day
7	29	J 4	Laborer	13.60 day
			Pneumatic Tool Operator	14.40 day
7.1	1	J 4	Laborer	(k) 13.60 day
8	10	O1	Chauffeur	*14.08-21.44 day
11	17	O210	Sewer Cleaner	1.50 day over A155 rate
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

**Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING—**

SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical ...	\$440-510
2	5	O166.1	Junior Operating Engineer	290-350
3	2	O168.1	Operating Engineer	330-390

**Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J 108	District Director of Street Cleaning	\$410-490
2	1	J 112	Superintendent of Street Cleaning	550-650
3	1	O58	Gardener	240-280
4			Teams and trucks (as needed) at rates established by purchaser's contract.	

**Section 50.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	265	J 4	Laborer	\$ 13.60 day
3	12	J 10	Labor Sub-Foreman	1.00 day over J4 rate
6	49	O1	Chauffeur	*14.08-21.44 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)**

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J 4	Laborer	\$ 13.60 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F210	Superintendent of Street Repair	\$550-650
2	1	C152	Watchman	(k 275.00
3	1	O168.1	Operating Engineer	330-390
4	3	O294	General Foreman of Street Repair	410-490

**Section 51a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)**

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	4	A202	Cement Finisher's Helper	\$ 18.52 day
4	4	A204	Cement Finisher	19.36 day
6	41	J 4	Laborer	13.60 day
			Pneumatic Tool Operator	14.40 day
7	3	J 12	Labor Foreman	
			.25 per hour over and above the predominant classification of the workmen under his supervision.	
8	20	O1	Chauffeur	*14.08-21.44 day
9	3	O152	Engineer of Hoisting and Portable Engines	*17.92-23.68 day
10	1	O168.1	Operating Engineer	330-390
11	3	O252	Dryer Mixerman	17.52 day
12	1	O254	Foreman, Asphalt Plant	1.50 day over O252 rate
14	1	O264	Paver	3.25 hr.
15	4	O268	Granite Cutter	
			Inside	2.20 hr.
			Outside	\$.50 day additional
			Setting curbs in streets	3.00 hr.

Section 51a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)
WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	23	O276	Asphalt Worker	.50 day under O278 rate
17	9	O278	Asphalt Finisher	14.40 day
18	7	O280	Sub-Foreman Asphalt Finisher...	1.00 day over O278 rate
19	1	O282	Foreman Asphalt Finisher..... \$.25 per hour over and above the predominant classification for the workmen under his supervision.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)
INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	13	J 4	Laborer	\$ 13.60 day
			Concrete Mixer	15.60 day
23	5	O1	Chauffeur	*14.08-21.44 day
25	7	O276	Asphalt Worker	.50 day under O278 rate
26	7	O278	Asphalt Finisher	14.40 day
27	4	O280	Sub-Foreman Asphalt Finisher ..	1.00 day over O278 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)
BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman	\$235-275
29	5	C152	Watchman	(k 275.00
31	12	O168.1	Operating Engineer	330-390
32	1	O168.1	Operating Engineer (Relief) at rate of	330-390
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$205-240
1.1	1	B408	General Clerk-Stenographer	240-300
2	1	F111	Assistant City Architect	650-750
3	1	F112	City Architect	700-833.33
3.1	2	F122	Senior Architectural Draftsman ...	485-575

**Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE (Continued)
INTERDEPARTMENTAL**

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	20	A106	Building Inspector	\$440-500
4.1	1	A110	Supervising Construction Inspector	490-540
4.2	1	B210	Office Assistant	205-240
4.3	4	B408	General Clerk-Stenographer	240-300
5	3	B512	General Clerk-Typist	240-300
5.1	7	F108	Architect	600-700
6	2	F120	Architectural Draftsman	425-485
7	4	F122	Senior Architectural Draftsman ..	485-575

Section 53. DEPARTMENT OF ELECTRICITY

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	1	B408	General Clerk-Stenographer	240-300
3	1	F366	Chief, Department of Electricity...	700-800

DISASTER RELIEF AND CIVILIAN DEFENSE

4	1	E300	Communication Technician, Civilian Defense	500.00
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Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$230-280
10	8	E52	Fire Dispatcher	315-375
11	1	E54	Chief Fire Dispatcher	375-450

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.1	1	B228	Senior Clerk	\$300-370
11.2	1	B512	General Clerk-Typist	240-300
12	1	E116	Superintendent of Plant	500-600
13	1	F100	Junior Draftsman	310-370

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	A354	Painter	\$ 2.45 hr.
16.02	1	B512	General Clerk-Typist	240-300
16.03	3	E108	Electrician	22.00 day
16.04	1	E108.1	Foreman Electrician	24.80 day
16.3	1	E150	Lineman Helper	16.40 day
16.4	1	E154	Lineman	22.00 day
17.1.1	1	F406c	Assistant Engineer II, Electrical ...	\$510-570
17.02	1	M260	Instrument Maker	19.32 day

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	A354	Painter	\$ 2.45 hr.
17.3	2	E108	Electrician	22.00 day
18	3	E110	Radio Maintenance Man	97.50 wk.
18.1	13	E154	Lineman	22.00 day
19	2	E156	Cable Splicer	24.80 day
19.1	2	E160	Foreman Lineman	24.80 day
20	5	J 4	Laborer	13.60 day
21.1	1	J 10	Labor Sub-Foreman	1.00 day over J4 rate
22	4	M254	Machinist	*17.32 day
			*When assigned on outside erection and installation of machinery where work is performed outside the plant	
				2.35 hr.
23	5	M260	Instrument Maker	19.32 day
24	1	M264	Foreman Instrument Maker	1.50 day over M260 rate
24.1	13	M280	Parking Meter Serviceman	M253 rate
24.2	1	*M280	Parking Meter Serviceman	M253 rate
24.3	1	*M280	Parking Meter Serviceman	M253 rate
25	1	M282	Foreman Parking Meter Serviceman	1.50 day above M280 rate

*Funds provided for nine months only.

**Funds provided for six months only.

Section 54. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B210	Office Assistant	\$205-240
2	1	B228	Senior Clerk	300-370
3	3	B408	General Clerk-Stenographer	240-300
4	1	B412	Senior Clerk-Stenographer	300-370
5	2	B454	Telephone Operator	230-280
6	2	B512	General Clerk-Typist	240-300
7.1	1	B516	Senior Clerk-Typist	300-370
8	1	C52	Elevator Operator	(k) 255.00
9	1	G80	Personnel Officer, Department of Public Health	460-540
10	1	L16	Assistant Director of Public Health	920-1025
11	1	L18	Director of Public Health	1,250.00
12	1	O1	Chauffeur	360.00

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist	\$240-300
12.3	1	T155	Medical Social Service Worker	290-350

**Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

**ADMINISTRATION—ADULT GUIDANCE CENTER FOR
ALCOHOLICS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer	\$240-300
12.5.1	1	B512	General Clerk-Typist	240-300
12.5.3	1	I 204	Porter	195-240
12.6	2	L364	Physician Specialist (part time) at rate of	625.00
12.6.1	2	L364	Physician Specialist	625.00
12.7	3	T57	Psychiatric Social Service Worker	330-390
12.8	1	P102	Registered Nurse	280-320(a)

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	B4	Bookkeeper	\$280-340
14	1	B6	Senior Bookkeeper	340-400
15	1	B14	Senior Accountant	500-600
16	1	B308a	Calculating Machine Operator	240-300
17	1	B412	Senior Clerk-Stenographer	300-370
18	2	B512	General Clerk-Typist	240-300

**Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE (Continued)**

ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$240-300

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$300-370
21	2	B239	Statistician	330-390
21.1	2	B309	Key Punch Operator (IBM)	230-290
21.2	1	B327	Photostat Operator	240-300
22	1	B408	General Clerk-Stenographer	240-300
23	5	B512	General Clerk-Typist	240-300

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$240-300
25	1	B408	General Clerk-Stenographer (part time) at rate of	240-300
26	8	J 74	Rodent Controlman	225-275
26.1	1	J 76	Senior Rodent Controlman	275-325
27	6	L364	Physician specialist (part time) at rate of	625.00
28	1	L371	Director, Bureau of Communicable Diseases (part time), at rate of	700-800
29	1	P54	Supervisor, Public Health Nursing	370-430

Section 54b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk	\$240-300
29.2	1	B222	General Clerk	(k) 282.50
29.3	1	B239	Statistician	330-390
31	4	B408	General Clerk-Stenographer	240-300
32	6	B512	General Clerk-Typist	240-300
33	2	I 116	Orderly	205-245
34	2	I 204	Porter	195-240
34.01	1	I 206	Porter Sub-Foreman	220-260
34.2	2	L56	Bacteriologist	290-350
35	2	L364	Physician Specialist (part time) at rate of	625.00
36	3	L364	Physician Specialist	625.00
37	1	L376	Chief, Division of Venereal Disease Control	650-750
38.1	3	L660	Investigator of Venereal Diseases ..	270-320
39	4	P52	Public Health Nurse	320-380
40	2	P54	Supervisor, Public Health Nursing	370-430
41	4	P102	Registered Nurse	260-320
41.2		P102	Registered Nurse (Emergency Relief Work)	14.70 day

Section 54b.01. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

VENEREAL DISEASE CONTROL (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker ..	\$380-400

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part time) at rate of	\$240-300
43	1	B408	General Clerk-Stenographer	240-300
44	2	L364	Physician Specialist (part time) at rate of	625.00
45	4	L404	Psychologist	315-375
46	1	L404	Psychologist (part time) at rate of	315-375

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$240-300
49	4	I 204	Porter	195-240
50	3	L52	Bacteriological Laboratory Assistant	210-260
51	4	L56	Bacteriologist	290-350
51.1	1	L58	Senior Bacteriologist	400-470

**Section 55. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$240-300
53.1.1	3	B512	General Clerk-Typist	240-300
53.2	1	L208	Nutritionist	325-385
55	5	L364	Physician Specialist	625.00
56	18	L364	Physician Specialist (part time) at rate of	625.00
56.1	1	L368	Director, Bureau of Child Hygiene.	700-800
57	2	L602	Audiometer Technician	300-360
57.1	2	T155	Medical Social Service Worker	290-350

**Section 55.01. DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE (Continued)**

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part time) at rate of	\$625.00
57.3	1	L602	Audiometer Technician	300-360

**Section 55.1. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk, (part time) at rate of	\$240-300
59	4	L152	Dental Hygienist	310-370
60	10	L156	Dentist (part time) at rate of	575.00
61	1	L160	Director of Dental Bureau (part time) at rate of	550-650

**Section 55.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH EDUCATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	1	L19	Chief, Division of Public Health Education	430-510
3	1	L20	Public Health Educator	400-480

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CHEMICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	2	L102	Food Chemist Assistant	\$275-325
65	2	L104	Food Chemist	350-425
66	1	L106	Senior Food Chemist	430-515

Section 55.4. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PLUMBING INSPECTION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	9	A412	Plumbing Inspector	\$440-500
68	1	A416	Chief Plumbing Inspector	490-540
69	2	B408	General Clerk-Stenographer	240-300
69.1	1	B512	General Clerk-Typist (part time) at rate of	240-300
70			Plumbing Examiners, \$6 per meeting	

Section 55.5. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CITY PHYSICIANS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part time) at rate of ..	\$600.00
72	1	L362	Supervisor of City Physicians (part time) at rate of	650.00

Section 55a. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH NURSING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	B222	General Clerk	\$240-300
74	5	B408	General Clerk-Stenographer	240-300
74.01	2	B512	General Clerk-Typist	240-300
74.1	4	I 204	Porter	195-240
74.2	1	N204	Housing and Industrial Inspector..	350-410
74.3	76	P52	Public Health Nurse	320-380
75	13	P54	Supervisor, Public Health Nursing.	370-430
76	1	P57	Assistant Director of Public Health Nursing	420-500
77	1	P58	Director of Public Health Nursing.	500-570

Section 55a.1. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NOE VALLEY HEALTH CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$240-300
79	1	I 204	Porter	195-240
81	3	P52	Public Health Nurse	320-380
81.1	1	P54	Supervisor, Public Health Nursing.	370-430

Section 55a.2. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—SCHOOL DIVISION—**

PUBLIC HEALTH NURSING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$240-300
81.3	13	P52	Public Health Nurse	320-380

Section 55a.2.1. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—NORTH BEACH-MARINA HEALTH
CENTER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	1	B408	General Clerk-Stenographer	\$240-300
81.5	1	I 204	Porter	195-240
81.6	5	P52	Public Health Nurse	320-380
81.7	1	P54	Supervisor, Public Health Nursing.	370-430

Section 55a.3. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82	3	B408	General Clerk-Stenographer	\$240-300
83	3	B512	General Clerk-Typist	240-300
83.1	1	B228	Senior Clerk	300-370
84	3	L364	Physician Specialist (part time) at rate of	625.00
85	1	L375	Chief, Division of Tuberculosis Control	650-750
86	10	P52	Public Health Nurse	320-380
87	4	P102	Registered Nurse	280-320(a)
87.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day
88	1	P104	Head Nurse	320-370(a)

Section 55a.3.1. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—CENTRAL OFFICE** (Continued)

TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$240-300
91	2	P52	Public Health Nurse	320-380

Section 55a.4. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION**

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	1	B512	General Clerk-Typist	240-300
6	1	N62	Veterinarian	420-480
7	1	N63	Chief Abattoir Inspector	480-550
8	13	N64	Dairy and Milk Inspector	350-410
8.1	1	N66	Chief Dairy and Milk Inspector ...	440-520

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION** (Continued)

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$240-300
9.1	2	B512	General Clerk-Typist	240-300
11	4	N53	Assitant District Supervisor	390-460
12	4	N54	District Supervisor, Food and Housing	440-520
13	33	N56	Market and Food Inspector	350-410
13.2	1	N70	Chief Food and Sanitary Inspector	550-650
14	16	N204	Housing and Industrial Inspector	350-410

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State
Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector	\$350-410

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**
INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	5	P102	Registered Nurse	\$280-320 (a)
6	5	P102	Registered Nurse (part time) at rate of	280-320(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day
7	4	P103	Special Nurse	*13.00 day

*\$6.50 additional for two patients (not to exceed \$19.50); \$2.00 additional for communicable disease and violent cases; \$7.50 additional for two such patients (not to exceed \$22.50).

Section 56. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$280-340
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	460-550
1.2	1	B42	Superintendent, Laguna Honda Home	700-800
1.3	1	B222	General Clerk	240-300
1.4	1	B222	General Clerk (part time) at rate of	240-300
2	3	B408	General Clerk-Stenographer	240-300
3	4	B454	Telephone Operator	230-280
4	2	B512	General Clerk-Typist	240-300
5	1	C152	Watchman	235-275
6	25	I2	Kitchen Helper	205-235
10	2	I22	Butcher	400.00
11	1	I24	Senior Butcher	425.00
12	4	I54	Waitress	205-235
13	1	I58	Dining Room Steward	230-270
14			Inmate Help, not over	50.00

Section 56.1. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15	142	I116	Orderly	\$205-245
15.1	2	I112	Supervisor, Ambulatory Inmates ..	310-360
16	17	I120	Senior Orderly	220-260
17	5	I132	Practical Nurse	220-260
17.1	1	I152	Flatwork Ironer	180-230
18	2	I154	Laundress	180-230
19	1	I164	Marker and Distributor	190-240
20	1	I166	Wringerman	220-270
20.1	1	I167	Tumblerman	190-240
21	1	I170	Washer	220-270
21.1	1	I172	Head Washer	250-310
22	1	I174	Superintendent of Laundry, Laguna Honda Home	330-390
23	34	I204	Porter	195-240
23.1	1	I206	Porter Sub-Foreman	220-260
23.2	1	I208	Porter Foreman	240-280
24	1	I254	Seamstress	210-250
25	1	I256	Head Seamstress	240-290
26	2	I302	Instructor in Occupational Therapy	275-325

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$675-775
30	2	L55	Clinical Laboratory Technician	285-335
30.1	1	L70	Physiotherapist	270-330
30.2	1	L156	Dentist (part time) at rate of	575.00
31	2	L202	Dietitian	270-320
32	1	L306b	Senior Pharmacist, Laguna Honda Home	1.50 day above L304 rate
33	6	L352	Interne	110.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	600.00
35	1	L452	X-ray Technician	260-310
36	1		Chiropracist (part time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	\$240-280
41	1	O60	Sub-Foreman Gardener	280-320
41.1	4	O166.1	Junior Operating Engineer	290-350
42	5	O168.1	Operating Engineer	330-390
42.1	1	O172	Chief Operating Engineer	410-490

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	35	P102	Registered Nurse	\$280-320(a)
43.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day
44	14	P104	Head Nurse	320-370(a)
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	340-410
45	1	P118	Superintendent of Nursing, Laguna Honda Home	410-460
45.1	1	P204	Anaesthetist	340-380
46	1	P208	Operating Room Nurse	280-340

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter	\$ 19.60 day
48	1	A354	Painter	2.45 hr.
49	1	E108	Electrician	22.00 day
50	1	I 7	Baker	*15.45 day
51	3	I 10	Cook's Assistant	*11.35 day
52	6	I 12	Cook	*14.20 day
53	1	I 16	Chef	*19.00 day
54	1	O1	Chauffeur, Flatrack Truck	14.08 day
55	1	O1	Chauffeur, Flatrack Truck	14.80 day

*For seven and one-half hour work day.

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	4	B4	Bookkeeper	\$280-340
1.2	1	B6	Senior Bookkeeper	340-400
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital	485-575
1.4	1	B210	Office Assistant	205-240
2	12	B222	General Clerk	240-300
4	3	B228	Senior Clerk	300-370
4.1	3	B237	Medical Record Librarian	250-310
4.2	1	B238	Senior Medical Record Librarian	310-370
5	1	B308a	Calculating Machine Operator (Key Drive)	240-300
5.1	1	B309	Key Punch Operator (IBM)	230-290

**Section 58.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$240-300
7	1	B408	General Clerk-Stenographer (part time) at rate of	240-300
8	1	B412	Senior Clerk-Stenographer	300-370
10	7	B454	Telephone Operator	230-280
11	3	B512	General Clerk-Typist (part time) at rate of	240-300
12	15	B512	General Clerk-Typist	240-300
13	7	C152	Watchman	235-275
13.1	1	C152	Watchman	(k 275.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	107	I 2	Kitchen Helper	\$205-235
22	12	I 54	Waitress or I 56 Waiter	205-235
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	240-280
26	225	I 116	Orderly	205-245
27	5	I 120	Senior Orderly	220-260
28	2	I 122	House Mother	230-270
28.1	*40	I 130	Student Practical Nurse	65.00
28.2	35	I 132	Practical Nurse	220-260

*Funds provided for thirty positions only.

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer	\$180-230
30	12	I 154	Laundress	180-230
30.1	1	I 156	Starcher	180-230
32	1	I 158	Sorter	190-240
33	2	I 164	Marker and Distributor	190-240
34	2	I 166	Wringerman	220-270
34.1	1	I 167	Tumblerman	190-240
37	1	I 172	Head Washer	250-310
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	360-420
39	142	I 204	Porter	195-240
40	13	I 206	Porter Sub-Foreman	220-260

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	4	I 208	Porter Foreman	240-280
42	1	I 210	Head Porter	260-310
43	6	I 254	Seamstress	210-250
44	1	I 256	Head Seamstress	240-290

**Section 59. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$675-775
46	1	L6	Superintendent of San Francisco Hospital	865-975
47	1	L66	Clinical Technician, Blood Bank ..	290-350
48	4	L67	Assistant Clinical Technician, Blood Bank	270-310
49	2	L70	Physiotherapist	270-330
50	1	L72	Medical Laboratory Assistant (part time) at rate of	230-280
50.1	1	L72	Medical Laboratory Assistant	230-280
51	2	L156	Dentist (part time) at rate of	575.00
52	4	L202	Dietitian	270-320
53	1	L206	Chief Dietitian	325-385

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$ 97.195 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital \$3.00 day above L304 rate	
56	52	*L352	Interne	110.00
57	30	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
58.1	2	L356	Senior Assistant Resident (part time) at rate of	230.00
59	9	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank, (part time) at rate of	650.00
61	2	L360	Physician (part time) at rate of ..	600.00
62	5	L364	Physician Specialist (part time) at rate of	625.00
62.1	1	L366	Physician Anesthetist	800.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	9	L452	X-ray Technician	\$260-310
65	1	L458	Roentgenologist	775.00
68	7	O58	Gardener	240-280
69	1	O60	Sub-Foreman Gardener	280-320
70	5	O166.1	Junior Operating Engineer	290-350
71	5	O168.1	Operating Engineer	330-390
72	1	O172	Chief Operating Engineer	410-490

**Section 60. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$300-360
75	171	P102	Registered Nurse	280-320(a)
75.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day
76		*P103	Special Nurse (as needed)	13.00 day
79	39	P104	Head Nurse	320-370(a)
79.1	4	P110	Assitant Superintendent of Nursing, San Francisco Hospital	370-440
80	2	P111	Night Supervisor, San Francisco Hospital	370-440
81	1	P122	Director of Institutional Nursing ..	500-570
82	5	P204	Anaesthetist	340-380
84	25	P208	Operating Room Nurse	280-340
85	1	P210	Operating Room Supervisor	330-390
87	2	P304	Instructor of Nursing	360-410
88	1	P306	Senior Instructor of Nursing	410-480

*\$6.50 additional for two patients (not to exceed \$19.50); \$2.00 additional for communicable disease and violent cases; \$7.50 additional for two such patients (not to exceed \$22.50).

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC BUILDING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	\$240-300
90	1	C152	Watchman	235-275
90.1	1	C152	Watchman	(k) 275.00
93	1	I2	Kitchen Helper	205-235
94	25	I120	Senior Orderly	220-260
95	1	I204	Porter	195-240
95.1	2	L354	Assistant Resident	175.00
96	5	P2	Emergency Hospital Steward	300-360
97	8	P102	Registered Nurse	280-320(a)
97.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	14	T155	Medical Social Service Worker ..	\$290-350
2	6	T157	Social Service Worker	280-330
3	1	T156	Senior Medical Social Service Worker	330-400

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC TREATMENT WARDS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	1	I2	Kitchen Helper	205-235

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC TREATMENT WARDS (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	29	I 120	Senior Orderly	220-260
4	3	I 204	Porter	195-240
5	2	*L352	Inerne	110.00
7	1	L357	Resident Physician	290.00
7.1	2	L364	Physician Specialist (part time) at rate of	625.00
8	1	L367	Clinical Directory of Psychiatry ...	650-750
9	1	L404	Psychologist	315-375
10	12	P102	Registered Nurse	280-320(a)
11	1	T57	Phychiatric Social Worker	330-390
12	1	T157	Social Service Worker	280-330

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 60b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$205-235
2	5	I 116	Orderly	205-245
3	4	I 154	Laundress	180-230
4	1	I 204	Porter	195-240
5	1	L452	X-ray Technician	260-310
6	1	P102	Registered Nurse	280-320(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day

**Section 60c. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician	\$ 22.00 day
2	1	I 6	Pastry Cook	*15.45 day
3	11	I 10	Cook's Assistant	*11.35 day
4	9	I 12	Cook	*14.20 day
5	1	I 14	Junior Chef	*15.45 day
6	1	I 16	Chef	*19.00 day
6.1	3	I 52	Counter Attendant	*9.50 day
7	1	M255	Bracemaker	M254 rate
8	1	O1	Chauffeur, Flat Rack Truck	14.08 day
9	1	O1	Chauffeur, Flat Rack Truck	14.80 day

*For seven and one-half hour work day.

**Section 61. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
1.1	1	B512	General Clerk-Typist	240-300
1.2	1	I 204	Porter	195-240
2	16	L504	Emergency Hospital Surgeon	450.00

**Section 61.1. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	L506	Assistant Chief Surgeon, Emergency Hospital (part time) at rate of	\$625.00
4	1	L508	Chief Surgeon, Emergency Hospital (part time) at rate of	675.00
5	24	O6	Ambulance Driver	300-360
6	1	O6	Ambulance Driver (Relief) at rate of	300-360
6.1		O6	Ambulance Driver (Emergency Relief Work)	16.50 day
7	28	*P2	Emergency Hospital Steward	300-360
7.1	1	P2	Emergency Hospital Steward (Relief Work)	300-360
8	1	P3	Senior Emergency Hospital Steward	350-410
9	1	P4	Chief Emergency Hospital Steward	390-460
10	18	P102	Registered Nurse	280-320(a)
11		P102	Registered Nurse (Emergency Relief Work)	14.70 day

*50c day additional not to exceed \$15.00 per month when assigned as booking steward.

**Section 62. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	2	B408	General Clerk-Stenographer	240-300
3	1	B512	General Clerk-Typist	240-300
4	3	C152	Watchman	235-275
5	21	I 2	Kitchen Helper	205-235
8	23	I 116	Orderly	205-245

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	19	I 204	Porter	\$195-240
9.1	1	I 208	Porter Foreman	240-280
10	1	I 254	Seamstress	210-250
13	1	L55	Clinical Laboratory Technician	285-335
14.1	1	L202	Dietitian	270-320
15	2	L352	Interne	110.00
15.1	1	L363	Superintendent, Hassler Health Home	700-800
16	3	L364	Physician Specialist	625.00
16.2	1	L452	X-Ray Technician	260-310
18	1	O54	Foreman, Building and Grounds	320-360
19	1	O58	Gardener	240-280
19.1	1	O166.1	Junior Operating Engineer	290-350
20	14	P102	Registered Nurse	280-320(a)
20.1		P102	Registered Nurse (Emergency Relief Work)	14.70 day
21	7	P104	Head Nurse	320-370(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	370-440
22.1	1	P208	Operating Room Nurse	280-340
23			Inmate Help, not over	50.00

**Section 62.2. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook	\$ *14.20 day
2	1	I 16	Chef	*19.00 day
3	2	J 4	Laborer	13.60 day
4	1	O1	Chauffeur, Flat Rack Truck	14.80 day

*For seven and one-half hour work day.

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$300-370
2	1	B408	General Clerk-Stenographer	240-300
2.1	1	B420	Phonographic Reporter	370-430
3	4	B512	General Clerk-Typist	240-300
3.1	1	D2	Bailiff	325-365
4	1	I 106	Morgue Attendant	240-280
5	1	I 106	Morgue Attendant (part time) at rate of	240-280
6	1	L53	Tissue Technician	285-335
6.1	1	L55	Clinical Laboratory Technician	285-335
7	1	L102	Food Chemist Assistant	275-325
8	1	L110	Toxicologist (part time) at rate of	430-515
9	1	L364	Physician Specialist (part time) at rate of	625
10	3	L502	Autopsy Surgeon (part time) at rate of	600
11	4	N4	Coroner's Investigator	300-360
12	1	N8	Coroner's Chief Investigator	370-440
13	1	N10	Coroner (part time) at rate of	650-750
13.1	4	O8	Morgue Ambulance Driver	300-360
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	16.50 day

**Section 64. HORTICULTURAL INSPECTION DEPARTMENT—
AGRICULTURAL COMMISSION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	5	N154	Agricultural Inspector	315-375
3	1	N155	Senior Agricultural Inspector	365-435
4	1	N156	County Agricultural Commissioner	500-600

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$240-300
2	5	N354	Inspector of Weights and Measures	325-385
3	1	N356	Senior Inspector of Weights and Measures	375-445
4	1	N358	Sealer of Weights and Measures	550-650

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Cont'd)

FARMER'S MARKET

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$365-435
5.1	1	B512	General Clerk-Typist	240-300
6	1	C104	Janitor	230-270

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$280-340
1.1	2	B6	Senior Bookkeeper	340-400
2	1	B25	Business Manager, Public Welfare Department	500-600
3	4	B210	Office Assistant	205-240
4	2	B222	General Clerk	240-300
6	1	B239	Statistician	330-390
6.1	2	B309	Key Punch Operator (IBM)	230-290
6.2	2	B310	Tabulating Machine Operator (IBM)	270-320
6.3	1	B310.4	Supervisor, Tabulating Division ...	425-500
7	30	B408	General Clerk-Stenographer	240-300
9	1	B419.1	Secretary, Public Welfare Commission	450.00
10	3	B454	Telephone Operator	230-280
11	1	B510	Braille Typist	240-300
12	57	B512	General Clerk-Typist	240-300
12.1	1	B512	General Clerk-Typist	(k 300.00
13	3	B516	Senior Clerk-Typist	300-370
13.1	1	C52	Elevator Operator	215-255
14	4	C104	Janitor	230-270
15	1	C107	Working Foreman Janitor	270-310
16	3	L360	Physician (part time) at rate of ...	600.00
18	102	T157	Social Service Worker	280-330
19	15	T160	Senior Social Service Worker	320-380
20	1	T163	Director of Public Welfare	833.33
21	3	T165	District Supervisor, Social Welfare	410-490
22	15	T300	Child Welfare Worker	330-390
23	2	T302	Child Welfare Supervisor	360-430

Section 66a. PUBLIC WELFARE DEPARTMENT— ADOPTION PROGRAM (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$240-300
3	4	B512	General Clerk-Typist	240-300
4.1	1	L360	Physician (part time) at rate of ...	600.00
6	10	T300	Child Welfare Worker	330-390
8	2	T302	Child Welfare Supervisor	360-430

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,250.00
2	24	B4	Bookkeeper	280-340
3	10	B6	Senior Bookkeeper	340-400
5	11	B10	Accountant	420-500
6	7	B14	Senior Accountant	500-600
7	1	B21	Chief Assistant Controller	700-833.33
8	1	B26	Supervisor of Budget Statistics	500-600
9	1	B27	Supervisor of Accounts and Reports	600-700
10	1	B28	Supervisor of General Audits	600-700
11	1	B30	Supervisor of Utilities Audits	600-700

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$500-600
12.1	1	B210	Office Assistant	205-240
13	2	B210	Office Assistant (part time) at rate of	205-240
14	9	B222	General Clerk	240-300
14.1	1	B222	General Clerk	(k 279.00
14.2	1	B222	General Clerk	(k 300.00
15	5	B228	Senior Clerk	300-370
16	3	B234	Head Clerk	370-430

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	8	B308	Calculating Machine Operator ...	\$240-300
21	6	B309	Key Punch Operator (IBM)	230-290
22	5	B310	Tabulating Machine Operator (IBM)	270-320
23	8	B311	Bookkeeping Machine Operator ...	250-310
24	1	B312	Senior Bookkeeping Machine Operator	310-370

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$240-300
26	1	B417	Executive Secretary to the Controller	400-475
27	7	B512	General Clerk-Typist	240-300
27.1	1	B516	Senior Clerk-Typist	300-370
28	1	K6	Senior Attorney, Civil	620.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting ...	
2	1	B78	Secretary, City Planning Commission	\$500.00
3	4	B408	General Clerk-Stenographer	240-300
4	1	B512	General Clerk-Typist	240-300
4.1	1	B516	Senior Clerk-Typist	300-370
6	2	F102a	Draftsman, Civil	370-430
7	1	F800	Director of Planning	1,000.00
7.1	1	F801	Principal City Planner	650-750
7.2	3	F803	Senior City Planner	500-600
8	1	F804	City Planning Delineator	370-440
10	4	F810	Associate City Planner	430-510
11	2	F812	Assistant City Planner	370-440
12	1	F814	City Planning Assistant	280-330
12.1	2	F830	City Planning Draftsman	390-460
13	1	F900	Senior Draftsman City Planning ..	400-480

Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b\$100.00
2	1	F1	Manager of Utilities	1,500.00
2.1	1	B4	Bookkeeper	280-340
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities	550-650

**Section 69. PUBLIC UTILITIES COMMISSION—
GENERAL OFFICE (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission . . .	833.33
5	1	B54	Director, Bureau of Public Service	750.00
5.1	2	B55	Assistant Director, Bureau of Public Service	440-520
6	1	B60	Secretary, Public Utilities Commission	475.00
7	1	B77	Executive Secretary to Manager of Utilities	460-550
7.1	4	B408	General Clerk-Stenographer	240-300
7.2	1	B408	General Clerk-Stenographer (part time) at rate of	240-300
8	1	B512	General Clerk-Typist	240-300
8.1	1	G52	Senior Personnel Assistant	410-480
8.3	1	G90	Director, Bureau of Personnel and Safety	800.00
9	1	L360	Physician (part time) at rate of . .	600.00
10	1	O1	Chauffeur	360.00

**Section 69a. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
1.1	1	B308a	Calculating Machine Operator (key drive)	240-300
2	1	B408	General Clerk-Stenographer	240-300
2.1	1	B412	Senior Clerk-Stenographer	300-370
2.2	2	B512	General Clerk-Typist	240-300
3	1	F100	Junior Draftsman	310-370
4	2	F102c	Draftsman, Electrical	370-430
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	833.33
7	3	F404c	Assistant Engineer I, Electrical . .	440-510
7.1	2	F406c	Assistant Engineer II, Electrical . .	510-570
7.2	1	F410c	Engineer, Electrical	550-650
8	1	N102	Street Lighting Inspector	440-510

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical	\$380-440
2	1	F406c	Assistant Engineer II, Electrical . .	510-570

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$280-340
1.1	1	B6	Senior Bookkeeper	340-400
1.2	1	B10	Accountant	420-500
1.3	1	B222	General Clerk	240-300
1.4	1	B228	Senior Clerk	300-370
1.5	3	B408	General Clerk-Stenographer	240-300
1.6	1	B412	Senior Clerk-Stenographer	300-370

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.7	4	B454	Telephone Operator	230-280
2	7	B512	General Clerk-Typist	240-300
2.1	5	C102	Janitress	220-260
3	11	C104	Janitor	230-270
3.1	1	C104	Janitor	(k) 254.00
4	1	C107	Working Foreman Janitor	270-310
5	1	F50	Maintenance Chief, San Francisco Airport	380-450
6	30	F51	Airport Attendant	275-325
7	5	F52	Crew Chief, San Francisco Airport	325-380

**Section 70.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor Airport Services	\$380-450
7.3	1	F60	Assistant Superintendent of Airport Operations	450-530
8	1	F61	Superintendent of Airport Operations	600-700
9	1	F62	Manager, Airport Department ...	1,100.00
10	1	F410a	Engineer, Civil	550-650
11	1	O58	Gardener	240-280

**Section 70.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter	\$ 19.60 day
13	1	A354	Painter	2.45 hr.
14	1	E108	Electrician	22.00 day
16.1	1	M54	Auto Machinist	94.00 wk.
17	3	O1	Chauffeur	*14.08-21.44 day
17.1	1	O152	Engineer of Hoisting and Portable Engines (part time) at rate of	*17.92-23.68 day
18	1	O152	Engineer of Hoisting and Portable Engines	*17.92-23.68 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70a. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	1	B6	Senior Bookkeeper	340-400
4	1	B210	Office Assistant	205-240
5	1	B222	General Clerk	240-300
6	1	B408	General Clerk-Stenographer	240-300
7	1	B412	Senior Clerk-Stenographer	300-370
8	1	B454	Telephone Operator (part time) at rate of	230-280
9	1	B512	General Clerk-Typist	240-300
10	1	C104	Janitor	(k) 270.00
11	1	C104	Janitor or C102 Janitress (part time) at rate of	(m)
11.1	1	C104	Janitor (part time) at rate of	230-270
12	7	E120	Governorman	270-320
13	7	E122	Power House Operator	320-380

Section 70b. **PUBLIC UTILITIES COMMISSION—**
HETCH HETCHY PROJECT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	E124	Senior Power House Operator . . .	\$370-430
15	2	E128	Superintendent of Power House	460-540
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy	550-650
17	1	F401c	Junior Engineer, Electrical	380-440
18	1	F404a	Assistant Engineer I, Civil	440-510
18.1	2	F406a	Assistant Engineer II, Civil	510-570
19	1	F412c	Senior Engineer, Electrical	650-750
20	1	F604	Surveyor's Field Assistant	280-330
21	1	I 2	Kitchen Helper	205-235
22	1	I 60	Housekeeper	210-250
23	1	I 60	Housekeeper (part time) at rate of	210-250
24	2	O58	Gardener	240-280
25	1	O60	Sub-Foreman Gardener	280-320
26	1	O166.1	Junior Operating Engineer	290-350
27	1	O168.1	Operating Engineer	330-390
28	7	U130	Reservoir Keeper	280-330
29	1	U130	Reservoir Keeper (k	330.00
30	2	U227	General Maintenance Foreman . . .	360-420
31	1	U230	Maintenance Foreman	300-360

Section 70c. **PUBLIC UTILITIES COMMISSION—**
HETCH HETCHY PROJECT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 19.60 day
2	1	A160	Foreman Carpenter	21.60 day
3	2	A354	Painter	2.45 hr.
4	1	E107	Power House Electrician	22.00 day
4.1	1	E108	Electrician	22.00 day
5	7	E150	Lineman Helper	16.40 day
6	7	E154	Lineman	22.00 day
7	2	E160	Foreman Lineman	24.80 day
7.1	1	E161	General Foreman Lineman	27.60 day
7.2	1	I 12	Cook	†14.20 day
7.3	1	I 12	Cook (part time) at rate of	†14.20 day
8	16	J 4	Laborer	13.60 day
			Pneumatic Tool Operator	14.40 day
9	2	J 10	Labor Sub-Foreman	1.00 day over J4 rate
11	1	J 66	Garageman	71.10 wk.
12	5	M54	Auto Machinist	94.00 wk.
13	1	M55	Foreman Auto Machinist	103.40 wk.
14	1	M254	Machinist	17.32 day
			When assigned on outside erection and installation on machinery where work is performed outside the plant	2.35 hr.
15	7	O1	Chauffeur	*14.08-21.44 day
15.1	1	O152	Engineer of Hoisting and Portable Engines	\$17.92-21.68 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

Section 70d. PUBLIC UTILITIES COMMISSION (Continued)
ENGINEERING—ADMINISTRATIVE
SUPPORTED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
2	1	B14	Senior Accountant	500-600
3	1	B210	Office Assistant	(k 240.00
4	3	B408	General Clerk-Stenographer	240-300
5	1	B412	Senior Clerk-Stenographer	300-370
6	1	B512	General Clerk-Typist	240-300
7	1	F9	Manager and Chief Engineer, Hetch Hetchy Project	1,000.00
8	1	F102a	Draftsman, Civil	370-430
9	1	F104a	Senior Draftsman, Civil	400-470
10	1	F256	Cartographer and Art Designer	370-430
11	1	F404a	Assistant Engineer I, Civil	440-510
12	1	F406c	Assistant Engineer II, Electrical ...	510-570
13	3	F412a	Senior Engineer, Civil	650-750
14	1	F412c	Senior Engineer, Electrical	650-750
15	1	O1	Chauffeur	360.00
16	1	X40	Senior Librarian	315-365

Section 70e. PUBLIC UTILITIES COMMISSION (Continued)
ENGINEERING—SPECIFIC PROJECTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	1	B512	General Clerk-Typist	240-300
3	2	F102a	Draftsman, Civil	370-430
4	1	F104c	Senior Draftsman, Electrical	400-470
5	1	F108	Architect	600-700
6	1	F122	Senior Architectural Draftsman ...	485-575
7	2	F404a	Assistant Engineer I, Civil	440-510
8	1	F404c	Assistant Engineer I, Electrical	440-510
9	2	F406a	Assistant Engineer II, Civil	510-570
10	1	F406b	Assistant Engineer II, Mechanical ..	510-570
11	1	F406c	Assistant Engineer II, Electrical ...	510-570
12	2	F410a	Engineer, Civil	550-650
13	2	F410c	Engineer, Electrical	550-650

Section 71. PUBLIC UTILITIES COMMISSION (Continued)
UTILITIES ENGINEERING

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

These positions are paid from appropriation for temporary or inter-departmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B4	Bookkeeper	\$280-340
5	1	B6	Senior Bookkeeper	340-400
9	1	B10	Accountant	420-500
13	4	B408	General Clerk-Stenographer	240-300
13.1	1	B412	Senior Clerk-Stenographer	300-370
14	4	B512	General Clerk-Typist	240-300

Section 71.1 **PUBLIC UTILITIES COMMISSION** (Continued)
INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	F100	Junior Draftsman	\$310-370
2	4	F102a	Draftsman, Civil	370-430
2.1	1	F102b	Draftsman, Mechanical	370-430
3	4	F104a	Senior Draftsman, Civil	400-470
3.1	2	F104b	Senior Draftsman, Mechanical	400-470
3.2	1	F104c	Senior Draftsman, Electrical	400-470
3.3	1	F108	Architect	600-700
3.4	1	F120	Architectural Draftsman	425-485
5	1	F202	Inspector of Public Works Construction	340-400
8	4	F401a	Junior Engineer, Civil	380-440

Section 71.2 **PUBLIC UTILITIES COMMISSION** (Continued)
INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	3	F401c	Junior Engineer, Electrical	\$380-440
8.3	6	F404a	Assistant Engineer I, Civil	440-510
8.4	2	F404b	Assistant Engineer I, Mechanical ...	440-510
8.5	1	F404c	Assistant Engineer I, Electrical ...	440-510
9	6	F406c	Assistant Engineer II, Electrical ...	510-570
9.1	3	F406a	Assistant Engineer II, Civil	510-570
10	3	F410a	Engineer, Civil	550-650
10.2	1	F410b	Engineer, Mechanical	550-650
11	1	F604	Surveyor's Field Assistant	280-330
11.1	1	F606	Instrument Man	340-400
11.5			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contracts.	

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Section 72. **PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	7	B4	Bookkeeper	\$280-340
6	2	B6	Senior Bookkeeper	340-400
6.1	1	B7	Office Manager, California Cable Division	340.00
7	2	B10	Accountant	420-500
8	1	B14	Senior Accountant	500-600
8.1	4	B68	Chief Clerk	450-535
8.2	5	B102	Teller	300-370
8.3	1	B103	Cashier "C"	300-370
8.4	4	B210	Office Assistant	205-240
9	43	B222	General Clerk	(k 282.50
9.1	2	B222	General Clerk	(k 300.00
10	53	B222	General Clerk	240-300

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	5	B222.1	Car House Receiver	\$240-300
10.1	6	B228	Senior Clerk	300-370
11	2	B234	Head Clerk	370-430
12	16	B308a	Calculating Machine Operator (Key Drive)	240-300
12.1	3	B309a	Key Punch Operator	230-290
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand	270-320
12.4	1	B310.1a	Senior Tabulating Machine Operator Remington-Rand	340-400
12.5	1	B330	Photographer	330-400
13	23	B408	General Clerk-Stenographer	240-300
13.1	1	B408	General Clerk-Stenographer (part time) at rate of	240-300
13.2	2	B412	Senior Clerk-Stenographer	300-370
14	7	B454	Telephone Operator	230-280
14.1	1	B458	Chief Telephone Operator	270-330
15	24	B512	General Clerk-Typist	240-300
15.01	1	B512	General Clerk-Typist	(k 282.50
15.1	5	B516	Senior Clerk-Typist	300-370

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	\$215-255
17	3	C52	Elevator Operator	(k 255.00
18	16	C104	Janitor	230-270
18.1	7	C104	Janitor	(k 270.00
18.2	64	C104.1	Car Cleaner	240-280
18.3	34	C104.1	Car Cleaner	(k 280.00
18.5	1	C104.1	Car Cleaner (part time) at rate of	240-280
18.6	7	C105	Working Foreman Car Cleaner	280-320
19.1	2	C152	Watchman	235-275
19.2	8	C152	Watchman	(k 275.00
19.3	5	C154	Night Watchman, California Cable Division	280.00

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman	\$270-320
20.5	21	E122	Power House Operator	320-380
20.6	2	E124	Senior Power House Operator	370-430
23	1	F410a	Engineer, Civil	550-650
23.2	7	F654	Traffic Checker	240-300
23.4	1	G102	General Claims Agent, Municipal Railway	675-775
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway ..	500-600
25	1	M20	Superintendent of Equipment	600-700
26	11	O168.1	Operating Engineer	330-390
27	1	O173	Superintendent of Cable Machinery ..	430-510
28	1	S5	General Manager, Municipal Railway	1,250.00
29	2	S60	Instructor, Municipal Railway	370-430

**Section 72.3. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher	320-370
31	104	S111	Inspector, Municipal Railway	320-370
31.1	7	S113	Schedule Maker	370-390
32	13	S114	Claims Investigator	380-440
33	2	S115	Senior Claims Investigator	475-550
34	17	S120	Day Dispatcher	340-390
35	1	S122	Senior Inspector	340-390
36	1	S122.1	Chief Inspector	370-430
37	1	S124	Supervisor of Schedules	380-440
38	1	S126	Superintendent of Traffic	700.00
39	5	S128	Division Superintendent, Municipal Railway	450-525
40	1	S130	Assistant Superintendent of Transportation, Municipal Railway	485-575
41	1	S132	Superintendent of Transportation, Municipal Railway	575-675
42	1	S210	Superintendent of Transportation, California Cable Division	485.00
43	1	R106c	Supervisor of Activities Music (part time) at rate of	360-430

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	A154	Carpenter	\$ 19.60 day
1.1	1	A156	Patternmaker	21.60 day
1.2	2	A160	Foreman Carpenter	21.60 day
1.3	1	A252	Glazier	18.40 day
2	2	A354	Painter	2.45 hr.
3	14	A364	Car and Auto Painter	2.45 hr.
4	1	A366	Foreman Car and Auto Painter	2.45 hr.
				plus 2.00 day
5	1	A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate
6	5	E106	Armature Winder	17.60 day
7	1	E106.1	Foreman Armature Winder	20.24 day
8	1	E107	Power House Electrician	22.00 day
9	1	E107.1	Foreman Power House Electrician	24.80 day
10	1	E108	Electrician	22.00 day
21	20	E154	Lineman	22.00 day
22	4	E160	Foreman Lineman	24.80 day
22.2	1	E161	General Foreman Lineman	27.60 day
22.3	57	E200	Electrical Railway Shop Mechanic	85% of E202 rate
22.4	95	E202	Senior Electrical Railway Shop Mechanic	17.60 day
22.5	12	E206	Sub-Foreman Electrical Railway Shop Mechanic	1.00 day over E202 rate
22.6	6	E208	Foreman, Electrical Railway Shop Mechanic	20.24 day
22.7	1	E210	General Foreman, Electrical Railway Shop Mechanic	3.00 day over E202 rate
25	8	J 4	Laborer	13.60 day
26	1	J 4	Laborer	(k) 11.62 day
27	51	J 66	Garageman	71.10 wk.

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)						
Item No.	No. of Employees	Class No.	Class-Title		Compensation Schedules	
27.1	3	J 68	Sub-Foreman Garageman	\$	78.21 wk.	
27.2	4	J 92	Rope Cable Splicer		16.00 day	
28	57	J 152	Trackman		J4 rate	
			(Thermit Welder)		1.00 day above J4 rate	
			(Pneumatic, Gas and Electric Tools)		.80 day over J4 rate	
29	3	J 156	Switch Repairer		1.00 day above J4 rate	
30	3	J 160	Track Welder		1.00 day above J4 rate	
31	4	J 162	Electric Arc Welder		1.00 day above E202 rate	
32	7	J 166	Track Foreman		1.50 day above J152 rate	
33	1	J 168	General Foreman Trackman....		3.00 day above J152 rate	
34.4	68	M53	Auto Mechanic		89.00 wk.	
35	46	M54	Auto Machinist		94.00 wk.	
36	7	M55	Foreman Auto Machinist		103.40 wk.	
37	5	M57	Sub-Foreman Auto Machinist ...		1.00 day over M54 rate	
38	8	M60	Auto Fender and Body Worker ...		94.00 wk.	
39	3	M107	Blacksmith Finisher		1.50 day under M108 rate	
40	4	M108	Blacksmith		18.60 day	
40.1	1	M110	Molder's Helper		12.88 day	
40.2	1	M110	Molder's Helper	(k	12.88 day	
40.3	1	M112	Molder		16.28 day	
41	2	M252	Machinist's Helper		13.88 day	
41.1	5	M253	Machine Tool Operator		14.52 day	
42	18	M254	Machinist		17.32 day	
42.1	2	M268	Foreman Machinist		1.50 day above M254 rate	
42.2	1	O1	Chauffeur		14.80 day	
42.3	1	O1	Chauffeur		14.08 day	
43	4	O1	Chauffeur		19.36 day	
44	1	O108	Leather Worker		M54 rate	
45	3	U108	Compressor Operator, Portable ...		17.04 day	

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)						
Item No.	No. of Employees	Class No.	Class-Title		Compensation Schedules	
46	1326	S102	Conductor	\$	1.636 hr.	
			(20c hour extra while instructing new employees as assigned by the Superintendent.)			
46.1	2	S102	Conductor	(k	1.626 hr.	
47	17	S103**	Street Car Operator (Female).....		1.636 hr.	
48	1288	S104	Motorman		1.636 hr.	
			(20c hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)			

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)
WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
49	6	S106	Bus Operator (20c hour extra while instructing new employees as assigned by the Superintendent.)	1.636 hr.
50		S106	Bus Operator as assigned at the rate of	1.636 hr.

****In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motor-man correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.**

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
EXECUTIVE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$240-300
2	1	O1	Chauffeur	360.00
3	1	U44	General Manager and Chief Engineer	1,250.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)
ACCOUNTING AND FINANCIAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$280-340
5	1	B6	Senior Bookkeeper	340-400
5.1	1	B10	Accountant	420-500
6	1	B14	Senior Accountant	500-600
7	1	B109	Cashier—Water Department	485-575
8	1	B210	Office Assistant	205-240
8.1	1	B222	General Clerk	240-300
9	1	B228	Senior Clerk	300-370
10	2	B308a	Calculating Machine Operator (key drive)	240-300
11	1	B311	Bookkeeping Machine Operator ...	250-310
12	2	B408	General Clerk-Stenographer	240-300
12.1	1	B512	General Clerk-Typist	240-300

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)
WATER PURIFICATION DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$240-300
13.1	1	C104	Janitor (part time) at rate of	230-270
14	1	F401a	Junior Engineer, Civil	380-440
14.0	1	F404a	Assistant Engineer I, Civil	440-510
14.01	1	F406a	Assistant Engineer II, Civil	510-570
14.1	1	F410a	Engineer, Civil	550-650
16	1	L52	Bacteriological Laboratory Assistant	210-260
17	1	L130	Water Chemist	310-370
17.1	1	L132	Senior Water Chemist	410-470

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator	\$240-300
18	1	B330	Photographer	330-400
19	1	B512	General Clerk-Typist	240-300
20	1	F100	Junior Draftsman	310-370
21	1	F102a	Draftsman, Civil	370-430
22	2	F104a	Senior Draftsman, Civil	400-470
23	2	F406a	Assistant Engineer II, Civil	510-570
24	1	F410a	Engineer, Civil	550-650
25	3	F412a	Senior Engineer, Civil	650-750
25.1	1	F604	Surveyor's Field Assistant	280-330
25.2	1	F606	Instrument Man	340-400

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	\$230-280
28	1	C52	Elevator Operator	215-255
29	5	C104	Janitor	230-270
30	1	C104	Janitor (part time) at rate of	230-270
31	1	C107	Working Foreman Janitor	270-310
32	1	I 122	House Mother	230-270

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$240-300
33.02	1	O51	Farmer Sub-Foreman	280-320
33.1	1	O52	Farmer	240-280
34	1	V30	Assistant Superintendent, Agriculture	350-420
35	1	V40	Superintendent, Agriculture	420-500

WAGES

36	2	J 4	Laborer	13.60 day
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**Section 73.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk	\$450-535
38	2	B210	Office Assistant	205-240
39	33	B222	General Clerk	240-300
40	5	B222	General Clerk (part time) at rate of	240-300
41	7	B228	Senior Clerk	300-370
42	8	B234	Head Clerk	370-430
43	15	B247	Meter Reader	255-315
44	3	B302	Addressing Machine Operator	240-300
45	11	B311	Bookkeeping Machine Operator	250-310
46	1	B312	Senior Bookkeeping Machine Operator	310-370
47	5	B408	General Clerk-Stenographer	240-300

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	8	B512	General Clerk-Typist	\$240-300
49	2	N420	Consumer's Complaint Investigator	365-435
50	6	U54	Special Collector	280-330
51	1	U80	Assistant Manager, Water Sales ..	460-550
52	1	U88	Manager, Water Sales	550-650
53	7	U122	Consumer's Serviceman	300-365
53.1	1	U122	Consumer's Serviceman	(k) 365.00
54	1	U124	Special Complaint Inspector	335-395
55	2	U125	Hoseman—Ships and Docks	285-335
56	8	U127	Water Service Inspector	330-390
57	1	U128	Chief Water Inspector	370-440

**Section 74. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$300-370
2	1	B234	Head Clerk	370-430
3	1	B408	General Clerk-Stenographer	240-300
4	4	B512	General Clerk-Typist	240-300
5	1	F100	Junior Draftsman	310-370
6	2	F102a	Draftsman (Civil)	370-430
7	1	F202	Inspector of Public Works Construction	340-400
8	3	F401a	Junior Engineer (Civil)	380-440
8.1	1	F401b	Junior Engineer (Mechanical)	380-440
9	1	F406a	Assistant Engineer (Civil)	510-570
10	1	M270	Superintendent of Machine Shop and Equipment	470-560
11	2	O58	Gardener	(k) 280.00
12	7	O58	Gardener	240-280

**Section 74.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$320-360
14	9	O166.1	Junior Operating Engineer	290-350
15	4	O168.1	Operating Engineer	330-390
15.1	1	O168.1	Operating Engineer (Relief)	330-390
16	1	O172	Chief Operating Engineer	410-490
17	2	U130	Reservoir Keeper	280-330
18	1	†	Leak Detector Operator	(l) 440-510
19	1	U136	General Foreman, Service and Meters	410-490
20	1	U140	General Foreman, Main Pipes	460-540
21	1	U142	Assistant Superintendent, City Distribution	600-700
22	1	U144	Superintendent, City Distribution..	700-800

†Subject to classification by Civil Service Commission.

**Section 74.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 19.60 day
2	36	J 4	Laborer	13.60 day
8	2	M265	Meter Repairman	1.00 day above J4 rate
8.1	1	M265	Meter Repairman	(k 14.60 day
9	1	M266	Foreman, Meter Repairman	2.50 day above J4 rate
10	2	O1	Chauffeur	*14.08-21.44 day
10.1	1	O152	Engineer of Hoisting and Portable Engines	*17.92-23.68 day
11	2	U108	Compressor Operator, Portable	17.04 day
12	13	U112	Pipe Caulker	65% A404 and 35% J4 rates
13	6	U114	Main Pipe Foreman	1.00 day above U112 rate
15	16	U116	Serviceman	65% A404 and 35% J4 rate
16	14	U118	Serviceman's Assistant	70% J4 and 30% A404 rate
17	8	U120	Gateman	1.00 day above U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 74.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

MACHINE SHOP WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	\$ 21.60 day
2	2	J 66	Garageman	71.10 wk.
3	6	M54	Auto Machinist	94.00 wk.
5	6	M254	Machinist	17.32 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.35 hr.
6	1	U113	Pipe Welder	J162 rate
7	1	U115	Special Pipe Fabricator	A404 rate

**Section 75. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$300-370
2	1	B354	General Storekeeper	300-370
3	1	B408	General Clerk-Stenographer	240-300
4	1	B454	Telephone Operator	230-280
4.1	1	B454	Telephone Operator (part time) at rate of	230-280
5	1	C152	Watchman	235-275
6	2	C152	Watchman	(k 275.00
7	2	O58	Gardener	240-280
8	1	O60.1	Foreman Gardener	320-360

**Section 75. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer	290-350
10	2	O168.1	Operating Engineer	330-390
11	4	U130	Reservoir Keeper	280-330
12	1	U212	Ranger	270-320
12.1	1	U212	Ranger	(k 293.50
13	1	U212	Ranger	(k 320.00
14	1	U227	General Maintenance Foreman ...	360-420
15	1	U228	Meterman, Country	330-390
16	2	U230	Maintenance Foreman	300-360
17	1	U236	Assistant Superintendent, Peninsula Division	500-600
18	1	U246	Superintendent, Peninsula Division	600-700

**Section 75.1. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 19.60 day
2	1	A354	Painter	2.45 hr.
3	1	A404	Plumber	22.00 day
4	1	E154	Lineman	22.00 day
5	41	J 4	Laborer	13.60 day
6	1	J 66	Garageman	71.10 wk.
8	2	M54	Auto Machinist	94.00 wk.
9	1	U116	Serviceman	65% A404 and 35% J4 rates

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$240-300
17	1	B512	General Clerk-Typist	240-300
18	1	C102	Janitress (part time) at rate of ...	220-260
19	1	O58	Gardener	240-280
20	1	O166.1	Junior Operating Engineer (part time) at rate of	290-350
21	1	U130	Reservoir Keeper	280-330
22	2	U212	Ranger	270-320
22.1	1	U227	General Maintenance Foreman ...	360-420
22.2	1	U230	Maintenance Foreman	300-360
23	1	U231	Assistant Superintendent, Alameda District	420-500
24	1	U232	Superintendent, Alameda District .	500-600
WAGES				
24.1	11	J 4	Laborer	13.60 day

**Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

Section 76a. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

**INTERDEPARTMENTAL EMPLOYMENTS PREDICATED ON
REVENUE AND/OR BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$240-300
2	1	B408	General Clerk-Stenographer	240-300
3	1	B512	General Clerk-Typist	240-300
4	3	F104a	Senior Draftsman, Civil	400-470
5	2	F404a	Assistant Engineer I, Civil	440-510
7	3	F406a	Assistant Engineer II, Civil	510-570
8	2	F410a	Engineer, Civil	550-650

Section 77. **PUBLIC UTILITIES COMMISSION**

**INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO**

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$700
2	Bookkeeper			340
3	Senior Bookkeeper			400
4	Accountant			500
5	Carpenter		\$19.60	
6	Chauffeur:			
	Under 4 yds. capacity (water level)		14.16	
	4 yds. and under 6 yds. (water level)		15.28	
	6 yds. and under 8 yds. (water level)		16.08	
	8 yds. and over (water level)		19.36	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		14.16	
	Flat Rack Truck, over 4500 lbs. ..		14.80	
	A Frame Truck Loader		17.20	
	Tractors		20.16	
	Tractor Loader		21.44	
7	Chief of Party			490
8	Compressor Operator		17.04	
9	Cook		14.20	
10	Draftsman			430
11	Draftsman, Junior			370
12	Draftsman, Senior			470
13	Engineer			650
14	Engineer, Assistant Class 1			510
15	Engineer, Assistant Class 2			570
16	Engineer, Construction			800
17	Engineer, Junior			440
18	Engineer, Senior			750

Section 77. PUBLIC UTILITIES COMMISSION (Continued)
INTERDEPARTMENTAL SERVICES
FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
19	Engineer of Hoisting and Portable Engines when operating rollers ..		\$20.16	
	When operating trenching machines		20.56	
	Derrick or power graders		21.44	
	When operating cranes and shovels over 1 yard		23.68	
	When operating cranes and shovels, including 1 yard		22.80	
	When operating asphalt surface heaters		20.16	
	Oiler, shovel or rock crusher		16.16	
	When operating rock crusher		20.16	
	Working foreman operating rock crusher		21.16	
20	Electrician		22.00	
21	General Clerk-Stenographer			\$300
22	General Clerk-Typist			300
23	General Storekeeper			370
24	Hostler		14.60	
25	Inspector			440
26	Senior Inspector			510
27	Instrument Man			400
28	Jackhammer-man		14.40	
29	Janitor			270
30	Janitress			260
31	Kitchen Helper			235
32	Laborer		13.60	
33	Laborer, Concrete		14.60	
34	Laborer, Sub-Foreman		14.60	
35	Laborer, Foreman		15.10	
36	Mixerman	\$2.46		
37	Painter	2.45		
38	Powderman	2.10		
39	Power Shovel Operator	2.96		
40	Power Shovel Oiler	2.02		
41	Special Agent			305
42	Surveyor's Field Assistant			330
43	Timekeeper			300
43.1	Watchman			275
44	Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.			
45	Trucks and teams at rates established by purchaser's contracts.			

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b) \$10,000
2	1		Associate Deputy in Charge of Business	(e) 7,500
3	1		Associate Deputy in Charge of Education	(e) 7,500
4	7		Commissioners	(b) 100.00

**Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings . . .	\$550-650
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	460-550
2	11	A154	Carpenter	19.60 day
3	2	A160	Foreman Carpenter	21.60 day
4	6	A354	Painter	2.45 hr.
4.1	3	A404	Plumber	22.00 day
4.2	2	A504	Steamfitter	22.00 day
5	27	B4	Bookkeeper	280-340
6	7	B6	Senior Bookkeeper	340-400
6.1	2	B10	Accountant	420-500
7	1	B14	Senior Accountant	500-600
7.1	1	B31	Supervisor of Accounts, Board of Education	600-700
7.2	1	B85	Confidential Secretary to Superintendent of Schools	500.00
8	1	B103	Cashier "C"	300-370
10	4	B210	Office Assistant	205-240
11	3	B222	General Clerk	240-300
12	1	B228	Senior Clerk	300-370
12.1	1	B234	Head Clerk	370-430
13	9	B308a	Calculating Machine Operator (key drive)	240-300

**Section 83.2. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	\$230-290
13.2	3	B310	Tabulating Machine Operator (IBM)	270-320
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM)	340-400
13.4	1	B310.4	Supervisor, Tabulating Division . .	420-500
14	3	B311	Bookkeeping Machine Operator . .	250-310
14.1	1	B352	Storekeeper	240-300
16	1	B354	General Storekeeper	300-370
17	1	B380	Custodian, R. O. T. C.	240-300
18	1	B390	School Supplies Analyst	420-500
19	124	B408	General Clerk-Stenographer	240-300
20	35	B408	General Clerk-Stenographer (part time) at rate of	240-300
21	*70	B408	General Clerk-Stenographer	240-300
21.1	1	B410	Legal Stenographer	265-325
22	9	B412	Senior Clerk-Stenographer	300-370
23	3	B454	Telephone Operator	230-280
25	53	B512	General Clerk-Typist	240-300
25.2	*44	B512	General Clerk-Typist	240-300
25.3	8	B512	General Clerk-Typist (part time) at rate of	240-300
25.4	1	C52	Elevator Operator	215-255
26	136	C102.1	School Janitress	230-270
27	4	C102.1	School Janitress (part time) at rate of	230-270

*To serve during school year only.

Section 83.3. **BOARD OF EDUCATION—**
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	272	C106	School Janitor	\$240-280
30	4	C106	School Janitor (part time) at rate of	240-280
32	27	C106.1	Working Foreman School Janitor ..	280-320
33	1	C111	Assistant Supervisor of School Janitors	320-350
33.1	1	C112	Supervisor of School Janitors	360-430
34	9	C152	Watchman (part time) at rate of ..	235-275
34.1	2	E108	Electrician	22.00 day
35	†3	I 2	Kitchen Helper	205-235
37	†4	I 12	Cook	**14.20 day
37.1	2	I 116	Orderly	205-245
38	35	J 78	Stockman	280-310
40	2	J 80	Foreman Stockman	310-360
40.1	1	L208	Nutritionist	325-385
41	1	L360	Physician (part time) at rate of ..	600.00
41.1	3	L702	Laboratory Assistant	260-300
42	1	O1	Chauffeur	360.00
43.1	3	O1	Chauffeur	*14.08-21.44 day
43.2	2	O1	Chauffeur (part time) at rate of ..	14.08 day

†To serve during school year only.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**For seven and one-half hour work day.

Section 83.4. **BOARD OF EDUCATION**
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	26	O58	Gardener	\$240-280
45	1	O61	Supervisor of Grounds	385-455
46	1	O104	Moving Picture Operator	275-335
47	3	O122	Window Shade Worker	17.20 day
47.1	3	O130	Typewriter Repairman	335.00
48	22	O168.1	Operating Engineer	330-390
49		O168.1	Operating Engineer (part time) at rate of	330-390
50	1	O172	Chief Operating Engineer	410-490
50.01		R140	Pianist (part time) as needed	2.00 hr.
50.1	1	Y51	Ceramist (part time) at rate of \$25 per firing	
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed)	
52			Laboratory Attendant (part time) as needed	.75 hr.
52.1			Readers	1.00 hr.
53			Dormitory Proctors (part time) as needed	28.50
54			Part time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	25	R56	Playground Director (part time) as needed	1.85 hr.
56		R56	Playground Director (part time) as needed, at rate of	285-335

Section 83.4. BOARD OF EDUCATION (Continued)
NON-CERTIFICATED EMPLOYEES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
56.1	2	R58	Supervising Director	340-400
57		R52	Locker Room Aid (part time) as needed	1.00 hr.

TRUCK RENTAL—CONTRACTUAL

58			Trucks (as needed) at rate established by purchaser's contract.	
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Section 83.5. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)
(SCHOOL CAFETERIA)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part time)	\$ 1.88 hr.
2	18	I 82	Cook Manager, Secondary School Cafeteria (part time)	1.78 hr.
3	15	I 84	Assistant Cook, Secondary School Cafeteria (part time)	1.54 hr.
4	31	I 86	Cook-Manager, Elementary School Cafeteria (part time)	1.54 hr.
5	18	I 90	Service Counter Attendant (part time) Secondary School Cafeteria	1.32 hr.
6	110	I 92	School Cafeteria Helper (part time)	1.20 hr.
7	*52	I 92	School Cafeteria Helper (part time)	1.20 hr.
8	18	I 94	School Cafeteria Helper—Male (part time)	1.40 hr.
8.1	*1	I 94	School Cafeteria Helper—Male (part time)	1.40 hr.
9			Student Help (part time) under \$50.00 per month.	

(*Exempt positions under \$80 per month).

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part time positions established in this section shall be paid for time actually worked in emergencies in excess of part time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioners	(b \$100.00
1.1	1	B68	Chief Clerk	450-535
2	2	B210	Office Assistant	205-240
3	3	B222	General Clerk	240-300
4	1	B228	Senior Clerk	300-370
5	2	B234	Head Clerk	370-430
6	7	B408	General Clerk-Stenographer	240-300
8	8	B512	General Clerk-Typist	240-300
9	2	B516	Senior Clerk-Typist	300-370
10	6	G51	Personnel Assistant	320-380
11	4	G52	Senior Personnel Assistant	410-480
12	6	G58	Civil Service Examiner	450-530
12.2	1	G58.2	Senior Examiner	500-600
12.3	1	G59	Assistant Personnel Director	650-750
13	1	G59.1	Supervisor of Wage Scales and Classifications	550-650
14	1	G59.2	Supervisor of Examinations	550-650
15	1	G62	Personnel Director and Secretary	1,000.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$280-340
1.01	1	B10	Accountant	420-500
1.02	1	B14	Senior Accountant	500-600
1.1	1	B82	Secretary, Retirement System	650.00
1.2	1	B83	Consulting Actuary (part time) ...	550.00
2	2	B222	General Clerk	240-300
3	1	B244	Junior Actuary	350-410
4	1	B245	Assistant Actuary	485-575
5	9	B308a	Calculating Machine Operator (key drive)	240-300
5.2	3	B310	Tabulating Machine Operator	270-320
5.3	1	B310.4	Supervisor, Tabulating Division ...	425-500
6	8	B408	General Clerk-Stenographer	240-300
7.1	7	B512	General Clerk-Typist	240-300
7.2	1	G110	Compensation Claims Adjuster	420-500
8	2	L360	Physician (part time) at rate of ...	600.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	
11		B83	Consulting Actuary (as needed) ...	75.00 day
12		B422	Hearing Reporter (as needed) at \$25.00 per day plus transcrip- tions.	

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e) \$600.00
2.1	1	B79	Secretary, Health Service Board ...	450-530
3	2	B222	General Clerk	240-300
5	1	B234	Head Clerk	370-430
6	3	B310	Tabulating Machine Operator (IBM)	270-320
7	1	B310.4	Supervisor Tabulating Division ...	425-500
8	2	B408	General Clerk-Stenographer	240-300
10	1	B454	Telephone Operator	230-280
11	9	B512	General Clerk-Typist	240-300
11.1	1	C104	Janitor (part time) at rate of	230-270
12	2	L70	Physiotherapist	270-330

Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority \$10.00 per Meeting.	
1	1	B62	Secretary, Parking Authority	\$500.00
2	1	B94	General Manager, Parking Authority	833.33
3	1	B408	General Clerk-Stenographer	240-300
4	1	B416	Confidential Secretary, General Manager, Parking Authority	370.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this

ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 21, 1952.

ROBERT J. DOLAN, Acting Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1952.

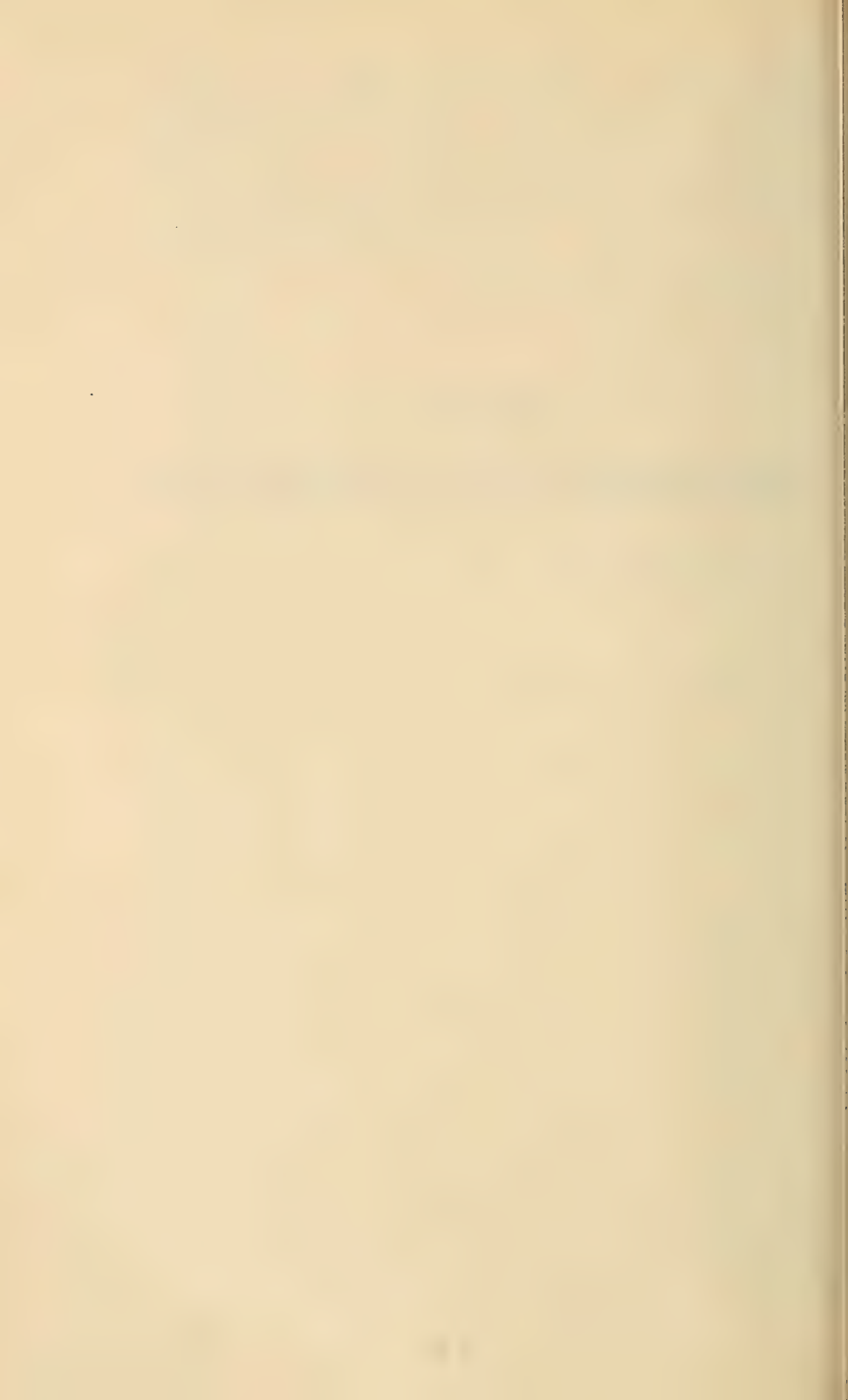
ROBERT J. DOLAN, Acting Clerk.

Approved May 28, 1951.

ELMER E. ROBINSON, Mayor.

Salary

Standardization Ordinance



Salary Standardization Ordinance

File No. 7846, Ordinance No. 7225 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1952.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time-rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis the normal work week shall consist of such tours of duty Monday through Friday.

(b) *Other Normal Work Schedules:*

- 1) *San Francisco Hospital Laundry:* The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of

time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days, and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

Section III. **Application of Schedules of Compensation to Various Work Schedules:**

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employee, and as recorded on

timerolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedules:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided however, that no employee shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

Section IV. Additional Compensation:

(a) *For Services Requiring Continuous Direct and Personal Contact With Persons Suffering from Contagious Disease:* Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedules:* When the appointing officer shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for such extended work week schedule at straight time rates. Occupants of such positions regularly required to work four hours on the sixth day shall receive 10% above the rate fixed herein for a normal work schedule and occupants of such positions regularly required to work eight hours on the sixth day shall receive 20% above the rate fixed herein for a normal work schedule. Positions in which the occupants may be required to work an extended work week schedule at straight time shall be enumerated in the annual salary ordinance.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector:* At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated by straight time payment in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Night Shift Work:* A night shift is a tour of duty of 7½ hours work completed within 8½ hours or eight hours work completed within nine hours, which tour of duty commences after 2 p. m. and prior to 6 a. m. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a night shift of eight hours shall be paid 6¼% more than the amount to which they are otherwise entitled, and employees who are regularly required to work a night shift of less than eight hours shall be paid 12½% more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(e) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(f) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged on such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer, with the approval of the Chief Administrative Officer or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section V. Overtime:

(a) *Emergency Overtime and Compensation Therefor:* Subject to Section 151: Wherever circumstances of exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual

emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service can be performed during usual working hours. No such emergency overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on timerolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approve the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime worked shall be paid on a maximum compensation of \$400 per month if the rate of pay for the normal work schedule is in excess of \$400.

If the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem timerolls shall indicate the total cost of overtime reported and compensated thereon.

(b) *Overtime—Theatrical Stage Employees:* In accordance with established working conditions for theatrical stage employees, working schedules on holidays and Sundays shall be compensated for at the same rate as for week days, provided permanent employees in classes A165 Stage Carpenter and E109 Stage Electrician who are required to work a performance on a Sunday shall be allowed a day off during the week.

Employees in classes A165 Stage Carpenter, A170 Stage Property Man, and E109 Stage Electrician, shall be paid time and one-half when required to work over eight hours per day.

All actual "performance" work performed by Stage Hands (Class C109) shall be compensated as provided by salary standardization schedules. All work exclusive of that done during a performance shall be compensated at the rate of \$2.25 per hour between the hours of 8:00 a.m. and 5:00 p.m., and \$2.75 per hour between the hours of 5:00 p.m. and 8:00 a.m.

(c) *Overtime for Positions Related to Classes Under Section 151.3:* Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications, the Compensations for Which Are Fixed Under Section 151 of the Charter But in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Section 151.3 of the Charter: Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation for which is fixed under Section 151.3 of the Charter (that is "\$3.00 above the rate for class . . .", or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the cost of living adjustment.

Section VI. Holidays for Employees Whose Compensations are Fixed Herein on a Monthly Basis:

(a) *Monthly:* Except when normal operations require or in an emergency, employees whose compensations are fixed on a monthly basis in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday worked shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays, enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation but may be granted time off equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Hourly or Daily:* Except as otherwise specifically provided herein any time worked by employees whose compensations are fixed on an hourly or daily basis under the provisions of Section 151 of the Charter, shall be compensated at double time for work on the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Admission Day, Thanksgiving Day, and Christmas Day.

(c) *Time Off for the Purpose of Voting:* Every employee shall, on the day of every municipal or state-wide election at which he is entitled to vote, be permitted to absent himself from any service or employment in which he is then engaged for not more than two consecutive hours between the time of opening and the time of closing the polls, for the purpose of voting. The voter shall not, because of so absenting himself, be liable to any penalty nor shall any deduction be made from his usual salary or wages. This section is not intended as a right to take time off when not used for the purpose of voting. The appointing officer may inquire into the circumstances, and deny approval of the time off if, in fact, it has not been used for the purpose of voting.

(d) *Exceptions:* Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

(e) *Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day:* Regardless of the other provisions herein, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classification, shall not be paid premium pay, or an extra day's pay nor equivalent time off for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section VII. Method of Payment:

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1952, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following each anniversary of such permanent appointment, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided further, that when an appointee occupying a permanent position who is receiving therein a salary above the entrance salary, desires to accept a permanent appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1952, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1952, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1951-52 will receive a lesser salary than if promoted in the same class during 1952-53, his salary shall be adjusted on July 1, 1952, to the rate he would have received had he been promoted in 1952-53. This applies only to employees who were receiving the maximum salary in the class from which promoted.

(c) *Compensation upon Transfer or Re-Employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class further increments shall be allowed on the first of the

month following the anniversary of the original date of appointment in the class.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who with no interruption in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provision of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure employment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section VIII. Methods of Calculation:

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in the normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ($\frac{1}{2}$), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ($\frac{1}{2}$) or more the amount shall be increased to the next full cent.

(c) *Conversion of Rate of Pay from Per Diem Basis to Monthly Basis and Application Thereof:* In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section

151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made using the factor 21.08 days for a 5-day work schedule; 23.25 for a 5½-day week work schedule; and 25.42 for a 6-day week work schedule, all of which factors include allowance for the eight per diem holidays listed herein. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with the schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS						
	Dollar Range Between Entrance and Maximum	After Six Months Service	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum	\$20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$300	25.00	10.00	10.00	5.00		
or less	30.00	10.00	10.00	10.00		
monthly	35.00	15.00	10.00	10.00		
	40.00	15.00	10.00	10.00	\$ 5.00	
	45.00	15.00	15.00	10.00	5.00	
	50.00	20.00	15.00	10.00	5.00	
	55.00	20.00	15.00	10.00	10.00	
	60.00	20.00	20.00	10.00	10.00	
Maximum	20.00		10.00	10.00		
Salary \$301 to	25.00		15.00	10.00		
and including	30.00		15.00	10.00	5.00	
\$350 monthly	35.00		15.00	10.00	10.00	
	40.00		20.00	10.00	10.00	
	45.00		20.00	15.00	10.00	
	50.00		25.00	15.00	10.00	
	55.00		25.00	15.00	15.00	
	60.00		30.00	15.00	15.00	
	65.00		35.00	15.00	15.00	
	70.00		35.00	20.00	15.00	
	75.00		40.00	20.00	15.00	
Maximum	20.00		10.00	10.00		
Salary over	25.00		10.00	10.00	5.00	
\$350 monthly	30.00		10.00	10.00	10.00	
	35.00		15.00	10.00	10.00	
	40.00		15.00	15.00	10.00	
	45.00		15.00	15.00	15.00	
	50.00		20.00	15.00	15.00	
	55.00		20.00	20.00	15.00	
	60.00		20.00	20.00	20.00	
	65.00		25.00	20.00	20.00	
	70.00		25.00	25.00	20.00	
	75.00		30.00	25.00	20.00	
	80.00		30.00	25.00	25.00	
	85.00		30.00	30.00	25.00	
	90.00		25.00	25.00	20.00	\$20.00
	95.00		25.00	25.00	25.00	20.00
	100.00		25.00	25.00	25.00	25.00

ANNUAL INCREMENTS (Continued)

Dollar Range Between Entrance and Maximum	After Six Months Service	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
105.00		30.00	25.00	25.00	25.00
110.00		30.00	30.00	25.00	25.00
133.33		35.00	35.00	35.00	28.33
150.00		40.00	40.00	35.00	35.00

Section X. **Savings Clause:** If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section XI. **Schedules of Compensation:** The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$550	\$650
A7	Assistant Supervisor of Repair of School Buildings	460	550
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	550	650
A10	Superintendent of Maintenance and Repair of Public Buildings	650	750
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department		
A106	Building Inspector	440	500
A110	Supervising Construction Inspector	490	540
A161	General Foreman Carpenter	3.00 day over A154 rate	3.00 day over A154 rate
A165	Stage Carpenter	22.00	22.00
A170	Stage Property Man	22.00	22.00
A202	Cement Finishers Helper	84¢ day under A204 rate	84¢ day under A204 rate
A208	General Foreman Cement Finisher	3.00 day over A204 rate	3.00 day over A204 rate
A358	General Foreman Painter	3.00 day over A354 rate	3.00 day over A354 rate
A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate	3.00 day over A364 rate
A412	Plumbing Inspector	440	500
A416	Chief Plumbing Inspector	490	540
A460	General Foreman Sheet Metal Worker	3.00 day over A456 rate	3.00 day over A456 rate

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$280	\$340
B6	Senior Bookkeeper	340	400
B7	Office Manager, California Cable Division	340	340
B10	Accountant	420	500
B11	Cost Analyst	450	525
B14	Senior Accountant	500	600
B20	Controller	1250	1250
B21	Chief Assistant Controller	700	833.33
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	550	650
B23	Director, Bureau of Accounts, Public Utilities	833.33	833.33
B25	Business Manager, Public Welfare Department	500	600
B26	Supervisor, Budget Statistics	500	600
B27	Supervisor of Accounts and Reports	600	700
B28	Supervisor of General Audits	600	700
B30	Supervisor, Utilities Audits	600	700
B31	Supervisor of Accounts, Board of Education	600	700
B32	Business Manager, Recreation and Park Department	500	600
B34	Supervisor, Bureau of Accounts, Department of Public Works	550	650
B35	Administrative Assistant, Juvenile Court	485	575
B37	Assistant Superintendent (Administrative) San Francisco Hospital	485	575
B40	Executive Officer, Disaster Corps, and Executive Secretary, S. F. Disaster Council	600	600
B41	Assistant Superintendent (Administrative) Laguna Honda Home	460	550
B42	Superintendent, Laguna Honda Home	700	800
B51	Chief Administrative Officer	1500	1500
B54	Director, Bureau of Public Service	750	750
B55	Assistant Director, Bureau of Public Service	440	520
B55.1	Public Information Officer, San Francisco Disaster Council	550	550
B56	Supervisor of Payrolls	500	600
B57	Secretary, Art Commission	500	500
B58	Secretary, Recreation and Park Commission	500	600
B59	Secretary, Board of Trustees, War Memorial	500	500
B60	Secretary, Public Utilities Commission	475	475
B61	Secretary, Board of Permit Appeals	500	500
B62	Secretary, Parking Authority	500	500
B64	Executive Director, Municipal Government Survey Advisory Commission	750	750
B66	Registrar of Voters		
B67	Secretary, Fire Commission	650	650
B68	Chief Clerk	450	535
B72	Secretary, Library Commission	530	530
B73	Secretary, Board of Trustees, California Palace of Legion of Honor	450	450
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	450	450

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B74	Confidential Secretary to Mayor	650	650
B76	Executive Secretary to Mayor	800	800
B76.1	Administrative Assistant to Mayor...	700	833.33
B76.3	Administrative Analyst	500	600
B77	Executive Secretary to Manager of Utilities	460	550
B78	Secretary, City Planning Commission	500	500
B79	Secretary, Health Service Board	450	530
B80	Recorder-Registrar	800	800
B81	Recorder	...	...
B82	Secretary, Retirement System	650	650
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	700	700
B86	Executive Secretary to the General Manager, Recreation and Park Department	600	600
B88	Chief Assistant Clerk, Board of Supervisors	525	625
B89	Director, Bureau of Licenses	450	535
B90	Clerk, Board of Supervisors	775	775
B90.2	Director of Disaster Corps	833.33	833.33
B91	Director, Bureau of Delinquent Revenue	480	550
B91.1	Director, Bureau of Purchase and Use Tax	450	535
B92	Supervisor, Central Permit Bureau ..	450	535
B93	Tax Collector	700	800
B94	General Manager, Parking Authority ..	833.33	833.33
B95	Director of Finance and Records	833.33	833.33
B95.1	Assistant Director of Public Works, Administrative	700	800
B96	Managing Director, War Memorial ...	800	800
B97	Executive Secretary, Chief Administrative Officer	...	...
B98	Confidential Secretary to Sheriff	475	475
B99	Confidential Secretary to Assessor ...	525	525
B100	Supervisor of Real Property and Records, Assessor's Office	450	535
B101	Supervisor of Personal Property Records, Assessor's Office	410	480
B102	Teller	300	370
B103	Cashier "C"	300	370
B104	Senior Teller	370	430
B105	Cashier "B"	410	480
B109	Cashier, Water Department	485	575
B110	Cashier, Treasurer's Office	500	600
B111	Supervisor, Inheritance Tax Division, Treasurer's Office	490	590
B112	Cashier, Tax Collector's Office	485	575
B116	Cashier, County Clerk's Office	420	500
B152	Court Room Clerk	*380	*450
B158	Process Server	285	345
B160	Law Clerk	350	420
B162	Assistant Director, Bureau of Domestic Relations	300	370
B163	Director, Bureau of Domestic Relations ..	370	430
B164	Senior Law Clerk	400	480
B167	Chief Clerk, Sheriff's Office	485	575
B168	Chief Clerk, County Clerk's Office ...	485	575
B169	County Clerk	650	750
B173	Public Administrator	650	750

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B210	Office Assistant	205	240
B213	Usher, Mayor Office	240	300
B222	General Clerk	240	300
B222.1	Carhouse Receiver	240	300
B228	Senior Clerk	300	370
B230	Market Master	365	435
B234	Head Clerk	370	430
B235	Director of Service, Assessor's Office ..	410	480
B237	Medical Record Librarian	250	310
B238	Senior Medical Record Librarian	310	370
B239	Statistician	330	390
B244	Junior Actuary	350	410
B245	Assistant Actuary	485	575
B247	Meter Reader	255	315
B250	Parking Meter Collector	290	355
B251	Senior Parking Meter Collector	360	420
B302	Addressing Machine Operator	240	300
B304	Senior Addressing Machine Operator ..	300	370
B305	Voting Machine Adjuster	250	325
B306	Duplicating Machine Operator (Multi-graph)	250	300
B306a	Duplicating Machine Operator (Multi-lith or Davidson)	270	330
B308	Calculating Machine Operator	240	300
B309	Key Punch Operator, I.B.M.	230	290
B309a	Key Punch Operator, Remington Rand ..	230	290
B310	Tabulating Machine Operator, I.B.M. ..	270	320
B310a	Tabulating Machine Operator, Remington Rand	270	320
B310.1	Senior Tabulating Machine Operator, I.B.M.	340	400
B310.1a	Senior Tabulating Machine Operator, Remington Rand	340	400
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department ..	485	575
B310.4	Supervisor, Tabulating Division	425	500
B311	Bookkeeping Machine Operator	250	310
B312	Senior Bookkeeping Machine Operator ..	310	370
B325	Blueprinter	240	300
B327	Photostat Operator	240	300
B330	Photographer	330	400
B352	Storekeeper	240	300
B354	General Storekeeper	300	370
B355	Custodian of Voting Machines	390	450
B358	Assistant Stationery Buyer	360	430
B360	Printing and Stationery Buyer	420	500
B366	Assistant Purchaser of Supplies	420	500
B367	Senior Assistant Purchaser of Supplies ..	485	575
B368	Chief Assistant Purchaser of Supplies ..	600	700
B374	Purchaser of Supplies	1000	1000
B380	Custodian, R.O.T.C.	240	300
B382	Supervisor, Equipment and Supplies ..	340	400
B390	School Supplies Analyst	420	500
B408	General Clerk Stenographer	240	300
B410	Legal Stenographer	265	325
B411	Senior Legal Stenographer	320	380
B412	Senior Clerk Stenographer	300	370
B413	Assistant Clerk, Board of Supervisors ..	370	430
B414	Minute Clerk, Board of Supervisors ..	430	510
B415	Confidential Secretary to District Attorney	330	400

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B416	Confidential Secretary, General Manager, Parking Authority	370	370
B417	Executive Secretary to Controller ...	400	475
B418	Stenographic Secretary to Mayor	370	370
B419.1	Secretary, Public Welfare Commission	450	450
B420	Phonographic Reporter	370	430
B422	Hearing Reporter	**25.00 day	**25.00 day
B423	Assistant to City Librarian	350	410
B424	Assistant to Director, M. H. de Young Memorial Museum	300	370
B425	Assistant to Director, California Palace of the Legion of Honor	300	370
B454	Telephone Operator	230	280
B458	Chief Telephone Operator	270	330
B510	Braille Typist	240	300
B512	General Clerk-Typist	240	300
B516	Senior Clerk-Typist	300	370

†\$550 per mo. for part-time Consulting Service as required by the Retirement Board.

*\$20 per mo. in addition when regularly assigned as clerk to the presiding judge.

**Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$390	\$460
C4	Superintendent of Auditorium	500	600
C52	Elevator Operator	215	255
C101	Dressing Room Maid	1.25 hr.	1.25 hr.
C102	Janitress	220	260
C102.1	School Janitress	230	270
C104	Janitor	230	270
C104.1	Car Cleaner	240	280
C105	Working Foreman Car Cleaner	280	320
C106	School Janitor	240	280
C106.1	Working Foreman School Janitor	280	320
C107	Working Foreman Janitor	270	310
C108	Foreman Janitor	310	340
C109	Stagehand Grips, Clearers, Lamp Operators and Extra Flymen	11.50***	11.50***
	Head Flyman, Front Light Operator, Bridge Light Operator	12.00***	12.00***
C110	Supervisor of Janitors	350	420
C111	Assistant Supervisor of School Janitors	320	350
C112	Supervisor of School Janitors	360	430
C152	Watchman	235	275
C154	Night Watchman, California Cable Division	280	280
C160	Harbor Master	275	325
C180	Gallery Attendant	235	275
C182	Assistant Head Gallery Attendant ...	275	305
C184	Head Gallery Attendant	305	335
C202	Window Cleaner	270	310
C204	Sub-Foreman Window Cleaner	310	340
C251	Supervisor of Opera House Attendants	1.50 hr.	1.50 hr.
C252	Opera House Attendant	1.25 hr.	1.25 hr.

***Per performance of 4 hours or less.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$325	\$365
D5	Detention Hospital Bailiff	330	380
D6	Special Representative, Psychopathic Division, District Attorney's Office	335	395
D52	Jail Matron	285	335
D54	Head Jail Matron	335	375
D60	Jailer	295	345
D64	Captain of Watch	335	385
D66	Superintendent of Jail		
D102	Writ Server	325	365
D152	Keeper	240	290
D154	Head Keeper	340	400

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$430	\$490
E4	Electrical Inspector	440	500
E8	Chief Electrical Inspector	490	540
E52	Fire Dispatcher	315	375
E54	Chief Fire Dispatcher	375	450
E109	Stage Electrician	22.00 day	22.00 day
E116	Superintendent of Plant	500	600
E120	Governor Man	270	320
E122	Power House Operator	320	380
E124	Senior Power House Operator	370	430
E128	Superintendent of Power House	460	540
E200	Electrical Railway Shop Mechanic ...	85% of E202 rate	85% of E202 rate
E206	Sub-Foreman Electrical Railway Shop Mechanic	1.00 day over E202 rate	1.00 day over E202 rate
E210	General Foreman Electrical Railway Shop Mechanic	3.00 day over E202 rate	3.00 day over E202 rate
E300	Communication Technician, Civilian Defense	500	500

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1500	\$1500
F2	Director of Public Works	1250	1250
F3	Assistant Director of Public Works, Maintenance and Operation	700	833.33
F4	Assistant City Engineer	700	800
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1000	1000
F10	City Engineer	1000	1000
F50	Maintenance Chief, San Francisco Airport	380	450
F51	Airport Attendant	275	325
F52	Crew Chief, San Francisco Airport ...	325	380
F58	Supervisor, Airport Services	380	450
F60	Assistant Superintendent of Airport Operations	450	530

**F—ENGINEERING, ARCHITECTURAL AND
CITY PLANNING SERVICE (Continued)**

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F61	Superintendent of Airport Operations	600	700
F62	Manager, Airport Department.....	1100	1100
F100	Junior Draftsman	310	370
F102	Draftsman	370	430
F104	Senior Draftsman	400	470
F108	Architect	600	700
F110	Landscape Architect	450	530
F111	Assistant City Architect.....	650	750
F112	City Architect	700	833.33
F120	Architectural Draftsman	425	485
F122	Senior Architectural Draftsman.....	485	575
F202	Inspector of Public Works Construction	340	400
F210	Superintendent of Street Repair.....	550	650
F216	Superintendent, Bureau of Sewer Repair	700	800
F256	Cartographer and Art Designer.....	370	430
F300	Superintendent of Maintenance and Repair, Hetch Hetchy.....	550	650
F366	Chief, Department of Electricity.....	700	800
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power.....	833.33	833.33
F401	Junior Engineer	380	440
F404	Assistant Engineer I	440	510
F406	Assistant Engineer II	510	570
F407	Engineering Analyst	520	620
F410	Engineer	550	650
F412	Senior Engineer	650	750
F430	Supervising Engineer, Recreation Department	550	650
F527	Superintendent, Sewage Treatment Plant	550	650
F560	Superintendent, Bureau of Building Inspection	700	800
F604	Surveyor's Field Assistant.....	280	330
F606	Instrument Man	340	400
F610	Chief of Party.....	410	490
F654	Traffic Checker	240	300
F706	Chief Valuation Engineer.....	650	750
F800	Director of Planning	1000	1000
F801	Principal City Planner.....	650	750
F803	Senior City Planner	500	600
F804	City Planning Delineator.....	370	440
F810	Associate City Planner.....	430	510
F812	Assistant City Planner.....	370	440
F814	City Planning Assistant	280	330
F816	Junior City Planning Assistant.....	...	...
F830	City Planning Draftsman.....	390	460
F900	Senior Draftsman City Planning.....	400	480

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$400	\$460
G4	Supervising Land Appraiser.....	450	535
G5	Chief Land Appraiser.....	575	675
G8	Building Appraiser	400	460
G10	Supervising Building Appraiser.....	450	535
G11	Chief Building Appraiser.....	575	675
G15	Property Auditor, Assessor's Office...	400	460

G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G15.1	Warehouse and Probate Estates Appraiser	450	535
G16	Supervising Personal Property Appraiser	450	535
G17	Chief Personal Property Appraiser ..	575	675
G18	Assistant Marine Surveyor	400	460
G19	Marine Surveyor	450	535
G20	Chief Assistant Assessor	800	800
G21	Administrative Assistant, Assessor's Office	475	555
G31	Administrative Technician	410	480
G51	Personnel Assistant	320	380
G52	Senior Personnel Assistant	410	480
G54	Special Civil Service Examiner	25.00 day	25.00 day
G58	Civil Service Examiner	450	530
G58.1	Civil Service Examiner (Professional and Technical Engineering)	...	...
G58.2	Senior Civil Service Examiner	500	600
G59	Assistant Personnel Director	650	750
G59.1	Supervisor of Wage Scales and Classifications	550	650
G59.2	Supervisor of Examinations	550	650
G60	Personnel Director	...	...
G62	Personnel Director and Secretary, Civil Service Commission	1000	1000
G80	Personnel Officer, Department of Public Health	460	540
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission	800	800
G102	General Claims Agent, Municipal Railway	675	775
G110	Compensation Claims Adjuster	420	500
G153	Inspector, Tax Collector's Office	330	390
G154	Senior Inspector, Tax Collector's Office	380	450
G202	Right of Way Agent	450	535
G203	Senior Right of Way Agent	535	575
G204	Assistant Director of Property	575	675
G206	Director of Property	950	950

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$50.00 below H50 rate	\$50.00 above H50 rate
H152	Inspector of Fire Department Apparatus	60.00 Below H20 rate	Same as H20 rate

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$205	\$235
I 22	Butcher	400	400
I 24	Senior Butcher	425	425
I 53	Vendor	220	220
I 54	Waitress	205	235
I 56	Waiter	205	235

I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 58	Dining Room Steward	230	270
I 60	Housekeeper	210	250
I 80	Manager, Secondary School Cafeteria	1.88 hr.	1.88 hr.
I 82	Cook Manager, Secondary School Cafeteria	1.78 hr.	1.78 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.54 hr.	1.54 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.54 hr.	1.54 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.32 hr.	1.32 hr.
I 92	School Cafeteria Helper	1.20 hr.	1.20 hr.
I 94	School Cafeteria Helper (Male)	1.40 hr.	1.40 hr.
I 106	Morgue Attendant	240	280
I 112	Supervisor, Ambulatory Inmates	310	360
I 116	Orderly	205	245
I 120	Senior Orderly	220	260
I 122	House Mother	230	270
I 130	Student Practical Nurse	65.00 mo.	65.00 mo.
I 132	Practical Nurse	220	260
I 152	Flatwork Ironer	180	230
I 154	Laundress	180	230
I 156	Starcher	180	230
I 158	Sorter	190	240
I 164	Marker and Distributor	190	240
I 166	Wringerman	220	270
I 167	Tumblerman	190	240
I 170	Washer	220	270
I 172	Head Washer	250	310
I 174	Superintendent of Laundry, Laguna Honda Home	330	390
I 178	Superintendent of Laundry, San Francisco Hospital	360	420
I 204	Porter	195	240
I 206	Porter Sub-Foreman	220	260
I 208	Porter Foreman	240	280
I 210	Head Porter	260	310
I 254	Seamstress	210	250
I 256	Head Seamstress	240	290
I 302	Instructor in Occupational Therapy	275	325

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J 10	Labor Sub-Foreman	\$1.00 day over J4 rate	\$1.00 day over J4 rate
J 54	Book Repairer	210	270
J 56	Sub-Foreman Book Repairer	260	300
J 64	Mower Maintenance Man	50¢ day under M254 rate	50¢ day under M254 rate
J 70	Hostler	1.00 day over J4 rate	1.00 day over J4 rate
J 72	Inspector of Horses and Equipment, Police Department	...	...
J 74	Rodent Controlman	225	275
J 76	Senior Rodent Controlman	275	325
J 78	Stockman	280	310

J—LABOR SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J80	Foreman Stockman	310	360
J91	Rigger Groundman	1.00 day above J4 rate	1.00 day above J4 rate
J92	Rope Cable Splicer	16.00 day	16.00 day
J108	District Director of Street Cleaning...	410	490
J112	Superintendent of Street Cleaning...	550	650
J152	Trackman (when working as Thermit Welder)	1.00 day above J4 rate	1.00 day above J4 rate
J156	Switch Repairer	1.00 day above J4 rate	1.00 day above J4 rate
J160	Track Welder	1.00 day above J4 rate	1.00 day above J4 rate
J162	Electric Arc Welder	1.00 day above E202 rate	1.00 day above E202 rate
J166	Track Foreman	1.50 day above J152 rate	1.50 day above J152 rate
J168	General Foreman Trackman	3.00 day above J152 rate	3.00 day above J152 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$475	\$475
K6	Senior Attorney, Civil	620	620
K8	Principal Attorney, Civil	750	750
K10	Head Attorney, Civil	833.33	833.33
K12	Chief Attorney, Civil	900	900
K16	Special Counsel, Water Service	1250	1250
K20	Attorney, Bureau of Delinquent Revenue	600	600
K52	Junior Attorney, Criminal	400	400
K54	Attorney, Criminal	475	475
K56	Senior Attorney, Criminal	620	620
K58	Principal Attorney, Criminal	750	750
K60	Head Attorney, Criminal	833.33	833.33
K62	Chief Attorney, Criminal	950	950

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	\$675	\$775
L6	Superintendent of San Francisco Hospital	865	975
L9	Assistant Superintendent (Medical) Laguna Honda Home	675	775
L16	Assistant Director of Public Health...	920	1025
L18	Director of Public Health	1250	1250
L19	Chief, Division of Public Health Education	430	510
L20	Public Health Director	400	480
L52	Bacteriological Laboratory Assistant..	210	260
L53	Tissue Technician	285	335

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L55	Clinical Laboratory Technician	285	335
L56	Bacteriologist	290	350
L58	Senior Bacteriologist	400	470
L64	Consultant Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	290	350
L67	Assistant Clinical Technician, Blood Bank	270	310
L70	Physiotherapist	270	330
L72	Medical Laboratory Assistant	230	280
L102	Food Chemist's Assistant	275	325
L104	Food Chemist	350	425
L106	Senior Food Chemist	430	515
L110	Toxicologist	430	515
L114	Engineering Chemist	440	515
L115	Chemist, Sewage Treatment Plant	460	550
L130	Water Chemist	310	370
L132	Senior Water Chemist	410	470
L152	Dental Hygienist	310	370
L156	Dentist	575	575
L160	Director of Dental Bureau	550	650
L202	Dietitian	270	320
L206	Chief Dietitian	325	385
L208	Nutritionist	325	385
L306a	Senior Pharmacist, San Francisco Hospital	3.00 day over L304 rate	3.00 day over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home	1.50 day over L304 rate	1.50 day over L304 rate
L352	Interne	110	110
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230
L357	Resident Physician	290	290
L359	Supervising Physician, Blood Bank	650	650
L360	Physician	600	600
L362	Supervisor of City Physicians	650	650
L363	Superintendent, Hassler Health Home	700	800
L364	Physician Specialist	625	625
L366	Physician Anesthetist	800	800
L367	Clinical Director of Psychiatry	650	750
L368	Director of the Bureau of Child Hygiene	700	800
L371	Director, Bureau of Communicable Diseases	700	800
L375	Chief, Division of T.B. Control	650	750
L376	Chief, Division of Venereal Disease Control	650	750
L404	Psychologist	315	375
L406	Senior Psychologist	370	440
L452	X-Ray Technician	260	310
L458	Roentgenologist	775	775
L502	Autopsy Surgeon	600	600
L504	Emergency Hospital Surgeon	450	450
L506	Assistant Chief Surgeon, Emergency Hospital	625	625
L508	Chief Surgeon, Emergency Hospital	675	675
L602	Audiometer Technician	300	360
L660	Investigator of Venereal Diseases	270	320
L702	Laboratory Assistant	260	300

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M2	General Foreman Machinist.....	\$3.00 day over M254 rate	\$3.00 day over M254 rate
M8	General Superintendent of Shop.....	650	750
M10	Supervisor of Automotive Equipment, Municipal Railway	500	600
M20	Superintendent of Equipment	600	700
M57	Sub-Foreman Auto Machinist.....	1.00 day over M54 rate	1.00 day over M54 rate
M59	General Foreman Auto Machinist ..	15.00 wk. over M54 rate	15.00 wk. over M54 rate
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	440	500
M255	Bracemaker	M254 rate	M254 rate
M264	Foreman Instrument Maker	1.50 day over M260 rate	1.50 day over M260 rate
M265	Meter Repairman	1.00 day over J4 rate	1.00 day over J4 rate
M266	Foreman Meter Repairman.....	2.25 day over J4 rate	2.25 day over J4 rate
M268	Foreman Machinist	1.50 day over M254 rate	1.50 day over M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities	470	560
M280	Parking Meter Serviceman.....	M253 rate	M253 rate
M282	Foreman Parking Meter Serviceman ..	1.50 day over M280 rate	1.50 day over M280 rate

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$300	\$360
N8	Coroner's Chief Investigator.....	370	440
N10	Coroner	650	750
N11	Senior Investigator, District Attorney's Office	375	445
N12	Investigator, District Attorney's Office	335	395
N53	Assistant District Supervisor	390	460
N54	District Supervisor, Food and Housing	440	520
N56	Market and Food Inspector.....	350	410
N62	Veterinarian	420	480
N63	Chief Abattoir Inspector	480	550
N64	Dairy and Milk Inspector.....	350	410
N66	Chief Dairy and Milk Inspector.....	440	520
N70	Chief Food and Sanitary Inspector....	550	650
N102	Street Lighting Inspector.....	440	510
N154	Agricultural Inspector	315	375
N155	Senior Agricultural Inspector	365	435
N156	County Agricultural Commissioner...	500	600
N204	Housing and Industrial Inspector.....	350	410
N354	Inspector of Weights and Measures ..	325	385
N356	Senior Inspector of Weights and Meas- ures	375	445

N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N358	Sealer of Weights and Measures.....	550	650
N403	Public Service Director, Mayor's Office	500	600
N403.1	Assistant Public Service Director, Mayor's Office	410	490
N420	Consumer's Complaint Investigator....	365	435
N422	Investigative Reporter	450	535

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$360	\$360
	Special Equipment such as: Educator, Compressor mounted on Truck, Flushers, Motor Broom, Spray Truck and Water Truck	O1 rate 8 yds. and over	O1 rate 8 yds. and over
	Power Mower Tractor	O1 rate 6 yds. and under 8	O1 rate 6 yds. and under 8
O6	Ambulance Driver	300	360
	Part Time or Intermittent Service....	16.50 day	16.50 day
O8	Morgue Ambulance Driver.....	300	360
O51	Farmer Sub-Foreman	280	320
O52	Farmer	240	280
O54	Foreman, Building and Grounds.....	320	360
O57	Tree Topper	1.50 day over J4 rate	1.50 day over J4 rate
O57.1	Foreman, Tree Topper.....	3.00 day over J4 rate	3.00 day over J4 rate
O58	Gardener	240 over J4 rate	280 over J4 rate
O59	Insecticide Spray Operator.....	280	320
O60	Sub-Foreman Gardener	280	320
O60.1	Foreman Gardener	320	360
O61	Supervisor of Grounds.....	385	455
O62	Superintendent of Grounds, Recreation Department	385 420	455 500
O70	Supervisor of Maintenance.....	420	500
O74	Supervisor of Aboretum and Botanical Research	420	500
O76	Chief Nurseryman	385	455
O80	Nurseryman	290	330
O104	Moving Picture Operator.....	275	335
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle.....	1.00 day over J4 rate	1.00 day over J4 rate
O130	Typewriter Repairman	335	335
O166.1	Junior Operating Engineer.....	290	350
O168.1	Operating Engineer	330	390
O172	Chief Operating Engineer.....	410	490
O173	Superintendent of Cable Machinery..	430	510
O208	General Foreman, Sewer Connections and Repairs	410	490
O210	Sewer Cleaner	1.50 day over A155 rate	1.50 day over A155 rate

O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O214	Assistant Superintendent, Bureau of Sewer Repair	490	580
O254	Foreman, Asphalt Plant	1.50 day over O252 rate	1.50 day over O252 rate
O276	Asphalt Worker	50¢ day under O278 rate	50¢ day under O278 rate
O280	Sub-Foreman, Asphalt Finisher	1.00 day over O278 rate	1.00 day over O278 rate
O294	General Foreman of Street Repair ...	410	490
O304	Hydrantman-Gateman	265	325
O308	Assistant Foreman Hydrantman-Gateman	315	345
O310	Foreman Hydrantman-Gateman	335	365
O360	Supervisor of Construction, Roads and Paths	375	445

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	\$300	\$360†
	Part Time or Intermittent Service ...	16.50 day	16.50 day
P3	Senior Emergency Hospital Steward ..	350	410
P4	Chief Emergency Hospital Steward ..	390	460
P52	Public Health Nurse	320	380
P54	Supervisor, Public Health Nursing ..	370	430
P57	Assistant Director of Public Health Nursing	420	500
P58	Director of Public Health Nursing ...	500	570
P102	Registered Nurse	280	320 (a)
	Part Time or Intermittent Service ...	14.70 day	14.70 day
P103	Special Nurse	*	*
P104	Head Nurse	320	370 (a)
P110	Assistant Superintendent of Nursing, San Francisco Hospital	370	440
P111	Night Supervisor, San Francisco Hospital	370	440
P111.1	Night Supervisor, Laguna Honda Home	340	410
P112	Superintendent of Nursing, Hassler Health Home	370	440
P116	Superintendent of Nursing, Isolation Division	380	450
P118	Superintendent of Nursing, Laguna Honda Home	410	460
P122	Director of Institutional Nursing	500	570
P204	Anesthetist	340	380
P208	Operating Room Nurse	280	340
P210	Senior Operating Room Nurse	330	390
P212	Head Nurse, Specialist	330	380
P302	Instructor of Nursing, Pediatrics ...	360	410
P303	Instructor of Nursing, Communicable Diseases	360	410
P306	Senior Instructor of Nursing	410	480

†50 cents a day additional not to exceed \$15 per month when assigned as Booking Steward.

*As fixed annually in Salary Ordinance by Board of Supervisors.

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10 per month additional.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$60 below rate Insp. of Police	Same rate as Insp. of Police
Q28	Range Master	\$60 below rate Insp. of Police	Same rate as Insp. of Police
Q65	Fingerprint Technician	245	305

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1000	\$1000
R3	Assistant Superintendent, Recreation Department	550	650
R4	Superintendent, Recreation Department	750	750
R20	Assistant Director of Recreational Activities	430	510
R23	Assistant Supervisor of Restaurants and Playgrounds	305	365
R52	Locker Room Aide	1.00 hr.	1.00 hr.
R54	Athletic Attendant	1.00 hr.	1.00 hr.
R56	Playground Director	285	335
	(Part Time or Intermittent)	1.85 hr.	1.85 hr.
R58	Supervising Director	340	400
R101	Camp Assistant		
R102	Camp Manager	370	440
R105	Supervisor of Athletics	370	440
R106a	Supervisor of Dramatics	360	430
R106c	Supervisor of Music	360	430
R106d	Supervisor of Swimming	360	430
R108	Head Lifeguard	255	305
R110	Lifeguard	235	275
R111	Lifeguard-Watchman	235	275
R112	Matron, Swimming Pool	205	235
R114	Swimming Instructor	285	335
R118	Curator, Children's Museum	305	365
R130	Foreman, Recreational Activities	295	345
R132	Starter, Park Department	255	305
R140	Pianist	2.00 hr.	2.00 hr.

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1250	\$1250
S60	Instructor, Municipal Railway	370	430
S108	Bus Dispatcher	320	370
S111	Inspector, Municipal Railway	320	370
S113	Schedule Maker	370	390
S114	Claims Investigator	380	440
S115	Senior Claims Investigator	475	550
S120	Day Dispatcher	340	390
S122	Senior Inspector	340	390
S122.1	Chief Inspector	370	430
S124	Supervisor of Schedules	380	440
S126	Superintendent of Traffic, Municipal Railway	700	700
S128	Division Superintendent, Municipal Railway	450	525

S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S130	Assistant Superintendent of Transportation, Municipal Railway	485	575
S132	Superintendent of Transportation, Municipal Railway	575	675
S210	Superintendent of Transportation, California Cable Division	485	485
S300	Chief of Transportation, Civilian Defense	550	550

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall	\$410	\$490
T13	Assistant Superintendent, Juvenile Hall	350	420
T20	Director of the Boys' Ranch School...	390	470
T22	Assistant Director of the Boys' Ranch School	350	420
T24	Agricultural Instructor	300	360
T26	Ranch School Maintenance Man	270	320
T30	Division Supervisor, Juvenile Hall...	330	400
T35	Group Supervisor	270	320
T36	Senior Group Supervisor	320	345
T56	Probation Officer	350	410
T57	Psychiatric Social Service Worker...	330	390
T60	Senior Probation Officer	400	470
T62	Supervisor of Probation Services	485	565
T66	Executive Director, San Francisco Youth Council	400	470
T70	Chief Adult Probation Officer	675	675
T72	Chief Juvenile Probation Officer	833.33	833.33
T155	Medical Social Service Worker	290	350
T156	Senior Medical Social Service Worker	330	400
T157	Social Service Worker	280	330
T160	Senior Social Service Worker	320	380
T163	Director of Public Welfare	833.33	833.33
T165	District Supervisor, Social Welfare	410	490
T200	Senior Psychiatric Social Worker	380	400
T300	Child Welfare Worker	330	390
T302	Child Welfare Supervisor	360	430

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U44	General Manager and Chief Engineer ..	\$1250	\$1250
U54	Special Collector	280	330
U80	Assistant Manager, Water Sales	460	550
U88	Manager, Water Sales	550	650
U112	Pipe Calker	65% A404 rate	65% A404 rate
		35% J4 rate	35% J4 rate
U113	Pipe Welder	J162 rate	J162 rate
U114	Main Pipe Foreman	1.00 day over U112 rate	1.00 day over U112 rate
U115	Special Pipe Fabricator	A404 rate	A404 rate
U116	Serviceman	65% A404 rate	65% A404 rate
		35% J4 rate	35% J4 rate

U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U118	Serviceman's Assistant	70% J4 rate 30% A404 rate	70% J4 rate 30% A404 rate
U120	Gateman	1.00 day over U112 rate	1.00 day over U112 rate
U122	Consumer's Serviceman	300	365
U124	Special Complaint Inspector	335	395
U125	Hoseman, Ships and Docks	285	335
U127	Water Service Inspector	330	390
U128	Chief Water Service Inspector	370	440
U130	Reservoir Keeper	280	330
U136	General Foreman, Service and Meters	410	490
U140	General Foreman, Main Pipes	460	540
U142	Assistant Superintendent, City Dis- tribution	600	700
U144	Superintendent, City Distribution	700	800
U212	Ranger	270	320
U227	General Maintenance Foreman	360	420
U228	Meterman, Country	330	390
U230	Maintenance Foreman	300	360
U231	Assistant Superintendent, Alameda District	420	500
U232	Superintendent, Alameda District	500	600
U236	Assistant Superintendent, Peninsula District	500	600
U246	Superintendent, Peninsula District	600	700

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture	\$350	\$420
V40	Superintendent, Agriculture	420	500

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department	\$750	\$750
W4	Assistant Superintendent, Park De- partment	550	650
W18	Supervisor of Golf Course Mainte- nance	400	470
W106	Rides Attendant	220	260
W108	Rides Attendant Helper	.85 hr.	.85 hr.
W150	Aquarium Attendant	250	300
W152	Aquatic Collector	290	340
W206	Animal Keeper	250	300
W208	Assistant Head Animal Keeper	310	370
W209	Animal Trainer-Keeper	300	360
W210	Head Animal Keeper	360	430
W212	Director of Zoo	650	650

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$800	\$800
X12	Chief Librarian	385	455
X20	Head Librarian	345	405
X22	Head Catalog Librarian	345	405
X24	Head Order Librarian	345	405
X26	Head Music Librarian	345	405

X—LIBRARY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X32	Reference Librarian	365	425
X40	Senior Librarian	315	365
X42	Librarian	275	325
X52	Library Page	1.00 hr.	1.00 hr.

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$1000	\$1000
Y4	Director, California Palace of the Legion of Honor	833.33	833.33
Y6	Organist	50.00 day	50.00 day
Y8	Curator A	420	500
Y10	Curator B	350	420
Y12	Curator C	300	360
Y18	Curator of the Achenbach Foundation for Graphic Arts	420	500
Y20	Administrative Assistant, M. H. de Young Memorial Museum	400	480
Y22	Restorer	360	430
Y30	Registrar	280	340
Y42	Chief Installer	300	350
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum	300	350
Y44	Senior Museum Technician, California Palace of the Legion of Honor	265	315
Y45	Senior Museum Technician, M. H. de Young Memorial Museum	265	315
Y46	Museum Technician	245	285
Y48	Publicity Clerk	240	300
Y51	Ceramist	25.00 per firing	25.00 per firing
Y100	Curator of the San Francisco Maritime Museum	400	500

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$1666.67E	\$1666.67E
Z2	City Attorney	1250E	1250E
Z3	District Attorney	1250E	1250E
Z4	Assessor	1250E	1250E
Z5	Public Defender	850E	850E
Z6	Sheriff	1000E	1000E
Z7	Treasurer	900E	900E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 10, 1952.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 20, 1952.

JOHN R. McGRATH, Clerk.

Approved March 24, 1952.

ELMER E. ROBINSON, Mayor

Annual
Salary Ordinance
1953-1954
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

Annual
Salary Ordinance
1953-1954
and
Salary Standardization
Ordinance



Board of Supervisors
City and County of San Francisco

THE RECORDER PRINTING & PUBLISHING COMPANY
99 South Van Ness Avenue, San Francisco 3



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ANNUAL SALARY ORDINANCE

Fiscal Year Ending June 30, 1954.

File No. 10362, Ordinance No. 7924 (Series of 1939).

An ordinance enumerating all positions continued or created by the Board of Supervisors in adopting the Annual Budget and Appropriation Ordinance for the fiscal year ending June 30, 1954, continuing, creating or establishing these positions; enumerating and including therein all positions established under the San Francisco Unified School District and all positions created by Charter or State law for which compensations are paid from City and County funds and appropriated in the Annual Appropriation Ordinance; authorizing appointments or continuation of appointments thereto; specifying and fixing the compensations and work schedules thereof; and authorizing appointments to temporary positions and fixing compensations therefor.

Be it ordained by the People of the City and County of San Francisco as follows:

Section 1. Establishment, Creation and Continuation of Positions:
In accordance with the provisions of Section 73 of the Charter, the positions hereinafter enumerated under the respective departments are hereby created, established or continued for the fiscal year ending June 30, 1954. Positions created or authorized by Charter or State law and positions established under the San Francisco Unified School District compensations for which are paid from City and County funds and appropriated in the Annual Appropriation Ordinance are enumerated and included herein.

The word "position" or "positions" as used in this ordinance shall be construed to include "office" or "offices" and the word "employee" or "employees" shall be construed to include "officer" or "officers."

Section 1.1. Appointments and Vacancies—Permanent Positions:
Appointing officers as specified in the Charter are hereby authorized, subject to the provisions of this ordinance, to make or continue appointments as needed during the fiscal year to permanent positions enumerated in their respective sections of this ordinance. Such appointments shall be made in accordance with the civil service provisions of the Charter. The Civil Service Commission shall be notified immediately of any change in the duties of a position herein established or of a vacancy occurring in a position herein enumerated. Appointing officers shall not make an appointment to a vacancy in a permanent position until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for such service shall be filed with the Civil Service Commission and if the proposed employment and compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental

service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

In the event the appointing officer is unable to employ during the fiscal year 1953-1954 a qualified person on a full-time basis in a permanent position herein established or authorized in classes Assistant Resident, Senior Assistant Resident, Resident Physician, Supervising Physician Blood Bank, Physician, Physician Specialist, Roentgenologist, Physician Anesthetist, Autopsy Surgeon, Emergency Hospital Surgeon, which requires the services of a physician and which position under the provisions of Section 142 of the Charter is exempt from Civil Service examination, the appointing officer subject to the provisions of the Annual Salary Ordinance and the Appropriation Ordinance and with the approval of the Civil Service Commission may at its discretion temporarily employ one or more qualified persons on a part time basis, but not to exceed the equivalent of a full time work schedule to perform the duties of the full time position without amendment of this ordinance.

Section 1.2. Appointments—Temporary Positions: Temporary appointments to positions defined by the rules of the Civil Service Commission as seasonal or temporary positions may be made by the respective appointing officers in excess of the number of permanent positions herein established or enumerated and such other temporary services as required at rates not in excess of salary standardization schedules if funds have been appropriated and are available for such temporary service. Such appointments shall be made in accordance with the civil service provisions of the Charter. No appointment to such temporary or seasonal position shall be made until the Mayor shall approve the requisition for such service; provided that in order to prevent the stoppage of essential services the Civil Service Commission, under its rules, may authorize an emergency appointment pending approval or disapproval of the requisition by the Mayor, if funds are available to pay the compensation of such emergency appointee. The requisition for filling such a position shall first be filed with the Civil Service Commission and if the proposed employment and the compensation are legally authorized as herein provided, the Secretary of the Commission shall so certify and shall promptly transmit the requisition to the Mayor for his approval or disapproval. If the requisition is approved by the Mayor he shall promptly transmit it to the Controller for certification as to the availability of funds for the compensation of the proposed employment. No such appointment shall continue beyond the period for which the Controller has certified the availability of funds. Provided that if the proposed employment is for inter-departmental service, the Controller shall approve as to conformity with the following inter-departmental procedure: Appointing officers shall not authorize or permit employees to work in inter-departmental service unless the following provisions are complied with: The payment of compensation for the employment of persons in inter-departmental service shall be within the limit of the funds made available by certified inter-departmental work orders and such compensation shall be distributed to the inter-departmental work orders against which they constitute proper detailed charges.

Section 1.3. Exceptions to Normal Work Schedule for Which No Extra Compensation Is Authorized: Occupants of the positions specified in Section 1.3.1 to Section 1.6 hereof shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work in excess of eight hours per day for five days per week, but subject to rule of the Civil Service Commission, may be granted time off not to exceed the time worked in excess of forty hours per week:

Section 1.3.1. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS

Class No. and Title

A6	Supervisor of Maintenance and Repair of School Buildings
A7	Assistant Supervisor of Repair of School Buildings
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings
A10	Superintendent of Maintenance and Repair of Public Buildings
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department
A110	Supervising Construction Inspector
A416	Chief Plumbing Inspector

Section 1.3.2. EXECUTIVE, ADMINISTRATIVE, AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B9	Supervisor Billing Unit, San Francisco Hospital
B10	Accountant
B11	Cost Analyst
B14	Senior Accountant
B20	Controller
B21	Chief Assistant Controller
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission
B23	Director, Bureau of Accounts, Public Utilities Commission
B25	Business Manager, Public Welfare Department
B26	Supervisor, Budget Statistics
B27	Supervisor of Accounts and Reports
B28	Supervisor of General Audits
B30	Supervisor of Utility Audits
B31	Supervisor of Accounts, Board of Education
B32	Business Manager, Recreation and Park Department
B35	Administrative Assistant, Juvenile Court
B37	Assistant Superintendent (Administrative) San Francisco Hospital
B41	Assistant Superintendent (Administrative) Laguna Honda Home
B42	Superintendent, Laguna Honda Home

Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND PROFESSIONAL POSITIONS (Continued)

Class No. and Title

B51	Chief Administrative Officer
B54	Director, Bureau of Public Service
B55	Assistant Director, Bureau of Public Service
B55.1	Public Information Officer, S. F. Disaster Council
B56	Supervisor of Payrolls
B57	Secretary, Art Commission
B58	Secretary, Recreation and Park Commission
B59	Secretary, Board of Trustees, War Memorial
B60	Secretary, Public Utilities Commission
B61	Secretary, Board of Permit Appeals
B62	Secretary, Parking Authority
B66	Registrar of Voters
B67	Secretary, Fire Commission
B68	Chief Clerk
B72	Secretary, Library Commission
B73	Secretary, Board of Trustees, California Palace of the Legion of Honor
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum
B74	Confidential Secretary to the Mayor

**Section 1.3.3. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B76	Executive Secretary to the Mayor
B76.1	Administrative Assistant to the Mayor
B76.3	Administrative Analyst
B77	Executive Secretary to the Manager of Utilities
B78	Secretary, City Planning Commission
B79	Secretary, Health Service Board
B80	Recorder-Registrar
B81	Recorder
B82	Secretary, Retirement System
B83	Consulting Actuary
B84	Under Sheriff
B85	Confidential Secretary to Superintendent of Schools
B86	Executive Secretary to General Manager, Recreation and Park Department
B88	Chief Assistant Clerk, Board of Supervisors
B89	Director, Bureau of Licenses
B90	Clerk of the Board of Supervisors
B90.2	Director of Disaster Corps
B91	Director, Bureau of Delinquent Revenue
B91.1	Director, Bureau of Purchase and Use Tax
B92	Supervisor, Central Permit Bureau
B93	Tax Collector
B94	General Manager, Parking Authority
B95	Director of Finance and Records
B95.1	Assistant Director of Public Works, Administrative
B96	Managing Director, War Memorial
B97	Executive Secretary, Chief Administrative Officer
B98	Confidential Secretary to Sheriff
B99	Confidential Secretary to Assessor
B100	Supervisor of Real Property Records, Assessor's Office

**Section 1.3.4. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

B106	Cashier, Assessor's Office
B110	Cashier, Treasurer's Office
B111	Supervisor, Inheritance Tax Division, Treasurer's Office
B112	Cashier, Tax Collector's Office
B116	Cashier, County Clerk's Office
B167	Chief Clerk, Sheriff's Office
B168	Chief Clerk, County Clerk's Office
B169	County Clerk
B173	Public Administrator
B245	Assistant Actuary
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchas- ing Department
B310.4	Supervisor, Tabulating Division
B367	Senior Assistant Purchaser of Supplies
B368	Chief Assistant Purchaser of Supplies
B374	Purchaser of Supplies
B417	Executive Secretary to the Controller
B419.1	Secretary, Public Welfare Commission
B424	Assistant to Director, M. H. de Young Memorial Museum
B425	Assistant to Director, California Palace of the Legion of Honor
B600	Supervisor, Hospitality House

**Section 1.3.5. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

C4	Superintendent of Auditorium
D66	Superintendent of Jail
E8	Chief Electrical Inspector
E116	Superintendent of Plant
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway

**Section 1.3.6. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

F1	Manager of Utilities
F2	Director of Public Works
F3	Assistant Director of Public Works, Maintenance and Opera- tion
F4	Assistant City Engineer
F9	Manager and Chief Engineer, Hetch Hetchy Bureau
F10	City Engineer
F60	Assistant Superintendent of Airport Operations
F61	Superintendent of Airport Operations
F62	Manager of Airport Department
F108	Architect
F110	Landscape Architect
F111	Assistant City Architect
F112	City Architect
F122	Senior Architectural Draftsman
F210	Superintendent of Street Repair
F216	Superintendent, Bureau of Sewer Repair
F300	Superintendent of Maintenance and Repair, Hetch Hetchy
F366	Chief, Department of Electricity
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power
F406	Assistant Engineer II
F407	Engineering Analyst
F410	Engineer
F412	Senior Engineer
F430	Supervising Engineer, Recreation Department
F527	Superintendent, Sewage Treatment Plant
F560	Superintendent, Bureau of Building Inspection
F706	Chief Valuation Engineer
F800	Director of Planning
F801	Principal City Planner
F803	Senior City Planner
F810	Associate City Planner

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

G5	Chief Land Appraiser
G11	Chief Building Appraiser
G17	Chief Personal Property Appraiser
G20	Chief Assistant Assessor
G21	Administrative Assistant to Assessor
G58	Civil Service Examiner
G58.2	Senior Civil Service Examiner
G59	Assistant Personnel Director
G59.1	Supervisor of Wage Scales and Classifications
G59.2	Supervisor of Examinations
G60	Personnel Director
G62	Personnel Director and Secretary, Civil Service Commission

**Section 1.3.7. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

G80	Personnel Officer, Department of Public Health
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission
G102	General Claims Agent, Municipal Railway
G110	Compensation Claims Adjuster
G203	Senior Right of Way Agent
G204	Assistant Director of Property
G206	Director of Property

**Section 1.3.8. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

H42	Chief, Division of Fire Prevention and Investigation
J112	Superintendent of Street Cleaning

**Section 1.3.9. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

K4	Attorney, Civil
K6	Senior Attorney, Civil
K8	Principal Attorney, Civil
K10	Head Attorney, Civil
K12	Chief Attorney, Civil
K16	Special Counsel, Water Service
K20	Attorney, Bureau of Delinquent Revenue
K52	Junior Attorney, Criminal
K54	Attorney, Criminal
K56	Senior Attorney, Criminal
K58	Principal Attorney, Criminal
K60	Head Attorney, Criminal
K62	Chief Attorney, Criminal

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

L2	Assistant Superintendent, San Francisco Hospital
L6	Superintendent, San Francisco Hospital
L9	Assistant Superintendent, Medical, Laguna Honda Home
L16	Assistant Director of Public Health
L18	Director of Public Health
L19	Chief, Division of Public Health Education
L20	Public Health Educator
L30	Coroner
L110	Toxicologist
L115	Chemist, Sewage Treatment Plant
L156	Dentist
L160	Director of Dental Bureau
L352	Interne
L354	Assistant Resident
L356	Senior Assistant Resident
L357	Resident Physician
L359	Supervising Physician, Blood Bank
L360	Physician
L362	Supervisor of City Physicians
L363	Superintendent, Hassler Health Home
L364	Physician Specialist
L366	Physician Anesthetist (Except When Assigned to Hassler Health Home)
L367	Clinical Director of Psychiatry

**Section 1.4. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

L368	Director of Bureau of Child Hygiene
L371	Director of Bureau of Communicable Diseases
L375	Chief, Division of Tuberculosis Control
L376	Chief, Division of Venereal Disease Control
L458	Roentgenologist
L502	Autopsy Surgeon
L508	Chief Surgeon, Emergency Hospital

**Section 1.4.1. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

M8	General Superintendent of Shops
M10	Supervisor of Automotive Equipment, Municipal Railway
M20	Superintendent of Equipment
M270	Superintendent, Machine Shop and Equipment

**Section 1.4.2. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

N54	District Supervisor
N66	Chief Dairy and Milk Inspector
N70	Chief Food and Sanitary Inspector
N102	Street Lighting Inspector
N156	County Agricultural Commissioner
N358	Sealer of Weights and Measures
N403	Public Service Director, Mayor's Office
N403.1	Assistant Public Service Director, Mayor's Office

**Section 1.4.3. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

O61	Supervisor of Grounds
O62	Superintendent of Grounds, Recreation and Park Department
O70	Supervisor of Maintenance
O74	Supervisor of Arboretum and Botanical Research
O76	Chief Nurseryman
O214	Assistant Superintendent, Bureau of Sewer Repair
O360	Supervisor of Construction, Roads and Paths

**Section 1.4.4. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

P57	Assistant Director of Public Health Nursing
P58	Director of Public Health Nursing
P122	Director of Institutional Nursing

**Section 1.4.5. EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS (Continued)**

Class No. and Title

R1	General Manager, Recreation and Park Department
R3	Assistant Superintendent, Recreation Department
R4	Superintendent, Recreation Department
R20	Assistant Director of Recreational Activities
R58	Supervising Director
R105	Supervisor of Athletics
R106a	Supervisor of Dramatics
R106c	Supervisor of Music
R106d	Supervisor of Swimming

Section 1.4.6. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

S5	General Manager, Municipal Railway Bureau
S126	Superintendent of Traffic, Municipal Railway
S128	Division Superintendent, Municipal Railway
S130	Assistant Superintendent of Transportation, Municipal Railway
S132	Superintendent of Transportation, Municipal Railway
S300	Chief of Transportation, Civilian Defense

Section 1.4.7. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

T12	Superintendent, Juvenile Hall
T13	Assistant Superintendent, Juvenile Hall
T30	Division Supervisor, Juvenile Hall
T62	Supervisor of Probation Services
T66	Executive Director, San Francisco Youth Council
T70	Chief Adult Probation Officer
T72	Chief Juvenile Probation Officer
T163	Director of Public Welfare
T165	District Supervisor

Section 1.4.8 **EXECUTIVE ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

U42	Assistant General Manager and Chief Engineer, Water De- partment
U44	General Manager and Chief Engineer, Water Department
U80	Assistant Manager, Water Sales
U88	Manager, Water Sales
U142	Assistant Superintendent, City Distribution
U144	Superintendent, City Distribution
U231	Assistant Superintendent, Alameda District
U232	Superintendent, Alameda District
U236	Assistant Superintendent, Peninsula District
U246	Superintendent, Peninsula District

Section 1.4.9. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

V40	Superintendent, Agriculture
W2	Superintendent, Park Department
W4	Assistant Superintendent, Park Department
W18	Supervisor of Golf Course Maintenance
W152	Aquatic Collector
W212	Director of Zoo

Section 1.5. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

X2	City Librarian
X12	Chief Librarian

Section 1.5.1. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Y2	Director, M. H. de Young Memorial Museum
Y4	Director, California Palace of the Legion of Honor
Y8	Curator A
Y10	Curator B
Y12	Curator C
Y18	Curator of the Achenbach Foundation for Graphic Arts
Y20	Administrative Assistant, M. H. de Young Memorial Museum
Y100	Curator of the San Francisco Maritime Museum

Section 1.5.2. **EXECUTIVE, ADMINISTRATIVE, AND
PROFESSIONAL POSITIONS** (Continued)

Class No. and Title

Z1	Mayor
Z2	City Attorney
Z3	District Attorney
Z4	Assessor
Z5	Public Defender
Z6	Sheriff
Z7	Treasurer

Section 1.6. **Exceptions to Normal Work Schedules (44 or 48-Hour Work Week for Specified Employments) for Which Compensation Is Authorized and Provision Therefor:** Appointing officers may require occupants of the positions specified in Sections 1.7 to 1.31 hereof inclusive, regularly to work a tour of duty on six days of the week, which tours of duty shall be eight hours per day for each of five days and may be four or eight hours on the sixth day as set forth in said sections. Employees working such tours of duty shall be compensated as provided in Section IV (b) of the Salary Standardization Ordinance. Exceptions to the normal work schedule as provided in this section shall not be authorized by appointing officers unless funds for the compensation thereof are provided.

Section 1.7. **SHERIFF**

Classification	No. Positions	No. Hours
O1 Chauffeur	1	8
O1 Chauffeur	1	4
O52 Farmer	3	8
O168.1 Operating Engineer	1	8

Section 1.8. **POLICE**

Classification	No. Positions	No. Hours
B4 Bookkeeper	1	4
B6 Senior Bookkeeper	1	4
B408 General Clerk-Stenographer ..	1	4
B408 General Clerk-Stenographer ..	2	8
B412 Senior Clerk-Stenographer ..	2	4
B454 Telephone Operator	14	8
B512 General Clerk-Typist	3	4
B512 General Clerk-Typist	3	8
I 2 Kitchen Helper	2	8
I 204 Porter	1	8
Q25 Inspector of Motor Vehicles ..	1	8
Q28 Range Master	1	8
Q65 Fingerprint Technician	8	8

Section 1.9. **FIRE**

Classification	No. Positions	No. Hours
H152 Inspector of Fire Dept. Apparatus	1	8
O304 Hydrantman-Gateman	13	8
O308 Assistant Foreman Hydrantman-Gateman	1	8
O310 Foreman Hydrantman- Gateman	1	8

Section 1.10. RECREATION AND PARK

	Classification	No. Positions	No. Hours
	B103 Cashier C	1	4
	**C102 Janitress	1	4
	C104 Janitor	1	4
	O58 Gardener	1	8
	O60 Sub-Foreman Gardener	1	8
	O80 Nurseryman	1	8
	O168.1 Operating Engineer	2	8
	R108 Head Lifeguard	1	8
	R111 Lifeguard-Watchman	2	8
	†R112 Matron, Swimming Pool	2	8
	***R114 Swimming Instructor	2	8
	R132 Starter, Park Department	9	4
Camp Mather	W106 Rides Attendant	1	8
	*B4 Bookkeeper	1	8
	O58 Gardener	1	8
	***R102 Camp Manager	1	8
	*4 months only.		
	**7 months only.		
	***1 for 3 months only.		
	†1 for 10 months only.		

Section 1.11. STEINHART AQUARIUM

	Classification	No. Positions	No. Hours
	C104 Janitor	1	8

Section 1.12. LIBRARY

	Classification	No. Positions	No. Hours
	C104 Janitor	5	4
	O166.1 Junior Operating Engineer	1	4
	O168.1 Operating Engineer	1	6

Section 1.13. WAR MEMORIAL

	Classification	No. Positions	No. Hours
	C52 Elevator Operator	2	4
	C104 Janitor	22	4
	C108 Foreman Janitor	1	4
	C152 Watchman	7	8

Section 1.14. ART MUSEUM

	Classification	No. Positions	No. Hours
	C52 Elevator Operator	3	4
	C104 Janitor	2	4

Section 1.15. CALIFORNIA PALACE OF LEGION OF HONOR

	Classification	No. Positions	No. Hours
	C104 Janitor	1	8
	C152 Watchman	2	8
	C180 Gallery Attendant	5	8
	C180 Gallery Attendant	1	4
	O166.1 Junior Operating Engineer	1	8
	O168.1 Operating Engineer	1	8
	Y42 Chief Installer	1	8

Section 1.16. M. H. de YOUNG MEMORIAL MUSEUM

Classification	No. Positions	No. Hours
C104 Janitor	2	8
O166.1 Junior Operating Engineer ..	1	8
O168.1 Operating Engineer	1	8
Y42 Chief Installer	2	8

Section 1.17. YOUTH GUIDANCE CENTER

Classification	No. Positions	No. Hours
C107 Working Foreman Janitor ..	1	8
O172 Chief Operating Engineer ..	1	8
T20 Director of Boys' Ranch School	1	8
T22 Assistant Director of Boys' Ranch School	2	8
T24 Agricultural Instructor	1	8
T26 Ranch School Maintenance Man	2	8
T35 Group Supervisor	2	8
T56 Probation Officer	1	8

Section 1.18. PURCHASING

Classification	No. Positions	No. Hours
B352 Storekeeper	1	4
B352 Storekeeper	5	8
B354 General Storekeeper	4	4

Section 1.19. REAL ESTATE

	Classification	No. Positions	No. Hours
Civic Auditorium	C2 Assistant Superintendent of Auditorium	1	4
	C104 Janitor	8	4
	C107 Working Foreman Janitor ..	1	4

Section 1.20. PUBLIC WORKS

Classification	No. Positions	No. Hours
B228 Senior Clerk	1	4
B454 Telephone Operator	2	4
C52 Elevator Operator	3	8
C52 Elevator Operator	7	4
C104 Janitor	23	4
C104 Janitor	6	8
C107 Working Foreman Janitor ..	1	4
C108 Foreman Janitor	3	4
C110 Supervisor of Janitors	1	4
C152 Watchman	5	8
O172 Chief Operating Engineer ..	2	4

Section 1.21. PUBLIC WORKS (Continued)

	Classification	No. Positions	No. Hours
Bridges	C152 Watchman	9	8
Street Repair	C152 Watchman	1	8
Sewage Treatment	L130 Water Chemist	1	4
Plants	O172 Chief Operating Engineer....	3	4

Section 1.22. **ELECTRICITY**

Classification	No. Positions	No. Hours
B454 Telephone Operator	4	4
E52 Fire Dispatcher	8	4

Section 1.23. **SEALER OF WEIGHTS AND MEASURES**

Classification	No. Positions	No. Hours
B230 Market Master	1	8
C104 Janitor	1	8
N354 Inspector of Weights and Measures	1	4

Section 1.24. **PUBLIC HEALTH**

	Classification	No. Positions	No. Hours
Central Office	I 204 Porter	1	4
	I 206 Porter Sub-Foreman	1	4
Laguna Honda Home	B454 Telephone Operator	1	8
	C152 Watchman	1	8
	I 112 Supervisor Ambulatory Inmates	2	8
	I 120 Senior Orderly	1	8
	I 204 Porter	2	4
	I 204 Porter	4	8
	I 206 Porter Sub-Foreman	1	8
	I 208 Porter Foreman	1	8
	L55 Clinical Laboratory Technician	1	4
	L306b Senior Pharmacist, Laguna Honda Home	1	4
	O58 Gardener	1	4
	O60 Sub-Foreman Gardener	1	4
	O172 Chief Operating Engineer...	1	8
	P102 Registered Nurse	12	4-8
	P104 Head Nurse	1	4-8
	P111.1 Night Supervisor	1	4-8
	P118 Superintendent of Nurses...	1	4
	P208 Operating Room Nurse	1	4-8

Section 1.25. **PUBLIC HEALTH (Continued)**

	Classification	No. Positions	No. Hours
San Francisco Hospital	I 172 Head Washer	1	8
	I 178 Superintendent of Laundry, San Francisco Hospital....	1	8
	O172 Chief Operating Engineer...	1	8
Psychiatric	P102 Registered Nurse	5	8
	P102 Registered Nurse	1	4

Section 1.26. **PUBLIC HEALTH (Continued)**

	Classification	No. Positions	No. Hours
Emergency Hospital	I 204 Porter	1	8
	L504 Emergency Hospital Surgeon	16	2
	P3 Senior Emergency Hospital Steward	1	8
	P4 Chief Emergency Hospital Steward	1	8
Hassler Health Home	I 208 Porter Foreman	1	8
	O54 Foreman, Buildings and Grounds	1	8
	O58 Gardener	1	4
	P112 Superintendent of Nurses, Hassler Health Home.....	1	4

Section 1.27. **CORONER**

Classification	No. Positions	No. Hours
B512 General Clerk Typist	1	8
I 106 Morgue Attendant	1	8
N4 Coroner's Investigator	4	8
O8 Morgue Ambulance Driver ..	4	8

Section 1.28. **PUBLIC UTILITIES COMMISSION**

Classification	No. Positions	No. Hours
General Office O1 Chauffeur	1	8

Section 1.29. **PUBLIC UTILITIES COMMISSION (Continued)**

Classification	No. Positions	No. Hours
Hetch Hetchy U130 Reservoir Keeper	8	8
Water Supply E120 Governorman	7	8
Hetch Hetchy E122 Power House Operator	7	8
Project E124 Senior Power House Operator ..	5	8
E128 Superintendent of Power House	2	4
O1 Chauffeur	1	8
O166.1 Junior Operating Engineer ..	1	8
O168.1 Operating Engineer	1	8
U227 General Maintenance Foreman	1	8

Section 1.30. **PUBLIC UTILITIES COMMISSION (Continued)**

Classification	No. Positions	No. Hours
Water B454 Telephone Operator	1	8
C52 Elevator Operator	1	8
O1 Chauffeur	1	8
U130 Reservoir Keeper	7	8
U212 Ranger	5	8
U125 Hoseman, Ships and Docks ..	2	8

Section 1.31. **BOARD OF EDUCATION**

Classification	No. Positions	No. Hours
B354 General Storekeeper	1	4
B512 General Clerk-Typist	1	4
C106 School Janitor	2	4
C106 School Janitor	1	8
C112 Supervisor of School Janitors ..	1	4
O58 Gardener	10	8
O61 Supervisor of Grounds	1	8
O168.1 Operating Engineer	1	4

Section 1.32. **Overtime Payment for Members of Police and Fire Departments and Compensations Therefor:** Under the provisions of Section 35.5½ of the Charter salary warrants for extra time served by members of the Police Department shall be payable from the regular salary appropriation of the Police Department or from any appropriation made for such purposes, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in any such appropriation.

Under the provisions of Section 36.1 of the Charter, salary warrants for extra time served by officers and members of the uniformed force of the Fire Department shall be payable from the regular appropriation

tion of said uniformed force, and at no time shall extra compensation be authorized or paid in amounts exceeding the available unencumbered balance in said appropriation.

Section 1.32.1. Holidays for Platform Men and Bus Operators and Payment Therefor: Any time worked by platform employees and bus operators on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day shall be considered as work on holidays and such holiday work shall be compensated at one and one-half times the rate herein provided for regular work, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday.

Section 1.32.2. Compensations and Working Conditions Under Section 151.3 of the Charter: Occupants of positions enumerated herein whose compensations are subject to the provisions of Section 151.3 of the charter, and related classifications, shall be entitled to the compensations fixed herein and to the working conditions outlined in the Salary Standardization Ordinance for their respective classifications.

Section 1.33. Work Performed Under Contract and Compensation Therefor: In the execution and performance of any contract awarded to a city department under the provisions of Sections 95 and 98 of the Charter the rates fixed herein shall not apply to employments engaged therein, and in lieu thereof, not less than the highest general prevailing rate of wages in private employment for similar work, as fixed by a resolution of the Board of Supervisors and in effect at the time of the award of said contract, shall be paid to employees performing work under such contract.

Section 1.34. Appointing officers shall not authorize or permit employees to work emergency overtime, nor shall overtime compensation be paid, unless funds are appropriated specifically therefor and are available for paying the compensations of employees performing such emergency overtime work, or unless an actual emergency exists as defined by law, or the failure to perform emergency overtime work would cause damage to life and/or property. When so authorized by the appointing officer, the emergency overtime worked shall be recorded separately on timerolls opposite the name of the employee and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon. The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid to employees for emergency overtime work each month under the provisions of this section.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Civil Service Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Section 1.35. Charges and Deductions for Maintenance: The compensations fixed herein for all employees whose compensations are subject to the provisions of Section 151 or Section 151.3 of the Charter, and including also those engaged in construction work outside the City and County of San Francisco, are gross compensations and include the valuation of maintenance provided such employees. Charges

and deductions therefor for any and all maintenance furnished and accepted by employees shall be made and indicated on timerolls and payrolls in accordance with the following schedule of charges. Provided, however, that no charge shall be made for meals furnished cooks, bakers, waiters, waitresses, and other kitchen workers; and provided further, that employees of the Hetch Hetchy Project who are temporarily assigned to perform duties for a period in excess of a normal work day of 8 hours away from the headquarters to which the employees are normally and permanently assigned, shall not be charged for board and lodging at the headquarters to which he is temporarily assigned:

Meals

In city institutions, i. e., Health Department, Juvenile Court:

Single meal	\$.55
1 meal per day	11.00
2 meals per day	22.00
3 meals per day	33.00

Children under age 12, half the above charges.

When provisions are supplied by departmental authority, in lieu of meals, employees shall be charged at cost for such provisions as are drawn from available store stocks.

Hetch Hetchy Project:

Meals at Hetch Hetchy Project boarding house, per meal (except at O'Shaughnessy Guest Cottage)	\$ 1.00
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O'Shaughnessy Guest Cottage, the rate of \$10.50 per person per day.
per day.

In other than above institutions:

All meals at	\$.55 each
Children under 12 at	.25 each

Laundry 5.50 per month

Uniforms for nurses and kitchen helpers shall be laundered free of charge, in addition to free laundry now allowed other employees.

Room \$10.00 per month or 50c per night

Tent or bunk, per person 4.50 per month or 25c per night

House or Apartment

(unless otherwise specified below) \$5.00 per month per room, not to exceed \$30.00, and in accordance with the recommendation of the Director of Property.

Residence furnished Resident Physician and Superintendent, Hassler Health Home \$65.00 per month

Residence furnished Superintendent Peninsula Division, Water Department 50.00 per month

Section 2. Compensation Reserves: Surpluses existing in appropriations made for personal services shall be transferred by the Controller to a "Compensation Reserve" in the fund of which the appropriation is a part.

Each "Compensation Reserve" is appropriated for the following purposes:

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee

returning to such office or position from military leave the compensation said officer or employee is legally entitled to receive.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee who may be entitled thereto for a period not to exceed thirty days while absent from his duties or service while engaged in ordered military or naval duty and while going to and returning from such duty.

For providing the compensation for an office or a position wherein provision has not been otherwise made to pay an officer or employee returning from military leave to a regularly established office or position the compensation said officer or employee is legally entitled to receive.

For adjusting the provision for the compensation of an office or a position wherein the amount provided for such compensation is not sufficient to pay the officer or employee the compensation said officer or employee is legally entitled to receive.

For adjustments necessary to pay the rates of pay established by the Board of Supervisors in the adoption of the budget for employments known as disability transfers.

Such amounts as may be required to carry out the above provision shall be transferred by the Controller to the related appropriation upon the request of the department head concerned and that of the Chief Administrative Officer, board or commission for departments under their respective jurisdiction.

Each such request shall require the prior approval of the Secretary of the Civil Service Commission.

No such transfer shall be made from one fund to another.

Surpluses existing in "Compensation Reserve" may also be used for the making of appropriation for other compensation requirements in the manner provided by Charter.

Section 2.1. Explanation of Symbols: The following symbols used in connection with the rates fixed herein have the significance and meaning indicated:

- (b) Salary fixed by Charter.
- (c) Salary fixed by State law.
- (d) Salary paid by City and County (balance paid by State).
- (e) Salary fixed by department head.
- (f) Payroll symbol—5½-day week, 44 hours, plus 10 per cent.
- (g) Payroll symbol—Daily rate converted to monthly rate calculated on 5-day, 40-hour week.
- (h) Payroll symbol—Daily rate converted to monthly rate calculated on 5½-day, 44-hour week.
- (i) Payroll symbol—Daily rate converted to monthly rate calculated on 6-day, 48-hour week.
- (j) Monthly rate converted to daily rate.
- (k) Salary based on Disability Transfer.
- (l) No funds provided.
- (m) Daily rate based on type of services provided by Salary Standardization Ordinance.
- (n) Payroll symbol—Normal 5-day week, 40 hours.
- (p) Payroll symbol—Premium rate.

(pt Part-time service.

(s Payroll symbol—6-day week, 48 hours, plus 20 per cent.

(t Not a salary standardization rate. Rate as set forth in budget.

Section 3. BOARD OF SUPERVISORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11		Supervisors	(b \$ 200.00
2	1	B11	Cost Analyst	500-575
3	1	B88	Chief Assistant Clerk Board of Supervisors	600-700
4	1	B90	Clerk of Board of Supervisors ..	758.33-858.33
5	1	B222	General Clerk	260-320
6	3	B408	General Clerk-Stenographer	260-320
7	4	B413	Assistant Clerk, Board of Supervisors	410-470
8	1	B414	Minute Clerk	470-550
8.1	1	D4	Sergeant-at-Arms	(k 384.00
10	2	O1	Chauffeur	385.00

Section 4. MAYOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z1	Mayor	\$1,866.67
1.1	1	B10	Accountant	450-530
2	1	B74	Confidential Secretary to Mayor ..	733.33
3	1	B76	Executive Secretary to Mayor	900.00
4	1	B76.1	Administrative Assistant to Mayor ..	800-933.33
4.1	1	B76.3	Administrative Analyst	550-650
5	1	B213	Usher, Mayor's Office	260-315
5.1	1	B234	Head Clerk	390-455
6	7	B408	General Clerk-Stenographer	260-320
7	1	B412	Senior Clerk-Stenographer	320-390
7.1	1	B418	Stenographer Secretary to Mayor ..	400.00
8	1	B454	Telephone Operator	255-305
8.1	2	G31	Administrative Technician	450-520
8.2	1	N403	Public Service Director, Mayor's Office	550-650
9	1	N403.1	Assistant Public Service Director, Mayor's Office	440-520
10	2	O1	Chauffeur	385.00

Section 4.1. MAYOR (Continued)—DISASTER CORPS

DIRECTOR'S OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
1.1	1	B10	Accountant	450-530
2	1	B55.1	Public Information Officer, San Francisco Disaster Council	600.00
3	1	B90.2	Director of Disaster Corps	933.33
3.1	1	B210	Office Assistant	220-255
4	7	B408	General Clerk-Stenographer	260-320
4.2	1	B454	Telephone Operator	255-305
5	1	G52	Senior Personnel Assistant	450-520
5.1	1	P5	Rescue and First-Aid Technician ..	375-435
6	1	S300	Chief of Transportation, Civilian Defense	600.00

WARDEN SERVICE

7	11	B512	General Clerk-Typist	260-320
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Section 5. ASSESSOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z4	Assessor	\$1,400.00
2	1	B99	Confidential Secretary to Assessor	550.00
3	1	B100	Supervisor, Real Property, Records, Assessor's Office	480-565
4	1	B101	Supervisor, Personal Property Records, Assessor's Office	435-505
6	5	B222	General Clerk	260-320
7	1	B228	Senior Clerk	320-390
8	1	B235	Director of Service, Assessor's Office	420-500
9.1	4	B309a	Key Punch Operator (IBM)	240-300
10	6	B310	Tabulating Machine Operator (IBM)	285-335
10.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	360-420
11	1	B310.4	Supervisor, Tabulating Division	450-525
12	2	B330	Photographer	350-420
13	11	B408	General Clerk-Stenographer	260-320
14	3	B412	Senior Clerk-Stenographer	320-390
15	2	B454	Telephone Operator	255-305
16	10	B512	General Clerk-Typist	260-320
17	3	F100	Junior Draftsman	310-370
18	2	F102a	Draftsman, Civil	380-440

Section 5.1. ASSESSOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	12	G2	Land Appraiser	\$415-475
20	3	G4	Supervising Land Appraiser	475-560
21	1	G5	Chief Land Appraiser	600-700
22	18	G8	Building Appraiser	415-475
23	4	G10	Supervising Building Appraiser	475-560
24	1	G11	Chief Building Appraiser	600-700
25	26	G15	Property Auditor, Assessor's Office	415-475
26	1	G15.1	Warehouse and Probate Estates Appraiser	475-560
27	5	G16	Supervising Personal Property Appraiser	475-560
28	1	G17	Chief Personal Property Appraiser	600-700
29	1	G18	Assistant Marine Surveyor	415-475
30	1	G19	Marine Surveyor	475-560
31	1	G20	Chief Assistant Assessor	900.00
32	1	G21	Administrative Assistant to Assessor	550-650
32.1	1	O1	Chauffeur	385.00

Section 6. CITY ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z2	City Attorney	\$1,400.00
1.01	1	B4	Bookkeeper	300-360
1.1	1	B158	Process Server (part-time) at rate of	285-345
2	1	B160	Law Clerk	380-450
3	8	B410	Legal Stenographer	280-340
4	2	B411	Senior Legal Stenographer	340-400
5	1	B454	Telephone Operator	255-305
5.1	1	B512	General Clerk-Typist	260-320
6	1	F706	Chief Valuation Engineer	733.33-833.33

Section 6. CITY ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6.1	1	K4	Attorney, Civil (part-time) at rate of	510.00
7	3	K4	Attorney, Civil	510.00
8	6	K6	Senior Attorney, Civil	675.00
9	8	K8	Principal Attorney, Civil	833.33
10	4	K10	Head Attorney, Civil	933.33
11	1	K12	Chief Attorney, Civil	1,025.00
12	1	K16	Special Counsel, Water Service	1,350.00
12.1	1	S114	Claims Investigator	410-470

Section 7. DISTRICT ATTORNEY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z3	District Attorney	\$1,400.00
2	1	B68	Chief Clerk	480-565
2.1	1	B160	Law Clerk	380-450
3	3	B162	Assistant Director, Bureau of Domestic Relations, District Attorney's Office	320-390
4	1	B163	Director, Bureau of Domestic Relations, District Attorney's Office	395-455
4.1	2	B222	General Clerk	260-320
5	1	B403	General Clerk-Stenographer	260-320
5.1	4	B410	Legal Stenographer	280-340
5.2	2	B411	Senior Legal Stenographer	340-400
6	1	B412	Senior Clerk-Stenographer	320-390
6.1	1	B415	Confidential Secretary to the District Attorney	380-450
7	1	B420	Phonographic Reporter	395-455
8	1	B454	Telephone Operator (part-time) at rate of	255-305
9	1	B454	Telephone Operator	255-305
10	1	D6	Special Representative Psychopathic Division, District Attorney's Office	375-435

Section 7.1. DISTRICT ATTORNEY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	4	K52	Junior Attorney, Criminal	\$425.00
14	7	K54	Attorney, Criminal	510.00
15	7	K56	Senior Attorney, Criminal	675.00
16	5	K58	Principal Attorney, Criminal	833.33
16.1	2	K60	Head Attorney, Criminal	933.33
16.2	1	K62	Chief Attorney, Criminal	1,025.00
17	1	N11	Senior Investigator, District Attorney's Office	415-485
18	4	N12	Investigator, District Attorney's Office	375-435
19	1	N422	Investigative Reporter	480-565

Section 8. TREASURER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z7	Treasurer	\$1,025.00
2	1	B10	Accountant	450-530
3	1	B14	Senior Accountant	550-650
4	3	B102	Teller	320-390
4.1	1	B103	Cashier "C"	320-390

Section 8. TREASURER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	4	B104	Senior Teller	395-455
6	1	B110	Cashier, Treasurer's Office	550-650
6.1	1	B111	Supervisor, Inheritance Tax Division, Treasurer's Office	515-615
7	4	B222	General Clerk	260-320
8	1	B234	Head Clerk	390-455
9	1	B408	General Clerk-Stenographer	260-320

Section 9. SHERIFF (ADMINISTRATIVE)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z6	Sheriff	\$1,125.00
2	2	B4	Bookkeeper	300-360
2.1	1	B6	Senior Bookkeeper	365-425
3	1	B84	Under Sheriff	783.33
5	1	B98	Confidential Secretary to Sheriff ..	535.00
6	1	B105	Cashier "B"	430-500
7	3	B160	Law Clerk	380-450
7.1	1	B167	Chief Clerk, Sheriff's Office	500-600
8	1	B222	General Clerk	260-320
8.1	1	B228	Senior Clerk	320-390
10	3	B408	General Clerk-Stenographer	260-320
11	4	B512	General Clerk-Typist	260-320

Section 9.1. SHERIFF (ADMINISTRATIVE) Continued

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	40	D2	Bailiff	\$355-395
14	1	D2	Bailiff	(k 395.00
14.1	1	D2	Bailiff	(k 394.00
15	1	D5	Detention Hospital Bailiff	360-400
16	9	D102	Writ Server	355-395
17	1	D102	Writ Server	(k 395.00
18	1	D152	Keeper	255-305
19	3	D152	Keeper	(k 305.00
20	1	D154	Head Keeper	380-450
21	1	K6	Senior Attorney, Civil (part-time) at rate of	675.00
22	1	O1	Chauffeur	385.00

Section 9.2. SHERIFF (Continued)

COUNTY JAILS NO. 1 AND NO. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
23	1	C52	Elevator Operator	\$240-280
23.1	1	C52	Elevator Operator (part-time) at rate of	240-280
24	43	D60	Jailer	325-375
24.1	7	D64	Captain of Watch	375-425
24.2	2	D66	Superintendent of Jail	510-590
24.3	1	L156	Dentist (part-time) at rate of	625.00
25	1	L360	Physician (part-time) at rate of ..	675.00
26	2	O1	Chauffeur	385.00
27	3	O52	Farmer	270-310
28	4	O168.1	Operating Engineer	360-420

Section 9.3. SHERIFF (Continued)

COUNTY JAILS NO. 3 AND NO. 4

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	15	D52	Jail Matron	\$300-350
29.1	2	D54	Head Jail Matron	350-395

Section 9.4. SHERIFF (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	2	I 14	Junior Chef	*\$15.90 day

*For seven and one-half hour work day.

Section 10. PUBLIC DEFENDER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Z5	Public Defender	\$950.00
2	1	B408	General Clerk-Stenographer (part-time) at rate of	260-320
3	1	B410	Legal Stenographer	280-340
4	3	K56	Senior Attorney, Criminal	675.00
5	1	K58	Principal Attorney, Criminal	833.33

Section 11. POLICE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$ 100.00
2	1		Chief of Police	1,122.00
3	1		Deputy Chief of Police	944.00
4	1		Property Clerk	473.00
5	1		Police Surgeon	417.00
6	1	B4	Bookkeeper	300-360
6.1	1	B6	Senior Bookkeeper	365-425
7	1		Department Secretary	766.00
8	5	B310	Tabulating Machine Operator (IBM)	285-335
10	3	B408	General Clerk-Stenographer	260-320
11	2	B412	Senior Clerk-Stenographer	320-390
12			Hearing Reporter (as needed) \$25.00 day (plus transcriptions)	
13	14	B454	Telephone Operator	255-305
14	12	B512	General Clerk-Typist	260-320
14.2	1		Chief of Inspectors	944.00
14.3	1		Captain of Inspectors	699.00
15	1		Director of Criminal Information	663.00
16	1		Director of Personnel	663.00
17	1		Director of Special Services	522.00
18	1		Secretary, Police Commission	*

*At rate fixed for rank assigned.

Section 11.1. POLICE DEPARTMENT (Continued)

BUREAU OF INSPECTORS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18.1	9	B408	General Clerk-Stenographer	\$260-320
19	6	B512	General Clerk-Typist	260-320
21	105		Inspector	485.00
22	21	Q2	Policeman (Assistant Inspector) 1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
23	38	Q2	Policeman, 1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
25	2	Q50	Sergeant (Assistant Inspector)	473.00
25.1	5	Q50	Sergeant	473.00
26	8	Q60	Lieutenant	522.00
28	1	Q63	Criminologist	651.00
28.1	8	Q65	Fingerprint Technician	265-320

Section 11.2. POLICE DEPARTMENT (Continued)
UNIFORMED FORCE (AND MISCELLANEOUS)

Item No.	No. of Employees	Class No	Class-Title	Compensation Schedules
29	1		Supervising Captain	\$766.00
29.1	1		Director of Traffic	944.00
30	1		Captain of Traffic	699.00
31	1	Q25	Inspector of Motor Vehicles	60.00 below rate
				Inspector of Police same rate as
				Inspector of Police
31.1	1	Q28	Range Master	60.00 below rate
				Inspector of Police same rate as
				Inspector of Police
32	1		Inspector of Junior Traffic	485.00
35	7	D52	Jail Matron	300-350
36	1	D54	Head Jail Matron	350-395
37	2	I 2	Kitchen Helper	220-250
39	1	I 204	Porter	210-255
42	1230	Q2	Policeman, 1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
43	*84	Q2	Policeman (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary	
43.1	9	Q20	Women Protective Officer	
			1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
44	15	Q30	Police Patrol Driver	
			1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
45	189	Q50	Sergeant	473.00
46	*7	Q50	Sergeant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary	
47	38	Q60	Lieutenant	522.00
47.1	*2	Q60	Lieutenant (2-wheel motorcycle operation) at \$15.00 per month in addition to regular salary	
49	13	Q80	Captain	651.00

*These positions included in item immediately preceding.

Section 11.3. POLICE DEPARTMENT (Continued)

WAGES				
Item No.	No. of Employees	Class No	Class-Title	Compensation Schedules
50	1	I 14	Junior Chef	*\$15.90 day
51	6	J70	Hostler	\$1.00 day above J4 rate

*For seven and one-half hour work day.

Section 12. FIRE DEPARTMENT

(MISCELLANEOUS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b) \$100.00
2	1	B4	Bookkeeper	300-360
2.1	1		*Bookkeeper	300-360
3	1	B6	Senior Bookkeeper	365-425
4	1	B67	Secretary, Fire Commission	733.33
5	1	B306	Duplicating Machine Operator (Multigraph)	260-315
6	1	B408	General Clerk-Stenographer	260-320
7	2	B412	Senior Clerk-Stenographer	320-390
8	3	B512	General Clerk-Typist	260-320
9	1	F410b	Engineer, Mechanical	580-680
10	1	L360	Physician (part-time) at rate of	675.00

*Subject to classification by Civil Service Commission.

Section 12.0. FIRE DEPARTMENT (Continued)

(MISCELLANEOUS) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	8	O166.1	Junior Operating Engineer	\$320-380
12	1	O166.1	Junior Operating Engineer (relief) at rate of	320-380
13	6	O168.1	Operating Engineer	360-420
14	1	O168.1	Operating Engineer (relief) at rate of	360-420
15	2	O172	Chief Operating Engineer	440-520
16	13	O304	Hydrantman-Gateman	290-350
17	1	O308	Assistant Foreman Hydrantman-Gateman	340-370
18	1	O310	Foreman Hydrantman-Gateman ..	360-390

Section 12.1. FIRE DEPARTMENT (Continued)

UNIFORMED FORCE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Chief of Department	\$1,122.00
4	1		Secretary to Chief of Department ..	744.00
6	1		Deputy Chief	944.00
8	1217	H2	Fireman, 1st year	367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
9	49	H10	Chief's Operator	454.00
10	2	H15	Engineer of Fire Engines	454.00
11	159	H20	Lieutenant	485.00
12	73	H30	Captain	522.00
13	34	H40	Battalion Chief	663.00
14	1	H42	Chief, Division of Fire Prevention and Investigation ..	50.00 below H50 rate 50.00 above H50 rate
16	9	H50	Assistant Chief of Department ...	766.00
17	1	H152	Inspector of Fire Department Apparatus	60.00 below H20 rate Same at H20 rate

Section 12.2. FIRE DEPARTMENT (Continued)

(FIREBOATS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
18	30	*H2	Fireman, 1st year	\$367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
19	4	*H20	Lieutenant	485.00
20	2	*H30	Captain	522.00
21	12	*H102	Marine Fireman of Fire Boats	424.00
22	12	*H110	Marine Engineer of Fire Boats	522.00
23	6	*H120	Pilot of Fire Boats	522.00

*Funds provided for nine months only.

Section 12.3. FIRE DEPARTMENT (Continued)

(SALVAGE CORPS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	43	H202	Fireman, Salvage Corps	
			1st year	\$367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
30	8	H206	Lieutenant, Salvage Corps	485.00
31	4	H208	Captain, Salvage Corps	522.00

Section 12.4. FIRE DEPARTMENT (Continued)

(STATE FUNDS)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31.1	3	H2	Fireman, 1st year	\$367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
31.2	1	H20	Lieutenant	485.00

Section 12.5. FIRE DEPARTMENT (Continued)

INTERDEPARTMENTAL—SAN FRANCISCO AIRPORT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
32	9	H2	Fireman, 1st year	\$367.00
			2nd year	382.00
			3rd year	402.00
			4th year	417.00
33	3	H20	Lieutenant	485.00
34	1	H30	Captain	522.00

Section 12.6. FIRE DEPARTMENT (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
36	3	J4	Laborer	\$14.80 day
37	1	U112	Pipe Caulker	70% A404 and 30% J4 rates

Section 12.7. FIRE DEPARTMENT (Continued)

BUREAU OF FIRE PREVENTION AND PUBLIC SAFETY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
38	28	H4	Inspector, Bureau of Fire Prevention and Public Safety	H10 rate
39	3	H22	Lieutenant, Bureau of Fire Prevention and Public Safety	20.00 above H20 rate
40	2	H32	Captain, Bureau of Fire Prevention and Public Safety	20.00 above H30 rate

Section 12.8. FIRE DEPARTMENT (Continued)

BUREAU OF FIRE INVESTIGATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41	7	H6	Investigator, Bureau of Fire Investigation	H10 rate
42	1	H24	Lieutenant, Bureau of Fire Investigation	20.00 above H20 rate

Section 12.9. FIRE DEPARTMENT (Continued)

DISASTER CORPS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	2	H40	Battalion Chief	\$663.00

Section 13. BOARD OF PERMIT APPEALS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Member of Board, \$15.00 per meeting	(b)
2	1	B61	Secretary, Board of Permit Appeals	565.00

Section 14. RECREATION AND PARK DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	R1	General Manager, Recreation and Park Department	\$1,125.00
2	1	B58	Secretary, Recreation and Park Commission	575-675
3	1	B86	Executive Secretary to the General Manager, Recreation and Park Department	675.00

Section 14.1. RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES

GENERAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	\$750.00
2	3	B4	Bookkeeper	300-360
2.1	1	*B4	Bookkeeper	300-360
2.2	1	B6	Senior Bookkeeper	365-425
3	1	B10	Accountant	450-530
4	1	B32	Business Manager, Recreation and Park Department	575-675

Section 14.1 RECREATION AND PARK DEPT. (Continued)
 PERMANENT SALARIES (Continued)
 GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B103	Cashier "C"	320-390
5.1	2	B210	Office Assistant	220-255
6	4	B222	General Clerk	260-320
7	4	B228	Senior Clerk	320-390
8	1	B234	Head Clerk	390-455
9	9	B408	General Clerk-Stenographer	260-320
9.1	1	B454	Telephone Operator	255-305
9.2	1	B454	Telephone Operator (part-time) at rate of	255-305
10	8	B512	General Clerk-Typist	260-320
11	11	C102	Janitress	235-275
12	**1	C102	Janitress (as needed) at rate of	235-275
13	32	C104	Janitor	245-285
13.1	3	C104	Janitor	(k) 285.00
13.2	1	C107	Working Foreman Janitor	285-325
14	6	C152	Watchman	250-290
14.1	4	C152	Watchman	(k) 290.00

*Funds provided for eight months only.

**Funds provided for seven months only.

Section 14.2. RECREATION AND PARK DEPARTMENT
 PERMANENT SALARIES (Continued)
 GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14.2	2	F102a	Draftsman, Civil	\$380-440
14.3	1	F110	Landscape Architect	450-530
15	1	F401a	Junior Engineer, Civil	390-450
16	1	F406b	Assistant Engineer II (Mechanical)	525-585
17	1	F410a	Engineer, Civil	580-680
18	1	F430	Supervising Engineer, Recreation Department	580-680
18.1	1	F604	Surveyor's Field Assistant	310-360
18.2	1	F610	Chief of Party	440-520
18.3	1	I 154	Laundress	200-250
18.4	1	I 254	Seamstress	225-265
19	1	J74	Rodent Controlman	250-300
19.1	1	L115	Chemist, Sewage Treatment Plant	490-580
20	1	O1	Chauffeur	385.00
20.1	4	O54b	Foreman, Buildings and Grounds	370-410
21	252	O58	Gardener	275-315
21.1	1	O58	Gardener	(k) 294.00
22	1	O59	Insecticide Spray Operator	310-350
23	22	O60	Sub-Foreman Gardener	310-350
24	16	O60.1	Foreman, Gardener	350-395
25.1	1	O62	Superintendent of Grounds, Recreation Department	460-540
26	1	O70	Supervisor of Maintenance	460-540
26.1	1	O74	Supervisor of Arboretum and Botanical Research	460-540
26.2	2	O76	Chief Nurseryman	420-490
26.3	2	O80	Nurseryman	325-365
27	3	O166.1	Junior Operating Engineer	320-380
27.1	6	O168.1	Operating Engineer	360-420
27.2	1	O172	Chief Operating Engineer	440-520
27.3	1	O360	Supervisor of Construction, Roads and Paths	400-475

Section 14.3 RECREATION AND PARK DEPARTMENT

PERMANENT SALARIES (Continued)

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	R3	Assistant Superintendent, Recreation Department	\$600-700
28.1	1	R4	Superintendent, Recreation Department	800.00
29	25	R56	Playground Director (part-time) at rate of	2.00 hr.
30	73	R56	Playground Director	300-360
32	11	R58	Supervising Director	360-425
33	2	R105	Supervisor of Athletics	400-470
34	1	R106a	Supervisor of Dramatics	400-470
34.1	1	R106c	Supervisor of Music	400-470
34.2	1	R106d	Supervisor of Swimming	400-470
34.3	1	R108	Head Lifeguard	280-330
34.4	2	R111	Lifeguard-Watchman	260-300
35	1	R112	Matron, Swimming Pool	220-250
35.1	*1	R112	Matron, Swimming Pool (as needed) at rate of	220-250
35.2	**	R112	Matron, Swimming Pool (as needed) at rate of	220-250
37	2	R114	Swimming Instructor	300-360
38	1	R118	Curator, Children's Museum	330-390
39	1	W2	Superintendent, Park Department	800.00
41	1	Y100	Curator of the San Francisco Maritime Museum	400-500

*Funds provided for ten months only.

**Funds provided for five months only.

Section 15. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	7	A154	Carpenter	\$20.80 day
3	1	A161	General Foreman Carpenter	3.00 day over A154 rate
4	1	A204	Cement Finisher	20.56 day
5	7	A354	Painter	2.60 hr.
6	1	A392	Plasterer	26.20 day
7	2	A404	Plumber	23.20 day
8	1	A456	Sheet Metal Worker	21.55 day
9	1	A651	Wire Fence Erector	20.40 day
10	1	E108	Electrician	24.00 day
13	34	J4	Laborer	14.80 day
13.1	2	J12	Laborer Foreman—\$.25 per hour over and above the predominant classification of the workmen under his supervision.	
14	1	J64	Mower Maintenance Man	.50 day under M254 rate
14.1	3	J70	Hostler	1.00 day above J4 rate
14.2	1	J91	Rigger Groundman	1.00 day above J4 rate
15	1	L360	Physician (part-time)	2.50 per call
15.1	20	O1	Chauffeur	*15.28-22.64 day
15.2	1	**O1	Chauffeur	*15.28-22.64 day

Section 15. RECREATION AND PARK DEPT. (Continued)

GENERAL DIVISION (Continued)

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.1	7	O1	Chauffeur, Power Mower Tractor	O1 rate 6 yds. and under 8 yds.
17.2	1	O1	Chauffeur, A-Frame Winch Truck	18.40 day
18	1	O1	Chauffeur, Tractors	21.36 day
19	3	O1	Chauffeur, Tractor Loader	22.64 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Funds provided for 6 months only.

Section 15.1 RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	I 11	Griddle Cook	\$ †12.30 day
21	3	I 12	Cook	†14.65 day
21.1	6	I 52	Counter Attendant	†9.95 day
22	3	O57	Tree Topper	1.50 day above J4 (chainsaw) rate
23	1	O116	Teamster—Two-Horse Vehicle	1.00 day above J4 rate
23.1	1	O152	Engineer of Hoisting and Portable Engines	*18.24-24.88 day
28		R54	Athletic Attendant (part-time) as needed	1.10 hr.
29		R110	Life Guard (part-time) as needed	260-300
30		W108	Rides Attendant, Helper (part-time) as needed	1.00 hr.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†For seven and one-half hour work day.

Section 16. RECREATION AND PARK DEPARTMENT

GENERAL DIVISION (Continued)

DIRECTOR'S WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		R52	Locker Room Aid (part-time) as needed	\$ 1.10 hr.
2		R56	Playground Director, as needed, part-time school term, full time school vacation	2.00 hr. or at rate of 300-600
2.1		R110	Life Guard (part-time) as needed	260-300
3		R112	Matron, Swimming Pool (part-time) as needed	220-250
4		R114	Swimming Instructor (part-time) as needed	300-360
			Pianist (part-time) as needed, per call	2.50

Section 16. RECREATION AND PARK DEPT. (Continued)
GENERAL DIVISION (Continued)

INTERDEPARTMENTAL

Interdepartmental employments as needed. These employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10	1	F122	Senior Architectural Draftsman	\$485-575
11	4	F401a	Junior Engineer, Civil	390-450
13	2	F406a	Assistant Engineer II, Civil	525-585
16	13	O58	Gardener	275-315
17	2	O60	Sub-Foreman Gardener	310-350
18	1	O60.1	Foreman Gardener	350-395

Section 16.1 RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—ZOO DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$235-275
2	4	C104	Janitor	245-285
3	1	C107	Working Foreman Janitor	285-325
4	3	O58	Gardener	275-315
5	1	O166.1	Junior Operating Engineer	320-380
6	26	W206	Animal Keeper	280-330
7	1	W208	Assistant Head Animal Keeper	340-400
7.1	1	W209	Animal Trainer Keeper	330-390
8	1	W210	Head Animal Keeper	400-470
9	1	W212	Director of Zoo	700.00

Section 16.2. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—REVENUE DIVISION—
COMMISSARY UNITS

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but "as needed" when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$260-320
2	2	C104	Janitor	245-285
3	1	C152	Watchman	250-290
3.1	2	I 2	Kitchen Helper	220-250
3.2	5	I 53	Vendor	230.00
4		I 53.1	Vendor Helper (part-time) as needed	1.00 hr.
4.1	1	R23	Assistant Supervisor of Restaurants and Playgrounds	320-380
5	1	R24	Supervisor of Restaurants and Playgrounds	(1 370-440
6	3	R130	Foreman, Recreational Activities	310-360
6.1	3	W106	Rides Attendant	250-290

**Section 16.3. RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—REVENUE DIVISION—
RECREATIONAL UNITS**

EMPLOYMENTS PREDICATED ON REVENUE MONEYS—The following positions are in the Revenue Division and predicated on receipts from said division. The employments are not established as continuing positions but “as needed” when services are required and funds from receipts are available.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	10	C104	Janitor	\$245-285
2	4	C152	Watchman	250-290
2.1	1	C152	Watchman	(k) 290.00
3	1	C160	Harbormaster	295-345
4	1	I 53	Vendor	230.00
5	32	O58	Gardener	275-315
6	3	O60.1	Foreman Gardener	350-395
7	1	O166.1	Junior Operating Engineer	320-380
9	2	R20	Assistant Director, Recreational Activities	455-535
12	9	R132	Starter, Park Department	270-320
13	1	W18	Supervisor of Golf Course Maintenance	430-500

**Section 16.4 RECREATION AND PARK DEPARTMENT—
PERSONAL SERVICES—PERMANENT
SALARIES—PART TIME—REVENUE
DIVISION—RECREATIONAL UNITS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1		B222	General Clerk (as needed) at rate of	\$260-320
2		O58	Gardener (as needed) at rate of ..	275-315

**Section 16.5. RECREATION AND PARK DEPARTMENT—
(Continued)
CAMP MATHER**

Seasonal employment, as needed. All maintenance provided shall be charged for and deduction made from salaries in accordance with schedule of deductions fixed in Section 1.35 of this ordinance specified herein.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48.1	*1	B4	Bookkeeper	\$300-360
51	1	O58	Gardener	275-315
52	*1	R102	Camp Manager	400-470
53			Team Hire for Camp, at rates specified in Purchaser's contract.	

*Funds provided for 4 months only.

WAGES

54	**1	O1	Chauffeur	\$*15.28-22.64 day
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*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Funds provided for 6 months only.

Section 17. PUBLIC LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	X2	City Librarian	\$900.00
3	1	B72	Secretary, Library Commission	625.00
4	8	B210	Office Assistant	220-255
4.1	1	B210	Office Assistant (part-time)	
			at rate of	220-255
5	3	B222	General Clerk	260-320
6	2	B222	General Clerk (part-time)	
			at rate of	260-320
6.0	1	B228	Senior Clerk	320-390
6.1	1	B408	General Clerk-Stenographer	260-320
8	6	B512	General Clerk-Typist	260-320
9	1	B516	Senior Clerk-Typist	320-390
10	1	C52	Elevator Operator	240-280
11	2	C52	Elevator Operator (part--time)	
			at rate of	240-280
13	1	C102	Janitress	235-275
14	8	C102	Janitress or C104 Janitor (part-time) at rate of	(m)
15	14	C104	Janitor	245-285
16	1	C107	Working Foreman Janitor	285-325
17	2	C152	Watchman	250-290
17.1	1	G51	Personnel Assistant	340-400
18	5	J54	Book Repairer	220-280
19	1	J56	Sub-Foreman Book Repairer	270-310
20.1	1	O166.1	Junior Operating Engineer	320-380
21	1	O168.1	Operating Engineer	360-420

Section 17.1. PUBLIC LIBRARY (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	2	X12	Chief Librarian	\$410-480
23	21	X20	Head Librarian	365-425
24	1	X32	Reference Librarian	390-450
25	30	X40	Senior Librarian	330-380
26	28	X42	Librarian	290-340
INTERDEPARTMENTAL				
30	3	C104	Janitor	245-285

Section 17.2. PUBLIC LIBRARY (Continued)

WAGES				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
31	1	A154	Carpenter	\$ 20.80 day
32	1	O1	Chauffeur, Flat Rack Truck	(k 14.58 day
33		X42	Librarian (part-time) as needed,	
			at rate of	290-340
34		X52	Library Page (part-time)	
			as needed, at rate of	1.10 hr.

Section 18. WAR MEMORIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B59	Secretary, Board of Trustees, War Memorial	\$565.00
2	1	B96	Managing Director, War Memorial	900.00
3	1	B408	General Clerk-Stenographer	260-320
4	1	C52	Elevator Operator	240-280
4.1	1	C52	Elevator Operator	(k 280.00

Section 18. WAR MEMORIAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	22	C104	Janitor	245-285
6	1	C108	Foreman Janitor	325-360
7	6	C152	Watchman	250-290
7.1	1	C152	Watchman	(k) 290.00
8	1	C202	Window Cleaner	295-335
8.1	1	C252	Opera House Attendant (part-time) as needed	1.50 hr.
9	2	O168.1	Operating Engineer	360-420
10	1	O168.1	Operating Engineer (part-time) at rate of	360-420
11	1	O172	Chief Operating Engineer	440-520

WAGES (as needed)

13	1	A354	Painter	2.60 hr.
14	1	E108	Electrician	24.00 day
15	1	E109	Stage Electrician	22.00 day
16	1	E130	Elevator Mechanic	23.72 day

Section 18.1. ART MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	3	C52	Elevator Operator	\$240-280
20	2	C104	Janitor	245-285

Section 19. ART COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B57	Secretary, Art Commission	\$565.00
2	1	B408	General Clerk-Stenographer	260-320

Section 20. CALIFORNIA PALACE OF THE LEGION OF HONOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
0.1	1	B73	Secretary, Board of Trustees, California Palace of the Legion of Honor	\$550.00
1	1	B302	Addressing Machine Operator	260-320
1.01	1	B330	Photographer (part-time) as needed, at rate of	350-420
1.1	1	B408	General Clerk-Stenographer	260-320
2	1	B425	Assistant to Director, California Palace of the Legion of Honor	320-390
3	1	B512	General Clerk-Typist	260-320
4	1	C104	Janitor	245-285
5	1	C107	Working Foreman Janitor	285-325
5.1	1	C152	Watchman	250-290
5.2	1	C152	Watchman	(k) 290.00
6	5	C180	Gallery Attendant	250-290
6.1	1	C180	Gallery Attendant	(k) 290.00
7	1	O166.1	Junior Operating Engineer	320-380
8	1	O168.1	Operating Engineer	360-420

Section 20.1. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	Y4	Director, California Palace of the Legion of Honor	\$933.33
10	1	Y6	Organist (part-time) as needed	50.00 day
11	1	Y8	Curator A	450-530
12	2	Y10	Curator B	380-450
13	1	Y12	Curator C	330-390
14	1	Y30	Registrar	295-355
15	1	Y42	Chief Installer	320-370
16	1	Y44	Senior Museum Technician	280-330
17	3	Y46	Museum Technician	260-300

Section 20.2. CALIFORNIA PALACE OF THE LEGION OF HONOR (Continued)

ACHENBACH FOUNDATION FOR GRAPHIC ARTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	Y12	Curator C	\$330-390
2	1	Y18	Curator of the Achenbach Founda- tion for Graphic Arts	420-500

Section 21. M. H. de YOUNG MEMORIAL MUSEUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum ..	\$550.00
2	1	B330	Photographer	350-420
3	2	B408	General Clerk-Stenographer	260-320
4	1	B424	Assistant to Director, M. H. de Young Memorial Museum...	320-390
5	2	B512	General Clerk-Typist	260-320
6	1	C102	Janitress	235-275
8	2	C104	Janitor	245-285
9	14	C180	Gallery Attendant	250-290
9.1	3	C180	Gallery Attendant	(k) 290.00
10	2	C182	Assistant Head Gallery Attendant ..	290-320
11	1	C184	Head Gallery Attendant	320-355
12	1	O166.1	Junior Operating Engineer	320-380
13	1	O168.1	Operating Engineer	360-420

Section 21.1. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	Y2	Director, M. H. de Young Memorial Museum	\$1,125.00
14.1	1	Y8	Curator A	450-530
15	4	Y10	Curator B	380-450
17	1	Y20	Administrative Assistant, M. H. de Young Memorial Museum ...	420-500
17.1	1	Y22	Restorer	390-460
18	1	Y30	Registrar	295-355

Section 21.2. M. H. de YOUNG MEMORIAL MUSEUM (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	Y42	Chief Installer	\$320-370
20	1	Y43	Chief Repairer and Packer	320-370
21	1	Y45	Senior Museum Technician	280-330
22	3	Y46	Museum Technician	260-300
23	1	Y48	Publicity Clerk	260-315

Section 21.3. M. H. de YOUNG MEMORIAL MUSEUM
(Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	1	A180	Cabinet Maker	\$ 18.24 day

Section 22. CALIFORNIA ACADEMY OF SCIENCES

STEINHART AQUARIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C102	Janitress	\$235-275
2	1	C104	Janitor	245-285
3	4	O166.1	Junior Operating Engineer	320-380
4	1	O168.1	Operating Engineer	360-420
5	3	W150	Aquarium Attendant	280-330
6	1	W152	Aquatic Collector	320-370
7	1	Y42	Chief Installer	320-370

Section 22.1. CALIFORNIA ACADEMY OF SCIENCES
(Continued)

MUSEUM BUILDINGS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8	2	C104	Janitor	\$245-285
8.1	1	C104	Janitor	(k 285.00
9	1	C107	Working Foreman Janitor	285-325
10	1	Y42	Chief Installer	320-370

Section 23. MUNICIPAL COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	12		Judges	(c \$1,250.00

Section 23.1. MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1		Clerk of the Municipal Court (who shall also act as Secre- tary to the judges)	(c 1,000.00
3	1		Deputy Clerk (Jury Commissioner)	(c 675.00
4	1		Deputy Clerk (Chief Division Clerk, Traffic Department) ..	(c 600.00
5	1		Deputy Clerk (Chief Division Clerk, Civil Department)	(c 600.00
6	1		Deputy Clerk (Chief Division Clerk, Criminal Department) (c	600.00
7	1		Deputy Clerk (Chief Division Clerk, Accounting Department)	(c 600.00
8	5		Deputy Clerks (Assistant Chief Division Clerks)	(c 525.00
9	2		Deputy Clerks	(c 475.00
9.1	1		Deputy Clerk (While assigned to the department of the presiding judge)	(c 460.00
9.2	1		Deputy Clerk (While assigned to the law and motion and small claims department)	(c 460.00

Section 23.1 MUNICIPAL COURT (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9.3	1		Deputy Clerk (While assigned to the master calendar department)	(c 460.00
10	18		Deputy Clerk	(c 450.00
11	10		Deputy Clerk	(c 400.00
12	16		Deputy Clerk	(c 350.00
13	19		Deputy Clerk	(c 325.00
14	19		Deputy Clerk	(c 300.00
15	2		Telephone Operator	(c 275.00
16	12		Court Reporters, plus transcriptions when necessary	(c 625.00

Night shift work and Extra Compensation. A night shift is a tour of duty which commences after 2 p. m. and prior to 6 a. m. Attaches who are required to work a night shift shall be paid 6¼ per cent more than the amount to which they are otherwise entitled.

Section 24. SUPERIOR COURT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	22		Judges	(c \$ 770.83
2	1		Secretary-Jury Commissioner	(c 1,000.00
3	4		Assistant Secretary-Jury Commissioner	(c 450.00
5	1		Grand Jury Statistician	(c 500.00
6	6		Court Interpreter (part-time)	225.00
7	5		Senior Legal Stenographer	(c 350.00
7.1	1		Senior Clerk	(c 325.00
7.2	1		Head Clerk	(c 400.00
8	2		Secretary-Telephone Operator	(c 275.00
9.1	1		Probate Court Commissioner	(c 500.00
9.2	22		Phonographic Reporter	(c 625.00
10			Phonographic Reporter Pro Tempore	25.00 per day (Plus transcriptions when necessary)
11	2		Domestic Relations Cases Investigators	(c 350.00
12	1		Law Clerk	(c 400.00
13	1		General Clerk	(c 275.00

Section 25. LAW LIBRARY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Assistant Law Librarian	(e \$500.00
2	1		Law Librarian	(e 800.00
3	1		Bookbinder	(e 449.00

Section 26. YOUTH GUIDANCE CENTER (Probation Office)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$300-360
2	1	B6	Senior Bookkeeper	365-425
3	1	B35	Administrative Assistant, Juvenile Court	550-650
4	2	B210	Office Assistant	220-255
5	1	B239	Statistician	345-405
6	8	B408	General Clerk-Stenographer	260-320
6.1	1	B410	Legal Stenographer	280-340
7	2	B412	Senior Clerk-Stenographer	320-390
8	2	B454	Telephone Operator	255-305

Section 26. YOUTH GUIDANCE CENTER
(Probation Office) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	15	B512	General Clerk-Typist	260-320
9.1	1	B516	Senior Clerk-Typist	320-390
9.2	4	C104	Janitor	245-285
10	3	L364	Physician Specialist (part-time) at rate of	700.00
11	3	L404	Psychologist	365-425
12	1	L406	Senior Psychologist	420-490
12.1	1	O58	Gardener	275-315
13	47	T56	Probation Officer	370-430
13.1	1	T57	Psychiatric Social Service Worker	350-410
14	6	T60	Senior Probation Officer	420-490
14.1	1	T62	Supervisor of Probation Services	510-590
15	2		Referee	(c) 500.00
15.1	1	T66	Executive Director, S. F. Youth Council	420-490
16	1	T72	Chief Juvenile Probation Officer	933.33

Section 27. YOUTH GUIDANCE CENTER
(JUVENILE HALL)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$260-320
3	1	C107	Working Foreman Janitor	285-325
4	1	I2	Kitchen Helper	220-250
9	2	I154	Laundress	200-250
10	1	I170	Washer	240-290
12	3	I204	Porter	210-255
13	1	I254	Seamstress	225-265
14	1	L156	Dentist (part-time) at rate of	625.00
15	2	L364	Physician Specialst (part-time) at rate of	700.00

Section 27.1. YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	O166.1	Junior Operating Engineer	\$320-380
17	4	O168.1	Operating Engineer	360-420
17.1	1	O172	Chief Operating Engineer	440-520
18	6	P102	Registered Nurse	290-330
19		P102	Registered Nurse (Emergency Relief Work)	15.15 day
20	1	P104	Head Nurse	330-385
21	1	T12	Superintendent, Juvenile Hall ...	460-550
22	1	T13	Assistant Superintendent, Juvenile Hall	390-460
23	3	T30	Division Supervisor, Juvenile Hall	370-440
24	60	T35	Group Supervisor	290-340
24.2	2	T35	Group Supervisor (part-time) at rate of	290-340
25	2	T36	Senior Group Supervisor	345-370

Section 27.2 YOUTH GUIDANCE CENTER
(JUVENILE HALL) (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27	3	I12	Cook	\$ *14.65 day
28	1	I14	Junior Chef	*15.90 day

*For seven and one-half hour work day.

Section 27a. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist (part-time) at rate of . . .	\$260-320
3	1	T20	Director of Boys' Ranch School . . .	420-500
4	2	T22	Assistant Director of Boys' Ranch School . . .	370-440
5	1	T24	Agricultural Instructor . . .	320-380
6	2	T26	Ranch School Maintenance Man . .	290-340
7	2	T35	Group Supervisor . . .	290-340
8	1	T56	Probation Officer . . .	370-430

Section 27b. YOUTH GUIDANCE CENTER
(Log Cabin Ranch School) (Continued)
WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	I 10	Cook's Assistant . . .	\$ *11.80 day
10	1	I 12	Cook . . .	*14.65 day

*For seven and one-half hour work day.

Section 28. ADULT PROBATION DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Schedules Compensation
1	1	B4	Bookkeeper . . .	\$300-360
2	7	B408	General Clerk-Stenographer . . .	260-320
2.1	1	B412	Senior Clerk-Stenographer . . .	320-390
2.2	1	B512	General Clerk-Typist . . .	260-320
3	14	T56	Probation Officer . . .	370-430
4	2	T60	Senior Probation Officer . . .	420-490
5	1	T70	Chief Adult Probation Officer . .	733.33

Section 29. CHIEF ADMINISTRATIVE OFFICER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B51	Chief Administrative Officer . . .	\$1,700.00
2	1	B4	Bookkeeper . . .	300-360
3	1	B210	Office Assistant (part-time) at rate of . . .	220-255
3.1	1	B408	General Clerk-Stenographer . . .	260-320
4	1	B412	Senior Clerk-Stenographer . . .	320-390
5	1	B512	General Clerk-Typist . . .	260-320
6	1	G31	Administrative Technician . . .	450-520

Section 29.1. CHIEF ADMINISTRATIVE OFFICER (Continued)
HOSPITALITY HOUSE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	B600	Supervisor, Hospitality House . . .	\$450.00
8	2	B602	Receptionist (part-time) at rate of . . .	250.00
9	2	C103	Checkroom Attendant . . .	230-270
10	3	C104	Janitor . . .	245-285

Section 29.2. CHIEF ADMINISTRATIVE OFFICER (Continued)
RECORDS CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	B222	General Clerk . . .	\$260-320
12	1	B234	Head Clerk . . .	390-455

Section 30. DEPARTMENT OF FINANCE AND RECORDS—
DIRECTOR

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B95	Director of Finance and Records .	\$933.33
2	1	B412	Senior Clerk-Stenographer . . .	320-390

**Section 31. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B89	Director, Bureau of Licenses	\$510-580
2	1	B93	Tax Collector	800-900
3	3	B102	Teller	320-390
4	1	B105	Cashier B	430-500
5	1	B112	Cashier, Tax Collector's Office	510-600
6	21	B222	General Clerk	260-320
7	1	B228	Senior Clerk	320-390
8	1	B234	Head Clerk	390-455
8.1	12	B250	Parking Meter Collector	315-380
8.3	1	B251	Senior Parking Meter Collector	380-445
9	2	B408	General Clerk-Stenographer	260-320
10	1	B412	Senior Clerk-Stenographer	320-290
10.1	1	B512	General Clerk-Typist	260-320
11	1	G153	Inspector, Tax Collector's Office	340-400
12	1	G154	Senior Inspector, Tax Collector's Office	395-465

**Section 31.1. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF DELINQUENT REVENUE COLLECTIONS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B91	Director, Bureau of Delinquent Revenue	\$510-580
14	5	B222	General Clerk	260-320
14.1	1	B228	Senior Clerk	320-390
15	1	B408	General Clerk-Stenographer	260-320
15.1	1	B410	Legal Stenographer	280-340
15.2	2	B512	General Clerk-Typist	260-320
16	1	K20	Attorney, Bureau of Delinquent Revenue	675.00

**Section 31.2. DEPARTMENT OF FINANCE AND RECORDS—
TAX COLLECTOR (Continued)**

BUREAU OF PURCHASE AND USE TAX

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17	1	B91.1	Director, Bureau of Purchase and Use Tax	\$510-580
18	2	B102	Teller	320-390
19	1	B104	Senior Teller	395-455
20	2	B222	General Clerk	260-320
21	1	B309	Key Punch Operator (IBM)	240-300
22	1	B408	General Clerk-Stenographer	260-320
23	8	G153	Inspector, Tax Collector's Office	340-400
24	1	G154	Senior Inspector, Tax Collector's Office	395-465

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	2	B68	Chief Clerk	\$480-565
4	7	B222	General Clerk	260-320
4.1	1	B222	General Clerk	(k 320.00
5	2	B228	Senior Clerk	320-390

**Section 32. DEPARTMENT OF FINANCE AND RECORDS—
REGISTRAR OF VOTERS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	1	B234	Head Clerk	390-455
6.1	1	B302	Addressing Machine Operator	260-320
7	1	B304	Senior Addressing Machine Operator	320-390
8	4	B305	Voting Machine Adjuster	270-345
9	1	B355	Custodian of Voting Machines	400-475
9.1	1	B356	Assistant Custodian of Voting Machines	325-400
10	1	B408	General Clerk-Stenographer	260-320
11	1	B512	General Clerk-Typist	260-320

**Section 33. DEPARTMENT OF FINANCE AND RECORDS—
RECORDER**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$480-565
2	1	B80	Recorder-Registrar	900.00
3	1	B103	Cashier C	320-390
4	1	B105	Cashier B	430-500
5	11	B222	General Clerk	260-320
6	1	B228	Senior Clerk	320-390
7	2	B234	Head Clerk	390-455
7.1	3	B327	Photostat Operator	260-320
7.2	1	B408	General Clerk-Stenographer	260-320
8	6	B512	General Clerk-Typist	260-320

**Section 34. DEPARTMENT OF FINANCE AND RECORDS—
COUNTY CLERK**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	1	B116	Cashier, County Clerk's Office ...	\$445-525
3	26	B152	Court Room Clerk	405-480
4	9	B160	Law Clerk	380-450
5	7	B164	Senior Law Clerk	430-510
5.1	1	B168	Chief Clerk, County Clerk's Office	500-600
6	1	B169	County Clerk	733.33-833.33
7	8	B222	General Clerk	260-320
8	1	B327	Photostat Operator	260-320
8.0	1	B327	Photostat Operator	(k) 320.00
8.1	1	B408	General Clerk-Stenographer	260-320
10	1	B512	General Clerk-Typist	260-320

**Section 35. DEPARTMENT OF FINANCE AND RECORDS—
PUBLIC ADMINISTRATOR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	1	B6	Senior Bookkeeper	365-425
3	1	B173	Public Administrator	733.33-833.33
4	1	B222	General Clerk	260-320
5	1	B234	Head Clerk	390-455
5.1	2	B408	General Clerk-Stenographer	260-320
6	2	B410	Legal Stenographer	280-340
7	2	B411	Senior Legal Stenographer	340-400
7.1	1	K4	Attorney, Civil (part-time) at rate of ..	510.00
8	1	K6	Senior Attorney, Civil (part-time) at rate of	675.00
9	1		Attorney for Public Administrator (Charter)	(b) 666.66

Section 36. PURCHASING DEPARTMENT—GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
1.1	3	B222	General Clerk	260-320
2	1	B234	Head Clerk	390-455
3	2	B352	Storekeeper	260-320
3.1	2	B352	Storekeeper	(k 317.00
4	3	B354	General Storekeeper	320-390
5	1	B360	Printing and Stationery Buyer ..	460-540
6	4	B366	Assistant Purchaser of Supplies ..	460-540
7	1	B368	Chief Assistant Purchaser of Supplies	683.33-783.33
8	1	B374	Purchaser of Supplies	1,125.00
9	1	B382	Supervisor of Equipment and Supplies ..	390-450
10	10	B408	General Clerk-Stenographer	260-320
11	10	B512	General Clerk-Typist	260-320

Section 36.1. PURCHASING DEPARTMENT— MAIN OFFICE AND GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	11	B352	Storekeeper	\$260-320
12.01	1	B352	Storekeeper	(k 319.50
12.1	3	B352	Storekeeper	(k 317.00
12.02	1	B352	Storekeeper	(k 317.50
12.2	4	B354	General Storekeeper	320-390
13	4	B366	Assistant Purchaser of Supplies ..	460-540
14	1	B367	Senior Assistant Purchaser of Supplies	535-625
15	4	B512	General Clerk-Typist	260-320

Section 37. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	B4	Bookkeeper	\$300-360
15	1	B222	General Clerk	260-320
16	1	B354	General Storekeeper	320-390
17	2	B512	General Clerk-Typist	260-320

Section 37.1. PURCHASING DEPARTMENT— CENTRAL SHOPS No. 1 and No. 2 (Continued)

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	2	A156	Patternmaker	\$ 22.24 day
20	4	A364	Car and Auto Painter	2.60 hr.
21	1	B4	Bookkeeper	300-360
22	1	E104	Batterymen-Electrician	24.00 day
23.1	11	J 66	Garageman	73.60 wk.
25	1	M8	General Superintendent of Shops ..	700-800
26	32	M54	Auto Machinist	99.50 wk.
26.1	3	M55	Foreman Auto Machinist	109.45 wk.
26.2	2	M57	Sub-Foreman Auto Machinist ...	1.00 day over M54 rate
26.3	1	M59	General Foreman Auto Machinist	3.00 day over M54 rate
27	2	M60	Auto Fender and Body Worker ..	99.50 wk.

**Section 37.01. PURCHASING DEPARTMENT—
CENTRAL SHOPS No. 1 and No. 2 (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	4	M107	Blacksmith Finisher	\$1.50 day under M108 rate
29	3	M108	Blacksmith	18.92 day
33	9	M254	Machinist	17.64 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.58 hr.
34	1	O1	Chauffeur	15.36 day
35	1	O108	Leatherworker	M54 rate

**Section 37.2. PURCHASING DEPARTMENT—
CENTRAL WAREHOUSE**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	1	B234	Head Clerk	\$390-455
38	1	B354	General Storekeeper	320-390
39	1	B358	Assistant Stationery Buyer	400-470

**Section 37.3. PURCHASING DEPARTMENT—
TABULATING AND REPRODUCTION BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	\$500-600
42.01	1	B310.4	Supervisor, Tabulating Division ..	450-525

**Section 37.4. PURCHASING DEPARTMENT—TABULATING
AND REPRODUCTION BUREAU (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42.1	2	B306a	Duplicating Machine Operator (Multilith or Davidson)	\$290-350
43	6	B309	Key Punch Operator (IBM)	240-300
44	9	B310	Tabulating Machine Operator (IBM)	285-335
44.1	1	B310.1	Senior Tabulating Machine Operator (IBM)	360-420
45	4	B325	Blueprinter	260-315
46	1	B327	Photostat Operator	260-320
47	1	B330	Photographer	350-420
47.1	1	B512	General Clerk-Typist	260-320

Section 37.5. PURCHASING DEPARTMENT—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	3	J4	Laborer	\$ 14.80 day
49	12	J66	Garageman	73.60 wk.

Section 38. REAL ESTATE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B68	Chief Clerk	\$480-565
2	1	B408	General Clerk-Stenographer	260-320
2.1	1	G204	Assistant Director of Property	658.33-758.33
3	1	G206	Director of Property	1000.00

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3.1	1	B222	General Clerk	\$260-320
4	2	B408	General Clerk-Stenographer	260-320
6	1	F102a	Draftsman, Civil	380-440
7	5	G202	Division Right of Way Agent	465-550
7.1	1	G203	Senior Right of Way Agent	550-600
8			Real Estate and Improvement Appraisers at rates fixed by special appropriation.	

Section 39. REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	1	B408	General Clerk-Stenographer	\$260-320
2	1	C2	Assistant Superintendent of Auditorium	420-500
3	1	C4	Superintendent of Auditorium	575-675
3.1	1	C52	Elevator Operator	(k) 280.00
4	8	C104	Janitor	245-285
4.1	1	C107	Working Foreman Janitor	285-325
4.2	1	C152	Watchman	250-290
5	2	C152	Watchman	(k) 290.00
8	1	O168.1	Operating Engineer	360-420

Section 39.1 REAL ESTATE DEPARTMENT— EXPOSITION AUDITORIUM (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	1	A154	Carpenter	\$ 20.80 day
10		A154	Carpenter (part-time) as needed at rate of	20.80 day
11	1	A354	Painter	2.60 hr.
12		C101	Dressing Room Maid (part-time) as needed	1.25 hr.
13	1	E108	Electrician	24.00 day

Section 40. DEPARTMENT OF PUBLIC WORKS— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F2	Director of Public Works	\$1,400
2	1	B95.1	Assistant Director of Public Works (Administrative)	800-900
3	1	B210	Office Assistant	220-255
4	1	B228	Senior Clerk	320-390
5	3	B408	General Clerk-Stenographer	260-320
6	1	B512	General Clerk-Typist	260-320
8.1	1	F3	Assistant Director of Public Works, Maintenance and Operation	800-933.33
9	1	F407	Engineering Analyst	550-650
10	1	L360	Physician (part-time) at rate of	675.00

**Section 40.1 DEPARTMENT OF PUBLIC WORKS—
GENERAL OFFICE (Continued)**

TELEPHONE EXCHANGE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	5	B454	Telephone Operator	\$255-305
13	1	B458	Chief Telephone Operator	300-360

**Section 41. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ACCOUNTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B4	Bookkeeper	\$300-360
2	1	B68	Chief Clerk	480-565
3	6	B222	General Clerk	260-320
3.1	1	B222	General Clerk	(k 320.00
4	3	B228	Senior Clerk	320-390
4.1	2	B234	Head Clerk	390-455
5	4	B408	General Clerk-Stenographer	260-320
6	1	B454	Telephone Operator	255-305
7	2	B512	General Clerk-Typist	260-320

INTERDEPARTMENTAL

8	2	B4	Bookkeeper	300-360
9	6	B222	General Clerk	260-320
10	1	B454	Telephone Operator	255-305
11	1	B512	General Clerk-Typist	260-320

**Section 42. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	\$600-700
2	1	A10	Superintendent of Maintenance and Repair of Public Buildings	700-800
9	8	C52	Elevator Operator	240-280
10	8	C52	Elevator Operator	(k 280.00

**Section 42.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	2	C102	Janitress	\$235-275
13	56	C104	Janitor	245-285
13.1	3	C104	Janitor	(k 285.00
14	3	C107	Working Foreman Janitor	285-325
15	3	C108	Foreman Janitor	325-360
16	1	C110	Supervisor of Janitors	375-445
17	2	C152	Watchman	250-290
18	3	C152	Watchman	(k 290.00
19	6	C202	Window Cleaner	295-335
20	1	C204	Sub-Foreman Window Cleaner	335-370
22	6	O166.1	Junior Operating Engineer	320-380
23	9	O168.1	Operating Engineer	360-420
24	2	O172	Chief Operating Engineer	440-520

**Section 42.2. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5	A154	Carpenter	\$ 20.80 day
2	1	A204	Cement Finisher	20.56 day
3	1	A252	Glazier	19.60 day
4	1	A254	Foreman Glazier	20.60 day
5	1	A304	Foreman Locksmith	22.80 day
6	5	A354	Painter	2.60 hr.
7	9	A404	Plumber	23.20 day
8	1	A456	Sheet Metal Worker	21.55 day
9	5	A504	Steamfitter	23.20 day
10	4	E108	Electrician	24.00 day
11	2	J4	Laborer	14.80 day

**Section 43. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

Employments as required on miscellaneous repair of public buildings, including schools, as provided in Section 95 of the Charter. Number of employments is enumerated wherever the employee has attained permanent civil service tenure in this department. The employments are not established as continuing positions but "as needed" when the services are required and the funds are provided.

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A62	Tile Setter	\$ 24.00 day
4	21	A154	Carpenter	20.80 day
5	2	A160	Foreman Carpenter	22.80 day
6	5	A202	Cement Finisher's Helper	\$.84 day under A204 rate
7	8	A204	Cement Finisher	20.56 day
9	4	A252	Glazier	19.60 day
11	6	A302	Locksmith	20.80 day
12	19	A354	Painter	2.60 hr.

**Section 43.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

INTERDEPARTMENTAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	2	A357	Foreman Painter	\$ 2.60 hr. (Plus \$2.00 day additional)
14	3	A392	Plasterer	26.20 day
15	17	A404	Plumber	23.20 day
16	15	A456	Sheet Metal Worker	21.55 day
17	8	A504	Steamfitter	23.20 day
18.1	2	E106	Armature Winder	18.80 day
19	15	E108	Electrician	24.00 day
19.2	2	E108.1	Foreman Electrician	26.80 day
Team and trucks at rates established by purchaser's contract.				

**Section 43.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)**

WAGES—SUPERVISORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A161	General Foreman Carpenter	\$3.00 day over A154 rate
2	1	A208	General Foreman Cement Finisher	3.00 day over A204 rate

**Section 43.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)
WAGES—SUPERVISORY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A358	General Foreman Painter	3.00 day over A354 rate
4	1	A408	General Foreman Plumber	27.20 day
5	1	A460	General Foreman Sheet Metal Worker	3.00 day over A456 rate
6	1	A506	General Foreman Steamfitter ...	27.20 day
7	1	E111	General Foreman Electrician	29.60 day

**Section 43.3. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING REPAIR (Continued)
WAGES—TRAFFIC PAINTING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	18	A354	Painter	\$ 2.60 hr.
2	3	A357	Foreman Painter	2.60 hr. (Plus \$2.00 day additional)

**Section 44. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF BUILDING INSPECTION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	15	A106	Building Inspector	\$465-525
1.1	1	A110	Supervising Construction Inspector	515-565
1.3	1	B222	General Clerk	260-320
1.4	1	B228	Senior Clerk	320-390
2	3	B408	General Clerk-Stenographer	260-320
2.01	1	B512	General Clerk-Typist	260-320
2.1	1	E2	Line Inspector	465-525
2.2	18	E4	Electrical Inspector	465-525
2.3	1	E8	Chief Electrical Inspector	515-565
2.4	1	F404a	Assistant Engineer I, Civil	450-525
3	3	F410a	Engineer, Civil	580-680
3.1	1	F412a	Senior Engineer, Civil	700-800
4	1	F560	Superintendent, Bureau of Building Inspection	800-900
5	2	M158	Boiler Inspector	465-525

**Section 45. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B222	General Clerk	\$260-320
2	1	B228	Senior Clerk	320-390
3	1	B234	Head Clerk	390-455
4	3	B408	General Clerk-Stenographer	260-320
5	1	B512	General Clerk-Typist	260-320
6	1	F4	Assistant City Engineer	800-900
7	1	F10	City Engineer	1,125.00
8	1	F100	Junior Draftsman	310-370
9	4	F102a	Draftsman, Civil	380-440
10	3	F104a	Senior Draftsman, Civil	410-480
12	3	F202	Inspector of Public Works Construction	370-430
13	1	F202	Inspector of Public Works Construction	(k 430.00

**Section 45.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	1	F256	Cartographer and Art Designer ..	\$370-430
14.1	5	F401a	Junior Engineer, Civil	390-450
14.2	2	F404a	Assistant Engineer I, Civil	450-525
15	9	F406a	Assistant Engineer II, Civil	525-585
15.1	1	F406b	Assistant Engineer II, Mechanical ..	525-585
16	6	F410a	Engineer, Civil	580-680
17	1	F412a	Senior Engineer, Civil	700-800
18	6	F604	Surveyor's Field Assistant	310-360
18.1	3	F606	Instrument Man	370-430
19	4	F610	Chief of Party	440-520
20	1	L114	Engineering Chemist	455-525

**Section 46. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

INTERDEPARTMENTAL

**EMPLOYMENTS PREDICATED ON REVENUE AND
BOND ISSUE MONEYS**

The following positions are in interdepartmental service and predicated on bond issues. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.1	1	B210	Office Assistant	\$220-255
20.2	1	B222	General Clerk	260-320
21	1	B228	Senior Clerk	320-390
21.1	1	B234	Head Clerk	390-455
22	9	B408	General Clerk-Stenographer	260-320
23	2	B512	General Clerk-Typist	260-320
24	9	F100	Junior Draftsman	310-370
25	19	F102a	Draftsman, Civil	380-440
25.1	4	F102b	Draftsman, Mechanical	380-440
25.2	1	F102c	Draftsman, Electrical	380-440
26	12	F104a	Senior Draftsman, Civil	410-480
26.1	1	F104b	Senior Draftsman, Mechanical	410-480
26.2	1	F104c	Senior Draftsman, Electrical	410-480
27	6	F202	Inspector of Public Works Construction	370-430

**Section 46.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	38	F401a	Junior Engineer, Civil	\$390-450
28.1	2	F401b	Junior Engineer, Mechanical	390-450
28.2	4	F401c	Junior Engineer, Electrical	390-450
29	13	F404a	Assistant Engineer I, Civil	450-525
29.1	1	F404b	Assistant Engineer I, Mechanical ..	450-525
29.2	5	F404c	Assistant Engineer I, Electrical ..	450-525
30	11	F406a	Assistant Engineer II, Civil	525-585
30.01	1	F406b	Assistant Engineer II, Mechanical ..	525-585
30.1	5	F406c	Assistant Engineer II, Electrical ..	525-585
31	10	F410a	Engineer, Civil	580-680
31.2	1	F410c	Engineer, Electrical	580-680
31.3	1	F412a	Senior Engineer, Civil	700-800
32	8	F604	Surveyor's Field Assistant	310-360
32.1	4	F606	Instrument Man	370-430
33	4	F610	Chief of Party	440-520

Section 46a. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING** (Continued)

SEWAGE TREATMENT PLANTS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3	B408	General Clerk-Stenographer	\$260-320
2	2	C104	Janitor	245-285
2.1	1	F406b	Assistant Engineer II, Mechanical	525-585
2.2	1	F412a	Senior Engineer, Civil	700-800
3	3	F527	Superintendent, Sewage Treatment Plant	600-700
4	3	L115	Chemist, Sewage Treatment Plant	490-580
5	6	L130	Water Chemist	340-400
7	47	O166.1	Junior Operating Engineer	320-380
8	19	O168.1	Operating Engineer	360-420
9	3	O172	Chief Operating Engineer	440-520

WAGES

10	11	J4	Laborer	\$ 14.80 day
10.1	1	J4	Laborer	(k) 14.80 day
11	2	O1	Chauffeur	*15.28-22.64 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 47. **DEPARTMENT OF PUBLIC WORKS—
CENTRAL PERMIT BUREAU**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B92	Supervisor, Central Permit Bureau	\$480-565
1.1	1	B103	Cashier "C"	320-390
3	2	B228	Senior Clerk	320-390
3.1	1	B408	General Clerk-Stenographer	260-320
4	5	B512	General Clerk-Typist	260-320

Section 48. **DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F216	Superintendent, Bureau of Sewer Repair	\$800-900
2	3	O208	General Foreman, Sewer Connections and Repairs	435-515
3	2	O214	Assistant Superintendent, Bureau of Sewer Repair	520-610

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	10	A52	Hodcarrier	
			When tending Bricklayer	\$ 2.60 hr.
			When working underground	2.00 day additional
			When tending Plasterer	21.20 day
5	6	A56	Bricklayer	3.25 hr.
			When working underground	1.00 day additional
6	†45	A155	Cribber	16.80 day
7	29	J4	Laborer	14.80 day
			Pneumatic Tool Operator	15.60 day

Section 48. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF SEWER REPAIR (Continued)

EMPLOYMENTS AS NEEDED (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.1	1	J4	Laborer	(k 14.80 day
8	8	O1	Chauffeur	*15.28-22.64 day
11	17	O210	Sewer Cleaner	\$3.00 day over A155 rate
13			Teams and trucks (as needed) at rates established by purchaser's contract.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

†Twenty of these are not included in budget estimates as compensation is paid by property owners.

Section 49. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ENGINEERING—

SEWAGE PUMPING STATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F404c	Assistant Engineer I, Electrical ..	\$450-525
2	5	O166.1	Junior Operating Engineer	320-380
3	2	O168.1	Operating Engineer	360-420

Section 50. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	J108	District Director of Street Cleaning	\$435-515
2	1	J112	Superintendent of Street Cleaning	600-700
3	1	O58	Gardener	275-315
4			Team and trucks (as needed) at rates established by purchaser's contract.	

Section 50.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
2	265	J4	Laborer	\$ 14.80 day
3	12	J10	Labor Sub-Foreman	\$.25 per hour over and above the predominant classification of the workmen under his supervision.
6	49	O1	Chauffeur	*15.28-22.64 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 50a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET CLEANING (Continued)

EMPLOYMENTS AS NEEDED

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	25	J4	Laborer	\$ 14.80 day

**Section 51. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	C152	Watchman	(k \$290.00
2	1	F210	Superintendent of Street Repair ...	600-700
3	2	O168.1	Operating Engineer	360-420
4	3	O294	General Foreman of Street Repair	435-515

**Section 51a. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)**

WAGES

The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
3	1	A202	Cement Finisher's Helper	\$.84 day under A204 rate
4	7	A204	Cement Finisher	20.56 day
6	48	J4	Laborer	14.80 day
			Pneumatic Tool Operator	15.60 day
7	3	J12	Labor Foreman .. \$25 per hour over and above the predominant classification of the workmen under his supervision.	
8	25	O1	Chauffeur	*15.28-22.64 day
9	3	O152	Engineer of Hoisting and Portable Engines	*18.24-24.88 day
11	3	O252	Dryer Mixerman	18.72 day
12	1	O254	Foreman, Asphalt Plant	1.50 day over O252 rate
14	1	O264	Paver	3.25 hr.
15	4	O268	Granite Cutter	
			Inside	2.375 hr.
			Outside	\$.50 day additional
			Setting curbs in streets	3.00 hr.
16	22	O276	Asphalt Worker	.50 day under O278 rate
17	16	O278	Asphalt Finisher	15.60 day
18	9	O280	Sub-Foreman Asphalt Finisher .. \$25 per hour over and above the predominant classification of the workmen under his supervision.	
19	1	O282	Foreman Asphalt Finisher \$25 per hour over and above the predominant classification of the workmen under his supervision.	

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 51.1. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)**

INTERDEPARTMENTAL SERVICE

The following positions are in interdepartmental service and their employments are predicated on moneys received from the State of California for work to be performed on State highways within the City and County of San Francisco, 1st quarter cent gas tax—Special Gas Tax Street Improvement, Major Street, 2nd quarter gas tax and through Work Orders for the Municipal Railway for paving work

Section 51.1 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)
INTERDEPARTMENTAL SERVICE (Continued)

alongside and between the railway tracks; also Work Orders covering sewer trenches:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
22	6	J4	Laborer	\$ 14.80 day
			Concrete Mixer	16.80 day
25	3	O276	Asphalt Worker	\$.50 day under O278 rate
27	1	O280	Sub-Foreman Asphalt Finisher ..	\$.25 per hour over and above the predominant classification of the workmen under his supervision.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 51.2 DEPARTMENT OF PUBLIC WORKS—
BUREAU OF STREET REPAIR (Continued)

BRIDGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	5	C152	Watchman	\$250-290
29	4	C152	Watchman	(k 290.00
31	14	O168.1	Operating Engineer	360-420
32	1	O168.1	Operating Engineer (relief) at rate of	360-420
33			Teams and trucks (as needed) at rates established by purchaser's contract.	

Section 52. DEPARTMENT OF PUBLIC WORKS—
BUREAU OF ARCHITECTURE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B210	Office Assistant	\$220-255
1.0	*1	B222	General Clerk	260-320
1.1	**1	B408	General Clerk-Stenographer	260-320
2	1	F111	Assistant City Architect	733.33-833.33
3	1	F112	City Architect	800.00-933.33
3.1	2	F122	Senior Architectural Draftsman ...	485-575

*Funds provided for eleven months only.

**Funds provided for one month only.

INTERDEPARTMENTAL

The following positions are in interdepartmental service. The employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	20	A106	Building Inspector	\$465-525
4.1	1	A110	Supervising Construction Inspector	515-565
4.2	1	B210	Office Assistant	220-255
4.3	4	B408	General Clerk-Stenographer	260-320
5	3	B512	General Clerk-Typist	260-320
5.1	7	F108	Architect	600-700
6	2	F120	Architectural Draftsman	425-485
7	5	F122	Senior Architectural Draftsman ..	485-575

Section 53. DEPARTMENT OF ELECTRICITY

ADMINISTRATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	1	B408	General Clerk-Stenographer	260-320
3	1	F366	Chief, Department of Electricity ..	800-900

DISASTER RELIEF AND CIVILIAN DEFENSE

4	1	E300	Communication Technician, Civilian Defense	550.00
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Section 53.2. DEPARTMENT OF ELECTRICITY (Continued)

FIRE ALARM OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B454	Telephone Operator	\$255-305
10	8	E52	Fire Dispatcher	315-375
11	1	E54	Chief Fire Dispatcher	375-450

Section 53.3. DEPARTMENT OF ELECTRICITY (Continued)

PLANT DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11.01	1	B4	Bookkeeper	\$300-360
11.1	1	B408	General Clerk-Stenographer	260-320
11.2	2	B512	General Clerk-Typist	260-320
12	1	E116	Superintendent of Plant	550-650
13	1	F100	Junior Draftsman	310-370
14	1	F406c	Assistant Engineer II, Electrical ..	525-585

Section 53.4. DEPARTMENT OF ELECTRICITY (Continued)

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	2	A354	Painter	\$ 2.60 hr.
17.3	7	E108	Electrician	24.00 day
17.4	1	E108.1	Foreman Electrician	26.80 day
18	2	E110	Radio Maintenance Man	102.50 wk.
18.0	1	E110.1	Senior Radio Maintenance Man ..	117.50 wk.
18.01	1	E150	Lineman Helper	18.40 day
18.1	14	E154	Lineman	24.00 day
19	2	E156	Cable Splicer	26.80 day
19.1	2	E160	Foreman Lineman	26.80 day
20	5	J4	Laborer	14.80 day
21.1	1	J10	Labor Sub-Foreman \$.25 per hour over and above the predominant classification of the workmen under his supervision.	
22	4	M254	Machinist	*17.64 day
			*When assigned on outside erection and installation of machinery where work is performed outside the plant	2.58 hr.
23	6	M260	Instrument Maker	19.64 day
24	1	M264	Foreman Instrument Maker	1.50 day over M260 rate
24.1	15	M280	Parking Meter Serviceman	M253 rate
25	1	M282	Foreman Parking Meter Serviceman	1.50 day above M280 rate

**Section 54. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE**

(a) Rate for General Duty Nursing, Delivery Room, Nursery, Psychiatric and Communicable Diseases, \$10.00 per month additional.

ADMINISTRATION

Item No.	Employees No.	Class No.	Class-Title	Schedules Compensation
1	2	B210	Office Assistant	\$220-255
2	1	B228	Senior Clerk	320-390
3	3	B408	General Clerk-Stenographer	260-320
4	1	B412	Senior Clerk-Stenographer	320-390
5	2	B454	Telephone Operator	255-305
6	2	B512	General Clerk-Typist	260-320
7.1	1	B516	Senior Clerk-Typist	320-390
8	1	C52	Elevator Operator	(k) 280.00
9	1	G80	Personnel Officer, Department of Public Health	500-600
10	1	L16	Assistant Director of Public Health	1,050-1,150
11	1	L18	Director of Public Health	1,400.00
12	1	O1	Chauffeur	385.00

ADMINISTRATION—PRIVATE HOSPITAL CARE PROGRAM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.2	2	B512	General Clerk-Typist	\$260-320
12.3	1	T155	Medical Social Service Worker	315-375

ADMINISTRATION—ADULT GUIDANCE CENTER FOR ALCOHOLICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12.5	2	B408	General Clerk-Stenographer	\$260-320
12.5.1	1	B512	General Clerk-Typist	260-320
12.5.3	1	I 204	Porter	210-255
12.6	4	L364	Physician Specialist (part-time) at rate of	700.00
12.6.1	1	L364	Physician Specialist	700.00
12.7	1	P102	Registered Nurse	290-330(a)
12.8	3	T57	Psychiatric Social Service Worker	350-410

ACCOUNTING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	3	B4	Bookkeeper	\$300-360
14	1	B6	Senior Bookkeeper	365-425
15	1	B14	Senior Accountant	550-650
16	1	B308a	Calculating Machine Operator	260-320
17	1	B412	Senior Clerk-Stenographer	320-390
18	2	B512	General Clerk-Typist	260-320

**Section 54.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE (Continued)**

ACCOUNTING (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
19	1	B512	General Clerk-Typist	\$260-320

**Section 54a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

STATISTICS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	2	B228	Senior Clerk	\$320-390
21	2	B239	Statistician	345-405
21.1	2	B309	Key Punch Operator (IBM)	240-300
21.2	1	B327	Photostat Operator	260-320
22	1	B408	General Clerk-Stenographer	260-320
23	5	B512	General Clerk-Typist	260-320

COMMUNICABLE DISEASES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
24	2	B408	General Clerk-Stenographer	\$260-320
25	1	B408	General Clerk-Stenographer (part-time) at rate of	260-320
26	7	J74	Rodent Controlman	250-300
26.1	1	J76	Senior Rodent Controlman	300-350
27	6	L364	Physician Specialist (part-time) at rate of	700.00
28	1	L371	Director, Bureau of Communicable Diseases (part-time) at rate of	800-900
29	1	P54	Supervisor, Public Health Nursing	400-460

**Section 54b. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

VENEREAL DISEASE CONTROL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29.1	2	B222	General Clerk	\$260-320
31	3	B408	General Clerk-Stenographer	260-320
32	5	B512	General Clerk-Typist	260-320
33	1	I 116	Orderly	220-260
34	2	I 204	Porter	210-255
34.01	1	I 206	Porter Sub-Foreman	235-275
34.2	2	L56	Bacteriologist	315-375
35	3	L364	Physician Specialist (part-time) at rate of	700.00
36	2	L364	Physician Specialist	700.00
37	1	L376	Chief, Division of Venereal Disease Control	725-825
38.1	3	L660	Investigator of Venereal Diseases	290-340
39	4	P52	Public Health Nurse	350-410
40	2	P54	Supervisor, Public Health Nursing	400-460
41	4	P102	Registered Nurse	290-330
41.2		P102	Registered Nurse (Emergency Relief Work)	15.15 day

**Section 54b.01. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

VENEREAL DISEASE CONTROL (State Funds)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
41.3	1	T200	Senior Psychiatric Social Worker	\$400-420

Section 54b.1. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BUREAU OF MENTAL HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
42	1	B408	General Clerk-Stenographer (part-time) at rate of	\$260-320
43	1	B408	General Clerk-Stenographer	260-320
44	2	L364	Physician Specialist (part-time) at rate of	700.00
45	4	L404	Psychologist	365-425
46	1	L404	Psychologist (part-time) at rate of	365-425

Section 54b.2. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BACTERIOLOGICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	2	B512	General Clerk-Typist	\$260-320
49	4	I 204	Porter	210-255
50	3	L52	Bacteriological Laboratory Assistant	230-280
51	4	L56	Bacteriologist	315-375
51.1	1	L58	Senior Bacteriologist	430-500

Section 55. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
53.1	3	B408	General Clerk-Stenographer	\$260-320
53.1.1	3	B512	General Clerk-Typist	260-320
55	5	L364	Physician Specialist	700.00
56	18	L364	Physician Specialist (part-time) at rate of	700.00
56.1	1	L368	Director, Bureau of Child Hygiene	800-900
57	2	L602	Audiometer Technician	330-390
57.1	2	T155	Medical Social Service Worker	315-375

Section 55.01. **DEPARTMENT OF PUBLIC HEALTH (State Funds)
—CENTRAL OFFICE** (Continued)

BUREAU OF CHILD HYGIENE (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
57.2	1	L364	Physician Specialist (part-time) at rate of	\$700.00
57.3	1	L602	Audiometer Technician	330-390

Section 55.1. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE** (Continued)

DENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
58	1	B222	General Clerk (part-time) at rate of	\$260-320
59	4	L152	Dental Hygienist	340-400
60	10	L156	Dentist (part-time) at rate of	625.00
61	1	L160	Director of Dental Bureau (part-time) at rate of	600-700

**Section 55.2. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH EDUCATION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	1	L19	Chief, Division of Public Health Education	430-510
3	1	L20	Public Health Educator	400-480

**Section 55.3. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CHEMICAL LABORATORY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
64	1	L102	Food Chemist Assistant	\$300-350
65	2	L104	Food Chemist	375-450
66	1	L106	Senior Food Chemist	475-560

**Section 55.4. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PLUMBING INSPECTION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
67	9	A412	Plumbing Inspector	\$465-525
68	1	A416	Chief Plumbing Inspector	515-565
69	2	B408	General Clerk-Stenographer	260-320
69.1	1	B512	General Clerk-Typist (part-time) at rate of	260-320
70			Plumbing Examiners, \$6 per meeting.	

**Section 55.5. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

CITY PHYSICIANS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
71	10	L360	Physician (part-time) at rate of	\$675.00
72	1	L362	Supervisor of City Physicians (part-time) at rate of	725.00

**Section 55a. DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

PUBLIC HEALTH NURSING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
74	6	B408	General Clerk-Stenographer	\$260-320
74.01	2	B512	General Clerk-Typist	260-320
74.1	4	I 204	Porter	210-255
74.3	76	P52	Public Health Nurse	350-410
75	13	P54	Supervisor, Public Health Nursing	400-460
76	1	P57	Assistant Director of Public Health Nursing	460-540
77	1	P58	Director of Public Health Nursing	540-620

Section 55a.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—NOE VALLEY HEALTH CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
78	1	B408	General Clerk-Stenographer	\$260-320
79	1	I 204	Porter	210-255
81	3	P52	Public Health Nurse	350-410
81.1	1	P54	Supervisor, Public Health Nursing	400-460

Section 55a.2. DEPARTMENT OF PUBLIC HEALTH (State Funds)—SCHOOL DIVISION—

PUBLIC HEALTH NURSING BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.2	1	B408	General Clerk-Stenographer	\$260-320
81.3	13	P52	Public Health Nurse	350-410

Section 55a.2.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—NORTH BEACH-MARINA HEALTH CENTER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
81.4	1	B408	General Clerk-Stenographer	\$260-320
81.5	1	I 204	Porter	210-255
81.6	5	P52	Public Health Nurse	350-410
81.7	1	P54	Supervisor, Public Health Nursing	400-460

Section 55a.3. DEPARTMENT OF PUBLIC HEALTH—CENTRAL OFFICE (Continued)

TUBERCULOSIS BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
82.0	1	B228	Senior Clerk	\$320-390
82	3	B408	General Clerk-Stenographer	260-320
83	3	B512	General Clerk-Typist	260-320
84	3	L364	Physician Specialist (part-time) at rate of	700.00
85	1	L375	Chief, Division of Tuberculosis Control	725-825
86	10	P52	Public Health Nurse	350-410
87	4	P102	Registered Nurse	290-330(a)
87.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day
88	1	P104	Head Nurse	330-385(a)

Section 55a.3.1. DEPARTMENT OF PUBLIC HEALTH (State Funds)—CENTRAL OFFICE (Continued)

TUBERCULOSIS BUREAU (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B512	General Clerk-Typist	\$260-320
91	2	P52	Public Health Nurse	350-410

Section 55a.4. DEPARTMENT OF PUBLIC HEALTH—BUREAU OF INSPECTION

DIVISION 1

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	1	B512	General Clerk-Typist	260-320
6	1	N62	Veterinarian	440-500
8	13	N64	Dairy and Milk Inspector	375-435
8.1	1	N66	Chief Dairy and Milk Inspector	480-560

Section 55a.5. **DEPARTMENT OF PUBLIC HEALTH—
BUREAU OF INSPECTION (Continued)**

DIVISION 2

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	B408	General Clerk-Stenographer	\$260-320
9.1	2	B512	General Clerk-Typist	260-320
11	4	N53	Assistant District Supervisor	415-485
12	4	N54	District Supervisor, Food and Housing	470-550
13	33	N56	Market and Food Inspector	375-435
13.2	1	N70	Chief Food and Sanitary Inspector	600-700
14	17	N204	Housing and Industrial Inspector	375-435

Section 55a.6. **DEPARTMENT OF PUBLIC HEALTH (State Funds)—FOOD AND SANITARY DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	2	N204	Housing and Industrial Inspector	\$375-435

Section 55b. **DEPARTMENT OF PUBLIC HEALTH—
CENTRAL OFFICE (Continued)**

INTERDEPARTMENTAL

These employments are not established as continuing positions but "as needed" when services are required and funds are provided:

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	5	P102	Registered Nurse	\$290-330(a)
6	5	P102	Registered Nurse (part-time) at rate of	290-330(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day
7	4	P103	Special Nurse	*13.00 day

*\$6.50 additional for two patients (not to exceed \$19.50); \$2.00 additional for communicable disease and violent cases; \$7.50 additional for two such patients (not to exceed \$22.50).

Section 56. **DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$300-360
1.01	1	B6	Senior Bookkeeper	365-425
1.1	1	B41	Assistant Superintendent, Laguna Honda Home	500-600
1.2	1	B42	Superintendent, Laguna Honda Home	800-900
1.3	1	B222	General Clerk	260-320
1.4	1	B222	General Clerk (part-time) at rate of	260-320
2	3	B408	General Clerk-Stenographer	260-320
3	4	B454	Telephone Operator	255-305
4	2	B512	General Clerk-Typist	260-320
5	1	C152	Watchman	250-290
6	27	I2	Kitchen Helper	220-250
10	2	I22	Butcher	415.00
11	1	I24	Senior Butcher	440.00
12	4	I54	Waitress	215-245
13	1	I58	Dining Room Steward	250-290
14			Inmate Help, not over	50.00

**Section 56.1. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
15.0	2	I 112	Supervisor, Ambulatory Inmates	\$335-385
15	142	I 116	Orderly	220-260
16	19	I 120	Senior Orderly	235-275
17	10	I 132	Practical Nurse	235-275
17.1	1	I 152	Flatwork Ironer	200-250
18	3	I 154	Laundress	200-250
19	1	I 164	Marker and Distributor	210-260
20	1	I 166	Wringerman	240-290
20.1	1	I 167	Tumblerman	210-260
21	1	I 170	Washer	240-290
21.1	1	I 172	Head Washer	270-330
22	1	I 174	Superintendent of Laundry, Laguna Honda Home	350-410
23	36	I 204	Porter	210-255
23.1	1	I 206	Porter Sub-Foreman	235-275
23.2	1	I 208	Porter Foreman	255-295
24	1	I 254	Seamstress	225-265
25	1	I 256	Head Seamstress	255-305
26	2	I 302	Instructor in Occupational Therapy	290-340

**Section 56.2. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28	1	L9	Assistant Superintendent (Medical) Laguna Honda Home	\$758.33-858.33
30	2	L55	Clinical Laboratory Technician	310-360
30.1	1	L70	Physiotherapist	285-345
30.2	1	L156	Dentist (part-time) at rate of	625.00
31	2	L202	Dietitian	290-340
32	1	L306b	Senior Pharmacist, Laguna Honda Home	1.50 day above L304 rate
33	7	L352	Interne	120.00
33.1	2	L357	Resident Physician	290.00
34	2	L360	Physician	675.00
35	1	L452	X-ray Technician	280-330
36	1		Chiropodist (part-time)	50.00

**Section 56.3. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40	2	O58	Gardener	\$275-315
41	1	O60	Sub-Foreman Gardener	310-350
41.1	4	O166.1	Junior Operating Engineer	320-380
42	5	O168.1	Operating Engineer	360-420
42.1	1	O172	Chief Operating Engineer	440-520

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
43	38	P102	Registered Nurse	\$290-330(a)
43.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day
44	14	P104	Head Nurse	330-385(a)
44.01	1	P110.1	Assistant Superintendent of Nurses, Laguna Honda Home	360-430

**Section 56.4. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44.1	2	P111.1	Night Supervisor, Laguna Honda Home	360-430
45	1	P118	Superintendent of Nursing, Laguna Honda Home	435-485
46	1	P208	Operating Room Nurse	300-355
46.1	1	T155	Medical Social Worker	315-375

**Section 56.5. DEPARTMENT OF PUBLIC HEALTH—
LAGUNA HONDA HOME (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
47	1	A154	Carpenter	\$ 20.80 day
48	1	A354	Painter	2.60 hr.
49	1	E108	Electrician	24.00 day
50	1	I7	Baker	*15.90 day
51	3	I10	Cook's Assistant	*11.80 day
52	6	I12	Cook	*14.65 day
53	1	I16	Chef	*19.45 day
54	1	O1	Chauffeur, Flat Rack Truck	15.28 day
55	1	O1	Chauffeur, Flat Rack Truck	16.00 day

*For seven and one-half hour work day.

**Section 58. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.1	3	B4	Bookkeeper	\$300-360
1.2	1	B6	Senior Bookkeeper	365-425
1.2.1	1	B9	Supervisor Billing Unit, Department of Public Health	420-480
1.3	1	B37	Assistant Superintendent (Administrative) San Francisco Hospital	550-650
1.4	1	B210	Office Assistant	220-255
2	10	B222	General Clerk	260-320
3	1	B222	General Clerk	(k 317.00
4	3	B228	Senior Clerk	320-390
4.1	3	B237	Medical Record Librarian	270-330
4.2	1	B238	Senior Medical Record Librarian	330-390
5	1	B308a	Calculating Machine Operator (Key Drive)	260-320
5.1	1	B309	Key Punch Operator (IBM)	240-300

**Section 58.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
6	10	B408	General Clerk-Stenographer	\$260-320
7	1	B408	General Clerk-Stenographer (part-time) at rate of	260-320
8	1	B412	Senior Clerk-Stenographer	320-390
10	8	B454	Telephone Operator	255-305
11	3	B512	General Clerk-Typist (part-time) at rate of	260-320
12	15	B512	General Clerk-Typist	260-320
13	7	C152	Watchman	250-290
13.1	1	C152	Watchman	(k 290.00

**Section 58a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	107	I 2	Kitchen Helper	\$220-250
22	9	I 54	Waitress or I 56 Waiter	215-245
24			Inmate Help, not over	50.00
25	4	I 106	Morgue Attendant	255-295
26	225	I 116	Orderly	220-260
27	5	I 120	Senior Orderly	235-275
28	3	I 122	House Mother	245-285
28.1	*40	I 130	Student Practical Nurse	75.00
28.2	35	I 132	Practical Nurse	235-275

*Funds provided for 30 positions only.

**Section 58b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	13	I 152	Flatwork Ironer	\$200-250
30	12	I 154	Laundress	200-250
30.1	1	I 156	Starcher	200-250
32	1	I 158	Sorter	210-260
33	2	I 164	Marker and Distributor	210-260
34	2	I 166	Wringerman	240-290
34.1	1	I 167	Tumblerman	210-260
35	1	I 170	Washer	240-290
37	1	I 172	Head Washer	270-330
38	1	I 178	Superintendent of Laundry, San Francisco Hospital	380-440
39	142	I 204	Porter	210-255
40	13	I 206	Porter Sub-Foreman	235-275
41	4	I 208	Porter Foreman	255-295
42	1	I 210	Head Porter	290-340
43	6	I 254	Seamstress	225-265
44	1	I 256	Head Seamstress	255-305

**Section 59. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
45	1	L2	Assistant Superintendent (Medical) San Francisco Hospital	\$758.33-858.33
46	1	L6	Superintendent of San Francisco Hospital	1,000-1,100
47	1	L66	Clinical Technician, Blood Bank	315-375
48	4	L67	Assistant Clinical Technician, Blood Bank	290-330
49	2	L70	Physiotherapist	285-345
50	1	L72	Medical Laboratory Assistant (part-time) at rate of	250-300
50.1	1	L72	Medical Laboratory Assistant	250-300
51	2	L156	Dentist (part-time) at rate of	625.00
52	4	L202	Dietitian	290-340
53	1	L206	Chief Dietitian	350-410

**Section 59a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
54	4	L304	Pharmacist	\$ 102.00 wk.
55	1	L306a	Senior Pharmacist, San Francisco Hospital	3.00 day above L304 rate
56	52	*L352	Interne	120.00
57	29	L354	Assistant Resident	175.00
58	11	L356	Senior Assistant Resident	230.00
58.1	2	L356	Senior Assistant Resident (part-time) at rate of	230.00
59	9	L357	Resident Physician	290.00
60	1	L359	Supervising Physician, Blood Bank (part-time) at rate of	725.00
61	2	L360	Physician (part-time) at rate of ..	675.00
62	5	L364	Physician Specialist (part-time) at rate of ..	700.00
62.1	1	L366	Physician Anesthetist	900.00

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 59b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
63	9	L452	X-ray Technician	\$280-330
65	1	L458	Roentgenologist	875.00
68	7	O58	Gardener	275-315
69	1	O60	Sub-Foreman Gardener	310-350
70	5	O166.1	Junior Operating Engineer	320-380
71	5	O168.1	Operating Engineer	360-420
72	1	O172	Chief Operating Engineer	440-520

**Section 60. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
73	1	P2	Emergency Hospital Steward	\$325-385
75	184	P102	Registered Nurse	290-330(a)
75.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day
76		*P103	Special Nurse (as needed)	13.00 day
79	41	P104	Head Nurse	330-385(a)
79.1	4	P110	Assistant Superintendent of Nursing, San Francisco Hospital	385-460
80	2	P111	Night Supervisor, San Francisco Hospital	385-460
81	1	P122	Director of Institutional Nursing ..	550-620
82	7	P204	Anaesthetist	360-400
84	28	P208	Operating Room Nurse	300-355
85	1	P210	Operating Room Supervisor	350-425
87	2	P304	Instructor of Nursing	380-430
88	1	P306	Senior Instructor of Nursing	430-510

*\$6.50 additional for two patients (not to exceed \$19.50); \$2.00 additional for communicable disease and violent cases; \$7.50 additional for two such patients (not to exceed \$22.50).

**Section 60.1. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC BUILDING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
89	1	B408	General Clerk-Stenographer	\$260-320
90	1	C152	Watchman	250-290
90.1	1	C152	Watchman	(k) 290.00
93	1	I 2	Kitchen Helper	220-250
94	25	I 120	Senior Orderly	235-275
95	1	I 204	Porter	210-255
95.1	2	L354	Assistant Resident	175.00
96	5	P2	Emergency Hospital Steward	325-385
97	8	P102	Registered Nurse	290-330(a)
97.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day

**Section 60a. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

SOCIAL SERVICE DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	T155	Medical Social Service Worker ..	\$315-375
1.1	1	T156	Senior Medical Social Service Worker ..	360-430
2	6	T157	Social Service Worker	300-350

**Section 60.1.2. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

PSYCHIATRIC TREATMENT WARDS

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	1	I 2	Kitchen Helper	220-250
3	29	I 120	Senior Orderly	235-275
4	3	I 204	Porter	210-255
5	2	*L352	Interne	120.00
7	1	L357	Resident Physician	290.00
7.1	2	L364	Physician Specialist (part-time) at rate of	700.00
8	1	L367	Clinical Director of Psychiatry ..	725-825
9	1	L404	Psychologist	365-425
10	12	P102	Registered Nurse	290-330(a)
11	1	T57	Psychiatric Social Worker	350-410
12	1	T157	Social Service Worker	300-350

*Internes at San Francisco Hospital in excess of the number budgeted may, at the discretion of the department head, receive board and room only for a period not to exceed three months.

**Section 60b. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

INTERDEPARTMENTAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 2	Kitchen Helper	\$220-250
2	5	I 116	Orderly	220-260
3	4	I 154	Laundress	200-250
4	1	I 204	Porter	210-255
5	1	L452	X-ray Technician	280-330
6	1	P102	Registered Nurse	290-330(a)
6.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day

**Section 60c. DEPARTMENT OF PUBLIC HEALTH—
SAN FRANCISCO HOSPITAL (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	E108	Electrician	\$ 24.00 day
2	1	I 6	Pastry Cook	*15.00 day
3	11	I 10	Cook's Assistant	*11.80 day
4	9	I 12	Cook	*14.65 day
5	1	I 14	Junior Chef	*15.90 day
6	1	I 16	Chef	*19.45 day
6.1	6	I 52	Counter Attendant	*9.95 day
7	1	M255	Bracemaker	M254 rate
8	1	O1	Chauffeur, Flat Rack Truck	15.28 day
9	1	O1	Chauffeur, Flat Rack Truck	16.00 day

*For seven and one-half hour work day.

**Section 61. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
1.1	1	B512	General Clerk-Typist	260-320
1.2	1	I 204	Porter	210-255
2	16	L504	Emergency Hospital Surgeon	600.00

**Section 61.1. DEPARTMENT OF PUBLIC HEALTH—
EMERGENCY HOSPITALS (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	L508	Chief Surgeon, Emergency Hospital (part-time) at rate of	\$750.00
5	24	O6	Ambulance Driver	325-385
6	1	O6	Ambulance Driver (Relief) at rate of	325-385
6.1		O6	Ambulance Driver (Emergency Relief Work)	17.70 day
7	28	*P2	Emergency Hospital Steward	325-385
7.1	1	P2	Emergency Hospital Steward (Relief Work)	325-385
8	1	P3	Senior Emergency Hospital Steward	375-435
9	1	P4	Chief Emergency Hospital Steward	420-490
10	18	P102	Registered Nurse	290-330(a)
11		P102	Registered Nurse (Emergency Relief Work)	15.15 day

*50c day additional not to exceed \$15.00 per month when assigned as booking steward.

**Section 62. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	2	B408	General Clerk-Stenographer	260-320
3	1	B512	General Clerk-Typist	260-320
4	3	C152	Watchman	250-290
5	21	I 2	Kitchen Helper	220-250
8	23	I 116	Orderly	220-260

**Section 62.1. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	19	I 204	Porter	\$210-255
9.1	1	I 208	Porter Foreman	255-295
10	1	I 254	Seamstress	225-265
13	1	L55	Clinical Laboratory Technician	310-360
14.1	1	L202	Dietitian	290-340
15	2	L352	Interne	120.00
15.1	1	L363	Superintendent, Hassler Health Home	800-900
15.2	2	L364	Physician Specialist (part-time) at rate of	700.00
16	3	L364	Physician Specialist	700.00
16.2	1	L452	X-Ray Technician	280-330
18	1	O54	Foreman, Building and Grounds	370-410
19	1	O58	Gardener	275-315
19.1	1	O166.1	Junior Operating Engineer	320-380
20	14	P102	Registered Nurse	290-330(a)
20.1		P102	Registered Nurse (Emergency Relief Work)	15.15 day
21	7	P104	Head Nurse	330-385(a)
22	1	P112	Superintendent of Nursing, Hassler Health Home	390-460
22.1	1	P208	Operating Room Nurse	300-355
23			Inmate Help, not over	50.00

**Section 62.2. DEPARTMENT OF PUBLIC HEALTH—
HASSLER HEALTH HOME (Continued)**
WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	I 12	Cook	\$ *14.65 day
2	1	I 16	Chef	*19.45 day
3	2	J4	Laborer	14.80 day
4	1	O1	Chauffeur, Flat Rack Truck	16.00 day

*For seven and one-half hour work day.

Section 63. CORONER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$320-390
2	1	B408	General Clerk-Stenographer	260-320
2.1	1	B420	Phonographic Reporter	395-455
3	4	B512	General Clerk-Typist	260-320
3.1	1	D2	Bailiff	355-395
4	1	I 106	Morgue Attendant	255-295
5	1	I 106	Morgue Attendant (part-time) at rate of	255-295
5.1	1	L30	Coroner	758.33-858.33
6	1	L53	Tissue Technician	310-360
6.1	1	L55	Clinical Laboratory Technician	310-360
7	1	L108	Assistant Toxicologist	375-450
8	1	L110	Toxicologist (part-time) at rate of	475-560
9	1	L364	Physician Specialist (part-time) at rate of	700.00
10	3	L502	Autopsy Surgeon (part-time) at rate of	675.00
11	4	N4	Coroner's Investigator	325-385
12	1	N8	Coroner's Chief Investigator	400-480
13.1	4	O8	Morgue Ambulance Driver	325-385
14		O8	Morgue Ambulance Driver (Emergency Relief Work)	17.70 day

Section 64. HORTICULTURAL INSPECTION DEPARTMENT— AGRICULTURAL COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	5	N154	Agricultural Inspector	330-390
3	1	N155	Senior Agricultural Inspector	390-460
4	1	N156	County Agricultural Commissioner	575-675

Section 65. SEALER OF WEIGHTS AND MEASURES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B512	General Clerk-Typist	\$260-320
2	5	N354	Inspector of Weights and Measures	340-400
3	1	N356	Senior Inspector of Weights and Measures	400-470
4	1	N358	Sealer of Weights and Measures	633.33-733.33

Section 65.1. SEALER OF WEIGHTS AND MEASURES (Cont'd)

FARMER'S MARKET

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	1	B230	Market Master	\$390-460
5.1	1	B512	General Clerk-Typist	260-320
6	1	C104	Janitor	245-285

Section 66. PUBLIC WELFARE DEPARTMENT

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$300-360
1.1	2	B6	Senior Bookkeeper	365-425
2	1	B25	Business Manager, Public Welfare Department	550-650
3	4	B210	Office Assistant	220-255
4	2	B222	General Clerk	260-320
6	1	B239	Statistician	345-405
6.1	2	B309	Key Punch Operator (IBM)	240-300
6.2	2	B310	Tabulating Machine Operator (IBM)	285-335
6.3	1	B310.4	Supervisor, Tabulating Division ..	450-525
7	29	B408	General Clerk-Stenographer	260-320
9	1	B419.1	Secretary, Public Welfare Commission	510.00
10	3	B454	Telephone Operator	255-305
11	1	B510	Braille Typist	260-315
12	59	B512	General Clerk-Typist	260-320
13	3	B516	Senior Clerk-Typist	320-390
13.1	1	C52	Elevator Operator	240-280
14	4	C104	Janitor	245-285
15	1	C107	Working Foreman Janitor	285-325
16	3	L360	Physician (part-time) at rate of ..	675.00
18	102	T157	Social Service Worker	300-350
19	15	T160	Senior Social Service Worker	340-400
20	1	T163	Director of Public Welfare	933.33
21	3	T165	District Supervisor, Social Welfare ..	435-515
22	15	T300	Child Welfare Worker	340-400
23	2	T302	Child Welfare Supervisor	370-440

**Section 66a. PUBLIC WELFARE DEPARTMENT—
ADOPTION PROGRAM (State Funds)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B408	General Clerk-Stenographer	\$260-320
3	4	B512	General Clerk-Typist	260-320
4.1	1	L360	Physician (part-time) at rate of . .	675.00
6	12	T300	Child Welfare Worker	340-400
8	2	T302	Child Welfare Supervisor	370-440

Section 67. CONTROLLER

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B20	Controller	\$1,400.00
2	24	B4	Bookkeeper	300-360
3	10	B6	Senior Bookkeeper	365-425
5	11	B10	Accountant	450-530
6	7	B14	Senior Accountant	550-650
7	1	B21	Chief Assistant Controller	800-933.33
8	1	B26	Supervisor of Budget Statistics . .	550-650
9	1	B27	Supervisor of Accounts and Reports	650-750
10	1	B28	Supervisor of General Audits . . .	650-750
11	1	B30	Supervisor of Utilities Audits . . .	650-750

Section 67.1. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	B56	Supervisor of Payrolls	\$550-650
12.1	1	B210	Office Assistant	220-255
13	2	B210	Office Assistant (part-time) at rate of	220-255
14	10	B222	General Clerk	260-320
14.1	1	B222	General Clerk (k	304.00
15	5	B228	Senior Clerk	320-390
16	3	B234	Head Clerk	390-455

Section 67.2. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20	8	B308	Calculating Machine Operator . .	\$260-320
21	6	B309	Key Punch Operator (IBM)	240-300
22	6	B310	Tabulating Machine Operator (IBM)	285-335
23	8	B311	Bookkeeping Machine Operator . . .	265-325
24	1	B312	Senior Bookkeeping Machine Operator	325-390

Section 67.3. CONTROLLER (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25	2	B408	General Clerk-Stenographer	\$260-320
26	1	B417	Executive Secretary to the Controller	460-535
27	7	B512	General Clerk-Typist	260-320
27.1	1	B516	Senior Clerk-Typist	320-390
28	1	K6	Senior Attorney, Civil	675.00

Section 68. CITY PLANNING COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners, \$15 per meeting . .	
2	1	B78	Secretary, City Planning Commission	\$565.00
3	4	B408	General Clerk-Stenographer	260-320

Section 68. CITY PLANNING COMMISSION (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	1	B512	General Clerk-Typist	260-320
4.1	1	B516	Senior Clerk-Typist	320-390
6	2	F102a	Draftsman, Civil	380-440
7	1	F800	Director of Planning	1,125.00
7.1	1	F801	Principal City Planner	700-800
7.2	3	F803	Senior City Planner	540-640
8	1	F804	City Planning Delineator	395-465
10	4	F810	Associate City Planner	460-540
11	2	F812	Assistant City Planner	395-465
12	1	F814	City Planning Assistant	300-350
12.1	2	F830	City Planning Draftsman	390-460
13	1	F900	Senior Draftsman City Planning	400-480

Section 69. PUBLIC UTILITIES COMMISSION— GENERAL OFFICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	5		Commissioners	(b) \$100.00
2	1	F1	Manager of Utilities	1,700.00
2.1	1	B4	Bookkeeper	300-360
3	1	B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	633.33-733.33
4	1	B23	Director, Bureau of Accounts, Public Utilities Commission	933.33
5	1	B54	Director, Bureau of Public Service	833.33
5.1	2	B55	Assistant Director, Bureau of Public Service	505-585
6	1	B60	Secretary, Public Utilities Commission	565.00
7	1	B77	Executive Secretary to Manager of Utilities	485-575
7.1	4	B408	General Clerk-Stenographer	260-320
7.2	1	B408	General Clerk-Stenographer (part-time) at rate of	260-320
8	1	B512	General Clerk-Typist	260-320
8.1	1	G52	Senior Personnel Assistant	450-520
8.3	1	G90	Director, Bureau of Personnel and Safety	900.00
9	1	L360	Physician (part-time) at rate of	675.00
10	1	O1	Chauffeur	385.00

Section 69a. PUBLIC UTILITIES COMMISSION— LIGHT, HEAT AND POWER BUREAU

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
1.1	1	B308a	Calculating Machine Operator (Key Drive)	260-320
2	1	B408	General Clerk-Stenographer	260-320
2.1	1	B412	Senior Clerk-Stenographer	320-390
2.2	2	B512	General Clerk-Typist	260-320
3	1	F100	Junior Draftsman	310-370
4	2	F102c	Draftsman, Electrical	380-440
6	1	F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	933.33
7	3	F404c	Assistant Engineer I, Electrical	450-525
7.1	2	F406c	Assistant Engineer II, Electrical	525-585
7.2	1	F410c	Engineer, Electrical	580-680
8	1	N102	Street Lighting Inspector	465-535

**Section 69b. PUBLIC UTILITIES COMMISSION—
LIGHT, HEAT AND POWER BUREAU (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	F401c	Junior Engineer, Electrical	\$390-450
2	1	F406c	Assistant Engineer II, Electrical . . .	525-585

**Section 70. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	B4	Bookkeeper	\$300-360
1.1	1	B6	Senior Bookkeeper	365-425
1.2	1	B10	Accountant	450-530
1.3	1	B222	General Clerk	260-320
1.4	1	B228	Senior Clerk	320-390
1.5	3	B408	General Clerk-Stenographer	260-320
1.6	1	B412	Senior Clerk Stenographer	320-390
1.7	3	B454	Telephone Operator	255-305
2	8	B512	General Clerk-Typist	260-320
2.1	5	C102	Janitress	235-275
3	12	C104	Janitor	245-285
4	1	C107	Working Foreman Janitor	285-325
5	1	F50	Maintenance Chief, S. F. Airport . .	400-475
6	35	F51	Airport Attendant	295-345
7	5	F52	Crew Chief, S. F. Airport	345-400

**Section 70.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7.2	1	F58	Supervisor, Airport Services	\$400-475
7.3	1	F60	Assistant Superintendent of Airport Operations	475-555
8	1	F61	Superintendent of Airport Operations	683.33-783.33
9	1	F62	Manager, Airport Department . . .	1,225.00
10	1	F410a	Engineer, Civil	580-680
11	1	O58	Gardener	275-315

**Section 70.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO AIRPORT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
12	1	A154	Carpenter	\$ 20.80 day
13	1	A354	Painter	2.60 hr.
14	1	E108	Electrician	24.00 day
16.1	1	M54	Auto Machinist	99.50 wk.
17	3	O1	Chauffeur	*15.28-22.64 day
18	2	O152	Engineer of Hoisting and Portable Engines	*18.24-24.88 day

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70a. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	1	B6	Senior Bookkeeper	365-425
4	1	B210	Office Assistant	220-255
5	1	B232	Administrative Assistant, Hetch Hetchy Project	395-455
6	1	B408	General Clerk-Stenographer	260-320
7	1	B412	Senior Clerk-Stenographer	320-390
8	1	B454	Telephone Operator (part-time) at rate of	255-305
9	1	B512	General Clerk-Typist	260-320
10	2	C104	Janitor	245-285
12	7	E120	Governorman	290-340
13	7	E122	Power House Operator	340-400

**Section 70b. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
14	5	E124	Senior Power House Operator ...	\$400-460
15	2	E128	Superintendent of Power House ..	490-570
16	1	F300	Superintendent of Maintenance and Repair, Hetch Hetchy.....	600-700
18	1	F404a	Assistant Engineer I, Civil	450-525
18.1	2	F406a	Assistant Engineer II, Civil	525-585
19	1	F412c	Senior Engineer, Electrical	700-800
21	1	I2	Kitchen Helper	220-250
22	1	I60	Housekeeper	220-260
23	1	I60	Housekeeper (part-time) at rate of ..	220-260
24	2	O58	Gardener	275-315
25	1	O60	Sub-Foreman Gardener	310-350
26	1	O166.1	Junior Operating Engineer	320-380
27	1	O168.1	Operating Engineer	360-420
28	7	U130	Reservoir Keeper	300-350
29	1	U130	Reservoir Keeper	(k) 350.00
30	2	U227	General Maintenance Foreman.....	385-445
31	1	U230	Maintenance Foreman	325-385

**Section 70c. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 20.80 day
2	1	A160	Foreman Carpenter	22.80 day
3	2	A354	Painter	2.60 hr.
4	1	E107	Power House Electrician	24.00 day
4.1	1	E108	Electrician	24.00 day
5	7	E150	Lineman Helper	18.40 day
6	7	E154	Lineman	24.00 day
7	2	E160	Foreman Lineman	26.80 day
7.1	1	E161	General Foreman Lineman	29.60 day
7.2	1	I12	Cook	†14.65 day
7.3	1	I12	Cook (part-time) at rate of	†14.65 day
8	16	J4	Laborer	14.80 day
			Pneumatic Tool Operator	15.60 day
9	2	J10	Labor Sub-Foreman	\$.25 per hour over and above the predominant classification of the workmen under his supervision.

**Section 70c. PUBLIC UTILITIES COMMISSION—
HETCH HETCHY PROJECT (Continued)**

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
11	1	J 66	Garageman	73.60 wk.
12	5	M54	Auto Machinist	99.50 wk.
13	1	M55	Foreman Auto Machinist	109.45 wk.
14	1	M254	Machinist	17.64 day
			When assigned on outside erection and installation on machinery where work is performed outside the plant ...	2.58 hr.
15	7	O1	Chauffeur	*15.28-22.64 day
15.1	1	O152	Engineer of Hoisting and Portable Engines	*18.24-24.88 day

†For seven and one-half hour work day.

*At rate set by Salary Standardization Ordinance for type of equipment operated.

**Section 70d. PUBLIC UTILITIES COMMISSION (Continued)
ENGINEERING—ADMINISTRATIVE
SUPPORTED**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
2	1	B14	Senior Accountant	550-650
3	1	B210	Office Assistant	(k) 255.00
4	3	B408	General Clerk-Stenographer	260-320
5	1	B412	Senior Clerk-Stenographer	320-390
6	1	B512	General Clerk-Typist	260-320
7	1	F9	Manager and Chief Engineer, Hetch Hetchy Project	1,125.00
8	1	F102a	Draftsman, Civil	380-440
9	1	F104a	Senior Draftsman, Civil	410-480
10	1	F256	Cartographer and Art Designer	370-430
11	1	F404a	Assistant Engineer I, Civil	450-525
12	1	F406c	Assistant Engineer II, Electrical	525-585
13	3	F412a	Senior Engineer, Civil	700-800
14	1	F412c	Senior Engineer, Electrical	700-800
15	1	O1	Chauffeur	385.00
16	1	X40	Senior Librarian	330-380

**Section 70e. PUBLIC UTILITIES COMMISSION (Continued)
ENGINEERING—SPECIFIC PROJECTS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	1	B512	General Clerk-Typist	260-320
3	2	F102a	Draftsman, Civil	380-440
4	1	F104c	Senior Draftsman, Electrical	410-480
5	1	F108	Architect	600-700
6	1	F122	Senior Architectural Draftsman ..	485-575
7	2	F404a	Assistant Engineer I, Civil	450-525
8	1	F404c	Assistant Engineer I, Electrical ..	450-525
9	2	F406a	Assistant Engineer II, Civil	525-585
10	1	F406b	Assistant Engineer II, Mechanical ..	525-585
11	1	F406c	Assistant Engineer II, Electrical ..	525-585
12	1	F410a	Engineer, Civil	580-680
12.1	1	F410b	Engineer, Mechanical	580-680
13	2	F410c	Engineer, Electrical	580-680

Section 71. **PUBLIC UTILITIES COMMISSION (Continued)**
UTILITIES ENGINEERING

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED

These positions are paid from appropriation for temporary or inter-departmental services. The employments are not established as continuing positions but "as needed" when services are required and funds are provided.

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4.1	1	B4	Bookkeeper	\$300-360
5	1	B6	Senior Bookkeeper	365-425
9	1	B10	Accountant	450-530
13	4	B408	General Clerk-Stenographer	260-320
13.1	1	B412	Senior Clerk-Stenographer	320-390
14	3	B512	General Clerk-Typist	260-320

Section 71.1 **PUBLIC UTILITIES COMMISSION (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	4	F100	Junior Draftsman	\$310-370
2	4	F102a	Draftsman, Civil	380-440
3	4	F104a	Senior Draftsman, Civil	410-480
3.1	2	F104b	Senior Draftsman, Mechanical	410-480
3.2	1	F104c	Senior Draftsman, Electrical	410-480
3.3	1	F108	Architect	600-700
3.4	1	F120	Architectural Draftsman	425-485
5	1	F202	Inspector of Public Works Construction	370-430
6	1	F350	Hydrographer	455-525
7	1	F352	Assistant Hydrographer	390-450
8	4	F401a	Junior Engineer, Civil	390-450

Section 71.2 **PUBLIC UTILITIES COMMISSION (Continued)**

INTERDEPARTMENTAL EMPLOYMENTS AS NEEDED (Cont'd)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
8.1	3	F401c	Junior Engineer, Electrical	\$390-450
8.3	3	F404a	Assistant Engineer I, Civil	450-525
8.4	1	F404b	Assistant Engineer I, Mechanical	450-525
8.5	1	F404c	Assistant Engineer I, Electrical	450-525
9	3	F406a	Assistant Engineer II, Civil	525-585
9.1	6	F406c	Assistant Engineer II, Electrical	525-585
10	4	F410a	Engineer, Civil	580-680
11.1	1	F606	Instrument Man	370-430
11.5			Trucks and teams at rates established by purchaser's contracts. Subject to prior approval of the Civil Service Commission other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification for private employment of public contracts.	

**Section 72. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
5	6	B4	Bookkeeper	\$300-360
6	3	B6	Senior Bookkeeper	365-425
6.1	1	B7	Office Manager, California Cable Division	360.00
7	2	B10	Accountant	450-530
8	1	B14	Senior Accountant	550-650
8.1	4	B68	Chief Clerk	480-565
8.2	5	B102	Teller	320-390
8.3	1	B103	Cashier "C"	320-390
8.4	4	B210	Office Assistant	220-255
8.5	47	B222	General Clerk	260-320
9	51	B222	General Clerk	(k 317.00
9.1	2	B222	General Clerk	(k 320.00

**Section 72.1. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
10.01	4	B222.1	Car House Receiver	\$260-320
10.1	7	B228	Senior Clerk	320-390
11	1	B234	Head Clerk	390-455
12	16	B308a	Calculating Machine Operator (Key Drive)	260-320
12.1	3	B309a	Key Punch Operator	240-300
12.3	2	B310a	Tabulating Machine Operator, Remington-Rand	285-335
12.4	1	B310.1a	Senior Tabulating Machine Operator, Remington-Rand	360-420
12.5	1	B330	Photographer	350-420
13	22	B408	General Clerk-Stenographer	260-320
13.2	2	B412	Senior Clerk-Stenographer	320-390
14	7	B454	Telephone Operator	255-305
14.1	1	B458	Chief Telephone Operator	300-360
15	24	B512	General Clerk-Typist	260-320
15.01	1	B512	General Clerk-Typist	(k 317.00
15.1	5	B516	Senior Clerk-Typist	320-390

**Section 72.2. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16	1	C52	Elevator Operator	\$240-280
17	3	C52	Elevator Operator	(k 280.00
18	18	C104	Janitor	245-285
18.1	5	C104	Janitor	(k 285.00
18.2	63	C104.1	Car Cleaner	255-295
18.3	35	C104.1	Car Cleaner	(k 295.00
18.5	1	C104.1	Car Cleaner (part-time) at rate of	255-295
18.6	7	C105	Working Foreman Car Cleaner ...	295-335
19.1	2	C152	Watchman	250-290
19.2	8	C152	Watchman	(k 290.00
19.3	4	C154	Night Watchman, California Cable Division	290.00

Section 72.3. **PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
20.4	3	E120	Governorman	\$290-340
20.5	20	E122	Power House Operator	340-400
20.6	2	E124	Senior Power House Operator	400-460
23	1	F410a	Engineer, Civil	580-680
23.2	7	F654	Traffic Checker	260-320
23.4	1	G102	General Claims Agent, Municipal Railway	758.33-858.33
24	1	M10	Supervisor of Automotive Equipment, Municipal Railway ..	550-650
25	1	M20	Superintendent of Equipment.....	650-750
26	11	O168.1	Operating Engineer	360-420
27	1	O173	Superintendent of Cable Machinery	460-540
28	1	S5	General Manager, Municipal Railway	1,400.00
29	2	S60	Instructor, Municipal Railway.....	400-460

Section 72.3.1 **PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
30	1	S108	Bus Dispatcher	\$350-400
31	106	S111	Inspector, Municipal Railway.....	350-400
31.1	7	S113	Schedule Maker	400-420
32	14	S114	Claims Investigator	410-470
33	2	S115	Senior Claims Investigator.....	510-580
34	15	S120	Day Dispatcher	370-420
35	1	S122	Senior Inspector	370-420
36	1	S122.1	Chief Inspector	400-460
37	1	S124	Supervisor of Schedules	420-480
38	1	S126	Superintendent of Traffic	750.00
39	4	S128	Division Superintendent, Municipal Railway	490-565
40	1	S130	Assistant Superintendent of Transportation, Municipal Railway	525-615
41	1	S132	Superintendent of Transportation, Municipal Railway	615-725
43	1	R106c	Supervisor of Activities Music (part-time) at rate of	400-470

Section 72.4. **PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	13	A154	Carpenter	\$ 20.80 day
1.1	1	A156	Patternmaker	22.24 day
1.2	2	A160	Foreman Carpenter	22.80 day
1.3	1	A252	Glazier	19.60 day
2	2	A354	Painter	2.60 hr.
3	13	A364	Car and Auto Painter	2.60 hr.
4	1	A366	Foreman Car and Auto Painter ...	2.60 hr. plus 2.00 day
5	1	A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate
6	5	E106	Armature Winder	18.80 day

**Section 72.4. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
7	1	E106.1	Foreman Armature Winder	21.60 day
8	1	E107	Power House Electrician	24.00 day
9	1	E107.1	Foreman, Power House Electrician	26.80 day
10	1	E108	Electrician	24.00 day
21	20	E154	Lineman	24.00 day
22	4	E160	Foreman Lineman	26.80 day
22.2	1	E161	General Foreman Lineman	29.60 day
22.3	42	E200	Electrical Railway Shop Mechanic	85% of E202 rate
22.4	100	E202	Senior Electrical Railway Shop Mechanic	18.80 day
22.5	12	E206	Sub-Foreman Electrical Railway Shop Mechanic	1.00 day over E202 rate
22.6	6	E208	Foreman Electrical Railway Shop Mechanic	21.60 day
23	1	E210	General Foreman Electrical Railway Shop Mechanic	3.00 day over E202 rate
25	9	J 4	Laborer	14.80 day
27	51	J 66	Garageman	73.60 wk.

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)**

WAGES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
27.1	3	J 68	Sub-Foreman Garageman	\$ 80.96 wk.
27.2	4	J 92	Rope Cable Splicer	17.20 day
28	57	J 152	Trackman	14.80 day (in tunnels .125 hr. additional)
			Burning and welding in con- nection with laborer's work ...	2.15 hr.
			Vibrator and all pneumatic, gas and electric tools	15.60 day
29	3	J 156	Switch Repairer	1.00 day above J4 rate
30	3	J 160	Track Welder	17.20 day
31	4	J 162	Electric Arc Welder	1.00 day above E202 rate
32	6	J 166	Track Foreman	\$.25 per hour over and above the predominant classification of the workmen under his supervision.
33	1	J 168	General Foreman Trackman ...	3.00 day above J152 rate
34.4	65	M53	Auto Mechanic	94.50 wk.
35	42	M54	Auto Machinist	99.50 wk.
36	6	M55	Foreman Auto Machinist	109.45 wk.
37	5	M57	Sub-Foreman Auto Machinist ...	1.00 day over M54 rate
38	8	M60	Auto Fender and Body Worker	99.50 wk.
39	3	M107	Blacksmith Finisher	1.50 day under M108 rate
40	3	M108	Blacksmith	18.92 day

**Section 72.5. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)
WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
40.1	1	M110	Molder's Helper	13.20 day
40.2	1	M110	Molder's Helper	(k 13.20 day
40.3	1	M112	Molder	16.60 day
41	2	M252	Machinist's Helper	14.20 day
41.1	5	M253	Machine Tool Operator	14.84 day
42	17	M254	Machinist	17.64 day
42.1	2	M268	Foreman Machinist	1.50 day above M254 rate
42.2	1	O1	Chauffeur	16.00 day
42.3	1	O1	Chauffeur	15.28 day
43	4	O1	Chauffeur	20.56 day
44	1	O108	Leather Worker	M54 rate
45	3	U108	Compressor Operator, Portable ..	18.24 day

**Section 72.6. PUBLIC UTILITIES COMMISSION—
MUNICIPAL RAILWAY (Continued)
WAGES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
46	1324	S102	Conductor	\$ 1.835 hr.
			(20c hour extra while instructing new employees as assigned by the Superintendent.)	
46.1	4	S102	Conductor	(k 1.825 hr.
47	17	**S103	Street Car Operator (Female)	1.835 hr.
48	1288	S104	Motorman	1.835 hr.
			(20c hour extra while instructing new employees or while acting as motorman on supply car or as crane or derrick operator as assigned by the Superintendent.)	
49	6	S106	Bus Operator	1.835. hr.
			(20c hour extra while instructing new employees as assigned by the Superintendent.)	
50		S106	Bus Operator as assigned at rate of	1.835 hr.

**In event of a vacancy in the class the position may be abolished and the number of positions for class S102 Conductor or S104 Motorman correspondingly increased without amendment of this ordinance and the street car operator position may be filled subject to the provisions of this ordinance.

**Section 73. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**

EXECUTIVE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B408	General Clerk-Stenographer	\$260-320
2	1	O1	Chauffeur	385.00
3	1	U44	General Manager and Chief Engineer ..	1,400.00

**Section 73.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ACCOUNTING AND FINANCIAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
4	3	B4	Bookkeeper	\$300-360
5	1	B6	Senior Bookkeeper	365-425
5.1	1	B10	Accountant	450-530
6	1	B14	Senior Accountant	550-650
8	1	B210	Office Assistant	220-255
8.1	1	B222	General Clerk	*260-320
9	1	B228	Senior Clerk	320-390
10	2	B308a	Calculating Machine Operator (Key Drive)	260-320
11	1	B311	Bookkeeping Machine Operator ..	265-325
12	2	B408	General Clerk-Stenographer	260-320
12.1	2	B512	General Clerk-Typist	260-320

**Section 73.2. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER PURIFICATION DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	B408	General Clerk-Stenographer	\$260-320
13.1	1	C104	Janitor (part-time) at rate of	245-285
14	2	F401a	Junior Engineer, Civil	390-450
14.0	1	F404a	Assistant Engineer I, Civil	450-525
14.01	1	F406a	Assistant Engineer II, Civil	525-585
14.1	1	F410a	Engineer, Civil	580-680
16	1	L52	Bacteriological Laboratory Assistant	230-280
17	1	L130	Water Chemist	340-400
17.1	1	L132	Senior Water Chemist	460-520

**Section 73.3. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

ENGINEERING

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
17.2	1	B327	Photostat Operator	\$260-320
18	1	B330	Photographer	350-420
18.1	1	B408	General Clerk-Stenographer	260-320
19	2	B512	General Clerk-Typist	260-320
20	1	F100	Junior Draftsman	310-370
21	1	F102a	Draftsman, Civil	380-440
22	5	F104a	Senior Draftsman, Civil	410-480
22.1	2	F404a	Assistant Engineer I, Civil	450-525
23	5	F406a	Assistant Engineer II, Civil	525-585
24	3	F410a	Engineer, Civil	580-680
25	2	F412a	Senior Engineer, Civil	700-800
25.1	1	F604	Surveyor's Field Assistant	310-360
25.2	1	F606	Instrument Man	370-430

**Section 73.4. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

HOUSE SERVICE

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
26	5	B454	Telephone Operator	\$255-305
28	1	C52	Elevator Operator	240-280
29	5	C104	Janitor	245-285
30	1	C104	Janitor (intermittent) at rate of ..	245-285
31	1	C107	Working Foreman Janitor	285-325
32	1	I 122	House Mother	245-285

**Section 73.5. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

AGRICULTURAL DIVISION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
33	1	B408	General Clerk-Stenographer	\$260-320
33.02	1	O51	Farmer Sub-Foreman	310-350
33.1	1	O52	Farmer	270-310
34	1	V30	Assistant Superintendent, Agriculture	400-470

WAGES

36	2	J 4	Laborer	14.80 day
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**Section 73.6. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
37	2	B68	Chief Clerk	\$480-565
38	2	B210	Office Assistant	220-255
39	33	B222	General Clerk	260-320
40	5	B222	General Clerk (part-time) at rate of	260-320
41	7	B228	Senior Clerk	320-390
42	8	B234	Head Clerk	390-455
43	15	B247	Meter Reader	275-335
44	3	B302	Addressing Machine Operator ..	260-320
45	11	B311	Bookkeeping Machine Operator ..	265-325
46	1	B312	Senior Bookkeeping Machine Operator	325-390
47	5	B408	General Clerk-Stenographer	260-320

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

WATER SALES (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	8	B512	General Clerk-Typist	\$260-320
49	1	N118	Assistant Consumer's Complaint Investigator	350-410
49.1	1	N420	Consumer's Complaint Investigator	390-460
50	6	U54	Special Collector	310-360

**Section 73.7. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPT. (Continued)
WATER SALES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
51	1	U80	Assistant Manager, Water Sales ..	500-600
52	1	U88	Manager, Water Sales	600-700
53	7	U122	Consumer's Serviceman	315-380
53.1	1	U122	Consumer's Serviceman	(k 380.00
54	1	U124	Special Complaint Inspector.....	355-415
55	2	U125	Hoseman—Ships and Docks	305-355
56	8	U127	Water Service Inspector	350-410
57	1	U128	Chief Water Service Inspector ...	395-465

**Section 74. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION DIVISION—GENERAL

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1.0	1	B222	General Clerk	\$260-320
1	1	B228	Senior Clerk	320-390
2	1	B234	Head Clerk	390-455
3	1	B408	General Clerk-Stenographer	260-320
4	4	B512	General Clerk-Typist	260-320
5	1	F100	Junior Draftsman	310-370
6	2	F102a	Draftsman, Civil	380-440
7	1	F202	Inspector of Public Works Construction	370-430
8	3	F401a	Junior Engineer, Civil	390-450
8.1	1	F401b	Junior Engineer, Mechanical	390-450
9	1	F406a	Assistant Engineer, Civil	525-585
10	1	M270	Superintendent of Machine Shop and Equipment	520-610
11	7	O58	Gardener	275-315
12	2	O58	Gardener	(k 315.00

**Section 74.1. PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT
(Continued)**

CITY DISTRIBUTION DIVISION—GENERAL (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13	1	O60.1	Foreman Gardener	\$350-395
14	9	O166.1	Junior Operating Engineer	320-380
15	4	O168.1	Operating Engineer	360-420
15.1	1	O168.1	Operating Engineer (Relief)	360-420
16	1	O172	Chief Operating Engineer	440-520
17	2	U130	Reservoir Keeper	300-350
19	1	U136	General Foreman, Service and Meters	435-515
20	1	U140	General Foreman, Main Pipes	485-565
21	1	U142	Assistant Superintendent, City Distribution	650-750
22	1	U144	Superintendent, City Distribution .	750-850

Section 74.2. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

CITY DISTRIBUTION—WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 20.80 day
2	36	J 4	Laborer	14.80 day
8	2	M265	Meter Repairman	1.00 day above J4 rate
8.1	1	M265	Meter Repairman	(k 15.80 day
9	1	M266	Foreman, Meter Repairman ...	2.50 day above J4 rate
10	2	O1	Chauffeur	*15.28-22.64 day
10.1	1	O152	Engineer of Hoisting and Portable Engines	*18.24-24.88 day
11	2	U108	Compressor Operator, Portable	18.24 day
12	12	U112	Pipe Caulker	70% A404 and 30% J4 rates
13	6	U114	Main Pipe Foreman	1.00 day above U112 rate
15	16	U116	Serviceman	70% A404 and 30% J4 rates
16	14	U118	Serviceman's Assistant	70% J4 and 30% A404 rate
17	8	U120	Gateman	1.00 day above U112 rate

*At rate set by Salary Standardization Ordinance for type of equipment operated.

Section 74.3. **PUBLIC UTILITIES COMMISSION—
SAN FRANCISCO WATER DEPARTMENT**
(Continued)

MACHINE SHOP WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A156	Patternmaker	\$ 22.24 day
2	2	J 66	Garageman	73.60 wk.
3	6	M54	Auto Machinist	99.50 wk.
5	6	M254	Machinist	17.64 day
			When assigned on outside erection and installation of machinery where work is performed outside the plant	2.58 hr.
6	1	U113	Pipe Welder	J162 rate
7	1	U115	Special Pipe Fabricator	A404 rate

Section 75. **PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B228	Senior Clerk	\$320-390
2	1	B354	General Storekeeper	320-390
3	1	B408	General Clerk-Stenographer	260-320
4	1	B454	Telephone Operator	255-305
4.1	1	B454	Telephone Operator (part-time) at rate of	255-305
5	3	C152	Watchman	250-290
7	2	O58	Gardener	275-315
8	1	O60.1	Foreman Gardener	350-395

**Section 75. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
9	4	O166.1	Junior Operating Engineer	320-380
10	2	O168.1	Operating Engineer	360-420
11	4	U130	Reservoir Keeper	300-350
12	1	U212	Ranger	290-340
12.1	1	U212	Ranger	(k 319.50
13	1	U212	Ranger	(k 340.00
14	1	U227	General Maintenance Foreman ...	385-445
15	1	U228	Meterman, Country	350-410
16	2	U230	Maintenance Foreman	325-385
17	1	U236	Assistant Superintendent, Peninsula Division	550-650
18	1	U246	Superintendent, Peninsula Division .	650-750

**Section 75.1. PUBLIC UTILITIES COMMISSION—
PENINSULA DIVISION (Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	2	A154	Carpenter	\$ 20.80 day
2	1	A354	Painter	2.60 hr.
3	1	A404	Plumber	23.20 day
4	1	E154	Lineman	24.00 day
5	40	J 4	Laborer	14.80 day
6	1	J 66	Garageman	73.60 wk.
8	2	M54	Auto Machinist	99.50 wk.
9	1	U116	Serviceman	70% A404 and 30% J4 rates
10	1	U118	Serviceman's Assistant	70% J4 and 30% A404 rates

**Section 75.2. PUBLIC UTILITIES COMMISSION—
ALAMEDA SYSTEM**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
16.2	1	B408	General Clerk-Stenographer	\$260-320
17	1	B512	General Clerk-Typist	260-320
18	1	C102	Janitress (part-time) at rate of ...	235-275
19	1	O58	Gardener	275-315
20	1	O166.1	Junior Operating Engineer (part-time) at rate of	320-380
21	1	U130	Reservoir Keeper	300-350
22	2	U212	Ranger	290-340
22.1	1	U227	General Maintenance Foreman ...	385-445
22.2	1	U230	Maintenance Foreman	325-385
23	1	U231	Assistant Superintendent, Alameda District	470-550
24	1	U232	Superintendent, Alameda District .	550-650

WAGES

24.1	11	J 4	Laborer	14.80 day
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**Section 75.3. PUBLIC UTILITIES COMMISSION—
GENERAL AND MISCELLANEOUS**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
25			Teams and trucks at rates fixed in purchaser's contracts.	

**Section 77. PUBLIC UTILITIES COMMISSION
INTERDEPARTMENTAL SERVICES**

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO

(Not included in Budget Estimates, submitted for inclusion in Salary Ordinance only to establish classifications as needed. The rates of pay herein specified are maximum rates for a 40 hour week. Lower rates may be paid. For employees paid on a monthly basis add: 10% for a 44 hour week; 20% for a 48 hour week. Emergency overtime to be paid for at the rate of time and one-half.)

Item No.	Departmental Title	Per Hour	Per Day	Per Month
1	Architect			\$700
2	Bookkeeper			360
3	Senior Bookkeeper			425
4	Accountant			530
5	Carpenter		\$20.80	
6	Chauffeur:			
	Under 4 yds. capacity (water level)		15.36	
	4 yds. and under 6 yds. (water level)		16.48	
	6 yds. and under 8 yds. (water level)		17.28	
	8 yds. and over (water level)		20.56	
	Flat Rack Truck, 1000 to 4500 lbs. (inc.)		15.28	
	Flat Rack Truck, over 4500 lbs....		16.00	
	A Frame Truck Loader		18.40	
	Tractors		21.30	
	Tractor Loader		22.64	
7	Chief of Party			520
8	Compressor Operator		18.24	
9	Cook		14.65	
10	Draftsman			440
11	Draftsman, Junior			370
12	Draftsman, Senior			480
13	Engineer			680
14	Engineer, Assistant Class 1			525
15	Engineer, Assistant Class 2			585
16	Engineer, Construction			850
17	Engineer, Junior			450
18	Engineer, Senior			800
19	Engineer of Hoisting and Portable Engines when operating rollers ...		21.36	
	When operating trenching machines		21.76	
	Derrick or power graders		22.64	
	When operating cranes and shovels over 1 yard		24.88	
	When operating cranes and shovels, including 1 yard		24.00	
	When operating asphalt surface heaters		21.36	
	Oiler, shovel or rock crusher		18.24	
	When operating rock crusher		21.36	
	Working foreman operating rock crusher		22.64	
20	Electrician		24.00	
21	General Clerk-Stenographer			320
22	General Clerk-Typist			320
23	General Storekeeper			390
24	Hostler		15.80	
25	Inspector			450
26	Senior Inspector			525
27	Instrument Man			430

Section 77. PUBLIC UTILITIES COMMISSION (Continued)
INTERDEPARTMENTAL SERVICES

FOR CONSTRUCTION OUTSIDE SAN FRANCISCO (Continued)

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
28			Jackhammer Man	15.60
29			Janitor	285
30			Janitress	275
31			Kitchen Helper	250
32			Laborer	14.80
33			Laborer, Concrete	16.80
34			Laborer, Sub-Foreman	18.80
35			Laborer, Foreman	18.80
36			Mixerman (under ½ yard)	16.80
37			Painter	\$2.60
38			Powderman	2.10
39			Power Shovel Operator	24.00
40			Power Shovel Oiler	18.24
41			Special Agent	320
42			Surveyor's Field Assistant	360
43			Timekeeper	320
43.1			Watchman	290
44			Subject to prior approval of the Civil Service Commission, other classifications as needed for emergency work at rates not to exceed that prevailing for the particular classification.	
45			Trucks and teams at rates established by purchaser's contracts.	

Section 83. BOARD OF EDUCATION
(County Offices, etc.)

Item No.	No. of Employees	Class No.	Class-Title	Maximum Annual Compensation
1	1		Superintendent of Schools	(b) \$10,000
2	1		Associate Deputy in Charge of Business	(e) 7,500
3	1		Associate Deputy in Charge of Education	(e) 7,500
4	7		Commissioners	(b) 100.00

Section 83.1. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	A6	Supervisor of Maintenance and Repair of School Buildings ...	\$600-700
1.1	1	A7	Assistant Supervisor of Repair of School Buildings	500-600
5	29	B4	Bookkeeper	300-360
6	7	B6	Senior Bookkeeper	365-425
6.1	2	B10	Accountant	450-530
7	1	B14	Senior Accountant	550-650
7.1	1	B31	Supervisor of Accounts, Board of Education	650-750
7.2	1	B85	Confidential Secretary to Superintendent of Schools	525.00
8	1	B103	Cashier "C"	320-390
10	4	B210	Office Assistant	220-255
11	3	B222	General Clerk	260-320
12	1	B228	Senior Clerk	320-390
12.1	1	B234	Head Clerk	390-455
13	9	B308a	Calculating Machine Operator (Key Drive)	260-320

**Section 83.2. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
13.1	4	B309	Key Punch Operator (IBM)	\$240-300
13.2	3	B310	Tabulating Machine Operator (IBM)	285-335
13.3	1	B310.1	Senior Tabulating Machine Operator (IBM)	360-420
13.4	1	B310.4	Supervisor, Tabulating Division	450-525
14	3	B311	Bookkeeping Machine Operator	265-325
14.1	2	B352	Storekeeper	260-320
16	1	B354	General Storekeeper	320-390
17	1	B380	Custodian, R. O. T. C.	260-315
18	1	B390	School Supplies Analyst	460-540
19	118	B408	General Clerk-Stenographer	260-320
20	40	B408	General Clerk-Stenographer (part-time) at rate of	260-320
21	*73	B408	General Clerk-Stenographer	260-320
21.1	1	B410	Legal Stenographer	280-340
22	9	B412	Senior Clerk-Stenographer	320-390
23	4	B454	Telephone Operator	255-305
25	55	B512	General Clerk-Typist	260-320
25.2	*54	B512	General Clerk-Typist	260-320
25.3	15	B512	General Clerk-Typist (part-time) at rate of	260-320
25.4	2	C52	Elevator Operator	240-280
26	140	C102.1	School Janitress	245-285
27	4	C102.1	School Janitress (part-time) at rate of	245-285

*To serve during school year only.

**Section 83.3. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
29	290	C106	School Janitor	\$255-295
30	3	C106	School Janitor (part-time) at rate of	255-295
32	27	C106.1	Working Foreman School Janitor	295-335
33	1	C111	Assistant Supervisor of School Janitors	335-370
33.1	1	C112	Supervisor of School Janitors	385-455
34	8	C152	Watchman (part-time) at rate of	250-290
35	†3	I 2	Kitchen Helper	220-250
37.1	4	I 116	Orderly	220-260
38	40	J 78	Stockman	290-320
40	2	J 80	Foreman Stockman	320-375
40.1	1	L208	Nutritionist	350-410
41	1	L360	Physician (part-time) at rate of	675.00
41.1	3	L702	Laboratory Assistant	280-320
42	1	O1	Chauffeur	385.00

†To serve during school year only.

**Section 83.4. BOARD OF EDUCATION
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
44	26	O58	Gardener	\$275-315
45	1	O61	Supervisor of Grounds	420-490
46	1	O106	Motion Picture and Sound Equipment Maintenance Man	400.00
47.1	3	O130	Typewriter Repairman	360.00

**Section 83.4. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
48	22	O168.1	Operating Engineer	360-420
49		O168.1	Operating Engineer (part-time) at rate of	360-420
50	1	O172	Chief Operating Engineer	440-520
50.01	2	R140	Pianist (part-time) at rate of	3.00 hr.
50.1		R140	Pianist (part-time) as needed	3.00 hr.
50.2	1	X52	Library Page (part-time) as needed	1.10 hr.
51			Referees and Umpires, \$1.50, \$2.50, \$3.00 and \$5.00 per game (as needed).	
52			Laboratory Attendant (part-time) as needed	.75 hr.
52.1			Readers (part-time) as needed ...	1.00 hr.
53			Dormitory Proctors, (part-time) as needed	28.50
54			Part-time employment as needed at pro rata of rates fixed in Salary Standardization Ordinance.	
55	40	R56	Playground Director (part-time) as needed	2.00 hr.
56		R56	Playground Director as needed, part-time school term, full time school vacation	2.00 hr.
			Or at rate of	300-360
56.1	2	R58	Supervising Director ..	360-425
57		R52	Locker Room Aid (part-time) as needed	1.10 hr.

TRUCK RENTAL—CONTRACTUAL

58			Trucks (as needed) at rate estab- lished by purchaser's contract.
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**Section 83.4.1 BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES
(Continued)**

WAGES

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	11	A154	Carpenter	\$ 20.80 day
2	2	A160	Foreman Carpenter	22.80 day
3	6	A354	Painter	2.60 hr.
4	3	A404	Plumber	23.20 day
5	2	A456	Sheet Metal Worker	21.55 day
6	2	A504	Steamfitter	23.20 day
7	3	E108	Electrician	24.00 day
8	†3	I 12	Cook (part-time)	**14.65 day
9	3	O1	Chauffeur	*15.28-22.64 day
10	2	O1	Chauffeur (part-time) at rate of .	15.28 day
11	3	O122	Window Shade Worker	17.84 day
12	1	O140	Piano Tuner	18.92 day

†To serve during school year only.

*At rate set by Salary Standardization for type of equipment operated.

**For seven and one-half hour work day.

**Section 83.5. BOARD OF EDUCATION—
NON-CERTIFICATED EMPLOYEES (Continued)**

(SCHOOL CAFETERIA)				
Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	I 80	Manager, Secondary School Cafeteria (part-time)	\$ 2.08 hr.
2	20	I 82	Cook-Manager, Secondary School Cafeteria (part-time)	1.98 hr.
3	16	I 84	Assistant Cook, Secondary School Cafeteria (part-time)	1.64 hr.
4	38	I 86	Cook-Manager, Elementary School Cafeteria (part-time)	1.64 hr.
5	19	I 90	Service Counter Attendant (part-time) Secondary School Cafeteria	1.42 hr.
6	131	I 92	School Cafeteria Helper (part-time)	1.30 hr.
7	*62	I 92	School Cafeteria Helper (part-time)	1.30 hr.
8	19	I 94	School Cafeteria Helper—Male (part-time)	1.50 hr.
8.1	*	I 94	School Cafeteria Helper—Male (part-time)	1.50 hr.
9			Student Help (part-time) under \$50.00 per month.	

(*Exempt positions under \$80 per month).

NOTE: Notwithstanding any other provisions of this ordinance, occupants of part-time positions established in this section shall be paid for time actually worked in emergency in excess of part-time work schedules and as reported by the appointing officer, when and as approved by the Civil Service Commission.

Section 84. CIVIL SERVICE COMMISSION

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	3		Commissioner	(b \$100.00
1.1	1	B68	Chief Clerk	480-565
2	2	B210	Office Assistant	220-255
3	3	B222	General Clerk	260-320
4	1	B228	Senior Clerk	320-390
5	2	B234	Head Clerk	390-455
6	7	B408	General Clerk-Stenographer	260-320
8	8	B512	General Clerk-Typist	260-320
9	2	B516	Senior Clerk-Typist	320-390
10	5	G51	Personnel Assistant	340-400
11	5	G52	Senior Personnel Assistant	450-520
12	6	G58	Civil Service Examiner	490-570
12.2	1	G58.2	Senior Examiner	550-650
12.3	1	G59	Assistant Personnel Director	733.33-833.33
13	1	G59.1	Supervisor of Wage Scales and Classifications	633.33-733.33
14	1	G59.2	Supervisor of Examinations	633.33-733.33
15	1	G62	Personnel Director and Secretary	1,125.00

Section 85. RETIREMENT SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1	B4	Bookkeeper	\$300-360
1.01	1	B10	Accountant	450-530
1.02	1	B14	Senior Accountant	550-650
1.1	1	B82	Secretary, Retirement System	733.33
1.2	1	B83	Consulting Actuary (part-time)	615.00
1.3		B83	Consulting Actuary (as needed)	75.00 day
2	2	B222	General Clerk	260-320
3	1	B244	Junior Actuary	370-430
4	1	B245	Assistant Actuary	550-650
5	9	B308a	Calculating Machine Operator (key drive)	260-320
5.2	3	B310	Tabulating Machine Operator	285-335
5.3	1	B310.4	Supervisor, Tabulating Division	450-525
6	8	B408	General Clerk-Stenographer	260-320
7		B422	Hearing Reporter (as needed)	\$25.00 per day plus transcriptions.
7.1	7	B512	General Clerk-Typist	260-320
7.2	1	G110	Compensation Claims Adjuster	470-550
8	2	L360	Physician (part-time) at rate of	675.00
10			Medical examiners and medical testimony as needed at fees fixed by Retirement Board.	

Section 86a. HEALTH SERVICE SYSTEM

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
1	1		Medical Director	(e \$600.00
2.1	1	B79	Secretary, Health Service Board	470-550
3	2	B222	General Clerk	260-320
5	1	B234	Head Clerk	390-455
6	3	B310	Tabulating Machine Operator (IBM)	285-335
7	1	B310.4	Supervisor, Tabulating Division	450-525
8	2	B408	General Clerk-Stenographer	260-320
10	1	B454	Telephone Operator	255-305
11	9	B512	General Clerk-Typist	260-320
11.1	1	C104	Janitor (part-time) at rate of	245-285
12	2	L70	Physiotherapist	285-345

Section 86b. PARKING AUTHORITY

Item No.	No. of Employees	Class No.	Class-Title	Compensation Schedules
01	5		Members of Parking Authority	
			\$10.00 per Meeting.	
1	1	B62	Secretary, Parking Authority	\$ 565.00
2	1	B94	General Manager, Parking Authority	933.33
3	1	B408	General Clerk-Stenographer	260-320
4	1	B416	Confidential Secretary, General Manager, Parking Authority	390.00

Section 87. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance; if any compensation herein fixed is held to be contrary to the provisions of the Charter or other law or statute such decision shall not affect the validity of any other compensation fixed in this

ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase hereof, and approved and adopted each rate of compensation herein, irrespective of the fact that any one or more other sections, subsections, clauses or phrases may be declared unconstitutional, or that any compensation may be declared contrary to law.

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of May 26, 1953.

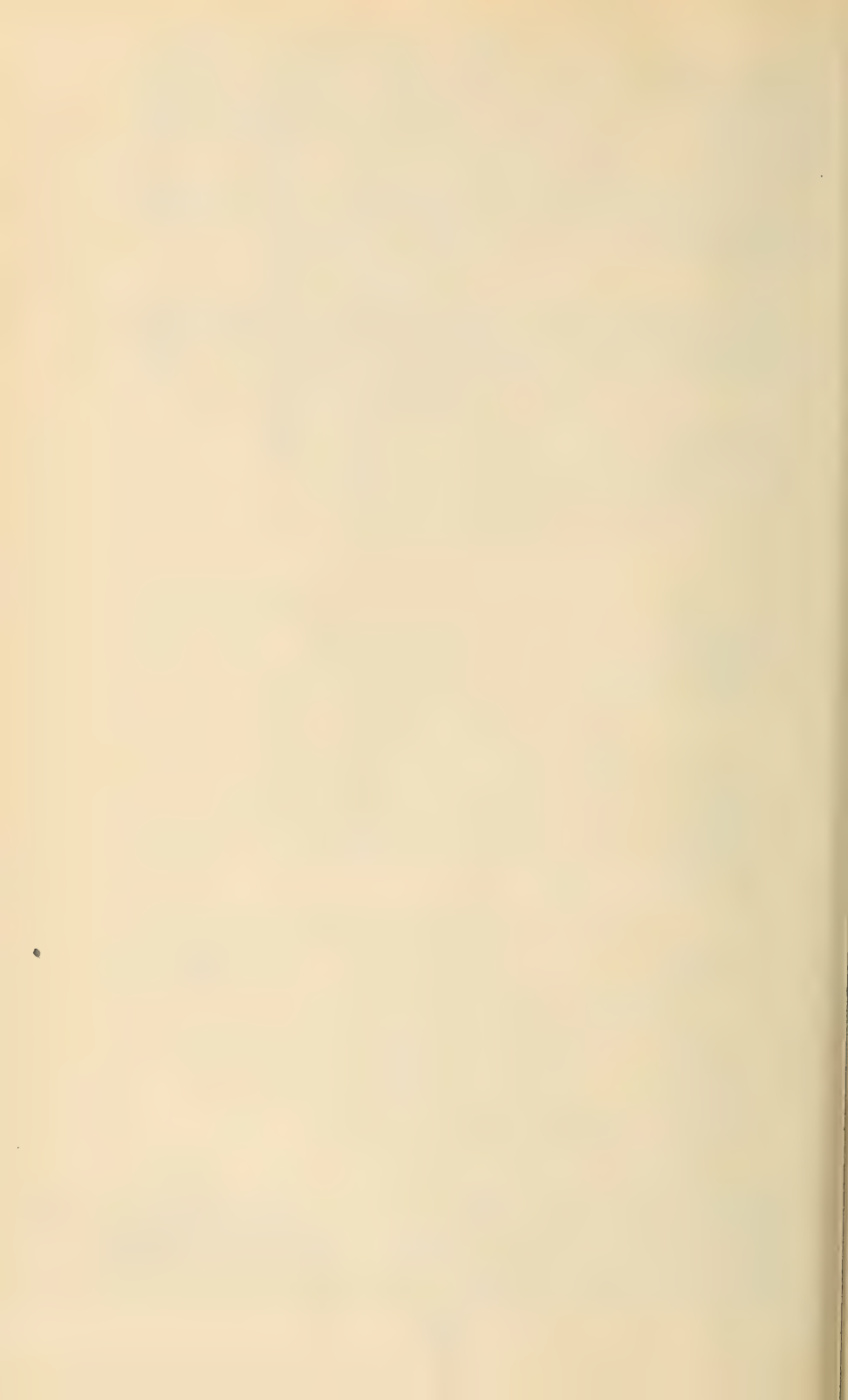
JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of June 1, 1953.

JOHN R. McGRATH, Clerk.

Approved June 3, 1953.

FRANCIS McCARTY, Acting Mayor



**Salary
Standardization Ordinance**



Salary Standardization Ordinance

File No. 9133, Ordinance No. 7783 (Series of 1939).

An ordinance fixing and determining schedules of compensation to be paid municipal officers and employees and non-certificated employees of the San Francisco Unified School District, whose offices and positions are allocated to classifications specified herein and compensations for which are subject to the provisions of Section 151 and Section 151.1 of the Charter, establishing work schedules and conditions of employment and method of payment for various work schedules; providing that the said schedules of compensation shall be effective beginning July 1, 1953.

Be it ordained by the People of the City and County of San Francisco:

Section I. Schedules of Compensation: Pursuant to the provisions of Section 151 and Section 151.1 of the Charter, the salaries and wages set forth herein for the respective classifications of employment, hereinafter referred to as the "Schedules of Compensation," shall be the salaries and wages paid for service under normal work schedules as defined in Section II hereof, in offices and positions allocated to the various classifications of employment in the San Francisco municipal service and in the San Francisco Unified School District when the compensations for such positions and offices are subject to the provisions of Section 151 and Section 151.1 of the Charter.

The compensations specified herein are gross compensations and on a monthly basis unless otherwise specified. Charges and deductions for any and all maintenance, such as housing, meals, laundry, etc., furnished to and accepted by employees shall be indicated and made on time rolls and payrolls in accordance with a schedule of charges for such maintenance fixed and determined in the annual salary ordinance.

Section II. Work Schedules:

(a) *Normal Work Schedules:* A normal work day for employees whose compensations are fixed in the schedules of compensation shall consist of a tour of duty of eight hours completed within nine hours and a normal work week for employees whose compensations are fixed herein on a monthly basis shall consist of such tours of duty on each of five consecutive days a week except as herein provided; and provided that on operations normally conducted on a five-day per week basis the normal work week shall consist of such tours of duty Monday through Friday.

(b) Other Normal Work Schedules:

- 1) *San Francisco Hospital Laundry:* The normal work week schedule for employees assigned to the San Francisco Hospital Laundry shall consist of tours of duty on any five days, Monday through Saturday, inclusive.
- 2) *Work Schedules on Operations at Remote Locations, Change of Shifts, etc.:* On operations conducted at remote locations where replacements are not available, or on operations involving changes in shifts, or when other unusual circumstances warrant, the appointing officer with the approval of the Civil Service Commission may arrange work schedules averaging five days per week over a period of time but consisting of more than five consecutive days per week and the accumulation of normal days off to be taken at a later date, and when approved by the Civil Service

Commission such schedules shall be normal work schedules for such operations.

- 3) *Saturday Morning Work Schedules:* In departments which are required to be open on Saturday morning for the conduct of public business it shall be the duty of each department head to arrange and assign the work of his department so that sufficient employees will be on duty on Saturday morning to perform the required service. Employees assigned to such Saturday morning service shall be granted equal time off in accordance with the rules of the Civil Service Commission to the end that work schedules of such employees shall not exceed an average of forty hours per week over a period of time. Such schedules shall be the normal work schedules for such employees.
- 4) *Work Schedules for Employees in Classes in Division R—Recreation Service and Division X—Library Service:* Employees whose positions are allocated to classes in Division R—Recreation Service or Division X—Library Service, at the direction of the appointing officer, may be required to work a forty hour per week schedule within six days and such schedules shall be the normal work schedules for such employees.

(c) *Extended Work Week:* When the regular duties of a position normally require a tour of duty six days per week, the appointing officer may require the occupant of such position to work a tour of duty six days per week, which tours of duty shall be for eight hours per day for each of five days, and either four or eight hours on the sixth day. Positions established on an extended work schedule shall be enumerated in the annual salary ordinance.

(d) *Part Time Work Schedules:* Except as otherwise provided herein, a tour of duty of less than eight hours per day on a day shift or less than seven and one-half hours on a night shift for employees whose compensations are fixed on a monthly basis shall be considered part time; provided that these provisions shall not apply to physicians employed in their professional capacity on a "per call" basis, or on a regular consultant basis or to consultants employed under a consulting professional service. Part time positions and employees occupying such positions shall be recorded as such by the department head only with approval of the Civil Service Commission and when so recorded shall be noted as such on payrolls, budget estimates, salary ordinance and similar documents.

(e) *Intermittent Work Schedules:* Intermittent service is service requiring eight hours work per day, but less than five days per week.

Section III. Application of Schedules of Compensation to Various Work Schedules:

(a) *Normal Work Schedules:* The compensations fixed herein on a per diem basis are for a normal work day as defined in Section II subdivision (a) hereof. Compensations fixed herein on a monthly basis are for a calendar month of service consisting of normal work schedules as defined in Section II, subdivisions (a) and (b) hereof.

(b) *Part Time Work Schedules:* Compensations for part time services shall be based and calculated upon the compensation fixed herein for full time or normal work schedules for the classification and with regard to seniority of service, proportionate to the hours actually worked by the part time employee, and as recorded on timerolls. Physicians employed on a per call or consulting basis, and consultants employed to render a consulting professional service shall be compensated for such service as specifically provided elsewhere herein.

(c) *Intermittent Work Schedules:* When a rate of pay is established herein for intermittent service for a classification, employees shall be compensated for such intermittent service at the rate of pay fixed herein for intermittent service, provided however, that no employee shall be paid more for intermittent service than is fixed herein for a full time or normal work schedule.

Section IV. **Additional Compensation:**

(a) *For Services Requiring Continuous Direct and Personal Contact With Persons Suffering from Contagious Disease:* Employees, other than physicians, assigned to positions in the Hassler Health Home, Isolation Division, Chest Clinic, or Tuberculosis Wards of the San Francisco Hospital, or the Morgue of the San Francisco Hospital, whose duties require continuous, direct and personal contact with patients suffering from contagious diseases shall be paid Ten Dollars (\$10.00) per month more than the amount to which they are otherwise entitled. The extra compensation referred to shall be paid only upon certification by the Director of Public Health that employees are performing duties which entitle them to the extra compensation as provided in this section.

(b) *For Extended Work Week Schedules:* When the appointing officer shall establish an extended work week for a position as provided in Section II, subdivision (c) hereof, the employee occupying such position shall be paid additional compensation for such extended work week schedule at straight time rates. Occupants of such positions regularly required to work four hours on the sixth day shall receive 10% above the rate fixed herein for a normal work schedule and occupants of such positions regularly required to work eight hours on the sixth day shall receive 20% above the rate fixed herein for a normal work schedule. Positions in which the occupants may be required to work an extended work week schedule at straight time shall be enumerated in the annual salary ordinance.

(c) *For Extra Duty During Specified Periods in the Offices of the Registrar of Voters and Tax Collector:* At the discretion of the respective appointing officers, employees of the following offices may be required to work a four or eight-hour tour of duty on Saturday during certain periods provided that time worked on Saturday shall be compensated by straight time payment in accordance with the provisions of subdivision (b) of this section.

In the office of the Registrar of Voters, three months prior to an election and fifteen days after an election; in the office of Tax Collector, November 1st to December 20th, March 1st to May 15th and during the month of August; and the staff of the License Bureau and cashiers in the Tax Collector's office during the months of July and January.

(d) *For Shift Work:* A shift is a tour of duty of $7\frac{1}{2}$ hours work completed within $8\frac{1}{2}$ hours or eight hours work completed within nine hours. Where more than one shift is worked, the shifts shall be designated as first, second and third. Employees whose compensations are fixed herein on a monthly basis who are regularly required to work a second or third shift of eight hours shall be paid $6\frac{1}{4}\%$ more than the amount to which they are otherwise entitled, and employees who are regularly required to work a second or third shift of less than eight hours shall be paid $12\frac{1}{2}\%$ more than the amount to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis. First shift shall consist of a minimum of eight hours work.

(e) *For a Split Shift:* A tour of duty of eight hours work completed within eleven hours but extended over more than nine hours shall be considered a split shift, provided that employees of Camp

Mather who are subject to split shift working conditions, may, during the summer season, work a tour of duty of eight hours to be completed within thirteen hours. There shall be only one split in any shift. Employees required to work a split shift shall be paid one dollar per day above the compensation to which they are otherwise entitled. This provision shall not apply to employees whose compensations are fixed herein on a per diem or hourly basis.

(f) *For Standby Service:* Subject to the terms of this section, employees whose compensations are fixed in the schedules of compensation on an hourly or per diem basis, other than those whose duties are primarily supervisory in nature, who as a part of the duties of their positions are required by the appointing officer to stand by when normally off duty to be instantly available on call for immediate emergency service for the performance of their regular duties shall be paid 25% of the regular straight time rate of pay of the position for the period of such standby service. When such employees are called on to perform their regular duties in emergencies during the period of such standby service, they shall be paid while engaged on such emergency service the usual rate of pay for such service as provided herein.

No employee shall be compensated for standby service as provided herein unless the appointing officer, with the approval of the Chief Administrative Officer or board or commission in charge, shall have prior thereto filed with the Civil Service Commission a report of the necessity for such standby service, and a report of the names, classifications, rates of pay and work and standby schedules of the employees assigned to such standby service and until funds for the compensation for such standby service have been appropriated by the Board of Supervisors.

Section V. Overtime:

(a) *Emergency Overtime and Compensation Therefor for Positions Subject to Section 151:* Wherever circumstances or exigencies of the service demand, appointing officers, subject to the provisions of this section, may require employees to work longer than eight hours per day or longer than the normal work week schedules, or longer than the extended work week schedules as defined in this ordinance. Any time worked under proper authorization of the appointing officer by an employee, exclusive of part-time employees or employees occupying executive, administrative, or professional positions enumerated in the annual salary ordinance, whose compensation is subject to the provisions of Section 151 of the Charter and fixed in the schedules of compensation on a monthly, hourly, or daily basis, in excess of the regular or normal work schedule of employees or the extended work schedules as defined elsewhere in this ordinance, shall be designated as emergency overtime and shall be compensated at one and one-half times the rate of compensation fixed herein for the normal work schedule; provided that employees occupying executive, administrative, or professional positions are expected to work such hours as may be necessary for the proper and full performance of their duties and such employees shall not be paid in cash for overtime worked but may be granted compensatory time off for time worked in excess of normal or extended work schedules when and as convenient. Such positions designated as executive, administrative and professional to which this provision applies shall be enumerated in the annual salary ordinance.

Appointing officers shall not authorize or permit employees to work emergency overtime as provided in this section unless an actual emergency, as defined by law, exists, or unless the failure to perform the work would cause damage to life or property or if the service can be performed during usual working hours. No such emergency

overtime shall be authorized unless funds are appropriated specifically for payments of compensations for overtime worked and are available therefor.

All emergency overtime worked by employees which is authorized by the appointing officer shall be recorded separately on timerolls opposite the name of the employees and the facts and circumstances warranting or requiring the overtime work shall be clearly set forth thereon or in an attached communication.

The Civil Service Commission shall submit to the Board of Supervisors a monthly report showing the amount of extra compensation paid in cash to employees for emergency overtime worked. The Commission shall maintain records of overtime worked and credited for compensatory time off.

No employee shall be compensated for overtime worked as herein provided unless the duties performed by him during such overtime work are included in the classification in which the employee is regularly and legally serving, provided that when work in a department must be completed within time limitation fixed by law and the Civil Service Commission determines that no unemployed person or persons in the classification involved are available to perform the work and approve the assignment of employees of different classification in that department or from other departments to perform the work under Section 141 of the Charter said employees may be compensated for such emergency overtime worked at rates of pay for their regular civil service classification.

Compensation for emergency overtime worked as provided in this section shall be paid on an hourly basis. The Civil Service Commission shall cause a schedule of hourly rates to be established for the purpose of computing hourly rates of pay and this schedule shall be in accordance with the provisions of Section 151 of the Charter and shall be the basis for computing compensation in cash for overtime worked, provided that compensation for such emergency overtime shall be paid on a maximum compensation of \$500 per month if the rate of pay for the normal work schedule is in excess of \$500.

If and when the Civil Service Commission determines that overtime payments in a department are excessive and finds that the required work can be performed to better advantage and more economically than through overtime work, the Commission shall so report to the Board of Supervisors in order that the Board of Supervisors may consider the advisability of establishing additional employments in such departments or take such other action as may be deemed advisable.

Compensations fixed in the schedules of compensation on a per diem basis and converted and included in the annual salary ordinance on a monthly basis shall be subject to the provisions of this section.

Per diem timerolls shall indicate the total cost of overtime reported and compensated thereon.

(b) *Overtime for Positions Related to Classes Under Section 151.3: Premium Pay for Overtime, Shift Work and Holidays Worked and Designation of Holidays and Work Schedules and Cost of Living Adjustments for Classifications, the Compensations for Which Are Fixed Under Section 151 of the Charter But in a Defined Relationship to a Rate for a Related Classification Compensation for Which Is Fixed Under Section 151.3 of the Charter:* Premium pay for overtime, shift work and holidays worked and designations of holidays and work schedules for classifications such as Sub-foreman, Foreman, and General Foreman of crafts and other classifications the compensations for which are governed by the provisions of Section 151 of the Charter, but fixed thereunder at an amount in a defined relationship to a rate of pay for a craft the compensation

for which is fixed under Section 151.3 of the Charter (that is "\$3.00 above the rate for class . . .", or "60% of the rate for class . . ." and "40% of the rate of class . . .") and included herein on a per diem or weekly basis, shall be as determined and fixed in the salary standardization ordinance fixing rates of pay under the provisions of Section 151.3 of the Charter for the craft to which the compensation of such classification is related. If the rate of pay for such classification is fixed under Section 151 of the Charter at an amount in a defined relationship to the rate of pay fixed under Section 151.3 of the Charter for more than one craft, then the premium pay for overtime, shift work and for holidays worked and designation of holidays and work schedules for such classification shall be those fixed in the salary standardization ordinance adopted pursuant to the provisions of Section 151.3 of the Charter for the craft from which the greater percentage of the rate of pay for such classification is derived.

Whenever a cost of living adjustment is made under authority of the ordinance adopted pursuant to the provisions of Section 151.3 of the Charter, the adjustment shall be applied also to related classes, the compensations for which are governed by the provisions of Section 151 of the Charter and fixed at an amount in a defined relationship to a rate of pay as described herein above for the class receiving the cost of living adjustment.

Section VI. Holidays for Employees Whose Compensations are Fixed Herein:

(a) Except as otherwise provided in Section V (b) hereof, and except when normal operations require or in an emergency, employees whose compensations are fixed in the schedules of compensations adopted by the Board of Supervisors pursuant to the provisions of Section 151 and Section 151.1 of the Charter shall not be required to work on the following days hereby declared to be holidays for such employees: January 1, February 12, February 22, May 30, July 4, September 9, October 12, November 11, December 25, but in the event one of these days falls on Sunday, the Monday following shall be observed as a holiday; the first Monday of September (Labor Day); any day appointed by the President of the United States or the Governor of California as Thanksgiving Day; any day declared to be a holiday by proclamation of the Mayor after such day has heretofore been declared a holiday by the Governor of the State of California or the President of the United States; and any day on which an election is held throughout the State, without loss of compensation therefor.

Provided that the Board of Education may, for its own employees, substitute for the holidays declared above an equal number of different holidays.

Such employees required by their respective appointing officers to work on any of the above specified or substitute holidays, shall be paid extra compensation in the amount of eight hours' pay for eight hours worked or a proportionate amount for less than eight hours worked, as provided herein for seven and one-half hours worked on a night shift, or a proportionate amount for less than seven and one-half hours worked. The amount of a day's pay for a holiday work by monthly employees shall be determined by dividing the current annual salary of the position for a normal work schedule by the number of work days in the year (including holidays, enumerated herein) included in the normal work schedule as defined herein.

Provided further that occupants of executive, administrative and professional positions enumerated in the Annual Salary Ordinance who are required by appointing officers to work on such holidays, shall not receive extra compensation but may be granted time off

equivalent to the time worked, in accordance with the rules of the Civil Service Commission.

Employees assigned to departments where the services of their positions are required for a seven-day operation and employees of the Department of Public Health assigned to the laundry of the San Francisco Hospital shall be allowed another day off if a holiday specified herein falls on their regular day off.

An employee whose services are terminated the day before a holiday enumerated herein who has worked not less than five consecutive work days next preceding termination of employment shall be paid for such holiday.

(b) *Time Off for the Purpose of Voting:* Every employee shall, on the day of every municipal or state-wide election at which he is entitled to vote, be permitted to absent himself from any service or employment in which he is then engaged for not more than two consecutive hours between the time of opening and the time of closing the polls, for the purpose of voting. The voter shall not, because of so absenting himself, be liable to any penalty nor shall any deduction be made from his usual salary or wages. This section is not intended as a right to take time off when not used for the purpose of voting. The appointing officer may inquire into the circumstances, and deny approval of the time off if, in fact, it has not been used for the purpose of voting.

(c) *Exceptions:* Provided, however, that persons employed for holiday work only shall not receive the extra compensation referred to herein.

(d) *Temporary and Non-Civil Service Employees of the Registrar of Voters for Work on Election Day:* Regardless of the other provisions herein, employees of the office of the Registrar of Voters who are under temporary or emergency appointment in entrance classifications, shall not be paid premium pay, or an extra day's pay nor equivalent time off for work on Election Day, but shall be paid for such service at the regular rate of pay specified in the salary standardization schedules for the respective classifications under which such temporary or emergency appointees are engaged.

Section VII. Method of Payment:

(a) *Application of Schedules of Compensation:* Officers and employees legally holding positions allocated by the Civil Service Commission to the classifications set forth herein which are subject to the provisions of Section 151 and Section 151.1 of the Charter shall be paid, beginning July 1, 1953, the amount set forth herein for the classification in which their respective positions and offices are classified and allocated, and in accordance with the provisions hereof and with the plan of seniority increment as set forth herein; provided that an employee or officer appointed to a position in a promotive classification who received in his former position a salary equal to or more than the entrance salary provided under the said schedules of compensation for such promotive classification, shall enter such promotive classification at that salary fixed for such promotive class (including seniority increment) in the schedules of compensation which is immediately in excess of the salary which the employee received under permanent appointment immediately prior to his appointment to such promotive classification, and provided further that if the appointment is a permanent appointment, the officer or employee shall thereafter, on the first of the month following completion of the required service, receive the seniority increments which normally accrue under the schedules of compensation. Such increments shall be effective on the first of the month following date of accrual as provided in the schedules of compensation.

Provided further, that when an appointee occupying a permanent

position who is receiving therein a salary above the entrance salary, desires to accept an appointment from a non-promotive eligible list to a position in another class, the Civil Service Commission shall determine on the basis of duties and responsibilities whether or not the appointee shall enter the new position at the entrance rate or at a rate of pay within the compensation schedule of the new position.

Provided that where a position in the municipal service has heretofore been exempt from the salary standardization provisions of the Charter by the provisions thereof and becomes subject thereto, or where a position becomes subject to salary standardization provisions of the Charter by reason of the acquisition of a public utility, the employee holding such position shall, for the purpose of determining the salary or wage to which such employee is entitled under the schedules of compensation, be credited with prior service had in such position immediately prior to such change in the status of the position, provided there was no interruption in the service of the employee at the time of such change in the status of the position.

(b) *Compensation Adjustments:* Compensations of all employees under permanent status whose compensations are subject to salary standardization provisions of the Charter shall be adjusted on July 1, 1953, to the amount that such employees are entitled to receive under the schedules of compensation adopted by the Board of Supervisors and in effect on July 1, 1953, in accordance with the provisions contained herein, and shall thereafter be in accord therewith.

When an employee promoted to a higher classification during 1952-53 will receive a lesser salary than if promoted in the same class during 1953-54, his salary shall be adjusted on July 1, 1953, to the rate he would have received had he been promoted in 1953-54. This applies only to employees who were receiving the maximum salary in the class from which promoted.

(c) *Compensation upon Transfer or Re-Employment:* An employee transferred in accordance with Civil Service Commission rules from one department to another, but in the same classification, shall transfer at his current salary, and if he is not at the maximum salary for the class further increments shall be allowed on the first of the month following the completion of the required service.

An employee who has acquired permanent status in a position and who is laid off because of lack of work or funds and is re-employed in the same class after such lay-off shall be paid a salary or wage which shall include credits for actual service, either permanent or temporary, in the same class and department in which he has hold-over status from date of permanent appointment in the class.

An employee heretofore under limited tenure appointment to a permanent position, who with no interruption in the continuity of employment is continued in the position under non-civil service appointment, shall be paid during the period of such non-civil service appointment a compensation based on service under said limited tenure appointment and if he is appointed with no interruption in service to a position in the same classification from a list of eligibles established by regular examination procedure pursuant to the provision of Section 145 of the Charter, shall be certified to such appointment at a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

An employee heretofore under limited tenure employment to a permanent position who with no interruption in the continuity of employment has been or is appointed to a position in the same classification from a list of eligibles established by regular examination procedures pursuant to the provisions of Section 145 of the Charter, shall be paid a salary which is based upon his original date of limited tenure appointment to a permanent position in such class.

(d) *Exceptions:* No employee shall receive a salary adjustment based upon service as herein provided unless he shall have actually rendered service in his position for the major portion of the required service, provided that absence of an employee on approved military leave, or the absence of an employee from his regular civil service position by reason of holding a promotive appointment in a position in the City and County service shall not be deemed absence from service for the purpose of computing salary adjustments, and periods of such absence shall be credited in the same manner as actual service rendered.

Section VIII. Methods of Calculation:

(a) *Monthly:* An employee whose compensation is fixed herein on a monthly basis shall be paid one-half the monthly salary herein provided for his position if, during the payroll period of a half month he works every work day included in the normal work schedule as defined herein. Deduction in the amount of one day's pay shall be made for each work day in said normal work schedule for each such work day not worked, provided that no deduction shall be made as provided in this section for absences compensated according to law as vacation, sick leave with pay, military leave with pay, or by compensating time off. The amount of a day's pay shall be determined by dividing the number of work days (including specified holidays) in the normal work schedule in the payroll period into half the monthly salary provided herein for the position.

(b) *Conversion of Annual or Monthly Rates to Semi-Monthly Rates:* When rates of compensation provided on an annual or monthly basis are converted to semi-monthly rates for payroll purposes and the resulting amount involves a fraction of a cent, the converted semi-monthly rate shall be adjusted to eliminate such fraction of a cent on the following basis: When the fraction is less than one-half ($\frac{1}{2}$), it shall be dropped, and the amount reduced to the next full cent. When the fraction is one-half ($\frac{1}{2}$) or more the amount shall be increased to the next full cent.

(c) *Conversion of Rate of Pay from Per Diem Basis to Monthly Basis and Application Thereof:* In converting compensation schedules established in the schedules of compensation adopted by the Board of Supervisors pursuant to the provisions of Section 151 or Section 151.3 of the Charter on a per diem basis for inclusion in the annual salary ordinance as a monthly rate, the conversion shall be made using the factor 21.08 days for a 5-day work schedule; 23.25 for a 5½-day week work schedule; and 25.42 for a 6-day week work schedule, all of which factors include allowance for the eight per diem holidays listed herein. In calculating conversions from per diem to monthly salary rates, figures shall be rounded to the next highest half dollar. The Civil Service Commission shall establish schedules of such conversion rates as the basis of payment when converted rates are required.

Section IX. Seniority Increments: Advancement from the minimum to the maximum rate of pay set forth herein shall be on the basis of service in the class and in accordance with the following schedule of increments, depending upon the amount of spread or range between the minimum and maximum salary for the particular classification. Increments shall accrue in accordance with the schedule below and shall become due and payable on the first of the month following completion of required service as a permanent employee in the class unless otherwise provided herein. The schedule of seniority increments as set forth below is hereby made a part of the schedules of compensation:

ANNUAL INCREMENTS

	Dollar Range Between Entrance and Maximum	After Six Months Service	After One Yr. Service	After Two Yrs. Service	After Three Yrs. Service	After Four Yrs. Service
Maximum	\$20.00	\$10.00	\$ 5.00	\$ 5.00		
Salary \$350	25.00	10.00	10.00	5.00		
or less	30.00	10.00	10.00	10.00		
monthly	35.00	15.00	10.00	10.00		
	40.00	15.00	10.00	10.00	\$ 5.00	
	45.00	15.00	15.00	10.00	5.00	
	50.00	20.00	15.00	10.00	5.00	
	55.00	20.00	15.00	10.00	10.00	
	60.00	20.00	20.00	10.00	10.00	
	65.00	25.00	20.00	10.00	10.00	
	75.00	25.00	25.00	15.00	10.00	
Maximum	20.00		10.00	10.00		
Salary \$351 to	25.00		15.00	10.00		
and including	30.00		15.00	10.00	5.00	
\$400 monthly	35.00		15.00	10.00	10.00	
	40.00		20.00	10.00	10.00	
	45.00		20.00	15.00	10.00	
	50.00		25.00	15.00	10.00	
	55.00		25.00	15.00	15.00	
	60.00		30.00	15.00	15.00	
	65.00		35.00	15.00	15.00	
	70.00		35.00	20.00	15.00	
	75.00		40.00	20.00	15.00	
Maximum	20.00		10.00	10.00		
Salary over	25.00		10.00	10.00	5.00	
\$400 monthly	30.00		10.00	10.00	10.00	
	35.00		15.00	10.00	10.00	
	40.00		15.00	15.00	10.00	
	45.00		15.00	15.00	15.00	
	50.00		20.00	15.00	15.00	
	55.00		20.00	20.00	15.00	
	60.00		20.00	20.00	20.00	
	65.00		25.00	20.00	20.00	
	70.00		25.00	25.00	20.00	
	75.00		30.00	25.00	20.00	
	80.00		30.00	25.00	25.00	
	85.00		30.00	30.00	25.00	
	90.00		25.00	25.00	20.00	\$20.00
	95.00		25.00	25.00	25.00	20.00
	100.00		25.00	25.00	25.00	25.00
	105.00		30.00	25.00	25.00	25.00
	110.00		30.00	30.00	25.00	25.00
	133.33		35.00	35.00	35.00	28.33
	150.00		40.00	40.00	35.00	35.00

Section X. Savings Clause: If it shall be determined by any court of competent jurisdiction that any salary or wage rate schedule of compensation fixed herein, or any provision hereof, is contrary to the provisions of Section 151 and Section 151.1 of the Charter, or of any provisions of the Charter or law, such determination shall not affect the validity of any other salary, wage or schedule of compensation or provision in this ordinance.

Section XI. Schedules of Compensation: The schedules of compensation for the respective classifications of employment subject to the provisions of Section 151 and Section 151.1 of the Charter are shown in the following:

(Except as noted herein, and classes indicated by "E," rates specified are on a monthly basis for a normal work schedule of 5 days per week—8 hours per day.)

A—BUILDING TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
A6	Supervisor of Maintenance and Repair of School Buildings	\$600	\$700
A7	Assistant Supervisor of Repair of School Buildings	500	600
A8	Assistant Superintendent of Maintenance and Repair of Public Buildings	600	700
A10	Superintendent of Maintenance and Repair of Public Buildings	700	800
A20	Superintendent of Structural and Mechanical Repair, Recreation and Park Department	750	750
A106	Building Inspector	465	525
A110	Supervising Construction Inspector	515	565
A161	General Foreman Carpenter	3.00 day over A154 rate	3.00 day over A154 rate
A202	Cement Finishers Helper	.84 day under A204 rate	.84 day under A204 rate
A208	General Foreman Cement Finisher	3.00 day over A204 rate	3.00 day over A204 rate
A358	General Foreman Painter	3.00 day over A354 rate	3.00 day over A354 rate
A370	General Foreman Car and Auto Paint Shop	3.00 day over A364 rate	3.00 day over A364 rate
A412	Plumbing Inspector	465	525
A416	Chief Plumbing Inspector	515	565
A460	General Foreman Sheet Metal Worker	3.00 day over A456 rate	3.00 day over A456 rate

B—CLERICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B4	Bookkeeper	\$300	\$360
B6	Senior Bookkeeper	365	425
B7	Office Manager, California Cable Division	360	360
B9	Supervisor Billing Unit, Department of Public Health	420	480
B10	Accountant	450	530
B11	Cost Analyst	500	575
B14	Senior Accountant	550	650
B20	Controller	1,400	1,400
B21	Chief Assistant Controller	800	933.33
B22	Assistant Director, Bureau of Accounts, Public Utilities Commission	633.33	733.33
B23	Director, Bureau of Accounts, Public Utilities Commission	933.33	933.33
B25	Business Manager, Public Welfare Department	550	650
B26	Supervisor, Budget Statistics	550	650
B27	Supervisor of Accounts and Reports	650	750
B28	Supervisor of General Audits	650	750
B30	Supervisor, Utilities Audits	650	750

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B31	Supervisor of Accounts, Board of Education	650	750
B32	Business Manager, Recreation and Park Department	575	675
B35	Administrative Assistant, Juvenile Court	550	650
B37	Assistant Superintendent (Administrative) San Francisco Hospital	550	650
B41	Assistant Superintendent (Administrative) Laguna Honda Home	500	600
B42	Superintendent, Laguna Honda Home	800	900
B51	Chief Administrative Officer	1,700	1,700
B54	Director, Bureau of Public Service	833.33	833.33
B55	Assistant Director, Bureau of Public Service	505	585
B55.1	Public Information Officer, San Francisco Disaster Council	600	600
B56	Supervisor of Payrolls	550	650
B57	Secretary, Art Commission	565	565
B58	Secretary, Recreation and Park Commission	575	675
B59	Secretary, Board of Trustees, War Memorial	565	565
B60	Secretary, Public Utilities Commission	565	565
B61	Secretary, Board of Permit Appeals	565	565
B62	Secretary, Parking Authority	565	565
B66	Registrar of Voters		
B67	Secretary, Fire Commission	733.33	733.33
B68	Chief Clerk	480	565
B72	Secretary, Library Commission	625	625
B73	Secretary, Board of Trustees, California Palace of Legion of Honor	550	550
B73.1	Secretary, Board of Trustees, M. H. de Young Memorial Museum	550	550
B74	Confidential Secretary to Mayor	733.33	733.33
B76	Executive Secretary to Mayor	900.00	900.00
B76.1	Administrative Assistant to Mayor	800	933.33
B76.3	Administrative Analyst	550	650
B77	Executive Secretary to Manager of Utilities	485	575
B78	Secretary, City Planning Commission	565	565
B79	Secretary, Health Service Board	470	550
B80	Recorder-Registrar	900	900
B81	Recorder		
B82	Secretary, Retirement System	733.33	733.33
B83	Consulting Actuary	†75.00 day	†75.00 day
B84	Under Sheriff	783.33	783.33
B85	Confidential Secretary to Superintendent of Schools	525	525
B86	Executive Secretary to the General Manager, Recreation and Park Department	675	675
B88	Chief Assistant Clerk, Board of Supervisors	600	700
B89	Director, Bureau of Licenses	510	580
B90	Clerk of Board of Supervisors	758.33	858.33
B90.2	Director of Disaster Corps	933.33	933.33
B91	Director, Bureau of Delinquent Revenue	510	580
B91.1	Director, Bureau of Purchase and Use Tax	510	580

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B92	Supervisor, Central Permit Bureau ..	480	565
B93	Tax Collector	800	900
B94	General Manager, Parking Authority ..	933.33	933.33
B95	Director of Finance and Records	933.33	933.33
B95.1	Assistant Director of Public Works, Administrative	800	900
B96	Managing Director, War Memorial	900	900
B97	Executive Secretary, Chief Adminis- trative Officer		
B98	Confidential Secretary to Sheriff	535	535
B99	Confidential Secretary to Assessor	550	550
B100	Supervisor of Real Property and Rec- ords, Assessor's Office	480	565
B101	Supervisor of Personal Property Rec- ords, Assessor's Office	435	505
B102	Teller	320	390
B103	Cashier "C"	320	390
B104	Senior Teller	395	455
B105	Cashier "B"	430	500
B106	Cashier, Assessor's Office	500	575
B110	Cashier, Treasurer's Office	550	650
B111	Supervisor, Inheritance Tax Division, Treasurer's Office	515	615
B112	Cashier, Tax Collector's Office	510	600
B116	Cashier, County Clerk's Office	445	525
B152	Court Room Clerk	*405	*480
B158	Process Server	285	345
B160	Law Clerk	380	450
B162	Assistant Director, Bureau of Domestic Relations	320	390
B163	Director, Bureau of Domestic Relations ..	395	455
B164	Senior Law Clerk	430	510
B167	Chief Clerk, Sheriff's Office	500	600
B168	Chief Clerk, County Clerk's Office	500	600
B169	County Clerk	733.33	833.33
B173	Public Administrator	733.33	833.33
B210	Office Assistant	220	255
B213	Usher, Mayor's Office	260	315
B222	General Clerk	260	320
B222.1	Carhouse Receiver	260	320
B228	Senior Clerk	320	390
B230	Market Master	390	460
B232	Administrative Assistant, Hetch Hetchy Operations	395	455
B234	Head Clerk	390	455
B235	Director of Service, Assessor's Office ..	420	500
B237	Medical Record Librarian	270	330
B238	Senior Medical Record Librarian	330	390
B239	Statistician	345	405
B244	Junior Actuary	370	430
B245	Assistant Actuary	550	650
B247	Meter Reader	275	335
B250	Parking Meter Collector	315	380
B251	Senior Parking Meter Collector	380	445
B302	Addressing Machine Operator	260	320
B304	Senior Addressing Machine Operator	320	390
B305	Voting Machine Adjuster	270	345
B306	Duplicating Machine Operator (Multi- graph)	260	315
B306a	Duplicating Machine Operator (Multi- lith or Davidson)	290	350

B—CLERICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
B308	Calculating Machine Operator	260	320
B309	Key Punch Operator, I.B.M.	240	300
B309a	Key Punch Operator, Remington-Rand	240	300
B310	Tabulating Machine Operator, I.B.M.	285	335
B310a	Tabulating Machine Operator, Remington-Rand	285	335
B310.1	Senior Tabulating Machine Operator, I.B.M.	360	420
B310.1a	Senior Tabulating Machine Operator, Remington-Rand	360	420
B310.3	Supervisor, Tabulating and Reproduction Bureau, Purchasing Department	500	600
B310.4	Supervisor, Tabulating Division	450	525
B311	Bookkeeping Machine Operator	265	325
B312	Senior Bookkeeping Machine Operator	325	390
B325	Blueprinter	260	315
B327	Photostat Operator	260	320
B330	Photographer	350	420
B352	Storekeeper	260	320
B354	General Storekeeper	320	390
B355	Custodian, Voting Machines	400	475
B356	Assistant Custodian of Voting Machines	325	400
B358	Assistant Stationery Buyer	400	470
B360	Printing and Stationery Buyer	460	540
B366	Assistant Purchaser of Supplies	460	540
B367	Senior Assistant Purchaser of Supplies	535	625
B368	Chief Assistant Purchaser of Supplies	683.33	783.33
B374	Purchaser of Supplies	1,125	1,125
B380	Custodian, R.O.T.C.	260	315
B382	Supervisor, Equipment and Supplies ..	390	450
B390	School Supplies Analyst	460	540
B408	General Clerk-Stenographer	260	320
B410	Legal Stenographer	280	340
B411	Senior Legal Stenographer	340	400
B412	Senior Clerk-Stenographer	320	390
B413	Assistant Clerk, Board of Supervisors	410	470
B414	Minute Clerk, Board of Supervisors ..	470	550
B415	Confidential Secretary to the District Attorney	380	450
B416	Confidential Secretary, General Manager, Parking Authority	390	390
B417	Executive Secretary to the Controller	460	535
B418	Stenographic Secretary to the Mayor ..	400	400
B419.1	Secretary, Public Welfare Commission	510	510
B420	Phonographic Reporter	395	455
B422	Hearing Reporter	**25.00 day	**25.00 day
B424	Assistant to Director, M. H. de Young Memorial Museum	320	390
B425	Assistant to Director, California Palace of the Legion of Honor	320	390
B454	Telephone Operator	255	305
B458	Chief Telephone Operator	300	360
B510	Braille Typist	260	315
B512	General Clerk-Typist	260	320
B516	Senior Clerk-Typist	320	390
B600	Supervisor, Hospitality House	450	450
B602	Receptionist, Hospitality House	250	250

†\$615 per month for part-time consulting service as required by retirement board.

*\$20 per month in addition when regularly assigned as clerk to the presiding judge.

**Plus transcriptions.

C—CUSTODIAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
C2	Assistant Superintendent of Auditorium	\$420	\$500
C4	Superintendent of Auditorium	575	675
C52	Elevator Operator	240	280
C101	Dressing Room Maid	1.25 hr.	1.25 hr.
C102	Janitress	235	275
C102.1	School Janitress	245	285
C103	Checkroom Attendant	230	270
C104	Janitor	245	285
C104.1	Car Cleaner	255	295
C105	Working Foreman Car Cleaner	295	335
C106	School Janitor	255	295
C106.1	Working Foreman School Janitor	295	335
C107	Working Foreman Janitor	285	325
C108	Foreman Janitor	325	360
C110	Supervisor of Janitors	375	445
C111	Assistant Supervisor of School Janitors	335	370
C112	Supervisor of School Janitors	385	455
C152	Watchman	250	290
C154	Night Watchman, California Cable Division	290	290
C160	Harbor Mastef	295	345
C180	Gallery Attendant	250	290
C183	Assistant Head Gallery Attendant	290	320
C184	Head Gallery Attendant	320	355
C202	Window Cleaner	295	335
C204	Sub-Foreman Window Cleaner	335	370
C251	Supervisor of Opera House Attendants	1.75 hr.	1.75 hr.
C252	Opera House Attendants	1.50 hr.	1.50 hr.

D—DETENTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
D2	Bailiff	\$355	\$395
D5	Detention Hospital Bailiff	360	400
D6	Special Representative, Psychopathic Division, District Attorney's Office	375	435
D52	Jail Matron	300	350
D54	Head Jail Matron	350	395
D60	Jailer	325	375
D64	Captain of Watch	375	425
D66	Superintendent of Jail		
D102	Writ Server	355	395
D152	Keeper	255	305
D154	Head Keeper	380	450

E—ELECTRICAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E2	Line Inspector	\$465	\$525
E4	Electrical Inspector	465	525
E8	Chief Electrical Inspector	515	565
E52	Fire Dispatcher	315	375
E54	Chief Fire Dispatcher	375	450
E116	Superintendent of Plant	550	650
E120	Governor Man	290	340
E122	Power House Operator	340	400
E124	Senior Power House Operator	400	460
E128	Superintendent of Power House	490	570
E200	Electrical Railway Shop Mechanic	85% of E202 rate	85% of E202 rate

E—ELECTRICAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
E206	Sub-Foreman Electrical Railway Shop Mechanic	1.00 day over E202 rate	1.00 day over E202 rate
E210	General Foreman Electrical Railway Shop Mechanic	3.00 day over E202 rate	3.00 day over E202 rate
E220	Supervisor of Electrical Propulsion Equipment, Municipal Railway	550	650
E300	Communication Technician, Civilian Defense	550	550

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F1	Manager of Utilities	\$1,700	\$1,700
F2	Director of Public Works	1,400	1,400
F3	Assistant Director of Public Works, Maintenance and Operation	800	933.33
F4	Assistant City Engineer	800	900
F9	Manager and Chief Engineer, Hetch Hetchy Bureau	1,125	1,125
F10	City Engineer	1,125	1,125
F50	Maintenance Chief, San Francisco Airport	400	475
F51	Airport Attendant	295	345
F52	Crew Chief, San Francisco Airport	345	400
F58	Supervisor, Airport Services	400	475
F60	Assistant Superintendent of Airport Operations	475	555
F61	Superintendent of Airport Operations	683.33	783.33
F62	Manager, Airport Department	1,225	1,225
F100	Junior Draftsman	310	370
F102	Draftsman	380	440
F104	Senior Draftsman	410	480
F108	Architect	600	700
F110	Landscape Architect	450	530
F111	Assistant City Architect	733.33	833.33
F112	City Architect	800	933.33
F120	Architectural Draftsman	425	485
F122	Senior Architectural Draftsman	485	575
F202	Inspector of Public Works Construction	370	430
F210	Superintendent of Street Repair	600	700
F216	Superintendent, Bureau of Sewer Repair	800	900
F256	Cartographer and Art Designer	370	430
F300	Superintendent of Maintenance and Repair, Hetch Hetchy	600	700
F350	Hydrographer	455	525
F352	Assistant Hydrographer	390	450
F366	Chief, Department of Electricity	800	900
F372	Manager and Chief Engineer, Bureau of Light, Heat and Power	933.33	933.33
F401	Junior Engineer	390	450
F404	Assistant Engineer I	450	525
F406	Assistant Engineer II	525	585
F407	Engineering Analyst	550	650
F410	Engineer	580	680
F412	Senior Engineer	700	800

F—ENGINEERING, ARCHITECTURAL AND CITY PLANNING SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
F430	Supervising Engineer, Recreation Department	580	680
F527	Superintendent, Sewage Treatment Plant	600	700
F560	Superintendent, Bureau of Building Inspection	800	900
F604	Surveyor's Field Assistant	310	360
F606	Instrument Man	370	430
F610	Chief of Party	440	520
F654	Traffic Checker	260	320
F706	Chief Valuation Engineer	733.33	833.33
F800	Director of Planning	1,125	1,125
F801	Principal City Planner	700	800
F803	Senior City Planner	540	640
F804	City Planning Delineator	395	465
F810	Associate City Planner	460	540
F812	Assistant City Planner	395	465
F814	City Planning Assistant	300	350
F830	City Planning Draftsman	390	460
F900	Senior Draftsman City Planning	400	480

G—EXAMINING AND EVALUATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G2	Land Appraiser	\$415	\$475
G4	Supervising Land Appraiser	475	560
G5	Chief Land Appraiser	600	700
G8	Building Appraiser	415	475
G10	Supervising Building Appraiser	475	560
G11	Chief Building Appraiser	600	700
G15	Property Auditor, Assessor's Office ..	415	475
G15.1	Warehouse and Probate Estates Appraiser	475	560
G16	Supervising Personal Property Appraiser	475	560
G17	Chief Personal Property Appraiser ..	600	700
G18	Assistant Marine Surveyor	415	475
G19	Marine Surveyor	475	560
G20	Chief Assistant Assessor	900	900
G21	Administrative Assistant to Assessor ..	550	650
G31	Administrative Technician	450	520
G51	Personnel Assistant	340	400
G52	Senior Personnel Assistant	450	520
G58	Civil Service Examiner	490	570
G58.2	Senior Civil Service Examiner	550	650
G59	Assistant Personnel Director	733.33	833.33
G59.1	Supervisor of Wage Scales and Classifications	633.33	733.33
G59.2	Supervisor of Examinations	633.33	733.33
G60	Personnel Director		
G62	Personnel Director and Secretary, Civil Service Commission	1,125	1,125
G80	Personnel Officer, Department of Public Health	500	600
G90	Director, Bureau of Personnel and Safety, Public Utilities Commission ..	900	900
G102	General Claims Agent, Municipal Railway	758.33	858.33
G110	Compensation Claims Adjuster	470	550
G153	Inspector, Tax Collector's Office	340	400

G—EXAMINING AND EVALUATION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
G154	Senior Inspector, Tax Collector's Office	395	465
G202	Right of Way Agent	465	550
G203	Senior Right of Way Agent	550	600
G204	Assistant Director of Property	658.33	758.33
G206	Director of Property	1,000	1,000

H—FIRE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
H42	Chief, Division of Fire Prevention and Investigation	\$50.00 below H50 rate	\$50.00 above H50 rate
H152	Inspector of Fire Department Apparatus	60.00 Below H20 rate	Same as H20 rate

I—INSTITUTIONAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 2	Kitchen Helper	\$220	\$250
I 22	Butcher	415	415
I 24	Senior Butcher	440	440
I 53	Vendor	230	230
I 53.1	Vendor Helper	1.00 hr.	1.00 hr.
I 54	Waitress	215	245
I 56	Waiter	215	245
I 58	Dining Room Steward	250	290
I 60	Housekeeper	220	260
I 80	Manager, Secondary School Cafeteria	2.08 hr.	2.08 hr.
I 82	Cook Manager, Secondary School Cafeteria	1.98 hr.	1.98 hr.
I 84	Assistant Cook, Secondary School Cafeteria	1.64 hr.	1.64 hr.
I 86	Cook Manager, Elementary School Cafeteria	1.64 hr.	1.64 hr.
I 90	Service Counter Attendant, Secondary School Cafeteria	1.42 hr.	1.42 hr.
I 92	School Cafeteria Helper	1.30 hr.	1.30 hr.
I 94	School Cafeteria Helper (Male)	1.50 hr.	1.50 hr.
I 106	Morgue Attendant	255	295
I 112	Supervisor, Ambulatory Inmates	335	385
I 116	Orderly	220	260
I 120	Senior Orderly	235	275
I 122	House Mother	245	285
I 130	Student Practical Nurse	75.00	75.00
I 132	Practical Nurse	235	275
I 152	Flatwork Ironer	200	250
I 154	Laundress	200	250
I 156	Starcher	200	250
I 158	Sorter	210	260
I 164	Marker and Distributor	210	260
I 166	Wringerman	240	290
I 167	Tumblerman	210	260
I 170	Washer	240	290
I 172	Head Washer	270	330
I 174	Superintendent of Laundry, Laguna Honda Home	350	410
I 178	Superintendent of Laundry, San Francisco Hospital	380	440

I—INSTITUTIONAL SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
I 204	Porter	210	255
I 206	Porter Sub-Foreman	235	275
I 208	Porter Foreman	255	295
I 210	Head Porter	290	340
I 254	Seamstress	225	265
I 256	Head Seamstress	255	305
I 302	Instructor in Occupational Therapy ..	290	340

J—LABOR SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
J54	Book Repairer	\$220	\$280
J56	Sub-Foreman Book Repairer	270	310
J64	Mower Maintenance Man	50¢ day under M254	50¢ day under M254
		rate	rate
J70	Hostler	1.00 day over J4 rate	1.00 day over J4 rate
J72	Inspector of Horses and Equipment, Police Department	...	...
J74	Rodent Controlman	250	300
J76	Senior Rodent Controlman	300	350
J78	Stockman	290	320
J80	Foreman Stockman	320	375
J91	Rigger Groundman	1.00 day above J4 rate	1.00 day above J4 rate
J92	Rope Cable Splicer	17.20 day	17.20 day
J108	District Director of Street Cleaning ..	435	515
J112	Superintendent of Street Cleaning ...	600	700
J156	Switch Repairer	1.00 day above J4 rate	1.00 day above J4 rate
J162	Electric Arc Welder	1.00 day above E202 rate	1.00 day above E202 rate
J168	General Foreman Trackman	3.00 day above J152 rate	3.00 day above J152 rate

K—LEGAL SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
K4	Attorney, Civil	\$510	\$510
K6	Senior Attorney, Civil	675	675
K8	Principal Attorney, Civil	833.33	833.33
K10	Head Attorney, Civil	933.33	933.33
K12	Chief Attorney, Civil	1,025	1,025
K16	Special Counsel, Water Service	1,350	1,350
K20	Attorney, Bureau of Delinquent Reve- nue	675	675
K52	Junior Attorney, Criminal	425	425
K54	Attorney, Criminal	510	510
K56	Senior Attorney, Criminal	675	675
K58	Principal Attorney, Criminal	833.33	833.33
K60	Head Attorney, Criminal	933.33	933.33
K62	Chief Attorney, Criminal	1,025	1,025

L—MEDICAL AND SCIENTIFIC SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L2	Assistant Superintendent (Medical) San Francisco Hospital	758.33	858.33
L6	Superintendent of San Francisco Hospital	1,000	1,100
L9	Assistant Superintendent (Medical) Laguna Honda Home	758.33	858.33
L16	Assistant Director of Public Health	1,050	1,150
L18	Director of Public Health	1,400	1,400
L19	Chief, Division of Public Health Education	430	510
L20	Public Health Educator	400	480
L30	Coroner	758.33	858.33
L52	Bacteriological Laboratory Assistant	230	280
L53	Tissue Technician	310	360
L55	Clinical Laboratory Technician	310	360
L56	Bacteriologist	315	375
L58	Senior Bacteriologist	430	500
L64	Consultant, Bacteriologist	50.00 day	50.00 day
L66	Clinical Technician, Blood Bank	315	375
L67	Assistant Clinical Technician, Blood Bank	290	330
L70	Physiotherapist	285	345
L72	Medical Laboratory Assistant	250	300
L102	Food Chemist's Assistant	300	350
L104	Food Chemist	375	450
L106	Senior Food Chemist	475	560
L108	Assistant Toxicologist	375	450
L110	Toxicologist	475	560
L114	Engineering Chemist	455	525
L115	Chemist, Sewage Treatment Plant	490	580
L130	Water Chemist	340	400
L132	Senior Water Chemist	460	520
L152	Dental Hygienist	340	400
L156	Dentist	625	625
L160	Director of Dental Bureau	600	700
L202	Dietitian	290	340
L206	Chief Dietitian	350	410
L208	Nutritionist	350	410
L306a	Senior Pharmacist, San Francisco Hospital	3.00 day over L304 rate	3.00 day over L304 rate
L306b	Senior Pharmacist, Laguna Honda Home	1.50 day over L304 rate	1.50 day over L304 rate
L352	Interne	120	120
L354	Assistant Resident	175	175
L356	Senior Assistant Resident	230	230
L357	Resident Physician	290	290
L359	Supervising Physician, Blood Bank	725	725
L360	Physician	675	675
L362	Supervisor of City Physicians	725	725
L363	Superintendent, Hassler Health Home	800	900
L364	Physician Specialist	700	700
L366	Physician Anesthetist	900	900
L367	Clinical Director of Psychiatry	725	825
L368	Director of the Bureau of Child Hygiene	800	900
L371	Director, Bureau of Communicable Diseases	800	900

L—MEDICAL AND SCIENTIFIC SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
L375	Chief, Division of T. B. Control	725	825
L376	Chief, Division of Venereal Disease Control	725	825
L404	Psychologist	365	425
L406	Senior Psychologist	420	490
L452	X-Ray Technician	280	330
L458	Roentgenologist	875	875
L502	Autopsy Surgeon	675	675
L504	Emergency Hospital Surgeon	600	600
L506	Assistant Chief Surgeon, Emergency Hospital	700	700
L508	Chief Surgeon, Emergency Hospital	750	750
L602	Audiometer Technician	330	390
L660	Investigator of Venereal Diseases	290	340
L702	Laboratory Assistant	280	320

M—METAL TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
M8	General Superintendent of Shops ...	\$700	\$800
M10	Supervisor of Automotive Equipment, Municipal Railway	550	650
M20	Superintendent of Equipment	650	750
M57	Sub-Foreman Auto Machinist	1.00 day over M54 rate	1.00 day over M54 rate
M59	General Foreman Auto Machinist ..	3.00 day over M54 rate	3.00 day over M54 rate
M107	Blacksmith's Finisher	1.50 day under M108 rate	1.50 day under M108 rate
M158	Boiler Inspector	465	525
M255	Bracemaker	M254 rate	M254 rate
M264	Foreman Instrument Maker	1.50 day over M260 rate	1.50 day over M260 rate
M265	Meter Repairman	1.00 day over J4 rate	1.00 day over J4 rate
M266	Foreman Meter Repairman	2.50 day over J4 rate	2.50 day over J4 rate
M268	Foreman Machinist	1.50 day over M254 rate	1.50 day over M254 rate
M270	Superintendent, Machine Shop and Equipment, Utilities	520	610
M280	Parking Meter Serviceman	M253 rate	M253 rate
M282	Foreman Parking Meter Serviceman ..	1.50 day over M280 rate	1.50 day over M280 rate

N—MISCELLANEOUS INSPECTION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N4	Coroner's Investigator	\$325	\$385
N8	Coroner's Chief Investigator	400	480
N11	Senior Investigator, District Attorney's Office	415	485
N12	Investigator, District Attorney's Office	375	435
N53	Assistant District Supervisor	415	485
N54	District Supervisor Food and Housing	470	550
N56	Market and Food Inspector	375	435

N—MISCELLANEOUS INSPECTION SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
N62	Veterinarian	440	500
N64	Dairy and Milk Inspector	375	435
N66	Chief Dairy and Milk Inspector	480	560
N70	Chief Food and Sanitary Inspector....	600	700
N102	Street Lighting Inspector	465	535
N154	Agricultural Inspector	330	390
N155	Senior Agricultural Inspector	390	460
N156	County Agricultural Commissioner ...	575	675
N204	Housing and Industrial Inspector	375	435
N354	Inspector of Weights and Measures ..	340	400
N356	Senior Inspector of Weights and Measures	400	470
N358	Sealer of Weights and Measures	633.33	733.33
N403	Public Service Director, Mayor's Office	550	650
N403.1	Assistant Public Service Director, Mayor's Office ..	440	520
N418	Assistant Consumer's Complaint Investigator	350	410
N420	Consumer's Complaint Investigator ..	390	460
N422	Investigative Reporter	480	565

O—MISCELLANEOUS TRADES SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O1	Chauffeur, Passenger	\$385	\$385
	Special Equipment such as: Eductor, Compressor mounted on Truck, Flushers, Motor Broom, Spray Truck and Water Truck	O1 rate 8 yds. . and over	O1 rate 8 yds. and over
	Power Mower Tractor	O1 rate 6 yds. and under 8	O1 rate 6 yds. and under 8
O6	Ambulance Driver	325	385
	Part Time or Intermittent Service ..	17.70 day	17.70 day
O8	Morgue Ambulance Driver	325	385
O51	Farmer Sub-Foreman	310	350
O52	Farmer	270	310
O54	Foreman, Building and Grounds	370	410
O57	Tree Topper	1.50 day over J4 (Chainsaw)	1.50 day over J4 (Chainsaw)
O58	Gardener	rate 275	rate 315
O59	Insecticide Spray Operator	310	350
O60	Sub-Foreman Gardener	310	350
O60.1	Foreman Gardener	350	395
O61	Supervisor of Grounds	420	490
O62	Superintendent of Grounds, Recreation and Park Department	460	540
O70	Supervisor of Maintenance	460	540
O74	Supervisor of Arboretum and Botanical Research	460	540
O76	Chief Nurseryman	420	490
O80	Nurseryman	325	365
O104	Moving Picture Operator	290	350
O108	Leather Worker	M54 rate	M54 rate
O116	Teamster—Two Horse Vehicle	1.00 day over J4 rate	1.00 day over J4 rate

O—MISCELLANEOUS TRADES SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
O130	Typewriter Repairman	360	360
O166.1	Junior Operating Engineer	320	380
O168.1	Operating Engineer	360	420
O172	Chief Operating Engineer	440	520
O173	Superintendent of Cable Machinery	460	540
O208	General Foreman, Sewer Connections and Repairs	435	515
O214	Assistant Superintendent, Bureau of Sewer Repair	520	610
O254	Foreman, Asphalt Plant	1.50 day over O252	1.50 day over O252
		rate	rate
O276	Asphalt Worker	50¢ day under O278	50¢ day under O278
		rate	rate
O294	General Foreman of Street Repair	435	515
O304	Hydrantman-Gateman	290	350
O308	Assistant Foreman Hydrantman-Gateman ..	340	370
O310	Foreman, Hydrantman-Gateman	360	390
O360	Supervisor of Construction, Roads and Paths	400	475

P—NURSING SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
P2	Emergency Hospital Steward	†\$325	†\$385
	Part-time or intermittent service	17.70 day	17.70 day
P3	Senior Emergency Hospital Steward ..	375	435
P4	Chief Emergency Hospital Steward ..	420	490
P5	Rescue and First Aid Technician	375	435
P52	Public Health Nurse	350	410
P54	Supervisor Public Health Nursing	400	460
P57	Assistant Director of Public Health Nursing	460	540
P58	Director of Public Health Nursing	540	620
P102	Registered Nurse	290	330a
	Part-time or intermittent service	15.15 day	15.15 day
P103	Special Nurse	*	*
P104	Head Nurse	330	385a
P110	Assistant Superintendent of Nursing, San Francisco Hospital	385	460
P110.1	Assistant Superintendent of Nursing, Laguna Honda Home	360	430
P111	Night Supervisor, San Francisco Hospital	385	460
P111.1	Night Supervisor, Laguna Honda Home	360	430
P112	Superintendent of Nursing, Hassler Health Home	390	460
P118	Superintendent of Nursing, Laguna Honda Home	435	485
P122	Director of Institutional Nursing	550	620
P204	Anesthetist	360	400
P208	Operating Room Nurse	300	355
P210	Operating Room Supervisor	350	425
P304	Instructor of Nursing	380	430
P306	Senior Instructor of Nursing	430	510

†50 cents a day additional not to exceed \$15 per month when assigned as Booking Steward.

*As fixed annually in Salary Ordinance by Board of Supervisors.

(a) Rate for general duty nursing. Delivery room, nursery and psychiatric assignments, \$10 per month additional.

Q—POLICE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Q25	Inspector of Motor Vehicles	\$60 below rate Insp. of Police	Same rate as Insp. of Police
Q28	Range Master	\$60 below rate Insp. of Police	Same rate as Insp. of Police
Q65	Fingerprint Technician	265	320

R—RECREATION SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
R1	General Manager, Recreation and Park Department	\$1,125	\$1,125
R3	Assistant Superintendent, Recreation Department	600	700
R4	Superintendent, Recreation Department	800	800
R20	Assistant Director of Recreational Activities	455	535
R23	Assistant Supervisor of Restaurants and Playgrounds	320	380
R24	Supervisor of Restaurants and Playgrounds	370	440
R52	Locker Room Aide	1.10 hr.	1.10 hr.
R54	Athletic Attendant	1.10 hr.	1.10 hr.
R56	Playground Director	300	360
	Part-time or intermittent service	2.00 hr.	2.00 hr.
R58	Supervising Director	360	425
R101	Camp Assistant	160	160
R102	Camp Manager	400	470
R105	Supervisor of Athletics	400	470
R106a	Supervisor of Dramatics	400	470
R106c	Supervisor of Music	400	470
R106d	Supervisor of Swimming	400	470
R108	Head Lifeguard	280	330
R110	Lifeguard	260	300
R111	Lifeguard-Watchman	260	300
R112	Matron, Swimming Pool	220	250
R114	Swimming Instructor	300	360
R118	Curator, Children's Museum	330	390
R130	Foreman, Recreational Activities	310	360
R132	Starter, Park Department	270	320
R140	Pianist	3.00 hr.	3.00 hr.

S—STREET RAILWAY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S5	General Manager, Municipal Railway Bureau	\$1,400	\$1,400
S60	Instructor, Municipal Railway	400	460
S108	Bus Dispatcher	350	400
S111	Inspector, Municipal Railway	350	400
S113	Schedule Maker	400	420
S114	Claims Investigator	410	470
S115	Senior Claims Investigator	510	580
S120	Day Dispatcher	370	420
S122	Senior Inspector	370	420
S122.1	Chief Inspector	400	460
S124	Supervisor of Schedules	420	480
S126	Superintendent of Traffic, Municipal Railway	750	750

S—STREET RAILWAY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
S128	Division Superintendent, Municipal Railway	490	565
S130	Assistant Superintendent of Transportation, Municipal Railway	525	615
S132	Superintendent of Transportation, Municipal Railway	615	725
S210	Superintendent of Transportation, California Cable Division	525	525
S300	Chief of Transportation, Civilian Defense	600	600

T—WELFARE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
T12	Superintendent, Juvenile Hall	\$460	\$550
T13	Assistant Superintendent, Juvenile Hall	390	460
T20	Director of the Boys' Ranch School	420	500
T22	Assistant Director of the Boys' Ranch School	370	440
T24	Agricultural Instructor	320	380
T26	Ranch School Maintenance Man	290	340
T30	Division Supervisor, Juvenile Hall	370	440
T35	Group Supervisor	290	340
T36	Senior Group Supervisor	345	370
T56	Probation Officer	370	430
T57	Psychiatric Social Service Worker	350	410
T60	Senior Probation Officer	420	490
T62	Supervisor of Probation Services	510	590
T66	Executive Director, S. F. Youth Council	420	490
T70	Chief Adult Probation Officer	733.33	733.33
T72	Chief Juvenile Probation Officer	933.33	933.33
T155	Medical Social Service Worker	315	375
T156	Senior Medical Social Service Worker	360	430
T157	Social Service Worker	300	350
T160	Senior Social Service Worker	340	400
T163	Director of Public Welfare	933.33	933.33
T165	District Supervisor, Social Welfare	435	515
T200	Senior Psychiatric Social Worker	400	420
T300	Child Welfare Worker	340	400
T302	Child Welfare Supervisor	370	440

U—WATER SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U42	Assistant General Manager and Chief Engineer, Water Department	\$925	\$1,025
U44	General Manager and Chief Engineer, Water Department	1,400	1,400
U54	Special Collector	310	360
U80	Assistant Manager, Water Sales	500	600
U88	Manager, Water Sales	600	700
U112	Pipe Caulker	70% A404 rate 30% J4 rate	70% A404 rate 30% J4 rate
U113	Pipe Welder	J162 rate	J162 rate
U114	Main Pipe Foreman	1.00 day over U112 rate	1.00 day over U112 rate
U115	Special Pipe Fabricator	A404 rate	A404 rate

U—WATER SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
U116	Serviceman	70% A404 rate; 30% J4 rate	70% A404 rate; 30% J4 rate
U118	Serviceman's Assistant	70% J4 rate; 30% A404 rate	70% J4 rate; 30% A404 rate
U120	Gateman	1.00 day over U112 rate	1.00 day over U112 rate
U122	Consumer's Serviceman	315	380
U124	Special Complaint Inspector	355	415
U125	Hoseman, Ships and Docks	305	355
U127	Water Service Inspector	350	410
U128	Chief Water Service Inspector	395	465
U130	Reservoir Keeper	300	350
U136	General Foreman Service and Meters ..	435	515
U140	General Foreman, Main Pipe	485	565
U142	Assistant Superintendent, City Distribution	650	750
U144	Superintendent, City Distribution ...	750	850
U212	Ranger	290	340
U227	General Maintenance Foreman	385	445
U228	Meterman, Country	350	410
U230	Maintenance Foreman	325	385
U231	Assistant Superintendent, Alameda District	470	550
U232	Superintendent, Alameda District ...	550	650
U236	Assistant Superintendent, Peninsula District	550	650
U246	Superintendent, Peninsula District ...	650	750

V—AGRICULTURE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
V30	Assistant Superintendent, Agriculture ..	\$400	\$470
V40	Superintendent, Agriculture	520	600

W—PARK SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
W2	Superintendent, Park Department ..	\$800	\$800
W4	Assistant Superintendent, Park Department	600	700
W18	Supervisor of Golf Course Maintenance	430	500
W106	Rides Attendant	250	290
W108	Rides Attendant Helper	1.00 hr.	1.00 hr.
W150	Aquarium Attendant	280	330
W152	Aquatic Collector	320	370
W206	Animal Keeper	280	330
W208	Assistant Head Animal Keeper	340	400
W209	Animal Trainer-Keeper	330	390
W210	Head Animal Keeper	400	470
W212	Director of the Zoo	700	700

X—LIBRARY SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X2	City Librarian	\$900	\$900
X12	Chief Librarian	410	480
X20	Head Librarian	365	425

X—LIBRARY SERVICE (Continued)

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
X32	Reference Librarian	390	450
X40	Senior Librarian	330	380
X42	Librarian	290	340
X52	Library Page	1.10 hr.	1.10 hr.

Y—MUSEUM SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Y2	Director, M. H. de Young Memorial Museum	\$1,125	\$1,125
Y4	Director, California Palace of the Legion of Honor	933.33	933.33
Y6	Organist	50.00 day	50.00 day
Y8	Curator A	450	530
Y10	Curator B	380	450
Y12	Curator C	330	390
Y18	Curator of the Achenbach Foundation for Graphic Arts	420	500
Y20	Administrative Assistant, M. H. de Young Memorial Museum	420	500
Y22	Restorer	390	460
Y30	Registrar	295	355
Y42	Chief Installer	320	370
Y43	Chief Repairer and Packer, M. H. de Young Memorial Museum	320	370
Y44	Senior Museum Technician, California Palace of the Legion of Honor	280	330
Y45	Senior Museum Technician, M. H. de Young Memorial Museum	280	330
Y46	Museum Technician	260	300
Y48	Publicity Clerk	260	315
Y51	Ceramist	25.00 per firing	25.00 per firing
Y100	Curator of the San Francisco Maritime Museum	400	500

Z—ELECTIVE SERVICE

Class No.	Civil Service Class Title	Entrance Compensation	Maximum Compensation
Z1	Mayor	\$1,866.67E	\$1,866.67E
Z2	City Attorney	1,400E	1,400E
Z3	District Attorney	1,400E	1,400E
Z4	Assessor	1,400E	1,400E
Z5	Public Defender	950E	950E
Z6	Sheriff	1,125E	1,125E
Z7	Treasurer	1,025E	1,025E

I hereby certify that the foregoing ordinance was passed for second reading by the Board of Supervisors of the City and County of San Francisco at its meeting of March 9, 1953.

JOHN R. McGRATH, Clerk.

I hereby certify that the foregoing ordinance was read for the second time and finally passed by the Board of Supervisors of the City and County of San Francisco at its meeting of March 16, 1953.

JOHN R. McGRATH, Clerk.

Approved March 18, 1953.

ELMER E. ROBINSON, Mayor.

7/12/21



